

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

November 24, 2020

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, November 24, 2020, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Ryan Bent called the meeting to order at 5:32 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Student Trustee Chloe Reyes. Student Trustee Ester Plavdjian joined the meeting at 7:58 p.m. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Ty Volcy, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Dawnmarie Neate representing CSEA; Lauren Mata representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Paul de Dios, Lee Douglas, and Alex Porter from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nunez, and Joe Ramirez from Fullerton College; Karen Bautista from North Orange Continuing Education; and Danielle Davy and Arturo Ocampo from the District Office.

**VISITORS:** Public participation was provided via YouTube livestream.

**COMMENTS: MEMBERS OF THE AUDIENCE:** No public comments were received.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c  
Instructional Resources: 4.a

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Reyes advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

## COMMENTS

- A. **Fred Williams** reported that the next Citizens' Oversight Committee meeting is scheduled for December 2 at 4:00 p.m. and a Districtwide Budget Allocation Model webinar will take place on December 10 at 2:30 p.m. Information for both events can be found on the District website.
- B. **Valentina Purtell** reported on NOCE Spring semester preparations that include finalizing the class schedule, curriculum development, and the online teaching certification for faculty. Student support services will continue to include the laptop loan program, drive-up Wi-Fi, food distribution events, the Emergency Aid Program, online counseling, and a virtual career resource center. President Purtell expressed her gratitude for NOCE students, faculty, staff, and District colleagues and wished everyone a happy Thanksgiving.
- C. **JoAnna Schilling** thanked **Trustee Barbara Dunsheath** for her presentation on women's right to vote to the Soroptimist Club. She shared that **Dawn Decker** received the 2020 CAPED President's Award, **Maha Afra** was recognized as the CAPED Teacher of the Year and three Cypress College students – **Joyce Lin, Ryan Chieng,** and **Traci Nguyen** – were accepted to present research papers at the Western Psychological Association Conference. Dr. Schilling invited everyone to attend the annual Cypress College Kwanza event on December 8 and expressed her gratitude for students and colleagues who persevered under enormous challenges this year.
- D. **Greg Schulz** reported that **Azin Biatani** and **Adam Zerue** received the Fall 2020 Classified Recognition Awards and shared that a student written article in The Hornet, "Fullerton College Athletic Trainers Pave the Way for Safe Sports Conditioning" was shared by the California Community College Athletic Association and received statewide and national coverage. Dr. Schulz concluded his report by sharing that the College's Thanksgiving Food Drive served over 300 families and wished a happy Thanksgiving to all.
- E. **Ty Volcy** reported that DMA is supporting student basic needs by donating \$500 to each campus food bank to assist their efforts and congratulated **Evangelina Rosales** on her election to the Board.
- F. **Jennifer Oo** called attention to the new NOCE Personal Aide Program that will be offered in the Spring semester and was developed collaboratively between the CTE and ESL departments. The program will work with industry to help students find employment upon completion.

- G. **Craig Goralski** reported that the Cypress College Academic Senate decided to reconvene their COVID ad hoc committee which will continue to meet to develop recommendations. The Senate also received a first draft of the Black Lives Matter Task Force recommendations, voiced their support for the new AP 5041, Gender and Chosen Name, and voted to approve a letter of support for the Fullerton College Associated Students which Dr. Goralski read into the record.

(See Supplemental Minutes #1265 for a copy of the statement.)

- H. **Kim Orlijan** echoed **President Schulz** support for classified awardees **Azin Biatani** and **Adam Zerue** and reported that the Fullerton College Faculty Senate discussed the proposed academic calendars, opted to not support them, and would like to have calendars that support a robust winter intersession and keep the Spring Break in the middle of the semester.
- I. **Christie Diep** reported that the Spring COVID-19 MOU with the District was ratified by 95% of the vote and that United Faculty remains in full support of Associated Students.
- J. **Dawnmarie Neate** expressed her hope that things never go back to the way they were before: that the District can continue to provide accommodations at a moment's notice, that individuals continue to be activists, and that those in power will use their voice to support the marginalized. She stated that CSEA stands with Associated Students.
- K. **Lauren Mata** reported that Adjunct Faculty United hosted a "Know Your Contract" event for part-time faculty and that the Spring MOU negotiations with the District have concluded. She shared her thoughts on what it means to be a servant leader, the value the term has, the duty that leaders have to represent those they serve, and that leadership is an opportunity to serve.
- L. **Student Trustee Chloe Reyes** reported that with the semester coming to a close, students are preparing for their final exams. She wished everyone a safe and happy Thanksgiving holiday.
- M. **Trustee Ed Lopez** reported on his participation in the virtual CCLC Annual Convention which included sessions on diversity, equity, and inclusion and anti-racism. He shared that CCLC will be revising board policy templates in order to speak to those issues and expressed that he looked forward to seeing those revisions.
- N. **Trustee Jeffrey P. Brown** thanked **Lauren Mata** for her servant leadership remarks.
- O. **Trustee Barbara Dunsheath** encouraged attendance at the #RealCollegeCalifornia Basic Needs Summit on December 4 and reported on her participation in CCLC's first virtual convention. She noted that CCLC has a new caucus: the California Community College Women's Caucus, and she expressed hope that the District would join and be well represented.
- P. **Trustee Stephen T. Blount** extended his appreciation to the Fullerton College Fall 2020 Classified Recognition Awardees.
- Q. **Trustee Ryan Bent** also reported on his attendance at the CCLC Annual Convention and the online sessions he participated in.

**MINUTES:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of November 10, 2020 with the noted corrections to the discussion of Item 6.b on page 247. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Reyes' advisory vote.**

## **FINANCE & FACILITIES**

**Item 3.a:** By the block vote, authorization was granted to file the Notice of Completion for Bid #1819-09, Fullerton College Building 3000 HVAC Equipment Replacement project with ACCO Engineered Systems and pay the final retention payment when due.

**Item 3.b:** By the block vote, authorization was granted to file the Notice of Completion for Bid #1920-05, Fullerton College Building 3100 Data Room HVAC Replacement project with NKS Mechanical Contracting, Inc. and pay the final retention payment when due.

**Item 3.c:** By the block vote, authorization was granted to amend the Project Management Contract with PlanNet Consulting to extend the original contract to December 2021 and increase the scope to include validation of procurement and invoicing in the amount of \$144,170, bringing the total contract amount to \$372,840.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreements and related documents on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** By block vote, authorization was granted to accept new funding of \$315,800 under the Job Access Reverse Commute Grant to the NOCE Disability Support Services department for the period of October 1, 2020 through September 30, 2022, and to enter into Cooperative Agreement No. C-0-2457 which includes the Language Assessment Plan between NOCE and the Orange County Transportation Authority.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents on behalf of the District.

## **HUMAN RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the following academic personnel matters which are within budget:

### CHANGE IN SALARY CLASSIFICATION

Beck, Anne-Marie	CC	Counselor
		From: Class B, Step 1
		To: Class B, Step 8
		Eff. 09/09/2020

### PAYMENT FOR INDEPENDENT LEARNING CONTRACT

Balma, Jodi	FC	\$40.00
Gonzalez, Amber	FC	\$10.00
Keller, Johnathan	FC	\$30.00
Menton, Allen	FC	\$20.00
Nelson-Wright, Kelly	FC	\$20.00
Seidel, Jay	FC	\$50.00
Siskind, Jeremy	FC	\$10.00

#### LEAVE OF ABSENCE

Filip, Dragana	CC	Psychiatric Technology Instructor Personal Leave Without Pay (100%) Eff. 11/12/2020-12/12/2020
Pacheco, Elizabeth	CC	Dental Assistant Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 11/04/2020-01/24/2021

#### TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Brinkley, Jordan	CC	Column 1, Step 1
Graffis, Nicholas	CC	Column 1, Step 1
McIntyre, Shelby	CC	Column 1, Step 1

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

McIntyre, Shelby	CC	Column 1, Step 1
------------------	----	------------------

#### TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Arambula, Michael	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Badal, Gloria	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 22.5 hours Eff. 06/15/2020 – 07/30/2020
Bennett, Jessica	NOCE	Online Teaching Certificate Training Stipend not to exceed \$500.00 Eff. 09/25/2020-10/17/2020
Biganeh, Maryam	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021

Blumer, Collete	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Calabretta, Nina	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Cavazzi, Bentley	NOCE	Online Teaching Certificate Training Stipend not to exceed \$500.00 Eff. 09/25/2020-10/17/2020
Davis, Melanie	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Estrada, Steven	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 22.5 hours Eff. 06/15/2020 – 07/30/2020
Gamble, Malcolm	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Garcia, Corinne	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Gavitt, Erika	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Grote, Silvie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 22.5 hours Eff. 06/15/2020 – 07/30/2020
Guilford, Melinda	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Lamb, Heidi	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021

Middleton, Donna	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Mungaray, Sally	NOCE	Online Teaching Certificate Training Stipend not to exceed \$500.00 Eff. 09/25/2020-10/17/2020
Natividad, Beverly	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Nia, Halleh	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Ninh, Khanh	NOCE	Online Teaching Certificate Training Stipend not to exceed \$500.00 Eff. 09/25/2020-10/17/2020
Patton, Kathryn	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Peters, Ashley	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Richards, Heather	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Ruggeri-Dilello, Tiffany	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Semichy, Joslyn	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Shaw, Jessica	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Sterling, Rebecca	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Tapia, Jessica	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021

Thibodeau, Jason	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 22.5 hours Eff. 06/15/2020 – 07/30/2020
Turrubiarres, Daniel	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Vandever, Nicole	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Vo, Criss	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Yanagihara, Brittany	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021
Zeledon, Selena	FC	Humanities Professional Learning Day Stipend not to exceed \$75.00 Eff. 01/14/2021

**Item 5.b:** By block vote, authorization was granted for the following classified personnel matters which are within budget:

CHANGE IN CONTRACT END DATE

Perret-Martinez, Erika	CC	Special Project Manager, College Foundations and Community Relations Temporary Management Position (100%) From: 06/30/2021 To: 11/30/2020 PN CCT713
------------------------	----	--

NEW PERSONNEL

Mendez, Daisy	AC	Human Resources Specialist 12-month position (100%) Range 24C, Step B Confidential Salary Schedule Eff. 12/01/2020 PN DEN994
Perryman, Kimberly	AC	Benefits Coordinator 12-month position (100%) Range 40, Step C



Classified Salary Schedule  
Eff. 11/09/2020  
PN DEC994

### REHIRES

Galvez, Curtis	AC	IT Security Analyst/System Administrator 12-month position (100%) Range 55, Step E + PG&D Classified Salary Schedule Eff. 12/01/2020 PN ISC973
----------------	----	---

### LEAVES OF ABSENCE

Park, A. Hang	CC	Accounting Technician (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/16/2020 – 11/29/2020 (Intermittent Leave) Eff. 11/30/2020 – 02/26/2021 (Consecutive Leave)
---------------	----	---

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1265 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1265 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1265 for a copy of the volunteer listing.)

**Item 5.f:** The Board received and reviewed the District's Institutional Commitment to Diversity Five Year Report 2015-16 through 2019-20. Arturo Ocampo, District Director, Equity and Compliance, conducted a presentation highlighting District applicant and new hire demographics for 2019-20, five-year applicant and new hire demographics for 2015-20, District comparative data, District employee demographics, faculty hiring trends, departments and categories with underrepresentation, and district-wide diversity activities. The following points were emphasized:

- 37% of applicants were White, but they made up 53% of hires.
- The majority of full-time faculty hires come from the adjunct ranks.
- The majority of management hires in 2019-20 were Latinx.
- 71% of classified applications were diverse.
- The diversity of applicant pools has increased from 42% to 67% and is most driven by classified hiring.

- Students are 71% diverse while employees are 50% diverse with the biggest discrepancy in the Latinx category.
- District employee diversity is 50% while the statewide average is 41% and 43% among local community college districts.
- Future service area growth will come from the Latinx populations.
- District diversity has increased by 9% over the last five years to 49%.
- Females make up a majority of District employees.
- Five-year faculty hiring trends reflect a 4.9% decrease in the White category, with increases in Latinx, Asian, and African-American.
- While the percentage of diverse applicants has increased by 22% over the last five years, the faculty hires have decreased 0.8% over that same time period.
- The decrease in full-time faculty diversity can be attributed to the higher rate of White faculty member retirements.

Mr. Ocampo recommended that the District commit to diverse adjunct faculty ranks since full-time faculty hires come from that pool, to allow classified employees to teach as adjuncts, to review applicant data to evaluate where and why diverse applicants are being screened out of the hiring process, and that departments where underrepresentation is found develop a plan to recruit, retain, and hire diverse faculty.

In the ensuing discussion, trustees inquired about a possible adverse impact analysis of the District's screening process, action taken by faculty to improve the data, applicant data for those initially screened out due to minimal qualifications, efforts to allow classified employees to teach, the availability of cited reports, and when the Board would be provided with a follow-up report to include concrete actions designed to affect changes.

District staff thanked Mr. Ocampo for providing the data which was quite surprising to many and encouraged more conversations to find out what is happening. Additional suggestions included spotlighting each instruction area to get to diverse staff on all levels, substantial reform in the adjunct faculty hiring process, having the EEO Representative work solely in that capacity on hiring committees, the importance of having data at the departmental level before and after the hiring process, analyzing why diverse applicants aren't advancing to the final interviews, and the need to work collaboratively to address the issue. Mr. Ocampo concluded the presentation by noting that there are creative methods to increase the diversity of hires that will require out-of-the-box thinking, but that small tweaks will not accomplish that.

(See Supplemental Minutes #1265 for a copy of the report and presentation.)

## **GENERAL**

**Item 6.a:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the Board establish Tuesday, December 15, 2020, as the date of its Organizational Meeting and to so inform the County Superintendent. The Board reviewed the suggested 2021 calendar of meetings and made no additional revisions to the schedule. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Reyes' advisory vote.**

**Item 6.b:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the Board adopt the following proposed, revised Board Policies:

- BP 2410, Board Policies and Administrative Procedures
- BP 2740, Board ~~Education~~ [Professional Development](#).

During the discussion, clarification was provided regarding the language in Sections 1.1 and 1.2.1 in BP 2740, and it was agreed to remove “shared” from Section 1.2.1. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Reyes’ advisory vote.**

Once adopted by the Board, the revised policies will be placed on the District’s website, where they will be readily accessible by students, employees, and the general public.

**Item 6.c:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount that the Board adopt new Administrative Procedure 5041, Gender and Chosen Name.

Subsequent to thanking everyone involved in creating the well-written administrative procedure, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustee Reyes’ advisory vote.**

Once adopted by the Board, the new Administrative Procedure will be placed on the District’s website, where it will be readily accessible by students, employees, and the general public.

**Item 6.d:** The Board reviewed the following revised Board Policies that were revised by the Board Policy Subcommittee and presented as an information item prior to being shared with the District Consultation Council:

- BP 2310, Regular Meetings of the Board
- BP 2715, Code of Ethics/Standards of Practice

Trustee Ed Lopez led a summary of the policy revisions and provided justification for the changes on behalf of the Board Policy Subcommittee which also included Trustees Ryan Bent and Jacqueline Rodarte.

In the ensuing discussion, the following revisions were recommended:

- BP 2310, Section 8 – Change “governed by” to “guided by” in order to avoid unintended consequences.
- BP 2715, Section 1.2 – Add language to the end of the sentence to address the specific Government Code Section.
- BP 2715, Section 1.6 – Add a comma after “residents.”
- BP 2715, Section 3.0 – Add language to reflect that if resolution is reached by the Board President, that resolution will be reported out.
- BP 2715, Section 3.0 – Add language to reflect that the ad hoc committee will be comprised of three trustees.
- BP 2715, Section 3.0 – Revise the fourth sentence to read, “Sanctions, if any, will be determined by the Board of Trustees and may include censure, removal from a Board officer position, or other actions of less severity.”
- BP 2715, Section 4.0 – Revised to read, “Sanctions of censure or removal from a Board officer position shall require a vote of two-thirds of the members of the Board of Trustees. Less severe sanctions require a majority vote of the Board of Trustees.”

- BP 2715, Section 4.0 – Include the definition of censure (“Censure is an official expression of disapproval passed by the Board.”) to the beginning of the section.
- BP 2715 – Include the two ethics related documents provided by Trustee Dunsheath as reference documents at the end of the policy.

Clarification was also provided on why the subcommittee: 1) added the use of a District email account for District business (to distinguish from personal business, promote transparency, and as good practice); 2) made revisions to Sections 1.7 and 1.10 that removed stronger language (because individual trustees cannot ensure the actions listed); and 3) recommended a 12-month period to file a complaint (guided by the general statute of limitations and the desire to include a period that was short enough to ensure memories were fresh, but long enough to not appear that complaints were being cut off). After discussing a 3-month or 6-month time period, it was determined that it would be best to defer to the campus review process for guidance on the specific time period.

These items will be shared with the District Consultation Council before returning to the Board for a first and second reading.

**Item 6.e:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount that the Board acknowledge receipt of the two formal complaints regarding Board President Ryan Bent and create an ad hoc committee to investigate the allegations as outlined in Board Policy 2715.

Board Vice President Barbara Dunsheath led the discussion where it was determined that the ad hoc committee will be comprised of Trustees Stephen T. Blount, Barbara Dunsheath, and Jacqueline Rodarte. It was noted that the complaints request actions that are not within the purview of the Board and stressed that there are limitations as to what is actually possible.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.**

**Item 6.f:** Board President Ryan Bent asked if there were any requests for potential future Board agenda items and there were none.

**CLOSED SESSION:** At 8:13 p.m., Board President Ryan Bent adjourned the meeting to closed session per the following sections of the Government Code and stated that there would be no readout:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.**

**Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: SIGNIFICANT EXPOSURE TO LITIGATION: Two (2) Potential Cases.**

**RECONVENE MEETING:** At 9:25 p.m., Board President Ryan Bent reconvened the meeting in open session.

**ADJOURNMENT:** At 9:25 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

---

Prepared By Recording Secretary for  
Jacqueline Rodarte, Secretary, Board of Trustees