# APPROVED

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 9, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 9, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:33 p.m. and asked Trustee Barbara Dunsheath to lead the Pledge of Allegiance.

**TRUSTEE ROLL CALL**: <u>Present</u>: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Evangelina Rosales. <u>Absent</u>: Student Trustees Paloma Foster and Kisha Mehta.

**RESOURCE PERSONNEL PRESENT**: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Jennifer Combs, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT**: Paul de Dios, Kathleen Reiland, and Steven Schoonmaker from Cypress College; Daniel Berumen, Gil Contreras, Nicola Dedmon, Henry Hua, Naveen Kanal, Grant Linsell, Elaine Lipiz Gonzalez, Lisa McPheron, Jose Ramon Nuñez, and Ken Starkman from Fullerton College; and Simone Brown Thunder, Danielle Davy, Geoff Hurst, Julie Kossick, Tami Oh, Chelsea Salisbury, Amita Suhrid, and Rick Williams from the District Office.

**VISITORS**: Jackson Henry, Dash Johnson, Catherine Lee, Amari Scott, and Rhea Sigur. Public participation was provided via YouTube livestream.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.f, 4.g, 4.h, 4.i, 4.j, 4.k, 4.l, 4.m Instructional Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g, 5.h, 5.i, 5.j

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS**: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

#### CHANCELLOR'S REPORT

**Fullerton College "State of the College" Presentation**: As part of the Chancellor's Report, **Cynthia Olivo**, Fullerton College President, presented the Fullerton College "State of the College" titled, "Where Dreams Come True" along with the Institutional Effectiveness Report.

# Spring Enrollment & Student Success

- Meeting student needs by offering hybrid, asynchronous, synchronous, and in-person instruction resulting in a 7% increase in headcount and 9% increase in enrollments.
- An increase in degrees earned since 2017-18 with 2,201 degrees earned in 2021-22.

# Honors and Recognition

- First in transfers to CSU, Fullerton and third for CSU transfers for Latinx students.
- Top 10 for CSU transfers in the State.
- 15<sup>th</sup> in the nation for enrollment of Latinx students by Hispanic Outlook Magazine.
- 24<sup>th</sup> in the nation for Asian/Pacific Islander, Black, and Latinx student graduates by Diverse Issues in Higher Education.

# **Equity**

- No gaps identified for Filipino students in term-to-term persistence, completion of transfer-level Math and English, and transfer/degree completion.
- No gaps identified for Latinx students in term-to-term persistence and completion of transfer-level Math and English.
- 100% of students placed in college-level English resulting in recognition by the Campaign for College Opportunity for excellence in placement and equity designation.
- **Jackson Henry** detailed his time at Fullerton College which he said genuinely changed his life, provided motivation to him, and expressed his gratitude for the experience including his involvement with UMOJA and A2MEND. He will be transferring to UCLA.

# <u>Accomplishments</u>

- Fullerton College Drone Lab The first and only drone pilot apprenticeship program in California and one of only two in the nation.
- Championships in Men's Basketball, Speech & Debate, and **Catherine Lee** named statewide champion in Golf.

#### Partnerships **Partnerships**

• Western University College of Pharmacy; CSU, Fullerton; and Arizona State University.

#### **Facilities**

- The opening of the on-campus Starbucks location.
- Breaking ground on the Performing Arts Center by the end of the year.

# Student Support

- Providing \$12 meal credits for every student beginning in Fall 2022.
- Transitioning the Cadena Cultural Center to a standalone department.
- A soft launch of the Rising Scholars program.
- Support spaces coming soon for a STEM Center Maker Space in Spring 2024 and an Athletic Academic Center in Fall 2023.
- The Puente Program, the Men of Color Program, and the *Mujeres and Males Achieving Success* events.

### Staff

- Welcoming new Deans including **Sam Foster**, Dean of Math and CSCI; **Grant Linsell**, Dean of Fine Arts; and **Kim Orlijan**, Dean of Humanities.
- Asian Pacific Islander and Desi American (APIDA) accomplishments including APIDA Heritage Month celebrations, the inaugural APIDA Graduation Celebration, and funding from the State Chancellor's Office to provide more services to this group.

# **Grants & Statewide Learning Communities**

- USC Men of Color grant application
- Basic Needs Statewide Community of Practice
- · Leading from the Middle Academy
- Cultural Curriculum Course Redesign

# **Enrollment Recovery Plan**

- Motimatic social media ads
- Expansion of dual enrollment
- Expansion of re-entry
- International recruitment

#### Alumni Success

- Rafael Agustin, author of Illegally Yours
- Fernando Carsa starring in Acapulco
- HaeJung Park named Super Bowl LVII Honorary Captain
- The naming of Cruz Reynoso Hall

# Return of Events

- Study abroad program in Seville, Spain.
- KinderCaminata, *Dia de los Muertos*, Love Fullerton, and the Ethnic Studies 50<sup>th</sup> Anniversary celebrations
- Student Art Competition

# Disney ASPIRE

- Fullerton College is the only California community college to have a cooperative agreement for Disney employees to obtain an education covered by the Walt Disney corporation.
- The 2022-23 cohort includes 187 participants, 620 course enrollments, and \$56,537 in tuition and fees covered.

The presentation concluded with **Amari Scott**, a soloist, performing a rendition of "It's a Small World" (also known as "A Prayer for Peace").

Subsequent to the presentation, trustees commended Fullerton College for a wonderful report that brought everything to life and allowed trustees a glimpse into the student experience, noted that they look forward to seeing the outreach efforts targeting adult learners, and expressed their gratitude to **Jackson Henry** for his comments, congratulated **Catherine Lee** on her achievement, and thanked **Amari Scott** for the lovely performance.

(See Supplemental Minutes #1318 for a copy of the presentation.)

Chancellor Byron D. Clift Breland thanked President Cynthia Olivo and her team for the presentation and noted that during this time of year many events are taking place as students transition to the other phases in their educational careers and congratulated Jackson Henry, Catherine Lee, and Amari Scott on their accomplishments.

Chancellor Clift Breland reported on his attendance at *Yom HaShoah*, thanked **Cliff Lester** and **David Halahmy** for helping to organize the event, and noted that it served as a reminder to work together to confront hate and bigotry everywhere. He also attended the Ribbon Cutting Ceremony for the Center for Entrepreneurship and thanked **Cathleen Greiner**, **Cherry Li-Bugg**, and ongoing supporters like **Senator Josh Newman** and **Assemblywoman Sharon Quirk Silva** for attending alongside **Trustees Ryan Bent** and **Stephen T. Blount**. Dr. Breland participated in the CCLC Annual Trustees Conference—with **Trustees Barbara Dunsheath** and **Evangelina Rosales**—where **Trustee Jeffrey P. Brown** was recognized for his 20 years of service as a trustee. With the semester coming to a close in a couple of weeks, he encouraged attendance at events to show support for students, faculty, and staff.

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of April 25, 2023. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

#### **PUBLIC HEARING**

At 6:09 p.m. Board President Ed Lopez declared the public hearing open to discuss granting an easement to Southern California Edison to provide underground electrical supply systems for charging stations at Fullerton College.

After providing the public with an opportunity to comment, it was then moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to close the hearing at 6:10 p.m. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

**Item 3.a**: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to adopt Resolution No. 22/23-25 authorizing the dedication of an easement to Southern California Edison to provide underground electrical supply systems for charging stations at Fullerton College.

During the discussion, trustees requested excellent drainage at the placement point and expressed appreciation for the continued campus sustainability efforts. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

#### **FINANCE & FACILITIES**

**Item 4.a**: By block vote, authorization was granted to ratify purchase order numbers P0156772 - P0157564 through April 12, 2023, totaling \$5,028,207.55, and check numbers C0054643 - C0054728, totaling \$86,533.20; check numbers F0291876 - F0292311, totaling \$280,983.15; check numbers 88533408 - 88534430, totaling \$6,602,440.71; check numbers V0031917 - V0031919, totaling \$2,348.00; check numbers 70125073 - 70125150, totaling \$18,437.00; and disbursements E9105770 - E9108410, totaling \$3,009,560.70, through April 30, 2023.

**Item 4.b**: By block vote, authorization was granted to accept new revenue and make adjustments to the General Fund, Child Development and Capital Outlay Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2022-2023 allocations and adopt resolutions to adjust budgets, accept new revenue and authorize expenditures within the General Fund, Child Development Fund, and Capital Outlay Fund pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 4.c**: By block vote, authorization was granted for the 2022-2023 General Fund and Capital Outlay Fund transfers netting to the amount of \$2,236,064 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5 §58307.

**Item 4.d**: The Board received and review the District's Quarterly Financial Status Report for the quarter ended March 31, 2023, as required by Title 5 §58310.

During the discussion, Vice Chancellor Fred Williams provided report highlights that included no employee contracts or significant events for the quarter, that the District is in good shape, and that the negative figures are because the District is spending down the excess revenue from last year.

**Item 4.e**: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended March 31, 2023.

During the discussion, Vice Chancellor Fred Williams noted that the Irrevocable Retiree Benefits Trust is not yet fully funded at \$122 million, but is near the \$127 million liability threshold.

**Item 4.f**: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

**Item 4.g**: By block vote, authorization was granted for the disposal of Class 3 Disposable Records after July 1, 2022, from the District's Business Office, and the respective Bursar's Office of Cypress and Fullerton colleges and North Orange Continuing Education as listed on the attached inventory pursuant to Title 5, §59020 of the California Administrative Code.

**Item 4.h**: By block vote, authorization was granted to enter into a DSA Project Inspector Services agreement with Stephen Payte DSA Inspections, Inc. at the hourly rate of \$90, not to exceed \$137,000 inclusive of reimbursable expense allowance, for the HRC Temporary Relocation Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 4.i**: By block vote, authorization was granted to award Bid #2223-17, Building #4 (Theater arts) & Building #13 (Tech-Ed III) Roofing project at Cypress College to Chapman Coast Roof Co., Inc. in the amount of \$996,718 with \$93,000 in allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract on behalf of the District.

**Item 4.j**: By block vote, authorization was granted to award Bid #2223-16, Co-Gen Decommissioning Project at Cypress College to JRH Construction Company, Inc. in the amount of \$348,824 with \$30,000 in allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

**Item 4.k**: By block vote, authorization was granted to award RFP #2223-09, Development of a District Sustainability to DLR Group in the amount of \$300,000, plus an add-alternate of \$120,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 4.I**: By block vote, authorization was granted to approve out-of-country travel for Yanet Garcia June 18 – 25, 2023 for the HACU International Symposium in Guadalajara, Mexico.

**Item 4.m**: By block vote, authorization was granted to approve out-of-country travel for Dani Wilson and Angela Henderson to London, England and Dublin, Ireland June 5-15, 2023, to conduct a site visit for the Dublin, Ireland Summer 2023 Study Abroad program.

#### INSTRUCTIONAL RESOURCES

**Item 5.a**: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Fall 2023. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

**Item 5.b**: By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College, to be effective Fall 2024. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

**Item 5.c**: By block vote, authorization was granted to approve the summary of curriculum changes for the North Orange Continuing Education, to be effective Fall 2023. The curricula have been signed by the Campus Curriculum Committee Chairperson and the President and

have been approved by the District Curriculum Coordinating Committee.

**Item 5.d**: By block vote, authorization was granted to approve the amendment of the 2021-2024 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

**Item 5.e**: By block vote, authorization was granted to approve the amendment of the 2021-2024 NOCCCD and Brea Olinda Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

**Item 5.f**: By block vote, authorization was granted to approve the amendment of the 2021-2024 NOCCCD and Fullerton Joint Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

**Item 5.g**: By block vote, authorization was granted to approve the amendment of the 2021-2024 NOCCCD and Placentia Yorba Linda Unified High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

**Item 5.h**: By block vote, authorization was granted for NOCCCD to enter into an agreement with the California Community College Chancellor's Office (CCCCO) to accept the total of \$299,985 to create innovative DEIA-minded practices related to EEO pre-hiring interventions and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 5.i**: By block vote, authorization was granted for Cypress and Fullerton Colleges to enter into an agreement with the California Community College Chancellor's Office (CCCCO) to accept their awarded allocation to increase access to critical support services for current and former foster youth and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 5.j**: By block vote, authorization was granted for NOCE to enter into an agreement with the California Community College Chancellor's Office (CCCCO) to accept the total of \$382,500 and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization is requested for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

#### **HUMAN RESOURCES**

**Item 6.a**: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

**RETIREMENT** 

Hormel, James CC Theater Arts Instructor

Eff. 07/01/2023 PN CCF765

**CHANGE IN RETIREMENT DATE** 

Rosen, Ellen FC ESL Instructor

From: 07/02/2023 To: 06/01/2023

PN FCF754

Subramaniam, Brinda CC Physics Instructor

From: 06/30/2023 To: 05/31/2023

PN CCF794

NEW PERSONNEL

Carrillo, Andres CC Biology (Anatomy & Physiology) Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/17/2023 PN CCF686

**PROMOTION** 

Orlijan, Kimberly FC English Instructor

To: FC Dean, Humanities

12-month Position (100%)

Range 32, Column D + Doctorate Management Salary Schedule

Eff. 07/01/2023

CHANGE IN SALARY CLASSIFICATION

Juarez, Anita FC Ethnic Studies Instructor

Temporary Contract (100%)
Pursuant to E.C. 87482
From: Class B, Step 1
To: Class E, Step 3

Eff. 08/18/2022

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SPRING SEMESTER

Contreras, Jorge

Gier, Bryce

Orozco, Christina

Pham, Vy

Reyna, Bryan

Torres, Jessica

NOCE

Column 2, Step 1

Column 2, Step 1

Torres, Jessica

FC

Column 1, Step 1

# TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Aguiar, Emmanuel	FC	Column 1, Step 1
Anaya Jurado, Laura	NOCE	Column 1, Step 1
Baltazar, Audrey	FC	Column 1, Step 1
Flores, Cassandra	FC	Column 1, Step 1
Flores, Jennifer	NOCE	Column 1, Step 1
Martinez, Alyssa	FC	Column 1, Step 1
Medina, Ivan	NOCE	Column 1, Step 1
Ramirez, Michelle	NOCE	Column 2, Step 1
Thomas, Genola	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES		
Abutin-Mitsch, Jeannie	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Adams, Kelly	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Anderson-McGill, Taylor	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Bonakdar, Mehrdad	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Brydges, Michael	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Caldretti, Melissa	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Chang, Wayne	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Chiplunkar, Sujata	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Cobb, Tonya	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023

Curtin, Brian	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Cutrona, Piero Sergio	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
De Roo, Robin	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
Draganov, Torri	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
Echolds, Nora	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Fee, Richard	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
Fike, Lawrence	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Garcia, Amanda	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Gober, Joel	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
Harris, Amy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00

Eff. 4/14/2023

NOCE Adjunct Faculty Orientation Harry, Honour Stipend not to exceed \$160.00 Eff. 4/14/2023 FC Adjunct Faculty Orientation Hart, Danae Stipend not to exceed \$160.00 Eff. 4/14/2023 Hill, Karen CC Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023 Hortua, Giovanni CC Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023 CC House, Joshua Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023 Kanal, Naveen FC Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023 Kar, Rosie FC Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023 Kaur, Manpreet NOCE Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023 Khan, Amir CC Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023 Khssassi, Zineb NOCE Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023 CC Klyde, Michael Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023 Koeppel, Liana CC Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023

Kosinska-Klaehn, Magdalena	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
		Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Landis, Lenore	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
Lebdeh, Layal	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
LeCornet, Karen	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Leis, Corey	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Lelesi, Peggy	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Letcher, Annette	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Lin, Susan	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Magginetti, Giovanni	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Mays-Larson, Phyllis	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
McLaren, Erin	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023

Mohr, Margaret	СС	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Moreno De Bui, Ana	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Morrison, Anna	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Nam, Victorya	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Ogoshi, Fumio	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Pabla, Hardeep	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Page, Jennifer	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Palmisano, Michelle	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Perez, Francisco	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Perez, Kimberly	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Rajab, Adel	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Ramirez, Cindy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023

Rawal, Shaina	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Robertson, Alison	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Sanchez-Duran, Jose Antonio	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Sandvig, Sarah	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Sato, Dee Ann	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Segovia, Ronal	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Sheridan-Solis, Ann	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Shieh, Roung-Min	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Shin, Gary	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Simmons, Samantha	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Simoes, Nora	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Smith, Fawn	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023

Solorzano, Alejandra	FC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Spooner, Stephanie	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023/2024 Academic Year
Taylor, Vincent	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Tomooka, Craig	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2023-2024 Academic Year
Torres, Cristina	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Tseng, Anh	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Vaquera, Adriana	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023
Wada, Katherine	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 5/22/2023-5/23/2023
Wan, James	CC	Adjunct Faculty Orientation Stipend not to exceed \$160.00 Eff. 4/14/2023

Item 6.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

# **NEW PERSONNEL**

Escobedo, Clarissa FC Administrative Assistant I 12-month position (100%) Range 33, Step C + 5% Shift Classified Salary Schedule

Eff. 05/15/2023

PN FCC981

# **PROMOTIONS**

FC Gomez, Edgar **Health Services Assistant** 

11-month position (100%)

PN FCC945

To: Health Services Administrative Assistant

> 12-month position (100%) Range 36, Step E + 5% Shift Classified Salary Schedule

Eff. 05/10/2023 PN FCC878

# **VOLUNTARY CHANGES IN ASSIGNMENT**

Arcos-Realpe, Liz CC Administrative Assistant II (100%)

Extension of Temporary Change in Assignment

From: Physical Plant and Facilities

**Health Sciences** To:

Eff: 05/01/2023 - 05/31/2023

CC Fayad, Sabrina Receptionist (50%)

Extension of Temporary Change in Assignment

Administrative Assistant II To: 12-month position (100%)

Range 36, Step A

Classified Salary Schedule Eff. 05/01/2023 - 06/30/2023

Gutierrez, Celina AC Payroll Specialist (100%)

Extension of Temporary Change in Assignment

FC Business Office Specialist To: 12-month position (100%)

Range 40, Step E + 5% Longevity

Classified Salary Schedule Eff. 07/01/2023 - 09/30/2023

Guzman de la Rocha. CC Administrative Assistant I, Language Arts Cindy

Temporary Change in Assignment

Administrative Assistant III, Language Arts To:

12-month position (100%)

Range 42, Step B

Classified Salary Schedule Eff. 03/01/2023 - 06/30/2023 Eff. 07/01/2023 - 08/31/2023

NOCE Jackson-Reed, Leslie Administrative Assistant II (100%) Basic Skills/High School Diploma Program Extension of Temporary Change in Assignment To: CC Physical Plan Eff. 05/01/2023 - 05/31/2023 Laveaga, Rebeca CC Student Services Specialist, Transfer Center (100%) **Extension of Temporary Assignment** To: Administrative Assistant III 12-month position (100%) Range 41, Step D + 15% Longevity Classified Salary Schedule Eff. 05/01/2023 - 06/30/2023 Lee, Rebekah NOCE Testing and Assessment Specialist **Extension of Temporary Change in Assignment** To: FC Evaluator 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2023 - 08/03/2023 Ponce, Yolanda NOCE Instructional Assistant, ESL 12-month position (40%) PN SCC896 To: FC Administrative Assistant Child Ш, Development & Educational Lab 12-month position (100%) Eff. 05/15/2023 PN FCC709 Santillan, Carolina FC Administrative Assistant II, Business & CIS Extension of Temporary Change in Assignment Administrative Assistant III, ACT 12-month position (100%) Range 41, Step C Classified Salary Schedule Eff. 07/01/2023 - 07/14/2023 Teh, Edwin NOCE Instructional Aide, High School Lab Extension of Temporary Change in Assignment FC Admissions and Records Specialist

o: FC Admissions and Records Specialist 12-month position (100%) Range 36, Step C + 5% Longevity Classified Salary Schedule

Eff. 07/01/2023 - 08/03/2023

Veloz, Gypsy NOCE Instructional Aide, High School Lab

**Temporary Change in Assignment** 

To: FC Admissions and Records Specialist

12-month position (100%)

Range 36, Step C + 5% Longevity +PG&D

Classified Salary Schedule Eff. 07/01/2023 – 08/03/2023

# PROFESSIONAL GROWTH & DEVELOPMENT

Vasquez, Norma FC Student Services Specialist, DSS (100%)

4<sup>th</sup> increment (\$400) Eff. 07/01/2023

# STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Cotton, Antionese NOCE Career Center Coordinator II, CTE

10% Stipend

Eff. 09/01/2022 - 06/30/2023

Mora, Denise NOCE Student Services Coordinator, CTE

10% Stipend

Eff. 09/01/2022 - 01/31/2023

# STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Eng, Gregory CC Duplication Equipment Operator (100%)

6% Stipend

Eff. 04/24/2023 - 06/30/2023

Valencia, Gilberto FC Cadena Center Coordinator (100%)

Extension of 6% Stipend Eff. 07/01/2023 – 06/30/2024

White, Vincent FC Cadena Center Coordinator (100%)

Extension of 6% Stipend

Eff. 07/01/2023 - 06/30/2024

#### LEAVES OF ABSENCE

@00003382 FC SB 114 (SPSL)

Paid Leave Using Supplemental Paid Sick Leave

Eff. 08/16/2022 – 08/24/2022 (56 hours)

**Item 6.c**: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1318 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1318 for a copy of the hourly personnel listing.)

**Item 6.e**: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1318 for a copy of the volunteer personnel listing.)

**Item 6.f**: By block vote, authorization was granted to approve a salary adjustment for United Faculty CTA/CCA/NEA Summer Intersession Salary Schedule which reflects a six-point five six percent (6.56%) funded COLA effective Summer 2023.

(See Supplemental Minutes #1318 for a copy of the salary schedule.)

#### **GENERAL**

**Item 7.a**: The Board considered whether an increase to compensation for Board members was desired. It was moved by Trustee Stephen T. Blount to approve a 5% increase to Board compensation. There was no second and the motion failed.

Board President Ed Lopez stated that he generally does support an increase, but in light of the increase last year, he does not support it at this time.

**Item 7.b**: The Board received as information the three revised Administrative Procedures in Chapters 4 and 7 that were revised by the District Consultation Council.

The revised Administrative Procedures are available on the District's website, where they are readily accessible by students, employees, and the general public.

**Item 7.c**: Board President Ed Lopez asked if there were any requests for potential future agenda items and noted that the appointment of a trustee representative to the Fullerton Museum Board would take place at the next meeting.

#### CHANCELLOR'S STAFF COMMENTS

Valentina Purtell wished everyone a happy Teacher Appreciation Week and reported that NOCE received the final determination of its accreditation status by the Accrediting Commission for Schools, Western Association of Schools and Colleges and was granted a full six-year accreditation status with no warnings or mid-cycle visits through June 30, 2029, which is the highest level of accreditation. NOCE is now working on continuous improvement which includes their 3-year strategic plan which is scheduled to be approved by Presidents Cabinet and is fully aligned with the WASC accreditation plan. President Purtell also reported on the Building Bridges event on May 5 which focused on exploring unmet needs of new and existing students and ways to meet those needs through program and student-service development.

**Cynthia Olivo** reported that on May 10 the Fullerton College campus would host an all-day celebration for the Ethnic Studies Program's 50<sup>th</sup> Anniversary and thanked **Ziza Delgado** for her planning efforts. She noted that the College's ISER draft is available for feedback through May 18 and thanked faculty members, especially Danielle Fouquette, for their work. The

Fullerton College baseball and softball teams have both advanced to the next stage of the playoff competition. She concluded her report by expressing her excitement for her first Fullerton College Commencement on May 19.

JoAnna Schilling congratulated Fullerton College and President Cynthia Olivo on an excellent presentation and reported on the Cypress College Associated Students Banquet to say goodbye to outgoing members and welcome the new slate including Incoming Student Trustee Jesse Ramirez Jr. She noted that the recent Commit2Cypress event included over 1,200 students committing and she praised the power of the pledge program noting that transfers to UC Irvine have increased by 55% over the last two years. President Schilling shared that Cypress College was featured in a new research brief by UC Davis on creating a sense of belonging among students and that the College's softball and baseball teams have made the playoffs with six softball players named to the All-Orange Empire Conference Team and Coach Brad Pickler named Coach of the Year. She encouraged attendance at upcoming events including the Athletics Hall of Fame event on May 11, the Foundation Scholarship Awards Ceremony on May 12, and Commencement on May 19.

# **RESOURCE TABLE PERSONNEL COMMENTS**

**Jennifer Combs** stated she was proud of the Fullerton College successes highlighted by **President Cynthia Olivo** in her presentation, congratulated **Kim Orlijan** on her appointment as Dean of Humanities, provided highlights from the Fullerton College Faculty Senate meeting, and invited all to attend the Ethnic Studies Program 50<sup>th</sup> Anniversary activities.

**Christie Diep** reported on the District's violation of faculty confidentiality when Human Resources provided confidential, personal information to American Fidelity. She noted that United Faculty requested a copy of the contract with American Fidelity, but one does not exist and noted that there was no approval process. She stated the District has a legal duty to protect confidential faculty information, and instead of there being any recourse or accountability, the Vice Chancellor and Associate Vice Chancellor continue to engage in petty reprimanding and culture of fear.

**Pamela Spence** stated that CSEA would also like to know what is being done about the sharing of classified employees' confidential information. She reported on celebrations for Asian American and Pacific Islander Heritage Month and CSEA Employees Week, the annual CSEA Breakfast on May 24, and the next CSEA meeting on May 17 via Zoom. She cited the CSEA Constitution and noted the Executive Board's desire to work with the District in the spirit of cooperation and asked for the same in return.

# MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

**Trustee Ryan Bent** reported on his attendance at the Asian American and Pacific Islander Heritage Month food truck event and the Center for Entrepreneurship Ribbon Cutting.

**Trustee Jacqueline Rodarte** praised the efforts of **Lisa King**, District Director of Grants, for in securing grants for NOCE and the Colleges that are beneficial to students.

**Trustee Evangelina Rosales** wished everyone a Happy Teacher Appreciation Week, reported on her attendance at the CCLC Annual Trustees Conference, and congratulated **Trustee Jeffrey P. Brown** on his 20 years of service as a trustee.

**Trustee Jeffrey P. Brown** announced that **Student Trustee Paloma Foster** was named one of the Fullerton College Students of Distinction and was also named Woman of the Year.

Trustee Stephen T. Blount expressed his appreciation for Amari Scott and her talent.

**Trustee Barbara Dunsheath** reported on her attendance at the Cypress College *Yom HaShoah* and praised the work of **Cliff Lester** and others in planning the moving event. She also shared that she attended the CCLC Annual Trustees Conference where **Trustee Jeffrey P. Brown** was honored for his 20 years of service as a trustee, **Trustee Evangelina Rosales** and **Board President Ed Lopez** were honored for completing the Effective Trusteeship Program, and she was reelected to the California Community College Trustees Board.

#### PUBLIC COMMENTS ON NON-AGENDA ITEMS

Julie Kossick, District Associate Vice Chancellor of Human Resources, addressed the Board to provide clarification regarding employee information related to benefit administration noting that the process requires the transmittal to external partners through secured portals which maintain security standards. The District did not have the internal resources to facilitate the dependent verification review process due to increases in enrolled dependents and since American Fidelity was already providing services to the District, a determination was made that they could best assist. After objection was raised, the District communicated to employees that the review process would be postponed, and informed American Fidelity that their services would not be used for the review and directed them to delete all employee information for that purpose from their servers. She also offered to meet regularly with United Faculty in order to have an open dialogue on matters.

**CLOSED SESSION**: At 6:49 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

**RECONVENE MEETING**: At 8:48 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to deny an appeal to the District's Administrative Determination of unlawful discrimination

224 2022-2023 224

pursuant to Title 5 §59338. Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

**ADJOURNMENT**: At 8:49 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.** 

Prepared By Recording Secretary for Jeffrey P. Brown, Secretary, Board of Trustees