North Orange County Community College District **BOARD POLICY**

Chapter 7 Human Resources

BP 7340 Employee Leaves

Reference:

Education Code Sections 87763 et seq. and 88190 et seq. and cites below; Labor Code Sections 245 et seq.

- 1.0 The Chancellor shall establish procedures for employee leaves as authorized by law and any collective bargaining agreements entered into by the District.
- 2.0 In addition to these procedures and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.

See Administrative Procedures:

AP 7230-3, Confidential Employees – Vacation Plan

AP 7230-4, Confidential Employees – Leaves

AP 7240-3, Management Employees – Vacation Plan

AP 7240-4, Management Employees – Leaves

AP 7340, Family Medical Leave (FMLA/CFRA)

Date of Adoption: April 24, 2007

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