

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT JOB DESCRIPTION

Job Title:	Director, Campus Public Safety	Range: 11 (CL)	Management Schedule
Date Revised:	April 15, 2009	Date Approved:	November 11, 1997
THIS IS A DESIGNATED CLASSIFIED MANAGEMENT POSITION SUBJECT TO A ONE-YEAR PROBATIONARY PERIOD			

PRIMARY PURPOSE

Under the direction of a college Vice President or designee, this position is responsible for planning and directing all aspects of campus public safety and security operations, including safety of the campus environment, security of facilities, grounds and equipment, investigation and reporting, and related functions.

ESSENTIAL FUNCTIONS

Examples of essential functions are interpreted as being descriptive and not restrictive in nature.

1.	Provides leadership in the development, implementation and management of campus safety and security operations in compliance with laws, regulations, District policy and collective bargaining agreements; evaluates effectiveness of safety and security operations; develops recommendations and implements plans to facilitate and improve campus safety and security operations.
2.	Responds to incidents on campus; determines appropriate security responses to incidents; conducts investigations and writes reports; contacts and follows through with law enforcement authorities as appropriate regarding crimes on campus.
3.	Assists in the development and coordination of various safety programs and emergency response procedures, including the campus emergency preparedness plan; provides training and staff development on issues related to campus safety and security.
4.	Establishes and maintains contacts with relevant external agencies concerned with safety and security; formulates rapid response systems with appropriate law enforcement agencies.
5.	Develops, implements and maintains an effective parking control system (parking permits and citations).
6.	Prepares a variety of written reports and documents in compliance with federal, state and college reporting requirements (e.g., Students Right-to Know).
7.	Develops and prepares the annual preliminary budgets for assigned programs; monitors and controls budget expenditures; directs the preparation and maintenance of detailed and comprehensive reports, records and files regarding programs, operations, and activities.
8.	Determines appropriate equipment and supplies for assigned programs in accordance with established policies; monitors and controls inventories.
9.	Prepares and maintains detailed and comprehensive reports, records and files regarding program personnel, facilities and activities.
10.	Organizes, attends or chairs a variety of meetings as required; serves on committees and special projects as assigned; coordinates programs and services as appropriate with other District and college personnel.
11.	Trains, supervises, evaluates and directs the work of personnel as assigned; participates in selection and hiring processes.

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12.	Plans, organizes and arranges appropriate training and staff development activities; provides orientation for new employees.
13.	Learns and applies emerging technologies and advances (e.g., computer software applications) as necessary to perform duties in an efficient, organized, and timely manner.
14.	Provide leadership in District/College efforts to increase the diversity of faculty and staff, to address student achievement gaps, and in the creation of a welcoming and inclusive work and educational environment.
15.	Assist and promote the growth and success of a diverse population of students and employees through the development of interculturally competent and equity minded management and leadership abilities. The ideal candidate should have experience in this area with African Americans, Latinx, Native Americans, Pacific Islanders and other disproportionately impacted students and employees.
16.	Performs related duties as assigned.

OTHER FUNCTIONS

WORKING RELATIONSHIPS

The Director, Campus Public Safety maintains frequent contact with District and college personnel, students, representatives from the community and governmental agencies.

EDUCATION AND EXPERIENCE

Minimum Qualifications

Bachelor's degree from a regionally accredited institution, with course work in psychology, police science, criminology, public administration, business administration, or a related field.

Demonstrated evidence of increasingly responsible experience in safety and security operations, including knowledge of security and law enforcement procedures, crime prevention, investigations, public safety training, and parking programs.

Minimum of three (3) years of supervisory responsibility.

Commitment to diversity. All applicants must have demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff. The applicant must be able to demonstrate how their experience with these factors relates to successfully achieving the goals of the position.

Desirable Qualifications

Possession of a Basic, Advanced, or Supervisory California P.O.S.T Certificate.

Management experience, preferably related to safety and security operations.

Prior experience in approaching work and interactions with colleagues and/or students in an equity minded manner. Ability to provide an inclusive and welcoming work/educational environment.

KNOWLEDGE, SKILLS, AND ABILITIES

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Knowledge of District organization, operations, policies and objectives
Knowledge of organizational and management practices as applied to the analysis and evaluation of campus public safety and security operations
Knowledge of police/law enforcement procedures, techniques and safety precautions necessary in the work
Knowledge of public safety and security training programs
Knowledge of federal, state and local laws, codes and regulations applicable to campus public safety and security operations (e.g., *Students Right-to-Know and Campus Security Act of 1990*, *Administrative Adjudication Program/AB408*, *Drug-Free Workplace Act of 1988/Public Law 100-690*, *Drug-Free Schools and Communities Act Amendments of 1989/Public Law 101-226*, *California Education and Penal Code*)
Knowledge of correct English usage, grammar, spelling, punctuation, and vocabulary
Knowledge of appropriate computer technology, software and databases
Knowledge of record keeping procedures
Ability to plan, organize, direct and coordinate the activities of a campus public safety department
Ability to exercise appropriate judgment in responding to situations, including, but not limited to, requesting law enforcement or emergency response personnel
Ability to act quickly and calmly in emergencies
Ability to develop and present effective employee training programs and materials
Ability to assess and evaluate safety and security hazards and recommend appropriate corrective measures
Ability to interpret, apply and explain laws, regulations, policies and procedures
Ability to analyze situations accurately and adopt an effective course of action
Ability to plan, organize and prioritize work
Ability to meet schedules and time lines
Ability to work independently with little direction
Ability to understand and follow oral and written directions
Ability to communicate efficiently both orally and in writing
Ability to supervise, train and provide work direction to others
Ability to establish and maintain effective working relationships with others

SPECIAL REQUIREMENTS

Valid California Driver's License

WORKING CONDITIONS

Office environment subject to constant interruptions and frequent interaction with others; sitting for long periods at a time (up to 2-3- hours); field environment requiring investigations, inspections and security audits; regularly requires walking, standing, and climbing up and down stairs; occasionally requires lifting up to 50 pounds; subject to potentially hazardous situations and exposure to hazardous materials; may require off-site duties and activities
