

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

August 23, 2016

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, August 23, 2016, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Barbara Dunsheath called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Scott Begneski and Tanya Washington. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Olivia Veloz, representing the District Management Association; Michelle Patrick, representing the School of Continuing Education Academic Senate; Bryan Seiling representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Gilbert Contreras, Rod Garcia, Jose Ramon Nuñez, and Jaime Perez from Fullerton College; Ron Armale, Santanu Bandyopadhyay, Karen Cant, Robin De Roo, Philip Dykstra, Richard Fee, Michael Frey, Christine Plett, Susan Rittel, and Cindy ShROUT from Cypress College; and Jenney Ho, Julie Kossick, Arturo Ocampo, Tami Oh, Melissa Utsuki, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Chuck Allen, Kirk Domke, Jeanne Muñoz, Ray Muñoz, Dustin Nguyen, Junior Rodriguez, Terri Santana, Young Min.

COMMENTS: MEMBERS OF THE AUDEIENCE:

- A. **Robin De Roo**, Cypress College Instructor, shared with the Board the litany of issues that the current Science, Engineering, and Math (SEM) building has, and the dire need to replace it.
- B. **Richard Fee**, Cypress College SEM Dean, stated that the SEM programs would exceed their enrollment for the eighth year in a row, and that additional classes cannot be added due to the limitations of the existing building. He urged the Board to approve the new building for the sake of Cypress College students.

- C. **Michael Frey**, Cypress College Instructor, asked the Board to approve the expansion of a new SEM building in order to better serve students into the future.
- D. **Junior Rodriguez**, Cypress College Student, addressed the Board and was emphatic about how much a new SEM building is needed by Cypress College science programs and its students.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.g, 3.j, 3.l, 3.m, 3.n

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.

REPORTS

- A. **Honor Retiree:** As part of the Chancellor's Report, **Teresa Santana**, Fullerton College Administrative Assistant II, was honored for her service to the District.
- B. **Chancellor Cheryl Marshall** reported on the start of the new academic year and the opportunity to meet new people, and her attendance at the Investiture of Greg Schulz as President of Fullerton College.

(See Supplemental Minutes #1175 for a copy of the Chancellor's full report.)

- C. **Valentina Purtell**, School of Continuing Education Interim Provost, reported on the SCE management retreat, "Equipped for Success...Tools for the Trade!" and her selection to serve on the System Advisory Committee on Curriculum for the Association of Community and Continuing Education (ACCE). She also extended an invitation to attend the SCE Opening Day event on September 9 at 8:30 a.m.

(See Supplemental Minutes #1175 for a copy of the Interim Provost's full report.)

- D. **Bob Simpson**, Cypress College President, reported on fall enrollment and the current 89% fill rate at the College, the campus Opening Day event, and the planned events in celebration of the 50th anniversary of Cypress College. He also reported on his attendance at a Cypress celebration event to acknowledge the collaborative efforts that resulted in the safe recovery of a missing SCE student.

(See Supplemental Minutes #1175 for a copy of the President's full report.)

- E. **Greg Schulz**, Fullerton College President, reported on the College's fall enrollment and the unduplicated headcount of 25,034 and its 2016 Fall Convocation. He also expressed his gratitude for the opportunity to lead Fullerton College, and invited everyone to attend the 94th Annual Key to the County Game against Santa Ana College on September 3.

(See Supplemental Minutes #1175 for a copy of the President's full report.)

COMMENTS

- A. **Olivia Veloz** reported on her attendance at several events District-wide, and shared that the DMA Fall Meeting will take place on September 23 at the Holiday Inn in Buena Park.
- B. **Bryan Seiling** thanked Dr. Marshall for her Opening Day remarks at Cypress College and Dr. Simpson for the theme of the event. He reported that the first meeting of the Cypress College Academic Senate is scheduled for August 25.
- C. **Pete Snyder** shared his excitement and pride to have participated in the Fullerton College Convocation and Investiture of Dr. Schulz. He reported that the Fullerton College Faculty Senate will meet next week to begin to tackle many issues.
- D. **Tina Johansen** reported that the United Faculty held a successful retreat, and stated that she looks forward to her ongoing meetings with the Chancellor and the upcoming year.
- E. **Rod Lusch** expressed his gratitude to Dr. Simpson for inviting him to speak at Opening Day where he addressed the role of CSEA and participation in the shared governance process.
- F. **Kent Stevenson** reported that Adjunct Faculty United have reopened salary negotiations with the District. He also shared that AdFac hopes to complete their interviews of Board candidates for Areas 2 and 7 by September 9.
- G. **Student Trustee Tanya Washington** reported on her attendance at both Colleges' opening day events, as well as the Community College League of California (CCLC) Student Trustees Workshop in San Francisco.
- H. **Student Trustee Scott Begneski** reported on the start of the academic year at Fullerton College, and his honor to be part of the inspiring investiture of Dr. Schulz.
- I. **Trustee Stephen T. Blount** congratulated Greg Schulz on his investiture and expressed his enjoyment in attending the event. He also reported that after Dr. Dunsheath's opening day remarks he purchased *Grit: The Power of Passion and Perseverance* and recommended it as required reading for everyone.
- J. **Trustee M. Tony Ontiveros** congratulated Trustees McClanahan and Rodarte on their re-appointments to the Board, in lieu of election. He announced, that after 17

years on the Board, he will not seek re-election in November in order to spend more time with his family. He also noted that there are two candidates vying for his seat, one of which is former District trustee Barry Wishart.

- K. **Trustee Molly McClanahan** reported on her attendance at both opening day events, and praised the events and Chancellor Marshall's exhilarating comments. She also encouraged attendance at the Fullerton Museum's "California: The Center of the Universe" exhibit.
- L. **Trustee Leonard Lahtinen** reported that three candidates are running for election to fill his current trustee seat, and was disappointed to hear that the Key to the County football game would take place during Labor Day weekend. He also reported on the sunset mixer hosted by the North Orange County Chamber of Commerce, in conjunction with the Fullerton College Foundation, at the College.
- M. **Trustee Barbara Dunsheath** reported on her recent appointments to the CCLC Advisory Committee on Educational Services (ACES) and to the accreditation team for the Monterey Peninsula College visit. She encouraged everyone to view the candidate statements for those running for Trustee Areas 2 and 7 which are available online, as well as the League of Women Voters' statement on public higher education which is also available online. Dr. Dunsheath referenced *The Chronicle's* yearly almanac edition which lists California as leading the nation in faculty salaries with a \$73,000/year average; the average NOCCCD salary is \$93,000/year.

MIINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of July 26, 2016 as submitted. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

FINANCE & FACILITES

Item 3.a: By block vote, the Board ratified purchase order numbers P0109603 - P0111919 through August 8, 2016, totaling \$5,755,681.03, and check numbers C0043660 - C0043990, totaling \$63,664.00; check numbers F0202981 - F0204086, totaling \$907,462.35; check numbers Q0004972 - Q0008041, totaling \$20,256.52; check numbers 88454201 - 88455022, totaling \$5,356,458.18; check numbers V0031372 - V0031385, totaling \$10,256.05; and disbursements E8646359 - E8646873, totaling \$503,131.75, through July 31, 2016.

Item 3.b: By block vote, authorization was granted to adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations, and that previous resolutions be rescinded and that any accounts not listed on the resolution and still open be closed immediately.

Further authorization was granted to authorize two signatures be required on each check on every account, and that account signers, banks, and credit unions not be authorized to issue counter checks or cashier's checks on any of the accounts.

Item 3.c: The Board reviewed the District's Quarterly Financial Status Report for the quarter ended June 30, 2016, as required by §58310 of Title 5.

Item 3.d: The Board received the Quarterly Investment Report for the quarter ended June 30, 2016.

Item 3.e: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jacqueline Rodarte to enter into a consulting agreement with Cambridge West LLC at the rate of \$160 per hour, for total fees not to exceed \$121,000. The term of the agreement shall commence August 24, 2016, and terminate on August 25, 2017. The District and Cambridge West LLC shall have the option to renew the agreement for an additional year upon approval by the Board of Trustees. This agreement may be terminated either by the District or Cambridge West upon thirty (30) days' written notice.

Upon clarification on the role of former District Interim Vice Chancellor CM Brahmhatt with Cambridge West, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 3.f: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Leonard Lahtinen to enter into an agreement with Meyers Fozi LLP to assist the District in matters related to multiple claims and lawsuits involving Class 44 and 45 of the Fullerton College Policy Academy at the following hourly rates:

Partners:	\$255/hr
Associates:	\$175/hr
Appellate Work:	\$250/hr
Paralegal/Law Clerk:	\$100/hr

The term of the agreement shall be from August 4, 2016, through August 4, 2021.

Board President Barbara Dunsheath noted that it was necessary to retain the services of legal counsel to vigorously defend the inaccurate breach of contract allegations related to the Fullerton College Police Academy (FCPA) and its certification by the Peace Officer Standards and Training (POST) Commission. During the discussion it was noted that POST continues to list Fullerton College as a POST-certified basic law enforcement training academy on its website for prospective students.

Subsequent to the discussion, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to sign the agreement on behalf of the District.

Item 3.g: By block vote, authorization was granted to declare the attached list of items surplus and for the Liquidation Company to conduct an auction for the sale of the surplus

items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

(See Supplemental Minutes #1175 for a copy of the itemized listing.)

Item 3.h: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to increase the projected project cost for the new Science, Engineering, and Mathematics Building at Cypress College to an estimated budget of \$89,088,967 due to the escalation of rates within the construction industry and increase the building by 6,023 GSF, from 100,000 GSF to 106,023 GSF.

After clarification on the impact the increase in costs would have on other construction projects; the possibility of a State-wide bond measure; cost-escalation estimates; and use of the existing building for future swing space, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Item 3.i: It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros to enter into an architectural consultant agreement with LPA, Inc. in the amount of \$4,317,210 plus \$185,000 of reimbursable expenses for the Schematic Design phase through Project completion/close-out for the SEM project at Cypress College. LEED Certification of \$65,000 is an option to be included into LPA's agreement if approved by the Board. The term of the agreement shall be effective August 24, 2016, through June 30, 2021.

Upon clarification that the contract did not include authorization to include LEED certification at this point in time, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Authorization is further requested for the Vice-Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 3.j: By block vote, authorization was granted to enter into an architectural services agreement with Westberg & White for the Renovation of the Existing Baseball Field and Supporting Structures at Cypress College in the amount of \$97,000 plus \$2,000 reimbursable expenses. The term of the agreement shall be effective September 1, 2016, through December 31, 2017.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.k: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Leonard Lahtinen to renew the licensing agreement with Blackboard Inc. for Fullerton College for Blackboard Learn 9.1 for a two-year period beginning July 1, 2016, through June 30, 2018, at a cost not to exceed \$63,672.00.

Subsequent to discussion on how Fullerton College selected Blackboard over Canvas (the option which the State is moving to adopt) and the possibility of canceling the second year of the contract if necessary, the **motion carried with Trustees Blount, Brown,**

Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.i: By block vote, authorization was granted for the Vice Chancellor, Finance & Facilities, to enter into an agreement with the City of Cypress to provide periodic irrigation meter readings which will proportionally reduce the charges to the College for sewer fees. The term of the agreement shall be effective September 12, 2016, until either party gives 60 days' notice or should Golden State Water terminate monitoring and recording of water usage.

Item 3.m: By block vote, authorization was granted to enter into a contract with First Class Vending to provide vending services to Fullerton College beginning July 1, 2016, and ending June 30, 2021, at no cost to the campuses.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.n: By block vote, authorization was granted to amend the agreement with Flewelling & Moody Associates, Inc. to develop a Feasibility Study for the construction of the Maintenance and Operations Facility at Fullerton College, in order to extend the term retroactively from December 31, 2015 through December 31, 2016, at no additional cost to the District.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, to execute the amendment to the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jacqueline Rodarte to ratify the 2016-2017 NOCCCD and Anaheim Union High School District (AUHSD) College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Subsequent to the Board expressing their gratitude to Vice Chancellor Cherry Li-Bugg and Fullerton College Vice President Jose Ramon Nuñez for their leadership efforts to not only see the important partnership to fruition, but also in developing a thorough and concise agreement, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

(See Supplemental Minutes #1175 for a copy of the partnership agreement.)

Item 4.b: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount to grant Fullerton College authorization to expend \$125,000 from College funds for its 2016-2017 Staff Development Program. Expenditures are estimated to include, but are not limited to:

- \$35,000 for campus speakers/presenters and academy coordinators

- \$7,000 for membership (4C/SD)
- \$15,000 for supporting professional development activities and events (e.g. consultants, contracted services, refreshments)
- \$65,000 for conference attendance (supports staffing for our academies/workshops)
- \$3,000 for software and equipment updates/repairs in the Teaching Effectiveness Center

Upon discussion on the importance of staff development in order to hone talent, encourage continuous learning, and engage faculty and staff, the **motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Further authorization was granted for the funding of necessary related costs as events take place, including, but not limited to: supplies, conference registrations and other related expenses, promotional materials, contracted services, training resources, recognition awards, consultants, speakers, refreshments, etc. Specific agenda items and Independent Contractor Agreements will be provided for Board approval at appropriate times.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Harvey, Carol	CC	Nursing Instructor Eff. 12/12/2016 CCF905
Sanchez, Virginia	FC	Counselor, EOPS Eff. 11/01/2016 PN FCF747

RESIGNATION

Conrad, Robin	FC	Dance Instructor Eff. 07/24/2016 PN FCF636
---------------	----	--

CHANGE IN SALARY CLASSIFICATION

Abutin-Mitsch, Jeanie	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Acevedo, Ruby	SCE	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1

		To: Column 1, Step 2 Eff. 08/22/2016
Acosta, Arleen	CC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Alberti, Marcela	CC	Theatre Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Alhadeff, Andrew	CC	Physical Education Instructor From: Class C To: Class D Eff. 08/19/2016
Anderson, Harold	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Arellano-Duenas, Cristina	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Arriola-Nickell, Gail	FC	Art Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Avant, James	FC	Physical Education Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Barragan, Valeria	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Barretto, Jacqueline	CC	Reading Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Barsamian, Aram	FC	Music/Voice Instructor From: Class B, Step 1 To: Class B, Step 10

Eff. 08/19/2016

Berry, Nera	SCE	Management Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
Beyer, Lavaun	CC	Music Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/22/2016
Blumer, Collette	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Boehler, Connie	CC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Botta, Valerie	FC	Reading Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Brown, Michael	FC	Counselor (ADJ) (Schedule B only) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/22/2016
Buck, Peter	CC	Music Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Campbell, Justin	CC	English Instructor From: Class B, Step 1 To: Class B, Step 4 Eff. 08/19/2016
Cedeno, Jose	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Chan, Wai	FC	Economics Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016

Chavoya, Joe	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/12/2016
Choi, Timothy	CC	Mathematics Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016
Cobler, Tim	FC	Mathematics Instructor From: Class E To: Class F Eff. 08/19/2016
Cohn, Irene	FC	Counselor (ADJ) (Schedule B only) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/22/2016
Collie-Corzine, Royanne	SCE	Medical Records (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/12/2016
Crocoll, Allan	FC	Mathematics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016
Cummings-Sumner, Vonn	FC	Art/Studio Art Foundation Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2016
Cummins, Megan	CC	Economics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Datu, Ruth	CC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Davis, Melanie	FC	Speech Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016

Dedic, Breann	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Dickinson, Amy	FC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Dimitriadis, Philip	FC	Computer Graphics Instructor From: Class D To: Class E Eff. 08/19/2016
Do, Field	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Domke, Kirk	CC	Oceanography/Earth Science Instructor From: Class D To: Class E Eff. 08/19/2016
Eckenrode, Adam	CC	Mathematics Instructor From: Class D To: Class E Eff. 08/19/2016
Farsakh, Dalal	CC	Counseling Instructor (ADJ) (Schedule A only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Fitch, Alexander	CC	Art/Computer Graphics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Floyd, Becky	CC	Anthropology Instructor From: Class C To: Class D Eff. 08/19/2016
Foster, Marcia	FC	Physical Education Instructor From: Class B To: Class C Eff. 08/19/2016
Garcia, Aliety	SCE	Counselor (ADJ) (Schedule B only)

			From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Garcia, Jacqueline	CC	Counselor (ADJ) (Schedule B only)	From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Garcia, Jessica	FC	Counselor (ADJ) (Schedule B only)	From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Geurin, Alyssa	CC	English Instructor (ADJ)	From: Column 1, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Golay, Lani	CC	Counselor (ADJ) (Schedule B only)	From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Gonzalez, Juan	FC	Counselor (ADJ) (Schedule B only)	From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Gonzalez, Mario	FC	Music/Commercial Music Instructor	From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016
Gulmesoff, Ileana	SCE	ESL Instructor (ADJ)	From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/12/2016
Hashima, Lawrence	FC	Ethnic Studies Instructor (ADJ)	From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Hines, Michael	FC	Administration of Justice Instructor (ADJ)	From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Hoover, Jay	CC	Mathematics Instructor (ADJ)	From: Column 2, Step 2

		To: Column 2, Step 3 Eff. 08/22/2016
Jenkins, Sabrina	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Johnson, Cory	FC	Music Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Johnston, Jacquelyn	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Krahn, Graham	FC	Physics Instructor From: Class B, Step 1 To: Class F, Step 4 Eff. 08/19/2016
Kim, Shinah	CC	Nursing Instructor From: Class B, Step 1 To: Class C, Step 6 Eff. 08/19/2016
King, Kathryn	CC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Kirby, Brendon	FC	Welding Instructor From: Class B, Step 1 To: Class E, Step 4 Eff. 08/19/2016
Kobayashi, Brian	FC	Philosophy Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Larez, Jennie	CC	Health Information Technology Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/19/2016
Lee, Eunju	CC	Mathematics Instructor From: Class D To: Class E

Eff. 08/19/2016

Lee, Ryan	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Letcher, Annette	CC	Reading Instructor From: Class B, Step 1 To: Class F, Step 8 Eff. 08/19/2016
Ly, Lillian	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Marino, Kevin	FC	Physical Education Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Masson, Sandy	CC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Mendoza, Marcela	SCE	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Mierop, John	FC	Speech Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Miramontes, Nathalie	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Moon, Hochin	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Moore, Christine	FC	Business Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016

Murillo Virgen, Edder	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Nakano-Sanchez, Ana	CC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Nelson, Ericka	FC	English Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Newton, John	CC	Geography Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
Nguyen, Huy	FC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Nguyen, Kelly	CC	Mathematics Instructor From: Class C To: Class D Eff. 08/19/2016
Nobles, Stephanie	CC	Chemistry Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016
O'Brien, Daniel	FC	Machine Technology Instructor From: Class B To: Class C Eff. 08/19/2016
Obrite, Patricia	FC	Speech Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Ortega, Ryan	CC	Nursing Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/19/2016

Owen Driggs, Janet	CC	Art/Art History Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/19/2016
Palmer, Kendyl	CC	English Instructor From: Class B To: Class C Eff. 08/19/2016
Palomares, Eva	CC	Counselor From: Class B To: Class C Eff. 07/01/2016
Panattoni, Dineen	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Patrick-Norng	SCE	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Pregenzer, Ruth	SCE	ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 9/12/2016
Ramirez, Cynthia	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Ramirez, Luis	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/12/2016
Ramirez, Yvette	FC	Speech Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Rasch, Kaylan	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Rho, Gina	FC	English Instructor (ADJ)

			From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016
Richards, Heather	FC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016	
Rios, Veronica	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016	
Rivera, Leticia	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016	
Robinson, Christopher	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016	
Rodriguez, Daniela	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016	
Rosales, Alexandria	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/22/2016	
Rosales, Kimberly	FC	Biology/Cell & Molecular Instructor From: Class B, Step 1 To: Class F, Step 4 Eff. 08/19/2016	
Rosenblum, Leonard	FC	CIS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016	
Rossi, Nicole	FC	Mathematics Instructor From: Class B To: Class C Eff. 08/19/2016	
Rothery, Susan	SCE	OAP Instructor (ADJ) From: Column 2, Step 2	

		To: Column 2, Step 3 Eff. 09/12/2016
Ruffalo, Carrie	SCE	Basic Skills Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 9/12/2016
Runde, Jessica	FC	Dramatic Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Sahakian, Souzan	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/12/2016
Saleh, Massoud	CC	Engineering/Physics Instructor From: Class B, Step 1 To: Class E, Step 7 Eff. 08/19/2016
Sanford, Juana	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Santostefano, Michela	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/12/2016
Schraff, Theodore	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Schwartzwald, Terra	CC	Music/Vocal Jazz/Theory Instructor From: Class B, Step 1 To: Class C, Step 1 Eff. 08/19/2016
Shan, Clarissa	CC	Music Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/22/2016
Sibley-Smith, Andrea	SCE	DSPS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2

Eff. 09/12/2016

Sosa, Raylene	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Starkey, Monique	FC	Librarian From: Class C To: Class D Eff. 08/19/2016
Stasiuk, Pedro	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/12/2016
Stephenson, Mimi	FC	Art Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Stevenson, Kent	FC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Stroll, Susan	FC	Photography Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Terminel, Gigi	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 4 To: Column 1, Step 5 Eff. 08/22/2016
Terranova, John	FC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/22/2016
Tharani, Deepa	CC	Counselor (ADJ) (Schedule B only) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/22/2016
Thompson, Kimberly	SCE	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016

Tira, Diana	CC	Dental Hygiene Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/19/2016
Tomlinson, John	FC	Music Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2016
Tran, Brandon	FC	Accounting Instructor From: Class B, Step 1 To: Class C, Step 9 Eff. 08/19/2016
Tran, Hoa	CC	Mathematics Instructor From: Class D To: Class E Eff. 08/19/2016
Tran, Phien	FC	Counselor (ADJ) (Schedule B only) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Tran, Stephanie	CC	English Instructor From: Class B, Step 1 To: Class B, Step 4 Eff. 08/19/2016
Tran, Vinh	CC	Chemistry Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/22/2016
Webster, Perry	FC	Physical Education Instructor From: Class B To: Class C Eff. 08/19/2016
White, Raymond	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/22/2016
Williams, Michelle	FC	Counselor (ADJ) (Schedule B only) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/22/2016

Wilson, Jayme FC Business Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 08/22/2016

Wilson, Kristine FC Business Instructor (ADJ)
From: Column 1, Step 2
To: Column 1, Step 3
Eff. 08/22/2016

Zepeda, Charles FC Automotive Instructor
From: Class C
To: Class D
Eff. 08/19/2016

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS- 2016 SUMMER INTERSESSION

Cadena, Maria	FC	\$ 80.00
Castle-Donovetsky, Victoria	CC	\$ 40.00
Grande, Jolena	CC	\$ 40.00
Hoyt-Heydon, Mela	FC	\$ 20.00
Izadi, Behzad	CC	\$110.00
Mitts, Teri	CC	\$ 15.00
Pinkham, Bill	CC	\$ 45.00

LEAVES OF ABSENCE

Bianchino, Annie FC Chemistry Instructor
Load Banking Leave With Pay (6.67%)
Eff. 2016 Fall Semester

Carroll, Constance FC Physical Education Instructor
Family Medical Leave (FMLA)/CFRA (100%)
Paid Leave using Regular and Supplemental
Sick Leave Until Exhausted; Unpaid Thereafter
Eff. 08/19/2016-08/28/2016

Chan, Theodore FC Chemistry Instructor
Load Banking Leave With Pay (6.67%)
Eff. 2016 Fall Semester

Craner, Michelle FC Fashion Instructor
Family Medical Leave (FMLA) and CA
Pregnancy Disability Leave (CA PDL) (100%)
Paid Leave using Regular and Supplemental
Sick Leave and Personal Necessity and Family
Leave Until Exhausted; Unpaid Thereafter
Eff. 08/19/2016-09/28/2016

Klein, M. Susan CC Reading Instructor
Load Banking Leave With Pay (26.67%)

Eff. 2016 Fall Semester

Lipiz-Gonzalez, Elaine	CC	Manager, EOPS California Family Right Act (CFRA) 100% Paid Leave using Personal Necessity Leave and Vacation Leave Until Exhausted; Unpaid Thereafter Eff. 07/19/2016-09/20/2016
Young, Renee	FC	Fashion Instructor Load Banking Leave With Pay (6.67%) Eff. 2016 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2016 FALL SEMESTER,
TRIMESTER

Abatay, Victoria	CC	Column 1, Step 1
Anderson, James	FC	Column 1, Step 1
Asbell, Jessica	CC	Column 1, Step 1
Beierle, Mary	CC	Column 1, Step 1
Branch, Debra	SCE	Column 1, Step 1
Brinkman-Marheine, Maxim	CC	Column 1, Step 1
Broberg, Duane	CC	Column 1, Step 1
Bugrov, Maksim	CC	Column 1, Step 1
Calloway, Kalia	FC	Column 2, Step 1
Carey, Jennifer	FC	Column 1, Step 1
Christian, Kathleen	FC	Column 1, Step 1
Douglass, Julie	FC	Column 1, Step 1
Dunker, Melisandra	CC	Column 1, Step 1
Ebert, Rebecca	FC	Column 1, Step 1
Felix, Luis	CC	Column 1, Step 1
Flores, Dia Nanette	CC	Column 2, Step 1
Ford, Diane	CC	Column 1, Step 1
Frankini, Armida	FC	Column 1, Step 3
Gadlin, Kimberly	CC	Column 1, Step 1
Gaudio, Sergio	CC	Column 3, Step 1
Gould, Ryan	FC	Column 1, Step 1
Guzman, Steven	FC	Column 2, Step 1
Hacholski, Matthew	CC	Column 1, Step 1
Halford, Dennis	CC	Column 1, Step 3
Hernandez-Magallon, Karla	FC	Column 1, Step 1
Jacobs, Jennifer	CC	Column 1, Step 1
Jaquibino, Emmy	FC	Column 1, Step 1
Jones, Caleb	CC	Column 1, Step 1
Kelly, Mark	CC	Column 3, Step 1
Kern, Roger	FC	Column 3, Step 1
Lee, Christine	FC	Column 1, Step 1
Leonor, Henry	FC	Column 1, Step 1
Lin, Edward	CC	Column 1, Step 1
Magginetti, Giovanni	CC	Column 1, Step 1
Mahayni, Suha	CC	Column 1, Step 1

Mats-Kofman, Marina	CC	Column 1, Step 1
McGiffert-Sandoval, Dominic	FC	Column 2, Step 1
McPherson, Teryn	FC	Column 1, Step 1
Montgomery, Forrest	FC	Column 1, Step 1
Moriarty, Kathleen	CC	Column 1, Step 1
Oeser, Paul	CC	Column 3, Step 1
Ohanian, Vasken	FC	Column 1, Step 1
Park, Annette	CC	Column 1, Step 1
Phong, Ericka	FC	Column 1, Step 1
Politanoff, Ashton	FC	Column 1, Step 1
Ramirez, Jorge Jr	CC	Column 2, Step 1
Ramirez Franco, Javier	FC	Column 1, Step 1
Ramos, Christopher	FC	Column 2, Step 1
Rivera, Jennifer	CC	Column 1, Step 1
Rodriguez, Angela	FC	Column 1, Step 1
Russell, Nicholas	CC	Column 1, Step 1
Ryan, Brittany	FC	Column 1, Step 1
Salomone, Tricia	FC	Column 1, Step 1
Stonis, Michelle	CC	Column 1, Step 1
Taghavi, Babak	CC	Column 3, Step 1
Tapia, Jessica	FC	Column 1, Step 1
Villa, Edgar	CC	Column 2, Step 1
Yuan, Haiqing	FC	Column 3, Step 1
Weinraub, Jeremy	CC	Column 1, Step 1
Wilson, Jacob	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Abraham, George	CC	Column 1, Step 1
Parker, Juliana	CC	Column 1, Step 1
Sanchez, Adrienne	CC	Column 1, Step 1
Vidal, Maria	SCE	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Rosenthal, Gary	FC	Column 1, Step 1
-----------------	----	------------------

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Abadzhyan, Susanna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Bailey, Yvonne	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Cadilli, Jolina	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class D Lec Rate, Regular and Contract Faculty

		Overload Teaching Schedule Eff. 2016-2017 Academic Year
Carey, Jennifer	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Casteel, Sheila	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Castro, Alma	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Conti, Joseph	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Coopman, Jennifer	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Dickey, Cherie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 3 hours Eff. 08/15/2016-08/18/2016
Earl, Erin	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Eckenrode, Adam	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Eversaul, Julie	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016

Gallo, Samantha	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Hill, Garet	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Hollow, Anthony	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Jackle, Jim	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Jimenez, Irwing	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Ledesma, Nicole	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Lee, Eunju	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Lin, Susan	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Miller, Jeanne	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 3 hours Eff. 08/15/2016-08/18/2016
Morvan, Laurie	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E

		Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Nabulsi, Abeer	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Nagel, Anastasia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Nguyen, Kelly	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Nusbaum, David	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Oo, Jennifer	SCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 50 hours Eff. 08/08/2016-09/07/2016
Paek, Sylvia	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Pelachik, Patricia	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 3 hours Eff. 08/15/2016-08/18/2016
Peluso, Stephen	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016

Perez, Frank	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Plett, Christina	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Raleigh, Samuel	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Rucker, Nancy	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Ryan, Patrick	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Sayed, Donna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Seiling, Bryan	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 3 hours Eff. 08/15/2016-08/18/2016
Sharar, Erica	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Shrout, Cynthia	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class E Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Stanojkovic, Alli	SCE	Hiring Committee Service NonCredit Instruction-Rate, Adjunct Salary Schedule Column 2, Step 1 Not to exceed 20 hours Eff. 06/01/2016-07/29/2016

Thompson, Jennifer	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016
Tran, Hoa	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Ward, Amy	CC	Administer Mathematics Proficiency Exams and Mathematics Examinations for Credit Class B Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2016-2017 Academic Year
Zargari, Nima	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/09/2016-08/10/2016

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Guza, Olga	SCE	Administrative Assistant I 12-month position (50%) Eff. 07/29/2016 PN SCC885
Luckey, Kevin	CC	Groundskeeper 12-month position (100%) Eff. 08/06/2016 PN CCC826
Oropeza, Lourdes	FC	Financial Aid Technician 12-month position (100%) Eff. 09/10/2016 PN FCC818
San Roman, Catherine	CC	Administrative Assistant III 12-month position (100%) Eff. 12/31/2016 PN CCC850

RESIGNATION

Hollier, David	FC	HVAC Mechanic I
----------------	----	-----------------

12-month position (100%)
Eff. 08/27/2016
PN FCC845

Lewis, Kierra FC Administrative Assistant I
12-month position (100%)
Eff. 08/05/2016
PN FCC673

PROBATIONARY RELEASE

@00618991 SCE 11-month position (50%)
Eff. 08/05/2016
PN SCC874

NEW PERSONNEL

Cao, Khanh CC Instructional Assistant
11-month position (50%)
Range 36, Step A
Classified Salary Schedule
Eff. 08/24/2016
PN CCC944

Gamez, Marta SCE Student Services Specialist/Disability Support
Services

12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 08/29/2016
PN SCC867

Guy, Lorri SCE Special Project Manager/Disability Support Services
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 08/24/2016 – 06/30/2017
PN SCT975

Kelley, Chad FC Laboratory Clerk/Radio
11-month position (100%)
Range 31, Step C + 5% Shift
Classified Salary Schedule
Eff. 08/24/2016
PN FCC610

Limon, Patricia FC Evaluator Specialist
12-month position (100%)
Range 37, Step D
Classified Salary Schedule
Eff. 08/29/2016
PN FCC920

McClain, Sean	SCE	Administrative Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 08/24/2016 PN SCC871
Rodriguez, Cassandra	CC	Special Project Manager/Health Science Outreach Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 09/01/2016 – 06/30/2017 PN CCT729
Sandoval, Enrique	SCE	IT Services Coordinator I 12-month position (100%) Range 48, Step B Classified Salary Schedule Eff. 08/24/2016 SCC864
Suhrid, Amita	AC	Special Project Director/Professional Development Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 08/24/2016 - 06/30/2017 PN DET995
Veloz, Gypsy	SCE	Instructional Aide 11-month position (50%) Range 30, Step A + 5% Shift Classified Salary Schedule Eff. 09/12/2016 PN SCC980
Xa, Felicia	CC	Library Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 08/29/2016 PN CCC880

PROMOTION

Giang, Vivian	SCE	IT Technician 12-month position (100%) PN SCC912
	To:	SCE IT Coordinator I 12-month position (100%) Range 48, Step C Classified Salary Schedule

Eff. 08/10/2016
PN SCC877

Sands, Cynthia FC Administrative Assistant II
12-month position (100%)
PN FCC910

To: FC Administrative Assistant III
12-month position (100%)
Range 41, Step D + 25% Longevity + PG&D
Classified Salary Schedule
Eff. 08/24/2016
PN FCC955

CHANGE IN SALARY STEP

Borillo, Maureen SCE IT Specialist, Systems Applications (100%)
From: Range 44, Step A
To: Range 44, Step C

VOLUNTARY CHANGES IN ASSIGNMENT

Adakai, Ericka FC Executive Assistant (100%)

Temporary Change in Assignment
To: AC Human Resources Specialist
12-month position (50%)
Range 24C, Step F + 5% Longevity + PG&D
Confidential Salary Schedule
FC Executive Assistant
12-month position (50%)
Range 41, Step E + 5% Longevity + PG&D
Classified Salary Schedule
Eff. 08/10/2016 – 08/11/2016

To: AC Human Resources Specialist
12-month position (40%)
Range 24C, Step F + 5% Longevity + PG&D
Confidential Salary Schedule
FC Executive Assistant
12-month position (60%)
Range 41, Step E + 5% Longevity + PG&D
Classified Salary Schedule
Eff. 08/15/2016 – 09/30/2016

Gomez, Tanya SCE Instructional Assistant/High School Lab
11-month position (100%)
PN SCC992

Permanent Lateral Transfer
To: FC Student Services Specialist

12-month position (100%)
 Eff. 08/15/2016
 PN FCC638

Holmes, Roy	CC	Facilities Custodian II (100%) Temporary Change in Assignment To: CC Facilities Custodian Coordinator II 12-month position (100%) Range 34, Step C + 10% Shift Classified Salary Schedule Eff. 07/11/2016 – 07/15/2016
Llamas Zataray, Jaime	FC	Facilities Custodian I 12-month position (55%) PN FCC990 Permanent Lateral Transfer To: FC Facilities Custodian I 12-month position (100%) Eff. 08/24/2016 PN FCC609
Salcedo, Daniel	FC	Administrative Assistant II (100%) Temporary Change in Assignment To: FC Administrative Assistant III 12-month position (100%) Range 41, Step D + 10% Longevity Classified Salary Schedule Eff. 07/01/2016 – 09/30/2016
Woolner, Barbara	CC	Personnel Services Specialist (100%) Temporary Change in Assignment To: AC Human Resources Specialist 12-month position (100%) Range 24C, Step F + 20% Longevity + PG&D Confidential Salary Schedule Eff. 08/15/2016 – 08/19/2016

PROFESSIONAL GROWTH & DEVELOPMENT

Posner, Marc	CC	Director, Campus Communications 1 st increment (\$400) Eff. 07/01/2016
--------------	----	---

LEAVE OF ABSENCE

Wilkening, Nicholas	AC	District Manager, IT Technical Support (100%) Paid Military Leave (USERRA)
---------------------	----	---

Eff. 08/02/2016 -- 08/04/2016 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1175 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1175 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1175 for a copy of the volunteer listing.)

Item 5.f: By the block vote, approval was given for the corrected Adjunct Faculty Salary Schedule, effective for the 2016-2017 academic year.

(See Supplemental Minutes # 1175 for a copy of the Adjunct Faculty Salary Schedule.)

GENERAL

Item 6.a: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that School of Continuing Education Interim Provost, Valentina Purtell, be appointed the North Orange County Community College District Designee for the North Orange County Regional Consortium (NOCRC) for the 2016-2017 academic year. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Item 6.b: It was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown that the Board appoint Wayne Wedin as the District's Community Representative on the Orange County Community Colleges Legislative Task Force for the 2016-2017 year. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.**

Item 6.c: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Stephen T. Blount that the Board appoint six individuals to represent various organizations and serve for a term of two years, and for a maximum of three consecutive terms, without compensation, on the Citizens' Oversight Committee for the North Orange County Community College District bond projects:

<u>Individual</u>	<u>Category</u>	<u>Term</u>
Michael Oates	Business Organization	July 2016-July 2018
Elena Reyes	Business Organization	July 2016-July 2018
Chuck Allen	College Support Organization	July 2016-July 2018
Michael Miller	Community Member	July 2016-July 2018
Mark Saucedo	Senior Citizen's Organization	July 2016-July 2018

Rhonda Shader Taxpayers Association

Sep. 2016-Sep. 2018

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Begneski and Washington's advisory votes.

CLOSED SESSION: At 7:20 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Provost, School of Continuing Education

RECONVENE MEETING: At 8:25 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 8:25 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jacqueline Rodarte, Secretary, Board of Trustees