

APPROVED
 MINUTES OF THE REGULAR MEETING
 OF THE BOARD OF TRUSTEES OF THE
 NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 13, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 13, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:35 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Paloma Foster and Kisha Mehta. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Kai Stearns, District Director, Public & Governmental Affairs; Jose Ramon Nuñez, Vice President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Treisa Cassens, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Justin Brewer, Paul de Dios, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; Gil Contreras, Rod Garcia, Katie King, and Jennifer La Bounty from Fullerton College; Darlene Alquiza, Terry Cox, Janeth Manjarrez, and Vicki Sodman from North Orange Continuing Education; and Simone Brown Thunder, M. Leonor Cadena, Danielle Davy, Geoff Hurst, Chelsea Salisbury, Amita Suhrid, and Kashu Vyas from the District Office.

VISITORS: Cathleen Griner and Dash Johnson. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.c, 4.d, 4.e, 4.g, 4.h, 4.i

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT: Chancellor Byron D. Clift Breland expressed how impressed he was with all of the great work across the District in celebration of Hispanic Heritage Month and reported on the recent Board retreat which included the discussion and development of Board goals. He shared that staff continues to analyze the impact of the COVID-19 pandemic and endemic on students and the work environment, and that a workgroup has been formed to look at the feasibility of continuing remote work while best serving students and meeting their needs. Dr. Clift Breland reported that there have been marginal increases in enrollment – particularly at NOCE, and thanked **Vice Chancellor Fred Williams** and the finance team for developing the budget report. While the District has a strong budget, he noted that the Consumer Price Index has indicated that inflation is getting worse, and the District should be cautiously optimistic due to the potential impact on the budget.

MINUTES: It was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of August 23, 2022 with the noted correction to page 220 regarding executive officer salaries. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Special Session Meeting of August 27, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

PUBLIC HEARING

At 5:44 p.m. Board President Jacqueline Rodarte opened the public hearing to receive comments from the public on the 2022-23 Proposed Budget.

Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, District Director of Fiscal Affairs, presented the District's 2022-23 Proposed Budget which highlighted the California Community College System budget, the Community College Capital Outlay Investments for the District, the District budget, the Resource Allocation Model, ending balances, FTES trends, seven-year forecasts, and the economy.

Community College System Budget

- COLA 6.56%
- SCFF provided with additional rate increases
- Extended & modified Hold Harmless
- Other Programs: 13 New Programs and 31 Augmented Programs
- \$17.9 million for Deferred Maintenance and Instructional Equipment for NOCCCD
- \$19.2 million in COVID-19 Block Grants for NOCCCD
- Compendium – August 25, 2022

Community College Capital Outlay

- Cypress College Fine Arts Renovation: \$19.38 million

- Anaheim Campus Tower First Floor Life/Safety Renovation: \$10.46 million
- Fullerton College Business 300 Renovation: \$14.06 million
- Fullerton College Music/Drama Complex Buildings and 1300 Replacement: \$40.49 million

General Fund Summary

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Revenues	\$ 268,800,000	\$ 112,900,000	\$ 391,700,000
Expenditures	\$ 287,100,000	\$ 126,100,000	\$ 413,200,000
Other Sources	<u>\$ (7,700,000)</u>	<u>\$ (4,400,000)</u>	<u>\$ (12,100,000)</u>
Net	<u>\$ (26,000,000)</u>	<u>\$ (7,600,000)</u>	<u>\$ (33,600,000)</u>

Resource Allocation Model

Earned Revenues	\$ 217,400,000
Hold Harmless Amount	\$ 239,930,000
Emergency Conditions	\$ 250,840,000

Ending Fund Balances – Carryover

Non-spendable	\$ 200,000
Restricted	\$ 10,300,000
Committed Funds	\$ 6,300,000
Assigned By Campus Action	\$ 49,700,00
Assigned One Time Funds	\$ 19,000,000
Assigned By Districtwide Committee	\$ 400,000
Board Policy Contingency	\$ 14,900,000
Unallocated Districtwide	\$ 27,500,000
Unallocated Budget Centers	<u>\$ 5,500,000</u>
Total	<u>\$ 133,800,000</u>

FTES Trend

	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23*
FTES	34,595.54	33,268.05	33,337.45	31,842.56	26,071.85	26,071.85

*Targets

Economy

- Legislative Analyst’s Office warning for 2025-26
- Warning signs based on tax collections, inflation rates, interest rates, and stock market trends

Subsequent to the presentation, trustees inquired about having a larger reserve policy than what is being recommended; the current campus carryover funds; the enrollment projections in the proposed scenarios; the hospitality budget increase; the revenue impact of COLA in the various scenarios; the significant changes in general fund expenditures; the percentage of the budget spent on salaries and benefits; evaluation of the RAM; and position control.

Trustees also expressed their appreciation for the budget book format including the listing of information and explanations to make it understandable, and for the work of everyone involved in its preparation.

Vice Chancellor Williams thanked the finance team and all of the campus staff involved in the compiling of information and preparation of the budget, especially Leslie Tsubaki for producing the budget book.

At 6:23 p.m. it was moved by Trustee Evangelina Rosales and seconded by Trustee Jeffrey P. Brown to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

(See Supplemental Minutes #1304 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath to adopt the 2022-2023 Proposed Budget with a General Fund Budget totaling \$529,550,559 and associated funds as summarized in the Proposed Budget Book and approve the Gann Appropriation Limit, which is \$306,225,216. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2022-2023.

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0151298 - P0154038 through August 23, 2022, totaling \$8,125,051.38, and check numbers C0053967 - C0054064, totaling \$294,319.79; check numbers F0286806 - F0286987, totaling \$1,221,031.21; check numbers Q0007478 - Q0007478, totaling \$684.75; check numbers 88525784 - 88526732, totaling \$17,770,732.52; check numbers V0031875 - V0031879, totaling \$15,946.00; check numbers 70122760 - 70122766, totaling \$603.16; and disbursements E9048995 - E9056873, totaling \$8,313,922.73, through August 31, 2022.

Item 4.b: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2022.

Board President Jacqueline Rodarte noted that the Retirement Board is scheduled to meet to discuss its investment policies moving forward with the understanding that they are intended to be long-term investments.

Item 4.c: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 4.d: By block vote, authorization was granted to extend the contract with PlanNet Consulting to February 28, 2023 and increase the contract amount by \$62,350, from \$483,990 to \$546,340.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute any agreement and related documents on behalf of the District.

Item 4.e: By block vote, authorization was granted to enter into a consultant services agreement with Dudek in the amount not to exceed \$143,000 inclusive of reimbursable expense allowance, for the Student Housing Environmental Mitigated Negative Declaration Study at Cypress College.

Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 4.f: It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to approve Change Order #1, Bid #2122-21, Fullerton College Sherbeck Field Improvements project with Woodcliff Corporation in the amount of \$38,516 increasing the contract from \$3,570,000 to \$3,608,516 and no extension to contract time.

During the discussion, trustees requested clarification on the change order details including the types of underground utilities involved, the project timeline, and whether the location of the underground utilities would be documented. Subsequently, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the contract and related documents on behalf of the District.

Item 4.g: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the NOCCCD Summer 2023 Community Program in Italy. The basic program fee of \$4,095, which is to be paid by each participant, includes housing, an orientation, support staff, travel excursions, and some meals.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.h: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Summer 2023 Study Abroad Program in Dublin, Ireland. The basic program fee of \$4,595, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, and some meals.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.i: By block vote, authorization was granted to allow the Cypress College Foundation to host the Woman's Club of Cypress VRC Dedication Event on the College campus on Thursday, September 29, 2022, and to allow them to serve alcoholic beverages to attendees.

INSTRUCTIONAL RESOURCES

Item 5.a: It was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount to enter into an agreement with the Orange County Department of Education to accept the total of \$1,012,216 to be used within two years of receipt of the funds and adopt a

resolution to accept new revenue and authorize expenditures within the General Fund and the Financial Aid Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Chancellor Byron D. Clift Breland thanked everyone involved in creating the partnership and for developing opportunities for underserved populations, and noted that Senator Josh Newman—who championed the special allocation grant—plans to attend a future Board meeting.

During the discussion, Vice Chancellor Cherry Li-Bugg responded to trustee inquiries regarding any long-term commitments beyond the funds for the District; where the center would be located; who it would serve; other partners; and the possibility of partnering with the City of Anaheim on an alternate location site. Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Reilly, Joseph	FC	History Instructor Eff. 05/31/2022 PN FCF763
----------------	----	--

RECLASSIFICATION

Abab, Marjaneh	NOCE	Director, Basic Skills & Support Programs 12-month position (100%) Range 24, Column G
----------------	------	---

To:	Associate Dean I, Basic Skills & Support Programs 12-month position (100%) Range 25, Column G Management Salary Schedule Eff. 10/01/2022 PN SCM978
-----	---

Davino, Dennis	NOCE	Director, LEAP 12-month position (100%) Range 24, Column G
----------------	------	--

To:	Associate Dean I, LEAP 12-month position (100%) Range 25, Column G
-----	--

Management Salary Schedule
Eff. 10/01/2022
PN SCM989

Frizler, Karla

NOCE Director, ESL/Citizenship
12-month position (100%)
Range 24, Column F

To: Associate Dean I, ESL/Citizenship
12-month position (100%)
Range 25, Column F
Management Salary Schedule
Eff. 10/01/2022
PN SCM997

Gottdank, Adam

NOCE Director, Disability Support Services
12-month position (100%)
Range 24, Column G

To: Associate Dean I, Disability Support
Services
12-month position (100%)
Range 25, Column G
Management Salary Schedule
Eff. 10/01/2022
PN SCM999

Hambly, Raine

NOCE Director, Career Technical Education
12-month position (100%)
Range 24, Column G

To: Associate Dean I, Career Technical Education
12-month position (100%)
Range 25, Column G
Management Salary Schedule
Eff. 10/01/2022
PN SCM985

VOLUNTARY CHANGE IN ASSIGNMENT

Lehmeier, Marisa

CC Counselor, Disability Support Services
Class E, Step 11
Regular and Contract Faculty Salary Schedule

To: Counselor, Health Science
Class E, Step 11
Regular and Contract Faculty Salary Schedule
Eff. 07/01/2022

CHANGE IN SALARY CLASSIFICATION

Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/18/2022-12/10/2022

@01045656	FC	Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 06/28/2022-06/30/2022 (23 hours)
@01255234	FC	Administrator SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 06/15/2022-06/16/2022 (20 hours)
Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (11.67%) Eff. 2022 Fall Semester
De Roo, Robin	CC	Chemistry Instructor Load Banking Leave With Pay (13.35%) Eff. 2022 Fall Semester
Gotoh, Akiko	CC	Chemistry Instructor Load Banking Leave With Pay (15.00%) Eff. 2022 Fall Semester
Klassen, Kelly	FC	Mathematics Instructor Load Banking Leave With Pay (73.33%) Eff. 2022 Fall Semester
Loney, Laura	FC	Mathematics Instructor Load Banking Leave With Pay (40.00%) Eff. 2022 Fall Semester
Mangan, Michael	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2022 Fall Semester
Plett, Christina	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2022 Fall Semester
Wu, Jo	CC	Biological Science Instructor Load Banking Leave With Pay (3.33%) Eff. 2022 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Balzun, Joel	FC	Column 1, Step 2
Fogle, Claire	CC	Column 1, Step 1
Mogasemi, Med	FC	Column 2, Step 1

Monahan, Kevin	CC	Column 1, Step 2
Nguyen, Brian	CC	Column 3, Step 1
O'Connor, Joseph	FC	Column 3, Step 1
Penesa, Brandon	CC	Column 1, Step 1
Pompa Manjarrez, Sheila	CC	Column 1, Step 1
Procsal, Taryn	FC	Column 1, Step 1
Rodriguez, Teddy	FC	Column 3, Step 1
Stark, Katelyn	CC	Column 1, Step 1
Tang, Avery	CC	Column 1, Step 1
Truong, Wenona	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Kopecky, Susannah	CC	Column 2, Step 1
Lopez Moreno, Nadia	FC	Column 1, Step 1
Lyons, Kelli	FC	Column 1, Step 1
Moradisomehsaraei, Shima	CC	Column 3, Step 1
Perez, Alecia	CC	Column 1, Step 1
Samel, Kascia	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Arellano, German	NOCE	Column 3, Step 1
Head, Kandace	NOCE	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Alrubaye, Wasan	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Arellano, Peggy	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Arias, Ana	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Azarcon, Cynthia	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Belknap, Jeannie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022

Breen, Theresa	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Cruz, Cassandra	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
De La Mora, Jamie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Dinica, Dana	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Famolaro, Felix	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
FitzMaurice, Hillary	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Ford, Julie	CC	Supervising Dentist (Dental Assisting Program) Column 3, Step 4 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Hyatt-Solomina, Yelena	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Johnson, Lisa	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Kahlon, Harinder	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Kazim, Amir	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Khssassi, Zineb	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022

Koh, Myung	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Kretschmar, Judith	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Lim, Emmie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Marlowe, Walter	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Mendoza, Armando	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 15 hours Eff. 06/23/2022-07/21/2022
Moreno, Enrique	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Palacio, Daniel	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Pico, Karina	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Rezai, Maryam	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Shields, Julie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Sorooshian-Tafti, Rose	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022

Stanojkovic, Ivan	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Thompson, Kimberly	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Trinh, Daniel	CC	Mandatory Hospital Orientation Column 1, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/09/2022
Tseng, Anh	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Welch Wheatley, Janine	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 5 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester

NEW ACADEMIC MANAGEMENT JOB DESCRIPTIONS

Associate Dean I, Basic Skills & Support Programs
Range 25
Management Salary Schedule

Associate Dean I, Career Technical Education
Range 25
Management Salary Schedule

Associate Dean I, Disability Support Services
Range 25
Management Salary Schedule

Associate Dean I, ESL/Citizenship
Range 25
Management Salary Schedule

Associate Dean I, LEAP
Range 25
Management Salary Schedule

CORRECTION TO THE AUGUST 23, 2022 BOARD AGENDA – CHANGE IN SALARY CLASSIFICATION

Robertson, Alison	CC	ESL Instructor From: Class D To: Class E
-------------------	----	--

Eff. 08/18/2022

Item 6.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

Hangue, Emmanuelle	FC	Administrative Assistant II 12-month position (100%) Eff. 09/01/2022 PN FCC629
Torres, Benjamin	FC	Manager, Campus Accounting 12-month position (100%) Eff. 08/26/2022 PN FCM940

NEW PERSONNEL

Poveda, Vanessa	FC	Laboratory Technician, Theatre Arts 10-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 09/15/2022 PN FCC621
-----------------	----	---

PROMOTION

Avalos, Sandra	FC	Library Assistant I 12-month position (100%) PN FCC746 To: Library Assistant II 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 09/15/2022 PN FCC889
Chum, Huoch	FC	Facilities Custodian I 12-month position (100%) PN FCC820 To: Facilities Custodian II 12-month position (100%) Range 28, Step E + 10% Shift + 5% Longevity Classified Salary Schedule Eff. 09/15/2022 PN FCC751

Mendez, Ronald	FC	<p>Facilities Custodian I 12-month position (100%) PN FCC747</p> <p>To: Facilities Custodian II 12-month position (100%) Range 28, Step E + 10% Shift Classified Salary Schedule Eff. 09/15/2022 PN FCC950</p>
----------------	----	--

RECLASSIFICATION

Abesamis, Naomi	FC	<p>Director, Student Activities 12-month position (100%) Range 11, Column G + Doctorate</p> <p>To: Director, Student Life & Leadership 12-month position Range 16, Column G + Doctorate Management Salary Schedule Eff. 10/01/2022 PN FCM986</p>
-----------------	----	--

Beck, Megan	FC	<p>Evaluator 12-month position (100%) Range 36, Step E + 5% Longevity</p> <p>To: Admissions and Records Analyst 12-month position Range 44, Step E + 5% Longevity Classified Salary Schedule Eff. 10/01/2021 PN FCC865</p>
-------------	----	--

Brito, Sammie	NOCE	<p>Facilities Security Officer 12-month position (100%) Range 31, Step E + 15% Longevity</p> <p>To: Campus Safety Officer II 12-month position Range 36, Step E + 15% Longevity Classified Salary Schedule Eff. 10/01/2021 PN SCC848</p>
---------------	------	--

Brown, Alexander	FC	<p>Student Services Coordinator, International Students 12-month position (100%) Range 41, Step E</p>
------------------	----	---

		<p>To: Interim Manager, International Students Program 12-month position Range 15, Column B Management Salary Schedule Eff. 10/01/2022 PN FCM960</p>
Chacon, Benjamin	CC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 10/01/2021 PN CCC776</p>
De La Cruz, Gabriela	CC	<p>Director, Financial Aid 12-month position (100%) Range 20, Column A</p> <p>To: Director, Financial Aid 12-month position (100%) Range 21, Column A Management Salary Schedule Eff. 10/01/2022 PN CCM980</p>
Dhillon, Jaswinder	FC	<p>Instructional Assistant 12-month position (100%) Range 36, Step E + 15% Longevity</p> <p>To: Disability Support Services, Lab. Coordinator 12-month position (100%) Range 40, Step E +15% Longevity Management Salary Schedule Eff. 10/01/2021 PN FCC717</p>
Hamamoto, Bryce	FC	<p>Student Services Specialist, Counseling 12-month position (100%) Range 36, Step E + PG&D</p> <p>To: Student Services Coordinator, Counseling 12-month position (100%) Range 43, Step D +PG&D Classified Salary Schedule Eff. 10/01/2021 PN FCC590</p>

Han, Yong Mi	CC	<p>Manager, International Student Program 12-month position (100%) Range 14, Column G</p>
		<p>To: Manager, International Student Program 12-month position (100%) Range 15, Column G Management Salary Schedule Eff. 10/01/2022 PN CCM964</p>
Marshall, Steven	CC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E + 10% Shift + 15% Longevity</p>
		<p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 10% Shift + 15% Longevity Classified Salary Schedule Eff. 10/01/2021 PN CCC777</p>
Mata, Jayzelle	NOCE	<p>Campus Marketing & Outreach Assistant 12-month position (100%) Range 36, Step E</p>
		<p>To: Communications Specialist 12-month (100%) Range 40, Step E Classified Salary Schedule Eff. 10/01/2021 PN SCC844</p>
Matteson, Dale	NOCE	<p>Facilities Security Officer 12-month position (100%) Range 31, Step E + 5% Shift + 20% Longevity</p>
		<p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 5% Shift + 20% Longevity Classified Salary Schedule Eff. 10/01/2021 PN SCC847</p>
Osborne, Catherine	FC	<p>Instructional Assistant, Math 12-month position (100%) Range 36, Step E + 5% Longevity</p>
		<p>To: Math Laboratory Coordinator 12-month position Range 40, Step E + 5% Longevity</p>

Classified Salary Schedule
Eff. 10/01/2021
PN FCC873

Ratnapala, Shajith	CC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E + 10% Shift + 10% Longevity + PG&D</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 10% Shift + 10% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2021 PN CCC864</p>
Ryan, Gregory	FC	<p>Director, Financial Aid 12-month position (100%) Range 20, Column G</p> <p>To: Director, Financial Aid 12-month position (100%) Range 21, Column G Management Salary Schedule Eff. 10/01/2022 PN FCM983</p>
Sandoval, Enrique	NOCE	<p>IT Services Coordinator I 12-month position (100%) Range 48, Step E + PG&D + 5% Longevity</p> <p>To: IT Services Coordinator II 12-month position (100%) Range 52, Step E + PG&D + 5% Longevity Classified Salary Schedule Eff. 10/01/2021 PN SCC864</p>
Savin, Steve	FC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E + 5% Shift</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 5% Shift Classified Salary Schedule Eff. 10/01/2021 PN FCC935</p>
Tee, Lee Yean	NOCE	<p>Accounting Technician 12-month position (100%)</p>

Range 36, Step E + 5% Longevity

To: Accounting Specialist
12-month position (100%)
Range 40, Step E + 5% Longevity
Classified Salary Schedule
Eff. 10/01/2021
PN SCC959

Thomas, Jodie

CC

Administrative Assistant II
12-month position (100%)
Range 36, Step E + 5% Longevity + PG&D

To: Health Sciences Coordinator
12-month position (100%)
Range 40, Step E + 5% Longevity + PG&D
Classified Salary Schedule
Eff. 10/01/2021
PN CCC918

Valadez, Anne-Marie

CC

Campus Safety Officer
12-month position (100%)
Range 31, Step E

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 10/01/2021
PN CCC778

Vazquez, Carlos

FC

Campus Safety Officer
12-month position (100%)
Range 31, Step D

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step C + 5% Shift
Classified Salary Schedule
Eff. 10/01/2021
PN FCC742

Wollenberg, Daniel

CC

Campus Safety Officer
12-month position (100%)
Range 31, Step E + 5% Longevity

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step E + 5% Longevity
Classified Salary Schedule
Eff. 10/01/2021

PN CCC928

VOLUNTARY CHANGES IN ASSIGNMENT

Boss, Brian	FC	Evaluator 12-month position (100%) Range 36, Step E + 5% Longevity + PG&D Permanent Change in Assignment To: FC Admissions and Records Specialist 12-month position (100%) Range 36, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 09/19/2022 PN FCC596
Gutierrez, Celina	AC	Payroll Specialist (100%) Extension of Temporary Change in Assignment To: FC Business Office Specialist 12-month position (100%) Range 40, Step E Classified Salary Schedule Eff. 10/01/2022 – 12/31/2022 PN FCC854
Olmedo, Catalina	FC	Business Office Specialist (100%) Extension of Temporary Change in Assignment To: AC Administrative Assistant III 12-month position (100%) Range 41, Step E Classified Salary Schedule Eff. 10/01/2022 – 12/31/2022 PN DEC918

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Khan, Rabia	FC	Student Services Specialist (100%) Extension of 6% Stipend Eff. 09/01/2022 – 10/31/2022
-------------	----	---

LEAVES OF ABSENCE

@00327278	NOCE	Student Services Specialist, SSSP (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/06/2022 – 08/28/2022 (Consecutive Leave)
-----------	------	--

@00634403	CC	User Support Analyst (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/06/2022 (10 hours); 06/08/2022 – 06/09/2022 (20 hours)
@00673505	AC	Production Center Specialist (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/07/2022 (4 hours); 07/11/2022 – 07/14/2022 (40 hours); 07/18/2022 – 07/20/2022 (30 hours)
@00958856	AC	Printer (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/05/2022 – 07/07/2022 (30 hours); 07/11/2022 – 07/14/2022 (40 hours); 07/18/2022 (10 hours)
@01729679	CC	Director, Financial Aid (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/18/2022 – 08/28/2022 (Consecutive Leave) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 08/29/2022 – 10/31/2022 (Consecutive Leave)
@01536143	AC	Manager, Custodial Services (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/18/2022 – 07/22/2022 (40 hours); 07/25/2022 – 07/29/2022 (40 hours) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/15/2022 – 09/12/2022 (Consecutive Leave)
@00178878	CC	Campus Safety Officer (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/23/2022 (10 hours)
@01137290	CC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/05/2022 (10 hours)

@01264519	CC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/08/2022 (10 hours)
@01672209	FC	Student Services Specialist, Counseling (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/21/2022 – 11/18/2022 (Consecutive Leave)
@00350358	NOCE	Admissions and Records Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/11/2022 – 07/13/2022 (24 hours)
@01761521	CC	Plumber (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/12/2022 – 07/13/2022 (13.5 hours)
@00239809	CC	Special Project Coordinator, STEM (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/01/2022 – 08/05/2022 (40 hours)
@00892357	FC	Student Services Specialist, Counseling (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/12/2022 – 07/13/2022 (30 hours)
@00238969	CC	Theatre Production Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/26/2022 – 07/28/2022 (30 hours)
@01370236	FC	Student Services Specialist, Transfer Center (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/29/2022 (2 hours); 05/02/2022 (8 hours)
@01213293	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/30/2022 – 08/30/2022 (Consecutive Leave)
@01523617	CC	Administrative Assistant I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave

		Eff. 07/21/2022 (0.50 hours)
@00158806	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/29/2022 – 08/14/2022 (Consecutive Leave)
@01564722	CC	Laboratory Technician, Physical Science (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/25/2022 – 07/28/2022 (40 hours); 08/01/2022 – 08/04/2022 (40 hours)
@01488227	CC	Instructional Assistant, Photography (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/15/2022 – 08/26/2022 (Consecutive Leave)
@00005391	CC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/04/2022 (10 hours); 08/08/2022 (10 hours)
@01820493	FC	Financia Aid Technician (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/01/2022 – 11/10/2022 (Consecutive Leave)
@01135674	CC	Financial Aid Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/27/2022 (1 hour)

NEW CLASSIFIED JOB DESCRIPTIONS

Admissions and Records Analyst
Range 44
Classified Salary Schedule

Disability Support Services, Laboratory Coordinator
Range 40
Classified Salary Schedule

Health Sciences Coordinator
Range 40
Classified Salary Schedule

Math Laboratory Coordinator
Range 40
Classified Salary Schedule

REVISED CLASSIFIED JOB DESCRIPTION

Campus Safety Officer II
Range 36
Classified Salary Schedule

NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Student Life & Leadership
Range 16
Management Salary Schedule

REVISED CLASSIFIED MANAGEMENT RANGE ADJUSTMENT

Director, Financial Aid
Range 21
Management Salary Schedule

Manager, International Students Program
Range 15
Management Salary Schedule

Item 6.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1304 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1304 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1304 for a copy of the volunteer listing.)

Item 6.f: By block vote, authorization was granted to approve the salary adjustment and the Agreement for the 2022-23 and 2023-24 fiscal years, inclusive of all terms and conditions specified in the written Tentative Agreements between CSEA and its Chapter #167 and the District as follows:

SALARY ADJUSTMENT FOR THE 2022-2023 FISCAL YEAR

Two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) will be moved to the Classified Salary Schedule, effective September 1, 2022. The remaining balance of \$2,646.10 shall remain as fringe benefit allowance.

SALARY ADJUSTMENT FOR THE 2023-2024 FISCAL YEAR

The Classified Monthly Salary Schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

EMPLOYEE BENEFITS

Effective January 1, 2023, the District will contribute a maximum up to \$8,494.00 annually towards plus one dependent care medical premiums. Effective January 1, 2023, the District will contribute a maximum up to \$13,590.00 annually towards family plan medical premiums. The Unit Member will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

If the Kaiser Other Southern California rate increases in excess of \$8,494.00 or \$13,590.00 effective January 1, 2023, the District will increase the District contribution for employee plus one dependent and family for the 2023 benefit year, not to exceed the 2022-2023 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2024 District contribution amounts effective January 1, 2024, the District will increase the District contribution for employee plus one and family for the 2024 benefit year, not to exceed the 2023-2024 funded COLA percentage.

Effective September 1, 2022, the Fringe benefit amount paid to full time 12-month Unit Members will be in the amount of \$2,646.10 Annually and will be paid on a monthly basis. Unit Members working less than 100% will receive the negotiated amount (\$2,646.10 annually) on a pro rata basis.

AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT

The provisions of Articles 9, 10, 11 and 28 of the collective bargaining agreement between CSEA and its Chapter 167 and the District, shall be amended as provided in the written Agreement between the parties.

It is further recommended that the attached Classified Salary Schedule which reflects the two-thousand dollars (\$2,000.00) shift of fringe benefits effective September 1, 2022 for fiscal 2022-2023, be approved.

(See Supplemental Minutes #1303 for a copy of the CSEA Chapter 167 Tentative Agreement and Classified Salary Schedule.)

GENERAL

Item 7.a: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to ratify the District's Emergency Conditions Application as well as the NOCCCD Emergency Conditions Recovery Plan.

During the discussion, Vice Chancellor Cherry Li-Bugg addressed trustee inquiries regarding the CVC-OEI membership and the difference between home and teaching colleges; whether the campuses are CVC-OEI members; any benefits for the Student Centered Funding

Formula (SCFF); and the work, expectations, and staffing that will be needed to offer the online courses.

Student Trustee Paloma Foster shared her student experience attending another college via the CVC-OEI program and deemed the student-friendly opportunity amazing and expressed hope that Fullerton College and Cypress College become a part of it. Subsequently, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Item 7.b: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items. Trustee Evangelina Rosales stated that an agenda item to discuss the District vaccine mandate would be presented at the next Board meeting.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that NOCE CTE faculty are developing a certificate program for ESL and Emeritus Program students which can utilize the new entrepreneurship center. She noted that NOCE is starting to see signs of an enrollment recovery with programs increasing enrollment when compared to last fall, but stated that overall enrollment is down by 8.6% due to a tremendous decline at off-site locations. She congratulated **Fred Williams, Kashu Vyas,** and the District Services team for a successful budget, and thanked **Terry Cox** for not only developing the NOCE portion of the budget, but also for her service and her dedication to strategic and careful use of resources.

Jose Ramon Nunez provided a Fullerton College enrollment update noting they have crossed the 18,000 mark for unduplicated students with FTES about 1.5% less than last year, and enrollment anticipated to be flat. The campus hosted its first Mission and Core Vision statements forum where survey results and ideas were shared that included the integration of anti-racism language to both. The next forum will take place on September 28.

JoAnna Schilling reported that Cypress College enrollment has finally stabilized and with the addition of late start classes projections indicate they will be ahead of last fall by 1%, and thanked Kathleen **Reiland** and her team for their efforts. She congratulated the District and campus budget teams for their work on the budget, shared that the Puente Program celebration is scheduled for September 22, and noted that tickets remain for Cypress College night at Dodger Stadium. President Schilling also announced **Student Trustee Kisha Mehta** was accepted for a prestigious internship with **Governor Gavin Newsom.**

Fred Williams reported that the Citizens' Oversight Committee would take place on September 14 at Fullerton College, the Anaheim Campus parking lot construction project completion, and that the September 27 Board meeting will include an update on the Series C Bond Sale and a public hearing for the solar project at Fullerton College.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens reported that DMA surveyed its membership and they support exploring hybrid remote work schedules for classified professionals and look forward to working collaboratively with CSEA and the District to develop options, parameters, and guidelines that meet the needs of students, staff, and the campus community.

Christie Diep stated that United Faculty stands in solidarity with Adjunct Faculty United for office hours. She expressed concern about the treatment of faculty regarding protected speech, the manner in which the District has handled the filed complaints and requested oversight and accountability.

Pamela Spence reported that CSEA concluded negotiations and noted that the changes will promote the welfare of classified employees, but expressed disappointment that executive staff received a raise and new management levels were formed which create feelings of inequity. She shared that CSEA looks forward to continuing discussion on hybrid work schedules and teaching opportunities, OSHA training offerings, the reclassification of CSEA employees, upcoming chapter meeting, and thanked DMA for their support.

Seija Rohkea reported that Adjunct Faculty United continues to negotiate office hours with the District and also looks forward to working with the District to provide health care benefit reimbursement for part-time faculty with the passing of recent legislation.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster reported that the Fullerton College Associated Students continue to recruit students to fill their Executive Board.

Student Trustee Kisha Mehta thanked staff for the budget presentation and reported on the robust campus events for Cypress College students including the first in-person Club Rush event in three years. She shared that **Erin Lacorte**, former Fullerton College Student Trustee was diagnosed with stage 4 cancer and asked everyone to keep Erin in their thoughts.

Trustee Ryan Bent reported on the recent Board retreat and thanked his colleagues, **Chancellor Cliff Breland**, and **Student Trustee Kisha Mehta** for their attendance, as well as **Brice Harris** for facilitating the retreat.

Trustee Ed Lopez praised the campus presidents for the rising enrollment numbers which are a result of a lot of hard work.

Trustee Evangelina Rosales also reported on the Board retreat and shared that a recent LinkedIn profile highlighted the Cypress College Court Reporting program and students.

Trustee Barbara Dunsheath reported on her participation in a CCLC webinar on enrollment management which noted that colleges should look at the actual behavior of enrollment patterns and not the preferences. She also announced that ACCJC has released a rough draft of their new, condensed accreditation standards and will offer a series of townhall meetings throughout the State.

Board President Jacqueline Rodarte also reported on the Board retreat noting **Student Trustee Kisha Mehta's** insight in helping trustees frame their Board goals which should be finalized soon.

NON-AGENDA PUBLIC COMMENTS

Katie King shared that **Erin Lacorte**, former Fullerton College Student Trustee, has been diagnosed with terminal cancer and encouraged everyone to contribute to the GoFundMe campaign organized to support Erin's quality of life.

Justin Brewer, Cypress College Adjunct Faculty, addressed the Board regarding unanswered emails and messages related to a confidential matter, the lack of assistance in filing a formal complaint due to Board Policy violations, and the administrative response that he characterized as retaliatory and in violation of federal and state employment law. He referenced his experience in class action lawsuits and settlements, and stated that he was contacting the Board in good faith for the last time.

Darlene Alquiza, NOCE adjunct faculty, shared that Governor Newsom has announced the lifting of COVID-19 testing requirements for unvaccinated school employees beginning September 17. She urged the Board to end testing for the unvaccinated immediately and to follow the lead of community colleges who have ended vaccine restrictions for students.

CLOSED SESSION: At 7:27 p.m., Board President Jacqueline Rodarte adjourned the meeting in honor of former trustee Manny Ontiveros who recently passed away. She deferred to Trustee Barbara Dunsheath who shared memories of Manny Ontiveros and requested that the District consider endowing a scholarship in his name. Closed session then took place per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 8:48 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 8:48 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**