



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in September 2020

DATE: Tuesday, September 22, 2020, at 5:30 p.m.

PLACE: Zoom Teleconference

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting may do so virtually via the YouTube link listed on the agenda.

Public comments for Zoom teleconference meetings will only be accepted via email. Submissions should be sent to chancellor@nocccd.edu with “Public Comment” noted in the email subject line and must be received by 5:00 p.m. the day of the Board meeting. All submissions received will be read into the record at the Board meeting and must comply with the three-minute time limit.

The Board of Trustees reserves the right to change the order of the agenda items as the need arises.

All Board meetings, excluding closed sessions, shall be electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Comments: Members of the Audience:** The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board via email submissions which must be received by 5:00 p.m. the day of the Board meeting. All submissions received will be read into the record at the Board meeting and must comply with the three-minute time limit. The Board does not condone any defamatory accusations or complaints, including remarks which reflect adversely on the political, religious, or economic views, character, or motives of any person. Members of the audience bear the sole legal responsibility for any defamation actions that may be brought as a result of their comments or allegations.
- d. **Consider Non-Personnel block-vote items indicated by [] in Section 3**
- e. **Consider Personnel block-vote items indicated by [] in Section 4**
 Agenda items designated as block-vote items with [] are considered by the Board of Trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them. Block vote items will be enacted by one motion. An exception to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion and a separate vote.

 Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office.
- f. **Chancellor’s Report**

- g. **Comments:**
Chancellor's Staff
Resource Table Personnel
Members of the Board of Trustees

2. a. **Approval of Minutes of the Regular Meeting of September 8, 2020.**

b. **CLOSED SESSION: Per the following sections of the Government Code:**

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

3. **FINANCE & FACILITIES**

- [a] Authorization is requested for the Board to approve the use of the Cooperative Piggyback Contract No. CB-162-18 with the Foundation for California Community Colleges for the procurement and installation of bleachers and a press box at Fullerton College through KYA Services LLC in the amount estimated at \$1,600,000.
- [b] Authorization is request for the Board to approve the implementation, support, and maintenance agreement with Hobsons for Starfish at Fullerton College at an annual rate of \$72,368 for four years from October 2020 to September 2024.
- [c] It is recommended that the Board approve the Deductive Change Order #1 for Bid #1920-09, Fullerton College 300-500 Sewer Replacement Project, with Los Angeles Engineering, in the total amount of \$84,011.13, reducing the contract amount from \$499,500.00 to \$415,489.87.

4. **HUMAN RESOURCES**

[a] Request approval of the following items concerning academic personnel:

Retirement
 Change in Retirement Date
 Change in Salary Classification
 Leaves of Absence
 Temporary Academic Hourly

[b] Request approval of the following items concerning classified personnel:

Resignation
 Change in Hire Date

Voluntary Changes in Assignment
Leaves of Absence

Correction to September 8, 2020 Board Agenda – Stipend for Additional
Administrative Duties

- [c] Request approval of Professional Experts.
- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.
- [e] Request approval of Volunteers.

5. **GENERAL**

- a. It is recommended that the Board review Resolution No. 20/21-04, In Support of California Proposition 15: Schools and Local Communities Funding Act.
- b. It is recommended that the Board review Resolution No. 20/21-05, In Support of California Proposition 16: Repeal Proposition 209, Affirmative Action Amendment.
- c. It is recommended that the Board discuss any potential future agenda items.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution
Information
Enclosure(s)
SUBJECT: Authorize Use of Piggyback Contract
Foundation for California Community
Colleges Contract No. CB-162-18

BACKGROUND: On November 26, 2019, the Board approved and adopted the Sherbeck Field Improvements Reduced Project Alternative. The Alternative would provide a facility with permanent bleachers and a press box, which are required for football games, and reduce costs associated with renting bleachers for the annual Fullerton College commencement ceremony.

Under Public Contract Code section 20652, the Board of Trustees of any community college district, without advertising bids, and when that Board has determined it to be in the best interests of the District, may authorize by contract to purchase materials and equipment utilizing a piggyback contract. The District would like to utilize the Cooperative Piggyback Contract No. CB-162-18 with the Foundation for California Community Colleges for the procurement and installation of bleachers and a press box at Fullerton College through KYA Services LLC in the amount estimated at \$1,600,000.

District Purchasing and legal counsel have reviewed the terms and conditions of the contract and finds it is in the best interest of the District to use the FCCC contract No. CB-162-18 for the purchase and installation of the bleachers and press box at Fullerton College. The purchase of the bleachers and press box through a piggyback contract will allow the design and construction of Sherbeck Field to proceed in a timely manner with expected construction completion by April 2022.

This agenda item was prepared and submitted by Jenney Ho, District Director, Purchasing and Oscar Saghie, Project Manager, Campus Capital Projects.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This agenda item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: The purchase and installation of bleachers and press box will be charged to Capital Outlay Fund.

RECOMMENDATION: Authorization is requested for the Board to approve the use of the Cooperative Piggyback Contract No. CB-162-18 with the Foundation for California Community Colleges for the procurement and installation of bleachers and a press box at Fullerton College through KYA Services LLC in the amount estimated at \$1,600,000. Authorization is further requested for the District Director, Purchasing, to execute the purchases on behalf of the District.

Fred Williams

Recommended by

Approved for Submittal

3.a.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution
Information
Enclosure(s)
SUBJECT: Subscription agreement with Hobson for
Starfish Early Alert and Case
Management- Fullerton College Pilot

BACKGROUND: To address the on-going issue of student retention and success, Guided Pathways Workgroup #3 at Fullerton College recommends the adoption of a college-wide implementation of the early alert and case management tool, Starfish Enterprise Success Platform from Hobsons. The Connect & Engage package includes prospective student advising, early alert, case management (calendar/scheduling/kiosk), student intervention inventory and student-level analytics tools (retention score), as well as strategic and professional consulting services.

Starfish promotes communication between faculty, counseling, and classified staff with students, particularly improving communication with at-risk students. Inside the Starfish portal, students will be able to contact faculty and staff by simply “Raising their Hand” to request general assistance, help in a course, assistance with technology, make payments, and more.

The goals of this project are to:

- Assist students in being academically successful
- Help students achieve their educational goals
- Provide individually tailored assistance to students
- Engage students in their academic success

Before selecting Starfish, Guided Pathways workgroup #3 investigated technology tools at other institutions. They invited Hobson’s Starfish and EAB to present live demonstrations on campus in Fall 2019 and Spring 2020. A wide variety of faculty, counselors, classified staff and management attend these demo sessions; Starfish was the most recognized platform and will meet the College’s needs.

Starfish features appointment scheduling and task management abilities that will provide rich data on student visits to offices for every department on campus. Currently, many departments use non-integrated software and are not using the same platforms. Starfish enhances reporting analytics that are gathered within their Early Alert and other tools to develop improved reports for tracking student outcomes.

This transition to Starfish may eliminate the need for other software packages currently being used for case management, scheduling, data analytics, student discipline tracking and reporting, and student education planning.

REVISED PAGE

StarFish software is available state-wide via the Community College Foundation at an attractive discount (30%). Because Fullerton College has been working with Hobson since last fall, they are offering additional discounts to Fullerton College **if an agreement is signed by September 30**. ~~The total yearly fiscal impact for Fullerton College will be an annual fee of \$58,991 for year one, \$65,185 for year two, \$70,329 for year three, and \$96,046 for year four. Or, the four year flat rate payment is \$72,638 annually.~~ **A three year option is available to Fullerton College, at a rate of \$64,835 per year (at a total cost for three years of \$194,505). A four year option is available at \$64,835 for each of the first three years, and \$96,046 for the fourth year (at a total cost for four years of \$290,551). Based on this additional information, our recommendation would be to seek approval for the three year option at this time, at a total cost of \$194,505.** Fullerton College will be paying for all costs associated with implementing Starfish from the Guided Pathways grant.

While Fullerton College is the first out of the gate in piloting the Starfish software suite, both Cypress College and NOCE are interested and are currently engaged in further assessment of the suitability of the software.

This agenda item was submitted by Cherry Li-Bugg, Vice Chancellor, Educational Services and Technology.

How does this relate to the five District Strategic Directions? This item responds to the new District Strategic Direction on Student Experience & Success: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse, and Board Policy 6340, Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: Guided Pathways Grant.

RECOMMENDATION: Authorization is request for the Board to approve the implementation, support, and maintenance agreement with Hobsons for Starfish at Fullerton College at an annual rate of ~~\$72,368 for four years~~ **\$64,835 for three years** from October 2020 to September 2024 **2023, for a total cost of \$194,505**. Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to issue a purchase order on behalf of the District.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution
SUBJECT: Deductive Change Order #1 for Bid Information
#1920-09, Fullerton College 300-500 Enclosure(s)
Sewer Replacement Project

BACKGROUND: The Board awards contracts for various public works projects. Public Contract Code §20659 requires Board approval for a Change Order to a Public Works Bid. The District has reviewed the Deductive Change Order #1 for Los Angeles Engineering in the amount of \$84,011.13. The deductive change order is for unused allowance. The original contract amount was \$499,500.00. The revised contract amount is \$415,488.87.

This agenda item was submitted by Oscar Saghie, Project Manager, Fullerton College Campus Capital Projects.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The deductive change order totaling \$84,011.13 will not be charged to any fund.

RECOMMENDATION: It is recommended that the Board approve the Deductive Change Order #1 for Bid #1920-09, Fullerton College 300-500 Sewer Replacement Project, with Los Angeles Engineering, in the total amount of \$84,011.13, reducing the contract amount from \$499,500.00 to \$415,488.87. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order on behalf of the District.

Fred Williams

Recommended by

Approved for Submittal

3.c

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution _____
Information _____
SUBJECT: Academic Personnel Enclosure(s) X

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.a.1

Item No.

RETIREMENT

Cain, Joyce	FC	ESL Instructor Eff. 12/13/2020 PN FCF700
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CHANGE IN RETIREMENT DATE

Whiting, Lindsay	FC	ESL Instructor From: 12/31/2020 To: 12/15/2020 PN FCF770
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CHANGE IN SALARY CLASSIFICATION

Lopez, Corinna	NOCE	ESL Non-Credit Instructor (EL Civics) From: Class B, Step 1 To: Class B, Step 7 Eff. 08/13/2020
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Yu, Yvonne	CC	Mortuary Science Instructor Temporary Contract (100%) Pursuant to E.C. 87482 From: Class B, Step 1 To: Class B, Step 3 Eff. 08/20/2020-05/22/2021
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LEAVES OF ABSENCE

Barabas, Liliana	FC	Physics Instructor Load Banking Leave With Pay (40.00%) Eff. 2020 Fall Semester
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Berger, Margaret	FC	Radio/Audio Production Instructor Load Banking Leave With Pay (11.67%) Eff. 2020 Fall Semester
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Garcia, Amy	FC	Reading Instructor Load Banking Leave With Pay (6.67%) Eff. 2020 Fall Semester
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Loney, Laura	FC	Mathematics Instructor Load Banking Leave With Pay (10.00%) Eff. 2020 Fall Semester
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Academic Personnel
September 22, 2020

Pacheco, Elizabeth	CC	Dental Assistant Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/22/2020-11/03/2020
Rodine, Jeff	FC	Reading Instructor Load Banking Leave With Pay (26.67%) Eff. 2020 Fall Semester
Salzameda, Bridget	FC	Chemistry Instructor Load Banking Leave With Pay (30.00%) Eff. 2020 Fall Semester
Wada, Kathryn	CC	ESL Instructor Load Banking Leave With Pay (26.67%) Eff. 2020 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Moreno, Juan	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Balacanao, Darryl	FC	Humanities Adjunct Professional Development Training Stipend not to exceed \$150.00 Eff. 08/19/2020
Patton, Katherine	FC	Humanities Adjunct Professional Development Training Stipend not to exceed \$150.00 Eff. 08/19/2020
Robertson, Scott	CC	ESL Retraining for New Course Sequence Stipend not to exceed \$200.00 Eff. 06/02/2020-06/04/2020
Schmid, Andrea	CC	ESL Retraining for New Course Sequence Stipend not to exceed \$200.00 Eff. 06/02/2020-06/04/2020
Shaw, Jessica	FC	Humanities Adjunct Professional Development Training Stipend not to exceed \$150.00 Eff. 08/19/2020

Academic Personnel
September 22, 2020

Walker, Lynn	CC	ESL Retraining for New Course Sequence Stipend not to exceed \$200.00 Eff. 06/02/2020-06/04/2020
Whitsett, Catherine	CC	ESL Retraining for New Course Sequence Stipend not to exceed \$200.00 Eff. 06/02/2020-06/04/2020

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution _____
Information _____
SUBJECT: Classified Personnel Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.b.1

Item No.

RESIGNATION

Fierro, Deniz	FC	Special Project Director, Counseling Temporary Management Position (100%) Eff. 09/8/2020 PN FCT969
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CHANGE IN HIRE DATE

Greiner, Anna Cathleen	CC	Interim Dir., Grants/Economic and Workplace Devel. 12-month position (100%) From: 09/08/2020 To: 10/01/2020 PN CIM694
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VOLUNTARY CHANGES IN ASSIGNMENT

Chavez, Sandra	FC	Administrative Assistant II (100%) Temporary Change in Assignment To: NOCE Administrative Assistant II 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 10/01/2020 – 03/31/2021
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Sandoval, Enrique	NOCE	IT Services Coordinator I (100%) Extension of Temporary Change in Assignment To: AC IT Security Analyst/System Administrator 12-month position (100%) Range 55, Step C + PG&D Classified Salary Schedule Eff. 10/01/2020 – 10/31/2020
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LEAVES OF ABSENCE

Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave With Pay (USERRA) Eff. 09/08/2020 – 09/10/2020; 09/15/2020 – 09/17/2020; 10/20/2020 –10/23/2020
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Classified Personnel
September 22, 2020

@01631302	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 08/26/2020 – 09/08/2020
Jara, Jacqueline	FC	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/07/2020 – 10/03/2020 (Consecutive Leave)

CORRECTION TO BOARD AGENDA SEPTEMBER 8, 2020
STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Olmedo, Catalina	FC	Business Office Specialist (100%) From: Eff. 07/01/2020 – 12/31/2020 To: Eff. 08/01/2020 – 12/31/2020
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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution _____
Information _____
SUBJECT: Professional Experts Enclosure(s) X

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.c.1

Item No.

Professional Experts
September 22, 2020

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Andrade, Veronica	NOCE	Project Coordinator	Spanish Translator for Love & Logic Parenting	26	09/01/2020	11/20/2020
Andrade, Ru	FC	Project Expert	Athletic Life Coach	26	09/09/2020	12/16/2020
Bianchino, Annie	FC	Technical Expert II	Chemistry Online Boot Camp Coordinator	10	08/03/2020	06/30/2021
Bonnand, George	FC	Technical Expert II	Curriculum Technical Development and Processing	10	09/16/2020	12/12/2020
Chiplunkar, Sujata	CC	Technical Expert II	Microbiology Remote Lab for Fall 2020	40	03/15/2020	06/30/2020
Eyman, Casey	FC	Project Expert	Athletic Life Coach	26	09/09/2020	12/16/2020
Feo, Andrew	FC	Project Expert	Athletic Life Coach	26	09/09/2020	12/16/2020
Garcia, Juan	CC	Technical Expert II	Perkins V across 04: Career Pathway Development	10	09/14/2020	05/15/2021
Gotoh, Akiko	CC	Technical Expert II	Remote Learning Teaching Material Preparation for CHEM 107C	40	07/01/2020	12/31/2020
Gotoh, Akiko	CC	Technical Expert II	Remote Learning Teaching Material Preparation For CHEM 11A C	40	07/01/2020	12/31/2020
Grote, Silvie	CC	Technical Expert II	Strong Workforce Kinesiology	5	09/07/2020	12/15/2020
Hafer, Melissa	FC	Technical Expert I	KinderCarminata	26	09/09/2020	12/18/2020
Hafer, Melissa	FC	Technical Expert I	KinderCarminata	26	01/04/2021	04/15/2021
Hattabaugh, Jon M	FC	Technical Expert II	Curriculum Technical Development and Processing	10	09/16/2020	12/12/2020
Larsen, Chris	FC	Technical Expert II	Faculty Inquiry Group Lead Facilitator	9	08/03/2020	12/18/2020
LaSalle, McKay	FC	Project Expert	Athletic Life Coach	26	09/09/2020	12/16/2020
Nunez, Flor	FC	Project Expert	CTE Strong Workforce Project	26	09/07/2020	12/18/2020
Sallade, Doug	CC	Technical Expert II	Regional Automation Pathways (HVAC)	5	09/08/2020	05/30/2021
Saunders, Mary Ann	CC	Project Coordinator	Perkins V Career Pathway Development	26	09/07/2020	12/15/2020
Sherard, Erin	NOCE	Technical Expert II	Flex Day Presenter/Facilitator	4	08/13/2020	08/13/2020
Silva, Joel	CC	Technical Expert II	Dental Assisting Program	10.5	09/20/2020	12/11/2020
Sousa, Casey	NOCE	Technical Expert II	Flex Day Presenter/Facilitator	4	08/13/2020	08/13/2020
Urquidi, Carlos	CC	Technical Expert II	Regional Automation Pathways (HVAC)	5	09/08/2020	05/30/2021

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 22, 2020 Resolution _____
Information _____
SUBJECT: Hourly Personnel Enclosure(s) X

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.d.1

Item No.

Hourly Personnel
September 22, 2020

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Baker, Taylor	FC	Paraprof - On-call theater crew for campus productions	09/22/21	06/30/21	TE A 1
Carey, Michael	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Carey, Michael	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Castro-Kahn, Karlie	FC	Technical - Assist in Radio/TV program	09/23/21	12/23/20	TE A 4
Contreras, Mar	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 4
Contreras, Mar	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 4
Council, Vela	FC	Direct Instr Support - Assist with the Biotech Program	09/23/21	06/30/21	TE B 1
Gonzalez Marin, Gilbert	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 4
Heng, Benjamin	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Heng, Benjamin	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
James, Patricia	FC	Technical - Assist the UMOJA Program	09/23/20	12/18/20	TE A 1
James, Patricia	FC	Technical - Assist the UMOJA Program	02/26/21	05/27/21	TE A 1
Johnson, David	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Johnson, David	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Kim, Dan	CC	Service/Maint - Assist in Culinary Arts	09/23/20	12/22/20	TE B 1
Landeros, Antonio	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Landeros, Antonio	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Lubyanoy, Nikita	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Lubyanoy, Nikita	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Luo, Leon	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 4
Luo, Leon	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 4
Mix, Kevin	CC	Service/Maint - Monitor outdoor student study spaces	09/23/20	12/23/20	TE A 2
Nguyen, Brandon	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 4
Nguyen, Brandon	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 4
Parra, Jessica	CC	Technical - Assist with CyberPatriot and Dual Enrollment program	09/23/20	12/16/20	TE A 4
Parra, Jessica	CC	Technical - Assist with CyberPatriot and Dual Enrollment program	03/31/20	06/30/21	TE A 4

Hourly Personnel
September 22, 2020

Perez, Christian	CC	Service/Maint - Monitor outdoor student study spaces	09/23/20	12/23/20	TE A 2
Ratib, Mark	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Ratib, Mark	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Tran, Matthew	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Tran, Matthew	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Tran, Minh	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Tran, Minh	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Uscanga, Daniel	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	09/23/20	12/23/20	TE A 2
Uscanga, Daniel	CC	Direct Instr Support - Assist in in CyberPatriot outreach events	03/01/21	05/28/21	TE A 2
Vidal, Cybil	CC	Technical - Assist with CyberPatriot and Dual Enrollment program	09/23/20	12/16/20	TE A 4
Vidal, Cybil	CC	Technical - Assist with CyberPatriot and Dual Enrollment program	03/31/20	06/30/21	TE A 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Huynh, Tram	CC	Direct Instr Support - Provide assistance during tutoring Zoom sessions	09/23/20	06/30/21	TE A 1

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Martinez, Alyssa	FC	Technical - Substitute for Classified employee on leave	09/08/20	12/31/20	TE B 3
Moreno, Destinee	FC	Technical - Substitute for Classified employee on leave	09/14/20	12/31/20	TE B 4

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Barragan, Alma	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Buchholz, Coopers	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Busch, Barrett	CC	Full-time Student - Assist with CyberPatriot outreach events	09/23/20	06/30/21	TE A 2

Hourly Personnel
September 22, 2020

Gomez, Kelsey	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Guan, Cindy	CC	Work Study Student - Assist with Virtual Express Counseling	09/23/20	06/30/21	TE A 1
Luu, Celina	CC	Work Study Student - Assist with Virtual Express Counseling	09/23/20	06/30/21	TE A 1
McGregor, Amica	FC	Work Study Student - Assist the UMOJA Program	09/23/20	06/30/21	TE A 1
Perez, Emilee	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Poloa, Vanessa	CC	Work Study Student - Assist with Virtual Express Counseling	09/23/20	06/30/21	TE A 1
Requena, Raelynn	CC	Work Study Student - Assist with Food Pantry	09/23/20	06/30/21	TE A 1
Rodriguez, Anthony	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Rucker, Ryan	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Ruvalcaba, Mariah	CC	Work Study Student - Assist with Virtual Express Counseling	09/23/20	06/30/21	TE A 1
Saqeb, Mirwais	CC	Work Study Student - Assist with Virtual Express Counseling	09/23/20	06/30/21	TE A 1
Tron, Ethon	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1
Wagner, Cara	CC	Full-time Student - Assist with CyberPatriot outreach events	09/23/20	06/30/21	TE A 2
White, Bennett	FC	Full-time Student - Assist in the campus Bookstore	10/01/20	06/30/21	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 22, 2020

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

4.e.1

Item No.

Volunteer Personnel
Sept 22, 2020

Name	Site	Program	Begin	End
Barrios, Cesar	CC	Intern - Student Equity & Success Dept.	09/23/2020	05/31/2021
Benavidez, Jesus	CC	Physical Education - Men's Soccer Team	09/23/2020	06/30/2021

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	_____
		Resolution	_____ X
DATE:	September 22, 2020	Information	_____ X
		Enclosure(s)	_____ X
SUBJECT:	Resolution No. 20/21-04, In Support of California Proposition 15: Schools and Local Communities Funding Act		

BACKGROUND: On November 4, 2020, Proposition 15 otherwise known as “California Schools and Local Communities Funding Act of 2020” will be put before voters in the general election.

The official summary from the office of the California Attorney General states that Prop 15: “Increases funding for K-12 public schools, community colleges, and local governments by requiring that commercial and industrial real property be taxed based on current market value. Exempt from this change: residential properties; agricultural properties; and owners of commercial and industrial properties with combined value of \$3 million or less.”

According to estimates developed by the California Teachers Association using current allocation formulas, based on aggregate revenue projections published by the USC Program for Environmental & Regional Equity, the North Orange County Community College District would receive over \$14 million a year under Prop 15.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction #4: The District will implement best practices related to planning, including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and district levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board review Resolution No. 20/21-04, In Support of California Proposition 15: Schools and Local Communities Funding Act.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 20/21-04, In Support of California Proposition 15:
Schools and Local Communities Funding Act**

WHEREAS, for four decades, since the passage of Proposition 13 in 1978, school and community college districts in California have experienced underinvestment and devastating cuts causing California's school funding to fall behind and resulting in fewer services and resources for students and faculty; and

WHEREAS, the Schools and Local Communities Funding Act will also provide billions in funding annually for cities, counties, and special districts for affordable housing, parks, libraries, health and human services, libraries, and public infrastructure; and

WHEREAS, with more than 2.1 million students at 116 colleges, the California Community Colleges is the largest system of higher education in the country—training and educating today's workforce for jobs that lead to gainful employment and upward economic mobility; and

WHEREAS, the California Community Colleges serve approximately three times the combined enrollment of the University of California and California State University, yet it receives comparatively fewer resources; and

WHEREAS, the state has historically underfunded California's community colleges and our students on a per-student basis compared to the University of California and California State University; and

WHEREAS, California's community colleges serve a diverse student population that reflects the ethnic and racial makeup of the state, significant numbers of students who have learned English as their second language and non-traditional students who have gone back to school to build a better life for them and their families; and

WHEREAS, estimates by academic researchers at the University of Southern California (USC) estimate that the California Schools and Local Communities Funding Act reclaims \$12 billion in property tax revenue every year to ensure that our schools and communities have the resources to educate and support our students; and

WHEREAS, the measure invests about \$4.5 billion annually for school and community college districts, over and above Proposition 98 funding; and

WHEREAS, the Schools and Local Communities Funding Act will help alleviate the severe budget shortfalls caused by the economic crisis precipitated by the COVID-19 global pandemic and allow community colleges more options to serve their communities; and

WHEREAS, the California Community Colleges, because of this crisis, is facing a deferral of \$662.1 million this academic year to address a shortfall in revenues; and

WHEREAS, without additional federal support provided directly to the state, the colleges will be forced to absorb an additional \$791.1 million in cash deferrals this year as well; and

WHEREAS, California Community Colleges are facing a potential deferral of \$1.45 billion this year which will likely cause our community college districts to curtail vital programs and services to students and communities for years to come; and

WHEREAS, research has proven that investments in students raise achievement levels, lower poverty, and increase the productivity of the workforce; and

WHEREAS, the Schools and Local Communities Funding Act has qualified for the November 2020 ballot; and

WHEREAS, the California Schools and Local Communities Funding Act does not affect property taxes for homeowners or renters because the initiative exempts all residential property; and

WHEREAS, the measure levels the playing field for businesses that already pay their fair share in our communities and exempts all small business owners whose property is worth \$3 million or less.

NOW, THEREFORE, BE IT RESOLVED, that the North Orange County Community College District endorses Proposition 15: "The California Schools and Local Communities Funding Act of 2020" as it appears on the November 2020 ballot; and

BE IT FURTHER RESOLVED, that the North Orange County Community College District urges all California voters to support and vote for the passage of Proposition 15 in the November 2020 general election.

PASSED AND ADOPTED by the Governing Board of the North Orange Community College District, this ___ day of _____ 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINING:

Ryan Bent
Board President

5.a.3
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	_____
		Resolution	_____ X
DATE:	September 22, 2020	Information	_____ X
		Enclosure(s)	_____ X
SUBJECT:	Resolution No. 20/21-05, In Support of California Proposition 16: Repeal Proposition 209, Affirmative Action Amendment		

BACKGROUND: On November 4, 2020, Proposition 16 otherwise known as “Repeal Proposition 209 Affirmative Action Amendment” will be put before voters in the general election. Proposition 16 is a constitutional amendment that would repeal Proposition 209, passed in 1996, from the California Constitution. Proposition 209 stated that discrimination and preferential treatment were prohibited in public employment, public education, and public contracting on account of a person's or group's race, sex, color, ethnicity, or national origin. Therefore, Proposition 209 banned the use of affirmative action involving race-based or sex-based preferences in California.

Without Proposition 209, the state government, local governments, public universities, and other political subdivisions and public entities would—within the limits of federal law—be allowed to develop and use affirmative action programs that grant preferences based on race, sex, color, ethnicity, and national origin in public employment, public education, and public contracting.

Prop 16 would reverse the ban on equal opportunity policies like affirmative action with the goal of eliminating discrimination in state contracts, hiring, and college admissions. A report by the Campaign for College Opportunity demonstrated that in 2016-17, only 25% of community college tenured faculty were African American or Latino, despite those populations making up a majority of our student body. Research indicates that students are more likely to be academically successful when taught by faculty from similar backgrounds; thus, the passage of Prop 16 would likely result in an increase in student access, success, and equity.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction #4: The District will implement best practices related to planning, including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and district levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board review Resolution No. 20/21-05, In Support of California Proposition 16: Repeal Proposition 209, Affirmative Action Amendment.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 20/21-05, In Support of California Proposition 16:
Repeal Proposition 209, Affirmative Action Amendment**

WHEREAS, Native American, Latinx, Black, Asian, Pacific Islander, and other people of color and women have historically faced racism and discrimination in the United States (U.S.), including the denial of equal opportunity in employment and equal access to higher education; and

WHEREAS, the U.S. government in the late 1960s established affirmative action policies to address discrimination and bias in hiring, government contracts, and access to higher education towards racial minorities and women; and

WHEREAS, the passage of Proposition 209 in 1996 amended the California Constitution by prohibiting the consideration of race, sex, and ethnicity in admission to public employment, public education, and public contracting; and

WHEREAS, Proposition 209 inhibited California state and local governments' ability to remedy the continuing effects of past discrimination through race-conscious programs, such as those designed to ensure access to higher education through the University of California, California State University, and California Community Colleges; and

WHEREAS, Proposition 209 deterred the California Community Colleges, California State University, and University of California from implementing race-conscious policies, services, and interventions in programs that increase student achievement such as counseling, tutoring, outreach, and financial aid; and

WHEREAS, the effect of Proposition 209 was to reduce the percentages of underrepresented students admitted to public institutions of higher education in California, placing it in direct conflict with the goals of the California Community Colleges Vision for Success by making it more difficult to close equity gaps; and

WHEREAS, within the community colleges, 73 percent of students are students of color, immigrants, or both, yet the majority of college faculty and staff are white; and

WHEREAS, empirical studies have repeatedly indicated that diverse faculty have a positive impact on student educational outcomes and produces students who are better prepared for leadership, citizenship, and professional competitiveness; and

WHEREAS, for California community colleges, the enactment of Proposition 209 has made it challenging to reflect the diversity of the student body through the hiring of diverse faculty, staff, and administration; and

WHEREAS, the repeal of Proposition 209 would additionally enable the California Community Colleges, California State University, and University of California campuses to target enrollment and support efforts to address the higher education opportunity, transfer, and completion gaps faced by Black, Latinx, and API students; and

WHEREAS, the passage of Proposition 16 on the November ballot will repeal provisions of Proposition 209 to allow public institutions to consider race and gender with the goal of eliminating discrimination in state contracts, hiring and college admissions; and

WHEREAS, the North Orange County Community College District is unwavering in its support and promotion of programs, initiatives, and policies designed to demand equity, inclusion, anti-racism, and social justice on its campuses.

NOW, THEREFORE, BE IT RESOLVED, that the North Orange County Community College District Board of Trustees supports Proposition 16, which would repeal provisions of Proposition 209 and reinstate affirmative action which will permit students, regardless of sex, race, ethnicity, or national origin, to access social and economic opportunities to achieve their highest potential; and

BE IT FURTHER RESOLVED, that the Board of Trustees authorizes the Chancellor to provide the Board's resolution to members of the State Legislature, statewide organizations, local community and business organizations and leaders, and others who can assist in securing passage of this amendment to the California constitution.

PASSED AND ADOPTED by the Governing Board of the North Orange Community College District, this ___ day of _____ 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINING:

Ryan Bent
Board President

5.b.3
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	_____
DATE:	September 22, 2020	Resolution	_____
SUBJECT:	Future Board Agenda Items	Information	_____ X _____
		Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction #4: The District will implement best practices related to planning, including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and district levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 8, 2020

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 8, 2020, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Ryan Bent called the meeting to order at 5:31 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Lisa McPheron, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Dawnmarie Neate, representing CSEA; Lauren Mata, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Danielle Davy from the District Office.

VISITORS: Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: No comments from members of the public were received.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.c

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.

CHANCELLOR'S REPORT

- A. **Chancellor Marshall** thanked the campuses for the work they've done on the Black Lives Matter Task Forces and the reports they've created. We are in the process of reviewing those reports and creating a district-wide social justice framework that will include both value and action statements. Dr. Marshall also happily reported that since the return of some face-to-face courses, there have been no new COVID cases and expressed hope that continues. She thanked everyone for the work to date on social distancing, cleaning, and keeping everybody safe.

COMMENTS

- A. **Greg Schulz** recognized all of the classified professionals performing essential work on campus and remotely in support of the Fullerton College campus, students, and each other. He reported that the Colleges' OCTA Bus Program, currently in its second year, had 111,000 bus boardings by Fullerton College students in its first six months and despite the campus closure, students can still utilize OCTA buses throughout the county. He thanked Associated Students and staff who worked to adopt the program.
- B. **JoAnna Schilling** shared that she was on campus and thanked the Maintenance & Operations staff for continuing to keep the campus looking gorgeous, and was able to look at the first Cypress College outdoor study space in the Gateway Plaza which will open for students on September 14. The College will serve as a voting center during the November general election period and will be able to facilitate in-person voting in the Theater Lobby. Cypress College held its first on-campus drive-thru food distribution event, in partnership with NOCE and Pathways of Hope, and served 220 students. The College plans to continue to have them every Wednesday throughout the fall semester.
- C. **Valentina Purtell** thanked **Martha Gutierrez** and **Deb Perkins** who led the NOCE efforts on the Cypress College food distribution event, and reported that a similar event is planned at the Anaheim campus by late September or early October. She referenced NOCE data summarizing enrollment management efforts to continue to engage students during the transition to remote instruction and the use of student surveys to gauge feedback on interest and need. She shared that a recent finding demonstrated the contribution that NOCE makes to the economic development in Orange County: 2018-19 data showed that 857 students enrolled solely at NOCE attained an Orange County living wage. The figures are on par with those of credit colleges and clearly demonstrate the value of non-credit education.
- D. **Lisa McPheron** reported that DMA has changed the title of its Vice President to President Elect in order to ensure more collaboration, participation, and preparation. She expressed hope that the change will help move the needle to be an active anti-

racist organization by being intentional and increasing the representation of colleagues of color in leadership roles and providing opportunities to do so.

- E. **Jennifer Oo** congratulated the NOCE Pharmacy Technician Program who received notice that after their mid-cycle review the American Society of Health-System Pharmacists has allowed them to continue their accreditation without limitation. The NOCE Professional Development Committee has developed plans that are reflective of the current work environment and culture that include “First Friday” training events, faculty roundtable sessions, and a One Book, One School program. The first book selection is “Culturally Responsive Teaching and the Brain: Promoting Authentic Engagement and Rigor Among Culturally and Linguistically Diverse Students” by **Zaretta Hammond**. She concluded her report by thanking Cypress College for inviting NOCE to participate in the food distribution event for students.
- F. **Craig Goralski** reported that the Cypress College Academic Senate met on August 27 and received recommendations from the Black Lives Matter Task Force, approved the creation of an ad hoc committee to respond to the recommendations, and received a Title 5 grant update. He thanked **President Schilling** and **Chancellor Marshall** for implementing some of the Senate COVID-19 ad hoc committee’s recommendations and asked that they continue to work to implement the recommendations in order to protect faculty, students, and staff.
- G. **Kim Orlijan** reported that the Fullerton College Faculty Senate held a special meeting on August 27 and recommended that the Excused Withdrawal with Refund be used for all withdrawals and be made available until the Sunday before week 16, that the Pass/No Pass option be made available to students for all courses until the end of the semester, and that both be retroactive for Summer 2020. At its September 3 meeting, the Faculty Senate adopted three goals for the 2020-2021 academic year: create antiracist/equity task forces; begin to take/facilitate action based on the recommendations of the task forces, and revise the Faculty Senate Bylaws and Constitution. The Senate then created a number of antiracism and equity task forces to draft recommendations and an action plan to begin work this semester, and adopted an antiracism resolution.
- H. **Christie Diep** reported that United Faculty is moving forward on Black Lives Matter Oversight Task Force recommendations and will provide reports as work progresses. She asked the Board to think clearly about its priorities during this time of change, stated that a budget is a moral document and questioned how it is moral to try to use fringe money to serve two completely different purposes, shared a history of district budgets in relation to faculty compensation that reflects poorly on the District, and reiterated that the District is still the only district that doesn't provide dependent health coverage. She stated that faculty are unified in their quest for comparable salary and dependent health coverage, and that everyone must work together to be the premier district in all areas.
- I. **Dawnmarie Neate** expressed her appreciation to **President Schulz** and **President Schilling** for their kind words for classified staff. She reported on on-going negotiations related to the collective bargaining agreement which include salary and benefits, and shared that the CSEA negotiating team is available to answer trustee questions. CSEA will have a ratification vote on two new job descriptions and is also meeting to discuss a possible reopening of the Fullerton College Child Development Center.

- J. **Lauren Mata** reported on a recent webinar in celebration of the labor movement that included the history of the labor movement and the 20th anniversary of Adjunct Faculty United. She also reported on Title IX training for new adjunct faculty, an upcoming “Know Your Rights” webinar, and their first virtual public membership meeting.
- K. **Trustee Barbara Dunsheath** referenced a Los Angeles Times op-ed piece by **Ben Valdepena**, President of CSEA, about the value of classified employees and how other districts are laying off employees due to the pandemic. She emphasized that is not being discussed at NOCCCD. She shared that ACCT developed a diversity, equity, and inclusion checklist and implementation guide for community college boards. She recommended it as a tool in moving towards becoming more diverse, equitable, anti-racist and inclusive. She also reported that the Cypress College Foundation Scholarship Ceremony will take place on September 10.
- L. **Trustee Ryan Bent** requested information regarding when United Faculty last requested life insurance during negotiations and whether they had an approved budget that their membership voted on.

MINUTES: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of August 25, 2020. **Motion carried with Trustees Bent, Blount, Brown, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes, and Trustee Dunsheath abstaining.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0140235 - P0141378 through August 8, 2020, totaling \$6,108,891.90, and check numbers C0051841 - C0052086, totaling \$166,417.99; check numbers F0263726 - F0263900, totaling \$512,352.23; check numbers Q0007323 - Q0007324, totaling \$63.20; check numbers 88506050 - 88506726, totaling \$16,714,645.32; check numbers V0031817 - V0031821, totaling \$12,788.14; check numbers 70110142 - 70110403, totaling \$48,658.66; and disbursements E8875749 - E8882680, totaling \$7,872,323.03, through August 31, 2020.

Item 3.b: The Board receive and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2020.

Item 3.c: By block vote, authorization was granted to approve the use of the California Multiple Award Schedule Contract No. 3-18-70-1613C for audio-visual and computer related equipment purchased through Howard Industries, Inc.

Further authorization was granted for the District Director, Purchasing, to execute the purchases on behalf of the District.

Item 3.d: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte to adopt the liability imposed by the Regents of the University of California’s proposed addendum to the Health Sciences Program Agreement for the COVID-19 Acknowledgment for On-Site Students.

During the discussion, some trustees expressed concern that the addendum exposes the District to liability for not only those members of the student’s household, but any relative that

may contract COVID-19 from the student participating in the clinical placements and dissatisfaction that the District would be responsible for the negligence of UCI.

Despite reservations, some trustees were supportive of the amendment due to certain factors: the number of students, time limit, students signing waivers, guarantees that students will not be working with patients that have COVID-19, the challenge to find clinical placements, the reputation of the UCI Medical Center, giving students the option to opt-out, the high burden of proof related to where COVID-19 was contracted and negligence, efforts to modify the agreement, and find alternative sites.

Subsequent to some trustees emphasizing their support with the caveat that they would not support another semester and that students should be made aware that in the future they will not be able to do their clinical placements at UCI, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Further authorization was granted to execute the Addendum to the Health Sciences Program Agreement for the COVID-19 Acknowledgment for On-Site Students.

HUMAN RESOURCES

Item 4.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

NEW PERSONNEL

Beck, Anne-Marie	CC	Counselor First Year Probationary Contract Class B, Step 1 Eff. 09/09/2020 PN CCF692
Douglas, Oscar Lee	CC	Vice President, Instruction 12-month Position (100%) Range 37, Column E + Doctorate Management Salary Schedule Eff. 10/05/2020 PN CCM952
Fierro, Deniz	FC	Director, Educational Partnerships and Programs (Promise) 12-month Position (100%) Range 20, Column G Management Salary Schedule Eff. 09/09/2020 PN FCM945

TEMPORARY CONTRACT

Yu, Yvonne	CC	Mortuary Science Instructor Temporary Contract (100%)
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Pursuant to E.C. 87482
 Class B, Step 1
 Eff. 08/20/2020-05/22/2021

CHANGE IN SALARY CLASSIFICATION

Farol, Ronald	FC	English Instructor From: Class B To: Class C Eff. 08/20/2020
Williams, Marredda	CC	Nursing Instructor From: Class B To: Class C Eff. 08/20/2020
Young, Annette	CC	Librarian From: Class B To: Class C Eff. 08/20/2020

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Cassens, Treisa	CC	Dean, Library/Learning Resource Center 5% Stipend Eff. 04/01/2020-06/30/2020 and 07/01/2020-10/02/2020
Gaetje, Lisa	CC	Dean, Social Science 5% Stipend Eff. 04/01/2020-06/30/2020 and 07/01/2020-10/02/2020
Reiland, Kathleen	CC	Dean, Career Technical Education/Economic Development 10% Stipend Eff. 04/01/2020-06/30/2020 and 07/01/2020-12/15/2020

LEAVES OF ABSENCE

Clark, Lisa	CC	Culinary Arts Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/20/2020-12/15/2020
Draganov, Torri	CC	Chemistry Instructor Rescind Load Bank Leave With Pay Eff. 2020 Fall Semester

Goldstein, Jay	FC	Communications Instructor Load Banking Leave With Pay (33.33%) Eff. 2020 Fall Semester
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2020 FALL SEMESTER

Bernier, Joshua	FC	Column 1, Step 1
Gamble, Malcolm	FC	Column 1, Step 1
Gross, Jacqueline	FC	Column 1, Step 1
Koba, Dean	CC	Column 1, Step 1
Leroy, Ailissa	FC	Column 1, Step 1
McCormick, Timothy	FC	Column 1, Step 1
Moller, Kimberly	FC	Column 1, Step 1
Moreno, Anthony	FC	Column 3, Step 1
O'Leary, Thomas	FC	Column 3, Step 1
Schwartz, Aaron	CC	Column 1, Step 1
Shaw, Jessica	FC	Column 1, Step 1
Solesbee, Travis	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Strout, Nolan	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Allison, Rob	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Alrubaye, Wasan	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Belknap, Jeannie	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Calcanas, Ruth	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Calsita, Ciara	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Choi, Jean	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Cole, Melody	NOCE	Professional Development Training Stipend not to exceed \$75.00

Eff. 08/13/2020

Creanga, Emilia	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Cucuruto, Jordan	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
DeWitt, Stan	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Dinh, Uyen	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Donahue, Dustin	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Espinoza, Maria Guadalupe	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Fernandez, Eufemio	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Fraidany, Apollo	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Furlong, Eric	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Gibbons, Emilee	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Gonzalez, Raylene	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Gray, Richard	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020

Hashima, Lawrence	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Heredia, Erik	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Hertogh, Lorna	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Hill-West, Jami	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Hunter John	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Iglesias, Tasha	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Jacobo, Joanna	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Johnson, Lisa	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Kahlon, Harinder	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Khssassi, Zineb	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Kretschmar, Judith	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Ledezma, Eva	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Lessing, Angela	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020

Lim, Emmie	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Loayza, Santiago	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Low-Atwater, Elizabeth	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Matikinyidze, Rufaro Eunice	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Miller, Joy	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Myers, Victoria	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Ninmer, Drew	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Pabla, Hardeep	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Pak, Jesse	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Pham, Loan	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Pham, Victor	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Quach-Ramirez, Christina	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Riley, Marc	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020

Sheilds, Julie	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Smith, Larene	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Smith, Marlo	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Stanojkovic, Ivan	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Stearns, Heidi	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Surowski, Peter	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Villarreal, Maria	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020
Wilkinson, David	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Wilson, Andrew	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Wong, Suzanne	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Zamora, Jose	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2020
Zepeda, Eva	NOCE	Professional Development Training Stipend not to exceed \$75.00 Eff. 08/13/2020

Item 4.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

RETIREMENT

McPherson, Vickie AC Human Resources Specialist
12-month (100%)
Eff. 03/25/2021
PN DEN994

RESIGNATION

Mesich, Scott FC Lab Clerk/Earth Science
10-month position (50%)
Eff. 09/8/2020
PN FCC619

NEW PERSONNEL

Greiner, Anna Cathleen CC Interim Dir., Grants/Economic and Workplace Devel.
Range 21, Column G + DR
Management Salary Schedule
Eff. 09/08/2020
PN CIM694

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Borillo, Maureen NOCE IT Specialist, Systems Applications
Extension of 6% Stipend
Eff. 07/01/2020 – 06/30/2021

Funaoka, Lisa FC Admissions and Records Specialist (100%)
Extension of 6% Stipend
Eff. 01/01/2021 – 06/30/2021

Olmeda, Catalina FC Business Office Specialist (100%)
6% Stipend
Eff. 07/01/2020 – 12/31/2020

LEAVES OF ABSENCE

Coggi, Anita FC Administrative Assistant II (100%)
Military Leave With Pay (USERRA)
Eff. 08/27/2020 – 08/28/2020

Krebs, Louis CC Auto Shop Coordinator (100%)
Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 08/21/2020 – 11/21/2020

@01018789 NOCE Catalog and Schedule Coordinator (100%)
Family Medical Leave (FMLA/CFRA/FFCRA)
Paid Leave Using FFCRA Until Exhausted; Unpaid

		Thereafter Eff. 08/18/2020 – 08/26/2020
@00986774	CC	Facilities Custodian II (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 08/25/2020 – 08/27/2020
@01196683	FC	Laboratory Clerk, Biology Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 08/20/2020 – 09/02/2020
Vasquez, Norma	FC	Student Services Specialist (100%) Military Leave With Pay (USERRA) Eff. 09/14/2020 – 09/25/2020

Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1260 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1260 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1260 for a copy of the volunteer listing.)

GENERAL

Item 5.a: The Board received as information the following revised Administrative Procedures in Chapters 6 and 7:

- AP 6100, Delegation of Authority, Business and Fiscal Affairs
- AP 6150, Designation of Authorized Signatures
- AP 7240-4, Management Employees – Leaves
- AP 7400, Travel and Conference Attendance

The revised Administrative Procedures are available on the District's website, where they are readily accessible by students, employees, and the general public.

Item 5.b: Board President Ryan Bent asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 6:22 p.m., Board President Ryan Bent adjourned the meeting to closed session per the following sections of the Government Code and stated that there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: Workers Compensation Claim.

Claimant: Darin Lamb
Agency Claimed Against: NOCCCD

RECONVENE MEETING: At 8:04 p.m., Board President Ryan Bent reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to negotiate settlement and authorize payment of the negotiated amount in the matter of Darin Lamb. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

ADJOURNMENT: At 8:04 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jacqueline Rodarte, Secretary, Board of Trustees