

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 24, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 24, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Lisa Gaetje, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Gil Contreras, Jorge Gamboa, Rod Garcia, Aline Gregorio, Jose Ramon Nuñez, Joe Ramirez, and Nicol Tushla from Fullerton College; Gloria Badal, Ann-Marie Beck, Kelly Carter, Paul de Dios, Carmen Dominguez, Phil Dykstra, Juan Garcia, Joel Gober, Will Heusser, Nicole Ledesma, Jeremy Peters, Alex Porter, and Jane Walker from Cypress College; Amabel Arredondo, Terry Cox, Martha Gutierrez, Denise Mora, Jesse Toscano, and Stacy Webb from North Orange Continuing Education; and Gail Arriola-Taylor, Arturo Ocampo, Tami Oh, Amita Suhrid, and Kashu Vyas from the District Office.

VISITORS: John Ayala, Mary Dalessi, Linda Eisenhut, Pat Lee, Rod Lusch, Nancy Miller, Ron Miller, Robin San Roman, and Katie Woodhouse.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Scott Giles**, Fullerton College Athletic Director, shared that Fullerton College defeated Santa Ana College 59-13 in the 97th "Key to the County" football game between the colleges. Mr. Giles also shared that 49 football players from last year's team transferred to four-year institutions and received scholarship awards totaling

over \$1 million. He thanked the Board of Trustees and the District for their continued support of all of the Fullerton College athletic programs.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.b, 3.c, 3.d, 3.f, 3.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Reyes and Plavdjian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:

Human Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

CHANCELLOR'S REPORT

- A. **Employees of the Year:** As part of the Chancellor's Report, the following employees were honored for their selection as an Employee of the Year:

Cypress College

Outstanding Full-time Faculty of the Year: **Juan Garcia**

Outstanding Adjunct Faculty of the Year: **Anne-Marie Beck**

Charger Award: **Kathy Wada**

Fullerton College

Faculty of the Year: **Aline Gregorio**

Classified Professional of the Year: **Nicol Tushla**

Administrator of the Year: **Dani Wilson**

North Orange Continuing Education

Outstanding Colleagues of the Year: **Amabel Arredondo, Kristina De La Cerda, Denise Mora, and Stacy Webb**

- B. **Chancellor Marshall** reported that initial discussions on use of one-time funds took place at the September 23 District Consultation Council (DCC) meeting. The intent is to begin to have the discussion at DCC and the campuses in preparation for the November Board meeting one-time funds discussion that will take place.

COMMENTS

- A. **Valentina Purtell** reported that the California Department of Education recommended NOCE to the US Department of Education as a model adult education

agency to participate in the national evaluation of adult education. She announced that **Dulce Delgadillo** has been invited to co-present at the National Association of Latino Elected Officials (NALEO) National Policy Institute on Higher Education Governance in Chicago, and that the Anaheim Campus food pantry has opened its doors and thanked **Martha Gutierrez** who led the effort.

- B. **JoAnna Schilling** acknowledged **Kathy Wada** who received the Cypress College Charger of the Year Award and congratulated **Christie Diep** as the new United Faculty President. She expressed her gratitude to everyone who attended the Hostile Terrain exhibit and screening and thanked **Bryan Seiling** for purchasing 128 tickets for students to attend Cypress College Night at Angel Stadium on September 26.
- C. **Greg Schulz** reported that the Education and Facilities Master Plan (EFMP) consultants visited the Fullerton Faculty Senate and PAC meetings where members advised them on various committees and groups that they should meet with to gather information to inform planning. On September 12, Fullerton College launched the new partnership with OCTA, and Dr. Schulz thanked trustees for attending and Associated Students for their efforts to coordinate the event.
- D. **Lisa Gaetje** announced that the DMA Fall Business Meeting will be on October 18 and that DMA has ad hoc committees in place to address DMA priorities.
- E. **Craig Goralski** reported on the September 12 Cypress College Academic Senate meeting that included attendance by the EFMP consultants and the Charger Assessment Team. He recognized the work of **Jason De Leon** on the Hostile Terrain exhibition and welcomed Christie Diep to the Board resource table.
- F. **Kim Orlijan** reported that the Fullerton College Faculty Senate approved three goals: 1) to work with other college constituents on revising the Integrated Planning Manual; 2) continue to work on reducing students' food and housing insecurities; and 3) review college committees to determine their viability and review current reporting structures. The Faculty Senate, along with PAC, created an AB Taskforce to make recommendations on how to spend AB 19 funds in order to help the most students.
- G. **Christie Diep** thanked her colleagues for attending the Board meeting to support her and said she was honored to be elected United Faculty President. She stated that it was time that faculty were heard on matters related to salaries and the 75th percentile, District paid dependent care coverage, and lecture/lab rates. She plans to appoint a new negotiating team and looks forward to resuming negotiations with the District.
- H. **Dawnmarie Neate** recognized the District retirees in attendance who continue to support the District, and reported that CSEA is working with District Professional Development to develop courses specifically for classified employees that will lead to certification in various areas.
- I. **Kent Stevenson** congratulated **Christie Diep** on becoming United Faculty President, and stated he looked forward to a new era in working with sister unions in the District to address issues. He reported on a valuable meeting with the District negotiating team and **Bonnie Castrey** during which progress was made.

- J. **Trustee Molly McClanahan** reported on her attendance at the Fullerton College OCTA launch event and the Hostile Terrain 94 exhibit at Cypress College which she encouraged everyone to attend.
- K. **Trustee Ryan Bent** disclosed that he is now employed by Fuji Film Corporation.
- L. **Trustee Jacqueline Rodarte** reported on her attendance at the Annual Pathways of Hope Fundraiser on September 22.
- M. **Trustee Jeffrey P. Brown** called attention to the new Mental Health Clinical Counselor job description which he noted should allow for the expansion of mental health services provided to students.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of September 10, 2019. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

FINANCE & FACILITIES

Item 3.a: At 6:13 p.m. Board President Jeffrey P. Brown opened the public hearing on the findings prerequisite to award an energy service contract, pursuant to Government Code 4217, to Illuminart Group and approve the related resolution. There were no comments.

At 6:13 p.m. it was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adopt Resolution No. 19/20-06 to make the required findings prerequisite under Government Code section 4217, and authorize the Anaheim Campus LED Lighting Retrofit Project in the amount not to exceed \$200,000. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to issue purchase orders or execute any agreement on behalf of the District.

Resolution adopted. (See Supplemental Minutes #1242 for copy of the resolution.)

Item 3.b: By block vote, authorization was granted to allow the Cypress College Foundation to host the President's Evening at the Theater Event on the college campus on October 11, 2019 and to allow them to serve alcoholic beverages to attendees.

Item 3.c: By block vote, authorization was granted to approve the Memorandum of Understanding with Anaheim Union High School District for the Community Schools Model regional integration at a cost not to exceed \$255,439.45.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.d: By block vote, authorization was granted to approve the Memorandum of Understanding with North Orange County Regional Occupational Program for their California Adult Education Program 2019-2020 Regional Budget of \$664,815.00.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.e: It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount to enter into an agreement with Allana Buick & Bers to provide special inspections of waterproofing and air barrier services during the construction phase of the new SEM and VRC/SAC projects at Cypress College. The term of the agreement will be September 25, 2019 through June 30, 2021. On-call services will be based on a combination of lump sum and time and materials in accordance with the fee schedule of hourly rates, with an estimated cost of \$220,600.

During the discussion, Vice Chancellor Fred Williams corrected the funding source and financial impact, from “This is part of the allowances in the Sundt contract.” to “This is included in the testing and inspection budget for the SEM and VRC projects.” **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.f: By block vote, authorization was granted to pre-approve out-of-country travel for Randy Martinez and Angela de Dios to Toronto, Canada from October 9–12, 2019.

Item 3.g: By block vote, authorization was granted to enter into the new contract with Ellucian Company, LP starting on September 25, 2019 through June 30, 2024, with a first year cost not to exceed \$513,890, plus a 3% increase each year thereafter.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

HUMAN RESOURCES

Item 4.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

RETIREMENTS

Rosenberg, Stuart	CC	English Instructor Eff. 05/24/2020 PN CCF815
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LEAVES OF ABSENCE

Banda, Sergio	FC	Sociology Instructor Load Banking Leave With Pay From: 100% To: 46.67% Eff. 2019 Fall Semester
Plett, Christina	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2019 Fall Semester
Tran, Hoa	CC	Mathematics Instructor Load Banking Leave With Pay (46.65%) Eff. 2019 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 FALL SEMESTER,
TRIMESTER

Alani, Mayada	CC	Column 1, Step 1
Ang, Exequiel	FC	Column 1, Step 1
Arroyo, James	FC	Column 1, Step 1
Bac, Bongsung	CC	Column 3, Step 1
Barrios, Christina	CC	Column 1, Step 1
Beakes, Jane	FC	Column 1, Step 1
Calsita, Ciara	NOCE	Column 2, Step 1
Chiem, Navy	CC	Column 1, Step 1
Chung, Kevin	FC	Column 1, Step 1
Columbus, Mark	FC	Column 1, Step 1
Constancio, Diana	CC	Column 1, Step 1
Coriaty, Krista	FC	Column 1, Step 1
Cuara, Teresa	CC	Column 1, Step 1
Dane, Joe	FC	Column 3, Step 2
De La Mora, Jamie	NOCE	Column 2, Step 1
Dixon, Christopher	FC	Column 1, Step 1
Faux, Todd	CC	Column 2, Step 1
Freer, Alexander	CC	Column 2, Step 1
Grano, Gregory	FC	Column 1, Step 1
Guevara, Esperanza	CC	Column 1, Step 1
Hamdan, Anan	CC	Column 1, Step 1
Harris, Matthew	CC	Column 1, Step 1
Hartman, Deanna	FC	Column 2, Step 1
Hoang, Trong	CC	Column 1, Step 1
Howard, Todd	CC	Column 2, Step 1
Jacobo, Joanna	FC	Column 1, Step 1
Kaiser, Marguerite	NOCE	Column 2, Step 1
Kar, Rosie	FC	Column 2, Step 1
Lebdeh, Layal	CC	Column 1, Step 1
Lee, Shannon	NOCE	Column 1, Step 1
McCormick, Lisa	FC	Column 1, Step 1
Nielson, Stephanie	CC	Column 1, Step 1
Nguyen, Washington	CC	Column 1, Step 1

Ortega, Valerie	FC	Column 1, Step 1
Paul, Stacey	NOCE	Column 2, Step 1
Pratt, Cynthia	FC	Column 1, Step 1
Reed, Eric	CC	Column 1, Step 1
Reichenshammer, Rex	FC	Column 2, Step 1
Remme, Raney	CC	Column 1, Step 1
Reyna, Bryan	CC	Column 1, Step 1
Shaw, Floyd	CC	Column 1, Step 1
Shawesh, Sarah	FC	Column 1, Step 1
Sheppard, Charles	FC	Column 3, Step 1
Sifuentes, Michelle	FC	Column 1, Step 1
Sothorn, Jonh	FC	Column 1, Step 1
Spencer, Jack	FC	Column 1, Step 1
Sullivan, Karley	FC	Column 1, Step 1
Sutton, Kaylynn	FC	Column 2, Step 1
Timmons, Nicholas	CC	Column 3, Step 1
Tran, Tam	NOCE	Column 2, Step 1
Valverde, Leonardo	NOCE	Column 2, Step 1
Wang, Lynn	NOCE	Column 2, Step 1
Wilkinson, David	FC	Column 1, Step 1
Yago, Karlsten	NOCE	Column 2, Step 1
Zuluaga, Lorraine	NOCE	Column 2, Step 4

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Barrios, Christina	CC	Column 1, Step 1
Cuara, Teresa	CC	Column 1, Step 1
Gabaldon, Nadia	FC	Column 1, Step 2
Killer, Jane	FC	Column 1, Step 1
Robles, Jonathan	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Ajluni, Amber	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Allenegui, Jeanell	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Ashenmiller, Joshua	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Baker, Michael	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019

Barajas, Olivia	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Burger, Markus	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Clarke, Edward	FC	Banner 9, Student Success Checklist And Degree Works Training Stipend not to exceed \$25.00 Eff. 09/16/2019
Cobler, Tim	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Coronel, Jessica	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Cuevas, Brian	FC	Banner 9, Student Success Checklist And Degree Works Training Stipend not to exceed \$25.00 Eff. 09/16/2019
Eaves, Stephanie	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Edwards, Arnette	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
French, Jim	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Garcia, Jessica	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Gomez, Bruce	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Halverson, Heather	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019

Hernandez, Adrianna	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Hughes, Deidre	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Hutting, Anthony	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 16.5 hours Eff. 07/08/2019-08/12/2019
Ishibashi, Jane	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Kanal, Naveen	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Kelly-Mandich, Linda	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Komimek, Bridget	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Latourelle, Elisa	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Long, Roger	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Mangan, Michael	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
McKennon, Anna	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Middleton, Donna	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019

Mihaylovich, Kristin	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Mohr, Margaret	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 16.5 hours Eff. 07/08/2019-08/12/2019
Montero, Vanessa	FC	Banner 9, Student Success Checklist And Degree Works Training Stipend not to exceed \$25.00 Eff. 09/16/2019
Nagel, Anastasia	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Nevarez, Rachel	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Nielson, Toni	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Orlijan, Kim	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Perez, Wendy	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Peterson, Queen	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Petrie, Caleb	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Rangel, Jacquelyn	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 1 hour Eff. 07/08/2019-08/12/2019

Rodriguez, Daniela	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Rosales, Alexandria	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Rosen, Ellen	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Santana, Citally	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Sapiro, Jacob	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Scott, Ming-Yin	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Seidel, Jay	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Smith, Gary	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Snyder, Pete	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Terrazas, Cassandra	FC	Banner 9, Student Success Checklist And Degree Works Training Stipend not to exceed \$25.00 Eff. 09/16/2019
Tiangco, Jefferson	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Tovar, Ana	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019

Tuttle, Valerie	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Vincent, Susan	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019
Wilson, Marcus	FC	Guided Pathways Symposium Stipend not to exceed \$200.00 Eff. 08/15/2019

CORRECTION TO BOARD AGENDA OF SEPTEMBER 10, 2019
CHANGE IN SALARY CLASSIFICATION

Jacobs, Jennifer	CC	Theatre Arts Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/26/2019
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Item 4.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

RETIREMENT

Corrigan, Melissa	FC	Textbook Buyer 12-month position (100%) Eff. 11/01/2019 PN FCC953
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RESIGNATIONS

Richards, David	CC	Campus Safety Officer 12-month position (100%) Eff. 09/12/2019 PN CCC776
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NEW HIRE

Galaviz, Lino	AC	Manager, Custodial Services 12-month position (100%) Range 6, Column G + 10% Shift Management Salary Schedule Eff. 09/25/2019 PN DEM976
Mhmoad, Mathear	AC	Building Maintenance Coordinator 12-month position (100%) Range 45, Step D Classified Salary Schedule

Eff. 10/09/2019
PN DEC976

Perret-Martinez, Erika CC Special Project Manager, College Foundation and Community Relations
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 09/26/2019 – 06/30/2020
PN CCT999

PROMOTION

Barnett, Chynna FC Library Assistant I
12-month position (100%)
PN FCC746

To: Administrative Assistant II
12-month position (100%)
Range 36, Step E + PG&D
Classified Salary Schedule
Eff. 09/25/2019
PN FCC578

Mezzano, Aaron FC Administrative Assistant I
12-month position (100%)
PN FCC981

To: Administrative Assistant II
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 09/25/2019
PN FCC695

Sagal, Caroline FC Clerical Assistant II
11.5-month position (100%)
PN FCC728

To: Administrative Assistant II
12-month position (100%)
Range 36, Step D
Classified Salary Schedule
Eff. 09/25/2019
PN FCC578

VOLUNTARY CHANGES IN ASSIGNMENT

Haddad, Eileen CC Senior Research and Planning Analyst (100%)

Temporary Change in Assignment
To: Interim Director, Inst. Research and Planning

12-month position (100%)
 Range 30, Column A + Doctoral Stipend
 Management Salary Schedule
 Eff. 10/21/2019 – 06/30/2020

PROFESSIONAL GROWTH & DEVELOPMENT

Chaudhry, Mohammad	CC	Library Assistant II (100%) 4 th increment (\$400) Eff. 07/01/2020
Diaz, Luis	CC	Grounds Athletic Field Specialist 1 st increment (\$400) Eff. 07/01/2020

LEAVES OF ABSENCE

Abelon, John	FC	Financial Aid Technician (100%) Military Leave with Pay (USERRA) Eff. 09/12/2019 – 09/13/2019
Alvatorre, Ramiro	FC	Financial Aid Technician (100%) Unpaid Personal Leave Eff. 10/04/2019; 11/14/2019 – 11/15/2019
Estudillo, Selene	FC	Administrative Assistant (100%) Unpaid Personal Leave Eff. 11/25/2019 – 11/27/2019; 12/23/2019
Holguin, Rae Lynn	NOCE	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/09/2019 – 02/02/2020 (Intermittent Leave)
Martinez-Kepford, Rosemary	FC	Financial Aid Technician (100%) Unpaid Personal Leave Eff. 10/31/2019
Otieno, Naomi	NOCE	Administrative Assistant III (100%) Unpaid Personal Leave Eff. 09/17/2019 – 09/27/2019
Peto, Anna Marie	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 09/07/2019 – 03/06/2020 (Intermittent Leave)

Renteria, Magaly	FC	Financial Aid Technician (100%) Unpaid Personal Leave Eff. 09/27/2019; 01/15/2019 – 01/17/2019; 03/12/2019 – 03/13/2019
Skratulia, Heather	FC	Interpreter Coordinator (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/28/2019 – 10/09/2019 (Consecutive Leave)
Tsubaki, Leslie	AC	Executive Assistant III (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 11/04/2019 – 01/31/2020 (Consecutive Leave)

NEW CLASSIFIED JOB DESCRIPTION

Mental Health Clinical Counselor
Range 60
Classified Salary Schedule

(See Supplemental Minutes #1242 for a copy of the new classified job description.)

Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1242 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1242 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1242 for a copy of the volunteer listing.)

GENERAL

Item 5.a: Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 6:15 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a readout.

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

RECONVENE MEETING: At 6:45 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

ADJOURNMENT: At 6:45 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Barbara Dunsheath, Secretary, Board of Trustees