

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 20/21-17, Proclaiming April as Diversity, Equity, Inclusion, and
Anti-Racism Awareness Month**

WHEREAS, for many Californians, the open-access mission of the California Community College system constitutes an accessible path to a better life and upward mobility for 43 percent of community college students who identify as first-generation; and

WHEREAS, the North Orange County Community College District serves a diverse student population reflective of the more than one million residents in its region; and

WHEREAS, the North Orange County Community College District student population reflects the racial and ethnic diversity of the state of California with nearly 45 percent Latinx, 19.82 percent Asian American Pacific Islander, and 3 percent African American; and

WHEREAS, the North Orange County Community College District values diversity, equity and inclusion, in all aspects of the human condition, and pursues equity by re-evaluating how we empower each person to achieve their success; and

WHEREAS, the North Orange County Community College District demonstrates its dedication to diversity, equity and inclusion by promoting a climate of equal and equitable access and opportunity to improve workforce diversity, and by providing professional development opportunities on topics of anti-racism, equity, inclusion, and anti-racism; and

WHEREAS, over the past months, the California Community College Chancellor's Office and system leaders have called for action and open dialogue across the system to strategize against structural racism and racial inequities; and

WHEREAS, April is nationally recognized as Community College Month and serves as an opportunity to honor and acknowledge the contributions of students, faculty, classified staff and administrators in our community colleges; and

WHEREAS, students, faculty, staff and administrators must work together to gain a deeper understanding of the lived experiences of people of color and create a more inclusive working and learning environment;

NOW, THEREFORE, BE IT RESOLVED, that the North Orange County Community College District declares April 2021 and every year thereafter in April as Diversity, Equity, Inclusion, and Anti-Racism Awareness Month; and

BE IT FURTHER RESOLVED, that the North Orange County Community College District will celebrate its racial and ethnic diversity among students, faculty, staff, and administrators and honor their tireless contributions to advancing diversity, equity, inclusion, and anti-racism work that results in student success; and

BE IT FURTHER RESOLVED, that the North Orange County Community College District, during this month, will showcase and amplify the role of students and staff dedicated to equity to give agency to those voices and perspectives, and leading campus-wide dialogue to nurture a collective understanding and appreciation for our system's rich diversity.

PASSED AND ADOPTED by the Governing Board of the North Orange Community College District, this 27th day of April 2021, by the following vote:

AYES: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Ester Plavdjian

NOES: None

ABSENT: Student Trustee Chloe Reyes

ABSTAINING: None



Barbara Dunsheath
Board President