

**APPROVED****MINUTES OF THE MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

October 14, 2014

The Board of Trustees of the North Orange County Community College District met for its meeting on Tuesday, October 14, 2014, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Michael Matsuda, Molly McClanahan, Donna Miller, M. Tony Ontiveros, and Student Trustee Stephen Tith. Absent: Student Trustee Omar Pichardo.

**RESOURCE PERSONNEL PRESENT:** Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Tom Wallace, Technical Support Manager, Information Services; Adam Gottdank, representing the School of Continuing Education Academic Senate; Sam Foster, representing the Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Dawnmarie Neate, representing CSEA; and Violet Ayon, Recording Secretary.

**OTHER EMPLOYEES PRESENT:** Santanu Bandyopadhyay, Karen Cant, Phil Dykstra, and Marc Posner from Cypress College; Carlos Ayon, Jose Ramon Nunez, Richard Storti from Fullerton College; Michael Gieck and Lorenze Legaspi from the School of Continuing Education; and Jenney Ho, Julie Kossick, Kai Stearns Moore, Kashu Vyas, and Rick Williams from the District Offices.

**VISITOR:** Johanna Prado.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Marc Posner** provided the Board with an update on the Yes on J Campaign. He identified major endorsements and noted commitments for \$302,000 in donations to the Campaign. Students and employees are assisting at the phone bank, staff and Trustees continue making campaign presentations to several city councils and chambers of commerce, and he encouraged everyone to go online to supportourcolleges.com and get involved; that is on employees' own time outside of District/college work hours.
- B. **Trustee Leonard Lahtinen** thanked CSEA, United Faculty, and the District Management Association for their endorsements of Measure J. Mr. Lahtinen went on to identify additional endorsements, commended Fred Williams on his fundraising

efforts, noted the supportourcolleges.com website, and identified the various ways individuals can support the Measure J Campaign.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Michael Matsuda that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.c, 3.d, 3.e,  
Instructional Resources: 4.a

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes and the Student Trustee Tith's advisory vote.**

**BLOCK VOTE APPROVAL: PERSONNEL ITEMS:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.**

## REPORTS

- A. **Chancellor Doffoney** reminded everyone of the "Closing the Latino Opportunity Gap Summit VI", which will take place Friday, October 17, at Fullerton College. The Summit will begin with check-in between 7:30 and 8:30 a.m., the keynote speaker Dr. Jeffrey Duncan-Andrade will be in the Campus Theater at 8:30 a.m., and Dr. Jose Moreno will speak at 10:35 a.m. Workshop sessions will be from 11:30 to 12:30 p.m., 1:30 to 2:00 p.m., and 2:40 to 3:40 p.m. Congresswoman Loretta Sanchez will be the luncheon keynote speaker from 12:30 to 1:20 p.m. in the Campus Dining Hall. He expressed his gratitude to everyone who was instrumental in pulling this event together.

Chancellor Doffoney went on to state that it is his hope that the faculty throughout the District will soon come to agreement on a proposal to be submitted for the Baccalaureate Pilot Program. Proposals will be due shortly so faculty presentations and the Board's consideration will need to take place during the month of November.

(See Supplemental Minutes #1138 for a copy of the Chancellor's Board Report.)

## COMMENTS

- A. **Rajen Vurdien** reported on his and faculty/staff participation at the recent HACU Conference where they made presentations. He went on to report on the mentor program being established between Fullerton College students who are alumni of Anaheim High School and current juniors and seniors at Anaheim Union High School.

- B. **Bob Simpson** reported on the very successful Cypress College Foundation Golf Tournament that raised a net of over \$37,000. He also reported on the campus' donate-a-day-of-service campaign in which students engaged in many activities in support of individuals in the military, in hospitals, blood drive, etc. He also reported that during the last ten years over 220 Cypress College baseball students have transferred to a four-year university.
- C. **Greg Schulz** reported on the increased FTES generated by the School of Continuing Education (SCE) over last year's FTES. DSP&S will be hosting an event with many regional partners to focus on employment for individuals with disabilities.
- D. **Adam Gottdank** thanked Vice Chancellor Li-Bugg and Lorenze Legaspi for attending the recent SCE Academic Senate. He also expressed his appreciation for the Brown Act Training session, and noted his presentation at the CAPED Conference. Regarding full-time faculty for SCE, he inquired on what the Board's vision is for SCE.
- E. **Sam Foster** reported the Academic Senate will have a discussion on what type of program the campus will consider for the B.A. degree pilot program. He added that due to the "High Impact Practices that Support STEM Success" presentation that he, Rolando Sanabria, Mark Greenhalgh, and Karen Rose conducted at the Innovation Conference, Fullerton College has been nominated for the Bell Weather Award.
- F. **Dale Craig** reported that United Faculty voted to support the Measure J Campaign and that he is distributing information to faculty throughout the District as to how they can volunteer for the campaign.
- G. **Student Trustee Stephen Tith** reported on Fullerton College campus activities and indicated that the Fullerton College Associated Students are in support of the Measure J Campaign.
- H. **Trustee Barbara Dunsheath** reported on her attendance at the Strengthening Student Success Conference and noted two articles: (1) Why Education Reform Fails by Terry O'Banion and (2) Why Even Top Tier Students Should Consider Community Colleges in the Hechinger Report.
- I. **Trustee Donna Miller** reported on her presentation to the Buena Park Elementary School on Measure J. She also reported on her recent attendance at the Orange County Community Colleges Legislative Task Force, where they discussed the importance of focusing on business relationships with the community colleges. Other topics of discussion included lawsuit protection for community colleges related to the Americans with Disabilities Act and the Lease Back and Design Build Methods.
- J. **Trustee Michael Matsuda** reported on his recent attendance at a local high school event in which a counselor's presentation focused on the importance of community colleges and the speaker commended Dr. Vurdien for improving the relationship between Fullerton High School and Fullerton College. Trustee Matsuda also commended Fullerton College for establishing a mentoring program with Anaheim High School students.

- K. **Trustee Leonard Lahtinen** spoke on the potential of the District proposing to offer a bachelor's degree. According to the news from the State Chancellor's Office, there are several community colleges in the state that have already decided to apply for selection of the 15 community colleges that will become involved in the bachelor's degree pilot program. He added that he is anxious to see what kind of recommendations will come from the Academic Senate and the Chancellor's Office.
- L. **Trustee Molly McClanahan** reported that Wayne Wedin has also endorsed Measure J. She commended Dr. Vurdien and Fullerton resident Maureen Mason, a college instructor in another district, for the letters regarding Measure J, which appeared in a recent edition of the *Fullerton Observer* newspaper.
- M. **Trustee Jeff Brown** requested -- and the Board agreed -- to have a policy discussion regarding the possibility of the District offering a bachelor's degree. This discussion will be agendaized for the October 28, 2014, Board meeting.

**MINUTES:** It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Barbara Dunsheath that the Board approve the minutes of its Regular Meeting of September 23, 2014. **The motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustee Tith's advisory vote.**

## **FINANCE & FACILITIES**

**Item 3.a:** By the block vote, the Board ratified purchase order numbers P0096726-P0098141 through September 12, 2014, totaling \$1,186,891.01 and check numbers C0040815-C0040935, totaling \$50,873.42; check numbers F0180583-F0181764, totaling \$1,994,064.73; check numbers Q0003775-Q0003814, totaling \$6,872.62; check numbers 88430954-88431929, totaling \$3,990,187.39; check numbers V0031243-V0031250, totaling \$5,347.00; check numbers 70064107-70064107, totaling \$368.00; and disbursements E8547540-E8552642, totaling \$3,836,405.17, through September 30, 2014.

**Item 3.b:** The Board received as an information item and reviewed the 2013-2014 Travel Expense Report.

(See Supplemental Minutes #1138 for a copy of the travel expense report.)

**Item 3.c:** By the block vote, authorization was granted to accept new revenue in the amount of \$1,827,580, and to adopt a Resolution to accept new revenue, and establish a contingency budget, within the General Fund, pursuant to the California Code of Regulations Title 5, §58308. Authorization is further requested for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to sign any related documents on behalf of the District.

**Item 3.d:** By the block vote, the Board approved a resolution to close the General Obligation Bond Series 2002B Sub-Fund (Fund 2122) with the Orange County Department of Education and to direct any funds subsequently received associated with such Sub-Fund to the General Obligation Bond Series 2002A Sub-Fund (Fund 2121).

**Item 3.e:** By the block vote, the Board approved a resolution to close the School of Continuing Education Bursar Sub-Fund (Fund 2028) with the Orange County Department of Education.

**Item 3.f:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board grant authorization to participate in the CalSAVE Monterey County Office of Education Piggyback Contract #AEPA IFB #012-H with Daktronics, Inc. to purchase digital marquis signage for Cypress College in the amount of \$122,500 plus sales tax.

Upon a lengthy discussion on the Cypress College main entrance digital marquee, the changes made to reduce the total cost of the marquee and its installation, and consideration of postponement of the project, the **motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes and Student Trustee Tith's advisory vote.**

**Item 3.g:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Michael Matsuda that the Board grant authorization to award bid #2014-20, Cypress College New Main Entry Digital Sign Structure, to Incotechnic, Inc., as the lowest overall responsive and responsible bidder in the amount of \$350,000. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes and the Student Trustee Tith's advisory vote.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** By the block vote, authorization was granted for Fullerton College to accept the following donations:

To the Fullerton College CARE and CalWORKS Programs:

- \$15 Cash Donation – Ms. Carol Ward
- \$30 Cash Donation – Mr. Calvin Young
- \$25 Cash Donation – Ms. Lynette Pratt
- \$100 Cash Donation – Mr. Scott McKenzie
- \$15 Cash Donation – Mr. Steven Selby
- \$15 Cash Donation – Ms. Behnoosh Armani
- \$50 Cash Donation – Dr. Toni DuBois
- \$30 Cash Donation – Ms. Lisa Campbell
- \$30 Cash Donation – Ms. Laura Almodovar-Sole
- \$25 Cash Donation – Ms. Olivia Veloz
- \$30 Cash Donation – Ms. Cheryl Duhme
- \$20 Cash Donation – Ms. Ruth Sipple
- \$15 Cash Donation – Ms. Lizzete Garcia
- \$75 Cash Donation – Ms. Yolanda Aguirre
- Four Free Admissions (\$120 Value) – Brea Improv
- Two Free Admission (\$16.00 Value) – The Children's Museum, La Habra

To the Fullerton College Counseling Division/Veterans Resource Center:

- \$200 Cash Donation – Stephen C. and Lisa A. Butler

To the Fullerton College Fine Arts Division/Music Department:

- Kawai Grand Piano – Dorothy Griffith
- Books (Set of Grove Dictionary of Music and Musicians, Well-Tempered Clavier Fugue Open Score Volumes and Historical Anthology of Music – Jun Kyeong Kim

To the Fullerton College Physical Education Division:

- \$2000.00 Cash Donation – Fullerton Cheer Booster
- \$12,000 Cash Donation – Mr. Tom Duff
- Diving Board (Valued at \$4,510) – SoCal Diving
- \$50 Cash Donation – Ronald and Kathleen Chester
- \$100 Cash Donation – Gary and Sandra Chopic
- \$100 Cash Donation – Michelle Welch
- \$100 Cash Donation – Robert and Paula Sato
- \$150 Cash Donation – The Ronald T. Hilbert Trust
- \$300 Cash Donation – Qwikparts Auto Salvage DBA of Lilben Enterprises Inc.
- \$620 Cash Donation – Alta Vista CC Sunday Couples
- \$752 Cash Donation – John Winek
- \$1,000 Cash Donation – King and Joy Foundation

To the Fullerton College Student Services:

- 'Smart Start' Tee Shirts – Karen Weidenhoefer

To the Fullerton College Technology and Engineering Division/Administration of Justice Police Academy Department:

- Three (3) Academy Uniforms (\$186.00) – Peter Krantz

To the Fullerton College Technology and Engineering Division/Machine Technology Department:

- \$10,000 – Kathy Looman (The Gene Haas Foundation)

To the Fullerton College Technology and Engineering Division/Photography Department:

- Cameras and Camera Accessories – Marie Perez

To the Fullerton College Technology and Engineering Division/Printing Department:

- Rubber Metering Rollers – RollerTec (Rosie Hinojosa)

To the Fullerton College Technology and Engineering Division/Welding Department:

- Welding Robotic Cell – Dimic Steel Inc.
- Welding Electrodes and 400 Pounds Miscellaneous Carbon Steel – Samuel I. Perez

- 4000 Pounds of Low Carbon Steel – J&J Industrial Sheet Metal (Eric Vealitzek)

## **HUMAN RESOURCES**

**Item 5.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RETIREMENTS

Llanos, Kathleen	CC	ESL Instructor Eff. 05/24/2015 PN CCF877
Molina, Rosa	FC	Cosmetology Instructor Eff. 06/30/2015 PN FCF803
Seaton, Derry	FC	Philosophy Instructor Eff. 05/24/2015 PN FCF743

### NEW PERSONNEL

Paramore, Stephanie	SCE	Manager, Student Success and Support Prgm Range 24, Column A Management Salary Schedule Eff. 10/29/2014 PN SCM976
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### ADDITIONAL DUTY DAYS @ PER DIEM

Bevec, Gina	FC	Head Coach, M&W Cross Cntry	13 days
		Asst. Coach, Women's Soccer	8 days
Byrnes, Timothy	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Jespersen, Jeffrey	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Women's Soccer	13 days
Price, Rhett	FC	Head Coach, Men's Water Polo	13 days
Rapp, Edward	FC	Head Coach, Volleyball	13 days
Rosa, Melanie	FC	Director of Dance Productions	4 days
Snyder, Peter	FC	Asst. Coach, Wmn's Water Polo	8 days

### STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

De Dios, Paul	CC	Dean, Counseling & Student Development 10% Stipend (Dean, Admissions & Records) Eff. 2013-2014 Academic Year
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Greenhalgh, Mark	FC	Dean, Math & Computer Science 10% Stipend (Dean, Natural Sciences) Eff. 2013-2014 Academic Year and Eff. 2014-2015 Academic Year
Jensen, Robert	FC	Dean, Fine Arts 10% Stipend (Coordination of FC Centennial) Eff. 2013-2014 Academic Year
McKenzie, Scott	FC	Dean, Technology & Engineering 10% Stipend (Dean, Business & CIS) Eff. 05/26/2014-08/21/2014
Rams, Richard	CC	Dean, Student Support Services 10% Stipend (Dean, Physical Education) Eff. 2013-2014 Academic Year
Young, Eldon	CC	Dean, Language Arts 10% Stipend (Dean, LLRC) Eff. 2013-2014 Academic Year

LEAVE OF ABSENCE

Crowell, Benjamin	FC	Physics Instructor Load Banking Leave with Pay (3.33%) Eff. 2014 Fall Semester
Halverson, Heather	FC	Counselor Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Family Illness Leave and Personal Necessity Leave until Exhausted; Unpaid Thereafter Eff. 08/11/2014-08/28/2014
Kiszely, Elizabeth	FC	English Instructor Personal Leave without Pay (40.00%) Eff. 2015 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER,  
TRIMESTER

Bravo, Leonor	CC	Column 1, Step 0
Campbell, Michael	CC	Column 3, Step 0
Castillo, Esther	FC	Column 3, Step 0
Clemensen, David	FC	Column 3, Step 0
Han, Steven	FC	Column 1, Step 0
Hancock, Joy	FC	Column 1, Step 0
Kholousi, Mitra	SCE	Column 2, Step 0
McCabe, Patricia	SCE	Column 2, Step 0



Montoya, Ray	FC	Column 2, Step 0
Morgan, Rebecca	CC	Column 3, Step 0
Smith, Larene	SCE	Column 1, Step 0
Thomas, Mark	FC	Column 1, Step 0
Zaragoza, Maricela	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

Sanborn, Jackie	FC	Column 1, Step 2
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TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Garcia, Juan	CC	Column 1, Step 0
Olson, Avery	CC	Column 2, Step 0
SanRoman-Skaggs, Carol	SCE	Column 1, Step 0
Thompson, Kimberly	SCE	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

DuRoss, Joe	CC	Supervising Dentist (DH Program) Column 3, Step 0 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2015 Spring Semester
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Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2015 Spring Semester
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Pollak, Elizabeth	CC	Supervising Dentist (DH Program) Column 3, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2015 Spring Semester
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Welch, Janine	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2015 Spring Semester
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**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Wolfe, Olivia	FC	Administrative Assistant III 12-month position (100%) Eff. 10/01/2014 PN FCC737
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RESIGNATIONS

Dolar, Charles	AC	Facilities-Security Officer 12-month position (100%) Eff. 09/20/2014 PN DEC959
Weathersby, Brandon	FC	Facilities Custodian I 12-month position (100%) Eff. 10/01/2014 PN FCC735

NEW PERSONNEL

Cardoso, Eric	CC	Library Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 10/20/2014 PN CCC880
Guajardo, April	SCE	Program Assistant, DSPS 12-month position (100%) Range 14, Column A Management Salary Schedule Eff. 10/15/2014 PN SCM995
Nguyen, Jeanne	AC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 10/15/2014 PN DEC985
Salisbury, Chelsea	SCE	Campus Marketing/Outreach Assistant 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 10/20/2014 PN SCC883
Thomas, Tyesha	CC	Executive Assistant III 12-month position (100%) Range 30C, Step A Confidential Salary Schedule Eff. 11/03/2014 PN CCN999

REHIRE

Trebizo, Michael                      FC    Interim Manager, Maintenance/Operations (100%)  
 Range 13, Column A  
 Management Salary Schedule  
 Eff. 11/01/2014 – 01/27/2015  
 PN FIM974

PROMOTION

Perry, Jennifer                      SCE    Instructional Aide/ESL  
 12-month position (45%)  
 PN SCC884

To:    SCE Instructional Assistant/ESL  
 12-month position (100%)  
 Range 36, Step D + 5% Shift  
 Classified Salary Schedule  
 Eff. 10/15/2014  
 PN SCC968

VOLUNTARY CHANGE IN ASSIGNMENT

Ayon, Carlos                      FC    Research Analyst (100%)

Extension of Temporary Change in Assignment  
 To:    FC Interim Director, Institutional Research & Planning  
 12-month position (100%)  
 Range 30, Column A  
 Management Salary Schedule  
 Eff. 10/01/2014 – 12/19/2014

Duran, James                      FC    Library Assistant I  
 12-month position (100%)  
 FCC746

Permanent Lateral Transfer  
 To:    CC Student Services Technician  
 12-month position (100%)  
 Eff. 10/15/2014  
 PN CCC799

Nelson, Louella                      CC    Administrative Assistant II (100%)  
 Return to Regular Assignment  
 Eff. 11/03/2014

Peters, Lowell                      FC    Facilities Assistant (100%)

Temporary Change in Assignment

To: FC Facilities Coordinator  
 12-month position (100%)  
 Range 36, Step B + 5% Longevity + G&D  
 Classified Salary Schedule  
 Eff. 09/17/2014 – 10/24/2014

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Ludford, Deborah AC District Director, Information Services (100%)  
 14% Stipend (District-wide Coordination of the  
 Accreditation and Master Planning Processes)  
 Eff. 07/01/2013 – 06/30/2014

LEAVES OF ABSENCE

Flores, Alfonso CC Facilities Custodian I (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 09/24/2014 – 10/08/2014 (Consecutive Leave)

Harless, Zachary FC Theater Technician (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Personal Necessity Leave  
 Until Exhausted; Unpaid Thereafter  
 Eff. 10/02/2014 – 10/24/2014 (Consecutive Leave)

Jimenez, Victor CC Facilities Custodian I (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 09/10/2014 – 10/12/2014 (Consecutive Leave)

Johnson, Cathy SCE High Schools Records Technician (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 09/26/2014 – 10/10/2014 (Consecutive Leave)

Luna, Jason CC HVAC Mechanic II (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Personal Necessity Leave Until  
 Exhausted; Unpaid Thereafter  
 Eff. 09/25/2014 – 10/10/2014 (Consecutive Leave)

Maertens, Tina FC Admissions and Records Technician (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter

		Eff. 09/01/2014 – 09/22/2014 (Consecutive Leave)
Miranda, Miguel	FC	Facilities Coordinator (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/17/2014 – 10/15/2014 (Consecutive Leave)
Toth, Cheryl	FC	Facilities Custodian I (50%) PE Athletic Equipment Coordinator (50%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 10/07/2014 – 08/19/2015 (Intermittent Leave)
Wafer, Cynthia	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 09/20/2014 – 09/30/2014 (Consecutive Leave) Eff. 10/01/2014 – 01/01/2015 (Intermittent Leave)

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1138 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1138 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1138 for a copy of the volunteer listing.)

**Item 5.f:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Michael Matsuda that the new job description of District Manager, Human Resources, created as a result of the Management Employee Classification Review process, be approved. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.**

## GENERAL

**Item 6.a:** The Board received as an information item the *North Orange Community College District 2014 Progress Report on the District-wide Strategic Plan 2012-2014*. Upon conclusion of discussion, there was agreement to change the wording on page six under "Implications for Next Year's Action Plan".

**Item 6.b:** It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board appoint Ivan Orquera from Cypress College and Jose Solano from Fullerton College for the Student Representative category to serve for a term of two years, beginning September 2014, and for a maximum of two consecutive terms, without compensation, on the Citizens' Oversight Committee for the North Orange County Community College District bond projects. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustee Tith's advisory vote.**

**CLOSED SESSION:** At 7:32 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.**

**Per Section 54956.9(a) - CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION: One (1) Potential Case.**

**Claimant: Porcia Ruiz and Gabriela Rodas**  
**Agency Claimed Against: NOCCCD**

**Trustee Michael Matsuda left the meeting at 8:30 p.m.**

**RECONVENE OPEN SESSION:** At 9:18 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Molly McClanahan to terminate the employment of a classified employee (number @1354394) and afford him the opportunity of his appeal rights.  
**Motion carried Trustees Brown, Dunsheath, Lahtinen, Miller, McClanahan, and Ontiveros voting yes.**

**ADJOURNMENT:** At 9:20 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to adjourn the meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.**