APPROVED

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 26, 2015

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 26, 2015, at 5:30 p.m. in the Anaheim Campus Board Conference Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and Tiana Buttice led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: <u>Present</u>: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros, Jacqueline Rodarte and Student Trustees Tiana Buttice and Stephen Tith. <u>Absent</u>: None

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; CM Brahmbhatt, Interim Vice Chancellor, Finance & Facilities: Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing the Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC, and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Colleen Barger, Lisa Campbell, Edgar Huton, Joyce Carrigan, Kelly Carter, Phil Dykstra, Lillian Gabourie, Robert Grantham, Velia Lawson, Nancy Miller, Christina Plett, Marc Posner, Therese Mosqueda-Ponce, Obed Silva, Jose Siordia, Ty Volcy, and Eldon Young from Cypress College; Albert Abutin, Carlos Ayon, Barbara Caro, Les-sie` Crockrum, Brian Couron, Lourdes Fernandez, Danielle Fouquette, Jay Goldstein, Darlene Jensen, Bob Jensen, Charles Ketter, Kim Kendrick, Scott McKenzie, Linda Millikan, Maria Luminares, Bob Morison, Jose Ramon Nunez, Marie Perez, John Tebay, and David Thomas from Fullerton College; MaryAnn Babbo, Vaniethia Hubbard, Jerry Jurado, Patty Lujan, Zaida Lujan, Diane Mendoza, Stefanie Paramore, and Helga Struckman from the School of Continuing Education; and Rod Garcia, Julie Kossick, Tim Nguyen, Richard Oberlin, Tami Oh, Malcolm Ridley, Fred Rocha, Kashu Vyas, and Tom Wallace from the District Offices.

VISITORS: Francisco Aviles, Barbara Caro, Susan Hauge, Diane Montano, Rudy Ponce, Ryan Ratron, Jack Raubolt, Jasmin Rivera, Angel Rodriguez, and Barbara Russo.

PUBLIC COMMENTS

- A. Francisco Aviles and Stephen Tith presented a gift of candies to the Board of Trustees in appreciation for its support of the Fullerton College 2014-15 Associated Students. They also publicly thanked Dr. Rajen Vurdien for his unending support of students during his presidency.
- B. **Sam Foster** publicly thanked Dr. Rajen Vurdien on behalf of the Fullerton College Faculty Senate in acknowledgement of his many contributions during his tenure as Fullerton College President. Dr. Vurdien was also awarded the Fullerton College Faculty Senate Administrator of the Year Award and presented with parting gifts.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan that the following non-personnel items be approved by block vote:

Finance and Facilities: 3.b, 3.c, 3.d Instructional Resources: 4.a, 4.c

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Donna Miller and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.c, 5.d, 5.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

REPORTS

 a. Honor Retirees: The following individuals were honored upon their retirement from the District:

Barbara Caro Fullerton College Admissions & Records Technician **Susan Hauge** School of Continuing Education Administrative Assistant II

Darlene JensenFullerton College Director of Student ActivitiesBob JensenFullerton College Dean of Fine Arts DivisionCharles KetterFullerton College Dramatic Arts InstructorNancy MillerCypress College Instructional Assistant

Tom Wallace Information Services Manager of Technical Support

- B. Recognition of Student Trustees: Student Trustees Tiana Buttice from Cypress College and Stephen Tith from Fullerton College were recognized upon completion of their term as Student Trustees on the Board of Trustees.
- C. Honor Employees Who Have Completed 25+ Years Longevity with the District: The following employees were honored for their 25+ years of service to the District:

25 Years of Service

- Stephanie Acosta, Administrative Assistant III, Cypress College
- Kelly Carter, Counselor, Cypress College
- Carol Dumas, Office Coordinator, District
- Lillian Gabourie, Counselor, Cypress College
- Robert Grantham, Counselor, Cypress College
- Bruce Hanson, Philosophy Instructor, Fullerton College
- Carolyn Heath, Earth Sciences Instructor, Fullerton College
- Steve Jajo, Facilities Custodian II, SCE Cypress Center
- Susana Jianto, CIS Instructor, Cypress College
- Victor Jimenez, Facilities Custodian I, Cypress College
- Jerry Jurado, Testing & Assessment Specialist, SCE Cypress Center
- Patricia Kishel, Marketing Instructor, Cypress College
- Kathleen Llanos, ESL Instructor, Cypress College
- Agnes Martinez, Administrative Assistant II, Cypress College
- Vickie McPherson, Human Resources Specialist, District
- Diane Mendoza, Registrar, SCE Wilshire Center
- Mary Molina, Administrative Assistant II, Fullerton College
- Robert Morison, Manager, Instructional Technology Services, Fullerton College
- Kathleen Nauer, Art/Comp Graphics Instructor, Fullerton College
- Richard Oberlin, IT Project Leader, District
- Hanh Pham, Physical Science Lab, Fullerton College
- Malcolm Ridley, Network IT Specialist, District
- Gary Schneider, IT Technician, District
- Jose Siordia, Facilities Coordinator, Cypress College
- Emily Teipe, History Instructor, Fullerton College
- David Thomas, Construction Technician Instructor, Fullerton College
- Cheryl Toth, PE Athletic Equipment Coordinator, Fullerton College
- Pablo Trinidad, Equipment Operator, Cypress College
- Jane Troop, Business Instructor, Fullerton College
- Marcus Wilson, Business Instructor, Fullerton College
- Jo Wen Wu, Biological Science Instructor, Fullerton College
- Eldon Young, Dean of Language Arts, Cypress College

30 Years of Service

- Steven Banneck, Theater Technician, Cypress College
- Colleen Barger, Clerical Assistant II, Cypress College
- Brian Couron, Counselor, Fullerton College
- Marlene Courtney, Evaluator Specialist, Cypress College
- David Gibson, Facilities Custodian II, Cypress College

- Jay Goldstein, Distance Education Instructor, Fullerton College
- Edward Huber, Theater Production Coordinator, Fullerton College
- Darlene Jensen, Student Activities Director, Fullerton College
- Richard Kirkham, Speech Instructor, Fullerton College
- Velia Lawson, Counselor, Cypress College
- Zaida Lujan, Matriculation Counselor, SCE Cypress Center
- Barbara Marshall, English Instructor, Cypress College
- Scott McKenzie, Dean of Technology and Engineering, Fullerton College
- Tania McKeown, User Support Analyst, Fullerton College
- Kenneth McMeechan, Communications Electrician, Fullerton College
- Linda Millikan, Instructional Assistant, Fullerton College
- Marie Perez, Communications Instructor, Fullerton College
- Scott Pickler, Physical Education Instructor, Cypress College
- Christina Plett, Mathematics Instructor, Cypress College
- Dixie Stretch, Administrative Assistant I, Fullerton College
- John Tebay, Music Instructor, Fullerton College
- Scott Tucker, Athletic Therapist, Cypress College

35 Years of Service

- Barbara Bennett, DSPS Instructor, SCE Anaheim Campus
- Jane Boyce, Psychiatric Tech Instructor, Cypress College
- **Deann Burch**, Career Center Coordinator, Cypress College
- Mary Frances Giacalone, Bookstore Operations Specialist, Fullerton College
- Robert Jensen, Dean of Fine Arts, Fullerton College
- Jeffrey Jespersen, Physical Education Instructor, Fullerton College
- Rodney Lusch, Skilled Maintenance Mechanic, Cypress College
- Therese Mosqueda-Ponce, Counselor, Cypress College
- April Ramos, Bookstore Shipping & Receiving Specialist, Fullerton College
- Mike Sprague, Equipment Operator, Fullerton College
- Thomas Wallace, Manager of IT Technical Support, District

40 Years of Service

- Robert Byde, Psychology Instructor, Fullerton College
- Robert Grimes, Locksmith, Fullerton College
- Roy Hurtado, Equipment Operator, Cypress College
- Richard McKnight, CIS Instructor, Cypress College
- Virginia Sanchez, EOPS Counselor, Fullerton College
- D. **Certificate of Commendation**: **Becky Floyd**, Cypress College Anthropology Instructor, was awarded a certificate of commendation from the Board of Trustees upon her selection as the 2016 North Orange County Community College District Orange County Teacher of the Year nominee.
- E. Chancellor's Report: Interim Chancellor Fred Williams commended Cypress and Fullerton colleges on their commencement ceremonies. He went on to publicly recognize Dr. Rajen Vurdien for his contributions not only to Fullerton College but to the District and its surrounding community during his tenure as Fullerton College President. Dr. Vurdien

not only brought the campus community closer together but also brought the college closer to some of its surrounding school districts – establishing and improving communication among the schools in Fullerton College's service area, as well as with some of the local community organizations. Fullerton College honored Dr. Vurdien last week at a Farewell Open House and Interim Chancellor Fred Williams joined the Fullerton College community in wishing Dr. Vurdien much continued success as the Superintendent/President of the Pasadena Community College District.

- F. **Interim Vice Chancellor C.M. Brahmbhatt** reported the following highlights from the May Revise:
 - A one-half percent decrease in cost-of-living adjustment (COLA)
 - An opportunity to obtain growth dollars.
 - A base increase of \$2.6 million to PERS and STRS.
 - Increased funding for the full-time faculty obligation.
 - The State is reviewing the formula for funding in future years.
 - The CDCP non-credit rate increase for 2015-16.
 - Mandated Claims = \$274,000 one-time funds statewide.
 - COLA for EOPS and DSPS.
 - Prop. 39 one-time dollars will be available.

Greg Schulz, School of Continuing Education Provost; **Bob Simpson**, Cypress College President; and **Rajen Vurdien**, Fullerton College President, reported on activities from their respective areas.

As a part of their reports, Drs. Schulz and Simpson acknowledged Dr. Vurdien's many contributions to Fullerton College, the District, and its community during his presidency at Fullerton College.

COMMENTS

- A. **Adam Gottdank** reported that 19 students graduated from the Gilbert West High School Diploma Program. Of the 19, seven will be attending Fullerton College and eight will attend Cypress College.
- B. **Jolena Grande** reported on the Cypress College Academic Senate elections: President-Elect Bryan Seiling, Secretary Jane Walker, and Treasurer Michael Klyde. Mark Majarian will serve as Curriculum Chair.
- C. **Tina Johannsen** reported that the faculty ratified the new collective bargaining agreement.
- D. **Rod Lusch** reported on the CSEA Breakfast celebration at Fullerton College.
- E. **Sam Russo** announced that it was his last Board meeting as ADFAC President. A run-off election for president will be held in the near future. He also asked that the Board

consider recognizing adjunct faculty in the retirement and longevity service recognition in the future.

- F. **Student Trustee Tiana Buttice** announced that the 2015-16 Student Trustee from Cypress College will be Tanya Washington.
- G. **Student Trustee Stephen Tith** stated the honor he feels in having served on the Board in service to students.
- H. **Trustee Jacqueline Rodarte** reported on her attendance at the Fullerton College commencement.
- I. **Trustee Donna Miller** reported on her attendance at the Orange County Legislative Task Force, the Community College League of California Advisory Committee on Education, and the California Community Colleges Trustee Conference. She also recommended reading an article in the recent edition of the Community College Week, which features an article by Dr. Christine Johnson-McPhail former Cypress College President.
- J. **Trustee Barbara Dunsheath** reported on her attendance at the CSEA Breakfast and at the Fullerton College commencement.
- K. **Trustee Molly McClanahan** commended the District's 2013-14 Year-End Report.
- L. **Trustee Leonard Lahtinen** reported that the Board decided to go out again for the position of Chancellor and he thanked the 22-member screening committee for its work and deliberations. He also commented on the Fullerton College Athletic Hall of Fame program.
- M. **Trustee Jeffrey P. Brown** commended Cypress College for its commencement ceremony.
- N. **Trustee M. Tony Ontiveros** encouraged the campuses to maintain drought resistant foliage in response to California's water shortage.

MINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Special Meeting of May 12, 2015; the Regular Meeting of May 12, 2015; and the Special Closed Session Meeting of May 13, 2015. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and the Student Trustees' advisory votes of yes.

FINANCE & FACILITIES

Item 3.a: By the block vote, the Board of Trustees directed that a public hearing be conducted at its regularly scheduled meeting on Tuesday, June 9, 2015, at 5:30 p.m. to provide the public an opportunity to comment on the Americans with Disabilities Act (ADA) Transition Plan.

Item 3.b: By the block vote, the Board adopted Resolution No. 14/15-12, Adopting Building Design Standards.

Item 3.c: By the block vote, authorization was granted to award Bid #2015-10, Central Plan Renovation at Anaheim Campus, to Interlog Construction as the lowest overall responsive and responsible bidder in the amount of \$389,873.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.d: By the block vote, authorization was granted to award Bid #2015-11, Storm Drain Pump Replacement Project at Anaheim Campus to MMC, Inc., as the lowest overall responsive and responsible bidder in the amount of \$404,111.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By the block vote, the Board adopted the list of Instructional Materials Fees provided by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1150 for a copy of the Instructional Materials Fees list.)

Item 4.b: The Board received as an information item and reviewed the North Orange County Community College District Institutional Effectiveness Partnership Initiative (IEPI). In the ensuing discussion, clarification was provided on the difference between Cypress College and Fullerton College goals for student success. The Fullerton College Faculty Senate deliberated extensively on the IEPI student success goal based on current course completion rates, which was compared to course availability. Bob Simpson stated that this is in response to recently-enacted legislation to avoid similar situations as that of City College of San Francisco.

Item 4.c: By the block vote, authorization was granted for Fullerton College to accept new revenue from the CTE Enhancement Fund 40% Allocation Grant in the amount of \$385,189, and the Board adopted a resolution to accept new revenue and authorized expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Fiscal Affairs, to execute any agreements or related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Vincent, Leonard FC Biology Instructor

Eff. 05/24/2015 PN FCF709

RESIGNATION

Howard, Stacy CC Counselor

Eff. 04/22/2015 PN CCF746

NEW PERSONNEL

Aguirre, Yolanda FC Counselor/CalWORKs

First Year Probationary Contract

Class B, Step 1 Eff. 07/01/2015 PN FCF618

Andres, Jan FC English Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF881

Bertoni, Nicola FC Music, Choral/Vocal Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF836

Cuatt, Benjamin FC Printing Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF814

Domke, Kirk CC Oceanography/Earth Science Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN CCF733

Draganov, Torri CC Chemistry Instructor

First Year Probationary Contract

Class B, Step 1

Eff. 08/21/2015 PN CCF938

Hagen, Michele FC Real Estate Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF972

Hornell, Klause FC German Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF790

Hunter, Tamieka FC Counselor, CalWORKS

First Year Probationary Contract

Class B, Step 1 Eff. 07/01/2015 PN FCF618

Jane, Courtney FC Business Management Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF625

Kelley, Paul CC Automotive Technology Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN CCF741

Krag, Samantha FC English Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF769

McGuthry, Katheryn FC Psychology Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF971

Mills, Renee FC Learning Disabilities Specialist

First Year Probationary Contract

Class B, Step 1 Eff. 07/01/2015 PN FCF626

Navarro, Rocio SCE Counselor, DSPS

First Year Probationary Contract

Class B, Step 1 Eff. 07/01/2015 PN SCF992

Nguyen, Kelly CC Mathematics Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN CCF777

Nguyen, Sheila CC Chemistry Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN CCF797

Nicholes, Elisabeth FC Religious Studies Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF621

Nilkanth, Gitanjali FC Biology Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF785

Okonyan, Stefani FC English Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF854

Pavelek, Karin FC Child Development and Educational Studies

Instructor

First Year Probationary Contract

Class B, Step 1 Eff. 08/21/2015 PN FCF755

FC French Instructor Reinhardt-Zacair, First Year Probationary Contract Catherine Class B, Step 1 Eff. 08/21/2015 PN FCF707 Samano, Jeffrey FC Communication Studies/Speech Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF782 Shiroma, Ryan FC **English Instructor** First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF990 Silva, Joel CC **Dental Assisting Instructor** First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF734 Tribbe, Mathew FC History Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF977 Ward, Amy CC Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF801 **PROMOTION** Giles, Scott FC Physical Education Instructor To: Athletic Director Range 29, Column D (100%) Management Salary Schedule

> Eff. 05/27/2015 PN FCM953

EXTENSION OF CONTRACT

Li-Bugg, W. Cherry AC Vice Chancellor, Educational Services and Technology Extension of Contract through 06/30/2018 Schulz, Gregory SCE Provost, School of Continuing Education Extension of Contract through 06/30/2018 Simpson, Robert CC President, Cypress College Extension of Contract through 06/30/2018 Williams, Fredrick AC Interim Chancellor Extension of Contract through 06/30/2016

CHANGE IN SALARY CLASSIFICATION

Aguirre, Elsa FC Counselor

From: Class B, Step 1 To: Class B, Step 3 Eff. 07/01/2015

Jimmons, Charlotte FC Cosmetology Instructor

From: Class B, Step 1 To: Class D, Step 9 Eff. 08/21/2015

Li-Bugg, W. Cherry AC Vice Chancellor, Educational Services and

Technology From: Step B To: Step C

Executive Officer Salary Schedule

Eff. 07/01/2015

Salazar, Yvonne FC Cosmetology Instructor

From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015

Schulz, Gregory SCE Provost, School of Continuing Education

From: Step D To: Step E

Executive Officer Salary Schedule

Eff. 07/01/2015

Simpson, Robert CC President, Cypress College

From: Step F

To:

Step G Executive Officer Salary Schedule Eff. 07/01/2015

ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Director of Dance Production	6 days
Babad, Bruce	FC	Director of Jazz Ensemble Director of Jazz Band	6 days 11days
Burger, Markus	FC	Director of Jazz Ensemble	6 days
Clowes, Kevin	FC	Resident Designer Managing Director of Theater Programing	13 days 3 days
		Technical Director Coord. HS Theatre Festival	15 days 2 days
Espinosa, Tim	FC	Director of HS Conservatory Director/Drama/Music Production	6 days n 3 days
Hormel, Jim	CC	Director of Drama/Musical	7.5 days
		Production	3 days
Hoyt-Heydon, Pamela	FC	Resident Designer Managing Director of	13 days
		Theater Programming Artistic Director RTC	3 days 5 days
Jewell, Joe	FC	Director of Jazz Ensemble	12 days
Ketter, Charles	FC	Managing Director of Theater Programing Artistic Director RTC Coord. HS Theatre Festival Director/Drama/Music Production	2 days 6 days 2 days 1 6 days
Landry, Erin	СС	Director of Dance Production	2 days
Majarian, Mark	CC	Theater Technical Director Director of Drama/Musical	7.5 days
		Production	3 days
Mazzaferro, Tony	FC	Director of Concert Band	8 days

Mercer, Robert	CC	Campus Newspaper Advisor	6 days
Meyer, Barbara	CC	Artistic Director-Resident Theater Company	11 days
Pliska, Steve	FC	Resident Designer Managing Director of	13 days
		Theatre Programming Coord. HS Theatre Festival	5 days 2 days
Scott, Mike	FC	Director of Jazz Ensemble	12 days
Shew, Jaime	FC	Director of Vocal Jazz Ensemble	16 days
Tebay, John	FC	Director of Concert Choir Director of Chamber Singers Director of Collegiate Chorale	11 days 8 days 6 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT-2015 SPRING SEMESTER

Badal, Gloria DeRoo, Robin Floyd, Becky Harvey, Carol Keel, Lawrence Koeppel, Liana Mercer, Robert Mosqueda-Ponce,	CC CC CC CC CC CC	\$ 10.00 \$ 5.00 \$ 20.00 \$ 40.00 \$ 5.00 \$ 20.00 \$ 10.00
Therese Patti, Joyce Pinkham, Bill Ramos, Jaime Reiland, Kathleen Rosenberg, Stuart Schulps, Molly Sidhu, Parwinder Takahashi, Mariye	CC CC CC CC CC	\$ 80.00 \$ 50.00 \$ 30.00 \$ 140.00 \$ 10.00 \$ 10.00 \$ 20.00

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER INTERSESSION

Rimas, Bobby FC Column 1, Step 0 Rosa, Steve CC Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER, TRIMESTER

Arellano-Duenas, Cristina FC Column 1, Step 0

Creanga, Emilia	FC	Column 1, Step 0
Massades, Bruna	FC	Column 1, Step 0
Montes, Jesse	CC	Column 1, Step 0
Webster, Perry	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

Adams, Clare SCE Column 2, Step 0

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Castro, Jose FC Facilities Custodian I

12-month position (100%)

Eff. 06/17/2015 PN FCC747

Ford, Mary Lou CC Instructional Assistant

11-month position (100%)

Eff. 07/17/2015 PN CCC994

Wallace, Thomas AC Manager, IT Technical Support

12-month position (100%)

Eff. 08/04/2015 PN ISM997

NEW PERSONNEL

Gomez, Tanya SCE Instructional Assistant/High School Lab

11-month position (40%) Range 36, Step A + 5% Shift Classified Salary Schedule

Eff. 06/01/2015 PN SCC992

Taylor, Kela FC Facilities Custodian I

12-month position (100%)
Range 27, Step A + 10% Shift
Classified Salary Schedule

Eff. 05/27/2015 PN FCC735

Crumpler, Lark CC Special Project Manager/SSSP Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT986 CC Fukusumi, Hideki Special Project Manager/SSSP Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT989 CC Special Project Coordinator/DSPS Garcia, Sandra Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT983 CC Garcia, Yanet Special Project Director/STEM Grant Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT993 Special Project Manager/Student Success & Support CC Herrera, Kariann Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT988 CC Special Project Manager/Student Success & Support Isturis, Michelle Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT987 Jackson, Monica CC Special Project Director/Distance Education Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 - 06/30/2016 PN CCT990 Kaaiakamanu, Tiffany CC Special Project Director/Student Support Services Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule

Eff. 07/01/2015 - 06/30/2016

PN CCT991

Nelson, Jessica CC Special Project Director/Student Success & Support

Temporary Management Position (100%)

Range 3, Special Project Administrator Daily Rate Schedule

Eff. 07/01/2015 - 06/30/2016

PN CCT992

Nikkhoo, Kristine FC Special Project Director/Basic Skills Program

Temporary Management Position (100%)

Range 3, Special Project Administrator Daily Rate Schedule

Eff. 07/01/2015 - 06/30/2016

PN FCT984

Truong, Chelsea CC Special Project Coordinator/Student Success & Support

Temporary Management Position (100%)

Range 1, Special Project Administrator Daily Rate Schedule

Eff. 07/01/2015 - 06/30/2016

PN CCT984

CHANGE IN SALARY CLASSIFICATION

Ramos, Irma AC Vice Chancellor, Human Resources

From: Step E To: Step F

Executive Officer Salary Schedule

Eff. 07/01/2015

EXTENSION OF CONTRACT

Ramos, Irma AC Vice Chancellor, Human Resources

Extension of Contract through 06/30/2018

Williams, Fredrick AC Vice Chancellor, Finance and Facilities

Extension of Contract through 06/30/2018

RECLASSIFICATION

Dumas, Carol AC Office Coordinator

12-month position (100%)

Range 40, Step E + 20% Longevity + PG&D

To: AC Educational Services & Technology Coordinator

12-month position (100%)

Range 44, Step E + 20% Longevity + PG&D

Classified Salary Schedule

Eff. 10/01/2014 PN DEC950

VOLUNTARY CHANGES IN ASSIGNMENT

Holmes, Roy CC Facilities Custodian II (100%)

Temporary Change in Assignment

To: CC Facilities Custodian Coordinator II

12-month position (100%)
Range 34, Step B + 10% Shift
Classified Salary Schedule
Eff. 05/06/2015 – 06/30/2015

Lemos, Donny AC Facilities Custodian I

12-month position (100%)

PN DEC976

Permanent Lateral Transfer
To: CC Facilities Custodian I

12-month position (100%)

Eff. 05/27/2015 PN CCC747

Rocha, Allyssa SCE Instructional Assistant (60%)

Temporary Increase in Percent Employed

From: 60% To: 100%

Eff. 07/01/2015 - 06/30/2016

Tran, Kimberly CC Financial Aid Technician

12-month position (100%)

PN CCC772

Permanent Lateral Transfer

To: FC Financial Aid Technician

12-month position (100%)

Eff. 06/08/2015 PN FCC675

PROFESSIONAL GROWTH & DEVELOPMENT

Deemer, Victoria AC Human Resources Specialist (100%)

1st Increment (\$400) Eff. 07/01/2015

LEAVES OF ABSENCE

Abelon, John FC Student Services Technician (100%) Military Leave with Pay Eff. 06/01/2015 - 06/11/2015 Coggi, Anita FC Administrative Assistant II (100%) Military Leave with Pay Eff. 05/18/2015 - 05/22/2015; 05/26/2015 - 05/29/2015 Espitia, Henry AC Facilities Custodian I (100%) **Unpaid Personal Leave** Eff. 05/11/2015 - 05/31/2015 Administrative Assistant II (100%) Everett, Jennifer FC Family Medical Leave Act (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/27/2015 – 05/22/2015 (Intermittent Leave) Eff. 05/25/2015 – 07/20/2015 (Consecutive Leave) Marquardt, Summer FC Account Clerk II (100%) Family Medical Leave Act (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/11/2015 – 07/09/2015 (Consecutive Leave) FC Meredith, Kurt Facilities Custodian II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/15/2015 – 04/22/2015 (Consecutive Leave) Miller, Jeffrey FC Campus Safety Officer (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/20/2015 – 06/16/2015 (Consecutive Leave) FC Administrative Assistant (100%) Molina, Mary Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/07/2015 – 07/30/2015 (Consecutive Leave) CC Health Services Specialist (100%) Vorathavorn, Julie

Family Medical Leave Act (FMLA/CFRA)

Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 04/27/2015 – 07/20/2015 (Consecutive Leave)

NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Grants/Economic & Workforce Development Range 21

(See Supplemental Minutes #1150 for a copy of the job description.)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1150 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1150 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1150 for a copy of the volunteer listing.)

Trustee Barbara Dunsheath left the meeting at 7:38 p.m.

Item 5.f: It was moved by Trustee Donna Miller and seconded by Trustee Jeffrey P. Brown that the agreement with respect to salary and benefits negotiations for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between United Faculty/CCA/CTA/NEA and the District, be approved as follows:

On-Schedule Salary Adjustment – Fiscal Year 2014/2015

The Regular and Contract Faculty Salary, Regular and Contract Overload Teaching, Regular and Contract Overload Non-teaching, and Regular and Contract Summer Teaching Salary Schedules will be increased by three (3.0) percent across the schedule, retroactive to July 1, 2014.

On-Schedule Salary Adjustment – Fiscal Year 2015/2016

The Regular and Contract Faculty Salary, Regular and Contract Overload Teaching, Regular and Contract Overload Non-teaching, and Regular and Contract Summer Teaching Salary Schedules will be increased by three (3.0) percent across the schedule, beginning July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the 2014/2015 or 2015/2016 fiscal year.

Amendment to Collective Bargaining Agreement

The provisions of Articles 5 and 7 of the collective bargaining agreement between United Faculty and the District shall be amended as provided in the written settlement agreement between the parties.

Memorandum of Understanding

The District and United Faculty shall implement a pilot process to include the immediate management supervisor in the student evaluation assessment of tenured faculty for a two year trial period, for the 2016-2017 and 2017-2018 academic years. Prior to the expiration of the pilot process the parties agree to meet and negotiate.

The Board further approved the salary schedules, which reflects the salary adjustments of three (3.0) percent on-schedule adjustment for 2014/2015, retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment for 2015/2016, effective July 1, 2015.

The motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

GENERAL

Item 6.a: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board adopt the following resolutions:

- •Resolution No. 14/15-14, Trustee Absence, verifying that Trustee M. Tony Ontiveros was absent on May 12, 2015, due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date. A signed Affidavit from Mr. Ontiveros verifying his absence due to hardship will be on file in the Chancellor's Office.
- •Resolution No. 14/15-15, Student Trustee Absence, verifying that Student Trustee Stephen Tith was absent on May 12, 2015, due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date. A signed Affidavit from Mr. Tith verifying his absence due to hardship will be on file in the Chancellor's Office.
- •Resolution No. 14/15-16, Student Trustee Absence, verifying that Student Trustee Tiana Buttice was absent on May 12, 2015, due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date. A signed Affidavit from Ms. Buttice verifying her absence due to hardship will be on file in the Chancellor's Office.

Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Rodarte voting yes, Trustee Ontiveros abstaining, and Student Trustees Buttice and Tith"s advisory votes.

Trustee Barbara Dunsheath returned to the meeting at 7:41 p.m.

CLOSED SESSION: At 7:42 p.m. Board President M. Tony Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President.

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

Property: 420 E. Chapman Avenue, Fullerton, CA Negotiating Party: CM Brahmbhatt, Interim Vice Chancellor,

Finance & Facilities

Under Negotiation: Terms and Conditions

RECONVENE MEETING: At 9:15 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to terminate the employment of a classified employee Banner No. @00005232 and afford them the opportunity of their appeal Rights. Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

ADJOURN: At 9:17 p.m., it was moved by Trustee Leonard Lahtinen and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes**.

Prepared by Recording Secretary for Molly McClanahan, Secretary, Board of Trustees