

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 23, 2015

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 23, 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Absent: None

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; CM Brahmbhatt, Interim Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Savannah Jones, Vice President, Student Services, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Natasha Bauman, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon from Fullerton College; Santanu Bandyopadhyay, Phil Dykstra, and Albert Miranda from Cypress College; Denise Simpson from the School of Continuing Education; and Rod Garcia, Julie Kossick, Tami Oh, Alba Recinos, and Melissa Utsuki from the District Offices.

PUBLIC COMMENTS:

- A. **Rod Lusch** submitted a statement for the record regarding CSEA negotiations with the District and requested that future negotiation sessions be recorded henceforth.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the following non-personnel items be approved by block vote:

Finance and Facilities: 3.b, 3.c, 3.e, 3.f, 3.g, 3.h, 3.i, 3.k, 3.l
Instructional Resources: 4.a, 4.b

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Aviles Pino and

Washington's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Donna Miller that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.c, 5.d, 5.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

REPORTS

- A. **Trustee Donna Miller** announced her resignation from the Board of Trustees, effective June 30, 2015. She said this would be a bittersweet departure but her grandchildren need her, and she and her husband have moved to South Orange County, which is out of the District's Trustee Areas.
- B. **Interim Chancellor Fred Williams** noted that his Board Report is in the Board meeting folders. He then introduced C.M. Brahmbhatt for the presentation of the District's 2015-16 Tentative Budget.
- C. **C.M. Brahmbhatt, Interim Vice Chancellor**, Finance & Facilities, and **Rodrigo Garcia, District Director, Fiscal Affairs**, presented the District's 2015-16 Tentative Budget. Mr. Brahmbhatt began the presentation by emphasizing the "Students First" mentality in future decision-making regarding the District's budget.

Highlights of the presentation included the following:

- A review of the District's Strategic Directions, which include:
 - Improve Completion Rates
 - Eliminate the Achievement Gap
 - Improve Student Success Rates
 - Implement Planning Best Practices
 - Develop & Sustain Collaborative Projects/Partnerships
- The Governor's Proposed Budget, which includes ongoing funds:
 - A Cost-of-Living Adjustment (COLA) of 1.02% (\$1.7 million for NOCCCD)
 - \$266.7 million base allocation adjustment to mitigate escalating increases to STRS and PERS for future years (\$8 million for NOCCCD)
 - \$49 million to increase the FTES rate for Career Development and College Preparation Non-Credit courses (\$4.7 million for NOCCCD)
 - \$156.5 million for Access (Based on 3% system-wide growth)
 - \$75 million to support an increase in Full-Time Faculty hiring to equalize the Full-Time Faculty Number for credit FTES of the District (\$2.2 million for NOCCCD)
 - \$38.7 million for Prop 39 Energy Projects
 - \$60 million for Basic Skills
 - \$2.5 million to fund COLA to fund EOP&S, DSP&S, and CalWORKs
- The Governor's Proposed Budget, includes the following one-time funds:

- \$626 million for Mandated Claims (\$18.78 million for NOCCCD)
- \$148 million for Scheduled Maintenance (\$4.44 million for NOCCCD)
- The Governor's Proposed Budget, includes the following for categorical programs:
 - \$100 million for SSSP (\$2.75 million for NOCCCD)
 - \$115 million for Student Equity (\$3.16 million for NOCCCD)
 - \$60 million for Basic Skills (unknown how much for NOCCCD)
 - \$2.5 million for COLA for Categorical Programs (\$60,000 for NOCCCD)
 - \$28.7 million for Prop 39 Energy (\$800,000 for NOCCCD)
- Unrestricted General Fund Revenue Summary
 - Apportionment
 - Lottery
 - PT Faculty Comp.
 - Mandated Block Grant
 - Other
- Unrestricted General Fund Expenditure Summary
 - Personnel
 - Retiree Benefits
 - Extended Day
 - Operating Allocation
 - District-wide
 - Contr. to Retiree Benefit Fund
 - Other
- Total Revenues: \$181,626,164
- Total Expenditures: \$183,823,654
(Includes 3% salary increase for all employees)
- Ongoing (Deficit) (\$2,197,490)
- Full-Time Equivalent Students (FTES): The tentative 2015-16 FTES is established at 36,685.14 for the entire District, which is a 3.6% increase over 2014-15. The breakdown by site is as follows:

Cypress College	11,660.22
Fullerton College	18,976.93
School of Continuing Education	6,047.99
- Growth Allocation: The growth requested by site is as follows:

Cypress College	2.5%
Fullerton College	5.16%
School of Continuing Education	1%
- Issues still outstanding include:
 - PERS/STRS Rate Increase
 - Prop 30 Sunset
 - Sustainable Growth

(See Supplemental Minutes #1152 for a copy of the presentation.)

- C. **Greg Schulz**, School of Continuing Education (SCE); **Bob Simpson**, Cypress College President; and **Savannah Jones**, Fullerton College Interim Vice President of Student Services, reported on activities from their respective areas. The three

individuals praised Trustee Donna Miller for her commitment and dedication to the District and its community.

As a part of his report, Dr. Schulz congratulated the SCE Sea Otters for their participation in the recently-held Special Olympics.

As a part of his report, Dr. Simpson noted that Cypress College currently has over six thousand students enrolled in the 2015 summer program. In a recent survey conducted by Schools.com, Cypress College was rated third on the list of best educational institutions.

As a part of her report, Dr. Jones reported that there are over 9,000 students enrolled in this summer's school program at Fullerton College. Also, the Fullerton College Machine Technology Program recently received a \$20,000 donation.

- D. Members of the Resource Table (Richard Fee, Adam Gottbank, Pete Snyder, Rod Lusch, Tina Johannsen, and Natasha Bauman) echoed one another's sentiments in praising Trustee Donna Miller for her thoughtfulness and dedication to District-wide issues, and legacy of excellence she leaves behind as she departs from the District.
- E. **Adam Gottbank** praised Dr. Schulz on his appointment to Interim College President at Fullerton College.
- F. **Tina Johannsen** suggested, and Adam Gottbank supported, the idea of conducting a survey of faculty requesting their ideas as to how students can be retained in classes instead of dropping out.
- G. **Natasha Bauman** introduced herself as the ADFAC Co-Chair, along with Kent Stevenson.
- H. **Student Trustee Tanya Washington** reported on her participation on the Technology Consultation Council, the Council on Budget and Facilities, and the Campus Student Equity Committee.
- I. **Francisco Avila Pino** reported on his recent trip to Washington, D.C., and the U.S. Department of Education. He saw policy making at the State level.
- J. All **Trustees** provided accolades on Trustee Miller's tenure on the Board. Trustee Leonard Lahtinen also read a poem he wrote about Ms. Miller.

Jacqueline Rodarte reported on her attendance at the SCE Student Success event.

COMMENTS

- K. **Trustee Barbara Dunsheath** announced that the Board Subcommittee (comprised of Trustees Dunsheath, McClanahan, and Rodarte) on the Board's Self-Evaluation results has completed its work and is ready to present its findings to the Board as a whole, along with suggestions for implementation of change. It was agreed that this will be agendized for the Board's July 28 meeting.

- L. **Trustee Molly McClanahan** noted the recent issue of "Board Focus" newsletter and suggested copies be distributed to Board Members.
- M. **Trustee Leonard Lahtinen** requested staff review the District's Board Policy and Administrative Procedure regarding Alcoholic Beverages on campus.

MIINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of June 9, 2015. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and the Student Trustees' advisory votes.**

FINANCE & FACILITIES

Item 3.a: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan that the Board approve the Tentative Budget for Fiscal Year 2015-16 for all funds of the District and that the Board set a public hearing for September 8, 2015, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and the Student Trustees' advisory votes.**

Item 3.b: By the block vote, the Board adopted a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations.

The Board further authorized that previous resolutions be rescinded and that any accounts not listed on this resolution and still open be closed immediately. Further, it was authorized that in order to adequately safeguard and manage District assets, two authorized signatures are required on each check on every account. Additional authorization was granted that account signers, banks, and credit unions not be authorized to issue counter checks or cashier's checks on any of the accounts.

Item 3.c: By the block vote, authorization was granted to amend the agreement with Dudek for environmental planning and consulting services for the construction of the Maintenance & Operations facility at Fullerton College and extend the term of the agreement from July 1, 2015, through June 30, 2016, at no additional cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

Item 3.d: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller to amend the consultant agreement with Ninyo & Moore for the preparation of a Districtwide Storm Water Management Program and extend the term of the agreement from July 1, 2015, through September 30, 2015, at no additional cost to the District. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and the Student Trustees' advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

Item 3.e: By the block vote, authorization was granted to renew the property and liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs (ASCIP) and Schools Excess Liability Fund (SELF) for FY 2015-16 at the estimated amount of \$917,107.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the insurance policies on behalf of the District.

Item 3.f: By the block vote, authorization was granted to enter into an agreement with Arthur J. Gallagher & Co. to purchase excess Workers' Compensation insurance coverage through New York Marine & General Insurance Company beginning July 1, 2015, through June 30, 2016, for the estimated amount of \$138,231 including the broker fee; the final cost will be based on actual payroll cost.

Further authorization was granted for the Interim Vice Chancellor, Finance & Facilities, to execute the contract on behalf of the District.

Item 3.g: By the block vote, authorization was granted to award Bid #2015-07, Garbage, Recyclable and Green Waste Collection, to Ware Disposal, Inc. as the lowest overall responsive and responsible bidder in the amount of \$6,776 per month, five days a week, at the following locations: Cypress College, Fullerton College, Berkeley Center and Anaheim Campus. The contract will be from July 1, 2015, through June 30, 2018. The contract may be renewed for an additional two years. The renewal service rate shall be adjusted one time on the net percentage change in the Consumer Price Index.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.h: By the block vote, the Board adopted Resolution No. 14/15-18 For The Approval of Change Order As An Amendment To The Existing Contract With Incotechnic, Inc. for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure, and approve the award of additional work totaling \$42,835.62 without competitively bidding such work and extend the contract from 90 days to 130 days.

Further authorization was granted that the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, execute all agreements and complete all necessary documents for the additional work.

Item 3.i: By the block vote, authorization was granted to file the Notice of Completion for Bid #2014-20, Cypress College New Main Entry Digital Sign Structure, with Incotechnic, Inc. and pay the final retention payment when due.

Item 3.j: Upon clarification of how projects are prioritized, it was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros that the Board of Trustees approve the North Orange County Community College District's 2017/18-

2021/22 Five-Year Construction Plan and approve the submittal of five Initial Project Proposals, 2017/18 First State Funding Year, to the California Community Colleges Chancellor's Office for the projects: Fullerton College, North Science Building 600 Renovation; Fullerton College, Music-Drama Complex – Buildings 1100 and 1300 Replacement; and Cypress College, Technical Education Building Modernization; Cypress College, Fine Arts, Building 2 and Lecture Hall Renovation; and Cypress College, Gym I, Building 7/Gym II, Building 11, prepared and submitted in compliance with California Education Code §81800, et. al. and the California Community Colleges Chancellor's Office directives to meet the submittal deadline of July 1, 2015. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, including the Student Trustees' advisory votes.**

Item 3.k: By the block vote, authorization was granted that the agreement with Rodriguez Engineering to provide engineering design services for the Anaheim Campus Storm Drain Pump Replacement Project be amended and the term of the agreement extended from May 29, 2015, through December 31, 2015, at no additional cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

Item 3.l: By the block vote, authorization was granted to purchase Ellucian Pilot application software, implementation and training services, and one year of maintenance at a cost of \$172,473.

Further authorization was granted to continue to incur maintenance costs at a rate not to exceed a 4% increase each year thereafter. The project is scheduled to begin July 1, 2015, and is expected to be completed by July 1, 2016.

Additional authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreements on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By the block vote, the Board approved the School of Continuing Education summary of curriculum additions and revisions, to be effective in the fall 2015 trimester.

(See Supplemental Minutes #1152 for a copy of the curriculum summary.)

Item 4.b: By the block vote, the Board authorized the acceptance of new revenue from the CTE Enhancement Fund 40% Allocation Grant in the amount of \$308,238, and adopted a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

DECLINATION OF OFFER OF EMPLOYMENT

Andres, Jan	FC	English Instructor First Year Probationary Contract PN FCF881
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LONG-TERM SUBSTITUTES

Larez, Jennie	CC	Health Information Technology Instructor Temporary Contract (100%) Class B, Step 1 Eff. 08/21/2015-05/29/2016
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NEW PERSONNEL

Diaz, Carlos	SCE	English As A Second Language Non-Credit Instructor First Year Probationary Contract Class B, Step 1 Eff. 09/10/2015 PN SCF987
McMillan, Marcus	CC	Music Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF953
Oo, Jennifer	SCE	Allied Health Non-Credit Instructor Non-Credit Instructor First Year Probationary Contract Class B, Step 1 Eff. 09/10/2015 PN SCF971
Sheil, Sean	FC	Physical Education/Men's Track and Field Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF655
Starkman, Kenneth	FC	Dean, Technology and Engineering Range 32, Column G Management Salary Schedule Eff. 08/03/2015

PN FCM992

CHANGE IN SALARY CLASSIFICATION

Aguirre, Yolanda	FC	Counselor From: Class B, Step 1 To: Class B, Step 18 Eff. 07/01/2015
Bonnand, George	FC	Machine Technology Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015
Cobler, Tim	FC	Mathematics Instructor From: Class B, Step 1 To: Class E, Step 8 Eff. 08/21/2015
Craner, Michelle	FC	Fashion Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/21/2015
Hornell, Klaus	FC	German Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015
Kelley, Paul	CC	Automotive Technology From: Class B, Step 1 To: Class B, Step 6 Eff. 08/21/2015
Lazarus, Laura	FC	Chemistry Instructor From: Class B, Step 1 To: Class F, Step 5 Eff. 08/21/2015
Marquez, Lorena	FC	Counselor From: Class B, Step 1 To: Class B, Step 9 Eff. 07/01/2015
McGuthry, Katheryn	FC	Psychology Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/21/2015
Mills, Renee	FC	Counselor From: Class B, Step 1

		To: Class F, Step 6 Eff. 07/01/2015
Nguyen, Sheila	CC	Chemistry Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015
Romero, Alberto	FC	Librarian From: Class B, Step 1 To: Class B, Step 8 Eff. 08/21/2015
Romero-Hernandez, Abraham	FC	Mathematics Instructor From: Class B, Step 1 To: Class C, Step 5 Eff. 08/21/2015
Rosa, Steve	CC	Dance Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 06/18/2015
Samano, Jeffrey	FC	Communication Studies/Speech Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/21/2015
Santana, Citlally	FC	Counselor From: Class B, Step 1 To: Class E, Step 9 Eff. 07/01/2015
Shiroma, Ryan	FC	English Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/21/2015
Silva, Joel	CC	Dental Assisting Instructor From: Class B, Step 1 To: Class C, Step 10 Eff. 08/21/2015
Webster, Perry	FC	Physical Education/Men's Basketball Instructor From: Class B, Step 1 To: Class B, Step 3 Eff. 08/21/2015

LEAVES OF ABSENCE

Greico, Laura	CC	Radiologic Technology Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester
Jianto, Susana	CC	CIS Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester
Majid, Rosalie	CC	Health Information Technology Instructor Load Banking Leave with Pay (100%) Eff. 2015 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER INTERSESSION

Baesler, Linda	SCE	Column 2, Step 2
Camacho, Julian	SCE	Column 2, Step 0
Clancy, Kristine	CC	Column 3, Step 0
Ith, Phatana	FC	Column 1, Step 0
Jones, Brandon	FC	Column 1, Step 0
Nguyen, Ava	FC	Column 1, Step 0
Roe, Shannon	FC	Column 1, Step 0
Wong, Valerie	FC	Column 3, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER, TRIMESTER

Amend, Rex	CC	Column 1, Step 0
Gil, Nicholas	CC	Column 1, Step 0
Moss, Robyn	FC	Column 1, Step 0
Roy, Aaron	CC	Column 3, Step 0
Sharama, Pradeep	FC	Column 1, Step 0
Villa, Edgar	CC	Column 2, Step 0
Warren, Ann	CC	Column 3, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

Larson, Jenna	CC	Column 2, Step 0
Stimp, Sarah	SCE	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Murillo-Virgen, Edder	FC	Column 1, Step 0
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Coopman, Jennifer	CC	Administer Mathematics Proficiency Exams Class E
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		Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
De Roo, Robin	CC	Administer Chemistry Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Draganov, Torri	CC	Administer Chemistry Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Eckenrode, Adam	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Hill, Garet	CC	Administer Mathematics Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Landis, Lenore	CC	Administer Chemistry Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Ledesma, Nicole	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Lee, Eunju	CC	Administer Mathematics Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year

Morvan, Laurie	CC	Administer Mathematics Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Mottershead, Allen	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Nguyen, Kelly	CC	Administer Mathematics Proficiency Exams Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Nguyen, Sheila	CC	Administer Chemistry Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Nusbaum, David	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Paek, Sylvia	CC	Administer Mathematics Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Plett, Christina	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Shrout, Cynthia	CC	Administer Mathematics Proficiency Exams Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2015-2016 Academic Year
Tomooka, Craig	CC	Administer Chemistry Proficiency Exams Class F

Lec Rate, Regular and Contract Faculty
Overload Teaching Schedule
Eff. 2015-2016 Academic Year

Tran, Hoa CC Administer Mathematics Proficiency Exams
Class C
Lec Rate, Regular and Contract Faculty
Overload Teaching Schedule
Eff. 2015-2016 Academic Year

Ward, Amy CC Administer Mathematics Proficiency Exams
Class B
Lec Rate, Regular and Contract Faculty
Overload Teaching Schedule
Eff. 2015-2016 Academic Year

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Kyle, Diana FC Hiring Committee Service
Lab Rate, Regular and Contract Faculty
Overload Teaching Schedule
Class E
Not to exceed 10 hours
Eff. 05/26/2015

Larez, Jennie CC Online and Hybrid Faculty Basic Training
Stipend not to exceed \$2,000.00
Eff. Summer 2015

Item 5.b: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to grant authorization for the following classified personnel matters, which are within budget:

RETIREMENT

Harrington, Beverly CC Administrative Assistant II
12-month position
Eff. 08/01/2015
PN CCC929

Sauers, Dennis SCE Program Assistant, ESL/Special Education Programs
12-month position (100%)
Eff. 06/17/2015
PN SCM996

RESIGNATIONS

Apollo, Odette SCE Instructional Aide/ High School Lab
11-month position (100%)
Eff. 07/10/2015
PN SCC980

Corsaut, Kristina	SCE	Administrative Assistant II 12-month position (100%) Eff. 07/08/2015 PN SCC951
Diamond, Nicole	CC	Research Analyst 12-month position (100%) Eff. 07/07/2015 PN CCC780
Perkins, Deborah	FC	Tutorial Services Coordinator 12-month position (100%) Eff. 07/01/2015 PN FCC792

NEW PERSONNEL

Barbaro, Danielle	SCE	Alternate Media Specialist 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 06/24/2015 PN SCC879
Beck, Megan	FC	Evaluator 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 07/13/2015 PN FCC865
Biatani, Azin	FC	IT Technician 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 06/29/2015 PN FCC745
Booze, David	CC	Registrar 12-month position (100%) Range 19, Column G Management Salary Schedule Eff. 07/01/2015 PN CCM990
Brown, Corey	CC	Administrative Assistant II 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/06/2015

PN CCC918

Clark, Monica	AC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 06/29/2015 PN SCC975
Fahnestock, Brian	AC	Interim Vice Chancellor, Finance and Facilities 12-month position (100%) Step D, Vice Chancellor/President Salary Schedule Eff. 07/20/2015 – 06/30/2016 PN DIX998
Gyurindak, Katalin	SCE	Interim Program Assistant/ESL 12-month Position (100%) Range 14, Column A Eff. 06/24/2015 – 06/30/2016 Management Salary Schedule PN SCM996
Jaunzemis, Mark	CC	Carpenter 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 06/24/2015 PN CCC796
Johnson, Jessica	FC	Special Project Coordinator, Supplemental Instruction Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT979
Khalil, Aghabi	FC	Office Coordinator 12-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 06/24/2015 PN FCC870
Manchik, Victor	FC	Senior Research & Planning Analyst 12-month position (100%) Range 57, Step E Classified Salary Schedule Eff. 06/29/2015 PN FCC626
Martin, Monica	FC	Special Project Director, Special Programs Temporary Management Position (100%)

Range 3, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 01/31/2016
 PN FCT992

Oganesian, Kristina CC Senior Research & Planning Analyst
 12-month position (100%)
 Range 57, Step A
 Classified Salary Schedule
 Eff. 06/29/2015
 PN CCC721

Thompson, Yolanda SCE Administrative Assistant II
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 07/13/2015
 PN SCC880

REHIRES

Ali, Mir CC Special Project Director, Health Center
 Temporary Management Position (33.23%)
 Range 3, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 06/30/2016
 PN CCCT994

Bass, Darrylette SCE Special Project Manager, Basic Skills-High School
 Diploma
 Temporary Management Position (100%)
 Range 2, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 06/30/2016
 PN SCT992

Benavidez, Alexander SCE Special Project Manager, Disability Support Services
 Temporary Management Position (100%)
 Range 2, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 06/30/2016
 PN SCT975

Carrasco Cabrera,
 Jonathan SCE Special Project Coordinator, TDI CACT
 Temporary Management Position (100%)
 Range 1, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 06/30/2016
 PN SCT974

Cheng-Chen, Judy FC Special Project Director, Health Center
 Temporary Management Position (39.8%)
 Range 3, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 06/30/2016
 PN FCT983

Garcia, Yanet	CC	Special Project Director, STEM Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT993
Maldonado Estrada, Denise	SCE	Special Project Coordinator/CTE Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN SCT983
Perkins, Deborah	FC	Special Project Director, Student Equity Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT978
Sanchez-Silva, Olivia	SCE	Special Project Director/ESL Program Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN SCT985
Skratulia, Heather	FC	Special Project Manager, Interpreter Coordinator Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT980

PROMOTION

Rocha, Allyssa	SCE	Instructional Assistant/ Literacy Lab 11-month position (60%) PN SCC946
		To: CC Learning Center Coordinator 11-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 07/01/2015 PN CCC958

VOLUNTARY CHANGES IN ASSIGNMENT

Amin, Hani	AC	IT Specialist, Systems Applications
		Temporary Change in Assignment To: AC Data Quality Analyst 12-month position IT Specialist, Systems Applications (50%)

Range 44, Step C + PG&D
 Data Quality Analyst (50%)
 Range 52, Step A + PG&D
 Classified Salary Schedule
 Eff. 06/15/2015 – 10/31/2015

Apuntar, Regina

SCE Clerical Assistant I (100%)

Temporary Change in Assignment
 To: SCE Administrative Assistant II
 12-month position (100%)
 Range 36, Step A
 Classified Salary Schedule
 Eff. 05/27/2015 – 06/26/2015

Gadalla, Ayman

CC Instructional Assistant (50%)

Permanent Increase in Percent Employed
 From: 50%
 To: 100%
 Eff. 06/24/2015
 PN CCC955

Gieck, Michael

SCE Research Analyst
 12-month position (100%)
 PN SCC886

Permanent Lateral Transfer
 To: FC Research Analyst
 12-month position (100%)
 Eff. 07/13/2015
 PN FCC641

Gomez, Tanya

SCE Instructional Assistant (40%)

Permanent Increase in Percent Employed
 From: 40%
 To: 100%
 Eff. 07/01/2015
 PN SCC992

Holmes, Roy

CC Facilities Custodian II (100%)

Temporary Change in Assignment
 To: CC Facilities Custodian Coordinator II
 12-month position (100%)
 Range 34, Step B + 10% Shift
 Classified Salary Schedule
 Eff. 07/01/2015 – 09/30/2015

Quach, Tony	FC	<p>Student Services Specialist</p> <p>Temporary Change in Assignment To: AC IT Specialist, Systems Applications 12-month position Student Services Specialist (50%) Range 36, Step B IT Specialist, Systems Applications (50%) Range 44, Step A Classified Salary Schedule Eff. 06/15/2015 – 10/31/2015</p>
Stroud, Liliann	CC	<p>Student Services Specialist (100%)</p> <p>Temporary Change in Assignment To: CC EOPS Program Coordinator 12-month position Student Services Specialist (80%) Range 36, Step E + 15% Longevity + PG&D EOPS Program Coordinator (20%) Range 40, Step D + 15% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2015 – 07/31/2015</p>
Taylor, Christopher	AC	<p>IT Specialist, Systems Applications</p> <p>Temporary Change in Assignment To: AC IT Project Leader 12-month position IT Specialist, Systems Applications (50%) Range 50, Step E + 25% Longevity + PG&D IT Project Leader (50%) Range 57, Step C + 25% Longevity + PG&D Classified Salary Schedule Eff. 06/15/2015 – 10/31/2015</p>

PROFESSIONAL GROWTH & DEVELOPMENT

Amin, Hani	AC	<p>IT Specialist, Systems Applications 2nd increment (\$350) Eff. 07/01/2015</p>
McKamy, James	FC	<p>Campus Safety Officer Coordinator (100%) 3rd Increment (\$350) Eff. 07/01/2015</p>
Tran, Kimberly	FC	<p>Financial Aid Technician 5th Increment (\$350) Eff. 07/01/2015</p>

LEAVES OF ABSENCE

Azo, Peter	CC	Facilities Custodian I (100%) Unpaid Personal Leave Eff. 05/01/2015 – 06/25/2015 (Consecutive Leave)
Jurado, Jerry	SCE	Testing and Assessment Specialist (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/08/2015 – 06/21/2015 (Consecutive Leave)
Ramos, Jesse	FC	Facilities Custodian I (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/07/2015 – 06/16/2015 (Consecutive Leave)
Richards, David	CC	Campus Safety Officer (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/11/2015 – 05/24/2015 (Consecutive Leave)
Villagomez, Timothy	FC	HVAC Mechanic II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/10/2015 – 06/19/2015 (Intermittent Leave) Eff. 06/22/2015 – 09/14/2015 (Consecutive Leave)

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1152 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1152 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1152 for a copy of the volunteer listing.)

Item 5.f: It was moved by Trustee Donna Miller and seconded by Trustee Jacqueline Rodarte that the agreement with respect to salary and benefits for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between the Confidential Group and the District, be approved as follows:

On-Schedule Salary Adjustment – Fiscal Year 2014/2015

The Confidential Salary Schedules will be increased by three and one-half (3.5) percent across the schedule, retroactive to July 1, 2014.

On-Schedule Salary Adjustment – Fiscal Year 2015/2016

The Confidential Salary Schedule will be increased by three (3.0) percent across the schedule, beginning July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the 2014/2015 or 2015/2016 fiscal year.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

The Board further approved the Confidential Salary Schedules, which reflect the salary adjustments of three and one-half (3.5) percent on-schedule adjustment for 2014/2015, retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment for 2015/2016, effective July 1, 2015.

Item 5.g: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the agreement with respect to salary and benefits for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between the District Management Association and the District, be approved as follows:

On-Schedule Salary Adjustment – Fiscal Year 2014/2015

The Management Salary Schedule will be increased by three and one-half (3.5) percent across the schedule, retroactive to July 1, 2014.

On-Schedule Salary Adjustment – Fiscal Year 2015/2016

The Management Salary Schedule will be increased by three (3.0) percent across the schedule, beginning July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the 2014/2015 or 2015/2016 fiscal year.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

The Board further approved the Management Salary Schedules, which reflect the salary adjustments of three and one-half (3.5) percent on-schedule adjustment for 2014/2015, retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment for 2015/2016, effective July 1, 2015.

Item 5.h: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller to approve a salary adjustment for the Chancellor and Executive Officers with respect to salary and benefits for the 2014/2015 and 2015/2016 fiscal years, as follows:

On-Schedule/On-Contract Salary Adjustment – Fiscal Year 2014/2015:

- 1) The Executive Officer Salary Schedule will be increased by three and one-half (3.5) percent across the schedule, retroactive to July 1, 2014.
- 2) The Chancellor's contract salary will be increased by three and one-half (3.5) percent, retroactive to July 1, 2014.

On-Schedule/On-Contract Salary Adjustment – Fiscal Year 2015/2016:

- 1) The Executive Officer Salary Schedule will be increased by three (3.0) percent across the schedule, effective July 1, 2015.
- 2) The Chancellor's contract salary will be increased by three (3.0) percent, effective July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the Chancellor or Executive Officers for the 2014/2015 and 2015/2016 fiscal years.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

The Board further approved the Executive Officer Salary Schedules, which reflect the salary adjustments of three and one-half (3.5) percent on-schedule adjustment for 2014/2015, retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment for 2015/2016, effective July 1, 2015.

Item 5.i: It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan to approve a salary increase to the Temporary Special Project Administrator Daily Rate Schedule, effective July 1, 2015. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.**

The Board further approved the salary rate schedule for Temporary Special Project Administrators.

GENERAL

Item 7.a: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Donna Miller that the Board adopt the following revised Board Policies:

- BP5700, Intercollegiate Athletics
- BP6100, Delegation of Authority
- BP6340, Bids and Contracts
- BP6400, Financial Audits
- BP7130, Compensation.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Aviles Pino and Washington's advisory votes.

The revised policies will be posted on the District's web site where they will be accessible by students, employees, and the public.

RECEPTION: At 7:40 p.m., Board President M. Tony Ontiveros adjourned the meeting to a 15-minute farewell reception honoring Trustee Donna Miller on her 18 years of service on the Board of Trustees.

CLOSED SESSION: At 7:55 p.m., the Board went into closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

Property:	1000 S. Leslie, Street, La Habra, CA
Negotiating Party:	CM Brahmhatt, Interim Vice Chancellor, Finance & Facilities
Under Negotiation:	Terms and Conditions

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

Property:	420 E. Chapman Avenue, Fullerton, CA
Negotiating Party:	CM Brahmhatt, Interim Vice Chancellor, Finance & Facilities
Under Negotiation:	Terms and Conditions

RECONVENE MEETING: At 9:14 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session.

ADJOURN: At 9:15 p.m., it was moved by Trustee Donna Miller and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.**