

**Additional Information**  
August 23, 2022 Board Meeting

The following additional information was provided regarding the August 23 Board meeting agenda:

**Item 3.a, Purchase Order Listing:**

1. P0152847 & P0152850: Why does Cypress College have two emission fees? **P0152850 is the annual operating permit for AQMD Campus Equipment and P0152847 is the remaining balance due from a previous invoice from AQMD.**

**Item 3.e, Fullerton College Out-of-Country Travel Approval:**

1. Please explain more about (1) how this "may revolutionize how music is listened to," and (2) how this will "create synergies" among the various departments listed in the agenda item background. **This is a new technology related to "360-degree audio" which is becoming more and more popular with immersive virtual reality gaming. Virtual Reality is a growing industry. The use of the term "synergies" relates to the creation of potential collaborations between different departments (Electronic music/audio and Cinematography, Animation, Gaming programming, etc.).**

**Item 3.k, Agreement with Virtual Care Group for Telehealth Services:**

1. The agenda says the new contract amount will be \$203, 837, but the agenda recommendation says it will be \$170,000. Which one is correct? **The correct amount is \$203,837. Attached is the corrected agenda item that reflects the correct amount in the background and recommendation.**
2. Do we know why the VCG services have not been used by students, and are there plans to get a new contractor who will be more useful? **Cypress College is already finalizing a contract with a different vendor which will interface better with their Health Center and is being used more widely by other community colleges, and is more cost effective. VCG charged by the student, not by the usage, and Cypress College did not have access to which students were using it. Although the College made it available to all students and heavily advertised the service through Canvas and their email system, they did not increase the number of students using the service. This may have been in part because of the way VCG required students to enroll, the fact they did not share which students were using the services so Cypress College could follow up, and that it was not connected with the College. This new service will be more integrated with on-campus health personnel.**

**Item 5.c, Professional Experts Listing:**

1. Page 5.a.3: What does "SEAC" stand for? **SEAC stands for Student Equity and Achievement Committee.**

**Item 5.f, Amending Executive Officer Contracts & Column Advancements: Page 5.a.2 was corrected so that the language in the recommendation is consistent with the information noted in the background portion of the agenda item. The corrected agenda item is attached. Also attached is additional background information (page 5.a.4) related to actual salary comparisons to the other districts that has been added to the agenda item. Both pages have been included to the posted agenda as well.**

**REPLACEMENT PAGE**

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

<b>TO:</b>	BOARD OF TRUSTEES	Action	X
<b>DATE:</b>	August 23, 2022	Resolution	
<b>SUBJECT:</b>	Agreement Amendment with Virtual Care Group for Telehealth Services at Cypress College	Information	
		Enclosure(s)	

**BACKGROUND:** On June 14, 2022, the Board approved an agreement with Virtual Care Group (VCG) in the amount of \$150,000 for the period of August 1, 2021 to June 30, 2022 for telehealth services at Cypress College to address the growing mental health crisis in college students and need for psychological support.

The contract with VCG needs to be increase from \$150,000 to \$203,837 to include all the services through August 31, 2022. Cypress College would like to terminate the agreement with VCG after August 31, 2022, because VCG’s services have not been widely used by Cypress College students.

This agenda item is submitted by Marla McBride, Director of Cypress College Student Health Services.

**How does this relate to the five District Strategic Directions?** This item relates to district Strategic Direction 1) Student Experience & Success – NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals; and 4) Collective Impact & Partnerships – NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

**How does this relate to Board Policy:** Board Policy 6330, Purchasing/Warehouse.

**FUNDING SOURCE AND FINANCIAL IMPACT:** The cost of the service will come from HEERF funds.

**RECOMMENDATION:** Authorization is requested to increase the contract with Virtual Care Group from \$150,000 to \$203,837 through August 31, 2022. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract on behalf of the District.

Fred Williams

Recommended by



Approved for Submittal

3.k

Item No.

**REPLACEMENT PAGE**

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the Board approve the following salary increase and benefits adjustment for Executive Officers for the 2022–2023 and 2023–2024 fiscal years and the listed salary column advancements:

**Adjustment For The 2022–23 Fiscal Year — Effective August 1, 2022**

Executive Officers will be provided an on-schedule salary increase of 5.28% for COLA and 1.70% (1.02% for 2021-2022 COLA and an additional 0.68%), for a total of 6.98%, across the schedule, effective August 1, 2022.

Two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) will be moved to the Executive Officer Salary Schedule, effective August 1, 2022. The remaining balance of \$2,646.10 shall remain as fringe benefit allowance.

**DISTRICT HEALTH AND WELFARE BENEFITS PLAN**

The annual fringe benefit dollar allowance and health and welfare benefits plan for Executive Officers shall be the same as that which is provided for the District's twelve-month management employees. The fringe benefits are in addition to the standard medical benefits available to District employees.

**Column Advancement (2022-23)**

JoAnna Schilling, President, Cypress College, from step F to G, two hundred ninety-five thousand, nine hundred eighty-four dollars (\$295,984) effective August 1, 2022.

Valentina Purtell, President, North Orange Continuing Education, from step G to H, three hundred six thousand, nine hundred ninety-seven dollars (\$306,997) effective August 1, 2022.

**Adjustment For The 2023–24 Fiscal Year — Effective July 1, 2023**

The Executive Officers salary schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

**Further Recommendations**

It is further recommended that the attached Executive Officer Salary Schedule which reflects the 6.98% on-schedule increase effective August 1, 2022, be approved.

It is further recommended that eligible Executive Officers receive a \$3,500 doctoral stipend per fiscal year.

In addition, the contract period is extended through June 30, 2025 for the following Executive Officers, and the original employment contracts amended to reflect the salary increases and extension:

- W. Cherry Li-Bugg, Vice Chancellor, Educational Services and Technology
- Valentina Purtell, President, North Orange Continuing Education
- Irma Ramos, Vice Chancellor, Human Resources
- JoAnna Schilling, President, Cypress College
- Fred Williams, Vice Chancellor, Finance and Facilities

**ADDITIONAL PAGE**

**NOCCCD TOTAL COMPENSATION ANALYSIS - 2022  
President/Vice Chancellor**

**2021-2022**

<u>DISTRICT</u>	<u>TITLE</u>	<u>SALARY</u>	<u>BENEFITS</u>	<u>OTHER*</u>	<u>TOTAL</u>	<u>RANKING</u>
South Orange**	PRES/VC	\$299,820	\$23,412	\$9,480	\$ 332,712	1
Riverside	PRES	\$282,196	\$31,178	\$16,054	\$ 329,428	2
Rancho Santiago	PRES/VC	\$283,771	\$33,375	\$7,260	\$ 324,406	3
Coast	PRES/VC	\$281,493	\$30,994	\$6,400	\$ 318,887	4
<b>North Orange</b>	PRES/VC	\$273,081	\$20,173	\$4,646	\$ 297,900	<b>5</b>

\*May include the following stipends and allowances: TSA, mileage, car, cell phone, doctorate, fringe benefits (NOCCCD only), and other expense allowances

\*\*South Orange included for monitoring purposes only

**2022-2023**

<u>DISTRICT</u>	<u>TITLE</u>	<u>SALARY</u>	<u>BENEFITS</u>	<u>OTHER*</u>	<u>TOTAL</u>	<u>RANKING</u>
Rancho Santiago	PRES/VC	\$312,857	\$33,375	\$7,260	\$ 353,492	1
Riverside	PRES	\$300,708	\$31,178	\$16,517	\$ 348,403	2
South Orange**	PRES/VC	\$319,771	\$23,412	\$0	\$ 343,183	3
<b>North Orange</b>	PRES/VC	\$306,997	\$25,705	\$6,146	\$ 338,848	<b>4</b>
Coast	PRES/VC	\$299,959	\$30,994	\$6,400	\$ 337,353	5

\*May include the following stipends and allowances: TSA, mileage, car, cell phone, doctorate, fringe benefits (NOCCCD only), and other expense allowances

\*\*South Orange included for monitoring purposes only

Rancho - salary increases Board approved for 22-23, 23-24, and 24-25

South Orange - salary increases Board approved for 22-23 and 23-24; going back to Board for additional 4.08% increase for 22-23 (4.08% reflected on salary above)

Coast - Board approval in August for 22-23 salary increases (6.56% reflected on salary above)

August 3, 2022