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| <b>NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT</b> |  |
| <b>JOB DESCRIPTION</b>                                |  |

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|---------------|---------|----------------|---------------|
| Job Title:    | Painter | Range:         | 38            |
| Date Revised: |         | Date Approved: | April 8, 2003 |

**PRIMARY PURPOSE**

This position is responsible for performing a variety skilled work in the preparation and application of paint and other surface coverings to maintain and improve the appearance of various buildings, interiors, and surfaces.

**ESSENTIAL FUNCTIONS**

*Examples of essential functions are interpreted as being descriptive and not restrictive in nature.*

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| 1.  | Primes, sands, seals, patches and paints various surfaces such as wood, concrete, metal, glass, plaster and drywall for application of surface covering; tapes and floats drywall to prepare for surface coverings.  |
| 2.  | Uses brush, rollers or spray gun to apply surface coverings such as paint, varnish, shellac, enamel, lacquer and stains to furniture, surfaces, fixtures, interiors, and buildings; tints and matches colors.  |
| 3.  | Prepares surfaces and measures, cuts, and applies wallpaper.   |
| 4.  | Uses engraver to make name plates for desks and doors.   |
| 5.  | Paints over graffiti on District buildings, interiors and surfaces; paints traffic markings; performs sign lettering duties as required.   |
| 6.  | Contacts various District departments to coordinate work schedule.   |
| 7.  | Cleans brushes, tools and other equipment.   |
| 8.  | Orders materials required to complete assigned work; maintains records of labor and materials used, and work orders completed.   |
| 9.  | Learns and applies emerging technologies and advances as necessary to perform duties in an efficient, organized, and timely manner.  |
| 10. | Participate in District/College efforts to increase the diversity of faculty and staff and to address student achievement gaps; active assistance in the creation of a welcoming and inclusive work and educational environment; attend and participate in diversity, equity and inclusion trainings and events. |
| 11. | Performs related duties as assigned.   |

**OTHER FUNCTIONS**

**WORKING RELATIONSHIPS**

The Painter maintains frequent contact with other maintenance personnel and outside vendors.

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**EDUCATION AND EXPERIENCE**

Minimum Qualifications

High School Diploma or GED

Any combination of training and experience equivalent to five (5) years in the trade including one (1) year of journey level experience.

Commitment to diversity. All applicants must have demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff. The applicant must be able to demonstrate how their experience with these factors relates to successfully achieving the goals of the position.

Desirable Qualifications

Prior experience in approaching work and interactions with colleagues and/or students in an equity minded manner. Ability to provide an inclusive and welcoming work/educational environment.

**KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of methods of preparing a variety of surfaces for painting and finish work

Knowledge of standard practices, methods, materials, and equipment used in painting and finishing work

Knowledge of health and safety regulations

Knowledge of proper methods of maintaining and storing equipment, materials and supplies

Ability to perform skilled work in paint and finish work

Ability to prepare a variety of surfaces for painting and other surface coverings

Ability to erect and work from scaffolding, riggings and ladders

Ability to plan, organize and prioritize work

Ability to meet schedules and time lines

Ability to make arithmetic calculations quickly and accurately

Ability to understand and follow oral and written directions

Ability to communicate effectively, both orally and in writing

Ability to establish and maintain effective working relationships with others

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**SPECIAL REQUIREMENTS**

A valid California Driver's License

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**TRAINING REQUIREMENTS**

Asbestos Awareness (2 hours)

Hazard Communication

Lead Awareness

Respiratory Protection

Utility Cart Certification

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**WORKING CONDITIONS**

Indoor and outdoor environment; subject to paint and other chemical fumes; heavy lifting (up to 70 pounds unassisted); climbing and working on ladders and scaffolding; extending, reaching, bending, and standing.

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