

**APPROVED**  
MINUTES OF THE ONLY REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

January 26, 2016

The Board of Trustees of the North Orange County Community College District met for its Only Regular meeting on Tuesday, January 26, 2016, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Barbara Dunsheath called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Absent: None

**RESOURCE PERSONNEL PRESENT:** Fred Williams, Interim Chancellor; Brian Fahnestock, Interim Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Julie Kossick, District Director, Human Resources; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Carlos Ayon, Danielle Fouquette, Savannah Jones, Vanessa Miller, Jose Ramon Nuñez, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Philip Dykstra, Liana Koeppel, Marla McBride, Albert Miranda, and Susan Rittel from Cypress College; Morgan Beck, Jesse Crete, Dennis Davino, Martha Gutierrez, Raine Hambly, Lorenze Legaspi, Stephanie Paramore, Jennifer Perez, Chelsea Salisbury, and Julie Schoepf from the School of Continuing Education; and Joyce Carrigan, Rodrigo Garcia, Jenney Ho, Tami Oh, Kai Stearns Moore, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Daniel Billings and Chuck Allen.

**COMMENTS: MEMBERS OF THE AUDEIENCE:**

- A. **Vanessa Miller**, Fullerton College Director of Health Services, and **Marla McBride**, Cypress College Director of Health Services, addressed the Board to voice their support for the student health fee increase stating it was necessary in order to maintain current levels of service for students, and also to have mental health specialists on staff.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.c, 4.d, 4.e, 4.f, 4.h, 4.k  
Instructional Resources: 5.d, 5.e

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Molly McClanahan that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

## REPORTS

- A. As part of the Chancellor's Report, **Valentina Purtell**, School of Continuing Education (SCE) Interim Provost, presented the SCE Annual Report and Institutional Effectiveness Report. Highlights of the presentation included a review of academic programs and initiatives, milestones, student enrollment, student success rates, and future planning, as well as demographic data contained in the Institutional Effectiveness Report.

Subsequent to the presentation, Provost Purtell answered questions related to enrollment, off-site course locations, and racial demographic categories, which concluded with the Board congratulating SCE on producing a document that illustrates the wonderful job they do of emphasizing students first.

(See Supplemental Minutes #1163 for a copy of the presentation.)

- B. **Interim Chancellor Fred Williams** reported that the Chancellor's hiring committee convened to interview candidates, and decided to forward five Chancellor candidate finalists for the Board's consideration. Campus forums will take place on Thursday, February 11, 2016, with Cypress College hosting in the morning, and Fullerton College in the afternoon. He also reported that the completely redesigned District website is live and includes numerous new changes including an expanded "News and Announcements" section, a District-wide events page, and substantial Title IX information.

Mr. Williams noted that the Governor released his budget proposal for fiscal year 2016-17 and his State of the State address included concerns about a possible recession and effects of a poor stock market. The Governor's proposal for community colleges includes a modest 2% increase in enrollment, substantial increases in one-time or categorical programs, and less than one half percent for COLA. Increases in Workforce Development can net the District as much as \$6

million and \$8.7 million in Scheduled Maintenance/Instructional Equipment funding. Finally, the Chancellor noted that enrollment growth for the District may be somewhat flat in the current year, and next few years.

(See Supplemental Minutes #1163 for a copy of the Chancellor's full report.)

- C. **Valentina Purtell**, School of Continuing Education Interim Provost, reported on SCE being selected to present at the League for Innovation Conference in March, available SCE student scholarship opportunities, and the addition of four new off-site English as a Second Language classes at Anaheim City School District locations.

(See Supplemental Minutes #1163 for a copy of Provost Purtell's full report.)

- D. **Bob Simpson**, Cypress College President, reported on campus activities including the College's Opening Day activities on January 29, 2016, featuring Dr. Sondra Thiederman speaking on unconscious bias, and introduced Susan Rittel, the new Program Manager of Campus Capital Projects.

(See Supplemental Minutes #1163 for a copy of President Simpson's full report.)

- E. **Greg Schulz**, Fullerton College Interim President, reported on the College's Convocation event scheduled for January 29, 2016, entitled, "The Fullerton College Experience: Reflections from our Students," Fullerton College night on April 9, 2016 at the Los Angeles Angels of Anaheim baseball game, and the expanded partnership between the College and local high school districts to offer thirty-seven sections of Counseling 050 F on-site.

(See Supplemental Minutes #1163 for a copy of President Schulz's full report.)

## COMMENTS

- A. **Richard Fee** thanked Vice Chancellor Brian Fahnestock for meeting with the District Management Association Executive Board to discuss the budget.
- B. **Adam Gottdank** congratulated Khanh Ninh on her recent appointment to the State Chancellor's Office Student Success and Support Program's Noncredit Workgroup, and provided an update on work being done on Student Learning Outcomes by the School of Continuing Education.
- C. **Jolena Grande** reported on her participation at the recent Academic Senate for California Community Colleges' inaugural Instructional Design and Innovation Institute, and thanked the Board and administration for their support.
- D. **Pete Snyder** reported that the first Fullerton College Faculty Senate meeting of the semester would take place on January 28, 2016, after the Annual Joint Faculty Academic Senate meeting. He invited all to attend the joint meeting where the event's theme will be "Key Issues Facing Community Colleges Today."

- E. **Tina Johannsen** echoed the invitation to attend the joint faculty meeting, and stated that guest speaker Lynette Nyaggah, President of the Community College Association, would discuss the FON, 50 Percent Law, and other fun fiscal facts.
- F. **Rod Lusch** expressed his gratitude to Interim Chancellor Williams, Vice Chancellor Ramos, Fullerton College Interim President Schulz, and Trustee Dunsheath for their attendance at the CSEA Officer Installation.
- G. **Kent Stevenson** commented on progress with the Professional Development Committee, and commended Laura Manyweather for her work with the group. He also shared his concerns regarding the lack of opportunity provided to Adjunct Faculty United to address part-time instructors during Opening Day events.
- H. **Student Trustee Tanya Washington** reported on her attendance at several District-wide meetings, and encouraged everyone to attend the Anaheim Family YMCA Good Friday Breakfast on March 25, 2016.
- I. **Student Trustee Francisco Aviles Pino** reported on his attendance at the Males Achieving Success conference at Fullerton College and shared his thoughts on the books provided to all trustees by Interim Chancellor Williams.
- J. **Trustee M. Tony Ontiveros** noted that he would attend his last California Community College Trustees (CCCT) Board meeting this month, and encouraged fellow trustees to consider running for the CCCT Board. He also thanked Interim Chancellor Williams for serving on the Los Angeles Community College District accreditation team.
- K. **Trustee Molly McClanahan** indicated that she has begun reading the books distributed by Interim Chancellor Williams, and also noted she was able to listen to the Trustee Area 3 candidate forums online while away on vacation.
- L. **Trustee Jacqueline Rodarte** thanked the League of Women Voters for hosting a successful trustee candidate forum at Cypress College, and reported on her attendance at the NOCCCD Retirement Board meeting.
- M. **Trustee Leonard Lahtinen** praised the Anaheim Union High School District for their "Report to the Community" mailer, and highlighted statistics contained in the State Chancellor's Office Adult Education Block Grant publication.
- N. **Trustee Jeffrey P. Brown** reported on the successful outreach efforts of a Northern California community college that is offering college credit courses, in a variety of subjects, at area middle schools.
- O. **Trustee Barbara Dunsheath** reported on her attendance at the CSEA Officer Installation luncheon and the Cypress State of the City event, and encouraged attendance at the Americana Awards on February 27, 2016. She also stressed the importance of voter participation in the Trustee Area 3 Special Election.

**MIINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen to approve the Minutes of the Organizational and Only Regular Meeting of December 8, 2015. **Motion carried with Trustees Brown, Dunsheath,**

**Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**PUBLIC HEARING:** At 6:47 p.m., Board President Barbara Dunsheath declared open a Public Hearing to provide the public an opportunity to comment on a proposed energy conservation service contract with Plumbing, Piping & Construction, Inc. for RFP #2016-01, Cypress College Central Plant & Thermal Energy Storage Project.

At 6:48 p.m., Board President Barbara Dunsheath closed the Public Hearing.

**FINANCE & FACILITIES**

**Item 4.a:** By block vote, the Board ratified purchase order numbers P0102337-P0106967 through January 5, 2016, totaling \$6,912,840.74, and check numbers C0042669-C0042791, totaling \$112,122.03; check numbers F0197373-F0197650, totaling \$8,114,556.33; check numbers Q0004585-Q0004592, totaling \$8,338.93; check numbers 88446264-88447235, totaling \$7,508,824.24; check numbers V0031327-V0031334, totaling \$6,765.88; check numbers 70072733-70072754, totaling \$10,619.25; and disbursements E8617735-E8618288, totaling \$885,412.30, through December 30, 2016.

**Item 4.b:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jacqueline Rodarte that the nonresident tuition fee for the 2016-17 school year for the North Orange County Community College District be set at \$211 per-unit with an additional charge for capital outlay of \$12 per-unit. This results in a \$14 per-unit increase effective for all course terms beginning or ending on or after July 1, 2016. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

Any student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a "hardship" that encompasses the financial circumstances of a person who is a recipient of benefits under the Assistance for Needy Families Program, the Supplemental Income/State Supplementary Program, or a general assistance program.

**Item 4.c:** By block vote, authorization was granted for the agreement with Rodriguez Engineering to provide engineering design services for the Anaheim Campus Storm Drain Pump Replacement Project be amended and the term of the agreement extended from December 31, 2015, through March 1, 2016, at no additional cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

**Item 4.d:** By block vote, authorization was granted to file the Notice of Completion for Bid #2015-08, Cypress College Humanities Building, Mass Notification System Upgrade, with Amazing Electric, Inc. and pay the final retention payment when due.

**Item 4.e:** By block vote, authorization was granted to purchase the twelve Hexagon Metrology 7320si Romer arms for the Fullerton College Machine Technology Program as a sole source procurement from Hexagon Metrology in the amount of \$349,968 plus shipping and tax.

**Item 4.f:** By block vote, authorization was granted to enter into an agreement with GI Energy for the Co-Generation Plant Maintenance Service at Cypress College. The agreement will be for three years with the option to renew for two additional years at a cost of \$12,669 per month.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 4.g:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros that the Board authorize approval for Award of the Energy Conservation Services Agreement for the RFP #2016-01, Cypress College Central Plant and Thermal Energy Storage Project to Plumbing, Piping & Construction, Inc. in the amount of \$8,372,000. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 4.h:** By block vote, authorization was granted to enter into a consultant agreement with Nossaman LLP, in the amount of \$6,000 per month plus reimbursable expenses, to provide state and federal advocacy services. The terms of the agreement are from February 1, 2016, to January 31, 2017.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the consultant agreement on behalf of the District.

**Item 4.i:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros that the Board authorize approval to enter into a lease agreement with Anaheim Place Partners, LP, for the use of 3,200 sq. ft. at 505 N. Euclid Avenue, (Suites 200 and 250), Anaheim CA 92801 for a total consideration of \$342,921 from February 1, 2016, through January 31, 2019, for office space for the Adult Education Block Grant (AEBG) personnel. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 4.j:** Upon confirmation that the health fee increase was presented with the support of the students at both colleges, it was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to grant authorization to increase the health fee for all Cypress and Fullerton College students by \$2 effective Summer 2016. This increase would bring the health fee to \$19 per semester, \$16 for summer session, and \$16 for each intersession and help to provide a continuous quality Health Service program at the college campuses. **Motion carried with Trustees Brown, Dunsheath,**

**Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**Item 4.k:** By block vote, authorization was granted to approve Deductive Change Order #1 for Bid #2015-08, Cypress College Mass Notification Project with Amazing Electric, Inc. in the amount of \$16,852.31.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute the deductive change order #1 on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 5.a:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jacqueline Rodarte to grant authorization to accept new revenue from the Baccalaureate Degree Pilot Program Implementation Support Grant in the amount of \$750,000 and that a resolution be adopted to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 5.b:** The Board received as information a presentation on the accreditation efforts taking place District-wide. The joint presentation by Philip Dykstra, Cypress College Accreditation Liaison Officer, Liana Koeppel, Cypress College Self Evaluation Chair, Jose Ramon Nuñez, Fullerton College Accreditation Liaison Officer, Adam Gottdank, School of Continuing Education Accreditation Chair, and Cherry Li-Bugg, Vice Chancellor of Educational Services and Technology, outlined the accreditation process, timeline, and status. After the ensuing question and answer period, the Board expressed its appreciation to the presenters for the work thus far and offered their assistance to the accreditation teams.

**Item 5.c:** The Board reviewed the ongoing initiative between the Anaheim Union High School District and the North Orange County Community College District to improve college readiness for area students. Partnerships for Cypress College include Cypress, John F. Kennedy, and Western high schools, while Fullerton College partnerships include Anaheim, Katella, Gilbert, Loara, Magnolia, and Savanna high schools.

**Item 5.d:** By block vote, the Board approved the attached summary of curriculum changes for Cypress College, to be effective Fall 2015 and Fall 2016. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1163 for a copy of the curriculum summary.)

**Item 5.e:** By block vote, the Board approved the attached summary of curriculum changes for Fullerton College, to be effective Fall 2016. The curricula have been signed

by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1163 for a copy of the curriculum summary.)

## **HUMAN RESOURCES**

**Item 6.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RETIREMENT

Austin, Peggy	CC	Librarian Eff. 06/01/2016 PN CCF991
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### CHANGE IN TEMPORARY REASSIGNMENT END DATE

Sipple, Ruth	FC	Interim Director, Disability Support Services  Change in Ending Date From: 01/31/2016 To: 12/04/2015 PN FIM959
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### TEMPORARY REASSIGNMENT

Carrigan, Joyce	CC	Dean, Fine Arts  To: AC Dean, Baccalaureate Degree Pilot Program Eff. 02/01/2016-06/30/2016
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### EXTENSION OF TEMPORARY REASSIGNMENT

Carrigan, Joyce	AC	Dean, Baccalaureate Degree Pilot Program Eff. 07/01/2016-06/30/2017
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### CHANGE IN SALARY CLASSIFICATION

Storti, Richard	FC	Accounting Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 02/01/2016
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### PAYMENT FOR INDEPENDENT LEARNING CONTRACTS FALL 2015 SEMESTER

Andrus, Angela	FC	\$20.00
Assef, Celia	FC	\$30.00
Balma, Jodi	FC	\$10.00
Bouza, Laura	FC	\$10.00



Davidson, Deborah	FC	\$30.00
Dowdalls, James	FC	\$20.00
Henke, Carol	FC	\$10.00
Kyle, Diana	FC	\$50.00
Markley, Karen	FC	\$10.00
Miller, Bruce	FC	\$20.00
Nelson-Wright, Kelly	FC	\$10.00
Perez, Marie	FC	\$10.00
Van Ry, Michelle	FC	\$10.00
Walzer, Amanda	FC	\$60.00
Young, Renee	FC	\$20.00

### LEAVES OF ABSENCE

Borla, Linda	CC	English Instructor Load Banking Leave With Pay (60.00%) Eff. 2016 Spring Semester
Forman, Mary	CC	English Instructor Load Banking Leave With Pay (40.00%) Eff. 2016 Spring Semester
Hurley, Jennifer	CC	Counselor Leave Without Pay (100%) Eff. 01/19/2016-04/15/2016
Kemp, Darnell	FC	Reading Instructor Load Banking Leave With Pay (10.00%) Eff. 2016 Spring Semester
Knoernschild, Mark	FC	English Instructor Load Banking Leave With Pay (53.34%) Eff. 2016 Spring Semester
Liu, Annie	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2016 Spring Semester
Taylor, Matthew	FC	Speech Instructor Load Banking Leave With Pay (93.33%) Eff. 2016 Spring Semester
Villasenor, Carole	CC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until exhausted; Unpaid thereafter Eff. 11/30/2015-12/17/2015
Wilson, Danissa	FC	Dean, Library/Learning Resources and Instructional Support Programs and Services Family Medical Leave (FMLA/CFRA) (100%)

Paid Leave using Regular and Supplemental Sick Leave until exhausted; Unpaid thereafter  
Eff. 01/04/2016-01/11/2016

Young, Calvin FC Biological Science Instructor  
Load Banking Leave With Pay (23.33%)  
Eff. 2016 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2016 SPRING SEMESTER,  
WINTER/SPRING TRIMESTER

Ahadiat, Sepeedeh	FC	Column 1, Step 1
Ahmen, Zahra	FC	Column 3, Step 1
Akroush, Sami	FC	Column 2, Step 1
Alvarez, Nadia	CC	Column 1, Step 1
Bove, Gina L.	FC	Column 1, Step 1
Bravo, Randy	FC	Column 1, Step 1
Chang, Youjung	FC	Column 1, Step 1
Cervantes, Karina	FC	Column 1, Step 1
Clements, Alice	CC	Column 1, Step 1
Delshad, Archie	FC	Column 1, Step 1
Dinger, Raleen	CC	Column 1, Step 1
Doty, Ann V.	FC	Column 3, Step 1
El-Zatmah, Shawki	FC	Column 3, Step 1
Fox, Catherine	FC	Column 1, Step 1
Ghanim, Hakam	SCE	Column 2, Step 1
Gutierrez, Rebekah	FC	Column 1, Step 1
Harding, Robert	SCE	Column 2, Step 1
Hartford, Kristin	CC	Column 2, Step 1
Herron, Mark	CC	Column 1, Step 2
Holbrook, Joseph	FC	Column 2, Step 1
Isiguen, Alana	CC	Column 1, Step 1
Kim, April	SCE	Column 2, Step 1
Larkins, Noel	CC	Column 1, Step 1
Maravilla, Rudy	CC	Column 1, Step 1
McNamara, Sean	FC	Column 1, Step 1
Merlo, Adrienne	CC	Column 1, Step 1
Morales Alvarado, Douglas	FC	Column 1, Step 1
Nguyen, Sharon	SCE	Column 2, Step 1
Nia, Halleh	FC	Column 1, Step 1
Parker, Arlene	CC	Column 1, Step 1
Pham, Thu	CC	Column 3, Step 1
Polunas, Jeffrey	CC	Column 1, Step 1
Ponzillo, Gizelle	CC	Column 1, Step 1
Powe, Tyrus	CC	Column 1, Step 1
Reed, Cyrian	CC	Column 1, Step 1
Reyes, Eduardo	CC	Column 1, Step 1
Storti, Richard	FC	Column 1, Step 1
Sudd, Emily	CC	Column 2, Step 1
Tuan, Angela	CC	Column 1, Step 1
Webb, Kevin	FC	Column 2, Step 1

Wijte, Antonia	FC	Column 3, Step 1
Wiley, Edward	SCE	Column 1, Step 1
Wright, Marnie	SCE	Column 1, Step 1
Zelaya, Iris	CC	Column 1, Step 1

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Beas, Gisela	CC	Column 1, Step 1
Cutkomp, Jeffrey	CC	Column 1, Step 1
Nguyen, Sharon	SCE	Column 1, Step 1
Salcido Kasteiner, Rosa	SCE	Column 1, Step 1
Tuan, Angela	CC	Column 1, Step 1
Zelaya, Iris	CC	Column 1, Step 1

#### TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Cady, Amy	FC	Column 2, Step 1
Cruz Santoyo, Maria	SCE	Column 2, Step 1
Guevara, Daniela	SCE	Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Ahmed, Talat	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Bicksler, Bonnie	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Brenish, Shana	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Bright, Jennifer	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Cain, Joyce	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Callahan, Lina	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 12/14/2015-01/28/2016

Cervino, Gina	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Diaz, Rocio	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Egigian, Ruth	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Eroen, Benjamin	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Spring Semester
Faltas, Emad	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Fernandez, Christopher	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Floerke, Brandon	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Ford, Julie	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Spring Semester
Friedman, Katie	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Guss, Heidi	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2015-01/28/2016

Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Spring Semester
Hui, Arthur	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class C Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Johnson, Cory	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Kim, Kelly	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Kirkham, Richard	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Kresse, Doug	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Loney, Laura	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Lugo, Mira	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Magee, Bruce	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2015-01/28/2016

Mangan, Michael	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Melella, Laura	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/15/2015-01/29/2016
Neitzke, Nicole	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Orlijan, Kim	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Orr, Alyesse	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Paquette, Chris	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Portillo Van Metre, Norma	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Powers, Miguel	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Ravenna, Georgianna	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Rosen, Ellen	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule

		Class D Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Sanchez, Adriana	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Shah, Ekta	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Smith-Norman, Ravipan	CC	Supervising Dentist (DH Program) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Spring Semester
Taylor, Matt	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2015-01/28/2016
Vakil-Jessop, Carolee	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Vera, Bridgette	FC	Growth Mindset Training Stipend not to exceed \$160.00 Eff. 12/15/2015
Welch-Wheatley, Janine	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2016 Spring Semester
Wu, Jo Wen	FC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/15/2015-01/29/2016

**Item 6.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Cockroft, Elizabeth	FC	Administrative Assistant III 12-month position (100%)
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Eff. 12/31/2015  
PN FCC955

Reese, Ora                      FC    Facilities Custodian I  
12-month position (100%)  
Eff. 12/31/2015  
PN FCC962

Rivera, Henry                FC    Facilities Custodian I  
11-month position (45%)  
Eff. 12/31/2015  
PN FCC874

#### PROBATIONARY RELEASE

@00806779                FC    12-month position (100%)  
Eff. 01/09/2016  
PN FCC956

#### NEW PERSONNEL

Arellano, Manuel            FC    Piano Accompanist  
9-month position (55%)  
Range 44, Step A  
Classified Salary Schedule  
Eff. 02/01/2016  
PN FCC867

Burton, Bronwen            FC    Laboratory Technician/Costume Shop  
10-month position (100%)  
Range 36, Step A  
Classified Salary Schedule  
Eff. 01/27/2016  
PN FCC621

Garcia, Juan                CC    Special Project Manager, Veterans Resource Center  
Temporary Management Position (100%)  
Range 2, Special Project Admin. Daily Rate Schedule  
Eff. 02/01/2016 – 06/30/2016  
PN CCT731

Lapointe, Bobby            FC    Laboratory Clerk/Food & Nutrition  
10-month position (50%)  
Range 31, Step A  
Classified Salary Schedule  
Eff. 01/19/2016  
PN FCC620

#### REHIRE

Perry White, Teresa        FC    Bookstore Assistant



12-month position (100%)  
 Range 31, Step E + 5% Longevity  
 Classified Salary Schedule  
 Eff. 01/27/2016  
 PN FCC947

### PROMOTION

Amin, Hani	AC	<p>IT Specialist, Systems Applications          12-month position (100%)          PN ISC990</p> <p>To: AC Data Quality Analyst, Systems Applications          12-month position (100%)          Range 52, Step A + PG&amp;D          Classified Salary Schedule          Eff. 12/14/2015          PN ISC974</p>
Cazales, Yadira	FC	<p>Production Center Specialist          12-month position (100%)          PN FCC970</p> <p>To: CC Production Center Coordinator          12-month position (100%)          Range 34, Step C          Classified Salary Schedule          Eff. 01/04/2016          PN CCC856</p>
Davy, Danielle	SCE	<p>Administrative Assistant II          12-month position (100%)          PN SCC889</p> <p>To: SCE Administrative Assistant III          12-month position (100%)          Range 41, Step B          Classified Salary Schedule          Eff. 01/11/2016          PN SCC989</p>

### REVISION OF CONTRACT

Mora, Denise	SCE	<p>Special Project Coordinator          Career Technical Education          Temporary Management Position (100%)          Range 1, Special Project Administrator Daily Rate Schedule</p> <p>To: SCE Special Project Manager          Career Technical Education          Temporary Management Position (100%)</p>
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Range 2, Spec Project Admin. Daily Rate Schedule  
 Eff. 01/27/2016 – 06/30/2016  
 PN SCT983

VOLUNTARY CHANGES IN ASSIGNMENT

Cruz, Crescenciana	FC	<p>Facilities Custodian I          12-month position (45%)          PN FCC625</p> <p>Permanent Lateral Transfer          To: FC Facilities Custodian I          12-month position (100%)          Eff. 12/21/2015          PN FCC703</p>
Holguin, Rae Lynn	SCE	<p>Admissions and Records Technician (100%)</p> <p>Temporary Change in Assignment          To: SCE High School Records Technician          12-month position (100%)          Range 36, Step E + 10% Longevity          Eff. 01/01/2016 – 04/30/2016</p>
Parks, Catherine	FC	<p>Administrative Assistant III (100%)</p> <p>Temporary Change in Assignment          To: AC Human Resources Specialist          12-month position (40%)          Range 24C, Step E + 10% Longevity          Confidential Salary Schedule          FC Administrative Assistant III          12-month position (60%)          Range 41, Step E + 10% Longevity          Classified Salary Schedule          Eff. 01/11/2016 – 06/30/2016</p>
Reza, Garrett	SCE	<p>Admissions and Records Technician (100%)</p> <p>Temporary Change in Assignment          To: SCE Admissions and Records Specialist          12-month position (100%)          Range 36, Step E + 5% Longevity          Classified Salary Schedule          Eff. 01/01/2016 – 04/30/2016</p>
San Roman, John	SCE	<p>Facilities Custodian I (100%)</p> <p>Temporary Change in Assignment          To: SCE Facilities Custodian II          12-month position (100%)</p>

Range 28, Step E + 5% Shift  
Classified Salary Schedule  
Eff. 12/19/2016 – 06/30/2016

Taylor, Christopher	AC	IT Specialist, Systems Applications (100%)  Temporary Change in Assignment To: AC IT Specialist, Systems Applications 12-month position (50%) Range 50, Step E + 25% Longevity + PGD AC IT Project Leader 12-month position (50%) Range 57, Step C +25% Longevity +PGD Classified Salary Schedule Eff. 01/01/2016 – 03/31/2016
Valencia, Lizeth	AC	Human Resources Specialist (100%)  Temporary Change in Assignment To: AC Interim District Manager, Human Resources 12-month position (100%) Range 17, Column A Management Salary Schedule Eff. 01/11/2016 – 03/31/2016
Woolner, Barbara	CC	Personnel Services Specialist (100%)  Temporary Change in Assignment To: AC Human Resources Specialist 12-month position (40%) Range 24C, Step E + 15% Longevity + PGD Confidential Salary Schedule CC Personnel Services Specialist 12-month position (60%) Range 41, Step E + 15% Longevity + PGD Classified Salary Schedule Eff. 01/11/2016 – 06/30/2016

#### PROFESSIONAL GROWTH & DEVELOPMENT

Alton, Meg	CC	Admissions and Records Technician (100%) 1 <sup>st</sup> increment (\$350) Eff. 07/01/2016
Berry, Ashley	CC	Student Services Specialist/ EOPS (100%) 1 <sup>st</sup> increment (\$350) Eff. 07/01/2016
Dean, Brian	CC	Admissions and Records Technician (100%) 2 <sup>nd</sup> increment (\$350) Eff. 07/01/2016

Isaac, George	CC	IT Specialist, Systems Applications (100%) 5 <sup>th</sup> increment (\$350) Eff. 07/01/2016
Nguyen, Kevin	CC	Student Services Specialist/ EOPS (100%) 1 <sup>st</sup> increment (\$350) Eff. 07/01/2016
Salkovieh, Nahid	CC	Administrative Assistant II (100%) 4 <sup>th</sup> increment (\$350) Eff. 07/01/2016
Utsuki, Melissa	AC	Public Affairs Assistant (100%) 2 <sup>nd</sup> increment (\$350) Eff. 07/01/2016

### LEAVES OF ABSENCE

Corona, Shontel	SCE	Admissions and Records Technician (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 01/11/2016 – 02/29/2016 (Consecutive Leave)
Cotter, Sandra	AC	Executive Assistant III (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/01/2015 – 01/13/2016 (Consecutive Leave)
Diaz, Angela	SCE	Instructional Assistant (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 12/23/2015 – 01/19/2016 (Consecutive Leave)
Flores-Castro, Lluvia	FC	Student Services Specialist (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/15/2015 – 01/08/2016 (Consecutive Leave) Eff. 01/11/2016 – 01/29/2016 (Intermittent Leave)
Garcia, Sandra	CC	Special Projects Coordinator/DSS (100%) Family Medical Leave Act (FMLA/PDL) Paid Leave Using Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/24/2015 – 02/19/2016 (Consecutive Leave)
Holguin, Rae Lynn	SCE	Admissions and Records Technician (100%)

		Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/16/2015 – 12/15/2016 (Intermittent Leave)
Noriega, Timothy	CC	Skilled Maintenance Mechanic (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/22/2015 – 02/10/2016 (Consecutive Leave)
Perez, Olivia	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/PDL) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/16/2015 -- 01/28/2016 (Consecutive)
Ridley, Erin	AC	User Support Analyst (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/14/2015 – 02/12/2016 (Intermittent Leave)
Verjan, Maria	FC	Facilities Custodian II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/04/2016 – 01/18/2016 (Consecutive Leave)
Whelchel, Carolyn	FC	Administrative Assistant II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 12/15/2015 – 01/31/2016 (Intermittent Leave)

**Item 6.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1163 for a copy of the professional expert personnel listing.)

**Item 6.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1163 for a copy of the hourly personnel listing.)

**Item 6.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1163 for a copy of the volunteer listing.)

**Item 6.f:** The Board received the initial proposal for a successor agreement between the District and CSEA Chapter #167, and directed that a public hearing on this proposal be set for February 9, 2016.

(See Supplemental Minutes #1163 for a copy of the proposed successor agreement.)

**Item 6.g:** The Board received the initial proposal for a successor agreement between the District and CSEA Chapter #167, and directed that a public hearing on this proposal be set for February 9, 2016.

(See Supplemental Minutes #1163 for a copy of the proposed successor agreement.)

**CLOSED SESSION:** At 7:50 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President**

**RECONVENE MEETING:** At 8:42 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

**ADJOURNMENT:** At 8:42 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Molly McClanahan to adjourn the meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

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Prepared By Recording Secretary for  
Jacqueline Rodarte, Secretary, Board of Trustees