

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

October 27, 2020

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, October 27, 2020, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Ryan Bent called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez, representing CSEA; Jenifer Kalamian, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Lee Douglas, and Alex Porter from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Danielle Davy and Kashu Vyas from the District Office.

VISITORS: Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and were read into the record by the Recording Secretary:

- A. **Jane Walker**, Cypress College Faculty, provided a statement to the Board to express that despite the pandemic, CTE faculty have continued to teach face-to-face in order to keep their programs running as smoothly as possible and they need support, funding, and supplies to keep them safe. She requested guidelines and procedures for face-to-face and community instruction, transparency about the safety of campus buildings, and the need to provide students with what they need to be successful.

(See Supplemental Minutes #1263 for a copy of the statement.)

- B. **Cathee Mang**, NOCE Faculty, provided a statement to the Board to express her frustration that NOCCCD full-time faculty have not received on-going, on-schedule cost of living raises for several years while prices for living expenses have increased. She noted that faculty have even more duties and more work-related expenses because of the pandemic and need decent salaries and benefits now.

(See Supplemental Minutes #1263 for a copy of the statement.)

- C. **Urooj Naveed**, Fullerton College Student, provided a statement to the Board regarding Trustee Ryan Bent's malicious behavior at the Fullerton College Associated Students meeting that was called to confirm a statement written against him regarding his toxic and dismissive behavior during NOCCCD Board meetings towards other members and students. During the meeting he exemplified exactly what that behavior looks by attempting to dominate, cutting students off, personally attacking students, and raising his voice at the **President David Robles**. He offended the student body and disrupted them as they were trying to complete the agenda item. He stated that Trustee Bent is clearly the wrong person for his seat because he chooses to not listen to students' concerns.

(See Supplemental Minutes #1263 for a copy of the statement.)

- D. **Madison DeVries**, Fullerton College Associated Students Vice President of Activities, provided a statement to the Board to express her disappointment regarding **Trustee Ryan Bent's** behavior at their meeting which was not indicative of a leader. As Board President, he represents all students, but during the meeting he reacted aggressively and abrasively to the students' decision to discuss a statement addressing his prior behavior as a trustee. He spoke over **President David Robles**, disregarded members, and disrespected our student government. She requested that Trustee Bent reflect on his actions and his behavior towards students.

(See Supplemental Minutes #1263 for a copy of the statement.)

- E. **Shinah Je**, Cypress College Faculty, provided a statement to the Board to draw attention to the need for weekly COVID testing required for off-site nursing facilities. Nursing students need additional clinical days to meet the proper course objectives and cannot continue clinical rotations without obtaining weekly COVID testing. Faculty need proper guidance and timely support, and the lack of communication and assistance from the current department/division leadership degrades professional camaraderie and is counter-productive.

(See Supplemental Minutes #1263 for a copy of the statement.)

- F. **Gareth Waughan**, Fullerton College Student, provided a statement to the Board to address the actions of Trustee Ryan Bent at the Fullerton College Associated Students meeting where he was condescending, eager to get his own way, and talked down to Student Senators, and didn't respect other's time to speak. He appeared to threaten the Student Trustee making her feel unwelcome and breakdown into tears as a result.

(See Supplemental Minutes #1263 for a copy of the statement.)

- G. **Kennedy DeVries**, Fullerton College Student, provided a statement to the Board to voice concern regarding **Trustee Ryan Bent's** aggressive behavior. There is no excuse or argument that can be made by Trustee Bent regarding the hurt that many are feeling as a result of the way that he acted and the way that he treats others. This is a time to recognize a pattern, and the pattern is that students and members of the District are being treated in a way that is unacceptable, on multiple fronts. It is not partisan and it is vital that Trustee Bent recognizes the hurt that he has caused. It is painful that students and people of this District are being represented like this. Actions must be taken to stop it. Actions must be taken to change.

(See Supplemental Minutes #1263 for a copy of the statement.)

- H. **Logan Ueno**, Fullerton College Associated Students Vice President of Records, provided a statement to the Board to comment on **Trustee Ryan Bent's** behavior at their recent meeting where he talked over students and took control of the meeting. Statements made by Trustee Bent made many feel uncomfortable and the hostile environment that he created made students feel like they didn't belong at their own meeting. A person in a position of power needs to use it respectfully and not to bully, degrade, and look down on others. During this politically polarized time in our nation, there needs to be respect and common courtesy. The main priority of the District should be representing the needs of students, not personal priorities or agendas.

(See Supplemental Minutes #1263 for a copy of the statement.)

- I. **WL Tina Cruz**, Fullerton College Student, provided a statement to the Board expressing that she was appalled by the conduct of the NOCCCD Board of Trustees President at the Fullerton College Associated Students meeting that he tried to dominate. He was belligerent, disrespectful to the Student Trustee, and threatened to sabotage her job performance. This behavior has been a pattern of behavior when **Trustee Ryan Bent** is criticized or if he is disagreed with. She questioned if that is how trustees want to treat the students of the District and at what point trustees would hold him accountable.

(See Supplemental Minutes #1263 for a copy of the statement.)

- J. **Karla Lopez**, Fullerton College Student, provided a statement to the Board sharing how at the Fullerton College Associated Student Senate meeting **Trustee Ryan Bent** came full force and dominated the meeting regarding a letter to be adopted by the Senate regarding his disrespectful and unprofessional behavior during Board of Trustees meetings. He further showed that he is unwilling to listen to students, respect their ability to speak, and his lack of respect for others.

(See Supplemental Minutes #1263 for a copy of the statement.)

- K. **Marwin Luminarias**, provided a statement to the Board noting how deeply disturbed he was by the Board President's behavior at the Fullerton College Student Senate meeting. He stated that members of the NOCCCD Board of Trustees should listen to its students not ambush them in Zoom meetings and should also be willing to learn from students, not shut them down when their politics do not align.

(See Supplemental Minutes #1263 for a copy of the statement.)

- L. **Sheree Brewster**, Fullerton College Student, provided a statement to the Board expressing her disappointment in the behavior of **Trustee Ryan Bent** at the Fullerton College Associated Students meeting which included bullying and condescending actions unbecoming any person in public office or power. She implored him to look at his behavior from the shoes of the college students that stand where he once stood and to set an example for those who look to him for governance and put a better foot forward as he should in his position.

(See Supplemental Minutes #1263 for a copy of the statement.)

- M. **Pamela Dunsmore**, President of the NOCCCD Asian and Pacific Islander Faculty and Staff Association, provided a statement to the Board in support of the Fullerton College Associated Students in making their statement about microaggressions from **Trustee Ryan Bent** and applauded their courage in standing up for themselves.

(See Supplemental Minutes #1263 for a copy of the statement.)

- N. **Emandra Garavito**, Fullerton College Student, provided a statement to the Board outlining the behavior of **Trustee Ryan Bent** at the Fullerton College Associated Students meeting where he was unprofessional and displayed aggressive behavior that sabotaged the meeting and showed how terrible of a leader he is.

(See Supplemental Minutes #1263 for a copy of the statement.)

- O. **Stephanie Rodriguez** provided a statement to the Board regarding **Trustee Ryan Bent's** alarming behavior at the Fullerton College Associated Students Senate meeting which she felt was uncalled for and unbecoming of a Board President. She cited him referring to a student as using "thuggish" behavior, made numerous attempts to speak over students, and made a veiled threat to a different student.

(See Supplemental Minutes #1263 for a copy of the statement.)

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.

COMMENTS

- A. **Valentina Purtell** reported on the NOCE Distance Education plan which did not exist prior to the pandemic, but today includes 29 courses that have been approved to be taught online and 150 instructors have completed training and are certified to teach online. She expressed her gratitude to faculty coordinator **Janet Cagley**. NOCE has been working on a digital marketing program to expand awareness of their instructional programs. The campaign's efforts have generated over 1,700 student interest forms and staff are working with the research team to review data to see how many students applied and registered for classes. She shared that her heart and thoughts were with

all those impacted by the Orange County fires and NOCE is working to be able to provide work space for those employees impacted.

- B. **JoAnna Schilling** expressed concern for those experiencing mandatory and voluntary evacuations and sent good wishes to all employees and students. She reported that Cypress College received an OCTA grant funding to provide bus passes to students for one year. She thanked **Ester Plavdjian, Nicolette Garcia**, Associated Students, and staff for their work to implement the program. She noted that the Cypress College Foundation Golf Tournament is open for registration and will take place from November 16 through December 18, 2020 due to COVID. Cypress College will celebrate Veterans with a Virtual Wall of Heroes campaign to honor their service. She reaffirmed her support for all of the faculty and staff members who are working incredibly hard during the pandemic in support of students.
- C. **Greg Schulz** reported that Fullerton College has been providing links for support and status of the fires. He shared Fullerton College has an Orange County Registrar of Voters ballot drop-off box which has been heavily utilized and thanked Campus Safety for monitoring the safe flow of traffic of those dropping off ballots. In November, Fullerton College students will participate in a campus climate survey administered by the National Assessment of Collegiate Campus Climates (NACCC). Dr. Schulz shared that he is eager to learn more from students and their experiences at the College.
- D. **Jennifer Oo** reported that due to NOCE's move to an 18-week calendar, their CTE program is able to offer 9-week courses to help students complete faster and offer more entry points. The second wave of the 9-week classes began last week and most of the classes are full with full waitlists too. She shared that World Kindness Day is November 13 and NOCE will celebrate it November 9-13.
- E. **Craig Goralski** stated that his thoughts are with faculty, staff, and students impacted by the fires and that he was directed by the Cypress College Academic Senate to read a resolution approved on October 22, 2020 rejecting any administrative demands for changes, additions, and/or alterations to any course curriculum enacted outside of the established campus and District curriculum approval process, including changes to seat count and instructor unit load pay. They also rejected the term "stacked" classes and condemn forcing Cypress College Biology faculty to teach multiple CRNs while withholding corresponding unit pay as prescribed by the approved master data base for both lecture and lab courses and the UF Collective Bargaining Agreement.

(See Supplemental Minutes #1263 for a copy of the resolution.)

- F. **Kim Orlijan** reported that the Fullerton College Faculty Senate supported the Faculty Allocation Committee's rankings for full-time faculty positions, forwarded them to **President Schulz**, and encouraged him and the Chancellor to hire the top six positions, but preferably the top ten. The Faculty Senate also elected chairs to lead its four antiracism and equity task forces which will begin meeting this week.

In light of the public comments, Dr. Orlijan offered her personal support for the students and noted the support of Fullerton College faculty for them and their right to learn in a positive environment where they are not threatened.

- G. **Christie Diep** stated that the strength of our students is an example to all of us and expressed that faculty support them. She noted that surrounding districts budget for raises and dependent health care, while NOCCCD does not and instead has reserves that are grossly out of balance. She said the District's corporate approach views students as customers and faculty as nothing more than labor. She provided salary data outlining the number of years it takes faculty members to earn \$100,000/year.
- H. **Joseph Vasquez** stated that CSEA stands with the Fullerton College students and expressed hope that the Board would listen to them.
- I. **Jennifer Kalamian** echoed her support for the Fullerton College students whose remarks underscored that privilege needs to be checked especially when in a position of power. She reported on a "Know Your Contract" event on November 13 and that negotiations for a Spring MOU continue.
- J. **Student Trustee Chloe Reyes** read a statement to the Board from the Fullerton College Associated Students who found the report by the Board ad hoc committee investigating allegations of the misconduct of **Trustee Ryan Bent** lacking and insufficient. They stated that Trustee Bent has not taken accountability as a micro-aggressor and instead played the victim, and that the legality of his actions pale in comparison to the pain and dismissiveness he caused to students and staff of color. Associated Students asked Trustee Bent to apologize and take responsibility for his behavior. They stand in solidarity with those who fight against all manner of racism, xenophobia, inequity in higher education, the unlawful killing of Black people, racial profiling, police brutality and racial inequality in the criminal justice system.
- Student Trustee Reyes reported that after Trustee Bent's behavior at the recent Associated Students meeting, the majority of senators left shocked, scared and ultimately silenced. She asked if that was the type of behavior that the Board supported, and thanked the peers and faculty who expressed their support.
- K. **Trustee Barbara Dunsheath** reported that she previously shared three items in advance of the meeting with the dais and highlighted the Cypress College Foundation Golf Classic as an opportunity to support Cypress College students.
- L. **Trustee Jacqueline Rodarte** extended her thoughts to those affected by the current fires, and thanked the Fullerton College students for having the courage to make their statements to the Board.
- M. **Trustee Stephen T. Blount** thanked the consultants who worked on the District Educational and Facilities Master Plan and encouraged everyone to think about those affected by the fires.
- N. **Trustee Ryan Bent** reported that he attended the Fullerton College Associated Students meeting whose only agenda item was about him. He alleged that the item was going to be passed no matter what and that United Faculty recruited students due to the upcoming election. He noted that he was also talked over, muted, and that his video feed was disconnected. He stated that he knows the rules and decorum, but was not pleased by the passing of a policy without allowing him the opportunity to defend himself because none of their claims were true.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of October 13, 2020 with the noted correction to page 210. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.**

PUBLIC HEARING: At 6:33 p.m. Board President Ryan Bent opened the public hearing on the 2020-21 Proposed Budget. No comments were received.

At 6:34 p.m. it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.**

Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, District Director of Fiscal Affairs, presented the District’s 2020-21 Proposed Budget which highlighted the following topics.

State Budget

- January Budget Proposal – \$5.6 billion surplus
- May Revise (after the Pandemic) – \$54.3 billion deficit
- Enacted Budget – includes use of the rainy day fund, borrowing, suspending certain tax credits, use of federal funds, and the cancellation of expanded programs.
- No COLA Augmentation to SCFF (Foregone COLA of 2.31%)
- No Growth but also no workload measure reductions
- Hold Harmless extended through 2023-24
- Cash Deferrals – \$1.5 billion
- Rate Buy downs for 2020-21 & 2021-22 – \$2.3 billion
- COVID-19 Relief Funds – \$120.2 million
- NOCCCD Projects Approved – Cypress College Fine Arts (preliminary plans and working drawings) and Fullerton College Music Drama Complex Building (preliminary plans)

General Fund Summary

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Revenues	\$ 230,780,000	\$ 77,270,000	\$ 308,050,000
Expenditures	\$ (231,950,000)	\$ (80,170,000)	\$(312,120,000)
Other Sources	\$ (5,880,000)	\$ (1,630,000)	\$ (7,510,000)
Net	<u>\$ (7,050,000)</u>	<u>\$ (4,530,000)</u>	<u>\$ (11,580,000)</u>

FTES

Campus	2020-21 Targets	2020-21 Trend	Drop	%
CC	11,535.52	11,074.10	-46.42	-4%
FC	17,052.49	15,858.82	-1,193.67	-7%
NOCE	5,000.02	4,000.02	-1,000.00	-20%
Total	33,588.03	30,392.94	-2,655.09	-7.9%

FTES for Fall are trending down at -7.9% overall which results in a \$13 million revenue loss.

Resource Allocation Model

The District implemented a new Resource Allocation Model (RAM) this year. The RAM's guiding principles: 1) recognize the District as the fiscal entity while honoring the unique legacy and culture of each institution; 2) use planning and goals to drive the budget process; 3) ensure that resource allocation decisions align with the type of funding; 4) consider both the inputs and outcomes of proposed budget decisions; 5) regularly assess operations and use data to inform the decision-making and planning processes; 6) incentivize innovation and program development; 7) take a long-term perspective; and 8) Be transparent, simple and easy to explain.

The RAM identifies four budget centers: the three campuses and District Services. Resources are allocated to the three campuses, with districtwide expenses creating the fourth budget center. The model incorporates the Student Centered Funding Formula (SCFF) apportionment revenues, other state revenues, and local revenues. It then uses those revenues to cover districtwide shared costs, and all personnel & operating costs are covered by the individual budget center. The RAM utilizes transfers (within a budget center and to supplement programs) and chargebacks (one budget center provides services that directly benefit another, Maintenance & Operations personnel, utilities, and campus security).

Resource Allocation Model Revenue

92% Apportionment (SCFF)	\$	204,700,000
4% Other State Revenues	\$	9,500,000
4% Other/Local	\$	7,900,000

Resource Allocation Model SCFF Calculation Summary

	<u>CC</u>	<u>FC</u>	<u>NOCE</u>	<u>Total</u>
Basic	\$ 4,342,173	\$ 4,342,173	\$ 1,240,620	\$ 9,924,966
Base FTES	\$ 47,834,090	\$ 70,107,985	\$ 22,798,311	\$ 140,740,386
Supplemental	\$ 16,754,952	\$ 22,136,748	\$	\$ 38,891,700
Student Success	\$ 7,757,316	\$ 11,064,992	\$ 499,790	\$ 19,322,098
Adjustments	\$ (1,740,676)	\$ (2,443,909)	\$ (18,903)	\$ (4,203,488)
Earned Net	<u>\$ 74,947,855</u>	<u>\$ 105,207,989</u>	<u>\$ 24,519,818</u>	<u>\$ 204,675,662</u>

Resource Allocation Expenditures

84% Personnel	
69% Position Control	\$ 153,500,000
15% Other Personnel	\$ 33,100,000
12% Other Operating	\$ 26,800,000
4% Districtwide	\$ 8,800,000

Grants – Restricted General Fund

Student Equity & Achievement	\$ 14,900,000
Strong Workforce	\$ 10,200,000
CARES Act Funding	\$ 8,400,000
CAEP	\$ 6,800,000
COVID-19 Block Grant	\$ 3,600,000
College Promise AB19	\$ 4,500,000

DSPS	\$	3,500,000
EOPS/CARE/TANF	\$	3,400,000
Guided Pathways	\$	2,300,000
VTEA (Perkins)	\$	2,100,000
Title V Promise Career Pathways	\$	1,900,000

Ending Fund Balances

Non-spendable	\$	200,000
Restricted	\$	5,000,000
Committed Funds	\$	6,300,000
Assigned	\$	37,000,000
Board Policy Contingency	\$	12,000,000
Unallocated Resources	\$	28,900,000
Uncommitted Budget Center Carryovers	\$	<u>4,200,000</u>
Total	\$	<u>93,600,000</u>

Cash Flow

Based on the following estimated cash balance projections, it is anticipated that the District will begin using its cash reserves in January because of the \$47.5 million in deferrals.

September	\$	88,100,000
October	\$	71,600,000
November	\$	68,000,000
December	\$	91,400,000
January	\$	82,200,000
February	\$	59,200,000
March	\$	50,100,000
April	\$	51,200,000
May	\$	33,100,000
June	\$	31,500,000

Hold Harmless Funds

The District received hold harmless dollars due to the shifting of 2,140 FTES from the 2017-18 year to the 2016-17. The shift resulted in \$41.2 million of funding which is the bulk of the ending balance.

<u>Year</u>	<u>Revenue</u>
2017-18	\$ 17,400,000
2018-19	\$ 11,700,000
2019-20	\$ 12,100,000
Subtotal	<u>\$ 41,200,000</u>
2020-21 est.	\$ 9,600,000
2021-22 est.	\$ 10,000,000
2022-23 est.	\$ 10,000,000
2023-24 est.	\$ 10,000,000
Subtotal	<u>\$ 39,600,000</u>

Pension Buy Down Rates

	2020-21	2021-22
STRS	16.15% (from 18.4%)	16.02% (from 18.2%)
PERS	20.7% (from 22.7%)	22.84% (from 24.6%)

- A 1% STRS increase equals \$600,000. In 2022-2023 the STRS rate is scheduled to increase to 18.4%. The 2.25% increase would be \$1,350,000.
- A 1% PERS increase equals \$490,000. In 2023-2024 the PERS rate is scheduled to increase to 25.8%. The 5.1% increase would be \$2,499,000.
- The District could continue to buy down the rate after the State buy down expires and has \$6.7 million in a committed fund for PERS/STRS.

Negotiations

CSEA and United Faculty negotiations offers are not included in the budget, and the District needs to be prepared to cover the offers when negotiations are concluded.

- CSEA – 1% Offered (\$459,922)
- United Faculty – 2018-19 to 2020-21 remain outstanding. 1% equates to \$693,592.
- The District offer that was not ratified by United Faculty included:
 - 1% on schedule for 2018-19
 - 1% on schedule for 2019-20
 - 2.92% (2019-20) Fringe increase to \$8,028
 - 3.51% (2020-21) Fringe increase to \$12,097

8.43% Total x \$693,592 = \$5,846,981 on-going increase
- The United Faculty offer also included 2.71% off-schedule which equates to \$1,608,634.

One-time Funding Balance

Districtwide		
2020-21 COVID MOUs	\$	2,000,000
Off-Schedule Salary Increases		
Faculty	\$	
CSEA (1% Offered)	\$	463,249
Management 1%	\$	182,022
Confidential 1%	\$	15,690
SERP Payments	\$	3,000,000
Title IX Compliance	\$	550,000
Campus Priorities		
Fall Backfill for Lost Revenue	\$	5,000,000
District RAM	\$	8,000,000
Unallocated	\$	25,925,380 – Amount Available
Guided Pathways	\$	<u>2,300,000</u>
Total	\$	<u><u>45,136,341</u></u>

In the ensuing question and answer period, Vice Chancellor Williams addressed the following:

- What is our 50% Law percent? The District is at 51.7%.
- What is the State average? The average for this year is not available yet, but the average for the previous year could be provided.
- Who receives the spiral-bound hard copies? Copies were made available for trustees, the budget officers, and presidents, but a copy can be made available upon request.
- Will the summary provided to the Board be shared with the resource table? Yes, it can.
- How productive have the conversations with the OCDE regarding inter-fund transfers been? Very successful. The only restriction is that we cannot borrow from the Bond Fund.
- In terms of a breakdown, what is the percentage of how the COVID-19 block was used at the campuses? The Presidents shared brief overviews and Chancellor Marshall would provide a breakdown of what has been spent that was shared at DCC.
- Is The Pledge considered a grant fund? It is part of the general fund.
- How much is the District receiving per FTE student? It is no longer clear because of the new SCFF, but approximately \$5,000-\$6,000 on apportionment funding only and \$8,000-\$9,000 when categorical dollars are included. Funding for noncredit FTES is easier because it is not included in the SCFF and is \$5,622.
- What percentage of the budget is in reserves? 34%. (The statewide average is 21.8% with the highest at 51% and the lowest at 5%.)
- What percentage is spent on salary and benefits? Was it not 84% but didn't include certain things? It was closer to 90% with all of the factors. Last year's actual was 87%, but does not include any United Faculty negotiations dollars. (The statewide is 87.97% with the highest at 91% and lowest was 68%.)
- What would cause a recommendation to have the District elect to further buy down the PERS and STRS rates? That would be done to supplement the budgets at the campuses and District Services.

Trustees praised Vice Chancellor Williams and his team for preparing an excellent report that was well organized, provided clear explanations, and answered questions. Mr. Williams stated that dozens and dozens of individuals throughout the District worked on the report and thanked everyone who had a hand in it.

(See Supplemental Minutes #1263 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath to adopt the 2020-2021 Proposed Budget with a General Fund Budget totaling \$406,715,322 and associated funds as summarized in the Proposed Budget Book and approve the Gann Appropriation Limit, which is \$355,976,292.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2020-2021.

Resolution adopted. (See Supplemental Minutes #1263 for copy of the resolution.)

FINANCE & FACILITIES

Item 4.a: The Board reviewed the Calendar for the 2021-22 Budget.

Item 4.b: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to approve the updated master agreement between NOCCCD, Fullerton College and the Friends of Fullerton College Foundation.

During the discussion, trustees requested to revise the membership list to allow for attendance by the Faculty Senate and CSEA Presidents or their designee to allow flexibility. It was also noted that any updates to the agreement would come to the Board for approval and that the agreement has been vetted by legal counsel. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 4.c: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to approve to establish payroll deductions from employees for contributions to the Friends of Fullerton College Foundation. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

RETIREMENTS

Crowell, Benjamin	FC	Physics Instructor Eff. 05/23/2021 PN FCF937
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CHANGE IN SALARY CLASSIFICATION

Fernandez, Ricardo	FC	Anthropology Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/24/2020
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Gentry, Anna Cherie	CC	Dental Hygiene Instructor From: Class B, Step 1 To: Class E, Step 7 Eff. 08/20/2020
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Huynh, Thydan	FC	Counselor From: Class B, Step 1 To: Class E, Step 5 Eff. 08/26/2020
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LEAVE OF ABSENCE

Lawrence, Roberta	CC	Dental Hygiene Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/27/2020-10/27/2020
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Osorio Lozada, Eduardo	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Ortiz, Emily	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Acosta, Arleen	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Alcala, Lilia	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Allen, Cindy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Alofaituli, Kimberly	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Amend, Rex	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Andres, Amanda	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Arambula, Michael	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Baker, Nathalie	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Beierle, Mary	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
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Belknap, Jeannie	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Berry, Melissa	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Bonakdar, Mehrdad	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Boruck, Holly	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Bowman, Ashley	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Box, James	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Briseno, Andrea	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Byerly, Charles	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Calcanas, Ruth	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Canada, Derek	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Carrell, Kenneth	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Carter, Teryn	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Charleston, Giovanna	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Cobb, Tonya	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Cockerill, Lee	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Cole, Melody	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Coley, Karen	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Conrad, Bradley	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Coons, Jennifer	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Crocker, Heidi	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Croft, Glenn	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Davila, Leslie	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Davila, Martha	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Dawirs, Marion	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
De La Cruz, Gabriela	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ding, Zuoliu	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Do, Coco	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Feinstein, Lisa	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ferguson, Kennellie	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ferrier, Allison	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Fischer, Hildy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Flanders, Mark	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Foust, Janice	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Fraidany, Apollo	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Fraser, Cara	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Freeman, Mary	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Gable, Mark	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Gable, Mary	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Gerrard, Jonathan	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Gil, Nicholas	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Godwin, Angelina	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Gonzalez, Cristal	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Gray, Richard	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Grisetti, Joshua	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Gutierrez, Kelsey	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Halchishak, Regina	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hartouni, Kristine	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hasan, Fouton	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Haverstick, Jon	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Heins, Gincy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Henan, Miriam	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hernandez, Adrianna	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Higley, Joy	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ho, Josephine	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hoffmann, Andrew	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hortua, Giovanni	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Howard, Todd	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Huerta, Robert	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hug, Daniel	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Hunter, Susan	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Iglesias, Tasha	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Jacobs, Jennifer	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Jenkins, Sabrina	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Jensen, Laura	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Johnson, Bryan	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Johnson, Cory	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Juarez, Vanessa	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kaida, Garrett	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kanal, Naveen	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kar, Rosie	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kaur, Manpreet	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Khan, Amir	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kim, Hannah	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kim, Wha	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Kunimoto, Trisha	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Lange-Goldstein, Lauren	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Lasater, John	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Lee, Julie	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Lennert, Alexander	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Locke, Stephanie	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Lord, Cristina	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Lu, Xiaoyan	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Luo, Jin	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Marlowe, Walter	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Martin, Karen	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Mastin, Kathleen	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Mathur, Sneha	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Medina, Ashlyn	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Metchikoff, Allison	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Miller, Joy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Moreno De Bui, Ana	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Morrison, Anna	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Nelson, Gwendolyn	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ngo, Tammy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Nguyen, Washington	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Nicholas, Nicholas	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ojeda, Gary	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Okubo, Emi	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Olivos, Tamara	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Orona, Shannell	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Pallan, Maria	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Papandreu, Dimitri	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Pastor, Xenia Ana	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Paul, Stacey	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Peters, Jennifer	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Peterson, Lucas	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Pineda, Edward	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Pope, Catherine	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Pope, Perice	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Powell, Joanna	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Powell, Laura	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Proppe, Jean	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Rafferty, Jennifer	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Ramos, Jovana	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Reuter, Hilary	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Richards, Heather	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Romero, Maria	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Rowe, Amy	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Schwartz, Aaron	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Sellens, Deena	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Serrano, Helen	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Sevilla, Alex	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Shaw, Jessica	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Shields, Julie	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Smith, Fawn	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Smith, Karin	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Smith, Larene	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Solis, Gloria	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Stawniczy, Peter	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Stearns, Heidi	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Takayama, Mariko	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Tapia, Jessica	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Thomas, David	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Torrez, Jaymi	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Toth, Amanda	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Tran, Lisa	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Truong, Leah	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Tseng, Anh	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Turrubiarres, Daniel	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Uchlik, Aleksandra	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Underwood, Cathy	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Vafaeisefat, Elyusha	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Vaughan, Susanna	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Villa, Christina	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Wilcox, James	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Wilson, Kristine	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Withrow, Gwenn	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Witt, Sharon	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Wyatt, Joanna	FC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Wyckhouse, Margaret	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Yago, Karlsten	NOCE	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020
Young, Martin	CC	Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 09/11/2020

Item 5.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

CHANGE IN RESIGNATION DATE

Pham, Thomas	AC	Buyer II From: 10/22/2020 To: 10/17/2020 PN DEC966
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NEW PERSONNEL

Vazquez, Carlos	FC	Campus Safety Officer (100%) 12-month position Range 31, Step C + 5% Shift
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Classified Salary Schedule
Eff. 11/01/2020
PN FCC742

PROMOTION

Uppal, Harpreet	NOCE	Research Analyst 12-month position (100%) PN SCC851 To: Senior Research and Planning Analyst 12-month position (100%) Range 57, Step B Classified Salary Schedule Eff. 11/01/2020 PN SCC856
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PROFESSIONAL GROWTH & DEVELOPMENT

Maharaj, Peter	CC	Manager, Systems Technology Services Doctoral Stipend (\$3500) Eff. 07/01/2021
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VOLUNTARY CHANGES IN ASSIGNMENT

Mix, Christina	CC	Administrative Assistant III (100%) Extension of Temporary Change in Assignment To: Executive Assistant III 12-month position (100%) Range 30C, Step D Confidential Salary Schedule Eff. 10/01/2020 – 11/10/2020
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Gonzales, Vanessa	CC	Accounting Technician (100%) Extension of Temporary Change in Assignment To: Administrative Assistant III 12-month position (100%) Range 41, Step D Classified Salary Schedule Eff. 10/01/2020 – 11/10/2020
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LEAVES OF ABSENCE

Fowler, Anthony	CC	Manager, Maintenance/Operations (100%) Military Leave With Pay (USERRA) Paid Leave Using Personal Necessity Leave; Unpaid Thereafter Eff. 10/12/2020 – 12/08/2020 (Consecutive Leave) Military Leave Without Pay
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Eff. 12/09/2020 – 04/11/2021 (Consecutive Leave)

Leos, Nigel	NOCE	Testing and Assessment Specialist (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 10/05/2020 – 10/16/2020 (Consecutive Leave)
@01671108	CC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 07/16/2020 – 07/24/2020

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Tran, Nghia	AC	Purchasing Technician (100%) 6% Stipend Eff. 10/01/2020 – 06/30/2021
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Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1263 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1263 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1263 for a copy of the volunteer listing.)

GENERAL

Item 6.a: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to take formal action to accept the findings and conclusions of the report prepared by the Board ad hoc committee investigating allegations of trustee misconduct and that the committee be dissolved and to take no further action on the complaint.

Trustee Barbara Dunsheath led the discussion. She noted that with regard to the public comments made, until this evening's meeting she was not aware of what had occurred at the Associated Students meeting, couldn't speak to Trustee Ryan Bent's behavior, but appreciated hearing from the students, and clarified that the report does not address it because it predates that meeting. Dr. Dunsheath reiterated that the Board ad hoc committee did not find the complaint valid due to the large free speech protections, but she cautioned mindfulness when speaking.

In the ensuing discussion, trustees noted that while no official action was being taken on the Board ad hoc committee recommendations, it was important to address them at some point in time in order to provide future direction. The general consensus was that ethics training for the Board was important and should be scheduled. A review of BP 2715, Code of Ethics/Standards of Practice is being conducted by the Board Policy Subcommittee and will be presented to the entire Board in the near future.

Subsequent to the discussion, the **motion carried with Trustees Bent, Brown, Dunsheath, Lopez, and Rodarte voting yes including Student Trustees Reyes and Plavdjian's advisory votes, and Trustee Blount voting no.**

Item 6.b: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to honor the contributions of past and present members of the Armed Forces in the state of California and in the North Orange County Community College District, and adopt Resolution No. 20/21-06 to declare that the week of November 9-13, 2020 be observed as Veterans Appreciation Week. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 6.c: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to adopt the following revised Board Policies:

- BP 2355, Decorum
- BP 5010, Admissions & Concurrent Enrollment
- BP 5030, Fees

Subsequent to trustees agreeing to make further revisions to Sections 1.1, 1.3, 4.0, and 5.0 and the "Reference" section of BP 5010, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 6.d: Board President Ryan Bent asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 8:15 p.m., Board President Ryan Bent adjourned the meeting to closed session per the following sections of the Government Code and stated that there would be no readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.

RECONVENE MEETING: At 9:52 p.m., Board President Ryan Bent reconvened the meeting in open session.

ADJOURNMENT: At 9:52 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jacqueline Rodarte, Secretary, Board of Trustees