

Additional Information
August 24, 2021 Board Meeting

The following additional information was provided regarding the August 24 Board meeting agenda:

Item 4.a, Stamats Communications Agreement:

1. Will we do our media in multiple languages? **NOCE has a desire to do ads in different languages, specifically Spanish. This is the language that is the next most spoken language of NOCE students, besides English. The proposed contract allows shifting the budget for additional services, such as bilingual content.**
2. To what extent does, Stamats collaborate with local media? **Stamats specifically does not collaborate with local media. They work with NOCE on building digital ads and strategically placing them in the digital marketing outlets such Facebook, Google, mobile phone games, Pandora, YouTube, etc. The ad placements are based on the target audiences that NOCE is trying to reach and what medium(s) they are likely to access.**

Item 5.b, Classified Personnel:

1. Stipend for Additional Administrative Duties: Can you clarify if Lynn Le is being fully reassigned from current position? Can you provide more information? **No, Lynn Le is not being reassigned. She will receive a 6% stipend for taking on additional duties that are the responsibility of the District Manager of Fiscal Affairs. Two Accounting Specialists will receive 6% stipends for performing the additional duties.**

Item 6.a, Mandating Vaccinations:

1. Page 6.a.2: **Federal Drug Administration should be corrected to “Food and Drug Administration.”**
2. Page 6.a.3: **The following revisions have been proposed by a trustee and can be discussed during the meeting. (Highlighted/stricken language indicates the language for consideration.)**

RECOMMENDATION: It is recommended that the Board direct the District to ensure that all employees and students who come on campus are fully vaccinated by the following dates with allowance for religious or medical exemptions as defined by law:

- November 1 as the date for employees and volunteers to provide proof of **being fully vaccinated** ~~vaccination~~ against COVID-19 with participation in regular testing until proof is shown
- November 1 as the date for adult students enrolled in fall on-campus classes to provide proof of **being fully vaccinated** ~~vaccination~~ against COVID-19 with participation in regular testing until proof is shown
- At the time of registration and no later than the start of the spring term as the date for adult students enrolled in spring on-campus classes to provide proof of **being fully vaccinated** ~~vaccination~~ against COVID-19
- An accommodation process for employees and students who cannot receive the vaccine due to disabilities/medical conditions or religious beliefs and that these employees and students with exemptions participate in regular testing

The recommendation for vaccination refers exclusively to vaccination with a COVID-19 vaccine authorized or approved by the FDA. This currently is limited to vaccines manufactured by Moderna, Pfizer-BioNTech, or Johnson & Johnson.

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The November 1 deadline refers to the date of “full vaccination,” which is defined as two weeks after receiving the full course of vaccines (i.e., the second vaccine dose for the Moderna or Pfizer vaccines or the first dose for the Johnson & Johnson vaccine). To meet this deadline, the final dose must be received no later than October 17.

3. Constituent Group Survey Results: At the request of incoming Interim Chancellor Fred Williams, constituent leaders surveyed their members and collected the following results.

Adjunct Faculty United: Tonya Cobb, President of AdFac, reported that 152 respondents completed their survey.

- 78.9% support a vaccine mandate for employees and students
- 67.8% support a mask mandate with weekly testing for those with a medical/religious exception for employees and students
- 93.7% are vaccinated
- 86.8% support the indoor mask mandate
- 57.9% are scheduled to work on-site during the fall term

Confidentials Group: Melissa Hesson reported that 13 out of 14 responded to their survey.

- Eleven (84.62%) support mandatory vaccinations for employees
- When asked if they supported weekly testing for all employees, the results were divided. Six (46.15%) responded “yes” and seven (53.85%) responded “no”
- When asked if they supported weekly testing for unvaccinated employees, all 13 (100%) responded “yes”

CSEA: Joe Vasquez, President of CSEA, reported that 345 Classified employees completed their survey.

- When asked if they supported a strict vaccine mandate with limited options to opt out, 63.5% responded “yes” and 36.5% responded “no”
- When asked if they supported the Governor’s order to require all K-12 employees to be vaccinated or receive weekly testing, 70.4% responded “yes” and 29.6% responded “no”

DMA: Ty Volcy, President of DMA, reported that 68 managers completed their survey. Some of the results included:

- 54 (42.86%) agreed that vaccinations should be required for employees who work onsite and 12 (9.52%) disagreed
- 40 (58.82%) support required vaccinations prior to FDA approval and 17 (25%) support required vaccinations after FDA approval
- When asked if they support allowing employees who are unvaccinated to return to campus if they receive weekly COVID-19 tests, 41 (61.19%) responded “yes” and 26 (38.81%) responded “no”
- When asked the same question in relation to students, 39 (59.09%) responded “yes” and 27 (40.91%) responded “no”
- 64 managers reported that are fully vaccinated and 3 reported that they are not vaccinated