

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 12, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 12, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:30 p.m. and asked Student Trustee Chloe Serrano to lead the Pledge of Allegiance.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Evangelina Rosales and Student Trustee Chloe Serrano. Student Trustee Jesus Ramirez Jr. arrived at 5:43 p.m. Absent: Trustee Jacqueline Rodarte.

**RESOURCE PERSONNEL PRESENT:** Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Karla Frizler, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Kasim Alimahomed, Paul de Dios, Katie King, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; M. Leonor Cadena, Gil Contreras, Henry Hua, Naveen Kanal, and José Ramón Nuñez from Fullerton College; Terry Cox from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Geoff Hurst, Tami Oh, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Public participation was provided via YouTube livestream.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Serrano's advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the following personnel items

be approved by block vote with the removal of Item 5.f which will return to a future Board meeting with the necessary corrections:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.g

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

## **CHANCELLOR'S REPORT**

**Chancellor Byron D. Clift Breland** reported on his attendance at several events including the welcome event for State Chancellor **Dr. Sonya Christian**; the Sherbeck Classic which was the first home field football game at Fullerton College and was also attended by **Trustees Bent, Blount, Dunsheath, and Rosales**; the Human Resources department retreat; and a meeting of the District Leadership Academy's fifth cohort coordinated by **Amita Suhrid**.

Dr. Clift Breland invited **Cherry Li-Bugg**, Vice Chancellor of Educational Services & Technology, to provide an enrollment update. Dr. Li-Bugg shared that as of September 11, enrollment estimates from Fall 2022 to Fall 2023 reflect a 4% increase for Fullerton College, a 7% increase for Cypress College, and a 15% increase for NOCE. Historical FTES trends reflect a 23% decrease for 2022-23 when compared to the 2017-18 fiscal year, and in terms of historical enrollment trends, that is down by 28% during the same time period. While there is still a lot of ground to gain in terms of increases, the campuses are doing all they can to increase enrollment and the efforts are slowly paying off.

Chancellor Clift Breland noted that student enrollment is a dynamic and complex process, and that the District is focusing on the areas that the State is encouraging: adult education, dual enrollment, and equity efforts.

**MINUTES:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of August 22, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Serrano's advisory vote.**

## **PUBLIC HEARING**

At 5:42 p.m. Board President Ed Lopez opened the public hearing to receive comments from the public on the 2023-24 Proposed Budget.

Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, Executive Director of Fiscal Affairs, presented the District's 2023-24 Proposed Budget which highlighted the California Community College System budget, the overall District budget, the Resource Allocation Model, ending balances (carryovers), FTES trends, structural deficits, six-year forecasts, and addressing the deficit.

### **Community College System Budget**

- COLA 8.22% for apportionment and select categoricals
- No change to Hold Harmless funding transitioning to funding floor – COLA will not benefit the established revenue floor

- \$11.4 million of \$19.2 million of Deferred Maintenance and Instructional Equipment funding for the District from 2022-23 was taken back
- Categorical flexibility

### General Fund Summary

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Beg. Balance	\$ 132,400,000	\$ 11,100,000	\$ 143,500,000
Revenues	\$ 287,400,000	\$ 118,600,000	\$ 406,000,000
Expenditures	\$ 302,600,000	\$ 129,700,000	\$ 432,300,000
Other Sources	<u>\$ (17,800,000)</u>	<u>\$ 1,200,000</u>	<u>\$ (16,600,000)</u>
Net	<u>\$ (33,000,000)</u>	<u>\$ (9,900,000)</u>	<u>\$ (42,900,000)</u>
End Balance	\$ 99,400,000	\$ 1,200,000	\$ 100,600,000

### Resource Allocation Model

Earned Revenues	\$ 250,093,627
Emergency Conditions	\$ 18,176,144
Stability Funding	<u>\$ 20,142,009</u>
	<u>\$ 288,409,480</u>
Pulled back for Reserves	\$ 10,904,712

### Ending Fund Balances – Carryover

Non-spendable	\$ 200,000
Restricted	\$ 11,130,000
Assigned By Campus Action	\$ 60,370,000
Assigned One Time Funds	\$ 22,130,000
Assigned By Districtwide Committee	\$ 400,000
Board Policy Contingency	\$ 33,290,000
Unallocated Districtwide	\$ 14,760,000
Unallocated Budget Centers	<u>\$ 1,240,000</u>
Total	<u>\$ 143,520,000</u>

### Board Policy Reserve 2023-24

Prior 5% Reserve	\$ 14,900,000
Committed Fund Balance	\$ 6,300,000
2022-23 Emergency Conditions	\$ 10,900,000
2023-24 Emergency Conditions	<u>\$ 10,900,000</u>
Total	\$ 43,000,000
Additional Transfer	<u>\$ 1,200,000</u>
Board Policy Reserve for 2023-24	\$ 44,200,000

### FTES Trend

For 2023-24 the target is 26,611.33 based on the following FTES trends:

	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
FTES	34,595.54	33,268.05	33,337.45	31,842.56	26,071.85	26,611.33

### Structural Deficit 2023-24

	<u>Budget Scenario 2</u>	<u>Est. Actuals Scenario 4</u>
Earned Revenues	\$ 250,093,627	\$ 250,093,627
Estimated Expenses	<u>\$ 278,966,886</u>	<u>\$ 258,524,043</u>
Deficit	\$ (28,873,259)	\$ (8,430,416)
Emergency Conditions	\$ 18,173,844	\$ 18,173,844
Stability Funding	<u>\$ 20,142,009</u>	<u>\$ 20,142,009</u>
Overall Surplus	\$ 9,442,594	\$ 29,885,437

### Six-Year Forecast

The following five different scenarios were provided, each illustrating the different impacts:

- Scenario 1: Assumes that any COLA increases are passed through as salary increases and benefit costs increase by COLA as well. \$30,145,390 budget deficit by 2028-29.
- Scenario 2: Includes the Scenario 1 assumptions, but also includes an annual 4% increase in FTES over the next five years. \$914,071,000 budget surplus by 2028-29.
- Scenario 3: Assumes that COLA increases are not passed through as salary and benefit increases. \$20,471,565 budget surplus by 2028-29.
- Scenario 4: Includes Scenario 1 assumptions, but includes the 2022-23 actual expenses as a starting point (increasing salary and benefits costs by 8.22% COLA). \$13,383,582 budget deficit by 2028-29.
- Scenario 5: Includes the Scenario 1 assumptions, but excludes all vacant budgeted positions. \$19,599,358 budget deficit by 2028-29.

### Addressing the Structural Deficit

- Increase FTES – Scenario 2 includes a 4% growth rate for the following five years; this would have a significant impact starting in 2027-28.
- Limited filling of vacant positions – Scenario 5 shows the budget if we strip out existing vacant positions (\$10 million).
- No or limited pass through of COLA for salaries – Scenario 3 shows the effect of not passing on future COLAs, shows a surplus each year.
- Contribution from the Retiree Benefit Trust – Up to \$5.6 million per year.
- Consider an early retirement incentive to lower salary costs by not filling positions and lowering salaries for the positions that are replaced – TBD.
- Reduce non-essential expenditures – TBD.
- Start collecting fees for services such as parking and EV Charging Stations – \$2 million per year.

Subsequent to the presentation, trustees inquired about the improved budget forecast from the last time it was presented to the Board; the Capital Outlay funding reduction; the difference between emergency condition allowances and hold harmless funding; enrollment targets; COLA under hold harmless funding; District percentages related to the three metrics of the Student Centered Funding Formula; the status of the “new” Resource Allocation Model; electrical cost increases due to the free vehicle charging stations; clarification on not filling vacant positions in light of the structural deficit; and the District full-time faculty obligation number. Trustees expressed appreciation for the presentation and the Budget Book, especially the overview narrative section and the forecast scenarios.

Chancellor Byron D. Clift Breland commended Fred Williams, Kashu Vyas, and all of the teams on the campuses for their efforts to present something so complex and fluid. In response to the inquiry related to not filling vacant positions, he clarified that should the District get to the unlikely event where that is required, he would look at all employee groups equitably across the District. He also shared that a year ago the District applied for the emergency conditions allowance, and the compromises and collective effort that were required for the application have solidified the District's great financial situation and responsibility as fiscal stewards.

At 6:32 p.m. it was moved by Trustee Evangelina Rosales and seconded by Trustee Barbara Dunsheath to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

(See Supplemental Minutes #1325 for a copy of the budget presentation.)

**Item 3.a:** Upon conclusion of the public hearing and presentation, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to adopt the 2023-2024 Proposed Budget of \$948,975,940 for all funds, with a General Fund Budget, including contingencies, totaling \$557,001,327 and associated funds as summarized in the Proposed Budget Book and to approve the Gann Appropriation Limit, which is \$246,442,868. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the Executive Director, Fiscal Affairs, to sign contract documents and amendments for fiscal year 2023-2024.

## **FINANCE & FACILITIES**

**Item 4.a:** By block vote, authorization was granted to ratify purchase order numbers P0151298 - P0154038 through August 23, 2023, totaling \$8,125,051.83, and check numbers C0054964 – C0055028, totaling \$89,802.49; check numbers F0294030 – F0294328, totaling \$227,631.17; check numbers 88537772 – 88538928, totaling \$10,820,227.23; check numbers V0031938 – V0031957, totaling \$23,664.00; check numbers 70125945 – 70125955, totaling \$7,336.00; and disbursements E9114966 – E9121524, totaling \$7,483,335.54, through August 31, 2023.

**Item 4.b:** By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

**Item 4.c:** By block vote, authorization was granted to approve Resolution No. 23/24-05 to allow the District to purchase needed GE Healthcare equipment and products in an efficient and expedient manner. Once approved by the Board, sole source determination of GE Healthcare will enable the District to continue providing for the educational needs of the District.

Further authorization was granted to delegate authority to the District Director, Purchasing to execute purchase orders and/or contracts necessary for the healthcare products with GE Healthcare.

**Item 4.d:** By block vote, authorization was granted to use hospitality funds to sponsor the COLEGAS 2023 Annual Conference – Raíces de Excelencia: La Cultura Cura, as a diamond sponsor at a cost of \$20,000.

**Item 4.e:** By block vote, authorization was granted to approve an amendment to the existing agreement with Motimatic for Fullerton College's Fall 2023 Enrollment Campaign from July 12, 2023 through September 30, 2023 with an increase of \$122,000. The total estimated value of the agreement would be \$242,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the agreement on behalf of the District.

**Item 4.f:** By block vote, authorization was granted to enter into a consultant agreement with MAAS Companies for project management services for the Fullerton College Wilshire Chiller Plan Relocation Revision 1 Project from September 1, 2023 through project completion, for an estimated cost of \$307,962. Any supplementary services rendered beyond the project's conclusion will be subject to an hourly rate basis.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

## **HUMAN RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RETIREMENT

Brown, Anthony	CC	Psychiatric Technology Instructor Eff. 12/15/2023 PN CCF707
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### NEW PERSONNEL

Constantin, Elli	CC	Director, Distance Education 12-month Position (100%) Range 21, Column B Management Salary Schedule Eff. 09/13/2023 PN CCM692
Miller-Wakeham, Braden	CC	Director, Educational Partnerships and Programs/Guided Pathways 12-month Position (100%) Range 20, Column A Management Salary Schedule Eff. 09/13/2023

PN CCM690

TEMPORARY REASSIGNMENT

Perez, Elsa	FC	Counselor
	To:	FC Interim Dean, Counseling and Student Development 12 Month position (100%) Range 32, Step A Management Salary Schedule Eff. 09/15/2023-06/30/2024 PN FCM978

PROBATIONARY CONTRACT EXTENSION

Lopez, Corinna	NOCE	ESL Noncredit Instructor From: 2023/2024 academic year To: 2024/2025 academic year
Prell, Megan	NOCE	DSPS Noncredit Instructor From: 2024/2025 academic year To: 2025/2026 academic year

CHANGE IN SALARY CLASSIFICATION

Abutin-Mitsch, Jeannie	CC	Counselor From: Class D To: Class F Eff. 07/01/2023
Clavel, Francesca	CC	Diagnostic Medical Sonography Instructor From: Class B, Step 1 To: Class B, Step 4 Eff. 08/17/2023
Estrada, Steven	CC	Ethnic Studies Instructor From: Class B To: Class C Eff. 08/17/2023
Kar, Rosie	FC	Ethnic Studies Instructor From: Class B, Step 1 To: Class F, Step 9 Eff. 08/17/2023
Kaufman, Bret	CC	English Instructor From: Class C To: Class D Eff. 08/17/2023

Krag, Samantha	FC	English Instructor From: Class C To: Class D Eff. 08/17/2023
Marquez, Lorena	FC	Counselor From: Class D To: Class E Eff. 07/01/2023
Oo, Jennifer	NOCE	Allied Health Noncredit Instructor From: Class D To: Class E Eff. 08/09/2023
Smedley, Deanna	FC	Counselor From: Class C To: Class D Eff. 07/01/2023
Vandervort, Kimberly	FC	English Instructor From: Class E To: Class F Eff. 08/17/2023

LEAVE OF ABSENCE

@00225203	FC	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 07/18/2023-07/31/2032
@00874209	CC	Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/17/2023-09/17/2023
@00901532	NOCE	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 07/22/2023-09/03/2023
@01238523	FC	Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/17/2023-12/09/2023
@01345012	CC	Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter



Eff. 09/02/2023-10/14/2023

@01472389	FC	Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 07/24/2023-09/09/2023
Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Fall Semester
Burger, Markus	FC	Music Instructor Load Banking Leave With Pay (34.00%) Eff. 2023 Fall Semester
Castle-Donovetsky, Victoria	CC	Physical Sciences Instructor Load Banking Leave With Pay (16.67%) Eff. 2023 Fall Semester
Castro, Alma	CC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Cho, Leonard	FC	Mathematics Instructor Load Banking Leave With Pay (31.67%) Eff. 2023 Fall Semester
Crippen, James	FC	Philosophy Instructor Load Banking Leave With Pay (13.33%) Eff. 2023 Fall Semester
England, Elli	FC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2023 Fall Semester
Giardina, Edward	CC	Art Instructor Load Banking Leave With Pay (16.67%) Eff. 2023 Fall Semester
King, Kathryn	CC	English Instructor Load Banking Leave With Pay (40.00%) Eff. 2023 Fall Semester
Koeppel, Liana	CC	Speech Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Linggi, Edward	FC	Foreign Language Instructor Load Banking Leave With Pay (33.33%) Eff. 2023 Fall Semester

Mande, Anupama	FC	History Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Fall Semester
Markley, Karen	FC	Anthropology Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Mihaylovich, Kristin	FC	Art Instructor Load Banking Leave With Pay (34.00%) Eff. 2023 Fall Semester
Nabahani, Melanie	CC	English Instructor Load Banking Leave With Pay (26.67%) Eff. 2023 Fall Semester
Negus, Anne	FC	History Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Fall Semester
O'Rourke, Margaret	FC	English Instructor Load Banking Leave With Pay (34.00%) Eff. 2023 Fall Semester
Paek, Sylvia	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2023 Fall Semester
Pham, Thu	CC	Nursing Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Powers, Miguel	FC	English Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Samano, Jeffrey	FC	Speech Instructor Load Banking Leave With Pay (18.33%) Eff. 2023 Fall Semester
St. John, Paul	FC	Accounting Instructor Load Banking Leave With Pay (33.33%) Eff. 2023 Fall Semester
Taylor, Matthew	FC	Speech Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester

FACULTY SABBATICAL LEAVE

Ramsey, Liliana	FC	Physics Instructor
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Eff. 2023 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Aarons, Rhiannon	CC	Column 1, Step 1
Aguirre, Miguel	NOCE	Column 1, Step 1
Alexander, Earl	FC	Column 1, Step 1
Anglim, Keegan	CC	Column 3, Step 1
Aono, Tetsuji	CC	Column 1, Step 1
Armstrong, Eric	CC	Column 1, Step 5
Barragan, Jessica	FC	Column 1, Step 1
Barsemian, Raymond	FC	Column 2, Step 1
Cadena, Arturo	CC	Column 2, Step 1
Cantrell, Joyce	FC	Column 1, Step 1
Chen, Jessica	FC	Column 1, Step 1
Cherng, Daniel	FC	Column 1, Step 1
Coleman, Odin	CC	Column 1, Step 1
Conlin, Maryanne	CC	Column 1, Step 1
Elgin, Rachel	CC	Column 1, Step 1
Flores, Stephanie	CC	Column 1, Step 1
Foster, Courtney	FC	Column 1, Step 1
Gonzalez, Omar	FC	Column 1, Step 1
Guerra, Keven	FC	Column 1, Step 1
Holland, Joy	CC	Column 1, Step 1
Johannsen, Jonathan	CC	Column 1, Step 1
Korniakov, Alexander	NOCE	Column 3, Step 1
Lins, Suzanne	FC	Column 1, Step 1
Lupin, Carolyn	CC	Column 1, Step 1
Lynch, Dixie	CC	Column 2, Step 5
Murtaza, Carol	CC	Column 1, Step 1
Nozick, Lori	CC	Column 1, Step 1
Ortiz, Roberto	CC	Column 1, Step 1
Papoulias, Lambe	FC	Column 1, Step 1
Parmar, Shivani	FC	Column 1, Step 1
Quintana, Felix	CC	Column 1, Step 1
Ragotskie, Joshua	CC	Column 1, Step 1
Rivera Rodas, Santiago	CC	Column 1, Step 1
Roman Rodriguez, Dorcas	FC	Column 1, Step 2
Schuster, Quinn	FC	Column 1, Step 1
Sever, Sue	CC	Column 1, Step 2
Tayco, John	CC	Column 1, Step 1
Vargas, Mario	FC	Column 3, Step 1
Worthington, Gina	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Elgin, Rachel	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Kelly	FC	Adjunct Professional Learning Days
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		Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Agular, Emmanuel	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Agular, Emmanuel	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Alanis, Frank	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Alfaro, David	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Altura, Michelle	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Amescua, Juan	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Aponte, Zola	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Arellano, German	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Arellano, Peggy	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Arias, Ana	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Armstead, LaRon	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Armstrong, Kristin	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 06/01/2023-06/30/2023

Asadi, Ali	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Atkinson, Anne	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Atkinson, Anne	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Baltazar, Audrey	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Barrera, Vivian	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Barsha, Anthony	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Bonakdar, Mehrdad	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Brydges, Michael	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Calsita, Ciara	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Cappuccio, Katie	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Cappuccio, Katie	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Carralejo, Caitlyn	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Castillo, Esther	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Chan, Wai	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Chase, Way	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Cherng, Daniel	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Cipriani, Christina	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Coburn, Sarah	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Covey, Kendyl	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Cruz, Cassandra	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Cutrona, Sergio	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Echols, David	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Escamilla, Dorian	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Famolaro, Felix	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Fanning, Charles	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Farol, Ron	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Fernandez, Eufemia	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Fiallo, Carolina	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Fraidany, Apollo	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
French, James	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Gatiglio, Karla	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Glass, John	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Gomez, Tanya	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Gonzalez, Olga	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Gotoh, Akiko	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Harter-Johnson, Danashanti	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Heath, Sally	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Hefferan, Tracy	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Hernandez, Alondra	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

Higgins, Rita	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Hill, Karen	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Hoang, Thanh	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Hoigaard, Julia	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Ingersoll, Brittany	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Jo, Jeannie	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Johnson, John	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Johnson, Lisa	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Kanal, Naveen	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Kane, Raenie	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Kang, Michelle	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Kepler, Marc	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Khassassi, Zineb	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023



Knowles, Kevin	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Kosinska-Klaehn, Magdalena	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Kuzmenko, Nadiia	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
La Tour, Jesse	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Lamb, Heidi	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Letcher, Annette	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 13.5 hours Eff. 07/11/2023-7/27/2023
Lim, Emmie	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Martinez, Alyssa	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
McMath-Akers, Lisa	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Mendoza, Marcela	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Metchikoff, Allison	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Meyer, Renee	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023

Molina, Shaina	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Nargesi, Mahnaz	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Nguyen, John	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Ortega, Valeria	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Pabla, Hardeep	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Page, Jennifer	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Papoulias, Lambe	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Perez, Mary Alice	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Peters, Ashley	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Pham, Victor	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Pineda-Castro, Edward	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Plake, Clayton	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Raleigh, Samuel	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Raleigh, Samuel	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Ramazzini, Emily	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Reid, Mary Sarah	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Rhymes, Regina	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 13.5 hours Eff. 07/11/2023-7/27/2023
Richards, Heather	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Riley, Marc	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Rodriguez, Eric	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Romero, Maria	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Sabet, Sarah	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Sahakian, Souzan	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Sandoval, Carlos	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Santizo, Erika	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Sayyadi, Leila	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Segovia, Ronal	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Sharar, Erica	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Shieh, ROUNGMIN	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Sosa, Raylene	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Sosa, Raylene	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Steidel, Karen	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Thomas, Genola	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Thomas, Genola	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Tuttle-Harry, Honour	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Wilkinson, David	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Wright, Rosina	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Yang, Samuel	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

Zamudio Galaviz, Maria	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Zamudio Galaviz, Maria	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Zhao, Qingguo	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

#### NON-PAID INSTRUCTOR OF RECORD

Alire, Stephanie	NOCE	DSPS Noncredit Instructor Educational Services Agreement/Goodwill Eff. 08/11/2023
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**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### RETIREMENT

Collins, Raymond	CC	Facilities Custodian I 12-month position (100%) Eff. 12/31/2023 PN CCC908
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#### CHANGE IN RETIREMENT DATE

Banneck, Steven	CC	Theatre Technician (100%) From: 09/01/2023 To: 09/30/2023 PN CCC992
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#### RESIGNATIONS

Berry, Ashley	CC	Student Services Specialist, EOPS 12-month position (100%) Eff. 08/25/2023 PN CCC952
Crisantos, Angela	FC	Student Services Tech, Ed Partnership/Outreach 12-month position (45%) Eff. 08/31/2023 PN FCC983
De La Cruz, Yadira	FC	Special Project Manager, Rising Scholars 12-month position (100%) Eff. 09/01/2023 PN FCT584

O'Reilly, Judith	NOCE	Administrative Assistant II, NOCRC/ CAEP 12-month position (100%) Eff. 09/05/2023 PN SCC871
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TERMINATION

@00005411	CC	12-month position (100%) Eff. 09/13/2023 PN CCC821
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NEW PERSONNEL

Noriega, Dezirae	FC	Health Services Assistant 11-month position (100%) Range 33, Step C Classified Salary Schedule Eff. 09/15/2023 PN FCC945
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Pasillas, Kaitelyn	AC	Benefits Coordinator 12-month position (100%) Range 40, Column A Classified Salary Schedule Eff. 09/05/2023 PN DEC913
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CHANGE IN SALARY STEP

Gutierrez, Nicholas	CC	Student Services Coordinator (100%) From: Range 43, Step A To: Range 43, Step B Eff. 09/01/2023
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PROMOTION

Duran, Federico	CC	Groundskeeper 12-month position (100%) PN CCC
		To: Irrigation Specialist 12-month position (100%) Range 37, Step B + 5% Longevity Classified Salary Schedule Eff. 09/15/2023 PN CCC822

VOLUNTARY CHANGES IN ASSIGNMENT

Gonzalez, Elizabeth	FC	Student Services Technician (45%)
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Temporary Change in Assignment  
 To: Student Services Specialist  
 Range 36, Step B  
 Classified Salary Schedule  
 Eff. 09/15/2023 – 06/30/2024

Teh, Edwin                      NOCE                      Instructional Aide, High-School Lab (100%)

Temporary Change in Assignment  
 To: Admissions and Records Specialist (100%)  
 Range 36, Step C + 5% Longevity  
 Classified Salary Schedule  
 Eff. 08/07/2023 – 12/31/2023

### PROFESSIONAL GROWTH & DEVELOPMENT

Arrellano, Alexis              CC                      Dental Hygiene Clinical Technician (100%)  
 3<sup>rd</sup> Increment (\$400)  
 Eff. 07/01/2024

### LEAVES OF ABSENCE

@01150356                      NOCE                      Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 07/19/2023 – 08/25/2023 (Consecutive Leave)

@00225203                      FC                      Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 07/18/2023 – 07/31/2023 (Consecutive Leave)

@01813270                      CC                      Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 08/11/2023 – 09/10/2023 (Consecutive Leave)

@01492199                      FC                      Family Medical Leave (FMLA/CFRA/CAPDL)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 06/26/2023 – 09/04/2023 (Consecutive Leave)

@01492199                      FC                      Family Medical Leave (FMLA/CFRA) and Parental  
 Leave (AB 2393)  
 Paid Leave Using Sick Leave and Bonding Leave  
 Until Exhausted; Unpaid Thereafter  
 Eff. 09/05/2023 – 11/24/2023 (Consecutive Leave)

@00316243                      NOCE                      Unpaid Personal Leave  
 Eff. 10/03/2023 – 10/11/2023

## NEW CLASSIFIED JOB DESCRIPTION

Clinical Placement Coordinator  
Range 40  
Classified Salary Schedule

PE/Athletic Specialist  
Range 38  
Classified Salary Schedule

**Item 5.c:** By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1325 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1325 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1325 for a copy of the volunteer personnel listing.)

**Item 5.f:** The Nonclassified Short-Term Hourly Employee Rate Schedule, effective January 1, 2024, was pulled from the agenda and will return to a future Board meeting.

**Item 5.g:** By block vote, authorization was granted to revise the Professional Expert Hourly Rate Schedule, effective January 1, 2024.

(See Supplemental Minutes #1325 for a copy of the rate schedule.)

## **GENERAL**

**Item 6.a:** The Board received as information revised AP 7240-3, Management Employees – Vacation Plan.

The revised Administrative Procedure is available on the District's website, where it is readily accessible by students, employees, and the general public.

**Item 6.b:** Board President Ed Lopez asked if there were any requests for potential future agenda items and there were none.

## **CHANCELLOR'S STAFF COMMENTS**

**Valentina Purtell** provided an NOCE enrollment update noting that the Office of Institutional Research and Planning recently launched new Fall 2023 semester dashboards to monitor NOCE enrollment which currently reflect a 17% increase in headcount and a 15% increase in enrollment compared to the same time last year. The ESL Program is currently the fastest growing program followed by the Emeritus Program. She reported on upcoming events including the NOCE Power Up Resource Fair on September 20 and the Ribbon Cutting



Ceremony for the California Subminimum Wage to Competitive Integrated Employment Project Grant Kick-off Event on October 4.

**JoAnna Schilling** reported a 7% Cypress College enrollment increase for the Fall 2023 semester which followed a 7% Summer 2023 semester increase, and expressed hope that the addition of late start classes would increase the figure to 10% for the semester. She shared that the campus had a successful Club Rush event with 35 clubs and that the College would have a fall semester climate survey to analyze marketing efforts and better understand what brings students and why they stay. President Schilling welcomed all to attend the *Pups and Pints* event on September 14 and the districtwide events in celebration of Hispanic Heritage Month. She also reported that Cypress College has increased the number of students being accepted to UC Irvine, via the Anaheim Union High School District Pledge Program, with an increase of 44%, and that the College was awarded a \$1.5 million Rising Scholars grant in collaboration with Chaffey College.

**Cynthia Olivo** reported on Fullerton College activities over the course of the first four weeks of the fall semester including Welcome Week, *Paletas with the President*, and Club Rush. She shared that the College has experienced a 4.7% increase in FTES and thanked the campuswide effort for the growth including **Melissa Serrato** for leading the effort with Motimatic to contact students and **Rolando Sanabria** for the return of in-person outreach services. She expressed her gratitude to all who attended the Sherbeck Classic football game and to Campus Safety staff who delivered invitations to the neighboring community. President Olivo shared that the Cruz Reynoso Building Dedication on September 14 which launches Hispanic Heritage Month activities will be attended by the Reynoso family and invited all to attend. She concluded her report by noting that she looked forward to seeing everyone at the series of events planned to celebrate her Investiture during the week of September 25.

## RESOURCE TABLE PERSONNEL COMMENTS

**Kathleen McAlister** reported that a four-week fully online winter intersession was decided without faculty input and has created disparity across the District. She noted the Academic Senate for California Community College's position on the academic senate's role in establishing an intersession calendar and the discipline faculty and Curriculum Committee's role in determining whether it is appropriate to offer courses in compressed formats and the impact of student learning hours on students. At its next meeting, the Cypress College Academic Senate will consider a resolution urging the Board to recognize tenured faculty's right to make determinations about whether courses may be delivered effectively in compressed timeframes and to consult with faculty to develop an intersession schedule that would accommodate a wider range of programs and courses.

**Jeanette Rodriguez** reported on Hispanic Heritage Month activities, updates from the Fullerton College Faculty Senate including new goals for the year, and expressed solidarity with her Cypress College colleagues regarding curriculum and course design.

**Pamela Spence** urged everyone to never forget the events of September 11 and thanked **Chancellor Clift Breland** for his clarification during the budget presentation regarding vacant positions that would be looked at across the board, and not just CSEA positions. She reported on negotiations related to the IT job families project and noted that the District has introduced language to remove longevity pay that would establish a tiered benefit system, foster disparity among classified staff, and dissuade staff from pursuing long-term careers in the District.

CSEA has contacted legal counsel because the removal of longevity was not sunshined by the Board as part of the negotiations process.

**Dash Johnson** reported that adjunct faculty finally have access to healthcare and that ongoing funding of \$200 million has continued and is in the State Budget that will continue to be sufficient to cover the cost. He stated that the District needs to address the fact that coaches are not being compensated for tournaments or for shared governance committee participation.

## **MEMBERS OF THE BOARD OF TRUSTEES COMMENTS**

**Student Trustee Chloe Serrano** congratulated the Fullerton College Football Team on their win, and reported on the successful Fullerton College Club Rush hosted by Associated Students and Student Life and Leadership and plans to attend the California Community College Student Affairs Association Conference. She also reported on several campus activities including the Ethnic Studies annual open house on September 13 and expressed her excitement to work with everyone in support of students.

**Student Trustee Jesus Ramirez Jr.** reported on the Cypress College Club Rush event, increased Associated Students participation in shared governance committees, and plans to attend the California Community College Student Affairs Association Conference.

**Trustee Ryan Bent** reported on his attendance at the Fullerton College football game, praising the event and new field, and expressed a desire to see the return of a full band and cheer team on the sidelines.

**Trustee Evangelina Rosales** also reported on her attendance at the Fullerton College football game noting it was wonderful event and congratulated Cypress College for securing their newest grant and thanked everyone who worked on the grant application.

**Trustee Barbara Dunsheath** also attended the Fullerton College football game and shared that it was nice to see the many years of planning finally come to fruition. She reported that the California Community College Women's Caucus will host a panel, "Navigating Power, Politics, and Pay" on October 19 that will include **Deborah Knowles, Martha Garcia, Suzanne Chen, Kendra Carnes**, and moderator **Andra Hoffman**.

**Trustee Stephen T. Blount** reported on his attendance at the Fullerton College football game and shared that it was uplifting to be part of the celebration. He also attended the Citizens' Oversight Committee and praised the project management staff for keeping track of all the details and making good decisions.

## **PUBLIC COMMENTS ON NON-AGENDA ITEMS**

**Naveen Kanal**, Fullerton College Golf Coach, invited all to the Fullerton College golf tournament on October 16.

**CLOSED SESSION:** At 7:14 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.**

**Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.**

**Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.**

**Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.**

**RECONVENE MEETING:** At 9:26 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath that the Board take action to deny an appeal to the District's Administrative Determination of a complaint of unlawful discrimination pursuant to Title 5 §59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

**ADJOURNMENT:** At 9:26 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

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Prepared By Recording Secretary for  
Jeffrey P. Brown, Secretary, Board of Trustees