

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 27, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 27, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:33 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Paloma Foster and Kisha Mehta. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Monte Perez, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Raine Hambly, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Jennifer Combs, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Kathleen Reiland, Stephen Schoonmaker, and Bryan Ventura from Cypress College; Mohammad Abdel Haq, Daniel Berumen, Gil Contreras, Nicola Dedmon, Rod Garcia, Jennifer LaBounty, Elaine Lipiz-Gonzalez, Jose Ramon Nuñez, Dana Timmerman, and Theresa Ullrich from Fullerton College; Darlene Alquiza and Dulce Delgadillo from North Orange Continuing Education; and Simone Brown Thunder, M. Leonor Cadena, Danielle Davy, Geoff Hurst, Tami Oh, Chelsea Salisbury, Gabrielle Stanco, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Blake Boehm, Steven Clarke, Tyler Deacy, Kevin Flanagan, Loyal Lebdeh, Cassandra Matsuya, Giovanni Magginetti, Rick Rams, Nate Smith-Ide, and Iris Zelaya. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

Series C Bond Sale Update: As part of the Chancellor's Report, **Fred Williams**, Vice Chancellor Finance & Facilities, introduced **Blake Boehm** who conducted a brief presentation outlining the sale results of the Series C Bond General Obligation Bonds. Mr. Boehm highlighted the summary of transaction, market overview, timing of issuance, pricing performance, and cost of issuance.

Subsequent to the presentation, Chancellor Byron D. Clift Breland thanked Fred Williams and the finance team for their work to make the bond sale a success.

(See Supplemental Minutes #1305 for a copy of the presentation.)

“Journey in Equity” Presentation: As part of the Chancellor's Report, **Chancellor Byron D. Clift Breland** introduced **Cherry Li-Bugg**, Vice Chancellor of Educational Services & Technology, who led a presentation on NOCCCD Student Outcome 5-Year Trends with data prepared by **Bryan Ventura**, **Daniel Berumen**, **Dulce Delgadillo**, and **Gabrielle Stanco**. Vice Chancellor Li-Bugg provided an overview of student demographics/populations and outcomes—learning progress, momentum, success, and earnings—throughout their journey that included the following:

Learning Progress

- All student groups increased transfer Math/English completion rates over the past 5 years.
- Asian and Filipino students had highest rates most years.
- Black/African American students had lowest rates.

Momentum: Credit College

- Most student groups saw a decline in persistence during the pandemic (2020-2021).
- Asian and Filipino students had highest persistence rates over the 5-year period.
- Black/African American students had lowest persistence rates over most of the 5-year period.

Momentum: NOCE

- Overall, NOCE retention rates declined during the 2021-22 academic year.
- Black/African American students had lowest retention rates for the 21-22 academic year.
- Retention rates for Latinx/Hispanic students increased over 2018-19 and 2019-20 and have remained steady during the pandemic.

Success: Units Accumulated

- Most student groups saw a decrease in average units accumulated over past 5 years.
- Black/African American students had lowest average units accumulated.
- Latinx/Hispanic students had the largest percentage decrease over time in average units accumulated.
- Asian and Filipino students had the highest average units.

Success: Attained Vision Goal of Completion or Transferred to a 4-Year

- All student groups increased completion/transfer rates over past 5 years.
- Asian and Filipino students had highest completion/transfer rates.
- Black/African American and Latinx/Hispanic students had lowest completion/transfer rates.

Success: Earned Associate Degree

- All student groups increased in % students earning degrees over past 5 years.
- White students had highest percentage of degree earners over time.
- Asian and Latinx/Hispanic students had largest increase in percentage of students earning degrees over timeframe.
- Black/African American students had lowest percentage of degree earners over time.

Success: Earned Credit Certificate

- All student groups increased in proportion of credit certificates earned in past 5 years.
- Asian, Latinx/Hispanic, and White students had largest increase in percentage of students earning certificates over timeframe.
- Black/African American students had smallest increase in percentage of students earning certificates over timeframe.

Success: Earned Noncredit Certificate

- Filipino students, followed by Black/African American students had the highest rates of noncredit CDCP certificate completion this last year.
- Latinx/Hispanic students, followed by Asian students had the highest counts of noncredit CDCP certificates awarded for 2021-22.
- Pacific Islander or Hawaiian Native students have had the lowest noncredit CDCP certificate completion rates for the past two academic years.

Earnings: Attained Living Wage

- Approximately 25-35% of students attained living wage each year.
- Black/African American and Pacific Islander/Hawaii Native students had largest increase in percentage of students attaining living wage over 5 years.
- Multiethnic students had among lowest proportion each year and smallest percentage of increase over time.

Equity Gap Analysis

Researchers used a statistical method to evaluate the differences between racial/ethnic group outcomes and to identify the students with a disproportionate impact.

- Cypress College: Hispanic/Latinx (in transfer-level Math and English, term-to-term persistence, vision goal completion, and transfer), American Indian/Alaska Native and Black/African American (in transfer-level Math and English, vision goal completion, and transfer), and White (in term-to-term persistence).
- Fullerton College: Black/African American (in transfer-level Math and English, term-to-term persistence, vision goal completion, and transfer), Hispanic/Latinx (in transfer-level Math and English, vision goal completion, and transfer), and American Indian/Alaska Native (in transfer-level Math and English).
- NOCE: Black/African American (in successful completion and term-to-term persistence) and Hispanic/Latinx (in successful completion and transition to Cypress College or Fullerton College).

HEERF Recipients by Race/Ethnicity

Hispanic/Latinx students represented the largest percentage of students receiving direct financial assistance via HEERF funds. The data reflected similar trends of the general population of Cypress College and Fullerton College students by race/ethnicity.

Subsequent to the presentation, trustees inquired about the distribution of HEERF funds to students; student success rates data for affinity programs; how affinity program rates compare to the District average; what gaps continue to be identified for Black students; if students are being surveyed to identify their needs; correlations between grade point average (GPA) and persistence, and between high school GPA and college GPA; reasons for students leaving; whether ethnicity, gender, or first generation status is more a significant factor; when equity plans would be shared; what are the main key gaps and findings; and what patterns or barriers keep students from persisting.

Chancellor Byron D. Clift Breland thanked the campus-based researchers for their contributions and stated that the remainder of the presentation would be shared at a future Board meeting.

(See Supplemental Minutes #1305 for a copy of the presentation.)

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of September 13, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

PUBLIC HEARING

At 6:17 p.m. Board President Jacqueline Rodarte opened the public hearing to receive comments from the public on Resolution No. 22/23-04, regarding findings on energy savings in connection with energy service agreements with ForeFront Licensing, LLC.

Rodrigo Garcia, Fullerton College Vice President of Administrative Services, introduced the consultants—Tyler Deacy, Steven Clarke, Nate Smith-Ide, and Kevin Flanagan—who presented information on the solar project at Fullerton College.

Subsequent to the presentation, trustees inquired about the percentage of energy that could be garnered from alternative sources, cost, funding source, maintenance, lifespan, options after the 20-year term ends, and the percentage that the District’s carbon emissions would be reduced by. Trustee Jeffrey P. Brown noted the fairly significant amount of research that had taken place for the pilot project, the important information that will be generated from the project, and the data that will be produced for future larger, more significant projects within the District.

At 6:41 p.m. it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

(See Supplemental Minutes #1305 for a copy of the presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount to approve Resolution No. 22/23-04, to make findings on energy savings and other matters in connection with energy service agreements with ForeFront Licensing, LLC.

During the discussion, trustees agreed to amend the second whereas statement in the resolution to read, “Whereas North Orange County Community College District (“District”) desires to reduce its carbon footprint and the rising costs of meeting the energy needs at its facilities; and” [emphasis added] **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

FINANCE & FACILITIES

Item 4.a: The Board received and reviewed the 2021-22 Citizens’ Bond Oversight Community Report. Vice Chancellor Fred Williams introduced Rick Rams, Chair of the Oversight Committee, who conducted a brief presentation on the Community Report and thanked Mr. Williams and Leslie Tsubaki for their efforts to support the Committee.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Melella, Laura	FC	Office Technology Instructor Eff. 01/01/2023 PN FCF725
Pacheco, Elizabeth	CC	Dental Assisting Instructor Eff. 06/01/2023 PN CCF954

PROMOTIONS

Merchant, Jennifer	FC	Director, Career Technical Education
	To:	FC Director, Educational Partnerships & Programs/Guided Pathways 12-month Position (100%) Range 20, Column A Management Salary Schedule Eff. 11/01/2022

CHANGE IN SALARY CLASSIFICATION

Collins, Raheem	NOCE	Literacy Lab Noncredit Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/15/2022
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Martinez, Gabriel	FC	Physical Education Instructor (ADJ) From: Column 1, Step 5 To: Column 2, Step 5 Eff. 08/22/2022
Metchikoff, Allison	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/22/2022
Newbold, Steven	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/22/2022
Nicholas, Nicholas	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/22/2022
Palacio, Daniel	NOCE	ESL Noncredit Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/15/2022
Ruiz, Jessica	FC	Photography Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/22/2022
Venkatesh, Priyanka	CC	Music Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/22/2022

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Preston, Colin	CC	Dean, Kinesiology/Athletics (Health Science additional duties) 10% Stipend Eff. 10/01/2022-01/31/2023
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ADDITIONAL DUTY DAYS @ PER DIEM

Austin, Phil	FC	Asst. Coach, Football	11 days
Aviles, Greg	FC	Head Coach, Men's Soccer	13 days
Bevec, Gina	FC	Head Coach, M&W Cross Country	13 days
Campbell, Garrett	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Women's Soccer	13 days
Rosa, Melanie	FC	Director of Dance Productions	4 days

Sheil, Sean FC Asst. Coach, M&W Cross Country 8 days

LEAVE OF ABSENCE

@00010256 FC Administrator
SB 114 (SPSL)
Paid Leave using Supplemental Paid Sick Leave
Eff. 08/09/2022-08/11/2022 (30 hours)

@01605644 CC Faculty
Family Medical Leave (FMLA/CFRA) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 09/13/2022-09/26/2022

@00949144 FC Faculty
SB 114 (SPSL)
Paid Leave using Supplemental Paid Sick Leave
Eff. 08/18/2022 (4 hours); 08/19/2022 (1.5 hours)
08/23/2022 (3 hours); 08/25/2022 (3 hours)

Chiang-Schultheiss, Darren FC English Instructor
Load Banking Leave With Pay (20.00%)
Eff. 2022 Fall Semester

Eisner, Douglas FC English Instructor
Load Banking Leave With Pay (6.67%)
Eff. 2022 Fall Semester

Ruiz, Rosalinda FC English Instructor
Load Banking Leave With Pay (86.67%)
Eff. 2022 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Argueta, Jose	CC	Column 1, Step 1
Armstrong, Kristin	NOCE	Column 2, Step 1
Bishop, Ryan	CC	Column 1, Step 1
Duncan, Brenna	FC	Column 1, Step 1
Gould, Michael	CC	Column 1, Step 1
Jeong, Myeongho	FC	Column 1, Step 1
Mora, Rebecca	FC	Column 1, Step 1
Morales, Abigail	CC	Column 1, Step 1
Mulcahey, Rory	CC	Column 2, Step 1
Ozovek, Courtney	FC	Column 1, Step 1
Randall, Sonya	CC	Column 1, Step 1
Ruiz, Jessica	FC	Column 2, Step 1
Wong, Peter	CC	Column 3, Step 1

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

RESIGNATION

Diaz, Angelica	FC	Student Services Specialist/DSS 12-month position (100%) Eff. 09/15/2022 PN FCC800
Garcia, Alan	FC	Facilities Custodian I 12-month position (100%) Eff. 09/05/2022 PN FCC891
Jimenez, Martin	FC	HVAC Mechanic I 12-month position (100%) Eff. 09/14/2022 PN FCC845
Ku Chi, Nubia	NOCE	Instructional Assistant, ESL 12-month position (40%) Eff. 09/29/2022 PN SCC828
Lowe, Erica	NOCE	Instructional Assistant, HSD 11-month position (40%) Eff. 09/29/2022 PN SCC858
Somiari, Sylvia	NOCE	Instructional Assistant, ESL 12-month position (40%) Eff. 09/15/2022 PN SCC924
Yanez, Julie	FC	Student Services Technician 12-month position (45%) Eff. 09/21/2022 PN FCC997

CHANGE TO RESIGNATION DATE

Hangue, Emmanuelle	FC	Administrative Assistant II 12-month position (100%) Eff. 08/31/2022 PN FCC629
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NEW PERSONNEL

Kairan, Mejon	AC	District Manager, Environmental Health and Safety 12-month position (100%)
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Range 13, Column A
 Management Salary Schedule
 Eff. 10/10/2022
 PN DEM991

Madrid, Jim CC

Electrician
 12-month position (100%)
 Range 41, Step A
 Classified Salary Schedule
 Eff. 10/14/2022
 PN CCC789

Navarro, Michelle CC

Sports Information/Marketing Representative II
 12-month position (100%)
 Range 38, Step A
 Classified Salary Schedule
 Eff. 10/01/2022
 PN CCC902

Schoonmaker, Stephen CC

Interim Vice President, Administrative Services
 12-month position (100%)
 Range 37, Column E + Doctoral Stipend
 Management Salary Schedule
 Eff. 10/01/2022
 PN CCM962

VOLUNTARY CHANGES IN ASSIGNMENT

Dodson, Lanicesha FC

Clerical Assistant II (100%)

Temporary Change in Assignment
 To: Financial Aid Technician
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 10/01/2021 – 06/30/2023
 PN FCC674

Garcia Galicia, Ana FC

Clerical Assistant I, Financial Aid
 12-month position (100%)
 PN FCC669

Permanent Lateral Transfer
 To: Clerical Assistant I, Admissions & Records
 12-month position (100%)
 Eff. 10/17/2022
 PN FCC669

Langgle, Linda NOCE

Student Services Coordinator, LEAP (100%)

To: Interim Program Manager, LEAP

12-month position (100%)
 Range 14, Column A
 Management Salary Schedule
 Eff. 10/01/2022 – 06/30/2023
 Eff. 07/01/2023 – 09/30/2023
 PN SCM988

Maertens, Tina	FC	Admissions and Records Technician 12-month position (100%) PN FCC640 Permanent Lateral Transfer To: Administrative Assistant I, Tech & Engineering 12-month position (100%) Eff. 10/01/2022 PN FCC977
Russell, Regina	NOCE	Administrative Assistant II 12-month position (100%) PN SCC871 Permanent Lateral Transfer To: CC Administrative Assistant II Vice President of Instruction Office 12-month position (100%) Eff. 10/01/2022 PN CCC774

PROFESSIONAL GROWTH & DEVELOPMENT

Hagmaier, Maite	FC	Clerical Assistant II (100%) 1 st Increment (\$400) Eff. 07/01/2023
Reyes Cabezas, Julio	FC	Student Services Specialist (100%) 2 nd Increment (\$400) Eff. 07/01/2023

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Felipe, Victoria	CC	Administrative Assistant II (50%) 6% Stipend Eff. 07/25/2022 – 08/31/2022
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LEAVES OF ABSENCE

@01009187	AC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/09/2022 – 08/16/2022 (43 hours)
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@01672766	CC	HVAC Mechanic I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/05/2022 – 08/16/2022 (66 hours)
@00742901	FC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/01/2022 – 08/06/2022 (44 hours)
@00007962	CC	Manager, Campus Accounting (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 09/09/2022 – 09/09/2023 (Intermittent Leave)
@00330967	FC	Accounting Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/13/2022 – 06/16/2022 (39 hours)
@01813035	CC	Manager, Maintenance/Operations (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/09/2022 – 08/17/2022 (56 hours)
@01954104	FC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/03/2022 – 08/09/2022 (44 hours)
@00243865	AC	Payroll Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/21/2022 – 11/27/2022 (Consecutive Leave)
@01472916	CC	Senior Research and Planning Analyst (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/01/2022 – 11/27/2022 (Consecutive Leave)
@00003674	FC	IT Specialist, Network (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/12/2022 – 07/18/2022 (40 hours)
@01585171	NOCE	Job Developer (100%) Unpaid Personal Leave

		Eff. 08/18/2022 – 08/19/2022 (16 hours)
@01127511	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/22/2022 – 10/22/2022 (Consecutive Leave)
@01560167	CC	Financial Aid Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/22/2022 – 08/24/2022 (24 hours)
@01223090	FC	Campus Safety Officer (100%) Unpaid Personal Leave Eff. 08/29/2022 – 08/31/2022 (16.93 hours)

CORRECTION TO SEPTEMBER 13, 2022 BOARD AGENDA – CHANGE IN SALARY SCHEDULE

Dhillon, Jaswinder	FC	Instructional Assistant 12-month position (100%) Range 36, Step E + 15% Longevity
		To: Disability Support Services, Lab. Coordinator
		12-month position (100%) Range 40, Step E +15% Longevity Classified Salary Schedule Eff. 10/01/2021 PN FCC717

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1305 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1305 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1305 for a copy of the volunteer listing.)

GENERAL

Item 6.a: Trustees received the following public comment: **Pamela Spence**, CSEA President, cited a September 13 memo from the CSEA Statewide President highlighting a previous CSEA Board action to enforce vaccination requirements for event attendance and the recent

change in practice to allow unvaccinated members to attend events with certain protocol requirements.

It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales that in lieu of having a COVID-19 vaccine mandate, the Board adopt a position of strongly recommending, rather than mandating vaccines, and eliminate mandatory testing for all employees and students, effective immediately.

Trustee Ryan Bent asked for clarification on plans for testing, whether the current practice of only requiring the non-vaccinated to test would continue, and whether an immediate implementation would cause an administrative burden. He offered support for offering testing on a voluntary basis to help prevent the spread if someone isn't feeling well and noted his preference to not require that new employees be vaccinated as it was for others.

It was then moved by Trustee Jeffrey P. Brown and seconded by Trustee Ed Lopez to offer a substitute motion to consider the original recommendation as noted on the agenda: that in lieu of having a COVID-19 vaccine mandate, the Board adopt a position of strongly recommending, rather than mandating vaccines, for all employees and students, effective January 1, 2023.

Trustee Evangelina Rosales stated the need to consider students that are making future plans, that the District is now in a different place, and that COVID is just not going to go away.

Trustee Barbara Dunsheath clarified that Orange County is now in the low transmission tier and the importance of clear and consistent communication that emphasizes the District still strongly recommends vaccinations for students and employees.

Trustee Jeffrey P. Brown stated that there would be a negative impact on students who registered for in-person classes under the assumption that a vaccine mandate was in place and on faculty who are teaching under the same assumption. He supported waiting until the new semester so that people could be aware of the changes.

Trustee Evangelina Rosales voiced support for a District vaccination campaign and offering vaccine clinics that highlight the importance of vaccines.

Student Trustee Kisha Mehta shared figures related to a recent survey of students regarding the District vaccine mandate and its enforcement. The vast majority expressed feeling reassured by the current mandate, and an overwhelming majority stated they would still feel comfortable attending without a mandate in place.

Student Trustee Paloma Foster stated that there is no difference at this point between being vaccinated and non-vaccinated, and urged the Board to not place obstacles for students who just want to get back to normal.

Trustee Ed Lopez was surprised to learn that the campuses are not currently enforcing the vaccine mandate and asked if students who do not have exemptions are currently attending in-person classes. He stated that while the District cannot impose new enrollment standards, it can place restrictions on who can be in the classroom, and it was his impression that was being done. He expressed shock that Board policy was being violated because it is not in the administration's purview to undercut Board policy and requested to see the legal opinions that the District received on the matter.

Trustee Ed Lopez voiced support for the motion that included a January 1, 2023 effective date, offered a friendly amendment to the original motion to include strongly recommending boosters which was accepted, and sought clarification on what efforts to encourage vaccinations would look like.

Trustee Evangelina Rosales shared that she would like to see the NOCE Kid's College program return to serve the community, noted that it was disturbing to learn that a Board decision was not being followed without the Board being made aware of it, and that she works at a District where a mandate was enforced, and while not easy, it was possible.

Trustee Ed Lopez offered the same friendly amendment to the substitute motion to include strongly recommending boosters which was also accepted.

Trustee Ryan Bent expressed his opposition to the motion with a January 1, 2023 effective date and urged trustees to vote with him for the best interests of the District.

Trustee Jeffrey P. Brown stated that an appropriate amount of time was needed due to operational matters, and that the District has a moral contract with students and staff during this semester that it needs to maintain.

Board President Jacqueline Rodarte asked if faculty anticipated a change to the mandate and then called for a vote on having the substitute motion take precedence over the original motion. **Motion carried with Trustees Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Mehta's advisory vote, and Trustees Bent and Rosales voting no, including Student Trustee Foster's advisory vote.**

The Board then voted on the substitute motion as amended—originally moved by Trustee Jeffrey P. Brown and seconded by Trustee Ed Lopez and amended—that in lieu of having a COVID-19 vaccine mandate, the Board adopt a position of strongly recommending, rather than mandating vaccines, and strongly recommending boosters for all employees and students, effective January 1, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Item 6.b: It was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales that the Board adopt the proposed 2022-23 Board of Trustees Goals.

Board President Jacqueline Rodarte noted that the Board created a draft of the proposed goals at their recent Board retreat which Chancellor Byron D. Clift Breland and Brice Harris, CCLC Consultant, further revised. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Item 6.c: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that NOCE continues to be focused and intentional about building wraparound services for students and highlighted the various resources available for students which included scholarships, care support, book awards, and on-campus centers for specific

needs. As a follow-up to her previous enrollment update to the Board, President Purtell shared that enrollment continues to move in the right direction and is now only 2.8% down from the previous fall semester.

Monte Perez provided a Fullerton College enrollment update which reflected seat count, headcount, and FTES remain slightly down (by 1.3% – 2.3%), dual enrollment and late start classes remain to be counted. He announced several upcoming events in celebration of Hispanic Heritage Month including the **Cruz Reynoso** building dedication and highlighted the efforts of **Paloma Foster** to register students to vote as part of the California Ballot Poll. Dr. Perez reported that Fullerton College hosted a Parent Summit for parents from Anaheim Union High School District who have students interested in higher education and that the Sociology Department has been renamed the Sociology & Social Work Department.

JoAnna Schilling thanked **Cherry Li-Bugg** and the campus researchers for their work on the student success presentation. She expressed her gratitude to those who attended the Ribbon Cutting for the Puente and Legacy Centers and Cypress College Dodger Night. President Schilling reported on Cypress College Softball team's recent victory over Fullerton College and announced that Cypress College has been named an equity champion by the Campaign for College Opportunity for serving Latinx students.

RESOURCE TABLE PERSONNEL COMMENTS

Raine Hambly reported on the recent DMA Fall Business Meeting which served as an opportunity for managers districtwide to boost morale, network, and receive updates. She thanked the speakers and attendees which included **Trustees Blount, Dunsheath, and Rosales**. She stated that DMA is surveying members to gain insight on top priorities and to work with the District Professional Development Committee to determine training needs.

Jennifer Combs reported that the Fullerton College Faculty Senate resumed their meetings and highlighted the Senate's desire to incorporate antiracism into the College's mission, vision, and core values statements; the creation of a BP/AP 7600 workgroup to review proposed revisions; and support for campus distance education recommendations.

Christie Diep stated that United Faculty stands in solidarity with Adjunct Faculty United for paid office hours. She reported that the District is in gross violation of its agreement with faculty which needs to be remedied immediately during the open enrollment benefits period. She also shared plans to file a level three grievance regarding management's disregard for documented safety violations and the ensuing legal threats that have been received by the faculty who reported the violations.

Pamela Spence echoed support for Adjunct Faculty United. She reported on the first CSEA meeting of the fall semester and thanked the Board for the COVID-19 discussion and efforts to keep classified staff and students safe.

Seija Rohkea reported that Adjunct Faculty United continues negotiating paid office hours and stated that a petition in support of those efforts was signed by 321 of their members and was shared with the Board. She thanked United Faculty and CSEA for their solidarity.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster reported that Fullerton College Associated Students elections are ongoing and on a recent voter registration drive for National Voter Registration Day. She also shared that she would attend the upcoming Blueprint Conference where she hopes to gain information that she can bring back to better support foster youth students.

Trustee Ryan Bent praised the Student Trustees for the great job they do in sharing their thoughts and representing students.

Trustee Jeffrey P. Brown shared that he was pleased to see Open Educational Resources (OER) on the academic senate agendas and thanked those who are championing the efforts.

Trustee Evangelina Rosales highlighted the collaboration between NOCE and OC United to serve students in the community and reported on her attendance at the Cypress College Puente and Legacy Ribbon Cutting. She looks forward to attending Fullerton College events and thanked everyone for all they do for our students.

Trustee Stephen T. Blount reported on his attendance at several events including the DMA Fall Breakfast, the Cypress College Foundation Board Meeting, and the Los Alamitos Unified School District State of the District Breakfast.

Trustee Barbara Dunsheath was pleased to hear about campus voter registration efforts and noted that people can also register to vote at www.ocvote.gov. She shared that Undocumented Student Action Week is October 17-21, 2022, that Americana will take place on March 11, 2023, and also reported on her attendance at the Cypress College Puente and Legacy Ribbon Cutting.

NON-AGENDA PUBLIC COMMENTS

Cassandra Matsuya, Adjunct Faculty, addressed the Board to express that she was glad to see that student equity issues were discussed at the Board meeting because that is in line with support for paid office hours for adjunct faculty. She urged the Board to accept the Adjunct Faculty United proposal so that the District can fairly compensate part-time faculty.

Loyal Lebdeh, Adjunct Faculty, voiced support for the Adjunct Faculty United proposal for paid office hours because students deserve to meet with faculty for additional support. And shared her appreciation for the union and the District coming together on the important matter.

Giovanni Magginetti, Cypress College Adjunct Faculty, shared his support for paid office hours for adjunct faculty at the fair hourly rate proposed by Adjunct Faculty United because students deserve to have individualized time with their instructors as a matter of equity.

Iris Zelaya, Cypress College Adjunct Faculty, expressed support for the Adjunct Faculty United proposal and stated that research shows a direct correlation between office hours and student success, noting that office hours directly impact positive outcome.

Mohammad Abdel Haq, Fullerton College Faculty, addressed the Board in support of adjunct faculty noting that one-on-one time is just as important as classroom time with students. He stated that a district with \$133 million in carryover reserves that doesn't pay faculty for office hours is not truly student-centered.

CLOSED SESSION: At 8:17 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 9:45 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 9:45 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees