

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 14, 2024

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 14, 2024, at 5:30 p.m. in the Anaheim Union High School District Board Room with a YouTube livestream broadcast.

Board President Evangelina Rosales called the meeting to order at 5:30 p.m. and asked Trustee Jacqueline Rodarte to lead the Pledge of Allegiance.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Evangelina Rosales. Student Trustee Chloe Serrano arrived at 5:32 p.m. and Student Trustee Jesus Ramirez Jr. arrived at 5:37 p.m. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; Scott Thayer, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Kathleen McAlister, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Marlo Smith, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** David Booze, Troy Davis, Paul de Dios, Rick Hodge, Marcie Kagawa, Howard Kummerman, Celeste Phillips, Aaron Pilkey, Marc Posner, David Okawa, Colin Preston, Kathleen Reiland, Stephen T. Schoonmaker, Jamie Thomas, and Bryan Ventura from Cypress College; Pepe Barton, Gil Contreras, Angela Henderson, Henry Hua, Miguel Miranda, Connie Moreno Yamashiro, Jose Ramon Nuñez, Ken Starkman, and Dani Wilson from Fullerton College; and Trinda Best, Christina Cardenas, Danielle Davy, Geoff Hurst, Julie Kossick, Flavio Medina-Martin, Amita Suhrid, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Jaime Alvarez, Arjun Ayyaddan, Raymond Chbeir, Dash Johnson, Dan Keenan, Brandon Marcus, Sharon Ormond, Sagar Shah, and Rodrigo Timis. Public participation was provided via YouTube livestream.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.b, 3.c, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m  
Instructional Resources: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f, 4.g, 4.h

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

## **CHANCELLOR'S REPORT**

**Cypress College "State of the College" Presentation:** As part of the Chancellor's Report, **Scott Thayer**, Cypress College President, presented the "State of Cypress College" titled, "Buen Cypress! We Take This Journey Together" and provided the Institutional Effectiveness Report. The presentation highlighted several milestones and significant accomplishments from the past year which included:

- A video compilation of Dr. Thayer's first 100 days as Cypress College President.
- Pre- and post-pandemic enrollment data.
- IER data regarding instructional modalities, feeder high schools, dual enrollment, Charger Experience Program, and special populations.
- Student demographics, top student goals and transfers, and number of degrees, certificates, and associate degrees for transfer awarded.
- Grants awarded for programs like Rising Scholars, HIRE Up, Next Up, AANHPI, LGBTQIA+, and AMEND.
- A student testimonial from **Arjun Ayyaddan**, Associated Students President and first community college student selected for the Stanford Law Scholars Institute.
- The Cypress College Campus Podcast.
- The Charger Book Pass which provides all course materials for every class at a flat rate.
- The 2023-24 Presidential Scholars including **Ashleigh Carter**, the 2024 Outstanding Graduate of the Year.
- Welcoming the largest number of Promise Program students at the Commit2Cypress event and having 1.9 million total contacts with students over the course of the 23-24 year.
- Advertising efforts on cable, radio, streaming platforms, digital displays, social media, geofencing, search engines, and more.
- Campus construction projects.
- The awarding of another baccalaureate degree program to the College, in Dental Hygiene.

President Scott Thayer expressed his gratitude to **Marc Posner** and his team for preparing the report and acknowledged the Cypress College team in attendance.

Subsequent to the presentation, trustees inquired about accessing the campus tour video on the College's website; whether softball field renovations impacted where the team plays/practices, plans to share the community report more broadly throughout the community, whether there is a dual enrollment agreement with Los Alamitos or Buena Park, the new podcast, and what methods of communication are used to contact students.

Trustees thanked Dr. Thayer for the report and informative presentation, and praised the College for the frequent communication they have with prospective students and the work they are doing to move the campus forward.

Chancellor Byron D. Cliff Breland extended his gratitude to President Scott Thayer for his great work during his first days at the College and to his team for embracing him. He noted that a lot of great things are happening at Cypress College with a lot to be proud of.

(See Supplemental Minutes #1339 for a copy of the presentation materials.)

**Fullerton College Applied Engineering Club:** As part of the Chancellor's Report, the Fullerton College Applied Engineering Club was recognized for winning the NASA MINDS Competition, a competition for minority serving institutions to support the next Artemis mission. **President Cynthia Olivo** introduced the team which included **Jaime Alvarez, Raymond Chbeir, Brandon Marcus, Sagar Shah, and Rodrigo Timis.**

**State Budget Update:** As part of the Chancellor's Report, **Fred Williams**, Vice Chancellor of Finance & Facilities, provided a brief update on the Governor's May Revise. He shared that the Governor held a press conference on May 10, and while details on the State budget have not yet been released, he did note that the State's projected deficit has increased by \$7 billion; that most of the measures used aren't reductions, but accounting gimmicks; that all agencies, with the exception of K-12 and higher education, have significant cuts; and that the cost-of-living adjustment (COLA) of 1.07% has been funded for community college apportionments and select categoricals. The District Tentative Budget will be presented to the Board on June 25 and more information will be available at that time.

**Chancellor Byron D. Cliff Breland** thanked the Board for attending the CCLC Annual Trustees Conference which served as an opportunity to learn about best practices and also connect with each other. He concluded his report by highlighting the recent AI Symposium hosted by Cypress College and thanked everyone involved in planning the successful event.

**MINUTES:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of April 9, 2024. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes, and Trustee Rodarte abstaining.**

## **FINANCE & FACILITIES**

**Item 3.a:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte to ratify purchase order numbers P0155702 - P0156186 through January 30, 2023, totaling \$2,572,755.22, and check numbers C0055567 – C0055653, totaling \$123,643.93; check numbers F0299196 – F0299392, totaling \$240,015.47; check numbers 88545909 – 88547216, totaling \$11,806,983.26; check numbers V0032055 – V0032065, totaling \$8,367.00; check numbers 70128051 – 70128309 totaling \$82,647.85; and disbursements E9165785 – E9168677, totaling \$3,390,761.26, through April 30, 2024.

Trustee Ryan Bent noted that the \$11 million in expenditures in the purchase order listing included expenditures for a custom flag and drag queen performers that taxpayer dollars shouldn't be used for and stated that he did not agree with those expenses. **Motion carried with Trustees Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes,**

**including Student Trustees Ramirez and Serrano's advisory votes, and Trustee Bent voting no.**

**Item 3.b:** By block vote, authorization was granted to adopt resolutions and accept new revenue, make adjustments to the General Fund revenue, Child Development Fund Revenues and expenditure budgets in accordance with the revised and new fiscal year 2023-2024 allocations totaling \$540,006, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 3.c:** By block vote, authorization was granted to approve the 2023-2024 General Fund transfers netting to the amount of \$1,041,660 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5 §58307.

**Item 3.d:** The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended March 31, 2024, as required by Title 5 §58310.

**Item 3.e:** The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended March 31, 2024.

Trustee Barbara Dunsheath referenced the District investment board policy and inquired about the diversification of funds.

**Item 3.f:** By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

**Item 3.g:** By block vote, authorization was granted to approve agreements with (AJG) Arthur J. Gallagher & Company and Captive Insurance for Public Agencies to obtain insurance for the Fullerton College 300 Building Modernization for the estimated amount of \$485,337. This amount will be adjusted at the end of the project based on actual hard construction costs of the project.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

**Item 3.h:** By block vote, authorization was granted to increase the agreement by \$6,065.18 for a new total contract amount of \$831,375.18 for Equipment Lease Services with Mobile Kitchens U.S.A., Inc., for the HRC Temporary Relocation Project at Cypress College.

Further Authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

**Item 3.i:** By block vote, authorization was granted to approve the contracted service with GradComm for the development of CTE-focused marketing, for an amount not to exceed \$200,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute any agreement on behalf of the District.

**Item 3.j:** By block vote, authorization was granted to award Bid #2324-12, FC Northerly Parking Lot ADA Renovation at Fullerton College to Asphalt, Fabric and Engineering, Inc. in the amount of \$380,953 including \$30,000 allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

**Item 3.k:** By block vote, authorization was granted to award Bid #2324-14, Student Study Lounge Remodel at Fullerton College to Oppenheimer National in the amount of \$198,088 including \$20,000 allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

**Item 3.l:** By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Spring 2025 Study Abroad Program in Florence and Rome, Italy. The basic program fee of \$3,245, which is to be paid by each student, includes housing, orientation, support staff, travel excursions, and some meals.

Further authorization was granted for the Vice Chancellor, Facilities & Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

**Item 3.m:** By block vote, authorization was granted to approve out-of-country travel for Dani Wilson and Angela Henderson to conduct a site visit for the Kyoto, Japan, London, England, and Munich, Germany Summer 2024 Study Abroad programs from June 22 through June 29, 2024, and July 11, through July 20, 2024. The projected expense for attendees is \$1,900.00, to be funded by the Fullerton College LLRISPS's Library budget.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Spring 2024, Fall 2024 and Fall 2025. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

**Item 4.b:** By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College, to be effective Fall 2025. The curricula have been signed by the Campus Curriculum Chairperson and the College President and have been approved by the District Curriculum Coordinating Committee.

**Item 4.c:** By block vote, authorization was granted to approve the summary of curriculum changes for the North Orange Continuing Education, to be effective Summer 2024, Fall 2024 and Spring 2025. The curricula have been signed by the Campus Curriculum Committee Chairperson and the President and have been approved by the District Curriculum Coordinating Committee.

**Item 4.d:** By block vote, authorization was granted to approve the 2024-2029 NOCCCD and Anaheim Union High School District Dual Enrollment Partnership Agreement.

**Item 4.e:** By block vote, authorization was granted to approve the 2024-2029 NOCCCD and Brea Olinda Unified School District Dual Enrollment Partnership Agreement.

**Item 4.f:** By block vote, authorization was granted to approve the 2024-2029 NOCCCD and Fullerton Joint Union High School District Dual Enrollment Partnership Agreement.

**Item 4.g:** By block vote, authorization was granted to approve the 2024-2029 NOCCCD and Placentia Yorba Linda Unified High School District Dual Enrollment Partnership Agreement.

**Item 4.h:** By block vote, authorization was granted for Cypress College to enter into an agreement with the California Department of Health Care Access and Information to accept Song-Brown Registered Nurse Education award funds in the total amount of \$300,000 to be used by the 2025-26 fiscal year. It is also requested that a resolution be adopted to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the Executive Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

## **HUMAN RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RESIGNATION

Filip, Dragana	CC	Psychiatric Technology Instructor Last Date of Employment: 05/01/2024 PN CCF706
Garcia, Romeo	CC	Director, Student Equity/Success Last Date of Employment: 05/02/2024 PN CCM957

### NEW PERSONNEL

Sanchez, Adrienne	CC	Counselor, Disability Support Services First Year Probationary Contract Class B, Step 1 Eff. 07/01/2024 PN CCF840
Williams, Courtney	NOCE	Disability Support Services Second Year Probationary Contract Class B, Step 5 Eff. 08/08/2023 PN SCF996

CHANGE IN ASSIGNMENT

Arellano, Cristina	FC	Counselor, EOPS
	To:	FC Counselor Eff. 02/01/2024
Stivers, Matthew	NOCE	Basic Skills Noncredit Instructor
	To:	NOCE Citizenship Noncredit Instructor Eff. 08/08/2024

CHANGE IN SALARY CLASSIFICATION

Cipriano, Joseph	FC	Chemistry Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 01/25/2024
De La Vega, Ryan	NOCE	ESL Noncredit Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 05/01/2024
Matus, Alissa	FC	Chemistry Instructor From: Class F, Step 1 To: Class F, Step 2 Eff. 01/25/2024
Nguyen, Field	FC	Counselor (ADJ) Adjunct Salary Schedule A From: Column 1, Step 3 To: Column 1, Step 5 Eff. 08/21/2023

ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Dir. of Dance Production Performance	8 days
Coronado, Michael	CC	Campus Student Newspaper Advisor	6 days
Gopar, Gary	CC	Director of Jazz/Swing Band	11 days
		Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
Hampton, Bradley	CC	Director of Jazz/Swing Band	11 days

		Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
		Coordinator of High School Festival	6 days
Jackson, Donald	CC	Resident Designer	13 days
		Managing Director of Theater Programming	15 days
		Theater Technical Director	15 days
		Artistic Director Resident Theatre Company	11 days
McMillan, Marcus	CC	Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
McMillin, Jennifer	CC	Managing Director of Theater Programming	15 days
		Theater Technical Director	15 days
		Director of Drama Productions	6 days
		Coordinator of High School Festival	6 days
Page, Jennifer	CC	Forensics Coach	11 days

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

McClurkin, Tina	NOCE	Instructor, Business Education 10% Stipend Eff. 05/01/2024-06/30/2024
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LEAVE OF ABSENCE

@00638228	CC	Medical Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 04/09/2024-04/21/2024
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NON-PAID INSTRUCTOR OF RECORD

Nevarez, Diana	NOCE	DSPS Noncredit Instructor Educational Services Agreement/Goodwill Eff. 04/15/2024
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2024 SUMMER INTERSESSION

Chamberlain, Michael	NOCE	Column 3, Step 1
Kim, Jungeun	NOCE	Column 2, Step 1
Lawrence, Heather	FC	Column 1, Step 1
Ruan, Lengyiren	NOCE	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Taylor, Jewell	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Aarons, Rhiannon	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Acosta, Cynthia	CC	Director of Psychiatric Technology Class E, Step 11 Lecture Rate, Regular and Contract Faculty Interession Teaching Schedule Eff. 05/28/2024-06/30/2024
Aguilar, Hugo	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Ahad, Sally	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Astrachan, Bryan	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Barba, Bianca	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Barragan, Valeria	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Bejarano, Danielle	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Cadena, Arturo	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024

Carter, Santalia	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Chang, Wayne	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Chen, Jessica	FC	Commencement Speaker Stipend not to exceed \$5,000.00 Eff. 05/25/2024
Cook, Benjamin	CC	Women's Tennis Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024
Corrales, Nancy	CC	Director of Sonography Class B, Step 16 Lecture Rate, Regular and Contract Faculty Intersession Teaching Schedule Eff. 05/28/2024-06/30/2024
Curtin, Brian	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Desmond, Daniel	FC	Women's Basketball Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024
Driscoll, Francis	CC	Men & Women's Swim/Dive Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024
Echolds, Nora	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Famolaro, Felix	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Frianeza, Michael	CC	Director of Radiology Class F, Step 23 Lecture Rate, Regular and Contract Faculty Intersession Teaching Schedule Eff. 05/28/2024-06/30/2024
Galindo, Andres	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024

Gonzalez, Tricia	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Grande, Jolena	CC	Director of Mortuary Science Class E, Step 29 Lecture Rate, Regular and Contract Faculty Intersession Teaching Schedule Eff. 05/28/2024-06/30/2024
Hart, Danae	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Imaku, Brittany	CC	Women's Basketball Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024
James, Deborah	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Juan, Lydia	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Jun, Christine	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Kanal, Naveen	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Kaur, Manpreet	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Lasater, John	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Lianos-Vu, Hose	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Lim, Justin	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024

Magnesi, Miles	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Manneh, Nayla	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Martinez, Gabriel	FC	Women's Water Polo/Men & Women's Swimming Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024
Perez, Mary Alice	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Pickler, Brad	CC	Softball/Men's Golf Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024
Qin, Zhen	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Ramos, Jaime	CC	Director of Psychiatric Technology Class E, Step 24 Lecture Rate, Regular and Contract Faculty Intersession Teaching Schedule Eff. 05/28/2024-06/30/2024
Serrano, Helen	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 12/01/2023-12/21/2023
Serrano, Helen	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Sifuentes, Michelle	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Silva, Joel	CC	Dental Assisting Class E, Step 18 Lecture Rate, Regular and Contract Faculty Intersession Teaching Schedule Eff. 05/28/2024-06/30/2024
Smith, Rena	FC	Women's Volleyball/Beach Volleyball Stipend not to exceed \$15,000.00 Eff. 01/29/2024-05/25/2024

Tseng, Anh	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Tuttle-Harry, Honour	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Ura, Masako	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Vega, Alexandria	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Velasco, Zoot	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Vigil, Adriana	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024
Villalovos, Juan	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 03/21/2024

**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### RETIREMENT

Nunez, Merina	AC	Accounting Specialist 12-month position (100%) Last Date of Employment: 06/28/2024 PN DEC978
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#### RESIGNATIONS

Arriola-Nickell, Gail	AC	Special Projects Director, Educational Services Technology and Grants Temporary Management Position (100%) Last Date of Employment: 05/07/2024 PN DET986
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#### NEW PERSONNEL

Mostafa, Heba	CC	Student Services Specialist, EOPS 12-month position (100%) Range 36, Step A
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Classified Salary Schedule  
Eff. 05/15/2024  
PN CCC951

Hedayati, Farzaneh	FC	Special Projects Director, Student Support & Resource Team Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 05/15/2024 – 06/30/2024 PN FCT999
Tran, Lisa	CC	Administrative Assistant I, Student Equity & Success 11-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 06/03/2024 PN CCC957

#### VOLUNTARY CHANGES IN ASSIGNMENT

Espinoza, Michael	CC	Facilities Custodian II 12-month position (100%) PN CCC782
		Permanent Lateral Transfer To: Facilities Assistant 12-month position (100%) Eff. 05/15/2024 PN CCC559

#### LEAVE OF ABSENCE

@01145605	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 3/16/2024 – 4/21/2024 (Consecutive Leave)
@00109258	FC	Unpaid Personal Leave Eff. 04/03/2024 – 04/04/2024, 04/06/2024 – 04/08/2024, 04/30/2024
@00311153	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 3/27/2024 – 4/21/2024 (Consecutive Leave)
@00006907	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 4/19/2024 – 5/3/2024 (Consecutive Leave)

@01337157	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 5/7/2024 – 6/17/2024 (Consecutive Leave)
@00004846	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 4/22/2024 – 6/30/2024 (Consecutive Leave)
@01173571	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 4/15/2024 – 4/30/2024 (Intermittent Leave)

CORRECTION TO BOARD AGENDA OF APRIL 9, 2024 – CORRECTION TO CURRENT POSITION

Marvulli, Mary Jo	NOCE	Admissions and Records Technician 12-month position (90%) Range 33, Step E + 20% Longevity  Catalog & Schedule Coordinator 12-month position (10%) Range 40, Step E + 20% Longevity  To: Admissions and Records Specialist 12-month position (100%) Range 36, Step E + 20% Longevity Classified Salary Schedule Eff. 05/01/2023 PN SCC901
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**Item 5.c:** By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1339 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1339 for a copy of the hourly personnel listing.)

**GENERAL**

**Item 6.a:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to Board adopt Resolution No. 23/24-23 in recognition of Asian American and Pacific Islander Heritage Month. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Ramirez and Serrano’s advisory votes.**

**Item 6.b:** It was moved by Trustee Ed Lopez and seconded by Trustee Barbara Dunsheath to honor the contributions made by classified employees of the North Orange County Community College District to the educational community and that the Board adopt Resolution No. 23/24-24, declaring the week of May 19-25, 2024, as Classified School Employee Week. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Ramirez and Serrano’s advisory votes.**

**Item 6.c:** The Board received proposed, revised Board Policy 1001, District Mission, Vision, and Values (MVV) Statements and direct that it be placed on a future Board meeting agenda for action.

Vice Chancellor Cherry Li-Bugg provided background information on the process that took place to develop the revisions including cycling it through the shared governance process over the course of a year and hosting a feedback forum.

During the discussion, trustees pointed out that the Board was just seeing the revisions for the first time during the review process and noted the following:

- Section 1.1: Use the full district name and then use the acronym throughout the policy.
- Section 1.2: Include baccalaureate degree in the first sentence and strike the second sentence. Revise the last sentence regarding the use of economic development.
- Section 3.2: Instead of using dismantle, use “we’re promoting equity” to frame it more positively. It reads like the District is actively dismantling a lot of processes. The phrase should include “any” before practices and the order of the phrases needs to be switched.
- Section 3.3: Make risk plural in the first sentence.
- Section 3.4: What does the collective wisdom of the institution mean? The phrase does not serve us well and should be rephrased.
- Was there a thought process in listing the values in that specific order?
- Was there discussion on how the District’s MVV fits with the Colleges and NOCE statements and how the campuses MVVs align with the District?
- Consider incorporating an infographic like the one used in the Cypress College report that included the values with equity in the center.
- The MVV is to be evaluated and revised every three years and the District needs to do a better job of adhering to that schedule.
- A request to have the Board involved earlier in the process.
- A desire to see education or learning mentioned in the vision statement.

There was consensus among trustees that the policy required further Board review and after discussing possible options, Board President Evangelina Rosales stated that the Board would discuss Board Policy 1001 at their summer retreat before it comes back to a future Board meeting agenda for a second reading.

**Item 6.d:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to re-adopt Board Policy 6320, Investments. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Ramirez and Serrano’s advisory votes.**

The readopted Board Policy is available on the District’s website, where it is readily accessible by students, employees, and the general public.

**Item 6.e:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount to adopt Resolutions No. 23/24-26 and No. 23/24-27, Order of Biennial Trustee Election and Specifications of the Election Orders, and that the resolutions be submitted to the Orange County Superintendent of Schools and the Los Angeles Registrar/Recorder County Clerk. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

**Item 6.f:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to adopt Resolution No. 23/24-25, Trustee Absence verifying that Trustee Jacqueline Rodarte was absent on April 23, 2024 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, and Trustee Rodarte abstaining.**

A signed affidavit from Trustee Rodarte verifying her absence due to hardship will be on file in the Chancellor's Office.

**Item 6.g:** The Board considered whether an increase to compensation for Board members is desirable at this time and decided not to take action at this time.

**Item 6.h:** The Board reviewed the following proposed, revised Board Policies in Chapters 2 and 5:

- BP 2105, Election of Student Members
- BP 5020, Nonresident Tuition

During the discussion, trustees recommended revisions to BP 2105 in sections 1.0, 1.3, and 1.3.1 to reflect the appropriate process for electing NOCE student members.

Trustee Ed Lopez recommended that BP 5020 be referred to legal counsel for review due to concerns with both existing language and the proposed edits. He cited concerns with section 4.0 (and its applicability to all nonresidents, not just international students), section 4.2 (missing financial need), the need to renumber so section 4.2 becomes 5.0 and section 4.3 becomes 6.0 to address concerns that they could fall under capital outlay, and the fact that an exemption list is missing the AB 504 exemption.

**Item 6.i:** The Board received as information the revised Administrative Procedures in Chapters 2 and 5 that were approved by the District Consultation Council.

- AP 2105, Election of Student Members
- AP 5020, Nonresident Tuition
- AP 5030, Fees
- AP 7120-6, Employment of NonClassified Short-Term Employees & Substitute Employees

During the discussion, Trustee Ed Lopez recommended that the Chancellor consider revisions to section 3.1 in AP 2105 and revisions to section 1.0 in AP 5020, along with an evaluation of whether 6.0 is needed.

The revised Administrative Procedures are available on the District's website, where they are

readily accessible by students, employees, and the general public.

**Item 6.j:** Prior to consideration of this item the Board received the following public comment:

**Connie Moreno Yamashiro**, representing the Fullerton College Diversity Advisory Committee, expressed gratitude to the Board for considering the flying of commemorative flags, noted that the campus recommendations included the voices of students, faculty, and staff, and deemed the moment one of transformational change at the College which demonstrates that they see, value, and celebrate all identities.

It was moved by Trustee Barbara Dunsheath and seconded by Trustee Ed Lopez to approve the proposed commemorative flags to be flown at Fullerton College.

During the discussion, individual trustees inquired whether Caribbean American Heritage month is nationally recognized, whether there would be a future request for months outside of June and July, the dimensions of the proposed flags in relation to the US flag, and noted a preference for seeing a request come before the Board once a year that includes both colleges.

Trustee Ryan Bent asked whether Fullerton College considered flags for the month of May or the Jewish-American flag; how the proposed Pride flag was selected; the percentage of students that identify as intersex and whether any of them were interviewed; why the proposed Pride does not include the 2S+ and why those individuals were being excluded; whether students, community members, or taxpayers participated in the selection process; how other cities or districts have voted on commemorative flag use; and on the cost of the Pride flag and the type of funding used to purchase it. He stated that he was deeply concerned about introducing flags that can be divisive to the community—especially during the current enrollment and budget climate—which send a message that a part of community is not welcome at the campuses.

Student Trustees Jesus Ramirez Jr and Chloe Serrano expressed appreciation for having the flags on display at the campuses and for the support they provide students to make them feel welcome and secure.

Chancellor Byron D. Clift Breland responded that a full listing of flag recommendations would be provided to the Board in the future, thanked the Fullerton College Diversity Advisory Committee for their efforts to represent and support all students, and noted his pride in working at a district that represents wide perspectives.

Board President Evangelina Rosales thanked Cynthia Olivo and Connie Moreno Yamashiro for responding to all of the trustee inquiries, expressed concern that only one flag was questioned by a trustee and not the others, and stated that trustees represent the local community and all of the students that attend the campuses.

Subsequent to the discussion, the **motion carried with Trustees Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Ramirez and Serrano’s advisory votes, and Trustee Bent voting no.**

**Item 6.k:** Board President Evangelina Rosales asked if there were any requests for potential future agenda items and there were none.

## CHANCELLOR'S STAFF COMMENTS

**Valentina Purtell** reported that the Academic Senate for California Community Colleges (ASCCC) recently hosted an inaugural Noncredit Institute in Anaheim to examine the nontraditional student population, noncredit-to-credit pathways, and relevant programming. She also shared that members of the Student Senate for California Community Colleges (SSCCC) visited NOCE to host a workshop for NOCE's Student Leaders to provide guidance with the student trustee position. The workshop included information on Robert's Rules, SSSCC overviews, resolutions, delegate assemblies, and regions. President Purtell invited all to attend the NOCE Commencement and Student Success Event on May 17 and the Classified Appreciation Week programming during the week of May 20.

**Cynthia Olivo** reported that the Fullerton College Debate Team won first place in the 37<sup>th</sup> Annual Forensics Tournament team competition, congratulated the College's Softball Team for making it to the state championship tournament, and shared that the College participated in a successful dual enrollment convening. President Olivo congratulated **Student Trustee Chloe Serrano** and **Kash Amos** as the Fullerton College 2024 Distinguished Students of the Year, noted the new *Siempre Fullerton* podcast, and congratulated **Gil Contreras** on being selected as the next San Bernardino Valley College President.

**Irma Ramos** reported that Human Resources will host the District Health and Wellness Fair on May 8 at Fullerton College, and that the Leadership Academy graduation took place on May 10 which included the project presentations led by **Paul de Dios, Cherry Li-Bugg, Cynthia Olivo, Valentina Purtell, and Fred Williams**.

## RESOURCE TABLE PERSONNEL COMMENTS

**Treisa Cassens** noted she was glad to see all of the Cypress College accomplishments, acknowledged the Cypress College leaders in attendance, and expressed her appreciation for the classified professionals who she deemed the backbone of district functions. She reported that DMA is offering two \$750 scholarships for distinguished students at the Colleges and an equal amount for NOCE where it will be used to fund book scholarships.

**Christie Diep** reported that the Board claims it wants a form of interest-based bargaining but participates in insult-based bargaining and noted the District's delayed proposal which included a 1% COLA this year and zero in the future while the District sits on a massive ending balance that has more than doubled in the last seven years. She stated that the District is not honoring an MOU where it was agreed to use any realized savings in the negotiations cycle, and that it was time to show faculty the respect and compensation they deserve.

**Pamela Spence** shared her excitement for CSEA Week which includes an "empowering generations" theme. She stated that classified are essential frontline workers that keep the campuses going and noted that the Board says they value them, but don't show it in negotiations with unacceptable all or nothing negotiation offers.

**Marlo Smith** reported that she was elected to serve as Adjunct Faculty United President for a two-year term and announced the names of the new Executive Board and appointed positions. She reiterated that for too long adjunct faculty have been underpaid in the District and noted that it will not be a destination unless the District can retain and recruit faculty.

## MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

**Student Trustee Chloe Serrano** reported on several Fullerton College activities including the Associated Students Banquet, the Students of Distinction Awards, and Associated Students elections which included **Sharon Kim** being elected as the new Fullerton College Student Trustee.

**Student Trustee Jesus Ramirez Jr.** congratulated **Arjun Ayyaddan** on his acceptance to Stanford University, shared that a baccalaureate degree in Dental Hygiene will now be offered at Cypress College, and reported on Cypress College activities including the End-of-the-Year Carnival.

**Trustee Jacqueline Rodarte** congratulated the student trustees on their recent recognitions and accolades, expressed enthusiasm for the new NOCE animal care program courses, and encouraged attendance at the Fullerton Museum fundraiser, *Tequila y Mas* on May 25.

**Trustee Jeffrey P. Brown** reported on his attendance at the CCLC Annual Trustees Conference and highlighted two sessions he attended: 1) on the probable baccalaureate nursing degrees for community colleges and 2) on diversity, equity, inclusion, and accessibility (DEIA) compliance. He requested information from Human Resources on how DEIA compliance requirements for employees are implemented for non-faculty and non-managers in less obvious job classifications.

**Trustee Barbara Dunsheath** requested that the Board recognize the recent passing of **Anna Piercy** who was a former teacher, former mayor of Cypress, and most recently an AUHSD trustee. She reported on her attendance at the CCLC Annual Trustees Conference, shared that new California Community College Trustees Executive Board officers were elected, and recognized **Alba Recinos** and **Danielle Davy** for their support of the Board.

**Trustee Stephen T. Blount** reported on his attendance at the CCLC Annual Trustees Conference and noted that the debate topic at the recent forensics tournament that Fullerton College participated in was reminiscent of his experience with nuclear weapon debates.

**Trustee Ryan Bent** congratulated **Gil Contreras** on his selection as San Bernardino Valley College President and thanked him for his years of service to the District. He cited a **Michael Jordan** quote to remind trustees that they represent both sides of the aisle and shouldn't alienate anyone.

**Board President Evangelina Rosales** congratulated the Fullerton College NASA competition students and thanked **Dean Ken Starkman** for his role in supporting students and their creativity. She reported on her attendance at the Cypress College AI Symposium and the Leadership Academy Graduation, and congratulated **Gil Contreras** on being named the new President of San Bernardino Valley College.

**PUBLIC COMMENTS ON NON-AGENDA ITEMS:** There were no public comments on non-agenda items.

**CLOSED SESSION:** At 8:33 p.m., Board President Evangelina Rosales adjourned the meeting to closed session in memory of Anna L. Piercy, AUHSD Trustee, who recently passed away and stated there would not be a readout. Closed session took place per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.**

**RECONVENE MEETING:** At 11:40 p.m., Board President Evangelina Rosales reconvened the meeting in open session.

**ADJOURNMENT:** At 11:40 p.m., it was moved by Trustee Ed Lopez and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

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Prepared By Recording Secretary for  
Barbara Dunsheath, Secretary, Board of Trustees