

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (177 DAYS)**

Effective January 1, 2021

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	67,769	70,830	73,887	76,940	81,196	1
2	67,769	70,830	73,887	76,940	81,196	2
3	67,769	70,830	73,887	76,940	81,196	3
4	70,830	73,887	76,940	80,003	84,251	4
5	73,887	76,940	80,003	83,059	87,312	5
6	76,940	80,003	83,059	86,119	90,367	6
7	80,003	83,059	86,119	89,177	93,426	7
8	83,059	86,119	89,177	92,235	96,485	8
9	86,119	89,177	92,235	95,289	99,543	9
10	89,177	92,235	95,289	98,350	102,601	10
11	92,235	95,289	98,350	101,408	105,661	11
12	95,289	98,350	101,408	104,465	108,714	12
13	98,350	101,408	104,465	107,522	111,774	13
16		104,465	107,522	110,583	114,835	16
18			110,583	113,641	117,890	18
20			113,641	116,695	120,947	20
22			116,695	119,756	124,004	22
25	101,408	107,522	119,756	122,815	127,062	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

**INITIAL SALARY PLACEMENT**

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.