

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

November 22, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, November 22, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:33 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Student Trustees Paloma Foster and Kisha Mehta. Absent: Evangelina Rosales.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Monte Perez, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Raine Hambly, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Kathleen Reiland, and Steven Schoonmaker from Cypress College; Joe Carrithers, Rod Garcia, Naveen Kanal, Katie King, and Jose Ramon Nuñez from Fullerton College; Terry Cox, Neshia Jenkins, Tina McClurkin, Julie Schoepf from North Orange Continuing Education; and Simone Brown Thunder, M. Leonor Cadena, Danielle Davy, Geoff Hurst, Julie Kossick, Tami Oh, Chelsea Salisbury, Amita Suhrid, Gabrielle Stanco, and Rick Williams from the District Office.

VISITORS: Rida Zar and Chloe Serrano. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c
Instructional Resources: 4.a, 4.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Foster and Mehta's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.

CHANCELLOR'S REPORT

Chancellor Byron D. Clift Breland wished everyone a happy holiday season spent recharging in order to prepare for the end of semester push. He thanked the participants who attended the first Remote/Hybrid Workgroup meeting where discussion included ideas on how to continue remote work across the District while keeping students at the forefront. The group will meet again in January to develop concrete ideas that will then be moved forward through the collective bargaining process and with participatory governance groups and ultimately with the Board. Dr. Clift Breland reported on his attendance at the RevHub NorthSTAR OC Collaborative kickoff event at the Fullerton Arboretum. He noted that he attended the CCLC Annual Convention with **Trustee Barbara Dunsheath** and **Student Trustee Paloma Foster**, along with **Incoming Fullerton College President Cynthia Olivo** who will begin her tenure with the District on January 9.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez to approve the Minutes of the Regular Meeting of November 8, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Foster and Mehta's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.b: By block vote, authorization was granted to increase the agreement with Brailsford & Dunlavey, Inc. by \$201,368 for a new total contract amount of \$262,273 for Student Housing Feasibility Study Services for the Affordable Student Housing Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.c: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the amendment of the 2021-24 NOCCCD and Anaheim Union High School District AUHSD College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.b: By block vote, authorization was granted for Cypress College to enter into an agreement with the California Community Colleges Chancellor's Office (CCCCO) to accept the total of \$444,000, to be used within three years of receipt of the funds and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.c: The Board received and reviewed the draft NOCE 2023 Institutional Self-Study for Reaffirmation of Accreditation.

NOCE President Valentina Purtell introduced Tina McClurkin, Faculty Accreditation Chair, and Julie Schoepf, Accreditation Marketing Logistics Liaison, who conducted a presentation outlining accreditation requirements, NOCE's self-study activities on their path to the 2023 accreditation visit, and their Western Association of Schools and Colleges (WASC) Self-Study Report which outlined institutional strengths and areas for growth.

During the discussion, trustees thanked the entire NOCE team for their work; commended the report for its thoroughness and wide participation; praised the phenomenal sections on student services and community involvement; and made suggestions to close the loop on student learning and include more community outreach. Trustees noted that NOCE is a leader in noncredit in the State who many look to for leadership and their powerful work is evident in the report.

(See Supplemental Minutes #1309 for a copy of the presentation.)

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Davino, Dennis	NOCE	Associate Dean I, LEAP Eff. 03/18/2023 PN SCM989
Schilling, JoAnna	CC	President Eff. 07/01/2023 PN CCX999
Schulps, Molly	CC	Art Instructor Eff. 12/11/2022 PN CCF866

CHANGE IN SALARY CLASSIFICATION

Setterby, Diana	CC	Nursing Instructor, Temporary Contract (100%) From: Class B, Step 1
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To: Class B, Step 5
Eff. 08/18/2022

Skiles, Pamela	FC	Counselor (ADJ) (Schedule A) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2022
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PAYMENT FOR INDEPENDENT LEARNING CONTRACT FALL 2022

Daniel, William	FC	\$50.00
Markley, Karen	FC	\$20.00

LEAVE OF ABSENCE

@00005733	FC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 09/27/2022-09/30/2022 (30 hours)
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@01567158	FC	Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 10/31/2022-12/10/2022
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Lopez Del Real, Carlos	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Brandan, Melissa	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
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Brydges, Michael	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
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Clark, Lisa	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
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Garcia, Amanda	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
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Gutierrez, Ruth	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Harn, Chiang Horng	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Herrera, Alex	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Hortua, Giovanni	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
House, Joshua	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Howard, Donivan	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Jones, Jeanette	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Jones, Sarah	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Jun, Christine	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Ke Cornet, Karen	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022

Klyde, Michael	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Koeppel, Liana	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Lam, Mymy	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Lebdeh, Layal	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Leis, Corey	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Letcher, Annette	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Magginetti, Giovanni	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 3 Not to exceed 20 hours Eff. 09/30/2022-12/13/2022
McNay, Sally	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Mitsch, Jeannie	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Mohr, Margaret	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022

Moradi, Mahnaz	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Morrison, Anna	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Nusbaum, David	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Page, Jen	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Piero Cutrona	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Politanoff, Ashton	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Robertson, Alison	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Romo, Vincent	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Sheridan-Solis, Anne	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Simoese, Nora	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022

Taylor, Vincent	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Wada, Kathryn	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022
Wenner, Paul	CC	Ascend Communities of Practice - Day of Reflection Stipend not to exceed \$200.00 Eff. 12/12/2022

Item 5.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

Abutin, Allan	AC	IT Project Leader 12-month position (100%) Eff. 12/02/2022 PN ISC991
Perez, Marvin	FC	Financial Aid Technician 12-month position (100%) Eff. 11/04/2022 PN FCC675
Skratulia, Heather	FC	Interpreter Coordinator 12-month position (100%) Eff. 11/30/2022 PN FCC614

CHANGE IN RESIGNATION DATE

Hegle, Sierra	CC	Student Services Specialist, Transfer Center From: 11/14/2022 To: 11/28/2022 PN CCC799
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NEW PERSONNEL

Chevalier, Teresa	CC	Administrative Assistant III, ISS 12-month position (100%) Range 42, Step E Classified Salary Schedule PN CCC851 Eff. 12/01/2022
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Gilliard, Marrietta	FC	Director, Child Development/Edu Studies Lab School 12-month position (100%) Range 18, Column C Management Salary Schedule PN FCM947 Eff. 12/01/2022
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TRANSFERS

Cornell, Kerrie	NOCE	From: Administrative Assistant II, LEAP 12-month position (100%) PN SCC951 To: Administrative Assistant II, CTE 12-month position (100%) Eff. 12/06/2022 PN SCC999
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STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Valencia, Gilberto	FC	Cadena Center Coordinator 6% Stipend Eff. 07/01/2022 – 06/30/2023
White, Vincent	FC	Cadena Center Coordinator 6% Stipend Eff. 07/01/2022 – 06/30/2023

LEAVES OF ABSENCE

@01240855	CC	Paid Leave Using Supplemental Paid Sick Leave Eff. 09/19/2022 –09/23/2022 (40 hours)
@01600086	NOCE	Paid Leave Using Supplemental Paid Sick Leave Eff. 09/01/2022 (10 hours)
@00109258	FC	Paid Leave Using Supplemental Paid Sick Leave Eff. 09/03/2022 –09/07/2022 (32 hours); 09/10/2022 –09/14/2022 (40 hours)
@00846773	FC	Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/29/2022 – 01/29/2023 (Intermittent Leave)
@00903799	CC	Paid Leave Using Supplemental Paid Sick Leave Eff. 08/01/2022 –08/04/2022 (40 hours)
@01813035	CC	Military Leave With Pay Uniformed Services Employment and Reemployment Rights Act (USERRA)

		Eff. 11/14/2022 – 12/02/2022 (Consecutive Leave)
@01822194	AC	Paid Leave Using Supplemental Paid Sick Leave Eff. 08/08/2022 –08/12/2022 (40 hours)
@00161289	FC	Paid Leave Using Supplemental Paid Sick Leave Eff. 08/16/2022 –08/20/2022 (40 hours); 08/23/2022 –08/27/2022 (40 hours)
@01944130	AC	Paid Leave Using Supplemental Paid Sick Leave Eff. 09/06/2022 –09/09/2022 (32 hours)
@00212912	FC	Paid Leave Using Supplemental Paid Sick Leave Eff. 08/08/2022 –08/11/2022 (38.5 hours)
@00007203	CC	Paid Leave Using Supplemental Paid Sick Leave Eff. 08/22/2022 –08/25/2022 (32 hours)
@00752552	FC	Paid Leave Using Supplemental Paid Sick Leave Eff. 09/28/2022 (8 hours)
@01619813	FC	Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/19/2022 – 04/19/2023 (Intermittent Leave)
@00911457	FC	Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 11/03/2022 – 11/30/2022 (Consecutive Leave)
@01523617	CC	Paid Leave Using Supplemental Paid Sick Leave Eff. 10/13/2022 (8 hours)

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1309 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1309 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1309 for a copy of the volunteer listing.)

Item 5.f: By the block vote, authorization was granted to approve the revised 2022-23 Academic Calendar with the addition of the Juneteenth Holiday.

(See Supplemental Minutes #1309 for a copy of the revised 2022-23 Academic Calendar.)

Item 5.g: By the block vote, authorization was granted to revise the Nonclassified Short-Term Hourly Employee Rate Schedule, effective July 1, 2021.

(See Supplemental Minutes #1309 for a copy of the rate schedule.)

Item 5.h: The Board received the Institutional Commitment to Diversity Five Year Report 2017/18 – 2021/22 as presented by the District Office of Human Resources.

Vice Chancellor Irma Ramos introduced Leonor Cadena, District Director of Diversity & Compliance, and Gabrielle Stanco, District Director Research, Planning, and Data Management, who presented the District Diversity Report to the Board. The presentation included an overview of District demographics and employee occupational categories, comparative data, applicant and new hire data, five-year trends, and contributions to the District's commitment to equal employment opportunities and diversity. Highlights included:

- A 7.3% increase in racial/ethnic diversity from 45.5% to 52.8%.
- Each District campus increased the percentage of diverse employees between 6-12%.
- 5-year trends for full-time faculty include a 3.2% decrease in white/non-Hispanic, a 2.8% increase in Latinx, a 1% increase in African American, and stable percentage for Asian.
- Females remain the majority of employees and stood at 56.4% in Fall 2021.
- The percentage of diverse exiting employees increased to 60%, yet headcount decreased
- Among the EEO6 Occupational Categories: for Administrators/Managers and Faculty the plurality are White and somewhat more female; Professional includes equal proportions of White and Latinx and male and female; Clerical includes a majority of female, White and Latinx; the Technical category has the highest percentage of Latinx female; and the Skilled Crafts and Service/Maintenance are majority male, Latinx and White.
- District students are more ethnically diverse than employees with more Hispanic students than employees (48.9 % versus 28.8%) and more White/non-Hispanic employees than students (40.5% versus 15.3%).
- The District diversity is higher in student and employee diversity when compared to both local and statewide community college percentages.
- District students are more ethnically diverse than full-time faculty with more Latinx/Hispanic students than faculty (48.9 % versus 21.6%) and more White/non-Hispanic faculty than students (51.3% versus 15.3%).
- Current NOCCCD students are predominantly Latinx (49%), 19% Asian, and 15% White with a service area that is predominantly Latinx.
- The District is attracting diverse full-time faculty applicants at a rate of 43%, with a hiring percentage of diverse full-time faculty of 75%.
- The districtwide percentage of diverse applicants was 49% and the percentage of diversity hires was 63%.
- The majority of new hires were White (34.9%) and Latinx (31.8%).
- Over the last five years, the percentage of diverse full-time faculty applicants has decreased by 8.9%, but the percentage of diverse full-time faculty hires has increased by 30.6%. The percentage of diversity full-time faculty hires was 75% in 2021-22.

Subsequent to the presentation, trustees posed questions regarding the large increase in exit survey participation; the exit survey questions; whether data for applicants who select unknown are adjusted if/when they are hired; whether racial and ethnic data for adjunct faculty is reviewed; the breakdown of diversity data in "traditional" areas; changes in hiring practices; whether certain races are less likely to report/identify; concern that applicant diversity has

decreased, but the diversity of hires has increased; the role of DEIA efforts; concern that consideration of race/ethnicity is being given in the hiring process which is not legal; and how others are incorporating the EEO toolkit in their districts.

Chancellor Clift Breland thanked Drs. Cadena and Stanco for the report, the presentation, and for sorting through data on what is a difficult topic for many institutions.

(See Supplemental Minutes #1309 for a copy of the presentation.)

GENERAL

Item 6.a: It was moved by Trustee Ryan Bent and seconded by Trustee Jeffrey P. Brown to establish Tuesday, December 13, 2022, as the date of its Organizational Meeting and to so inform the County Superintendent. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

Item 6.b: The Board received and reviewed the report and recommendations of the Board Ad Hoc Committee on Sustainable Investment and Fossil Fuel Divestment, including proposed amendments to BP 6320, Investments.

Trustee Ed Lopez—who served on the ad hoc committee along with Trustees Dunsheath and Rosales—briefly summarized the ad hoc committee report which reviewed the investments governed by Board Policy and the Retirement Benefits Trust and the legal opinions that were received on the matter. He highlighted the four recommendations and two conclusions reached by the ad hoc committee, and explained the proposed revisions to BP 6320.

During the discussion, trustees requested clarification on what indirect investments are being recommended in BP 6320 that aren’t already covered; whether it is possible that there could be a conflict with the fiduciary duty and if there is, how that would be resolved; and the importance of including a moral statement into the policy regarding fossil fuels.

Board President Jacqueline Rodarte thanked the ad hoc committee for their work and requested that Board Policy 6320 be amended with the language changes as an action item.

Item 6.c: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items. Trustee Barbara Dunsheath requested the following three items: 1) Board review of the District Mission, Vision, and Values Statement; 2) the possibility of a land acknowledgement to recognize the traditional land of indigenous people; and 3) follow-up on the establishment of a memorial scholarship for former trustee Manny Ontiveros.

CHANCELLOR’S STAFF COMMENTS

Valentina Purtell wished all a Happy Thanksgiving and invited everyone to attend the NOCE community fair portion of Chancellor Breland’s Investiture events on November 30. She congratulated **JoAnna Schilling** on her retirement announcement noting that it has been an absolute honor working with her and learning first-hand what it means to be a courageous leader and to wholly dedicate yourself to the mission of the College.

Monte Perez announced that the Fullerton College Investiture event is on December 1 and will include a reception for community leaders at 11:30 a.m. followed by a BBQ for students

in the Quad. He reported that the Drone Program received another \$120,000 scholarship grant, that the Fullerton College Men's Soccer team are Orange Empire Conference champions, and the football team will play for the conference title on November 26. He wished everyone a Happy Thanksgiving holiday and time with family.

JoAnna Schilling congratulated NOCE on their accreditation self-study report and commended **Leonor Cadena** and **Gabrielle Stanco** for the great diversity report presentation. She wished everyone a Happy Thanksgiving and shared that Cypress College Culinary Arts students are working today in the kitchen for the City of Stanton Thanksgiving event. President Schilling concluded her report by inviting all to attend Cypress College events including the Annual Kwanza celebration hosted by the Legacy Program, Chancellor Breland's Investiture Ceremony, and the campus annual Holiday Party.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster thanked the Board for their ongoing support and allowing her to attend the CCLC Annual Convention. She reported that a preacher was on the Fullerton College campus for two hours making statements filled with hateful rhetoric, and noted that Fullerton College stands united against hate speech and will mobilize to support students in response to the event. She expressed her gratitude to the Transfer Center for their ongoing support of students during transfer season and for the on-campus support services that partnered with Pathways of Hope to give out groceries.

Student Trustee Kisha Mehta wished everyone a Happy Thanksgiving and restful break, and congratulated JoAnna Schilling on her retirement. She stated that it is beyond gratifying to see firsthand how phenomenal the Transfer Center services are at both Cypress College and Fullerton College, attested to the all-inclusive and comprehensive services she has received, and thanked all who have provided her and her peers services.

Trustee Stephen T. Blount reported on his attendance at the Fullerton College drone launch event and the recent Fullerton College football game.

Trustee Barbara Dunsheath reported on her attendance at the CCLC Annual Convention which highlighted ongoing DEIA education, the merits of liberal education, and changes in Title IX. She noted that the CCCT Board passed a resolution on State Assembly legislation that changes the transfer pattern that addresses lifelong learning.

Board President Jacqueline Rodarte reported on her attendance at the Retirement Board meeting, sent best wishes to all transferring Cypress College and Fullerton College students on their college applications, and wished a Happy Thanksgiving to those who celebrate.

NON-AGENDA PUBLIC COMMENTS

Chloe Serrano, Fullerton College Associated Students President, addressed the Board on behalf of students regarding an incident filled with hate speech and provocative language that occurred on the Fullerton College campus and to which campus safety responded to in an unprofessional and inconsiderate manner. She urged the Board to clarify the definition of hate speech and take action to stand with students who were targeted.

Rida Zar, Fullerton College Associated Students Vice President of Activities, addressed the Board regarding the hate speech incident which attacked the core values of the Fullerton

College campus and were painful to hear for many students. She urged the Board to take necessary action to ensure that student safety and concerns are of the utmost priority.

Board President Jacqueline Rodarte stated that it is not the practice of the Board to respond to public comments, but shared that she would touch base with the Chancellor on the matter.

CLOSED SESSION: At 7:42 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 9:27 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 9:27 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees