

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)**  
**SALARY SCHEDULE**

SCHEDULE A - Effective August 23, 2021									
CREDIT INSTRUCTOR ASSIGNMENTS									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
CREDIT LECTURE	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,206.86	68.963	STEP 1	1,264.33	72.247	STEP 1	1,324.41	75.681
	STEP 2	1,255.15	71.723	STEP 2	1,314.93	75.139	STEP 2	1,377.37	78.707
	STEP 3	1,305.35	74.591	STEP 3	1,367.53	78.145	STEP 3	1,432.46	81.855
	STEP 4	1,357.55	77.574	STEP 4	1,422.22	81.270	STEP 4	1,489.76	85.129
	STEP 5	1,411.86	80.678	STEP 5	1,479.10	84.520	STEP 5	1,549.34	88.534
CREDIT LABORATORY	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	965.51	55.172	STEP 1	1,011.47	57.798	STEP 1	1,059.47	60.541
	STEP 2	1,004.13	57.379	STEP 2	1,051.94	60.111	STEP 2	1,101.86	62.963
	STEP 3	1,044.30	59.674	STEP 3	1,094.01	62.515	STEP 3	1,145.94	65.482
	STEP 4	1,086.06	62.061	STEP 4	1,137.77	65.015	STEP 4	1,191.76	68.101
	STEP 5	1,129.50	64.543	STEP 5	1,183.29	67.617	STEP 5	1,239.42	70.824

SCHEDULE B - Effective August 23, 2021									
COUNSELOR AND LIBRARIAN ASSIGNMENTS (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
COUNSELOR / LIBRARIAN	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	55.17		STEP 1	57.80		STEP 1	60.54	
	STEP 2	57.38		STEP 2	60.10		STEP 2	62.95	
	STEP 3	59.68		STEP 3	62.50		STEP 3	65.48	
	STEP 4	62.06		STEP 4	65.00		STEP 4	68.11	
	STEP 5	64.56		STEP 5	67.59		STEP 5	70.81	

SCHEDULE C - Effective AUGUST 16, 2021									
NONCREDIT INSTRUCTOR (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Earned Master's Degree			Earned Doctorate		
	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	54.43		STEP 1	57.01		STEP 1	59.72	
	STEP 2	56.61		STEP 2	59.29		STEP 2	62.11	
	STEP 3	58.87		STEP 3	61.66		STEP 3	64.59	
	STEP 4	61.23		STEP 4	64.11		STEP 4	67.16	