

APPROVED
MINUTES OF THE ONLY REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

January 28, 2020

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, January 28, 2020, at 5:30 p.m. in the Anaheim Campus Board Room.

President Ryan Bent called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte, and Student Trustee Ester Plavdjian. Absent: Student Reyes Chloe Reyes.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Lisa Gaetje, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Dawnmarie Neate, representing CSEA; Melissa Medich, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Michael Frey, Will Heusser, Nicole Ledesma, Jennifer Page, Alex Porter, Adel Rajab, Jane Walker, and Brandy Young from Cypress College; Jodi Balma, Gina Bevec, Gil Contreras, Jose Ramon Nuñez, Rhett Price, and Joe Ramirez from Fullerton College; Karen Bautista, Kerrie Cornell, Adam Gottdank, Erika Larsen, Jennifer Perez, Alli Stanojkovic, and Ivan Stanojkovic from North Orange Continuing Education; and Gail Arriola-Nickell, Simone Brown-Thunder, Joyce Carrigan, Julie Kossick, Arturo Ocampo, Tami Oh, Steven Rodriguez, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Chuck Allan, Christian Averill, Tantalyn Bryant, Miriam Castillo, Jenny Derry, Phil Dykstra, Vanessa Fultz, Nate Garcia, Natasha Hazou, Sharon Hollon, Hope Lantz, Phu Le, Lyndsey Lefebvre, Sarah Lenning, Luis Mayorga, Carissa Oyedele, Andrew Perez, Isaac Ramnani, Elena Reyes, Deven Rose, Andrew Rozak, Darrius Smith, Karin Valverde, Mario Violich, and Jace Williams.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Karin Valverde**, NOCE Student, addressed the Board to state that students with medical conditions experience difficulties that affect their ability to travel and attend

class despite their passion to succeed. She noted that online course options would help her and others in a similar situation.

Subsequent to her comments, trustees requested clarification on what would help her and whom she had spoken to in the past. **Provost Purtell** also provided that NOCE faculty are working on developing online programs and are scheduled to pilot several programs in the Fall semester.

- B. **Nate Garcia, Isaac Ramnani, and Andrew Rozak**, Cypress College Forensics Team Members, thanked the Board for the opportunity to travel to Japan to compete on an international stage. They shared that their team received the most number of awards during their national competition and hope to replicate that in Japan.
- C. **Joyce Carrigan**, District Services Employee, addressed the Board regarding the elimination of the District Director of Strong Workforce position due to lack of work and funding. She stated that there is not a lack of work, that State funding has not been eliminated and is being renewed, and that the position is being eliminated for other reasons.
- D. **Jodi Balma**, Fullerton College Faculty, thanked **Trustee Molly McClanahan** for her years of service on the Board and for inspiring generations to follow in her footsteps to give back. She praised her as the embodiment of teamwork and service, which the District and North Orange County community has benefited from.
- E. **Rhett Price**, Fullerton College Faculty, addressed the Board regarding the current faculty negotiations. He stated that the District made a commitment to bring compensation to the 75th percentile, but has yet to make any progress. He questioned how long it would take to see movement on that promise.
- F. **Jane Walker**, Cypress College Faculty, stated that as elected officials it is the Board's duty to steer the District and cautioned that they are at a tipping point with faculty. She referenced a District MOU with faculty to move towards total comparability and a 2015 report that showed the District near the bottom for total compensation. She stated that the Board's offers have been soundly rejected, that faculty are angry and mobilized, and the District is moving towards fact-finding and a possible strike.

(See Supplemental Minutes #1248 for the full statement.)

- G. **Adel Rajab**, Cypress College Faculty, asked the Board to recognize that the effort put into lab courses is equal to lecture courses and to have pay parity between them.
- H. **Michael Frey**, Cypress College Faculty, noted that **Trustee Molly McClanahan** would be missed. He warned that the District is at a dangerous point with positive feelings being destroyed, and that it is up to the Board to heal the District. Faculty were insulted to receive the same offer that was rejected and that they will never accept 1% raises, a 50-year vesting requirement, and special requests. The \$100 million in District savings should be shared with people who do the work.
- I. **Brandy Young**, Cypress College Faculty, asked the Board to live their values by their actions and to keep their word to faculty in order to have trust. She stated that the

District cannot continue to grow and thrive by lowballing faculty. Students do not do well because of a high reserve, they do well because of high quality faculty that need to be supported and valued. Putting faculty last is not putting students first.

- J. **Jodi Balma** addressed the Board during the discussion related to the Trustee Area 4 vacancy to support a provisional appointment process. She cited the difficulty that candidates would have in a presidential election, the need to avoid a trustee vacancy for 17 Board meetings, that the women currently on the Board were all previously appointed, and that the questions during the interview process would be far more thoughtful than voters selecting based on the ballot order.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: Subsequent to pulling items 3.b and 3.i from the evening's agenda, it was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h
Instructional Resources: 4.a, 4.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

CHANCELLOR'S REPORT

- A. **Recognition of Trustee Molly McClanahan:** As part of the Chancellor's Report, Chancellor Marshall recognized Trustee **Molly McClanahan's** 24 years of service on the Board by reading a poem written in tribute to **Lucille Clifton**, and gifted her with a plant donated by the Fullerton College Horticulture department.
- B. **Recognition of NOCE Disability Support Services Students:** As part of the Chancellor's Report, **Valentina Purtell**, NOCE Provost, and **Tina McClurkin**, NOCE Academic Senate President, recognized the following NOCE Disability Support Services students who were selected as Kindness Awards recipients: **Jose Perez, Natasha Hazou, Nael Ayoub, Christian Averill, Jessica De La Cruz, Armando Moreno, Darrius Smith, Sarah Lenning, Miriam Castillo, Jace Williams, Luis Mayorga, Tantalyn Bryant, Vanessa Fultz, and Phu Le.**
- C. **Educational and Facilities Master Plan Update:** Consultants from Brailsford and Dunleavy (B&D) and Moore, Ruble, and Yudell (MRY) provided an update on the District's Educational and Facilities Master Plan (EFMP) including the project timeline, meetings to date, participation, the strategic directions, and facilities.

The project is currently at the halfway mark and at the point where the consultants will begin to work on the deliverables. They will take a month off to work on drafting the report, but before that they will interact with the campuses to gather more information. Andrew Perez, with B&D, drew attention to the districtwide participation that included roughly 1,000 in-person participants and 50 meetings. Deven Rose, B&D consultant, highlighted attendance at the campus forums and the survey participation that he noted was the highest the team had observed for a community college. Jenny Derry, also with B&D, noted the engagement of the Steering Committee and their efforts to draft the following draft of the strategic directions:

Student Experience & Success: NOCCCD will provide comprehensive support, equitable opportunities, and clear pathways to ensure achievement of student education and career goals.

Employee Experience: NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

Collective Impacts & Partnerships: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, civic organizations, and businesses to maximize collective impact in support of our educational goals.

Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

Mario Violich, with MRY, noted that the team is at an exciting pivot point with the merging of the educational aspirations with the physical setting of the campuses. He highlighted that the planning process is not just looking at buildings, but also looking at surrounding areas, at property acquisitions, and at pilot projects that have a low capital investment but offer high transformational opportunities.

The board engagement with constituency groups helped to shape the preliminary planning framework for the campuses that involve metrics, sustainability, and pilot projects. At Cypress College, the framework centers on activity hubs and community foyers to enhance student identity. At Fullerton College, the framework focuses on the green center spine of the campus and the city spine centered on Chapman Avenue. For NOCE, the framework is built on a campus heart concept in order to create and transform places of congregation that are not siloes.

Subsequent to the presentation, trustees inquired about the possibility of physically making interdisciplinary connections and commended the team on their approach and for doing a great job.

(See Supplemental Minutes #1248 for a copy of the presentation.)

COMMENTS

- A. **Fred Williams** reported that Cypress College received the 2019 Excellence in Energy Sustainability Award at the California Community Colleges Board of Governors meeting for their Chilled Water Thermal Energy Storage Tank in the Best Project – Large District category.
- B. **Valentina Purtell** thanked **Molly McClanahan** for her many years of service on the Board and for her time, dedication, and infinite wisdom. She has been the moral compass and always led from the heart and with the highest level of integrity. Provost Purtell reported that NOCE completed its annual position process for replacement of classified and management positions. As a result of braiding various funding sources and not filling the Wilshire Center Dean position, the 21 positions will result in savings for NOCE.
- C. **JoAnna Schilling** highlighted the role that **Albert Miranda** and **Karen Cant** played in pushing for the award winning Cypress College Chilled Water Thermal Energy Storage Tank, and **Alex Porter** who has been responsible for the oversight. She also shared a short passage by **Oliver Sachs** on the importance of those who take the journey with us as a tribute to **Molly McClanahan** and her 24 years on the Board. She noted her support of the Colleges and her true and honest love of the students.
- D. **Greg Schulz** reported that Fullerton College is excited to have nearly 21,000 students back on campus and thank faculty and staff for focusing on developing a strong sense of belonging for them each and every day. He also thanked **Molly McClanahan** for sharing her grace and heart, for being ever-present at campus events, and for having changed the District forever.
- E. **Kai Stearns Moore** thanked **Molly McClanahan** for everything that she has done for the District and noted that she would be missed as an incredible woman, leader, and legend in the community and the District.
- F. **Tina McClurkin** reported that the NOCE Academic Senate approved the distance education addendum, plan to vote on approving the distance education plan next month, and are rolling out the training for all faculty interested in teaching online. The Kindness Campaign has ended with over 200 cards sent across the District, with the launch party taking place next month, and the committee co-chairs agreeing to make **Molly McClanahan** an honorary Kindness Ambassador.
- G. **Craig Goralski** reported on the Cypress College flex day activities that included keynote speaker **Tim Wise**, author of “White Like Me” and discussions related to Canvas training and building leadership and community. He shared his ongoing support for robust professional development funding and asked the Board to consider that when the one-time funding suggestions are presented to them.
- H. **Kim Orlijan** reported on the successful Fullerton College Convocation and Flex Day activities. She highlighted the process between Associated Students, the Faculty Senate, and classified staff that created flex day programming that was a “...palpable step toward becoming a more equity-focused and anti-racist institution.”

She also reported that the Fullerton College Faculty Senate extended their thanks to Trustee **Molly McClanahan** for her long-standing service on the Board, tireless support for the District and colleges, and genuine enthusiasm for Fullerton College.

- I. **Christie Diep** expressed her gratitude to her colleagues who addressed the Board and spoke from their hearts. She questioned what “employee experience” means to the Board if they continue to share that comparability would jeopardize the financial stability of the District. She cautioned on placing the financial burden on faculty, and noted that faculty will remember the decisions of the Board in the future.
- J. **Dawnmarie Neate** thanked **Molly McClanahan** for her service to the District and the city of Fullerton. She also reported that CSEA elected and installed their officers on January 25 and Fullerton College is hosting SEA officer skills training on February 1. She noted that classified morale is the lowest it has been in 25 years and asked trustees to be active in guiding the District and have an open mind.
- K. **Student Trustee Ester Plavdjian** reported that the Cypress College OCTA bus pass project is almost complete and expressed hope that it would be in place soon. She thanked **Molly McClanahan** for her service and noted she inspires her to be a better person.
- L. **Trustee Jeffrey P. Brown** praised **Molly McClanahan** for providing constant guidance on the Board, for looking at things clearly, and for always being a strong advocate for students. He thanked her for being a valued colleague and friend, and noted that her absence created a void that would be hard to fill.
- M. **Trustee Barbara Dunsheath** reported on her attendance at the ACCJC January meeting and the selection of **Stephanie Droker** as the next ACCJC President. She shared that the Americana Awards will take place on February 29 to honor **Bill Taormina** and cited an article in the Chronicle of Higher Education outlining how low graduation rates camouflage student success at community colleges.

Dr. Dunsheath shared that the quote, “well behaved women seldom make history” reminds her of Trustee **Molly McClanahan** and noted her spunk and kind nature. She stated that a future reception would be planned with the date to be announced.
- N. **Trustee Ryan Bent** also thanked **Molly McClanahan** for her service and praised her for her honesty, integrity, and straightforwardness.
- O. **Trustee Jacqueline Rodarte** thanked Trustee **Molly McClanahan** for her years of service and friendship, and noted her appreciation for her insight, inquisitiveness, and for always bringing the student experience to the forefront.
- P. **Trustee Stephen T. Blount** reported on his attendance at the Cypress College Opening Day event where he spoke on behalf of the Board and the CSEA officer installation event. He also noted that it has been an honor, privilege, and joy to serve with **Molly McClanahan** on the Board.
- Q. **Trustee Molly McClanahan** reported that the League of Women Voters have selected “White Fragility” as their June book selection, encouraged attendance at the

Fullerton College production of “Tea with Alice and Me” to celebrate the 100th anniversary of the 19th amendment, and praised the NOCE students recognized for their acts of kindness and the nurturing care that faculty and staff have given them.

She remarked that in her 24 years as a trustee she has learned from everyone, outlined her appointment to replace **Nilane Lee’s** seat on the Board, and that she has always been a student and always will be. She concluded her comments by noting that she will continue to be visible –and not going away – but as a private citizen.

MINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Stephen T. Blount to approve the Minutes of the Regular Meeting of December 10, 2019. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian’s advisory vote.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0133664 - P0140139 through January 6, 2020, totaling \$3,640,623.82, and check numbers C0050875 - C0050996, totaling \$59,787.36; check numbers F0241479 - F0241775, totaling \$102,466.01; check numbers Q0006828 - Q0006853, totaling \$958.26; check numbers 88498790 - 88499677, totaling \$2,892,942.90; check numbers V0031787 - V0031792, totaling \$15,577.00; check numbers 70096784 - 70096891, totaling \$23,601.50; and disbursements E8828217 - E8828612, totaling \$532,964.64, through December 31, 2019.

Item 3.b: This item was pulled from the agenda for further review.

Item 3.c: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.d: By block vote, authorization was granted to accept new revenue, make adjustments to the General Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2019-2020 allocations totaling \$420,089, and adopt resolutions to adjust budgets, to accept new revenue and authorize expenditures within the General Fund pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.e: By block vote, authorization was granted for the 2019-2020 General Fund and Capital Outlay Fund transfers netting to the amount of \$1,352,432 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.f: By block vote, authorization was granted to approve Deductive Change Order #1 for Bid # 1819-09, Fullerton College Building 3000 HVAC Equipment Replacement Project,

with ACCO Engineered Systems in the amount of \$2,696.00 reducing the contract from \$744,580.00 to \$741,884.00.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order on behalf of the District.

Item 3.g: By block vote, authorization was granted for Fullerton College to accept donations to its programs and divisions.

Item 3.h: By block vote, authorization was granted for an out-of-country field trip for Cypress College Speech and Debate Team members Nate Garcia, Andrew Rozak, and Isaac Ramnani, and their coach Jennifer Page to Narita, Japan on March 5 – 14, 2020.

Item 3.i: This item was pulled from the agenda for further review.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Summer 2020 and Fall 2020. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted to ratify the amendment of the 2018-2021 NOCCCD and Placentia Yorba Linda Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

RETIREMENT

Carroll, Constance	FC	Physical Education Instructor Eff. 01/23/2020 PN FCF959
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NEW PERSONNEL

Johannsen, Jonathan	CC	Computer Science Instructor First Year Probationary Contract Class B, Step 1 Eff. 01/23/2020 PN CCF701
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TEMPORARY REASSIGNMENT

Adakai, Ericka	FC	Executive Assistant II
	To:	Interim Director, Educational Partnerships

and Programs
 Range 20, Step A
 Management Salary Schedule
 Eff. 01/29/2020-06/30/2020

TEMPORARY CONTRACT

Rafferty, Jennifer	CC	Dental Hygiene Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 01/23/2020-05/23/2020
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CHANGE IN SALARY CLASSIFICATION

Armstead, LaRon	CC	Counselor From: Class B, Step 1 To: Class B, Step 9 Eff. 11/13/2019
Nishihira, Linda	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 09/24/2019

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Abab, Marjaneh	NOCE	Director, Basic Skills 6% Stipend Eff. 01/01/2020-06/30/2020
Phelps, Celeste	CC	Director, Disabled Student Programs and Services 5% Stipend Eff. 01/01/2020-06/30/2020

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS FALL 2019

Afra, Maha	CC	\$15.00
Anguelov, Katalin	CC	\$15.00
Assef, Celia	FC	\$20.00
Badal, Gloria	CC	\$10.00
Berger, Margaret	FC	\$10.00
Bouza, Laura	FC	\$20.00
Chiaromonte, Thomas	FC	\$80.00
Daniel, William	FC	\$40.00
Eisner, Douglas	FC	\$30.00
Goldstein, Jay	FC	\$30.00
Guardado, Cynthia	FC	\$40.00
Kirby, Brendon	FC	\$20.00

Markely, Karen	FC	\$10.00
Maxwell, Jordan	FC	\$10.00
McGrew, Patrick	FC	\$20.00
McMillan, Marcus	CC	\$40.00
Mosqueda-Ponce, Therese	CC	\$50.00
Oppenheim, Noriko	FC	\$30.00
Owen Driggs, Janet	CC	\$ 5.00
Pinkham, Bill	CC	\$75.00
Ramos, Jaime	CC	\$25.00
Schulps, Molly	CC	\$25.00

LEAVES OF ABSENCE

Covey, Kendyl	CC	English Instructor Load Banking Leave With Pay (46.67%) Eff. 2020 Spring Semester
Goldstein, Jay	FC	Communications Instructor Load Banking Leave With Pay (13.33%) Eff. 2020 Spring Semester
Graves, Gary	FC	Business Management Instructor Load Banking Leave With Pay (80.00%) Eff. 2020 Spring Semester
Hanson, Bruce	FC	Philosophy Instructor Load Banking Leave With Pay (30.00%) Eff. 2020 Spring Semester
Lee, Scott	FC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 11/18/2019-12/01/2019
Miranda, Jose	FC	Automotive Instructor Load Banking Leave With Pay (33.34%) Eff. 2020 Spring Semester
Palomares, Eva	CC	Counselor, EOPS Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 02/18/2020-04/06/2020
Puma, Jessica	CC	Foreign Language Instructor Load Banking Leave With Pay (100%) Eff. 2020 Spring Semester

Rodriguez, Jeanette	FC	Speech Instructor AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 04/13/2020-05/23/2020
Rosenberg, Stuart	CC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2020 Spring Semester
Stanton, Gretchen	FC	Chemistry Instructor AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 02/23/2020-05/23/2020
Vescial, Keith	CC	Reading Instructor Load Banking Leave With Pay (20.00%) Eff. 2020 Spring Semester
Ward, Amy	CC	Mathematics Instructor Load Banking Leave With Pay (66.66%) Eff. 2020 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2020 SPRING SEMESTER,
WINTER/SPRING TRIMESTER

Alvarez, Cristina	NOCE	Column 2, Step 1
Bloom, Danielle	NOCE	Column 1, Step 1
Bjorndal, Silje	FC	Column 1, Step 1
Burch, Kimberly	CC	Column 1, Step 1
Calabretta, Nina	FC	Column 1, Step 1
Calleja-Macias, Itzel	FC	Column 3, Step 1
Carver, James	CC	Column 1, Step 1
ChristianScher, Sarah	FC	Column 1, Step 1
Creanga, Emilia	FC	Column 1, Step 1
Croft, Glenn	FC	Column 2, Step 1
Curilli, Christelle	FC	Column 1, Step 1
Da Fonseca, Clarice	NOCE	Column 2, Step 1
Davila, Leslie	CC	Column 3, Step 1
Donley, David	FC	Column 3, Step 1
Fiallo, Carolina	FC	Column 1, Step 1
Fraser, Cara	FC	Column 2, Step 1
Gomez, Tanya	FC	Column 1, Step 1
Gray, Charles	CC	Column 1, Step 1
Grisetti, Joshua	FC	Column 1, Step 1
Groves, Christy	CC	Column 1, Step 1
Gutierrez, Kelsey	FC	Column 1, Step 1
Heinze, Maria	CC	Column 1, Step 1
Higley, Joy	CC	Column 1, Step 1

Huerta, Robert	CC	Column 1, Step 1
Jenkins, Terry	FC	Column 1, Step 1
Jones, Erin	FC	Column 3, Step 1
Kanakis, Jennifer	CC	Column 1, Step 1
Kerr, William	FC	Column 1, Step 1
Kim, Caroline	NOCE	Column 2, Step 1
Kim, Kendrick	FC	Column 2, Step 1
Knight, John	FC	Column 3, Step 1
Langner, Gregory	CC	Column 3, Step 1
Ledezma, Eva	FC	Column 1, Step 1
Lincoln, James	CC	Column 1, Step 1
Little, Susan	FC	Column 1, Step 1
Luna, Jose	NOCE	Column 2, Step 1
Maldonado, Gabrielle	CC	Column 1, Step 1
Martinez, Matthew	FC	Column 1, Step 1
Medina, Ashlyn	FC	Column 1, Step 1
Mutz, Tracy	FC	Column 2, Step 1
Naraghi, Nazanin	FC	Column 1, Step 1
Nguyen, Allyn	FC	Column 1, Step 1
Nguyen, Samuel	CC	Column 1, Step 1
Perian, Maral	FC	Column 1, Step 1
Pham, Anthony	CC	Column 1, Step 1
Phan, Thuyen-Quyen	CC	Column 1, Step 1
Salesky, Todd	FC	Column 2, Step 1
Santo, Mark	NOCE	Column 2, Step 1
Sevilla, Alejandro	CC	Column 1, Step 1
Stahl-Kovell, Daniel	FC	Column 1, Step 1
Uchlik, Aleksandra	FC	Column 1, Step 1
Vandever, Nicole	FC	Column 1, Step 1
Vincent, Joshua	FC	Column 1, Step 1
Watnik, Wyeth	FC	Column 1, Step 1
Wertman, Sabrina	CC	Column 1, Step 1
Yang, Allise	FC	Column 1, Step 1
Zaitoun, Basel	FC	Column 3, Step 1
Zhang, Jingwen	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Flores, Jose	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Allen, Cindy	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Bonakdar, Mehrdad	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020

Byars, Christopher	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Bystry, Phil	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Carson, Gerald	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Cavazzi, Bentley	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Chang, Kin	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Christianscher, Sarah	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Chung, Kevin	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Clarke, Edward	FC	Counseling Mandatory Training Stipend not to exceed \$200.00 Eff. 01/16/2020
Costello, Jeanne	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 12/19/2019-01/14/2020
Cuevas, Brian	FC	Counseling Mandatory Training Stipend not to exceed \$200.00 Eff. 01/16/2020
Davis, Melanie	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Dejong, Michael	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020

Dieckhoff, Marie	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Disner, Evy	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Edgington, Teresa	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Espinoza, Maria	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Ford, Julie	CC	Supervising Dentist (DH Program) Column 3, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. Fall 2019 Semester
Forni, Jessica	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Freeman, Tom	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Gavitt, Ericka	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Gomez, Bruce	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Green, George	CC	Supervising Dentist (DH Program) Column 3, Step 4 Lab Rate, Adjunct Faculty Salary Schedule Eff. Fall 2019 Semester
Gutaskus, Mary	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. Fall 2019 Semester

Hoang, Thanh	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Jackson, Julia	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Johnson, Jacqueline	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Jones, Erin	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Keller, Justin	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Kepler, Marc	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Koh, Myung	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Lee, Eugene	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Macias, Valentin	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Salary Schedule Class E Not to exceed 1.5 hours Eff. 01/13/2020
Maldonado, Marcela	FC	Counseling Mandatory Training Stipend not to exceed \$200.00 Eff. 01/16/2020 Myers Briggs Type Indicator Training Stipend not to exceed \$150.00 Eff. 01/09/2020
Matsumiya, Teresa	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020

Mccabe, Patricia	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
McMath-Akers, Lisa	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Middleton, Donna	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Mofid, Kevin	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Monroe, Kelly	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Montero, Vanessa	FC	Counseling Mandatory Training Stipend not to exceed \$200.00 Eff. 01/16/2020
Murphy, Tara	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Myers, Victoria	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Natividad, Beverly	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Ng, Michael	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Nguyen, Allyn	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Nia, Halleh	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Obrite, Patricia	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00

Eff. 01/16/2020

Olivos, Tamara	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Pallan, Maria	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Peters, Ashley	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Priest, Michelle	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Pringle, Kristen	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Rezai, Maryam	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Richards, Heather	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Rosen, Lugene	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Salary Schedule Class E Not to exceed 1.5 hours Eff. 01/13/2020
Semichy, Joslyn	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Sersea, Ioan	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Sharar, Erica	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020

Shiba, Lisa	FC	Humanities Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/16/2020
Smith, Susan	CC	Nursing Coordinator/Assistant Nursing Director Column 1 Lecture Rate, Overload Teaching Hourly Salary Schedule Eff. 12/17/2019-01/22/2020
Smith Norman, Ravipan	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. Fall 2019 Semester
Solorzano Uribe, Alejandra	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Terrazas, Cassandra	FC	Counseling Mandatory Training Stipend not to exceed \$200.00 Eff. 01/16/2020 Myers Briggs Type Indicator Training Stipend not to exceed \$150.00 Eff. 01/09/2020
Tommerup, Megan	FC	Biology Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/14/2020
Tress, Marguerite	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Trinh, Hung	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Vanegas, Yasmin	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Vega, Angelica	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Welch Wheatley, Janine	CC	Supervising Dentist (DH Program) Column 3, Step 4 Lab Rate, Adjunct Faculty Salary Schedule

Eff. Fall 2019 Semester

Worthington, Aida	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Zabayle, Zachary	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020
Zeller, Mike	FC	Math Adjunct Support Workshop Stipend not to exceed \$100.00 Eff. 01/22/2020-01/23/2020
Zuluaga, Lorraine	NOCE	Off-site ESL Instructor Laptop Training Stipend not to exceed \$75.00 Eff. 01/24/2020

ACADEMIC MANAGEMENT JOB DESCRIPTION, (REVISED)

From: Director, Basic Skills and Support Programs
To: Director, Academic Support Programs

From: Director, Academic Support Programs and Services
To: Manager, Tutoring Programs

Item 5.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

CHANGE TO RETIREMENT DATE

Dykstra, Philip	CC	Director, Institutional Research and Planning 12-month position (100%) Eff. 01/07/2020 PN CCM963
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RETIREMENT

Jimenez, Victor	CC	Facilities Custodian I 12-month position (100%) Eff. 12/20/2019 PN CCC782
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RESIGNATION

Martinez-Kepford, Rosemary	FC	Financial Aid Technician 12-month position (100%) Eff. 01/07/2020 PN FCC973
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Stowers, Deon CC Facilities Custodian Coordinator II
12-month position (100%)
Eff. 01/01/2020
PN CCC979

Whitaker, Briana FC Administrative Assistant I
10-month position (100%)
Eff. 12/02/2019
PN FCC934

NEW PERSONNEL

Baldovino, Corazon AC Manager, District Facilities Planning,
Maintenance and Construction Contracts
12- Month position (100%)
Range 18, Column G
Management Salary Schedule
Eff. 01/29/2020
PN DEM997

Correa, Krystal FC Financial Aid Technician
12-month position (100%)
Range 36, Step D
Classified Salary Schedule
Eff. 02/01/2020
PN FCC973

Dominguez, Ernesto CC Administrative Assistant II
11-month position (100%)
Range 36, Step C
Classified Salary Schedule
Eff. 01/21/2020
PN CCC793

Douglass, Julie FC Instructional Assistant, Academic Support Center
10-month position (100%)
Range 36, Step D + 5% Shift
Classified Salary Schedule
Eff. 01/29/2020
PN FCC836

Franchino, Brett CC Sports Information/Marketing Representative II
12-month position (100%)
Range 38, Step A
Classified Salary Schedule
Eff. 01/16/2020
PN CCC902

King, Lisa AC District Director, Grants
12-month position (100%)

Range 21, Column E
 Management Salary Schedule
 Eff. 02/04/2020
 PN DEM974

Lopez, Cindy CC

Library Assistant II
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 01/23/2020
 PN CCC880

Sardan, Angela CC

Career Center Coordinator II
 12-month position (100%)
 Range 45, Step B
 Classified Salary Schedule
 Eff. 02/18/2020
 PN CCC980

Tran, Chinh CC

Facilities Assistant
 12-month position (100%)
 Range 28, Step E
 Classified Salary Schedule
 Eff. 01/06/2020
 PN CCC742

PROMOTION

Yiv, Muninando FC

Administrative Assistant I
 12-month position (100%)
 PN FCC926

To: CC Distance Learning Assistant
 12-month position (100%)
 Range 36, Step E + PG&D
 Classified Salary Schedule
 Eff. 01/20/2020
 PN CCC976

RECLASSIFICATION

Aponte, Lance AC

Data Systems Analyst
 12-month position (100%)
 Range 52, Step C + PG&D

To: IT Project Leader
 12-month position (100%)
 Range 57, Step C + PG&D
 Classified Salary Schedule
 Eff. 04/01/2019

PN ISC974

VOLUNTARY CHANGES IN ASSIGNMENT

Cao, Khanh	CC	<p>Instructional Assistant (50%)</p> <p>Temporary Increase in Percent Employed From: 50% To: 100% Eff. 02/01/2020 – 06/30/2020</p>
Gonzales, Vanessa	CC	<p>Accounting Technician (100%)</p> <p>Extension of Temporary Change in Assignment To: Administrative Assistant III 12-month position (100%) Range 41, Step D Classified Salary Schedule Eff. 01/01/2020 – 06/30/2020</p>
Hangué, Emmanuelle	FC	<p>Administrative Assistant II (100%)</p> <p>Extension of Temporary Change in Assignment To: Executive Assistant 12-month position (100%) Range 41, Step D Classified Salary Schedule Eff. 02/01/2020 – 02/14/2020</p>
Haugh, Angela	CC	<p>Student Services MIS Analyst (100%)</p> <p>Temporary Change in Assignment To: Senior Research and Planning Analyst 12-month position (100%) Range 57, Step D Classified Salary Schedule Eff. 01/29/2020 – 06/30/2020</p>
Russell, Regina	CC	<p>Administrative Assistant II 11-month position (100%) PN CCC890</p> <p>Permanent Lateral Transfer To: NOCE Administrative Assistant II 12-month position (100%) Range 36, Step C + PG&D Classified Salary Schedule Eff. 01/29/2020 PN SCC871</p>

PROFESSIONAL GROWTH & DEVELOPMENT

Aikin, Carmen	AC	Executive Assistant II (100%) 4 th Increment (\$400) Eff. 07/01/2020
Bandak, Michelle	CC	Accounting Specialist (100%) 3 rd Increment (\$400) Eff. 07/01/2020
Davis, Julia	AC	Human Resources Technician (100%) 2 nd Increment (\$400) Eff. 07/01/2020
Flores, Jasmine	FC	Student Services Specialist, Counseling (100%) 2 nd Increment (\$400) Eff. 07/01/2020
Goncalves, Adriana	FC	Administrative Assistant III (100%) 2 nd Increment (\$400) Eff. 07/01/2020
Jara, Jacqueline	FC	Admissions and Records Technician (100%) 1 st Increment (\$400) Eff. 07/01/2020
Johnston, Hei Yung	CC	Accounting Technician (100%) 4 th Increment (\$400) Eff. 07/01/2020
Le, Tami	FC	Instructional Aide, Cosmetology (50%) 1 st Increment (\$200) Eff. 07/01/2020
Pham, Thomas	AC	Buyer (100%) 4 th Increment (\$400) Eff. 07/01/2020
Vasquez, Norma	FC	Student Services Specialist, DSS (100%) 2 nd Increment (\$400) 3 rd Increment (\$400) Eff. 07/01/2020

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Borillo, Maureen	NOCE	IT Specialist, Systems Applications (100%) 6% Stipend Eff. 02/01/2020 – 06/30/2020
Cortez, Michael	FC	IT Specialist, Systems Applications (100%)

		6% Stipend Eff. 02/01/2020 – 06/30/2020
Sontag, Dawn	CC	Administrative Assistant I (100%) Extension of 6% Stipend Eff. 01/02/2020 – 01/31/2020
Triefenbach, Laurie	AC	Catalog & Schedule Coordinator (100%) Extension of 6% Stipend Eff. 01/01/2020 – 06/30/2020
Zamorano, Karla	NOCE	Admissions and Records Technician (100%) 6% Stipend Eff. 01/01/2020 – 06/30/2020

LEAVES OF ABSENCE

Abarca, Josue	FC	Student Services Specialist, Counseling (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/02/2019 – 12/22/2019 (Consecutive Leave)
Abelon, John	FC	Financial Aid Technician (100%) Military Leave With Pay (USERRA) Eff. 12/06/2019; 01/10/2020; 01/13/2020 – 01/15/2020
Cao, Cindy	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 12/02/2019 – 06/02/2020 (Intermittent Leave)
Correa, Krystal	FC	Financial Aid Technician (100%) Unpaid Personal Leave Eff. 2/13/2020; 5/26/2020 - 5/29/2020; 7/01/2020
Fuentes, Rafael	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 11/27/2019 – 02/01/2020 (Consecutive Leave)
Park, Lily	NOCE	Admissions and Records Specialist (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 02/03/2020 – 04/24/2020 (Consecutive Leave)

Patrick, Michael	FC	Skilled Maintenance Mechanic (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/06/2019 – 01/23/2020 (Consecutive Leave)
Reza, Carlos	FC	Building Maintenance Coordinator (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/13/2019 – 01/21/2020 (Consecutive Leave)
Salcedo, Jacqueline	AC	Accounting Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 12/19/2019 – 06/19/2020 (Intermittent Leave)
Sanchez, Alicia	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/02/2019 – 12/11/2019 (Consecutive Leave)
Sanchez, Lizeth	AC	Human Resources Coordinator (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 11/27/2019 – 01/08/2020 (Consecutive Leave)
Toledo, Javier	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/02/2020 – 07/01/2020 (Intermittent Leave)
West, Deborah	NOCE	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/13/2019 – 01/17/2020 (Consecutive Leave)
Young, Lynette	CC	Administrative Assistant II (80%) Family Medical Leave (FMLA/CFRA) Paid Leave Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 01/08/2020 – 07/01/2020 (Intermittent Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1248 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1248 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1248 for a copy of the volunteer listing.)

Item 5.f: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Molly McClanahan to adopt Resolution No.19/20-14 regarding the elimination and layoff of the classified management position, District Director, Workforce & Economic Development, effective June 30, 2020.

During the discussion, Chancellor Marshall clarified that Strong Workforce funding from the State has been reduced and there is concern that it will be further reduced. She also noted that the campuses are doing much of the work and there is no need at the District level for this position. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote, and Trustee Blount voting no.**

GENERAL

Item 6.a: The Board discussed whether to call for a special election or initiate the process to conduct a provisional appointment to fill the vacancy in Trustee Area 4. The Board President introduced discussion by asking all trustees to share their thoughts prior to calling for a motion. During the discussion, the following points were made by individual trustees:

Comments in Support of a Special Election:

- It is an elected office and the Board should honor that.
- District elections have trustee area constituents that should be allowed to elect their own representative.
- A provisional appointment would give that person an edge on the ballot.
- Bad optics to choose a colleague instead of allowing the public the opportunity to elect.
- The last time the District appointed a trustee, the appointment was challenged and ended with a special election. The potential exists for that to reoccur.
- Due to the many years of service Trustee McClanahan has on the Board, it is important to have voters involved in the selection of the next trustee.
- The special election would take place in November and allow qualified candidates to run, while an appointment would get applicants on a lark.
- The District has done a good job of appointing trustees, but would rather have the people decide as part of the democratic process.
- Believe that appointment applicants would likely not have entered the race otherwise.

- Fairest process would be to have an election and not give the appointee/incumbent an unfair advantage.
- Let the voters in Trustee Area 4 decide because it would not be right for trustees elected to represent different areas to decide for them.
- Ran during presidential election and did not have any problems.
- Not concerned with any potential problems with ties with six trustees.

Comments in Support of a Provisional Appointment:

- No appointment will result in a long vacancy on the Board.
- In an election when there is no incumbent, it is name recognition that matters, while an appointment puts everyone on the same level field.
- No cost for appointment, while with an election there are costs for those running.
- Fill the vacancy to get the work done and make it as fair as possible for everyone.
- An appointee to the Board would have a track record on the Board, and could lose as the incumbent on the ballot if their track record were not good.
- Democracy can still be honored with an appointment.
- Following the election cycle would result in the seat staying vacant until December.
- The impact on committee vacancies that Trustee Molly McClanahan currently holds.
- An open appointment would result in the vacancy notice being widely distributed and the Board interviewing applicants in open session.
- Voters would still have the ability to challenge the provisional appointment.
- The Board would have 17 meetings with a vacant seat if it selects a special election versus five meetings with an appointment.
- The candidate interviews are publically held and candidates do not get to hear each other, but the public does.
- Looking for someone who is well grounded whether they are in education or not.
- Diversity of the Board is important.

It was then moved by Trustee Ed Lopez and seconded by Trustee Stephen T. Blount for the Board to call for a special election to fill the vacancy in Trustee Area 4.

During the discussion, individual trustees made the following points: that voters would only include those in Trustee Area 4; that other states do not elect college trustees; that when the District moved to trustee areas, the Board agreed that trustees would continue to represent the constituents of the entire district; that it has not been the experience of the District to have disinterested individuals apply; that an appointment would be more fair and more likely to result in getting someone who is a serious board member; that other boards have historically done an appointment; that a seasoned candidate is needed to run for the position; and that it is incumbent upon trustees to look at potential applicants.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Lopez, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote, and Trustees Brown, Dunsheath, and McClanahan voting no.**

Item 6.b: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan to adopt the following revised Board Policies:

- BP 3440, Service Animals

- BP 3500, Campus Safety
- BP 3501, Campus Security and Access
- BP 3505, Emergency Response Plan

During the discussion, Trustee Ed Lopez stated that the District should have a more comprehensive board policy regarding accommodations, with the details outlined in an administrative procedure. It was suggested that the District consider an administrative procedure for service animals due to the loose definition of what is required and that staff ask Ashley Walker, the District's policy advisor, to review any legislative bills that could impact this policy.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.

Once adopted by the Board of Trustees, the revised policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

Item 6.c: The Board discussed nominating a trustee for membership on the California Community College Trustees Board of Directors. During the discussion, it was suggested that Trustee Barbara Dunsheath consider being nominated and she accepted.

It was moved by Trustee Stephen T. Blount and seconded by Trustee Molly McClanahan to nominate Trustee Barbara Dunsheath for membership on the California Community College Trustees Board of Directors. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.**

Item 6.d: Board President Ryan Bent asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 7:55 p.m., Board President Ryan Bent adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout.

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

Property:	5651 Lincoln Avenue, Cypress, CA 90630 (APN 262-472-36)
Negotiating Party:	Fred Williams, Vice Chancellor, Finance & Facilities, and Jenney Ho, District Director, Purchasing
Under Negotiation:	Terms and Conditions of Purchase

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL; ANTICIPATED LITIGATION: One (1) Potential Case:

Claimant: Daelani Griffin
Agency Claimed Against: NOCCCD

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

RECONVENE MEETING: At 9:33 p.m., Board President Ryan Bent reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to reject the claim presented by Daelani Griffin. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

ADJOURNMENT: At 9:34 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ed Lopez to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jacqueline Rodarte, Secretary, Board of Trustees