

APPROVED**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

April 28, 2015

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 28 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Tiana Buttice and Stephen Tith. Absent: None.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; CM Brahmhatt, Interim Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing the Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Dawnmarie Neate, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Russell Bacarella, Santanu Bandyopadhyay, Karen Cant, Christie Diep, Steve Donley, Marc Posner, and Ty Volcy from Cypress College; Carlos Ayon, Savannah Jones, Jose Ramon Nunez, and Richard Storti from Fullerton College; Lorenze Legaspi from the School of Continuing Education; and Julie Kossick, Tami Oh, Rick Williams, and Kashu Vyas from the District Offices.

VISITORS: Hamah Gasperac, Noemi Gonzalez, James Gonzalez, and Barbara Russo.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Noemi Gonzalez** addressed the Board with her request for the Board's support of the current Cypress College PUENTE Program English instructor.
- B. **James Gonzalez** addressed the Board with the same concerns expressed by Ms. Gonzalez.
- C. **Christie Diep** addressed the Board regarding the handout she distributed on Librarian comparability.

D. **Dale Craig** spoke in support of comparability for the Librarians.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan that the following non-personnel item be approved by block vote:

Finance and Facilities: 3.b

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.

REPORTS

A. **Recognizing Faculty Achieving Tenure:** As part of the Chancellor's Report, the following faculty were recognized for achieving tenure:

- Russ Bacarella, Cypress College Automotive Technology
- Bruce Cordell, Fullerton College Astronomy, Physics, and Earth Sciences
- Roberta Lawrence, Cypress College Health Sciences

B. **Interim Chancellor Fred Williams** announced that the next "Coffee with Trustees & Chancellor" is scheduled for 9:00 a.m. Thursday, May 7, at the Anaheim Campus room 105. He encouraged employees that were unable to attend a "Coffee" on their campus to attend any of the "Coffees" on another campus.

Mr. Williams also announced that he will attend Assemblywoman Young Kim's Education Advisory Meeting where she will lead an open discussion with local education leaders on the education climate and the issues facing students and educators locally and at-large.

Mr. Williams reported that all 67 full-time faculty recruitments have now closed, and 15 of those positions have been accepted and new faculty are being processed for an August start date. Presently, there are also 48 classified and 8 management recruitments in process. Human Resources plans to test the new online application system beginning next month, with the expectation that it will go live for all recruitments by July.

(See Supplemental Minutes #1149 for a copy of the Chancellor's complete report.)

- C. The Board of Trustees presented Violet Ayon and Alba Recinos flowers in thanking them for their support of the Board.
- D. **Bob Simpson**, Cypress College President; **Rajen Vurdien**, Fullerton College President; and **Greg Schulz**, School of Continuing Education Provost, reported on activities from their respective campus.

(A copy of the full reports is available on myGateway.)

COMMENTS

- A. **Richard Fee** reported on Trustee Rodarte's campus tour at Cypress College and he announced that the District Management Association's end-of-the year event will be held on June 4.
- B. **Adam Gottdank** reported on the Disability Support Services Transition event recently held on the Cypress College campus. He also reported on his involvement with AB86.
- C. **Jolena Grande** announced that the Cypress College Academic Senate selected Dee Ann Sato as the Outstanding Full-Time Faculty, Emma Anton as the Outstanding Part-Time Faculty, and Peter Matthews as the Charger Award recipients.
- D. **Sam Foster** announced that on May 1, 3:00 to 6:00 p.m. there will be a Natural Science Open House at Fullerton College. He also noted that the Fullerton College Foundation Scholarship banquet will be held on May 13 at Fullerton College.
- E. **Dale Craig** reported on nearing agreement regarding United Faculty negotiations. He also commented on Assemblywoman Young Kim's participation in KinderCaminata.
- F. **Student Trustee Tiana Buttice** reported on Cypress College campus activities and her upcoming attendance at the California Community College State Student Senate Conference.
- G. **Student Trustee** Stephen Tith reported on Fullerton College campus activities.
- H. **Trustee Jacqueline Rodarte** reported on her attendance at the Fullerton College KinderCaminata, the Anaheim Unified High School District P21 Summit, and the tours of Cypress College and Fullerton College.
- I. **Trustee Donna Miller** reported on her attendance at the recent District Audit Committee and the Measure J celebration.
- J. **Trustee Barbara Dunsheath** reported on her attendance at the Cypress College Foundation meeting and announced upcoming activities. She also reported on her attendance at the Accreditation of California Community & Junior College's training with an emphasis on continuous quality improvement. She also highlighted a

Community College Week article regarding faculty for the 21st century, and some Chronicle of Higher Education articles.

- K. **Trustee Molly McClanahan** also noted her attendance at the District Audit Committee.
- L. **Trustee Lahtinen** announced the upcoming Fullerton College Hall of Fame event. He also spoke on the Chancellor selection process and stated that the Board would be very interested in hearing from anyone who has an opinion or comments regarding the four finalists for the Chancellor position.
- M. **Trustee Jeffrey P. Brown** noted the open forums for the four Chancellor finalists. He noted that the Board is very interested in receiving information on the Chancellor finalists and welcomes all opinions or comments on these finalists.

MINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath that the Board approve the minutes of its Regular meeting of April 14, 2015, as submitted. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By the block vote, authorization was granted to enter into an agreement with R2a Architecture to provide design development, construction documents, construction administration, and Department of State Architect certification services for the 2,486 square feet first floor warehouse area of the Anaheim Campus.

HUMAN RESOURCES

Item 4.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

| | | |
|------------------|----|---|
| Credidio, Steven | FC | Counselor Eff. 06/04/2015 PN FCF939 |
| McKinley, Paul | FC | Director, Disabled Student Programs and Services Eff. 10/01/2015 PN FCM959 |
| Quirk, Shawn | FC | English Instructor Eff. 06/01/2015 PN FCF769 |

PHASE-IN RETIREMENT

| | | |
|--------------------|----|---|
| Knoernschild, Mark | FC | English Instructor From: Fall Sem. 100%/Spring Sem. 100% To: Fall Sem. 73.34%/ Spring Sem. 73.34% Eff. 08/24/2015 PN FCF850 |
|--------------------|----|---|

NEW PERSONNEL

| | | |
|---------------------------|----|--|
| Cobler, Tim | FC | Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF927 |
| Foster, Marcia | FC | Physical Education/Women's Basketball Coach First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF698 |
| Grote, Silvie | CC | Physical Education Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF814 |
| Jimmons, Charlotte | FC | Cosmetology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 FCF671 |
| Marquardt, Marcus | CC | Psychiatric Technology Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class D, Step 16 Eff. 08/21/2015-05/28/2016 |
| Pham, Kara | FC | Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF864 |
| Romero Hernandez, Abraham | FC | Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF823 |

| | | |
|-----------------|----|--|
| Salazar, Yvonne | FC | Cosmetology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF704 |
| Tuttle, Valerie | FC | Reading Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF873 |
| Wade, Marcu | FC | Cosmetology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF662 |
| Webster, Perry | FC | Physical Education/Men's Basketball Coach First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF799 |

POSTPONEMENT OF SABBATICAL LEAVE

| | | |
|----------------|----|--|
| Burger, Markus | FC | Music Instructor From: 2015 Fall Semester To: 2016 Fall Semester |
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER INTERSESSION

| | | |
|----------------|----|------------------|
| Gaetje, Lisa | CC | Column 2, Step 0 |
| Sutfin, Thomas | CC | Column 2, Step 0 |

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

| | | |
|-----------------|-----|------------------|
| Lim, Geu Rim | SCE | Column 2, Step 0 |
| Ng, Michael | SCE | Column 2, Step 0 |
| Toubak, Behrang | SCE | Column 2, Step 0 |

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

| | | |
|-------------------|----|--|
| Goshtasbi, Arezcu | CC | Supervising Dentist (DH Program) Column 3, Step 0 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2015 Summer Intersession |
|-------------------|----|--|

PROMOTION

| | | |
|----------------------|-----|--|
| Kim-Shepard, AeYoung | FC | Administrative Assistant I 12-month (100%) PN FCC859 |
| | To: | CC Executive Assistant 12-month position (100%) Range 41, Step B + 10% Longevity Classified Salary Schedule Eff. 04/29/2015 PN CCC923 |

VOLUNTARY CHANGE IN ASSIGNMENT

| | | |
|--------------------|----|---|
| Abadzhyan, Susanna | CC | Student Services Specialist/DSPS (100%) |
| | | Permanent Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2015 PN CCC816 |

LEAVES OF ABSENCE

| | | |
|--------------------|-----|---|
| Armendariz, Nellie | SCE | Instructional Assistant/ESL (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/27/2015 – 04/30/2015 (Consecutive Leave) |
| Germanero, Betty | CC | Administrative Assistant II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 04/08/2015 – 04/08/2016 (Intermittent Leave) |
| Holmes, Roy | CC | Facilities Custodian II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/23/2015 – 03/27/2015 (Consecutive Leave) |
| Sprague, Mike | FC | Equipment Operator (100%) Family Medical Leave (FMLA/CFRA) |

Paid Leave Using Sick Leave and
Supplemental Sick Leave Until Exhausted;
Unpaid Thereafter
Eff. 03/25/2015 – 04/12/2015 (Consecutive
Leave)

Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1149 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1149 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1149 for a copy of the volunteer listing.)

GENERAL

Item 5.a: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board honor the contributions made by faculty members of the District to their students, their colleges, and their learning centers and that the Board adopt Resolution No. 14/15-07, Declaring the Week of May 4, 2015, as Teacher Appreciation Week. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith's advisory votes.**

Item 5.b: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the Board honor the contributions made by the classified employees of the District to the educational community and that the Board adopt Resolution No. 14/15-08, Declaring the Week of May 17, 2015, as Classified School Employee Week. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes, and Student Trustees Buttice and Tith's advisory votes.**

CLOSED SESSION: At 6:47 p.m., Board President M. Tony Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President.

RECONVENE OPEN SESSION: At 8:57 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jackie Rodarte to terminate the employment of a classified employee (Banner No. @01229870) and afford them the opportunity of their appeal rights. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.**

ADJOURNMENT: At 8:58 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Donna Miller to adjourn the meeting. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and Rodarte voting yes.**

Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees