NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES

MEETING: **Regular Meeting in June 2022**

DATE: **Tuesday, June 28, 2022, at 5:30 p.m.**

PLACE: **Anaheim Campus Board Room**
1830 W. Romneya Drive, Anaheim, CA 92801

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the "LIVE" video option:

https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting virtually may do so via the YouTube link listed on the agenda.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, "Request to Address Board of Trustees" and submit it to the Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
   b. **Board of Trustees Roll Call**
   c. **Consider Non-Personnel block-vote items indicated by [ ] in Sections 3 & 4**
   d. **Consider Personnel block-vote items indicated by [ ] in Section 5**

   Agenda items designated as block-vote items with [ ] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

   Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

   Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor's Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).

   e. **Chancellor's Report**

2. a. **Approval of Minutes of the Regular Meeting of June 28, 2022.**
   b. **FIRST CLOSED SESSION** (only if needed)

3. **PUBLIC HEARING**

[a] Receive comments from the public on the initial reopener proposal by CSEA Chapter #167 to the District, as submitted by CSEA Chapter #167.

[b] Receive comments from the public on the initial reopener proposal by the District to CSEA, as submitted by the District, and after providing an opportunity for comments, adopt the District's initial proposal.

4. **STUDY SESSION**

a. It is recommended that the Board conduct a study session on the District budget and budget process.

5. **FINANCE & FACILITIES**

a. It is recommended that the Board approve the Tentative Budget for Fiscal Year 2022-23 for all funds of the District. It is also recommended that the Board set a public hearing for September 13, 2022, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

[b] It is recommended that the Board approve Resolution No. 21/22-27, Requesting Board of Supervisors of Orange County to Establish Tax Rate for Bonds of North Orange County Community College District Expected to be Sold During Fiscal Year 2022-23, and Authorizing Necessary Action in Connection Therewith. (**The Resolutions are available for review in the District's Business Office.**)

[c] Authorization is requested to enter into agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2022-23 for basic and catastrophic coverage, for NOCE, Cypress College, and Fullerton College, effective August 1, 2022.

[d] Authorization is requested to enter into a DSA Project Inspector Services agreement with Stephen Payte DSA Inspections, Inc. for the Fine Arts Swing Space Project at Cypress College.

[e] Authorization is requested to enter into a Phase 2 Construction Manager Services agreement with Sundt Construction, Inc. for the Fine Arts Swing Space Project at Cypress College.

[f] It is recommended that the Board retroactively approve Change Order #1, Bid #2122-07, Fullerton College Heating Hot Water Replacement Parking Lot 10 with Los Angeles Air Conditioning, Inc.

[g] Authorization is requested to file the Notice of Completion for Bid #2122-07, Fullerton College Heating Hot Water Replacement Parking Lot 10 with Los Angeles Air Conditioning, Inc.

h. It is recommended that the Board receive and review information about the

creation of a campaign to raise awareness of the legacy of Cruz Reynoso and his connection to Fullerton College by naming the 200 building after Cruz Reynoso for historical significance. **[REVISED]**

[i] Authorization is requested to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Spring 2023 Study Abroad Program in Seville, Spain.

[j] Authorization is requested for Cypress College to host the City of Cypress Salute to America Event on the college campus on July 1, 2022 and to allow them to sell alcoholic beverages to attendees.

[k] Authorization is requested to file the Notice of Completion for the Fullerton College Synthetic Turf Sports Field Replacement Project with KYA Services, LLC.

6. INSTRUCTIONAL RESOURCES

[a] It is recommended that the Board approve the summary of curriculum changes for Cypress College, to be effective Fall 2022 and Fall 2023.

7. HUMAN RESOURCES

[a] Request approval of the following items concerning academic personnel:

New Personnel
Temporary Contract
Extension of Temporary Management Contract
Rescission of Extension of Temporary Management Contract
Leave of Absence
Temporary Academic Hourly
Correction to Board Agenda of April 12, 2022, Additional Duty Days

[b] Request approval of the following items concerning classified personnel:

Probationary Release
Change in Retirement Date
Resignation
Change in Resignation Date
Change in Hire Date
New Personnel
Rehires
Promotion
Extension of Contract
Voluntary Changes in Assignment
Job Family Study Project – Classification Alignment Revision
Professional Growth & Development
Stipend for Additional Management Duties
Stipend for Additional Administrative Duties
Leaves of Absence

[c] Request approval of Professional Experts.

[d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

[e] Request approval of Volunteers.

[f] Request approval of the Salary Agreement between the Confidential Employees Group and the District for the 2022-2023 and 2023-2024 fiscal years, inclusive of all terms and conditions specified in the written Agreement which reflects the two-thousand dollars ($2,000) shift of fringe benefits and eight point one six percent (8.16%) on-schedule increase, effective July 1, 2022.

[g] Request approval of a salary adjustment for the District Management Association for the 2022-2023 and 2023-2024 fiscal years, inclusive of all terms and conditions specified in the written Agreement which reflects the two-thousand dollars ($2,000.00) shift of fringe benefits and nine point six eight percent (9.68%) on-schedule increase, effective July 1, 2022.

[h] Request approval of a salary adjustment for the Adjunct Faculty United/AFT/AFL-CIO Local 6106 Salary Schedule (A, B and C), which reflects a six point five six percent (6.56%) on-schedule increase, effective Fall 2022.

[i] Request approval of a salary adjustment for the United Faculty CTA/CCA/NEA Annual Salary Schedules for Regular and Contract Faculty (Instructor and Librarian 177 Days), Regular and Contract Faculty (Counselor 195 Days), Overload Teaching Hourly, Overload Non-Teaching Hourly and Summer Intersession, which reflects the two-thousand dollars ($2,000.00) shift of fringe benefits, a five point zero seven percent (5.07%) on-schedule adjustment and six point five six percent (6.56%) funded COLA effective Fall 2022.

[j] Request approval of a salary adjustment for CSEA Chapter #167 Salary Schedule, which reflects a six point five six percent (6.56%) on-schedule increase, effective July 1, 2022.

8. **GENERAL**

a. It is recommended that the Board adopt revised BP 2725, Board Member Compensation.

b. It is recommended that Thomas Quinn be appointed to serve on the Citizens' Oversight Committee.

c. It is recommended that the Board discuss any potential future agenda items.

9. **COMMENTS**

a. Chancellor's Staff Comments

b. Resource Table Personnel Comments

c. Members of the Board of Trustees Comments

d. Public Comments on Non-agenda Items

10. **ADJOURN TO CLOSED SESSION**: Per the following sections of the Government Code:

a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

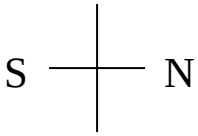
b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

c. Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

d. Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

Board Room Seating Arrangement



Jacqueline Rodarte,
President

Ed Lopez,
Vice President

Evangelina Rosales,
Secretary

Jeffrey P. Brown,
Board Member

Stephen T. Blount,
Board Member

Ryan Bent,
Board Member

Dr. Barbara Dunsheath,
Board Member

Kisha Mehta,
Student Member CC

Dr. Byron D. Clift Breland,
Chancellor

Paloma Foster,
Student Member FC

Dr. JoAnna Schilling,
President CC

Alba Recinos,
Recording Secretary

Dr. Gil Contreras,
Interim President FC

Valentina Purtell,
President NOCE

Audience Seating

Constituent Group
Representatives

Chancellor's Staff

Entrance

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: CSEA Chapter #167 Reopeners for 2022/2023

Action ____
Resolution ____
Information X
Enclosure(s) X

BACKGROUND: The collective bargaining agreement between CSEA Chapter #167 and the District provides that during a multiple-year agreement, either party shall have the right to reopen the agreement each fiscal year on wages, health and welfare benefits, and any one article of the agreement. CSEA Chapter #167 has submitted the attached reopeners for Article 10 Hours and Overtime.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Board and Administrative Policies 2610, Presentation of Initial Collective Bargaining Proposals.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board receive comments from the public on the attached reopener proposal by CSEA Chapter #167 to the District, as submitted by CSEA Chapter #167.

Irma Ramos		3.a.1
Recommended by	Approved for Submittal	Item No.

THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
NOCCCD Chapter 167

(REOPENER YEAR 2022-2023)

INITIAL CONTRACT REOPENER PROPOSAL

June 14, 2022

Presented to NOCCCD Membership for approval 5/24/2022.

June 14, 2022

The California School Employees Association and its NOCCCD Chapter 167 (CSEA) present their initial proposal to reopen the current bargaining agreement.

CSEA desires to alter or amend the following articles as indicated and presents our proposals for public discussion in accordance with Government Code § 3547:

Article 10: Hours and overtime

10.2 Workweek/workday schedule - CSEA has an interest in adding language for hybrid work schedule(s).

10.2.3 Alternative workweek/workday schedule for the summer session - CSEA has an interest in adding language for hybrid work schedule(s)

10.2.3.5 - CSEA has an interest in changing some of the alternative week/workday schedule for Summer session exceptions.

10.2.3.5.1 and **10.2.3.5.2** CSEA has an interest in updating NOCE name change and updating and revising the exception list.

10.2.3.10 - CSEA has an interest in clarifying language of holiday pay to the July 4th annual holiday.

10.6.5 - CSEA has an interest in modifying language to ensure overtime distribution equitably.

10.6.6 - CSEA has an interest in modifying language regarding mandatory overtime.

10.7.1 - CSEA has an interest in clarifying language regarding compensatory time-off payments.

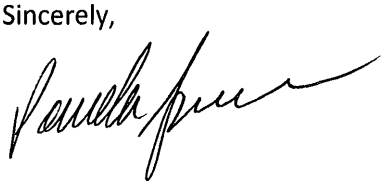
10.10.5 - CSEA has an interest in changing the stand-by language for rotation assignments.

10.14 - CSEA has an interest in adding language regarding classified members teaching within the District.

CSEA reserves the right to add, delete, or modify these proposals as determined through the negotiation process.

Should you have any questions or concerns, please do not hesitate to contact us. Please feel free to proceed with any requirements for posting prior to negotiations.

Sincerely,



Pamela Spence
President CSEA Chapter 167
Presidentcsea167@outlook.com

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: District Reopeners to CSEA Chapter #167 for 2022/2023

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: The collective bargaining agreement between CSEA Chapter #167 and the District provides that during a multiple-year agreement, either party shall have the right to reopen the agreement each fiscal year on wages, health and welfare benefits, and any one article of the agreement. The District has submitted the attached reopeners for Article 9 Pay and Allowance, Article 11 Employee Benefits and Article 26 Negotiations.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Board and Administrative Policies 2610, Presentation of Initial Collective Bargaining Proposals.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board receive comments from the public on the attached reopener proposal by the District to CSEA Chapter #167 as submitted by the District. It is further recommended that after providing the public with an opportunity to comment, the Board adopt the District's initial proposal.

Irma Ramos
Recommended by

Approved for Submittal

3.b.1
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

Greatness. Achieved.

Office of Human Resources

INTRADISTRICT CORRESPONDENCE

To: Pamela Spence, President, CSEA Chapter 167

From: Julie Kossick, Associate Vice Chancellor, Human Resources

Date: June 3, 2022

Subject: District Negotiations California School Employees Association

Pursuant to the provisions of Article 26 of the Agreement between CSEA Chapter 167 and the District, this will serve as notice of the District's intent to negotiate an agreement to the current collective bargaining agreement, which included the 2022-2023 and 2023-2024 years . The District proposes the following:

Article 9 - Pay and Allowances

Achieve a salary agreement that is fair and reasonable within the context of the District's current budget environment.

Article 11 – Employee Benefits

Achieve a benefits agreement that is fair and reasonable within the context of the District's current budget environment.

Article 26 – Negotiations

Modify current language to change successor agreement timeline.

The District reserves the right to make proposals concerning other articles and issues as it deems necessary and appropriate. Additional subjects of meeting and negotiating arising after the presentation of this initial proposal shall be made public within 24 hours pursuant to Government Code section 3547(d).

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	
		Resolution	
DATE:	June 28, 2022	Information	X
		Enclosure(s)	X
SUBJECT:	Study Session: District Budget and Budget Process		

BACKGROUND: At its May 24, 2022, Board meeting, Trustee members requested a Board study session on the District's budget and budget process. For this study session, District staff will go over the following topics:

- District Board Policy / Administrative Procedures on the Budget
- District Resource Allocation Model
- Student Center Funding Formula
- Other Revenues
- Major Expenditures
    - District Personnel
    - Extended Day and Overload Budgets
    - Districtwide Expenses
    - Other Expenses
- Reserves and Contingencies
- One-time Funds
- Categorical Programs
- Other Funds

Included with this study session is a budget document that will include source materials. While general information will be covered, a major portion of the meeting should be spent on questions and answers.

This item is presented to allow Vice Chancellor Fred Williams and District Director Kashmira Vyas to provide information on the District budget and budget process.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board conduct a study session on the District budget and budget process.

Fred Williams	B. V. dipt Bath	4.a.1
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	X
SUBJECT:	Fiscal Year 2022-2023 Tentative Budget		

BACKGROUND: Pursuant to California Code of Regulations §58301 and §58305, and in accordance with Board Policy 6200, Budget Preparation, the District shall develop a Tentative Budget on or before the first day of July. In addition, the Board shall identify the date, time, and location at which a public hearing on the Proposed Budget will be held.

As in previous years, this year's Tentative Budget is a rollover budget in order to continue operations in the 2022-23 fiscal year. For the ongoing General Fund budget, the Tentative Budget has incorporated implemented and anticipated changes in revenues and expenditures, including estimates contained in the Governor's May Revise Budget and current budget hearings.

For the rest of the general funds as well as the other District funds, some carryover estimates have been included; however, final carryover balances will be computed as part of the year-end closing process and will be reflected in the Proposed Budget which will be presented in September. The District's Proposed Budget will also incorporate any changes which occurred in the finalized State Budget.

Following is a comparative summary of revenues, transfers in, appropriations, and other uses for general funds of the District contained in the 2021-2022 Approved and 2022-2023 Tentative Budgets. All other funds are presented in the attached enclosures.

	2021-2022 Approved Budget	2022-2023 Tentative Budget
General Fund:		
Revenues	$ 351,827,342	$ 327,034,945
Backfill from Hold Harmless*	10,259,056	35,105,270
Backfill from Carryover*	204,467	2,739,915
Transfers In – Chargebacks**	1,622,745	1,622,745
Transfers In	2,588,070	1,028,404
Appropriations	(374,261,856)	(340,550,676)
Backfill to RAM*	(10,259,056)	(37,640,718)
Transfers Out – Chargebacks**	(1,622,745)	(1,622,745)
Transfers Out	(10,644,699)	(3,222,871)
Contingencies	(78,637,789)	(68,053,669)
Inc/(Dec) to Beg Bal	$ (108,924,465)	$ (83,559,400)

*: Backfill amounts offset each other within the General Fund.
**: Chargebacks offset each other within the Resource Allocation Model.

In the above table and within the summaries in the attached enclosures, revenues consist of all revenue sources. Within the General Fund, revenues include apportionment income, taxes, categorical funding, lottery funds, etc. Backfill from Hold Harmless and Backfill from Carryover are amounts transferred to supplement the Resource Allocation Model (RAM). Chargeback Transfers In are to reimburse one budget center for costs shared with another budget center and which have been incorporated into the RAM. Transfers in are resources coming into the General Fund from other funds such as redevelopment revenues from the Capital Outlay Fund. Appropriations are the accumulation of expenditure line item budgets such as salary and benefits and operating expenses. Backfill to RAM matches the backfill provided within the General Fund. Chargeback Transfers Out match the Chargeback Transfers In incorporated into the RAM. Transfers out are funds transferred to other funds such as to the Capital Outlay Fund for scheduled maintenance, additional support to the Child Development Fund, and for Hospitality Funds managed by the campus Bursars. Contingency is a category where dollars are held in reserve and/or have not been applied to specific line item budgets. In the case where there is a negative number in the "Inc/(Dec) to Beg Bal," this represents the allocation or use of carryover funds.

At this time, targeted FTES for 2022-23 have been estimated. The Student Centered Funding Formula (SCFF) rates have been adjusted to reflect the changes from the Governor's May Revised Budget, which includes the application of a 9.89% increase to the FTES funding rate. However, the positive impact on the SCFF of the increase to the rates is adversely impacted to a greater extent by continued declines in enrollments. The budget assumptions discussion included with the RAM provides more information on costs incorporated into the Tentative budget.

Additionally, the campuses continue to face structural deficits, which need to be addressed. Since we are continuing to be funded based on an emergency conditions provision that artificially holds our funded FTES numbers to the 2019-20 P1 levels, this additional, temporary portion of the SCFF has been allocated to the campuses to supplement the earned SCFF revenue. Additional one-time funds are being used to supplement the structural deficit. The campuses are continuing their work to address these structural deficits.

This agenda item was submitted by Kashmira Vyas, District Director, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This agenda item is submitted in accordance with Board Policy 6200, Budget Preparation.

FUNDING SOURCE AND FINANCIAL IMPACT: The Board-approved 2022-23 Tentative Budget will be rolled into Banner and will become the preliminary budget for the 2022-23 fiscal year. After the close of the 2021-22 fiscal year, final carryover balances and any necessary budget revisions will be incorporated and presented to the Board in September as the 2022-23 Proposed Budget.

RECOMMENDATION: It is recommended that the Board approve the Tentative Budget for Fiscal Year 2022-23 for all funds of the District. It is also recommended that the Board set a public hearing for September 13, 2022, at the Anaheim Campus Board Room at or about 6:00 p.m. pursuant to §58301 of Title 5, California Code of Regulations, to provide the public with an opportunity to comment on the budget prior to the adoption of the Proposed Budget.

Fred Williams		5.a.3
Recommended by	Approved for Submittal	Item No.

North Orange County Community College District

2022-2023 Tentative Budget

Table of Contents

Comparison of the 2021-22 Approved Budget versus 2022-23 Tentative Budget by Major Fund.

Breakdown of the General Fund Categories 1

Other District Funds 2

Auxiliary Funds 3

Resource Allocation Model (RAM)

Summary 4

More Detailed Intro 5

Districtwide Expenses in Fund 11200 (Ongoing Budget only) 6

Budget Assumptions Used to Develop the Tentative RAM Budget 7-9

Comparison of 2021-22 Approved Budget vs. 2022-23 Tentative Budget by Major Fund

General Fund Categories

Ongoing	2021-2022 Approved	2022-2023 Tentative
Revenues	$ 221,774,843.00	$ 214,885,748.00
Backfill from Hold Harmless	10,259,056.00	35,105,270.00
Backfill from Carryover	-	2,535,448.00
Chargeback Transfers In	1,622,745.00	1,622,745.00
Transfers In	1,000,000.00	1,000,000.00
Appropriations	(233,605,402.00)	(244,587,613.00)
Chargeback Transfers Out	(1,622,745.00)	(1,622,745.00)
Transfers Out	(418,404.00)	(418,404.00)
Contingencies	(585,891.00)	(530,891.00)
Inc/(Dec) to Beg Bal	(1,575,798.00)	7,989,558.00

Methodology Applied to Develop Tentative Budget

Ongoing costs comprise the structure of the entire District. These are the expected ongoing resources we expect to earn and the ongoing expenditures that we have built into our operations. We have updated the assumptions underlying these amounts and have provided those in the supporting documents herein.

Self-Supported		
Revenues	$ 3,678,729.00	$ 3,636,103.00
Backfill from Hold Harmless	-	-
Backfill from Carryover	204,467.00	204,467.00
Transfers In	-	-
Appropriations	(3,783,196.00)	(3,740,570.00)
Transfers Out	-	-
Contingencies	(100,000.00)	(100,000.00)
Inc/(Dec) to Beg Bal	-	-

Self-Supported activities are those that each budget center participates in that are expected to bring in sufficient revenues to cover the expected costs. At Tentative, these are budgeted to balance revenues and expenses.

Carryover/ Designated/Committed		
Revenues	$ 14,107,671.00	$ 37,868,188.00
Transfers In	-	-
Appropriations	(17,670,195.00)	(16,251,662.00)
Backfill to RAM	(10,259,056.00)	(37,640,718.00)
Transfers Out	(10,226,295.00)	(2,804,467.00)
Contingencies		
Nonspendable	(228,196.00)	(228,196.00)
Committed	(6,337,728.00)	(6,337,728.00)
Assigned	(21,220,552.00)	(15,547,559.00)
Uncommitted	(49,500,837.00)	(42,537,039.00)
Total Contingencies	(77,287,313.00)	(64,650,522.00)
Inc/(Dec) to Beg Bal	(101,335,188.00)	(83,479,181.00)

Carryover funds are those that we often refer to as "one-time funds". We do a detailed analysis of all settle-up costs and specifically allocated costs once we have closed the books for the current fiscal year. Consequently, for Tentative, we do not adjust these much, but balance the total to the current fund balance in Banner.

Categorical/Restricted		
Revenues	$ 112,266,099.00	$ 70,644,906.00
Transfers In	1,588,070.00	28,404.00
Appropriations	(119,203,063.00)	(75,970,831.00)
Transfers Out	-	-
Contingencies	(664,585.00)	(2,772,256.00)
Inc/(Dec) to Beg Bal	(6,013,479.00)	(8,069,777.00)

Categorical and Restricted funds are those that generally come with restrictions on what they can be used for. For Tentative, for grants, we will budget these so they balance. The remaining differences are the result of carryover funds that are restricted for Health Services, Instructional Equipment, Parking, Lottery, Veterans Services funds and Administrative Allowances.

Total			
Revenues	$ 351,827,342.00	$ 327,034,945.00	
Backfill from Hold Harmless	10,259,056.00	35,105,270.00	*
Backfill from Carryover	204,467.00	2,739,915.00	*
Chargeback Transfers In	1,622,745.00	1,622,745.00	**
Transfers In	2,588,070.00	1,028,404.00	
Appropriations	(374,261,856.00)	(340,550,676.00)	
Backfill to RAM	(10,259,056.00)	(37,640,718.00)	*
Chargeback Transfers Out	(1,622,745.00)	(1,622,745.00)	**
Transfers Out	(10,644,699.00)	(3,222,871.00)	
Contingencies	(78,637,789.00)	(68,053,669.00)	
Inc/(Dec) to Beg Bal	(108,924,465.00)	(83,559,400.00)	

*: Backfill amounts offset each other within the general fund.
**: Chargebacks offset each other within the Resource Allocation Model.

Comparison of 2021-22 Approved Budget vs. 2022-23 Tentative Budget by Major Fund

Other District Funds

	2021-2022 Approved	2022-2023 Tentative	Methodology Applied to Develop Tentative Budget
Capital Outlay Funds			
Revenues	$ 64,919,392.00	$ 50,565,149.00	Capital Outlay Funds are budgeted to fully expend the available funds on appropriate projects. At Tentative, the remaining balances for various projects are used to calculate the budget for those items. Any remaining available funds are designated in contingency for future capital outlay or scheduled maintenance projects.
Transfers In	-	2,500,000.00	
Appropriations	(119,002,014.00)	(109,978,732.00)	
Transfers Out	(1,000,000.00)	(1,000,000.00)	
Contingencies	(10,049,044.00)	(10,257,240.00)	
Inc/(Dec) to Beg Bal	(65,131,666.00)	(68,170,823.00)	
Bond Funds			
Revenues	$ 600,000.00	$ 300,000.00	Bond Funds are budgeted to fully expend the available funds on approved Bond Measure projects. At Tentative, the remaining balances for various projects are used to calculate the budget for those items. Any remaining available funds are designated in contingency for scheduled future bond measure
Gain(Loss) from Sale	$ 88,645,597.00	$ 90,721,859.00	
Appropriations	(169,840,724.00)	(153,398,566.00)	
Inc/(Dec) to Beg Bal	(80,595,127.00)	(62,376,707.00)	
Student Financial Aid Fund			
Revenues	$ 98,221,805.00	$ 67,548,118.00	Student Financial Aid Funds are budgeted for the revenues to be expended for student aid disbursements.
Appropriations	(98,221,805.00)	(67,548,118.00)	
Contingencies	(50,000.00)	(50,000.00)	
Inc/(Dec) to Beg Bal	(50,000.00)	(50,000.00)	
Child Development Fund			
Revenues	$ 551,521.00	$ 959,948.00	Child Development Fund is budgeted with expected revenues and expenditures that are part of the program. The shortfall in revenues is supplemented with funds designated by the Board plus additional funding from the campus as needed.
Transfers In	350,000.00	350,000.00	
Appropriations	(889,611.00)	(1,309,948.00)	
Contingencies	(114,986.00)	(103,076.00)	
Inc/(Dec) to Beg Bal	(103,076.00)	(103,076.00)	
Retiree Benefit Fund			
Revenues	$ 1,432,881.00	$ 1,578,155.00	Retiree Benefits Fund is budgeted to move any available fund balances to the Irrevocable Retiree Benefits Trust. At Tentative, this is estimated, but will be updated for Proposed once the final accounting entries for 2021-2022 are complete.
Appropriations	(2,949,464.00)	(1,583,232.00)	
Inc/(Dec) to Beg Bal	(1,516,583.00)	(5,077.00)	
Self-Insurance Fund			
Revenues	$ 7,040,679.00	$ 6,802,204.00	Self-Insurance Fund is budgeted at Tentative to reflect estimated revenues and expenses only.
Appropriations	(9,755,781.00)	(10,342,316.00)	
Contingencies	(26,469,176.00)	(20,297,094.00)	
Inc/(Dec) to Beg Bal	(29,184,278.00)	(23,837,206.00)	

Auxiliary Funds

Methodology Applied to Develop Tentative Budget

Auxiliary Funds are generally budgeted at Tentative with revenues equal to expenses.

The campuses also may determine that carryover available balances for the auxiliary activities will be used and will budget additional expenditures or a contingency expecting to use those funds.

Bookstore Funds	2021-2022 Approved	2022-2023 Tentative
Revenues	$ 2,775,495.00	$ 250,000.00
Transfers In	-	-
Appropriations	(2,841,535.00)	(1,146,441.00)
Transfers Out	-	-
Contingencies	(3,778,053.00)	896,441.00
Inc/(Dec) to Beg Bal	(3,844,093.00)	-

Food Service Funds		
Revenues	$ 260,000.00	$ 320,000.00
Appropriations	(110,000.00)	(170,000.00)
Transfers Out	(150,000.00)	(150,000.00)
Contingencies	(1,939,576.00)	-
Inc/(Dec) to Beg Bal	(1,939,576.00)	-

Associated Students Funds		
Revenues	$ 273,685.00	$ 273,685.00
Transfers In	25,000.00	-
Appropriations	(283,684.00)	(258,685.00)
Transfers Out	(15,000.00)	(15,000.00)
Inc/(Dec) to Beg Bal	1.00	-

Campus Services Funds/Bursar/CRPA		
Revenues	$ 502,573.00	$ 497,482.00
Transfers In	231,533.00	306,533.00
Appropriations	(1,012,695.00)	(1,068,431.00)
Transfers Out	(85,835.00)	(1,533.00)
Contingencies	(810,780.00)	(356,163.00)
Inc/(Dec) to Beg Bal	(1,175,204.00)	(622,112.00)

Other Trust Funds		
Revenues	$ 80,000.00	$ 80,000.00
Appropriations	(80,000.00)	(80,000.00)
Contingencies	(2,837.00)	(2,837.00)
Inc/(Dec) to Beg Bal	(2,837.00)	(2,837.00)

North Orange County Community College District

Tentative Budget

2022-23 Resource Allocation Model Budget Summary

June 16, 2022

	DW	DS	CC	FC	NOCE	Total
Revenues	$ 11,296,850	$ 19,564,017	$ 75,600,257	$ 100,873,392	$ 12,186,312	$ 219,520,828
Net Chargebacks	-	812,530	78,635	204,919	(1,096,084)	-
	11,296,850	20,376,547	75,678,892	101,078,311	11,090,228	219,520,828
Expenses	11,171,850	22,249,363	85,568,927	107,320,764	22,407,334	248,718,238
Contingencies	125,000	405,891	-	100,000	-	630,891
	11,296,850	22,655,254	85,568,927	107,420,764	22,407,334	249,349,129
Net Available Revenue	-	(2,278,707)	(9,890,035)	(6,342,453)	(11,317,106)	(29,828,301)
Net Transfers In/(Out) to Supplement Self-Supporting Operations	-	-	-	-	176,063	176,063
Structural Deficit	**$ -**	**$ (2,278,707)**	**$ (9,890,035)**	**$ (6,342,453)**	**$ (11,141,043)**	**$ (29,652,238)**
Backfill from One-Time Sources Emergency Provisions Funding	-	3,247,237	7,354,586	10,228,900	14,274,547	35,105,270
Balance	**$ -**	**$ 968,530**	**$ (2,535,449)**	**$ 3,886,447**	**$ 3,133,504**	**$ 5,453,032**

Item No. 5.a.8

North Orange County CCD
2022-23 Tentative Budget
General Fund Ongoing (11200) & Self-Supported/Local Revenues
June 16, 2022

	Districtwide		District Services		Cypress College		Fullerton College		N. Orange Cont. Education		Total
	$	%	$	%	$	%	$	%	$	%	$
Revenues											
SCFF 2021-22 Estimated State Apportionment	$ -	0.00%	$ -	0.00%	$ 80,527,023	39.85%	$ 108,593,694	53.74%	$ 12,944,173	6.41%	$ 202,064,890
Other Unrestricted Revenue	$ -	0.00%	$ 352,886	2.02%	$ 7,299,030	41.81%	$ 8,591,525	49.22%	$ 1,212,497	6.95%	$ 17,455,938
Subtotal Revenue, 1	**$ -**	**0.00%**	**$ 352,886**	**0.16%**	**$ 87,826,053**	**40.01%**	**$ 117,185,219**	**53.38%**	**$ 14,156,670**	**6.45%**	**$ 219,520,828**
Revenue Allocation to District Services, 9.25%	$ -	0.00%	$ 20,273,035	9.25%	$ (8,123,910)	40.07%	$ (10,839,633)	53.47%	$ (1,309,492)	6.46%	$ -
Subtotal Revenue, 2	**$ -**	**0.00%**	**$ 20,625,921**	***9.40%***	**$ 79,702,143**	**36.31%**	**$ 106,345,586**	**48.44%**	**$ 12,847,178**	**5.85%**	**$ 219,520,828**
Contribution towards Districtwide Expenditures	$ 11,296,850	100.00%	$ (1,061,904)	-9.40%	$ (4,101,886)	-36.31%	$ (5,472,194)	-48.44%	$ (660,866)	-5.85%	$ -
Subtotal Revenue, 3	**$ 11,296,850**	**5.15%**	**$ 19,564,017**	**8.91%**	**$ 75,600,257**	**34.44%**	**$ 100,873,392**	**45.95%**	**$ 12,186,312**	**5.55%**	**$ 219,520,828**
Chargebacks between budget centers											
FC Chargebacks	$ -						$ 204,919		$ (204,919)		$ -
CC Chargebacks	$ -				$ 243,348				$ (243,348)		$ -
NOCE Chargebacks	$ -		$ (162,620)		$ (36,708)				$ 199,328		$ -
DS Chargebacks	$ -		$ 975,150		$ (128,005)				$ (847,145)		$ -
Net Chargebacks	**$ -**		**$ 812,530**		**$ 78,635**		**$ 204,919**		**$ (1,096,084)**		**$ -**
Final Revenue Allocation	**$ 11,296,850**	**5.15%**	**$ 20,376,547**	**9.28%**	**$ 75,678,892**	**34.47%**	**$ 101,078,311**	**46.04%**	**$ 11,090,228**	**5.06%**	**$ 219,520,828**
Expenditures											
Position Control Expenses	$ -	0.00%	$ 17,885,111	9.55%	$ 67,929,863	36.26%	$ 85,452,219	45.61%	$ 16,095,153	8.59%	$ 187,362,346
Personnel Costs outside of Position Control	$ -	0.00%	$ 458,929	0.24%	$ 11,419,810	6.10%	$ 15,691,452	8.37%	$ 5,514,575	2.94%	$ 33,084,766
Other Operating Expenses	$ 11,296,850	39.09%	$ 4,311,214	14.92%	$ 6,219,254	21.52%	$ 6,277,093	21.72%	$ 797,606	2.76%	$ 28,902,017
Total Expenditures	**$ 11,296,850**	**4.53%**	**$ 22,655,254**	**9.09%**	**$ 85,568,927**	**34.32%**	**$ 107,420,764**	**43.08%**	**$ 22,407,334**	**8.99%**	**$ 249,349,129**
Total Net Available Revenue	**$ -**	**0.00%**	**$ (2,278,707)**	**7.64%**	**$ (9,890,035)**	**33.16%**	**$ (6,342,453)**	**21.26%**	**$ (11,317,106)**	**37.94%**	**$ (29,828,301)**
Intrafund Transfers In/Out (To supplement Exp.)											
Intrafund Transfer In to 11200	$ -		$ -		$ -		$ -		$ -		$ -
Intrafund Transfer Out from 11200	$ -		$ -		$ -		$ -		$ (28,404)		$ (28,404)
Intrafund Transfer In to Self-Supporting	$ -		$ -		$ -		$ -		$ 204,467		$ 204,467
Intrafund Transfer Out from Self-Supporting	$ -		$ -		$ -		$ -		$ -		$ -
Total Intrafund Transfers	**$ -**		**$ -**		**$ -**		**$ -**		**$ 176,063**		**$ 176,063**
Final Net Available Revenue	**$ -**	**0.00%**	**$ (2,278,707)**	**7.68%**	**$ (9,890,035)**	**33.35%**	**$ (6,342,453)**	**21.39%**	**$ (11,141,043)**	**37.57%**	**$ (29,652,238)**

North Orange County Community College District

2022-23 Tentative Budget

Districtwide (DW) Expenses in Fund 11200 (Ongoing Budget only)

June 16, 2022

	Budget 2021-22	Budget 2022-23	
Sabbatical Replacement Costs	$ 300,000	$ 300,000	
Related Activity (Additional Duty Days for Faculty)	350,000	350,000	
Subtotal 10000's	650,000	650,000	
Retiree Medical Benefits	5,710,679	5,602,204	
Contribution from Retiree OPEB Trust	(3,000,000)	-	*
Net Retiree Medical Benefits Cost	2,710,679	5,602,204	
Part-time Faculty Insurance	215,000	215,000	
Fringe Benefits Clearing	1,000,000	1,000,000	
Adjustments/Fees from STRS	35,000	35,000	
Fees from PERS	3,500	3,500	
Load Banking Benefits Accrual Adjustment	10,000	10,000	
Subtotal 30000's	3,974,179	6,865,704	
Other (Memberships for Contract Employees)	6,000	6,000	
Recruiting Budget	40,000	40,000	
Fingerprinting	25,000	25,000	
Sabbatical Bond Reimbursements	3,000	3,000	
Districtwide Memberships	160,000	160,000	
Audit Expenses	132,000	132,000	
Information & Emergency Communication System (One Call)	45,000	45,000	
Sewer Expenses	99,000	99,000	
Additional Attorney Expenses	350,000	350,000	
Waste Disposal	160,000	160,000	
Election Expense	150,000	150,000	
Ride Share (AQMD)	120,000	120,000	
Student Insurance	212,759	212,759	
Employee Assistance Program	60,000	60,000	
Interest	70,000	70,000	
Life insurance	150,000	150,000	
Mandated Fees from PERS (for reports)	5,350	5,350	
County Payroll Postage Charges	4,436	4,436	
DW IT Expenses	1,473,601	1,473,601	
Subtotal 50000's	3,266,146	3,266,146	
FC Child Care Center Contribution (B/A 4/14/09)	250,000	250,000	
Hospitality	140,000	140,000	
Subtotal 70000's	390,000	390,000	
EEO Plan Implementation	25,000	25,000	
Student Success	100,000	100,000	
Subtotal 79000's (Contingencies)	125,000	125,000	
Total Districtwide Expenses	$ 8,405,325	$ 11,296,850	

*: Contribution from Retiree OPEB Trust: Expected to be provided from the OPEB Trust towards the cost of the pay as you go retiree medical costs. Zero for 2022-23 as the Trust Asset value has declined below the level of the District's OPEB Liability.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
2022-23 Tentative Budget - Budget Assumptions
Resource Allocation Model
June 16, 2022

Student-Centered Funding Formula

Estimated COLA	**6.56%**	
Estimated Increase to SCFF	**9.89%**	
Apportionment Base:	2022-23	
Basic Allocation	$ 12,455,990	
Credit FTES	111,094,472	
Special Admit	2,940,175	
Non-Credit FTES	4,124,024	
CDCP	6,908,098	
Subtotal - 2022-23 Funding from Base Allocation	137,522,759	
Supplemental Allocation	40,193,070	
Student Success Incentive Allocation	24,349,061	
SCFF Earned Allocation	**$ 202,064,890**	<A>
Portion of Hold Harmless Allocation - To Supplement Budget Centers	35,105,270	
Apportionment Allocation 2022-23	**$ 237,170,160**	
Remaining Hold Harmless Allocation - Added to OTF	2,762,918	
2022-23 SCFF Total Revenue	$ 239,933,078	

State Revenue

Enrollment Fee Waiver

2% fee waiver administration allocation estimate:	$ 581,827	<A>

Full-Time Faculty Hiring Funds 2018-19

Provided separately from SCFF in 2018-19 (no COLA on this since initial allocation):	$ 1,441,228	<A>

Part-Time Faculty Compensation Items

Estimated reimbursement for part-time faculty office hours	$ 1,400,000	
Estimated reimbursement for part-time faculty health insurance benefits	$ 67,000	
Estimated funding towards part-time faculty compensation	$ 700,000	
	$ 2,167,000	<A>

Lottery Funds

			21-22 Res+N/R		
Unrestricted lottery projection per FTES:	$ 163.00	25,799.62	$ 4,205,338	<A>
Restricted lottery projection per FTES:	$ 65.00	25,799.62	$ 1,676,975	

Mandated Costs

The budget proposal included funding for the Mandated Block Grant. The District will annually reevaluate whether it is prudent to continue selecting this option.

			21-22 Funded P2 FTES		
Mandated cost revenue projection per FTES:	$ 30.16	30,897.39	$ 931,865	<A>

Local Revenue/Self-Supporting Revenue

Interest & Investment Income

Interest earnings estimate:	$	1,000,000	<A>

Miscellaneous Districtwide Income

Other miscellaneous income estimate:	$	10,000	<A>

Budget Center Revenues

Budget Centers have provided for the self-supported activities for each center. Included in this section, Cypress and Fullerton Colleges have budgeted Nonresident Tuition as part of ongoing revenues.	$	6,118,680	<A>

Interfund Transfer In

Transfer In from Redevelopment Funds:	$	1,000,000	<A>

Additional Contribution from OPEB Trust

The downturn the stock market is experiencing has reduced the Trust assets below the level of the District's OPEB liability. In the prior year, the Retiree Benefits Trust Board authorized the use of funds to pay current retiree benefit costs, capped at $3 million. However, due to the change in value of the Trust assets, we do not anticipate having funds available to use from the Trust to offset these expenses for 2022-23.	$	-	

Total Revenues	**$**	**219,520,828**	= sum of <A>

Item No. 5.a.12

Appropriations and Expenditures

Position Control Budgets (Permanent Positions)

All Permanent Positions have been budgeted based on applicable employee step, grade, and, if applicable, longevity, premium pay, professional growth and education stipends. $ 186,618,571

Managers:	Salary increase assumptions and reduction in fringe have been incorporated based on settled agreement for 2022-23.
Confidentials:	Salary increase assumptions and reduction in fringe have been incorporated based on settled agreement for 2022-23.
Classified:	Salary increase assumptions and reduction in fringe have been incorporated based on settled agreement for 2022-23.
Executives:	Salary increase assumptions and reduction in fringe have been incorporated based on settled agreement for 2022-23.
Full-Time Faculty:	Salary increase assumptions and reduction in fringe have been incorporated based on settled agreement for 2022-23.

The current rates for benefits have been applied as follows:

STRS: For employer share of contributions towards STRS pension costs.	19.10%
PERS: For employer share of contributions towards PERS pension costs.	25.37%
OASDI: For State Disability Insurance and Medicare required.	6.20% & 1.45%
SUI: State Unemployment Insurance. Rate has significantly increased due to pandemic.	0.50%
WC: Worker's Compensation Rate to contribute towards worker's comp costs.	0.50%
RB: Retiree Benefits Rate to contribute towards ongoing retiree health benefit costs.	1.00%

Health Costs

Health costs have been increased by 5%. This estimates an increase of 10% that would go into effect mid-year.
The rates increased an average 5.89% from 2020-21 to 2021-22. The District expects the rates to continue to rise.
The rates that will be applicable for the second half of FY 2022-23 are not yet available.

Dependent Care Coverage Costs

All groups' current agreements include a contribution by the District towards dependent care coverage. Full-time faculty and Management groups agreements now include full family coverage. An estimate of these costs for the unrestricted general fund (11200) has been added, based on employees currently participating. $ 743,775

Other Operating Expenses

The remaining costs outside of position control have been budgeted to help meet departmental needs at each budget center. Included herein are estimated costs for Adjunct faculty.

Adjunct Faculty: Extended Day budgets have been estimated by each campus. Associated benefit costs have been added as an estimate. $ 30,053,070

Other Budget Center Expenses: Amounts budgeted to support operations as determined by each budget center. $ 20,636,863

Districtwide Expenses

Districtwide expenses include budget for costs that have been approved through CBF and DCC and that will be shared across all budget centers. $ 11,296,850

Total Expenses **$ 249,349,129**

Item No. 5.a.13

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	X
DATE:	June 28, 2022	Information	
		Enclosure(s)	
SUBJECT:	Approval of Resolution No. 21/22-27 – Requesting Board of Supervisors of Orange County to Establish Tax Rate for Bonds of North Orange County Community College District Expected to be Sold During Fiscal Year 2022-23, and Authorizing Necessary Action in Connection Therewith		

BACKGROUND: An election was held in the North Orange Community College District on November 4, 2014 for the issuance and sale of general obligation bonds of the District for various college improvements in the maximum amount of $574,000,000 (the "Measure J"). The schedule for issuing the third series of bonds authorized under Measure J (the "Bonds") currently anticipates selling such Bonds after the time that the Auditor-Controller calculates the taxes to be levied for District bonded debt during fiscal year 2022-23. Therefore, Resolution No. 21/22-27 is being brought before the Board of Trustees now to formally request that, pursuant to Education Code Sections 15252-15254, the Board of Supervisors of Orange County (the "County") adopt a tax rate and levy a tax for the Bonds. The tax rate will be based upon an estimated debt service schedule prepared by the District. The Resolution further authorizes the District officials to file a certified copy of the Resolution with the Board of Supervisors of the County and to deliver copies of the Resolution to the Auditor-Controller and Treasurer and Tax Collector of the County.

Adoption of this Resolution is necessary to ensure that property taxes are levied during fiscal year 2022-23 for the payment of the Bonds. The Bonds are expected to be sold during fiscal year 2022-23.

How does this relate to the five District Strategic Directions? This item relates to District Strategic Direction 1) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: N/A

FUNDING SOURCE AND FINANCIAL IMPACT: There is no fiscal impact to the General Fund resulting from the issuance of the Bonds.

RECOMMENDATION: It is recommended that the Board approve Resolution No. 21/22-27, Requesting Board of Supervisors of Orange County to Establish Tax Rate for Bonds of North Orange County Community College District Expected to be Sold During Fiscal Year 2022-23, and Authorizing Necessary Action in Connection Therewith.

Fred Williams		5.b.1
Recommended by	Approved for Submittal	Item No.

RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REQUESTING BOARD OF SUPERVISORS OF ORANGE COUNTY, CALIFORNIA TO ESTABLISH TAX RATE FOR BONDS OF NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT EXPECTED TO BE SOLD DURING FISCAL YEAR 2022-23, AND AUTHORIZING NECESSARY ACTIONS IN CONNECTION THEREWITH

RESOLUTION NO. 21/22-27

WHEREAS, this Board of Trustees (the "Board") of the North Orange County Community College District (the "District"), located in Orange County (the "County"), California, is authorized to, and intends to, issue a series of general obligation bonds for the purposes authorized by the voters of the District at an election held on November 4, 2014 ("Measure J");

WHEREAS, the Board of Supervisors of the County is required to take action approving a tax rate for payment of indebtedness of the District during Fiscal Year 2022-23, and it is the responsibility of the Auditor-Controller of the County to calculate the several tax rates for the Board of Supervisors' action thereon;

WHEREAS, this Board has determined that it is not possible or advisable to sell the District's bonds in time to permit the Auditor-Controller, or other appropriate County official, of the County to calculate the tax rates necessary to pay debt service on such bonds in order that such tax rates may be reflected on 2022-2023 property tax bills of taxpayers in the District;

WHEREAS, the Education Code of the State of California provides that the Board of Supervisors of each county shall annually, at the time of making the levy of taxes for county purposes, estimate the amount of money required to meet the payment of the principal of and interest on the bonds authorized by the electors of the District and not sold, and which the Board of Trustees of the District informs the Board of Supervisors in their belief will be sold before the next tax levy, and further provides that said Board of Supervisors shall levy a tax sufficient to pay the principal and interest so estimated; and

WHEREAS, this Board deems it necessary and desirable to issue a series of the District's bonds during Fiscal Year 2022-23, as authorized by the Government Code, and that the County levy a tax for payment on debt service estimated to come due on such bonds during Fiscal Year 2022-23, and believes that said bonds will be sold during said Fiscal Year.

NOW, THEREFORE, **BE IT RESOLVED BY THE BOARD OF TRUSTEES OF NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT:**

Section 1. Recitals. All of the above recitals are correct.

Section 2. Estimate of Tax Levy. The Vice Chancellor of Finance and Facilities of the District or such other officer of the District as such authorized officer may designate (each, an "Authorized District Representative"), are hereby authorized and directed to prepare, or cause the municipal advisor to the District, to prepare, an estimate of all payments of principal and interest which shall become due on a series of Measure J bonds of the District expected to be sold prior to the making of the tax levy for Fiscal Year 2022-23, and to cause the debt service schedule so prepared to be provided to the Board of Supervisors and the Auditor-Controller of the County and to any other officers of the County responsible for preparing the tax levy for bonds of the District and for levying said tax. The District estimates that the sale of Measure J bonds shall be in the amount of approximately $150,000,000, which amounts are within the District's authorized but unissued bond allowance for Measure J, and are expected to be issued in October 2022.

Section 3. Request to County to Levy Tax. The Board of Supervisors of the County is hereby requested, in accordance with Education Code Section 15252-15254, to adopt a tax rate for bonds of the District expected to be sold during Fiscal Year 2022-2023, based upon the estimated debt service schedule prepared by officers of the District, and to levy a tax in Fiscal Year 2022-23 on all taxable property in the District sufficient to pay said estimated debt service. The proceeds of such tax shall be deposited into the debt service fund of the District established pursuant to the Education Code for bonds of the District.

Section 4. Application of Tax Proceeds. In the event that the bonds of the District are not sold during Fiscal Year 2022-23, or sold in such amount and on such terms that the proceeds of the tax requested in Section 3 hereof, or any portion thereof, are not required for payment of debt service due on the bonds, or payment of other outstanding bonds of the District payable from the debt service fund of the District, this Board hereby requests that the Auditor-Controller, or other appropriate official of the County cause the remaining proceeds of the tax to be held in the debt service fund and applied to debt service on outstanding bonds of the District coming due in Fiscal Year 2023-24.

Section 5. Filing of Resolution. The Secretary of this Board is hereby authorized and directed to file forthwith a certified copy of this Resolution with the Clerk of the Board of Supervisors of the County, and to cause copies of this Resolution to be delivered to the Auditor-Controller and the Treasurer-Tax Collector of the County.

Section 6. Further Authorization. The President of this Board, the Secretary of this Board, or any Authorized District Representative, shall be and they are hereby authorized and directed to take such additional actions consistent with the intent of this Resolution in connection with the sale of the bonds of the District, which any of them deem necessary and desirable to accomplish the purpose hereof.

Section 7. Effective Date. This resolution shall take effect from and after its adoption.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this this 28th day of June, 2022, by the following vote:

AYES:

NOES:
ABSENT:
ABSTAINED:

I, Jacqueline Rodarte , President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

_____
President of the Board of Trustees
North Orange County Community College District

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 28th day of June, 2022, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 28th day of June, 2022.

_____ _____

(Clerk's signature) (Date)

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	
SUBJECT:	Student Accident and Intercollegiate Athletic Accident Insurance for 2022-2023		

BACKGROUND: Student accident insurance provides coverage for injuries to students participating in a class or District sponsored activities while on campus and athletes during practice and competition. The District participates in Student and Athlete Insurance Network (S.A.I.N.) program, a medical insurance plan underwritten by Anthem Blue Cross. This is a risk pool plan with approximately forty (40) other colleges, and the premium is based on the number of enrolled students/athletes rather than the claims/loss experience. This program offers spread of risk, more stability, and is slower to react to adverse claims experience and fluctuating market conditions. The number of participating physicians are vast through the Blue Cross network, and the discount on charges is significantly more than the conventional insurance programs. Philadelphia Insurance provides the catastrophic insurance with uninterrupted coverage of up to $1,000,000.

Access to the desired providers is easy, and the average annual PPO discount in costs is 80%. Due to the deep discounts, the District's average loss ratio (amount paid in claims vs amount collected in premium) is 51% (not including the 2021-22 losses, which have not matured yet). While the District's loss ratio does not directly impact the premium in this program, the loss trend and the combined losses for S.A.I.N. will affect insurance rates for future years, for all members. The District's true loss ratio (before the discounts) are as follows: 2017-18, 142%; 2018-19, 310%; 2019-20, 417%; 2020-21, 128%; and 2021-22, 249%, although the last year's claims will not mature for another year or two. As is evident, the cost of claims far exceeded the amount of premium paid each year. Based on the claim history, the District would have likely experienced premium increase of 50% or more if traditional (Usual and Customary) commercial insurance had been purchased. Therefore, participating in the S.A.I.N. program has served the District well.

The risk pool performed well due to better utilization of the Anthem Blue Cross network by all members and discontinuation of competition in 20-21. Except for 20-21, the majority of claims were from football, followed by soccer, basketball, and baseball. The injuries mostly resulted from contact/collision and while jumping, running and pivoting, which are the essential aspects of these sports. All efforts have been made to mitigate athlete injuries such as the concussion and conditioning programs, diligent use of braces, and maximum services by the athletic trainers before, during, and after the sports season. Although the total number of students decreased from last year, the number of athletes has increased by 95 for the 2022-23 year. Because the premium rate for the athletes is higher, combined with the added benefit of eliminating the deductible for both general students and athletes ($50 and $100 respectively) the total premium is higher than last year.

The catastrophic insurance is provided through a commercial insurance, and the premium remained the same from last year.

Coverage for non-credit students was initially purchased for 2019-20 as a pilot program. The broker extended coverage using the FTES number, rather than the unduplicated student count for the fall and summer sessions, which is customary. Since NOCE is primarily of part time students, using the FTES saved a lot of money.

The premium amounts for the multiple layers of coverage for the previous years and the new fiscal year are as follows:

	2019-20	**2020-21**	**2021-22**	**2022-23**
Basic Student	$197,115	$201,454	$197,233	$208,314
Non-Credit	3,891	1,190	1,069	$1,069
Basic Catastrophic	5,410	6,080	6,080	6,080
Athletes	Included	Included	Included	Included
Athletes Catastrophic	7,709	8,377	8,377	8,377
Total	**$214,125**	**$217,101**	**$212,759**	**$223,840**

This agreement will be on file in the District Business Office.

This agenda item was submitted by Tami A. Oh, District Director, Risk Management.

How does this relate to the five District Strategic Directions? This item respnds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 5205, Student Accident Insurance.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding will be made through the District-wide available on-going resources.

RECOMMENDATION: Authorization is requested to enter into agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2022-23 in the amount of $209,383 for basic coverage and $14,457 for catastrophic coverage, for NOCE, Cypress College, and Fullerton College, effective August 1, 2022. Further authorization is requested for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to bind the insurance policies on behalf of the District.

Fred Williams		5.c.2
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	
SUBJECT:	Enter into a DSA Project Inspector Services Agreement with Stephen Payte DSA Inspections, Inc. for the Fine Arts Swing Space Project at Cypress College		

BACKGROUND: In November 2020, Cypress College began design efforts for the Fine Arts Building Renovation Project that was approved in the 2020/21 State Budget. In order for the renovation project to proceed into construction, the building occupants will be temporarily relocated to the old Science, Engineering, and Math (SEM) Building.

This is a new agreement for project inspector services for the Fine Arts Swing Space project. In accordance with the Division of the State Architect (DSA) Construction Oversight Process, California Education Code Sections 17309, 17311, 81141, 81143 and Sections 4-333 and 4-342 of Title 24 of the California Code of Regulations the project requires full-time Class 2 inspection services by a DSA certified inspector.

In May 2022, the College issued a Request for Proposals (RFP) #CC2022-010 to seek a qualified DSA Project Inspector for the Fine Arts Swing Space project at Cypress College. The RFP was issued to ten District pool prequalified firms and three proposals were received. The screening panel convened on May 27, 2022 and was comprised of the following participants: Allison Coburn, Cypress Capital Project Manager; Alejandra Ramirez, Cypress Capital Assistant Project Manager; Ann Knudsen, DLR Project Architect. Interviews were held on June 2, 2022 and the final selection panel was comprised of the screening panel as well as Kevin Smith, Sundt Construction Manager. The following firms were included in the interviews:

- Knowland Construction Services
- Stephen Payte DSA Inspections, Inc.
- TYR, Inc.

The panel unanimously recommends Stephen Payte DSA Inspections, Inc. based upon a culmination of their response, experience, team members, reference checks, approach to the project, hourly rate, and interview performance. The selection was also based on consideration of the construction schedule, familiarity with the scope of work, and type of inspection needed for the project.

The services covered by this agreement shall commence June 15, 2022. Construction is anticipated to be approximately 6 months. The contract includes an hourly, not to exceed fee of $104,320, inclusive of a reimbursable expense allowance of $10,000, based on a Class 2 inspector hourly rate of $90. The hourly rate shall remain the same through the

duration of the contract term. If the project extends beyond the estimated completion date, the contract will be extended for additional services based on the hourly rate.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager, and Alexander Porter, Vice President of Administrative Services at Cypress College; and Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This agreement is funded by Measure J.

RECOMMENDATION: Authorization is requested to enter into a DSA Project Inspector Services agreement with Stephen Payte DSA Inspections, Inc. in the amount not to exceed $104,320, inclusive of reimbursable expense allowance, for the Fine Arts Swing Space Project at Cypress College. Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	
SUBJECT:	Enter into Agreement with Sundt Construction, Inc. for Construction Management Services (Phase 2) for the Fine Arts Swing Space Project at Cypress College		

BACKGROUND: In March 2021, the District entered into a Construction Management Agreement (Phase 1) for preconstruction and bidding services with Sundt Construction, Inc. in the amount of $394,561, inclusive of a reimbursable expense allowance, for the Fine Arts Building Renovation Project at Cypress College. In order for the renovation project to proceed into construction, the building occupants will be temporarily relocated to the existing Science, Engineering, and Math (SEM) Building ("Fine Arts Swing Space Project"). This is a new Phase 2 agreement for the Fine Arts Swing Space Project for construction management services during the construction and closeout phases. The construction manager will report directly to the College and will be on site at all times while the contractor is present.

The services covered by this agreement shall commence June 15, 2022 and end upon completion of the closeout services. The total not to exceed fee is $326,193, which includes a reimbursable expense allowance of $50,000.

This agenda item was submitted by Allison Coburn, Campus Capital Projects Manager, and Alexander Porter, Vice President of Administrative Services at Cypress College; and Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #3 – Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning; and Direction #5 – Physical Environment: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse; Board Policy 6340, Bids and Contracts; and Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: This agreement is funded by Measure J.

RECOMMENDATION: Authorization is requested to enter into a Phase 2 Construction Manager Services agreement with Sundt Construction, Inc. in the amount not to exceed

$326,193, inclusive of reimbursable expense allowance, for the Fine Arts Swing Space Project at Cypress College. Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Fred Williams		5.e.2
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	

SUBJECT: Change Order #1
Bid #2122-07, Fullerton College Heating
Hot Water Replacement Parking Lot 10

BACKGROUND: On July 27, 2021, the Board awarded a contract to Los Angeles Air Conditioning, Inc. in the amount of $749,900 including an allowance of $70,000 for the Fullerton College Heating Hot Water Replacement Parking Lot 10 project. Fullerton College applied the allowance amount of $70,000 to address the issues encountered during construction. The issues included unforeseen as-built conditions as well as underground abandoned piping obstructions and active piping leaks.

Fullerton College is requesting the Board to approve an additional $27,338.82 as part of the total amount to address other unforeseen conditions including underground concrete obstructions requiring pipe rerouting, additional trenching and backfilling.

This change order will also extend the contract time from 70 days to 238 due to unforeseen conditions and supply chain delay issues. This project now is completed.

Project Cost	$	679,900.00
Allowance	$	70,000.00
Total Contract	$	749,900.00
Change Order #1	$	27,338.85
Revised contract amount	$	777,238.85

This agenda item was submitted by Larry Lara, Fullerton College Director, Physical Plant/Facilities.

How does this relate to the five District Strategic Directions? This item responds to Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The cost of change order #1 will be charged to Capital Outlay.

RECOMMENDATION: It is recommended that the Board retroactively approve Change Order #1, Bid #2122-07, Fullerton College Heating Hot Water Replacement Parking Lot 10 with Los Angeles Air Conditioning, Inc. in the amount of $27,338.85 increasing the contract from $749,900 to $777,238.85 and extending the contract time from 70 days to 238 days. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change order on behalf of the District.

Fred Williams		5.f.2
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2021	Information	
		Enclosure(s)	

SUBJECT: Notice of Completion
Bid #2122-07, Fullerton College Heating
Hot Water Replacement Parking Lot 10

BACKGROUND: On July 27, 2021, the Board awarded a contract to Los Angeles Air Conditioning, Inc. for Bid #2022-07, Fullerton College Heating Hot Water Replacement Parking Lot 10. The project is complete and filing of the Notice of Completion of Work is now required.

This agenda item was submitted by Larry Lara, Director of Physical Plant and Facilities and Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Retention payment will be charged to Capital Outlay Fund.

RECOMMENDATION: Authorization is requested to file the Notice of Completion for Bid #2122-07, Fullerton College Heating Hot Water Replacement Parking Lot 10 with Los Angeles Air Conditioning, Inc. and pay the final retention payment when due.

Fred Williams		5.g
Recommended by	Approved for Submittal	Item No.

REVISED PAGE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	
		Resolution	
DATE:	June 28, 2022	Information	X
		Enclosure(s)	
SUBJECT:	Renaming the 200 Building at Fullerton College in Honor of Cruz Reynoso		

BACKGROUND: Cruz Reynoso was an alumnus of Fullerton College. During his lifetime, he was an outspoken advocate for social justice on behalf of immigrants, farm workers, and the rural poor. A contemporary and friend of Cesar Chavez and Dolores Huerta, he used his law expertise to fight for the rights of farm workers and rural poor and was awarded the presidential Medal of Honor. He became the first Latino State Supreme Court Justice in California.

Reynoso was born in Brea and attended Fullerton College. He was devoted to student services and was elected the first Latino Associated Student President. Fullerton College can raise awareness of this amazing individual and his legacy for our students; two-thirds of whom are Latin@/X and many of whom come from working-class backgrounds.

The Fullerton College Diversity Advisory Committee, Faculty Senate, President's Advisory Council, and Interim President Gilbert J. Contreras recommend that Fullerton College name the 200 Building in honor of Cruz Reynoso for historical significance. The College will create a campaign to raise awareness about the legacy of Cruz Reynoso and his connection to Fullerton College. The College recognizes the importance of identifying individuals whose contributions may have been forgotten or ignored due to their marginalized identities.

Under our Board Policy and Administrative Procedures, the recognition by the naming of a District facility or property may be recommended to honor any person who has achieved unique distinction through campus leadership, services to students, services to the community, uncommon achievement, and/or contribution to the advancement of the mission and goals of the District. The recommendation may be made by any group. This recommendation came through the District Consultation Council (DCC) where the following vote took place: 13 – Ayes, 1 – Noes, 4 Absent, and 5 – Abstentions. Per the Board Policy and Administrative Procedure, the final recommendation will be brought before the Board for consideration at a future date.

The naming of the 200 building on the Fullerton College campus would include a celebration and a college-wide campaign to highlight the contributions of Cruz Reynoso who passed in May 2021. This will increase the visibility of the College within the community and at the state level. We hope to have this celebration during Hispanic History Month (September 2022) with potential guests like Dolores Huerta and Sylvia Mendez.

REVISED PAGE

This agenda item was submitted by Dr. Gilbert J. Contreras, Interim President, Fullerton College.

How does this relate to the five District Strategic Directions? This item responds to Strategic Direction #4) Collective Impacts & Partnerships: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6620 Naming Facilities and Properties.

FUNDING SOURCE AND FINANCIAL IMPACT: The costs of building signage on the South side and North side of the 200 Building as well as a plaque on the center column outside of the Student Center will not exceed $10,000 from the General Fund.

RECOMMENDATION: It is recommended that the Board receive and review information about the creation of a campaign to raise awareness of the legacy of Cruz Reynoso and his connection to Fullerton College by naming the 200 building after Cruz Reynoso for historical significance.

Fred Williams		5.h.2
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: District Study Abroad Program
Spring 2023, Seville, Spain

Action X
Resolution
Information
Enclosure(s)

BACKGROUND: At its April 24, 1987 meeting, the Board approved the International Education Program for the District, and the solicitation of proposals from independent contractors to provide travel arrangements for study abroad. AIFS has been recommended to handle all travel arrangements for the proposed Spring 2023 Study Abroad Program in Seville, Spain.

The proposed Spring 2023 Study Abroad Program will begin on February 16, 2023 and end on May 13, 2023. The program will be open to all Cypress College and Fullerton College students who are in good standing and have completed a minimum of 12 units.

This board item was prepared by Dr. Dani Wilson, Dean of the Library/Learning Resources Instructional Support Programs and Services, and Administrator of the Fullerton College Study Abroad Program.

How does this relate to the five District Strategic Directions: This Study Abroad Program supports District Strategic Direction 1) Student Experience & Success: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals, and Strategic Direction 4) Collective Impact & Partnerships: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is in compliance with Board Policy/Administrative Procedure 4300, Field Trips and Excursions.

FUNDING SOURCE AND FINANCIAL IMPACT: Students will pay a basic program fee of $8,145 which includes housing, some meals, travel excursions, and orientation.

RECOMMENDATION: Authorization is requested to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Spring 2023 Study Abroad Program in Seville, Spain. The basic program fee of $8,145, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, and some meals. Further authorization is requested for the Vice Chancellor, Facilities and Finance or District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams		5.i
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: City of Cypress Request to Sell Alcoholic Beverages at the Salute to America Event

Action X
Resolution
Information
Enclosure(s)

BACKGROUND: The City of Cypress proposes to host the Salute to America event on the Cypress College campus on the evening of July 1, 2022. The Salute to America event serves as an exciting patriotic celebration for the community. The event will be held from 5:30-9:30 p.m. in Lot 5. Admission to the event is free. The City of Cypress would like to sell alcoholic beverages, including beer and wine, to the attendees. The City of Cypress has agreed to obtain the proper permits from the State of California Alcoholic Beverage Control for this event.

This agenda item was submitted by Dr. JoAnna Schilling, President, Cypress College.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 4) Collective Impact & Partnerships – NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item relates to Board Policy 3560 Alcoholic Beverages.

FUNDING SOURCE AND FINANCIAL IMPACT: None.

RECOMMENDATION: Authorization is requested for Cypress College to host the City of Cypress Salute to America Event on the college campus on July 1, 2022 and to allow them to sell alcoholic beverages to attendees.

Fred Williams		5.j
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	
SUBJECT:	Notice of Completion Fullerton College Synthetic Turf Sports Field Replacement Project		

BACKGROUND: On April 27, 2021, the Board awarded a contract to KYA Services, LLC for the Fullerton College Synthetic Turf Sports Field Replacement Project. The project is complete and filing of the Notice of Completion of Work is now required.

This agenda item was submitted by Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Once the contract is closed out, the final retention payment will be charged to Capital Outlay Funds.

RECOMMENDATION: Authorization is requested to file the Notice of Completion for the Fullerton College Synthetic Turf Sports Field Replacement Project with KYA Services, LLC and pay the final retention payment when due.

Fred Williams	B. y. dipt Bruh	5.k
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Cypress College Curriculum Matters

Action	X
Resolution	
Information	
Enclosure(s)	X

BACKGROUND: The divisions and the Curriculum Committee at Cypress College and the District Curriculum Coordinating Committee have approved the attached summary of new curriculum and curriculum revisions.

The Educational Master Plan has indicated that "instructional programs need to be continually reviewed as to viability and priority" and the curriculum "needs to provide state-of-the-art training in vocational programs." The assessment process, mandated by the state, provides several reasons for the proposed curricular changes: (1) to meet changing employment requirements, as per the recommendations of both the faculty and advisory committees; (2) to expand and streamline certificate programs in keeping with state mandates; (3) to provide meaningful categorization of Faculty Service Areas; (4) to provide specific courses to meet student needs; (5) to restructure programmatic curricula; (6) to provide greater consistency between Cypress and Fullerton courses; and (7) to eliminate courses that either are no longer critical or that have been subsumed into other curricular offerings.

All curricula are submitted to the President's Office for review and approval prior to submission to the District Curriculum Coordinating Committee. This agenda item is submitted by Silvie Grote, Chair of the Cypress College Curriculum Committee.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction #1: Student Experience & Success - NOCCCD will provide comprehensive support, equitable opportunities, co- curricular programming, and clear pathways to ensure that students achieve their educational and career goals. More specifically, Goal 1.1: The District will guide students to successfully navigate pathways for completion and lifelong learning.

How does this relate to Board Policy? This item is in compliance with Board Policy 4020, Program and Curriculum Development.

FUNDING SOURCE AND FINANCIAL IMPACT: Campus General Fund.

RECOMMENDATION: It is recommended that the Board approve the attached summary of curriculum changes for Cypress College, to be effective Fall 2022 and Fall 2023. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Cherry Li-Bugg		6.a.1
Recommended by	Approved for Submittal	Item No.

CYPRESS COLLEGE CURRICULUM

Board Agenda
June 28, 2022
(DCCC approved May 13, 2022)

DEACTIVATION COURSES		
COURSE ID	**EFF DATE**	**JUSTIFICATION**
ENGL 010LC Advanced English Skills Lab	2023 Fall	The course was developed to provide additional support to students enrolled in English 100. Students who require additional support are now encouraged to enroll in English 101. ENGL 010LC is no longer offered.
INDS 120HC Honors Program Seminar	2023 Fall	Not offering this course in the foreseeable future.

NEW COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
BIOL 135AC Principles of Biology 1: Cell and Molecular Biology Units: 5 Lecture: 3 Laboratory: 6	*New course *Distance Education: Partially Online *Prerequisite: CHEM 107 C or passing score on the chemistry proficiency exam. *Advisory: Eligibility for college-level composition or appropriate placement. *CSU GE: Area B2/B3 *IGETC: Area 5B/5C *CSU/UC Transfer *C-ID: BIOL 190	25	This course includes a laboratory component in which the instructor provides extensive individualized feedback/evaluation on a regular basis. (e.g. problem sets, scientific experiments, vocational skills, lab reports).	2023 Fall	This new course will be part of a new two-course biology majors sequence. This new sequence will replace our current three-course sequence.4.13.22 updated advisory language to be in compliance with AB 705.
BIOL 135BC Principles of Biology 2: Organismal Biology Units: 5 Lecture: 3 Laboratory: 6	*New course *Distance Education: Partially Online *Prerequisite: BIOL 174 C or BIOL 135AC *CSU GE: Area B2/B3 *IGETC: Area 5B/5C *CSU/UC Transfer *C-ID: BIOL 140	25	This course includes a laboratory component in which the instructor provides extensive individualized feedback/evaluation on a regular basis. (e.g. problem sets, scientific experiments, vocational skills, lab reports).	2023 Fall	This new course will be part of a new two-course biology majors sequence. This new sequence will replace our current three-course sequence.
CIS 259 C Advanced Cloud Implementation Units: 3 Lecture: 2 Laboratory: 3	*New course *Materials fee $3.00 *Distance Education: Fully and Partially. *Prerequisite: None *Advisory: CIS 257 C *CSU Transfer	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, and/or formal/informal student presentations. Evaluation primarily through objective exams. Writing assignments are assessed mostly for concepts and structure.	2023 Fall	A more advanced cloud computing course was recommended by our industry partners and AWS Academy in order to better prepare students for job readiness on growing market for cloud computing professionals.

NEW COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
HIST 125 C Diversity of the American West Units: 3 Lecture: 3 Laboratory: 0	*New course *Distance Education: Fully and Partially *Prerequisite: None *Advisory: Eligibility for ENGL 100 C or ENGL 101 C or ESL 110 C *UC/CSU Transfer *AA/AS GE Area: C and D *Social Justice, Equity and Sustainability *CSU GE: Area C, D, and US History Group B *IGETC: Area 3 and 4	45	• The primary mode of instruction is lecture and may include discussion and/or group learning. • Evaluation primarily through objective exams. • Writing assignments are assessed mostly for concepts and structure	2023 Fall	This course proposes to bring a more culturally-responsive curriculum to our catalog, promoting student learning and success, while embracing diversity.

REVISED COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
BIOL 174 C Biology of Cells and Tissues Units: 4 Lecture: 3 Laboratory: 3	*Advisory language updated.	25	This course includes a laboratory component in which the instructor provides extensive individualized feedback/evaluation on a regular basis. (e.g. problem sets, scientific experiments, vocational skills, lab reports).	2022 Fall	Advisory language updated per AB 705 with, Eligibility for college-level composition or appropriate placement. Previously board approved 11/12/2019, effective Fall 2022.
BIOL 241 C General Human Physiology Units: 4 Lecture: 3 Laboratory: 3	*Outline Update *Prerequisite revalidated *Advisory revalidated *Catalog Description Update *Textbook Update	25	This course contains a 3-hour weekly laboratory in which the instructor provides extensive individualized feedback/evaluation on a regular basis. (e.g. problem sets, scientific experiments, vocational skills, lab reports)	2023 Fall	Outline, prerequisite/advisory revalidated, catalog description, and textbook updated to better reflect course content.
COUN 110 C Teaching as a Career Units: 3 Lecture: 2 Laboratory: 3	*Advisory language updated.	35	The majority of the class focuses on discussion, group learning, and formal student presentations which is all supported by instructor lecture. Evaluation primarily through field experience journals, objective quizzes, and writing assignments.	2022 Fall	Advisory language updated per AB 705 with, Eligibility for college-level composition or appropriate placement. Previously board approved 5/12/2020, effective Fall 2022.
COUN 139 C Career Exploration Units: 1 Lecture: 1 Laboratory: 0	*Outline Update *Removal of Materials Fee *Catalog/Schedule Description Update	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, and/or formal/informal student	2023 Fall	Outline, removal of materials fee, catalog/schedule description, and textbook updated to better reflect

REVISED COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
	*Textbook Update		presentations.		course content.
CIS 230 C Cisco Networking 1 Units: 4 Lecture: 3.5 Laboratory: 2	*Outline Update *Catalog/Schedule Description Update *Advisory revalidated *Textbook Update	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, and/or formal/informal student presentations.	2023 Fall	Outline, catalog/schedule, advisory revalidated, and textbook updated to better reflect course content. Update the course according to the latest Cisco Academy curriculum.
CIS 231 C Cisco Networking 2 Units: 3 Lecture: 2 Laboratory: 3	*Outline Update *Prerequisite revalidated *Student Learning Outcomes *Textbook Update	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, and/or formal/informal student presentations.	2023 Fall	Outline, prerequisite revalidated, SLOs, and textbook updated to better reflect course content. Update the course according to the latest Cisco Academy curriculum.
CIS 232 C Cisco Networking 3 Units: 3 Lecture: 2 Laboratory: 3	*Outline Update *Prerequisite revalidated *Student Learning Outcomes *Textbook Update	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, and/or formal/informal student presentations.	2023 Fall	Outline, prerequisite revalidated, SLOs, and textbook updated to better reflect course content. Update the course according to the latest Cisco Academy curriculum.
CIS 239 C CCNA Bootcamp Units: 3 Lecture: 2 Laboratory: 3	*Outline Update *Advisories revalidated *Student contact hours from 72 to 90 *Outside of class hours from 108 to 72 *Total student learning hours from 180 to 162 *Lecture hours from 3 to 2 *Laboratory hours from 1 to 3 *Catalog/Schedule Description Update *Student Learning Outcomes *Textbook Update	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, bootcamp, and/or formal/informal student presentations.	2023 Fall	Outline, advisories revalidated, student contact hours, outside contact hours, total student learning hours, lecture/lab hours, catalog/schedule description, SLOs, and textbook updated to better reflect course content. The course revision proposes to update the current 3 lecture and 1 lab hours to 2 lecture and 3 lab hours. This is to help keep the course current and competitive, and to allow and better prepare students for the latest CompTIA Network+ and Cisco Certified Networking Associate (CCNA) exams (which now include more scenario-based questions and hands-on skills and competency). Revising the course according to the latest version of Cisco CCNA certification.
ENGL 100 C	*Outline Update	27	• Evaluation mostly through	2022	Outline, prerequisite,

REVISED COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
College Writing Units: 4 Lecture: 4 Laboratory: 0	*Prerequisite updated from ENGL 060 C or ESL 109 C to Eligibility for college-level composition or appropriate placement. *Advisory removed. *Catalog/Schedule Description Update		writing assignments with a minimum of 6000-8000 words. • Writing assignments are assessed for critical thinking, conceptual understanding, structure, style and mechanics.	Fall	advisory removed, and catalog/schedule description updated to better reflect course content. Removal of lab advisory; we no longer offer English 010LC. Prerequisite revision (removal of English 60 and ESL 109).
ENGL 100HC Honors College Writing Units: 4 Lecture: 4 Laboratory: 0	*Outline Update *Prerequisite updated from ENGL 0060 C or ESL 109 C to Eligibility for college-level composition or appropriate placement. *Advisory removed. *Catalog/Schedule Description Update	20	The Cypress College Honors Advisory Group recommends a maximum of 20 students for a seminar-style honors course to allow for in-depth class discussion and student presentations.	2022 Fall	Outline, prerequisite, advisory removed, and catalog/schedule description updated to better reflect course content. Removal of lab advisory. We no longer offer ENGL 010LC
ENGL 101 C Enhanced College Writing Units: 5 Lecture: 5 Laboratory: 0	*Outline Update *Removed concurrent course. *Prerequisite updated from ENGL 060 C or ESL 109 C to Eligibility for college-level composition or appropriate placement. *Catalog Description Update	27	Evaluation mostly through writing assignments with a minimum of 6000-8000 words. Writing assignments are assessed for critical thinking, conceptual understanding, structure, style and mechanics. For developmental classes, the amount of words may be less, but the amount of assignments and scope of assessment are similar to a transfer-level course.	2022 Fall	Outline, removal of concurrent course, prerequisite, and catalog description updated to better reflect course content. Prerequisite revision and validation (removal of ENGL 60 and ESL 109).
HI 102 C Legal Aspects of Health Care Units: 3 Lecture: 3 Laboratory: 0	*Outline Update *Prerequisite revalidated	35	While the instructor does lecture, much of the class time focuses on discussion, group learning, and/or formal/informal student presentations. •Evaluation primarily through objective exams. Writing assignments are assessed mostly for concepts and structure.	2023 Fall	Outline and prerequisite revalidated to better reflect course content.
HI 240 C Directed Practice II Units: 4 Lecture: 2 Laboratory: 6	*Outline Update *Prerequisite revalidated *Add Prerequisite: HI 102 C, HI 230 C *Removal of Fully Online *Catalog/Schedule	25	Classes in which the instructor coordinates internship/field practice opportunities and supervises students individually at different locations.	2023 Fall	Outline, prerequisite revalidated, adding prerequisites, removal of fully online, and catalog/schedule description updated to better reflect course content.

REVISED COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
	Description Update				
MAD 122 C History of Graphic Design Units: 3 Lecture: 3 Laboratory: 0	*Advisory language updated.	45	The primary mode of instruction is lecture and may include discussion and/or group learning. Evaluation primarily through objective exams. Writing assignments are assessed mostly for concepts and structure.	2022 Fall	Advisory language updated per AB 705 with, Eligibility for college-level composition or appropriate placement. Previously board approved 12/15/2020, effective Fall 2022.
MAD 198 C Horror Film Genre Units: 3 Lecture: 3 Laboratory: 0	*Advisory language updated.	45	Class already exists at current class size. The primary mode of instruction is lecture and may include discussion and/or group learning. Evaluation primarily through objective exams. Writing assignments are assessed mostly for concepts and structure.	2022 Fall	Advisory language updated per AB 705 with, Eligibility for college-level composition or appropriate placement. Previously board approved 12/15/2020, effective Fall 2022.
RADT 255 C Clinical Internship II Units: 12 Lecture: 0 Laboratory: 37	*Outline Update *Prerequisite revalidated *Corequisite updated from RADT 260 C to RADT 197 C. *Student contact hours from 720 to 216. *Outside of class hours from 0 to 432. *Total student learning hours from 720 to 648. *Lab hours from 40 to 37. *Catalog Description Update *Textbook Update	35	Classes in which the instructor coordinates internship/field practice opportunities and supervises students individually at different locations.	2023 Fall	Outline, prerequisite revalidated, corequisite, student contact hours, outside of class hours, total student learning hours, lab hours, catalog description, and textbook updated to better reflect course content.
RADT 256 C Clinical Internship III Units: 12 Lecture: 0 Laboratory: 37	*Outline Update *Prerequisite revalidated *Removal of prerequisite: RADT 260 C *Corequisite revalidated *Student contact hours updated from 720 to 216. *Outside of class hours from 0 to 432. *Total student learning hours from 720 to 648. *Lab hours from 40 to	35	Classes in which the instructor coordinates internship/field practice opportunities and supervises students individually at different locations.	2023 Fall	Outline, prerequisite revalidated, corequisite, student contact hours, outside of class hours, total student learning hours, lab hours, catalog description, and textbook updated to better reflect course content.

REVISED COURSES					
COURSE ID	**ACTION TAKEN**	**CLASS SIZE**	**CLASS SIZE JUSTIFICATION**	**EFF DATE**	**JUSTIFICATION**
	37. *Catalog Description Update *Textbook Update				
THEA 225 C Directing for the Theatre Units: 3 Lecture: 2 Laboratory: 4	*Advisory language updated.	25	Most of the time the students are engaged in practicing the skill(s) they are learning and the instructor gives each student individual instruction as the class proceeds.	2022 Fall	Advisory language updated per AB 705 with, Eligibility for college-level composition or appropriate placement. Previously board approved 1/25/2022, effective Fall 2022.

REVISED DEGREES/CERTIFICATES			
DEGREE		**EFF DATE**	**JUSTIFICATION**
Computer Information Systems	**Cyber Defense Associate in Science Degree** The Cyber Defense Associate in Science Degree provides concepts and hands-on skills to identify Cybersecurity threats and implement procedures to protect Cyber assets. It will also enhance students' chances to pursue a professional career in Cybersecurity by preparing them for industry-recognized certificates such as CompTIA ITF+, Network+, Security+, CySA+, Project+, Cisco CCNA and CyberOps, and AWS Certified Cloud Practitioner and Certified Solutions Architect – Associate. To earn an Associate Degree students must complete: (1) all major course requirements with a grade of C or better; (2) Cypress College Native General Education requirements; California State University General Education Breadth requirements (CSU GE Breadth) or IGETC General Education requirements; (3) the social justice, equity and sustainability and reading requirements; (4) any elective courses to complete a minimum of 60 units; and (5) have a minimum GPA of 2.0. At least 50 % of all major course work must be completed at Cypress College. This degree requires a total of 26-28 units in the major, in addition to other graduation requirements. **Complete the required and elective core courses and one area of emphasis (26 to 28 units)**. **Required core courses (8 units):** CIS190 C – IT & Cybersecurity Fundamentals – 4 CIS230 C – Cisco Networking 1 – 4 **Elective core courses (9 to 10 units)** **Choose 3 of the following courses:** CIS195 C – Network Security – 3 CIS196 C – Ethical Hacking – 3 CIS247 C – Python Programming – 3 CIS257 C – Cloud Implementation and Security – 4 **Complete all courses in one emphasis area from the following areas:** **Cisco Networking emphasis (9 units)** CIS231 C – Cisco Networking 2 – 3 and CIS232 C – Cisco Networking 3 – 3 **Select one emphasis area's secondary courses:** CIS239 C – CCNA Bootcamp – 3 CIS233 C – Cisco CyberOps – 3	2023 Fall	Changes were made in DevSecOps Emphasis to make the certificate more up-to-date and relevant by including the Application Security and IT Project Management as required courses. Catalog description and PSLOs updated. Add: CIS 110 C, CIS 259 C, CIS 256 C Removed: CIS 170 C Total units from 26-27 to 26-28

<table>
<tr><th colspan="4">REVISED DEGREES/CERTIFICATES</th></tr>
<tr><th>DEGREE</th><th></th><th>EFF DATE</th><th>JUSTIFICATION</th></tr>
<tr><td></td><td>
<table>
<tr><td>CIS258 C</td><td>Cisco Security</td><td>3</td></tr>
</table>
System Administration and Technical Support emphasis (9 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS164 C</td><td>IT Support Services</td><td>3</td></tr>
<tr><td></td><td>and</td><td></td></tr>
<tr><td>CIS185 C</td><td>Administering Windows Server</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS189 C</td><td>Administrating Windows Active Directory Services</td><td>3</td></tr>
<tr><td>CIS243 C</td><td>Linux Server Administration</td><td>3</td></tr>
<tr><td>CIS110 C</td><td>Linux Operating System</td><td>3</td></tr>
</table>
Virtualization & Cloud Computing Emphasis (9 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS201 C</td><td>Microsoft Virtualization and Cloud Deployment</td><td>3</td></tr>
<tr><td>CIS259 C</td><td>Advanced Cloud Implementation</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS202 C</td><td>VMware Cloud And Virtualization Networking</td><td>3</td></tr>
<tr><td>CIS274 C</td><td>IT Project Management</td><td>3</td></tr>
</table>
Development, Security, and Operations (DevSecOps) Engineering emphasis (10 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS256 C</td><td>Application Security and Penetration Testing</td><td>4</td></tr>
<tr><td>CIS274 C</td><td>IT Project Management</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS226 C</td><td>Java Programming</td><td>3</td></tr>
<tr><td>CIS259 C</td><td>Advanced Cloud Implementation</td><td>3</td></tr>
<tr><td>CIS275 C</td><td>Advanced Python Programming</td><td>3</td></tr>
<tr><td colspan="3"></td></tr>
<tr><td colspan="2">Total Units</td><td>26 - 28</td></tr>
</table>
</td><td></td><td></td></tr>
<tr><td>Computer Information Systems</td><td>
Cyber Defense Certificate
The Cyber Defense certificate provides concepts and hands-on skills to identify Cybersecurity threats and implement procedures to protect Cyber assets. It will also enhance students’ chances to pursue a professional career in Cybersecurity by giving them various options to prepare for industry-recognized certificates such as CompTIA ITF+, Network+, Security+, CySA+, Project+, Cisco CCNA and CyberOps, and AWS Certified Cloud Practitioner and Certified Solutions Architect – Associate. To earn a certificate, complete the required courses as listed with a grade of C or better. At least 50% of all course work must be completed at Cypress College. This certificate requires a total of 26-28 units.

Complete the required and elective core courses and one area of emphasis (26 to 28 units).
Required core courses (8 units):
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS190 C</td><td>IT & Cybersecurity Fundamentals</td><td>4</td></tr>
<tr><td>CIS230 C</td><td>Cisco Networking 1</td><td>4</td></tr>
</table>
Elective core courses (9 to 10 units)
Choose 3 of the following courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS195 C</td><td>Network Security</td><td>3</td></tr>
<tr><td>CIS196 C</td><td>Ethical Hacking</td><td>3</td></tr>
<tr><td>CIS247 C</td><td>Python Programming</td><td>3</td></tr>
<tr><td>CIS257 C</td><td>Cloud Implementation and Security</td><td>4</td></tr>
</table>
Complete all courses in one emphasis area from the following areas:
Cisco Networking emphasis (9 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
</table>
</td><td>2023 Fall</td><td>Changes were made in DevSecOps Emphasis to make the certificate more up-to-date and relevant by including the Application Security and IT Project Management as required courses.

Catalog description and PSLOs updated.
Add: CIS 110 C, CIS 259 C, CIS 256 C
Removed: CIS 170 C
Total units from 26-27 to 26-28</td></tr>
</table>

<table>
<tr><th colspan="4">REVISED DEGREES/CERTIFICATES</th></tr>
<tr><th>DEGREE</th><th></th><th>EFF DATE</th><th>JUSTIFICATION</th></tr>
<tr><td></td><td>
<table>
<tr><td>CIS231 C</td><td>Cisco Networking 2</td><td>3</td></tr>
<tr><td></td><td>and</td><td></td></tr>
<tr><td>CIS232 C</td><td>Cisco Networking 3</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS239 C</td><td>CCNA Bootcamp</td><td>3</td></tr>
<tr><td>CIS233 C</td><td>Cisco CyberOps</td><td>3</td></tr>
<tr><td>CIS258 C</td><td>Cisco Security</td><td>3</td></tr>
</table>
System Administration and Technical Support emphasis (9 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS164 C</td><td>IT Support Services</td><td>3</td></tr>
<tr><td></td><td>and</td><td></td></tr>
<tr><td>CIS185 C</td><td>Administering Windows Server</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS189 C</td><td>Administrating Windows Active Directory Services</td><td>3</td></tr>
<tr><td>CIS243 C</td><td>Linux Server Administration</td><td>3</td></tr>
<tr><td>CIS110 C</td><td>Linux Operating System</td><td>3</td></tr>
</table>
Development, Security, and Operations (DevSecOps) Engineering emphasis (10 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS256 C</td><td>Application Security and Penetration Testing</td><td>4</td></tr>
<tr><td>CIS274 C</td><td>IT Project Management</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS226 C</td><td>Java Programming</td><td>3</td></tr>
<tr><td>CIS259 C</td><td>Advanced Cloud Implementation</td><td>3</td></tr>
<tr><td>CIS275 C</td><td>Advanced Python Programming</td><td>3</td></tr>
</table>
Virtualization & Cloud Computing Emphasis (9 units)
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS201 C</td><td>Microsoft Virtualization and Cloud Deployment</td><td>3</td></tr>
<tr><td>CIS259 C</td><td>Advanced Cloud Implementation</td><td>3</td></tr>
</table>
Select one emphasis area’s secondary courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS202 C</td><td>VMware Cloud And Virtualization Networking</td><td>3</td></tr>
<tr><td>CIS274 C</td><td>IT Project Management</td><td>3</td></tr>
<tr><td colspan="3"></td></tr>
<tr><td colspan="2">Total Units</td><td>26 - 28</td></tr>
</table>
</td><td></td><td></td></tr>
<tr><td>Computer Information Systems</td><td>Data Management Certificate
This program helps prepare students for employment or further study in the Data Management and Sciences field. Data Sciences is the identification, analyses and interpretation of volumes of data that are collected from a wide variety of sources. Students will learn to identify patterns and relationships in large data sets, to resolve business questions and make data-driven decisions. To earn a certificate, complete the required courses as listed with a grade of C or better. At least 50% of all course work must be completed at Cypress College. This certificate requires a total of 16 units.
Required courses are listed in suggested sequence (16 units):
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>CIS110 C</td><td>Linux Operating System</td><td>3</td></tr>
<tr><td>CIS236 C</td><td>Introduction to Oracle: SQL & PL/SQL</td><td>3</td></tr>
<tr><td>CIS274 C</td><td>IT Project Management</td><td>3</td></tr>
<tr><td>CIS275 C</td><td>Advanced Python Programming</td><td>3</td></tr>
<tr><td>COUN151 C</td><td>Career and Life Planning</td><td>3</td></tr>
<tr><td>CIS295 C</td><td>CIS Internship</td><td>1</td></tr>
<tr><td colspan="3"></td></tr>
</table></td><td>2023 Fall</td><td>Data Management is among today’s fastest-growing professions as organizations increasingly rely on data to drive strategic business decisions. This will be a continuation of the OC Regional SWP Data Specialist Pathway.
Catalog description and PSLOs updated.
Add: CIS 295 C
Total units from 15 to 16.</td></tr>
</table>

<table>
<tr><th colspan="4">REVISED DEGREES/CERTIFICATES</th></tr>
<tr><th>DEGREE</th><th></th><th>EFF DATE</th><th>JUSTIFICATION</th></tr>
<tr><td></td><td>
<table>
<tr><td>Total Units</td><td>16</td></tr>
</table>
</td><td></td><td></td></tr>
<tr><td>Psychiatric Technology</td><td>
Psychiatric Technology Associate in Science Degree
While the state of California does not require an Associate Degree for licensure as a Psychiatric Technician, the student may elect to earn one. To earn an Associate Degree student must complete: (1) all major course requirements with a minimum grade of “C”; (2) Cypress College Native General Education requirements; California State University General Education Breadth requirements (CSU GE Breadth) or IGETC General Education requirements; (3) the cultural diversity and reading requirements; (4) any elective courses to complete a minimum of 60 units; and, (5) have a minimum GPA of 2.0. At least 50% of all major course work must be completed at Cypress College. Required courses are listed in sequence: Note: A current American Heart Association (AHA) cardiopulmonary resuscitation (CPR) card must be maintained by all students admitted to the program.
Prerequisite courses:
<table>
<tr><td></td><td></td><td>Units</td></tr>
<tr><td>BIOL 160 C</td><td>Integrated Medical Science</td><td>3</td></tr>
<tr><td>PSY 101 C</td><td>Introduction to Psychology</td><td>3</td></tr>
<tr><td colspan="2">Semester 1</td><td></td></tr>
<tr><td>PT 110 C</td><td>Nursing Science I</td><td>7</td></tr>
<tr><td>PT 115 C</td><td>Nursing Science II</td><td>7</td></tr>
<tr><td>PSY 139 C</td><td>Developmental Psychology</td><td>3</td></tr>
<tr><td colspan="2">Semester 2</td><td></td></tr>
<tr><td>PT 120 C</td><td>Developmental Disabilities I</td><td>7</td></tr>
<tr><td>PT 125 C</td><td>Developmental Disabilities II</td><td>7</td></tr>
<tr><td colspan="2">Semester 3</td><td></td></tr>
<tr><td>PT 130 C</td><td>Mental Disabilities I</td><td>7</td></tr>
<tr><td>PT 135 C</td><td>Mental Disabilities II</td><td>7</td></tr>
<tr><td>PT 090 C</td><td>Leadership Supervision and Ethics</td><td>0.5</td></tr>
<tr><td colspan="2">Total Units</td><td>51.5</td></tr>
<tr><td colspan="2">Additional Recommended Course Work (not required):</td><td></td></tr>
<tr><td>ENGL 100 C</td><td>College Writing</td><td>4</td></tr>
<tr><td>COUN 140 C</td><td>Educational Planning</td><td>1</td></tr>
<tr><td>PT 080 C</td><td>Selected Topics/Psychiatric Technology</td><td>1</td></tr>
</table>
</td><td>2022 Fall</td><td>Replaced ENGL 060 C with ENGL 100 C in the recommended coursework area, per AB 705, previously board approved 3/24/2015, effective Fall 2022.</td></tr>
</table>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Academic Personnel

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos
Recommended by

Approved for Submittal

7.a.1
Item No.

Academic Personnel
June 28, 2022

NEW PERSONNEL

Acosta, Cynthia	CC	Psychiatric Technology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/18/2022 PN CCF974

TEMPORARY CONTRACT

Kuo, Tsung Ju	FC	Disability Support Services (Adaptive Computer Technology) Instructor Temporary Contract (100%) Specially-Funded Pursuant to E.C. 87470 Class B, Step 1 Eff. 08/18/2022-05/20/2022

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Pham, Thu	CC	Interim Director, Nursing Range 26, Column F + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022-07/31/2022

RESCISSION OF EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Schoonmaker, Stephen	CC	Interim Dean, Health Sciences Range 32, Column F + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022-12/31/2022

LEAVE OF ABSENCE

@01026668	FC	Faculty Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 06/02/2022-06/16/2022
@01565952	CC	Faculty Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 04/19/2022-05/20/2022

@01628713	FC	Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/05/2022-01/07/2022 and 01/10/2022-01/14/2022 (54 hours)

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Davis, Robert	FC	Column 1, Step 1
Kim, Dan	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Vincent, Susan	FC	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Huddy, Timothy	FC	Column 2, Step 2

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Balma, Jodi	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/01/2022-07/31/2022
Cazazzi, Bentley	NOCE	Leadership Academy Adjunct Faculty Stipend not to exceed $1,600.00 Eff. 09/10/2021-05/06/2022
Carmona, Mirta	NOCE	Online Teaching Certificate Training Stipend not to exceed $250.00 Eff. 05/01/2022-05/30/2022
Hoang, Christine	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022-06/30/2022

Ji, Shinah	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022-06/30/2022
Kanal, Naveen	FC	Leadership Academy Adjunct Faculty Stipend not to exceed $1,600.00 Eff. 09/10/2021-05/06/2022
Kar, Rosie	FC	Leadership Academy Adjunct Faculty Stipend not to exceed $1,600.00 Eff. 09/10/2021-05/06/2022
Kirby, Patricia	CC	Nursing Program Curriculum Retreat Stipend not to exceed $400.00 Eff. 07/15/2022-07/16/2022
Lebdeh, Layal	CC	Leadership Academy Adjunct Faculty Stipend not to exceed $1,600.00 Eff. 09/10/2021-05/06/2022
Matsui, Nancy	CC	Leadership Academy Adjunct Faculty Stipend not to exceed $1,600.00 Eff. 09/10/2021-05/06/2022
Perez, Francisco	CC	Leadership Academy Adjunct Faculty Stipend not to exceed $1,600.00 Eff. 09/10/2021-05/06/2022
Pham, Thu	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022-06/30/2022
Putman, Elizabeth	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 3 hours Eff. 05/25/2022-06/30/2022

Rodriguez, Jeanette	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/01/2022-07/31/2022

CORRECTION TO BOARD AGENDA OF APRIL 12, 2022
ADDITIONAL DUTY DAYS @ PER DIEM

Alhadeff, Andrew	CC	Head Coach, Men's Basketball From: 15 days To: 0 days
Canner, Mark	CC	Head Coach, M/W Water Polo From: 26 days To: 13 days
Mohr, Margaret	CC	Head Coach, Women's Basketball From: 15 days To: 0 days
Welliver, Nancy	CC	Head Coach, Women's Volleyball From: 13 days To: 0 days

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Classified Personnel

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos
Recommended by

Approved for Submittal

7.b.1
Item No.

Classified Personnel
June 28, 2022

PROBATIONARY RELEASE

@01929455	FC	Administrative Assistant II 10-month position (100%) Eff. 06/17/2022

CHANGE IN RETIREMENT DATE

Karvia, Nick	FC	Director, Bookstore 12-month position (100%) From: 06/30/2022 To: 07/01/2022 PN FCM990

RESIGNATION

Bates, Miranda	NOCE	Communications Specialist 12-month position (100%) Eff. 06/28/2022 PN SCC883
Feaster, Joshua	NOCE	Instructional Assistant/DSS 11-month position (100%) Eff. 07/08/2022 PN SCC945
Franchino, Brett	CC	Sports Information/ Marketing Rep II 12-month (100%) PN CCC902 Eff. 06/09/2022

CHANGE IN RESIGNATION DATE

Porter, Alexander	CC	Vice President, Administrative Services From: 06/30/2022 To: 06/28/2022 PN CCM962

CHANGE IN HIRE DATE

Pierce, Daniel	CC	Locksmith From: 06/15/2022 To: 07/01/2022 PN CCC969

Classified Personnel
June 28, 2022

NEW PERSONNEL

De La Cruz, Yadira	FC	Special Projects Coordinator, Health Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT584
Diaz, Anthony	CC	Special Projects Coordinator, Campus Comm. Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT697
Mann, Cheyenne	FC	Administrative Assistant II 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 07/05/2022 PN FCC556
Parker, Darren	CC	Admissions and Records Technician 12-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 07/05/2022 PN CCC795
Pascua, Rolando	NOCE	Special Project Coordinator, Information Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN SCT948
Schoonmaker, Stephen	CC	Interim Vice President, Administrative Services Range 37, Column D + Doctorate Management Salary Schedule Eff. 07/01/2022 – 12/31/2022 PN CCM962
Thavone, Lammone	AC	Special Project Coordinator, Payroll Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN DET988

REHIRES

Ali, Mir	CC	Special Projects Director, Medical Director and Supervising Physician Temporary Management Position (31%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT994
Cail, Kyari	FC	Special Projects Director, UMOJA Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN FCT976
Cho, Eric	FC	Special Projects Coordinator, Health Services Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT585
Deacy, Tyler	FC	Special Projects Director, Sustainability Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT586
Flores, Nancy	NOCE	Special Projects Coordinator, Campus Comm. Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN SCT959
Ghatikar, Rachel	CC	Special Projects Director, Development Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT718
Gleason, Terence	CC	Special Projects Manager, Distance Learning Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT727

Gutierrez, Nicholas	CC	Special Project Coordinator, Veterans Resource Ctr Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT710
Hass, Sara	FC	Special Projects Coordinator, Contact Tracer Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT591
Jenkins, Neshia	NOCE	Special Projects Coordinator, President's Office Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN SCT949
Jimenez, Victor	CC	Special Projects Coordinator, College Foundations Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT700
Laguna Morales, Andrea	CC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT716
Maranon, Elizabeth	AC	Special Projects Manager, Human Resources Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN DET989
Marriott-Simes, Deborah	CC	Special Projects Director, Covid Services Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT708

Mulholland, Grainne	FC	Special Projects Director, Health Center Temporary Management Position (31.41%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT983
Payan-Hernandez, Martha	FC	Special Projects Director, CTE Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN FCT971
Resendiz, Dario	CC	Special Projects Coordinator, Student Equity Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT699
Rocha, Sandra	CC	Special Projects Manager, Dual Enrollment Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT725
Spencer-Lonetti, Anna	CC	Special Projects Director, Mental Health Services Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 06/30/2023 PN CCT705
Tran, Luu	CC	Special Projects Coordinator, Student Equity Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 08/30/2022 PN CCT981
Thrift-Johnson, Anastasia	CC	Special Projects Coordinator, Campus Comm. Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT709

Ysidoro, Christine	CC	Special Projects Coordinator, CTE Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2022 – 12/31/2022 PN CCT703

PROMOTION

Estudillo, Selene	FC	Administrative Assistant II 12-month position (100%) PN FCC910 To: Executive Assistant II 12-month position (100%) Range 44, Step A Classified Salary Schedule PN CCC674 Eff. 07/01/2022
Lindley, Evelyn	FC	Administrative Assistant III 12-month position (100%) PN CCC684 To: Administrative Assistant III, Instr. Support Services 12-month position (100%) Range 42, Step D Classified Salary Schedule Eff. 07/01/2022 PN FCC737
Santillan, Carolina	FC	Administrative Assistant I 12-month position (100%) PN FCC810 To: Administrative Assistant II 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 07/01/2022 PN FCC671

Classified Personnel
June 28, 2022

EXTENSION OF CONTRACT

Bongco, Timothy	FC	Interim Director, Child Development and Educational Studies Laboratory School 12-month position (100%) Range 18, Step B Management Salary Schedule Eff. 07/01/2022 – 11/30/2022 PN FCM947

VOLUNTARY CHANGES IN ASSIGNMENT

Felipe, Victoria	CC	Administrative Assistant II Temporary Change in Percent Employed From: 50% To: 100% Eff. 07/01/2022 – 06/30/2023
Juarez, Lizbeth	NOCE	Clerical Assistant I, ESL Program Temporary Change in Percent Employed From: 40% To: 100% Eff. 07/01/2022 – 06/30/2023
Nguyen, Hai	FC	IT Specialist Network (100%) Temporary Change in Assignment To: IT Services Coordinator II 12-month position (100%) Range 52, Step E + 25% Longevity Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022
Olmedo, Catalina	FC	Business Office Specialist (100%) Extension of Temporary Change in Assignment To: AC Administrative Assistant III 12-month position (100%) Range 41, Step E + 10% Longevity Classified Salary Schedule Eff. 07/01/2022 – 09/30/2022 PN DEC918

Ponce, Yolanda	FC	Instructional Assistant, ESL (40%) Extension of Temporary Change in Assignment To: NOCE Instructional Assistant, ESL 12-month position (40%) FC Administrative Assistant II 12-month position (60%) Range 36, Step B Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022 PN FCC709
Roschel, Rachel	FC	Administrative Assistant III (100%) Extension of Temporary Change in Assignment To: Executive Assistant II 12-month position (100%) Range 44, Step E + 15% Longevity Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022
Sanchez, Alicia	FC	Administrative Assistant II Extension of Temporary Change in Assignment To: Evaluator 12-month position (100%) Range 36, Step E + 5% Longevity + PGD Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022
Ung, Scott	FC	IT Technician (100%) Extension of Temporary Change in Assignment To: IT Specialist, Network 12-month position (100%) Range 44, Step E + 20% Longevity + PG&D Classified Salary Schedule Eff. 07/01/2022 – 12/31/2022

Vasquez, Joseph	CC	Facilities Custodian I (100%) Temporary Change in Assignment To: Skilled Maintenance Mechanic 12-month position (100%) Range 34, Step D + 25% Longevity + PG&D Classified Salary Schedule Eff. 04/25/2022 – 12/31/2022

JOB FAMILY STUDY PROJECT – CLASSIFICATION ALIGNMENT REVISION

Acosta, Stephanie	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 30% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 30% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC999
Bailey, Wendy	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 10% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 10% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC928
Beck, Lela	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 15% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 15% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC903

Cao, Cindy	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 20% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 20% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC841
Case, Joy	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 5% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 5% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC985
Chteoui, Melisa	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 20% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 20% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC860
Cornell, Jennifer	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 15% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 15% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC811

Cox, Sharon	CC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 10% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 10% Longevity Classified Salary Schedule Eff. 04/01/2021 PN CCC801
Goncalves, Adriana	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E +PG&D + 5% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E +PG&D + 5% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC765
Hagmaier, Monica	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 20% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 20% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC765
O'Daniel, Christi	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 10% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 10% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC863

Perez, Olivia	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 15% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 15% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC877
Sanchez, Patricia	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + 15% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + 15% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC978
Sands, Cynthia	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 30% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 30% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC955
Shrack, Amy	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 20% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 20% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC907

Thomas, Tayler	CC	Administrative Assistant III 12-month position (100%) Range 41, Step D + PG&D To: Administrative Assistant III, Instructional Support Services Range 42, Step D + PG&D Classified Salary Schedule Eff. 04/01/2021 PN CCC972
Ward, Anita	FC	Administrative Assistant III 12-month position (100%) Range 41, Step E + PG&D + 30% Longevity To: Administrative Assistant III, Instructional Support Services Range 42, Step E + PG&D + 30% Longevity Classified Salary Schedule Eff. 04/01/2021 PN FCC811

PROFESSIONAL GROWTH & DEVELOPMENT

Albrecht, Mary Helen	NOCE	Instructional Assistant, Learning Center (60%) 3rd Increment ($240) 4th Increment ($240) Eff. 07/01/2022
Aponte, Lance	AC	IT Project Leader (100%) 5th Increment ($400) Eff. 07/01/2022
Asavakulpanus, Nipa	AC	District Accounting Specialist (100%) 1st Increment ($400) Eff. 07/01/2022
Barbaro, Danielle	NOCE	Alternate Media Specialist (100%) 6th Increment ($400) Eff. 07/01/2022
Davis, Julia	AC	Human Resources Technician (100%) 5th Increment ($400) Eff. 07/01/2022

Ernandes, Monica	AC	Office Coordinator (100%) 2nd Increment ($400) Eff. 07/01/2022
Hurtado, Hailie	NOCE	Student Services Specialist (100%) 2nd Increment ($400) Eff. 07/01/2022
Khan, Rabia	FC	Student Services Specialist (100%) 1st Increment ($400) Eff. 07/01/2022
Larsen, Erika	NOCE	Student Services Specialist (100%) 2nd Increment ($400) Eff. 07/01/2022
Le, Lynn	AC	District Accounting Specialist (100%) 1st Increment ($400) Eff. 07/01/2022
Mool, Pragyee	NOCE	Administrative Assistant II (100%) 1st Increment ($400) 2nd Increment ($400) Eff. 07/01/2022
Osborne, Catherine	FC	Instructional Assistant/Math (100%) 5th Increment ($400) 6th Increment ($400) Eff. 07/01/2022
Rofman, Lara	NOCE	Job Developer (100%) 1st Increment ($400) 2nd Increment ($400) Eff. 07/01/2022
Zamorano, Karla	NOCE	Admissions & Records Technician (100%) 1st Increment ($400) 2nd Increment ($400) Eff. 07/01/2022

STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Hanifa, Roselyne	AC	Risk Management Technician (100%) Extension of 10% Stipend Eff. 07/01/2022 – 12/31/2022

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Aikin, Carmen	AC	Executive Assistant II (100%) Extension of 6% Stipend Eff. 07/01/2022 – 12/31/2022
Khan, Rabia	FC	Student Services Specialist (100%) Extension of 6% Stipend Eff. 07/01/2022 – 08/31/2022
Sanchez, Lizeth	AC	Human Resources Coordinator (100%) Extension of 6% Stipend Eff. 07/01/2022 – 06/30/2023

LEAVES OF ABSENCE

@00964195	NOCE	Student Records Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/21/2021 – 12/22/2022 (16 hours)
@01729679	CC	Director, Financial Aid (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/18/2022 – 08/04/2022 (Consecutive Leave)
@01081092	AC	Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/06/2022 – 12/22/2022 (Intermittent Leave)
@01153415	FC	Campus Safety Officer II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/01/2021 – 12/03/2021 (24 hours); 12/6/2021 – 12/08/2021 (24 hours)
@01081461	NOCE	Student Services Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/03/2022 – 01/18/2022 (80 hours)

@00312712	NOCE	Instructional Assistant, ESL (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/05/2022 – 05/06/2022 (12 hours); 05/09/2022 –05/12/2022 (32 hours); 05/16/2022 (4 hours)
@01933717	CC	Special Project Coordinator, STEM (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/09/2022 – 06/30/2022 (Consecutive Leave)
@00103301	NOCE	Manager, CTE (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/22/2022 – 09/16/2022 (Consecutive Leave)
@00005844	CC	Personnel Services Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/28/2022 – 06/14/2022 (Consecutive Leave)
@00004374	CC	Administrative Assistant II, 10-month (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 05/02/2022 – 11/02/2022 (Intermittent Leave)

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Professional Experts

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos		7.c.1
Recommended by	Approved for Submittal	Item No.

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	07/01/2022	08/07/2022
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	08/15/2022	09/18/2022
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	09/26/2022	10/30/2022
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	11/07/2022	11/20/2022
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	11/28/2022	12/18/2022
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	01/09/2023	01/29/2023
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	02/06/2023	03/19/2023
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	03/27/2023	04/23/2023
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	05/01/2023	05/07/2023
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	05/22/2023	06/18/2023
Aguilar, Pablo	CC	Project Expert	College Program Leader	26	06/29/2023	06/30/2023
Bernales, Irma	NOCE	Project Coordinator	Translator and Bilingual Outreach Assistant	20	06/20/2022	06/24/2022
Bernales, Irma	NOCE	Project Coordinator	Translator and Bilingual Outreach Assistant	20	07/06/2022	12/16/2022
Brydges, Michael	CC	Technical Expert II	Professional Development Co-Coordinator	30	06/15/2022	06/30/2022
Brydges, Michael	CC	Technical Expert II	Professional Development Co-Coordinator	30	07/01/2022	08/17/2022
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	07/01/2022	08/21/2022
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	08/29/2022	09/09/2022
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	09/26/2022	10/28/2022
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	11/07/2022	11/18/2022
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	11/27/2022	12/09/2022
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	01/16/2023	03/19/2023
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	03/27/2023	04/07/2023
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	04/17/2023	05/05/2023
Busch, Barrett	CC	Project Coordinator	Cybersecurity – Industry Partnerships	26	05/15/2023	06/23/2023

Cagley, Janet	NOCE	Technical Expert II	DE Course Development	26	05/30/2022	06/30/2022
Cagley, Janet	NOCE	Technical Expert II	DE Course Development	26	07/01/2022	08/10/2022
Cao, Megan	CC	Project Expert	College Program Leader	26	07/05/2022	07/24/2022
Cao, Megan	CC	Project Expert	College Program Leader	26	08/01/2022	09/04/2022
Cao, Megan	CC	Project Expert	College Program Leader	26	09/12/2022	11/22/2022
Cao, Megan	CC	Project Expert	College Program Leader	26	11/30/2022	12/22/2022
Cao, Megan	CC	Project Expert	College Program Leader	26	01/17/2023	02/12/2023
Cao, Megan	CC	Project Expert	College Program Leader	26	02/20/2023	03/12/2023
Cao, Megan	CC	Project Expert	College Program Leader	26	03/27/2023	04/23/2023
Cao, Megan	CC	Project Expert	College Program Leader	26	05/01/2023	05/21/2023
Cao, Megan	CC	Project Expert	College Program Leader	26	05/29/2023	06/18/2023
Doherty, Doreen	NOCE	Technical Expert II	I-BEST Revisions – Personal Care Aide for ELLs	26	07/18/2022	08/12/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	07/09/2022	07/29/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	08/06/2022	08/26/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	09/06/2022	09/30/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	10/08/2022	10/21/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	10/29/2022	11/18/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	11/30/2022	12/22/2022
Elgin, Rachael	CC	Project Expert	College Program Leader	26	01/03/2023	02/16/2023
Elgin, Rachael	CC	Project Expert	College Program Leader	26	02/27/2023	03/22/2023
Elgin, Rachael	CC	Project Expert	College Program Leader	26	03/27/2023	04/07/2023
Elgin, Rachael	CC	Project Expert	College Program Leader	26	04/18/2023	05/25/2023
Elgin, Rachael	CC	Project Expert	College Program Leader	26	05/30/2023	06/15/2023
Esparza-Newcomb, Evergisla	NOCE	Project Coordinator	NOCE ESL Outreach, Promotion & EL Civics Testing Support	26	08/15/2022	12/09/2022
Esparza-Newcomb, Evergisla	NOCE	Project Coordinator	NOCE ESL Outreach, Promotion & EL Civics Testing Support	26	01/17/2023	06/02/2023
Fitzmaurice, Hillary	NOCE	Technical Expert II	I-BEST Revisions – Business Info Worker I for ELLs	26	07/18/2022	08/12/2022
Gomez, Rafael	CC	Project Expert	College Program Leader	26	07/06/2022	08/06/2022

Gomez, Rafael	CC	Project Expert	College Program Leader	26	08/22/2022	10/09/2022
Gomez, Rafael	CC	Project Expert	College Program Leader	26	10/18/2022	11/19/2022
Gomez, Rafael	CC	Project Expert	College Program Leader	26	11/28/2022	12/10/2022
Gomez, Rafael	CC	Project Expert	College Program Leader	26	01/16/2023	01/21/2023
Gomez, Rafael	CC	Project Expert	College Program Leader	26	01/30/2023	03/25/2023
Gomez, Rafael	CC	Project Expert	College Program Leader	26	04/03/2023	05/13/2023
Gomez, Rafael	CC	Project Expert	College Program Leader	26	05/29/2023	06/30/2023
Gonzalez, Elizabeth	FC	Project Expert	Education Partnerships & Programs (Outreach)	26	07/05/2022	07/29/2022
Gonzalez, Elizabeth	FC	Project Expert	Education Partnerships & Programs (Outreach)	26	09/12/2022	11/23/2022
Gonzalez, Elizabeth	FC	Project Expert	Education Partnerships & Programs (Outreach)	26	11/28/2022	12/16/2022
Gonzalez, Elizabeth	FC	Project Expert	Education Partnerships & Programs (Outreach)	26	01/10/2023	03/17/2023
Gonzalez, Elizabeth	FC	Project Expert	Education Partnerships & Programs (Outreach)`	26	04/03/2023	05/19/2023
Gonzalez, Elizabeth	FC	Project Expert	Education Partnerships & Programs (Outreach)	26	06/05/2023	06/30/2023
Grote, Silvie	CC	Technical Expert II	Curriculum	5	07/01/2022	08/19/2022
Gutierrez, Ruth	CC	Technical Expert II	Professional Development Co-Coordinator	25	06/15/222	06/30/2022
Gutierrez, Ruth	CC	Technical Expert II	Professional Development Co-Coordinator	25	07/01/2022	08/17/2022
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	07/01/2022	08/05/2022
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	08/13/2022	09/02/2022
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	09/10/2022	10/28/2022
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	11/05/2022	11/18/2022
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	11/28/2022	12/13/2022
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	01/16/2023	02/17/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	02/25/2023	03/03/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	03/11/2023	04/07/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	04/15/2023	05/19/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	05/27/2023	06/09/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	06/17/2023	06/30/2023
Hoang, Thanh	FC	Technical Expert II	Guided Pathways Workdays	14	05/23/2022	06/03/2022

Professional Experts
June 28, 2022

Izadi, Behzad	CC	Technical Expert II	NSF ATE Grant (Pathway to Advancement of Cyber Security Education)	10	07/01/2022	09/30/2022
Johnson, Marshall	FC	Assistant Coach 5	Assistant Coach – Men's Basketball	20	07/05/2022	03/24/2023
Kar, Rosie	FC	Technical Expert II	Guided Pathways Workdays	14	05/23/2022	06/03/2022
Keledjian, Jamie	CC	Technical Expert II	Cybersecurity Program Leader	26	07/01/2022	08/14/2022
Keledjian, Jamie	CC	Technical Expert II	Cybersecurity Program Leader	26	01/16/2023	06/02/2023
Kim, Kendrick	FC	Technical Expert II	Guided Pathways Workdays	14	05/23/2022	06/03/2022
Kominek, Bridget	FC	Technical Expert II	Accreditation Writing Team	15	06/23/2022	06/30/2022
Kominek, Bridget	FC	Technical Expert	Accreditation Writing Team	25	07/01/2022	08/18/2022
Lopez, Corinna	NOCE	Technical Expert II	ESL/EL Curriculum Development – Fall 2022	26	07/01/2022	07/15/2022
Lusk, Douglas	FC	Technical Expert II	Guided Pathways Workdays	14	05/23/2022	06/03/2022
Martinez Cuadra	NOCE	Project Coordinator	NOCE ESL Outreach, Promotion & EL Civics Testing Support	26	08/15/2022	12/09/2022
Martinez Cuadra	NOCE	Project Coordinator	NOCE ESL Outreach, Promotion & EL Civics Testing Support	26	01/17/2023	06/02/2023
McAlister, Kathleen	CC	Technical Expert II	DE Faculty Coordinator	40	06/01/2022	06/30/2022
McNay, Sally	CC	Technical Expert II	Retention & Remediation Plan	10	06/06/2022	06/30/2022
McNay, Sally	CC	Technical Expert II	Retention & Remediation Plan	10	07/01/2022	08/19/2022
Perez, Roger	FC	Technical Expert II	Accreditation Writing Team	15	06/23/2022	06/30/2022
Perez, Roger	FC	Technical Expert II	Accreditation Writing Team	25	07/01/2022	08/18/2022
Plascencia, Paola	FC	Project Coordinator	CTE Outreach and Recruitment	15	06/09/2022	06/30/2022
Ramos, Monique	CC	Project Expert	College Program Leader	26	07/01/2022	08/05/2022
Ramos, Monique	CC	Project Expert	College Program Leader	26	08/15/2022	09/16/2022
Ramos, Monique	CC	Project Expert	College Program Leader	26	09/26/2022	10/14/2022
Ramos, Monique	CC	Project Expert	College Program Leader	26	10/24/2022	11/11/2022
Ramos, Monique	CC	Project Expert	College Program Leader	26	11/17/2022	12/02/2022
Ramos, Monique	CC	Project Expert	College Program Leader	26	12/19/2022	01/01/2023
Ramos, Monique	CC	Project Expert	College Program Leader	26	01/30/2023	02/17/2023
Ramos, Monique	CC	Project Expert	College Program Leader	26	02/27/2023	04/06/2023

Ramos, Monique	CC	Project Expert	College Program Leader	26	04/17/2023	04/28/2023
Ramos, Monique	CC	Project Expert	College Program Leader	26	05/15/2023	06/18/2023
Ranada, Raymond	CC	Technical Expert II	Radiology Clinical Coordinator Orientation	26	06/20/2022	06/27/2022
Rodriguez, David	CC	Project Expert	College Program Leader	26	07/01/2022	07/31/2022
Rodriguez, David	CC	Project Expert	College Program Leader	26	08/08/2022	09/18/2022
Rodriguez, David	CC	Project Expert	College Program Leader	26	09/26/2022	11/20/2022
Rodriguez, David	CC	Project Expert	College Program Leader	26	11/28/2022	12/11/2022
Rodriguez, David	CC	Project Expert	College Program Leader	26	01/02/2023	01/15/2023
Rodriguez, David	CC	Project Expert	College Program Leader	26	01/23/2023	02/12/2023
Rodriguez, David	CC	Project Expert	College Program Leader	26	02/20/2023	03/05/2023
Rodriquez, David	CC	Project Expert	College Program Leader	26	04/03/2023	06/18/2023
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	07/01/2022	08/07/2022
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	08/15/2022	09/04/2022
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	09/12/2022	11/06/2022
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	11/14/2022	11/20/2022
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	11/28/2022	12/20/2022
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	01/09/2023	02/19/2023
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	02/27/2023	03/05/2023
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	03/13/2023	03/19/2023
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	03/27/2023	04/30/2023
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	05/15/2023	06/04/2023
Rojas, Kassandra	CC	Project Expert	College Program Leader	26	06/19/2023	06/30/2023
Smedley, Deanna	FC	Technical Expert II	Guided Pathways Workdays	14	06/01/2022	06/30/2022
Soukaseume, Robert	CC	Technical Expert II	Virtual Cyber Math Workshops	20	07/01/2022	08/31/2022
St. John, Daria	AC	Project Expert	Hourly Processing, TR Tasks	26	07/05/2022	07/13/2022
St. John, Daria	AC	Project Expert	Hourly Processing, TR Tasks	26	07/27/2022	09/30/2022
Trinh, Hung	FC	Technical Expert II	Guided Pathways Workdays	14	05/23/2022	06/03/2022
Vandervort, Kimberly	FC	Technical Expert II	Accreditation Writing Team	15	05/23/2022	06/30/2022

Vandervort, Kimberly	FC	Technical Expert II	Accreditation Writing Team	25	07/01/2022	08/18/2022
VanGelder, Matthew	NOCE	Technical Expert II	DE Course Alignment Work	10	07/01/2022	08/10/2022
Vazquez Arriaga, Luz	CC	Project Expert	College Program Leader	26	07/01/2022	07/17/2022
Vazquez Arriaga, Luz	CC	Project Expert	College Program Leader	26	07/25/2022	07/30/2022
Vazquez Arriaga, Luz	CC	Project Expert	College Program Leader	26	08/08/2022	08/14/2022
Vazquez Arriaga, Luz	CC	Project Expert	College Program Leader	26	08/22/2022	10/08/2022
Vazquez Arriaga, Luz	CC	Project Expert	College Program Leader	26	10/17/2022	11/19/2022
Vazquez Arriaga, Luz	CC	Project Expert	College Program Leader	26	11/28/2022	12/20/2022
Wang, Samantha	CC	Project Expert	College Program Leader	26	07/01/2022	08/21/2022
Wang, Samantha	CC	Project Expert	College Program Leader	26	08/29/2022	09/09/2022
Wang, Samantha	CC	Project Expert	College Program Leader	26	09/26/2022	10/28/2022
Wang, Samantha	CC	Project Expert	College Program Leader	26	11/7/2022	11/18/2022
Wang, Samantha	CC	Project Expert	College Program Leader	26	11/24/2022	12/09/2022
Wang, Samantha	CC	Project Expert	College Program Leader	26	01/16/2023	03/19/2023
Wang, Samantha	CC	Project Expert	College Program Leader	26	03/27/2023	04/07/2023
Wang, Samantha	CC	Project Expert	College Program Leader	26	04/17/2023	05/05/2023
Wang, Samantha	CC	Project Expert	College Program Leader	26	05/15/2023	06/23/2023

NOCE TUITION PROGRAMS

Name	Salary	Trimester	Max Permitted Hours per Week
Reed, Rosie	Tuition	Summer	26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Hourly Personnel

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District's administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos		7.d.1
Recommended by	Approved for Submittal	Item No.

Hourly Personnel
June 28, 2022

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abramowitz, Andrea	CC	Technical - Assist in Art Gallery	09/12/22	12/05/22	TE A 2
Abramowitz, Andrea	CC	Technical - Assist in Art Gallery	02/20/23	05/15/23	TE A 2
Abutin, Alexander	FC	Technical - Assistance for Admissions and Records	07/05/22	08/21/22	TE A 1
Alakeli, Ayah	FC	Technical - Assist the Counseling Center	07/01/22	08/21/22	TE A 2
Alapati, Marvin	FC	Technical - Assist the Counseling Center	07/01/22	08/21/22	TE A 2
Alapati, Shakespeare	FC	Technical - Assist the Counseling Center	07/01/22	08/21/22	TE A 2
Alt, Mireya	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Alvarez, Desiree	CC	Technical - Assist in Campus Safety	07/01/22	09/30/22	TE B 4
Alvarez, Desiree	CC	Technical - Assist in Campus Safety	12/02/22	03/02/23	TE B 4
Andalibi, Yasamine	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Arata, Maycoll	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Arguetta, Andrea	FC	Paraprof - Emergency state-mandated coverage in Child Care Center	07/01/22	09/30/22	TE B 4
Asoau, Leilani	FC	Technical - Assist with data clean-up for SARS	07/04/22	10/10/22	TE A 1
Asoau, Leilani	FC	Technical - Assist with data clean-up for SARS	12/05/22	03/04/23	TE A 1
Asoau, Leilani	FC	Technical - Assist with data clean-up for SARS	05/08/23	06/30/23	TE A 1
Audelo, Mikayla	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Azizi, Nahid	CC	Technical - Assist in Campus Safety	07/01/22	09/30/22	TE A 4
Azizi, Nahid	CC	Technical - Assist in Campus Safety	12/02/22	03/03/23	TE A 4
Azizi, Tina	CC	Technical - Assist in Cranium Café	07/01/22	09/30/22	TE B 2
Backhom, Hoda	FC	Technical - Assist the Counseling Center	07/01/22	09/30/22	TE A 2
Backhom, Hoda	FC	Technical - Assist the Counseling Center	11/28/22	02/25/23	TE A 2
Barajas, Eduardo	FC	Technical - Assist with data clean-up for SARS	07/01/22	08/20/22	TE A 2
Barsumian, Haylee	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 2
Bautista Lopez, G.	CC	Technical - Assist in Financial Aid Office	07/01/22	09/28/22	TE A 2
Berges, Daniella	CC	Technical - Assist in Financial Aid Office	08/17/22	11/16/22	TE A 2

Hourly Personnel
June 28, 2022

Bruno, Nicholas	CC	Technical - Assist in Counseling Center	05/15/23	06/30/23	TE A 3
Bruno, Nicholas	CC	Technical - Athletic Program Assistant	07/01/22	06/30/23	TE I 3
Calub, Angelina	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Camino, Ana	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Campbell, Jason	FC	Technical - Assist in Admissions and Records	07/05/22	09/30/22	TE A 1
Campos, John	CC	Paraprof - Assist in Campus Communications	08/22/22	11/18/22	TE A 4
Campos, John	CC	Paraprof - Assist in Campus Communications	01/16/23	04/14/23	TE A 4
Campos, John	CC	Paraprof - Assist in Campus Communications	06/19/23	06/30/23	TE A 4
Carcano, Robert	CC	Technical - Assist in Campus Safety	09/28/22	12/23/22	TE B 4
Carcano, Robert	CC	Technical - Assist in Campus Safety	03/01/23	05/31/23	TE B 4
Carey, Diana	CC	Non-Direct Instr Support - Model for Life Drawing art classes	08/23/22	05/19/23	TE G 4
Castillo, Junior	FC	Technical - Assist in Digital Arts Labs	07/01/22	08/21/22	TE A 1
Castillo, Junior	FC	Technical - Assist in the Digital Arts Lab	07/01/22	08/21/22	TE A 1
Castillo, Justin	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Chang, Cassidy	FC	Technical - Assist in Admissions and Records	07/05/22	08/21/22	TE A 1
Chavez Escobedo, A.	FC	Technical - Assist in EOPS Office	08/15/22	11/14/22	TE A 1
Chavez Escobedo, A.	FC	Technical - Assist in EOPS Office	01/16/23	04/17/23	TE A 1
Cheadle, Abigail	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 4
Chheav, Skyler	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Cole, John	CC	Non-Direct Instr Support - Model for Life Drawing art classes	08/22/23	05/19/23	TE G 4
Colocho, Crystal	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Contreras, Xavier	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Cortez, Brittany	CC	Technical - Assist in Cranium Café	07/01/22	09/30/22	TE B 2
Cruz, Anay	CC	Technical - Assist in Campus Safety	07/01/22	09/15/22	TE A 4
Cruz, Jethro	AC	Technical - Assist in the Purchasing Department	07/01/22	06/30/23	TE A 4
Dang, Rachel	CC	Technical - Assist in Counseling Center	07/01/22	09/30/22	TE A 1
DeGuzman, Benjamin	FC	Technical - Assist with data clean-up for SARS	07/01/22	08/20/22	TE A 2
Del Castillo, Sean	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 2

Hourly Personnel
June 28, 2022

Delgado, Anthony	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Diaz, Angel	CC	Technical - Assist in Campus Safety	07/01/22	08/21/22	TE A 4
Eckhart, Sherry	CC	Non-Direct Instr Support - Model for Life Drawing art classes	08/22/23	05/19/23	TE G 4
Fernandez, Adriana	FC	Technical - Assist in EOPS Office	07/05/22	10/04/22	TE A 1
Fernandez, Adriana	FC	Technical - Assist in EOPS Office	12/06/22	03/07/23	TE A 1
Flores, Gabriela	AC	Technical - Assist in Accounting Department	07/01/22	09/30/22	TE A 2
Garay, Jacquelyne	FC	Technical - Assist in Counseling Department	08/15/22	11/11/22	TE A 2
Garay, Jacquelyne	FC	Technical - Assist in Counseling Department	02/27/23	06/02/23	TE A 2
Garcia, Alexander	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Garciamayen, Alberto	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Gonzalez, Diana	FC	Technical - Assist with data clean-up for SARS	07/04/22	10/10/22	TE A 2
Gonzalez, Diana	FC	Technical - Assist with data clean-up for SARS	12/05/22	03/04/23	TE A 2
Gonzalez, Diana	FC	Technical - Assist with data clean-up for SARS	05/08/23	06/30/23	TE A 2
Gonzalez, Gabriel	CC	Technical - Assist in Photography Lab	09/02/22	12/02/22	TE A 2
Gonzalez, Gabriel	CC	Technical - Assist in Photography Lab	02/10/23	05/12/23	TE A 2
Gonzalez, Savannah	FC	Technical - Outreach Liaison for the DSS Center	07/01/22	12/09/22	TE B 2
Gonzalez, Savannah	FC	Technical - Outreach Liaison for the DSS Center	01/09/23	06/30/23	TE B 2
Guadarrama, Brianna	CC	Technical - Assist in Campus Safety	07/01/22	09/30/22	TE A 4
Guadarrama, Brianna	CC	Technical - Assist in Campus Safety	12/02/22	03/03/23	TE A 4
Guadarrama, Jorge	CC	Technical - Assist in Campus Safety	07/01/22	08/21/22	TE A 4
Guan, Cindy	CC	Technical - Assist in Counseling Center	07/05/22	09/30/22	TE A 4
Guan, Cindy	CC	Technical - Assist in Counseling Center	12/05/22	03/10/23	TE A 4
Guan, Cindy	CC	Technical - Assist in Counseling Center	05/15/23	06/30/23	TE A 4
Hernandez, Gabriel	FC	Paraprof - On-call theater crew for campus productions	07/01/22	06/30/23	TE J 2
Hernandez, Hannah	FC	Technical - Assist with FC Honors Program	07/01/22	08/21/22	TE A 1
Hill, Ruby	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Ho, Ngan	CC	Technical - Assist in International Students Office	07/01/22	08/19/22	TE A 1
Hofstetter, Andrew	CC	Technical - Assist in Photography Lab	09/02/22	12/02/22	TE A 3

Hourly Personnel
June 28, 2022

Hofstetter, Andrew	CC	Technical - Assist in Photography Lab	02/10/23	05/12/23	TE A 3
Hood, Emma	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Huynh, Tho	CC	Technical - Assist in Academic Computing	07/01/22	09/20/22	TE D 3
Jackson, Natalie	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Jacques, Dominik	FC	Instr Research Assistant - Assist Horticulture Dept	07/01/22	06/30/23	TE A 2
Johnston, Hei Yung	CC	Technical - Assist with accounting and program budget	07/01/22	07/29/22	TE B 4
Ju, Shinju	CC	Technical - Assist in International Students office	07/01/22	08/19/22	TE A 1
Khatib, Zaina	FC	Technical - Assist Counseling with communication system	07/01/22	08/21/22	TE A 2
Kobular, John	FC	Instr Research Assistant - Assist in Horticulture Dept	07/01/22	06/30/23	TE A 3
Kuan, Stephanie	FC	Instr Research Assistant - Assist in Horticulture Dept	07/01/22	06/30/23	TE A 2
LaBounty, Colby	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Lancaster, Luke	FC	Technical - Assist in Health Service Center	07/01/22	12/31/22	TE A 2
Langerduy, Arya	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Lee, Joanna	CC	Technical - Assist in Career Center	07/01/22	08/19/22	TE A 1
Leon, Jackline	FC	Technical - Assist the EOPS Office	07/05/22	10/04/22	TE A 3
Leon, Jackline	FC	Technical - Assist the EOPS Office	12/06/22	03/07/23	TE A 3
Long, Reth	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Lopez, Alina	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Lopez, Mirza	FC	Technical - Assist the EOPS Office	09/19/22	12/19/22	TE A 2
Lopez, Mirza	FC	Technical - Assist the EOPS Office	03/28/23	06/27/23	TE A 2
Luong, David	CC	Technical - Assist in Counseling Center	07/01/22	09/30/22	TE A 1
Magana, Lesley	FC	Technical - Student Check-in Center	07/25/22	12/31/22	TE A 3
Malacara, Jennifer	FC	Technical - Assist in Admissions and Records	07/05/22	09/02/22	TE B 4
Mansuri, Safwan	CC	Technical - Assist in Financial Aid Office	07/01/22	09/28/22	TE A 2
Martinez, Jocelyn	FC	Technical - Assist in the Counseling Dept	07/11/22	10/07/22	TE A 2
Martinez, Jocelyn	FC	Technical - Assist in the Counseling Dept	01/03/23	04/07/23	TE A 2
Martinez, Jocelyn	FC	Technical - Assist in the Counseling Dept	06/12/23	06/30/23	TE A 2
McFee, Jacob	FC	Technical - Assist Construction with installation of auto equipment	07/01/22	08/19/22	TE B 1

Hourly Personnel
June 28, 2022

Mecusker, Kayla	FC	Instr Research Assistant - Assist in Horticulture Dept	07/01/22	06/30/23	TE A 1
Meesbaah, Mansuri	CC	Technical - Assist in Career Center	07/01/22	08/19/22	TE A 1
Mendoza, Zail	FC	Technical - Assist in Admissions and Records	07/05/22	09/30/22	TE A 3
Moshi, Robert	FC	Technical - Assist in campus Library	07/01/22	08/12/22	TE A 1
Munoz, Carolyn	CC	Technical - Assist in Transfer Center	07/05/22	08/19/22	TE A 1
Murangana, Matthew	FC	Paraprof - On-call theater crew for campus productions	07/01/22	06/30/23	TE J 4
Nguyen, Tram	CC	Technical - Assist in International Students Office	07/01/22	08/19/22	TE A 1
Noel, Cari	FC	Paraprof - On-call theater crew for campus productions	07/01/22	06/30/23	TE J 3
Nunez, Diana	FC	Technical - Assist Counseling with communication system	07/01/22	09/30/22	TE A 2
Nunez, Diana	FC	Technical - Assist Counseling with communication system	11/28/22	02/25/23	TE A 2
Oh, Peter	FC	Technical - Assist with data clean-up for SARS	07/04/22	10/10/22	TE A 1
Oh, Peter	FC	Technical - Assist with data clean-up for SARS	12/05/22	03/04/23	TE A 1
Oh, Peter	FC	Technical - Assist with data clean-up for SARS	05/08/23	06/30/22	TE A 1
Oliveros, Magdalena	CC	Technical - Assist in Photography Lab	09/02/22	12/02/22	TE A 2
Oliveros, Magdalena	CC	Technical - Assist in Photography Lab	02/10/23	05/12/23	TE A 2
Ortega, Danny	CC	Technical - Assist in Campus Safety	09/28/22	12/28/22	TE B 4
Ortega, Danny	CC	Technical - Assist in Campus Safety	03/01/23	05/31/23	TE B 4
Paez, Aylin	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Palacios, Shawntell	FC	Technical - Assist the EOPS Office	07/01/22	09/30/22	TE A 3
Palacios, Shawntell	FC	Technical - Assist the EOPS Office	12/02/22	03/03/23	TE A 3
Park, Su	CC	Technical - Assist in Financial Aid Office	07/01/22	09/28/22	TE A 2
Patel, Smit	CC	Technical - Assist in DSS Office	07/05/22	09/30/22	TE A 1
Perez, Gloria	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Pham, Timothy	CC	Technical - Assist in Academic Computing	07/27/22	10/27/22	TE A 1
Pike, Sydney	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Pourhassan, Shamila	FC	Paraprof - Emergency state-mandated coverage in Child Care Center	07/01/22	09/30/22	TE B 1
Price, Anabelle	FC	Technical - Assist with data clean-up for SARS	07/05/22	10/10/22	TE A 3
Price, Anabelle	FC	Technical - Assist with data clean-up for SARS	12/05/22	03/04/23	TE A 3

Hourly Personnel
June 28, 2022

Price, Anabelle	FC	Technical - Assist with data clean-up for SARS	05/08/23	06/30/23	TE A 3
Prodigalidad, Krystal	CC	Non-Direct Instr Support - Assist in Art Gallery	09/12/22	12/12/22	TE A 2
Prodigalidad, Krystal	CC	Non-Direct Instr Support - Assist in Art Gallery	02/20/23	05/15/23	TE A 2
Prommavanh, Diana	CC	Technical - Participate in SEM hiring committee	02/09/22	04/26/22	TE A 2
Ramirez, Lupita	FC	Technical - Assist in Admissions and Records	07/05/22	08/21/22	TE A 1
Ramirez, Rebekah	FC	Technical - Assist in Health Service Center	07/01/22	12/31/22	TE A 3
Ramirez, Yvette	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Ramos, Benjamin	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Ramos, Shyleen	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Rayo, Brian	CC	Technical - Assist in Counseling Center	07/01/22	09/30/22	TE A 1
Rifkin, Mikayla	FC	Paraprof - On-call theater crew for campus/rental productions	07/01/22	06/30/23	TE J 4
Rios, Cesar	CC	Technical - Assist in Campus Safety	07/01/22	08/21/22	TE A 4
Rivas, Andrew	FC	Paraprof - On-call theater crew for campus productions	07/01/22	06/30/23	TE J 4
Rodriguez, Steven	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Roman, Ysabella	CC	Technical - Assist in Transfer Center	07/05/22	08/19/22	TE A 1
Romero Cardenas, Itzel	CC	Technical - Assist in Photography Lab	09/02/22	12/02/22	TE A 3
Romero Cardenas, Itzel	CC	Technical - Assist in Photography Lab	02/10/23	05/12/23	TE A 3
Romo, Emmanuel	FC	Instr Research Assistant - Assist in Horticulture Dept	07/01/22	06/30/23	TE A 3
Sames, Taylor	FC	Technical - Assist in campus Library	07/01/22	08/12/22	TE A 1
Sanchez, Fernando	CC	Technical - Assist in Counseling Center	07/05/22	09/30/22	TE A 3
Sanchez, Fernando	CC	Technical - Assist in Counseling Center	12/05/22	03/10/22	TE A 3
Scott, Paul	CC	Paraprof - Assist with campus theatre production	07/01/22	06/30/23	TE J 2
Shaikh, Mohtasim	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Shiraznejad, Azadeh	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Singletary, Terry	FC	Technical - Assist in Campus Safety Office	07/01/22	08/19/22	TE B 1
Singletary, Terry	FC	Technical - Assist in Campus Safety Department	07/01/22	08/21/22	TE A 3
Solorio, Zelida	CC	Technical - Assist in Campus Safety	07/01/22	08/21/22	TE B 4
Soto, Isabell	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1

Hourly Personnel
June 28, 2022

Tawakuly, Melika	FC	Technical - Assist in campus Library	07/01/22	08/21/22	TE A 1
Thune, Skye	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Tieu, Vivian	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 2
Tolentino, Christine	CC	Technical - Assist in Counseling Center	07/01/22	09/30/22	TE A 1
Tonthat, Jaden	CC	Technical - Assist in Career Center	07/01/22	08/19/22	TE A 1
Torres, Diana	CC	Technical - Assist in Cranium Café	07/01/22	09/30/22	TE B 2
Troung, Amy	FC	Paraprof - On-call theater crew for campus productions	07/01/22	06/30/23	TE J 4
Truong, Nguyen	CC	Technical - Assist in Cranium Café	07/01/22	09/30/23	TE A 1
Turner, Tracey	CC	Non-Direct Instr Support - Model for Life Drawing art classes	08/23/22	05/19/23	TE G 4
Uribe, Angel	CC	Technical - Assist in Campus Communications	07/05/22	10/03/22	TE A 3
Valencia, Jesus	CC	Technical - Assist in Campus Safety	07/01/22	08/21/22	TE A 4
Valliullah, Fiza	FC	Technical - Assist with FC Honors Program	07/01/22	08/21/22	TE A 1
Vargas-Hopkinson, C.	FC	Technical - Outreach Liaison for the DSS Center	07/01/22	12/09/22	TE B 2
Vargas-Hopkinson, C.	FC	Technical - Outreach Liaison for the DSS Center	01/09/23	06/30/23	TE B 2
Varona, Roger	FC	Technical - Assist in Counseling Center	07/01/22	08/21/22	TE A 2
Vasquez, Alyssa	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Vergara, Ashley	FC	Technical - Assist in Admissions and Records	07/05/22	09/02/22	TE B 4
Villavicencio, Jacob	FC	Technical - Student Check-in Center	07/01/22	12/31/22	TE A 3
Villegas, Isabel	FC	Technical - Assist in Admissions and Records	07/05/22	09/02/22	TE A 3
Wang, Alicia	CC	Technical - Assist in Cranium Café	07/01/22	09/30/22	TE B 2
Yepez, Roberto	FC	Technical - Assist in Campus Safety Department	07/01/22	08/21/22	TE A 2
Young, Jordyn	CC	Technical - Assist in DSS Office	07/05/22	10/04/22	TE A 2

Hourly Personnel
June 28, 2022

Professional Medical Employees

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Brown, Christopher	CC	Medical - Clinical Psychologist	07/01/22	06/30/23	ME C 4
Chavez Camacho, K.	CC	Medical - Health Services Specialist (RN)	07/01/22	06/30/23	ME A 4
Chela, Rashpal	FC	Medical - Nurse Practitioner	07/01/22	06/30/23	ME B 4
Crockett, Courtney	FC	Medical - Health Services Specialist (RN) for campus Health Center	07/01/22	06/30/23	ME A 4
Henein, Mary	FC	Medical - Clinical Psychologist	07/01/22	06/30/23	ME C 4
Izadi, Michael	FC	Medical - Clinical Psychologist	07/01/22	06/30/23	ME C 4
Mathew, Julie	FC	Medical - Nurse Practitioner	07/01/22	06/30/23	ME B 4
Mountain-Oravetz, M.	FC	Medical - Certified Therapist for campus Health Center	07/01/22	06/30/23	ME C 4
Noriega, Dezirae	FC	Medical - Health Services Specialist (RN) for campus Health Center	07/01/22	06/30/23	ME A 1
Obrien, Catherine	CC	Medical - Clinical Psychologist	07/01/22	06/30/23	ME C 4
Pinedjian, Nancy	CC	Medical - Nurse Practitioner	07/05/22	06/30/23	ME B 4
Polanco, Janet	FC	Medical - Certified Therapist for campus Health Center	07/01/22	06/30/23	ME C 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Acosta, Carolina	NOCE	Direct Instr Support - Tutor for Basic Skills College Prep Program	08/15/22	05/26/23	TE A 3
Aguillon, Yadira	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 3
Alingog, Matthew	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 1
Amaya, Jennifer	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 2
Ardon Lopez, Astrid	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE A 4
Banuelos, Javier	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 3
Beltran, Tillett	NOCE	Direct Instr Support - Tutor for Basic Skills College Prep Program	08/15/22	05/26/23	TE A 3
Boich, Krista	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Bonace, Patrick	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE B 1

Hourly Personnel
June 28, 2022

Brewster, Sheree	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 3
Brown, Andrew	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 3
Brown, Andrew	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 3
Bustos Beltran, Irving	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 1
Bustos, Julianna	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/22	06/30/23	TE A 3
Calderon, Hillary	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE A 4
Camacho, Alexa	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 4
Camacho, Alexa	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 4
Campbell, Monica	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Chavarin, Jesse	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE B 3
Cho, Beomsoo	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Choi, Pearl	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 1
Colin, Marc	NOCE	Direct Instr Support - Tutor for Basic Skills College Prep Program	08/15/22	05/26/23	TE A 3
Cruz, Alyssa	FC	Direct Instr Support - Tutor students in the campus Math Lab	07/01/22	06/30/23	TE A 2
Dang, Anh	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE B 2
Davis, Brandye	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 3
Deleon, Jennifer	NOCE	Direct Instr Support - Tutor for Basic Skills College Prep Program	08/15/22	05/26/23	TE A 3
Duong, Vincent	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE B 3
Echanique, Brian	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/22	06/30/23	TE A 2
Escamilla, Laura	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/22	06/30/23	TE A 2
Estrada, Holly	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Ferrer, Janice	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 1
Ferrer, Janice	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	05/23/22	06/30/22	TE A 1
Francisco, Kevin	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE A 4
Frank, Sam	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 2
Herrera, Ashley	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 1
Herrera, Ashley	NOCE	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 1
Herrera, Juan	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 1

Hourly Personnel
June 28, 2022

Herzog, Raymond	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE B 3
Homer-Garcia, Sean	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Hsueh, Diana	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Hue, Vinh	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE B 2
Hyynh Nguyen, Mach	CC	Direct Instr Support - Tutor for Learning Resource Center and SI Leader	07/01/22	06/30/23	TE B 2
Jacques, Dominik	FC	Direct Instr Support - Assist in Plant Nursery	07/01/22	06/30/23	TE A 1
Jimenez, Gustavo	CC	Direct Instr Support - Tutor for Computer Information Lab	07/01/22	06/30/23	TE A 1
Johnson, Jason	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 3
Johnson, Jason	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 3
Jorda, Anna	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 3
Kandybina, Heidi	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 2
Kobular, John	FC	Direct Instr Support - Assist in Plant Nursery	07/01/22	06/30/23	TE A 1
Kuan, Stephanie	FC	Direct Instr Support - Assist in Plant Nursery	07/01/22	06/30/23	TE A 1
Kugelman, Tayler	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TEA 3
Laughlin, Laurel	FC	Direct Instr Support - Tutor for Promise Career Pathways	07/01/22	06/30/23	TE B 2
Lim, Linnara	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 3
Lim, Linnara	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 3
Lim, Pauline	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE A 4
Magdaleno, Alexa	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/22	06/30/23	TE A 2
Maniazewal, Merid	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 3
Marshali, Ahmad	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE A 4
Martinez Luquin, Ruben	NOCE	Direct Instr Support - Tutor for Basic Skills College Prep Program	08/15/22	05/26/23	TE A 2
Mayorga, Andrew	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE A 4
Mecusker, Kayla	FC	Direct Instr Support - Assist in Plant Nursery	07/01/22	06/30/23	TE A 1
Mejia, Litzy	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Montano, Madison	CC	Direct Instr Support - Tutor for Learning Resource Center and SI Leader	07/01/22	06/30/23	TE A 4
Natera, Vanessa	CC	Direct Instr Support - Tutor for Learning Resource Center and SI Leader	07/01/22	06/30/23	TE B 2
Navarrete, Betsy	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/22	06/30/23	TE A 2

Hourly Personnel
June 28, 2022

Nelson, Megan	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 3
Nelson, Megan	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 3
Ngo, Amy	FC	Direct Instr Support - Tutor students in the campus Writing Center	07/01/22	06/30/23	TE A 2
Nguyen, Anh	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 1
Nguyen, Bao	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 2
Nguyen, Kha	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 1
Nguyen, Minh	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE B 3
Nguyen, Olivia	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE B 2
Nunez, Vanessa	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE A 3
Ong, Christian	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE B 2
Ordaz, Natalia	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 2
Ortega, Matthew	CC	Direct Instr Support - Tutor for the English Success Center	07/01/22	06/30/23	TE B 1
Pacheco, Susan	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 4
Pacheco, Susan	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 4
Palomarez, Brandi	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE A 4
Pham, Camille	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE A 4
Pham, Katie	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/22	06/30/23	TE A 3
Pham, Nhi	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 1
Pritchard, Claire	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE B 3
Ramales, Aaron	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 3
Ramirez, Robert	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 1
Reyes, Kiara	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Rifcky Jabbar, Aaliah	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 3
Ripley, Joseph	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 3
Romo, Emmanuel	FC	Direct Instr Support - Assist in Plant Nursery	07/01/22	06/30/23	TE A 1
Sahagun, Lance	CC	Direct Instr Support - Tutor for Computer Information Lab	07/01/22	06/30/23	TE A 1
Sanabria, Rolando	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Schwenke, Karen	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 3

Hourly Personnel
June 28, 2022

Shah, Jarvish	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Shiham, Fathima	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE F 2
Shiham, Fathima	FC	Direct Instr Support - Interpreter for hearing-impaired students	07/01/22	06/30/23	TE E 2
Smith, Ryan	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 1
Sosa, Eduardo	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE B 1
Soto, Candace	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 1
Stonehenge, Marci	CC	Direct Instr Support - Tutor for Math Learning Center	07/01/22	06/30/23	TE B 3
Thompson, Lia	CC	Direct Instr Support - Tutor in the Learning Resource Center	07/01/22	06/30/23	TE B 1
Thow, Andric	CC	Direct Instr Support - Tutor for Learning Resource Center and SI Leader	07/01/22	06/30/23	TE B 3
Truong, Tri	CC	Direct Instr Support - Tutor for Computer Information Lab	07/01/22	06/30/23	TE A 1
Urquilla, Justin	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE A 4
Vargas, Alexandra	CC	Direct Instr Support - Tutor for Learning Resource Center	07/01/22	06/30/23	TE B 2
Vartanian, Shannon	FC	Direct Instr Support - Tutor students in the campus Math Lab	07/01/22	06/30/23	TE A 2
Vasquez, Rosa	NOCE	Direct Instr Support - Tutor for students with disabilities	07/05/22	07/15/22	TE A 2
Walker, Nicholas	CC	Direct Instr Support - Tutor for the English Success Center	07/01/22	06/30/23	TE B 3
Wert, Rachel	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Wettgen, Joseph	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 3
Wright, Raquel	CC	Direct Instr Support - Tutor for English Success Center	07/01/22	06/30/23	TE A 4
Youmans, Eric	FC	Direct Instr Support - Tutor for the Hornets Tutoring Program	07/01/22	06/30/23	TE A 2
Younis, Malath	NOCE	Direct Instr Support - Tutor for Basic Skills College Prep Program	08/15/22	05/26/23	TE A 3

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Corona, Christina	NOCE	Technical - Substitute for vacant Admin and Records Tech PN SCC893	07/01/22	12/23/22	TE B 1
Corona, Christina	NOCE	Technical - Substitute for vacant Admin and Records Tech PN SCC893	01/09/23	03/31/23	TE B 1
Dacuycuy, Tiffany	FC	Technical - Substitute for vacant Admin Assistant II PN FCC743	07/01/22	12/23/22	TE B 4
Martinez, Alyssa	FC	Technical - Substitute for vacant Admin Assistant II PN FCC744	07/01/22	12/23/22	TE B 4

Murillo, Paulina	NOCE	Technical - Substitute for vacant Admin and Records Tech PN SCC893	07/01/22	12/23/22	TE B 1
Murillo, Paulina	NOCE	Technical - Substitute for vacant Admin and Records Tech PN SCC893	01/09/23	03/31/23	TE B 1
Palafox, Anay	NOCE	Technical - Substitute for Classified employee on leave PN SCC927	07/01/22	12/16/22	TE A 4
Vasquez, Gonzalo	NOCE	Technical - Substitute for Classified employee on leave PN SCC927	07/01/22	12/16/22	TE A 3

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alakeli, Ayah	FC	Full-time Student - Assist the Counseling Center	08/22/22	12/22/22	TE A 2
Alapati, Marvin	FC	Full-time Student - Assist the Counseling Center	08/22/22	12/22/22	TE A 2
Alapati, Shakespeare	FC	Full-time Student - Assist the Counseling Center	08/22/22	12/22/22	TE A 2
Ann, Hyunjun	FC	Work-Study Student - Assist in the International Students Center	07/01/22	06/30/23	TE A 1
Arseo, Dylan	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Barajas, Eduardo	FC	Full-time Student - Assist the Counseling Center	08/22/22	06/30/23	TE A 2
Bassett, Lindsay	CC	Full-time Student - Assist in the Learning Resource Center	07/01/22	06/30/23	TE A 2
Castaneda, Ivy	CC	Full-time Student - Assist in M&O Office	07/01/22	05/20/23	TE A 2
Cisneros, Perla	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Cortez, Crystal	CC	Work Study Student - Assist in DSS Office	07/01/22	06/30/23	TE A 1
Danh, Thanh	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
DeGuzman, Benjamin	FC	Full-time Student - Assist with data clean-up using SARS	08/22/22	06/30/23	TE A 2
Del Carpio, Julisa	FC	Full-time Student – Assist Campus Communication	07/01/22	06/30/22	TE A 1
Delgado-Torres, Marisol	FC	Work Study Student - Assist in Administration of Justice Pathway Program	07/01/22	06/30/22	TE A 2
Diaz, Zia	FC	Work Study Student - Assist in the Teachers Pathway Program	07/01/22	06/30/22	TE A 2
Enriquez, Karly	CC	Work Study Student - Assist in Counseling Center	07/01/22	06/30/23	TE A 1
Foster, Paloma	AC	Full-time Student - Student Trustee	07/01/22	05/31/23	TE A 1
Gutierrez, Sergio	FC	Work Study Student - Assist in the Teachers Pathway Program	07/01/22	06/30/22	TE A 2
Hidalgo, Adrienne	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Houston, Gina	FC	Work-Study Student - Assist in CalWORKS	07/01/22	06/30/23	TE A 3

Hourly Personnel
June 28, 2022

Ibrahim, Dina	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Ibrahim, Omar	CC	Work Study Student - Assist in Financial Aid Office	07/01/22	06/30/23	TE A 1
Isidro, Yasley	FC	Work Study Student - Assist in EOPS	07/01/22	06/30/22	TE A 1
Jimenez, Ashley	CC	Work Study Student - Assist in Financial Aid Office	07/01/22	06/30/23	TE A 1
Jurado, Yvette	FC	Work Study Student - Assist in Promise	07/01/22	06/30/22	TE A 1
Kerr, Selina	FC	Work Study Student - Assist in CARE Program	07/01/22	06/30/22	TE A 1
Khatib, Zaina	FC	Full-time Student - Assist in Counseling Center	08/22/22	12/22/22	TE A 2
Labanieh, Heba	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Lantin, Patricia	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Lara, Erika	FC	Work Study Student - Assist in EOPS	07/01/22	06/30/22	TE A 1
Lee, Sejin	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Llamas, Stephanie	FC	Work-Study Student - Assist in the Transfer Center	07/01/22	06/30/23	TE A 1
Lopez, Eduardo	FC	Work Study Student - Assist in Promise	07/01/22	06/30/22	TE A 1
Lua, Edgar	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Malik, Naveen	CC	Work Study Student - Assist in DSS office	07/01/22	06/30/23	TE A 1
Mallari, Russel	CC	Work Study Student - Assist in Financial Aid office	07/01/22	06/30/23	TE A 1
Marshall, Taylaquay	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Mehta, Kisha	AC	Full-time Student - Student Trustee	07/01/22	05/31/23	TE A 1
Meza, Stephanie	FC	Work Study Student - Assist in Admin. of Justice Pathway Program	07/01/22	06/30/22	TE A 2
Monfiero, Alyssa	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Nava, Cassandra	FC	Work Study Student - Assist in Counseling	07/01/22	06/30/22	TE A 2
Navarro, Samantha	CC	Work Study Student - Assist in Counseling Center	07/01/22	06/30/23	TE A 1
Nguyen, Bao	CC	Work Study Student - Assist in Financial Aid Office	07/01/22	06/30/23	TE A 1
Obiaga, Denzel	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Olivar, Alexandra	FC	Work Study Student - Asisst at Raymond Elementary	07/01/22	06/30/22	TE A 1
Park, Erin	CC	Work Study Student - Assist in Financial Aid office	07/01/22	06/30/23	TE A 1
Pomeroy, McKenna	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Prado, Valerie	CC	Full-time Student - Assist in Counseling Center	07/01/22	06/30/23	TE A 4

Hourly Personnel
June 28, 2022

Quach, Minh Thai	FC	Work-Study Student - Assist in the International Students Center	07/01/22	06/30/23	TE A 1
Ramirez, Jesus	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Ramirez, Ray	CC	Full-time Student - Assist in Learning Resource Center	07/01/22	06/30/23	TE A 2
Ramirez, Rogelio	FC	Full-time Student – Assist Campus Communication	07/01/22	06/30/23	TE A 1
Reyes, Lorraine	CC	Full-time Student - Assist in Learning Resource Center	07/01/22	06/30/23	TE A 2
Rider, AnneMarie	FC	Work Study Student - Asisst at Raymond Elementary	07/01/22	06/30/22	TE A 1
Rojas, Alexandra	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Safawi, Mohamad	CC	Work Study Student - Assist in Financial Aid office	07/01/22	06/30/23	TE A 1
Salgado, Daniela	FC	Work Study Student - Assist in Promise	07/01/22	06/30/22	TE A 1
Stroud, JoAnna	CC	Full-time Student - Assist at Covid kiosk	07/01/22	06/30/23	TE A 1
Stulginski, Dobrawka	CC	Full-time Student - Assist in Counseling Center	07/01/22	06/30/23	TE A 1
Torres, Joshua	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Tran, Duc	CC	Full-time Student - Assist in Learning Resource Center	07/01/22	06/30/23	TE A 2
Tran, Thu Trang	CC	Full-time Student - Assist in Learning Resource Center	07/01/22	06/30/23	TE A 1
Tsao, Hsu-Hsiang	FC	Work-Study Student - Assist Admissions and Records	07/05/22	08/21/22	TE A 1
Tun, Wai	FC	Work-Study Student - Assist in the International Students Center	07/01/22	06/30/23	TE A 1
Varona, Roger	FC	Full-time Student - Assist the Counseling Center	08/22/22	12/22/22	TE A 2
Yi, David	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Zelaya, Sophia	FC	Work Study Student - Assist in Admissions and Records	07/01/22	06/30/22	TE A 1
Zepeda, Jasmin	FC	Full-time Student - Assist the Counseling Center	07/01/22	08/21/22	TE A 2
Zepeda, Joseph	FC	Work Study Student - Assist in Counseling	07/01/22	06/30/22	TE A 2

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Volunteers

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos
Recommended by

Approved for Submittal

7.e.1
Item No.

Volunteer Personnel
June 28, 2022

Name	Site	Program	Begin	End
Benitez, Jose	NOCE	DSS- Personal Services Assistant	06/08/2022	07/15/2022
Cameron, Jeffrey	FC	Physical Education – Football	07/01/2022	06/30/2023
Dannan, Ilan M.D.	FC	Physical Education - Training Room	07/01/2022	06/30/2023
Deeble, Emma	FC	Counselor - AJ Pathway Program	06/20/2022	06/30/2022
Fibel, Kenton M.D.	FC	Physical Education - Training Room	07/01/2022	06/30/2023
Gordon, Roberst S.	FC	Tech & Engineering - Automotive	07/01/2022	06/30/2023
Hay, David M.D.	FC	Physical Education - Training Room	07/01/2022	06/30/2023
Jung, Kenneth M.D.	FC	Physical Education - Training Room	07/01/2022	60/30/2023
Limpisuasti, Orr M.D.	FC	Physical Education - Training Room	07/01/2022	06/30/2023
Milhouse, Craig M.D	FC	Physical Education – Training Room	07/01/2022	06/30/2023
Park, Andrew M.D.	FC	Physical Education – Training Room	07/01/2022	6/30/2023
Rounds, Hallie	FC	Physical Education - Training Room	07/27/2022	06/30/2023
Touya, Corentin	FC	Physical Education - Training Room	08/15/2022	12/10/2022
Wang, Quincy M.D.	FC	Physical Education – Training Room	07/01/2022	6/30/2023
Williams, Vernon M.D.	FC	Physical Education - Training Room	07/01/2022	06/30/2023

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Salary and Benefits Agreement for the Confidential Employee Group

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: On March 23, 2021, the Board approved a one point six percent (1.6%) increase and funded COLA, effective July 1, 2022 for the Confidential Employee Group. Funded COLA for 2022-2023 is six point five six percent (6.56%).

The Confidential Employee Group and the District have come to an understanding for the 2022-2023 and 2023-2024 fiscal years. The Side Letter of Understanding provides for two-thousand dollars ($2,000.00) of the current fringe benefit allowance ($4,646.10) to be moved to the Confidential Salary Schedule, effective July 1, 2022. The remaining balance of $2,646.10 shall remain as fringe benefit allowance. The 2023-2024 Confidential Salary Schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

Effective January 2023, the District will provide a contribution towards family plan medical premiums.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary agreement is within budget.

RECOMMENDATION: It is recommended that the Agreement for the 2022-2023 and 2023-2024 fiscal years, inclusive of all terms and conditions specified in the written Side Letter of Understanding between the Confidential Employee Group and the District, be approved as follows:

SALARY ADJUSTMENT FOR THE 2022-2023 FISCAL YEAR

Two-thousand dollars ($2,000.00) of the current fringe benefit allowance ($4,646.10) will be moved to the Confidential Salary Schedule, effective July 1, 2022. The remaining balance of $2,646.10 shall remain as fringe benefit allowance.

SALARY ADJUSTMENT FOR THE 2023-2024 FISCAL YEAR

The Confidential Salary Schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

Effective January 1, 2023, the District will contribute a maximum up to $8,494.00 annually towards plus one dependent care medical premiums for full-time permanent employees. Effective January 1, 2023, the District will contribute a maximum up to $13,590.00 annually towards family plan medical premiums for full-time permanent employees. The full-time permanent management employee will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

If the Kaiser Other Southern California rate increases in excess of $8,494.00 or $13,590.00 effective January 2023, the District will increase the District contribution for employee plus one dependent and family for the 2023 benefit year, not to exceed the 2022-2023 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2024 District contribution amounts effective January 2024, the District will increase the District contribution for employee plus one and family for the 2024 benefit year, not to exceed the 2023-2024 funded COLA percentage.

Effective July 1, 2022, the fringe benefit allowance paid to permanent full time 12-month confidential employees will be in the amount of $2,646.10 annually and will be paid on a monthly basis. Confidential employees working less than 100% will receive the allowance on a pro rata basis.

It is further recommended that the attached Confidential Salary Schedule, which reflects the two-thousand dollars ($2,000.00) shift of fringe benefits and 8.16% on-schedule increase, effective July 1, 2022, be approved.

Irma Ramos		7.f.2
Recommended by	Approved for Submittal	Item No.

SIDE LETTER OF UNDERSTANDING BETWEEN
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AND
CONFIDENTIAL EMPLOYEE GROUP

June 7, 2022

Subject to adoption by the Board of Trustees, the Confidential Employees Group and the North Orange County Community College District hereby agree to the following for the 2022-2023 and 2023-2024 fiscal years:

SALARY ADJUSTMENT FOR THE 2022-2023 FISCAL YEAR

Two-thousand dollars ($2,000.00) of the current fringe benefit allowance ($4,646.10) will be moved to the Confidential Salary schedule, effective July 1, 2022. The remaining balance of $2,646.10 shall remain as fringe benefit allowance.

SALARY ADJUSTMENT FOR THE 2023-2024 FISCAL YEAR

The Confidential Salary Schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

Effective January 1, 2023, the District will contribute a maximum up to $8,494.00 annually towards plus one dependent care medical premiums for full-time permanent employees. Effective January 1, 2023, the District will contribute a maximum up to $13,590.00 annually towards family plan medical premiums for full-time permanent employees. The full-time permanent confidential employee will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

If the Kaiser Other Southern California rate increases in excess of $8,494.00 or $13,590.00 effective January 2023, the District will increase the District contribution for employee plus one dependent and family for the 2023 benefit year, not to exceed the 2022-2023 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2024 District contribution amounts effective January 2024, the District will increase the District contribution for employee plus one and family for the 2024 benefit year, not to exceed the 2023-2024 funded COLA percentage.

Effective July 1, 2022, the fringe benefit allowance paid to permanent full time 12-month confidential employees will be in the amount of $2,646.10 annually and will be paid on a monthly basis. Confidential employees working less than 100% will receive the allowance on a pro rata basis.

This Agreement, if adopted by the Board of Trustees, shall constitute the complete and final Agreement of the parties for the 2022-2023 and 2023-2024 fiscal years.

For the District:

Irma Ramos, Vice Chancellor
Human Resources

Julie Kossick, Associate Vice Chancellor
Human Resources

For the Confidential Employees Group:

Annalisa Webber

Melissa Gunther

CONFIDENTIAL MONTHLY SALARY SCHEDULE
Effective July 1, 2022

	STEP						
RANGE	**A**	**B**	**C**	**D**	**E**	**F**	**RANGE**
18C	4,840	5,071	5,321	5,584	5,861	6,148	**18C**
19C	4,953	5,193	5,448	5,721	6,001	6,296	**19C**
20C	5,071	5,321	5,584	5,861	6,148	6,453	**20C**
21C	5,193	5,448	5,721	6,001	6,296	6,614	**21C**
22C	5,321	5,584	5,861	6,148	6,453	6,764	**22C**
23C	5,448	5,721	6,001	6,296	6,614	6,930	**23C**
24C	5,584	5,861	6,148	6,453	6,764	7,102	**24C**
25C	5,721	6,001	6,296	6,614	6,930	7,274	**25C**
26C	5,861	6,148	6,453	6,764	7,102	7,449	**26C**
27C	6,001	6,296	6,614	6,930	7,274	7,626	**27C**
28C	6,148	6,453	6,764	7,102	7,449	7,815	**28C**
29C	6,296	6,614	6,930	7,274	7,626	8,000	**29C**
30C	6,453	6,764	7,102	7,449	7,815	8,200	**30C**
31C	6,614	6,930	7,274	7,626	8,000	8,395	**31C**
32C	6,764	7,102	7,449	7,815	8,200	8,597	**32C**
33C	6,929	7,276	7,632	8,008	8,400	8,807	**33C**
34C	7,097	7,455	7,817	8,203	8,607	9,024	**34C**
35C	7,272	7,635	8,010	8,403	8,818	9,245	**35C**
36C	7,449	7,821	8,205	8,609	9,034	9,473	**36C**
37C	7,631	8,015	8,406	8,821	9,256	9,705	**37C**
38C	7,816	8,211	8,612	9,038	9,483	9,945	**38C**

CLASSIFICATIONS

19C Senior Technician
24C Human Resources Specialist
24C Executive Assistant I
27C Executive Assistant II
30C Executive Assistant III
37C Human Resources Coordinator

LONGEVITY PAY

Five years of continuous service = 5% of present step
Ten years of continuous service = 10% of present step
Fifteen years of continuous service = 15% of present step
Twenty years of continuous service = 20% of present step
Twenty-five years of continuous service = 25% of present step
Thirty years of continuous service = 30% of present step

Step advancements are awarded on a yearly basis on the employee's anniversary date. The anniversary date is the first day of the month following twelve (12) full months of employment.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Salary Adjustment for District Management Association

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: On March 23, 2021, the Board approved a three point one two percent (3.12%) increase and funded COLA effective July 1, 2022 for the District Management Association. Funded COLA for 2022-2023 is six point five six percent (6.56%).

On May 10, 2022, the Board approved the Side Letter of Understanding between The District Management Association and the District that provided for two-thousand dollars ($2,000.00) of the current fringe benefit allowance ($4,646.10) to be moved to the Management Salary Schedule, effective July 1, 2022. The remaining balance of $2,646.10 will remain as fringe benefit allowance.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the attached Management Salary Schedule, which reflects the two-thousand dollars ($2,000.00) shift of fringe benefits and 9.68% on-schedule increase, effective July 1, 2022, be approved.

Irma Ramos		7.g.1
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE
Effective July 1, 2022

	COLUMN							
Range	**A**	**B**	**C**	**D**	**E**	**F**	**G**	**Range**
3	71,024	73,787	76,656	79,642	82,749	85,980	89,338	**3**
4	74,015	76,894	79,891	83,006	86,245	89,618	93,120	**4**
5	77,005	80,004	83,124	86,369	89,744	93,253	96,905	**5**
6	79,993	83,113	86,357	89,730	93,241	96,893	100,687	**6**
7	82,982	86,223	89,592	93,093	96,737	100,530	104,471	**7**
8	85,969	89,331	92,823	96,455	100,233	104,160	108,249	**8**
9	88,959	92,438	96,055	99,819	103,733	107,800	112,032	**9**
10	91,951	95,548	99,287	103,179	107,226	111,437	115,816	**10**
11	94,940	98,656	102,522	106,541	110,722	115,072	119,595	**11**
12	97,928	101,765	105,756	109,905	114,221	118,710	123,381	**12**
13	100,916	104,874	108,990	113,268	117,719	122,346	127,160	**13**
14	103,907	107,984	112,224	116,632	121,219	125,987	130,945	**14**
15	106,897	111,090	115,457	119,996	124,712	129,623	134,726	**15**
16	109,886	114,202	118,690	123,355	128,212	133,260	138,509	**16**
17	112,874	117,310	121,922	126,720	131,709	136,897	142,292	**17**
18	115,864	120,418	125,154	130,080	135,204	140,536	146,077	**18**
19	118,853	123,528	128,388	133,445	138,701	144,169	149,853	**19**
20	121,845	126,635	131,622	136,807	142,200	147,805	153,638	**20**
21	124,832	129,743	134,853	140,166	145,696	151,446	157,422	**21**
22	127,821	132,852	138,088	143,531	149,191	155,079	161,202	**22**
23	130,809	135,963	141,321	146,894	152,689	158,716	164,984	**23**
24	133,799	139,070	144,554	150,257	156,187	162,352	168,767	**24**
25	136,788	142,179	147,787	153,618	159,685	165,992	172,553	**25**
26	139,778	145,288	151,020	156,980	163,178	169,625	176,331	**26**
27	142,766	148,396	154,251	160,342	166,677	173,262	180,113	**27**
28	145,755	151,506	157,486	163,706	170,176	176,899	183,896	**28**
29	148,745	154,611	160,719	167,067	173,670	180,538	187,679	**29**
30	151,734	157,723	163,953	170,429	177,168	184,172	191,462	**30**
31	154,722	160,831	167,189	173,794	180,665	187,812	195,243	**31**
32	157,711	163,941	170,419	177,157	184,164	191,449	199,028	**32**
33	160,699	167,049	173,650	180,515	187,655	195,085	202,805	**33**
34	163,690	170,156	176,883	183,880	191,154	198,721	206,589	**34**
35	166,680	173,265	180,116	187,242	194,654	202,358	210,373	**35**
36	169,668	176,376	183,349	190,604	198,147	205,995	214,157	**36**
37	172,657	179,486	186,584	193,964	201,645	209,631	217,936	**37**
38	175,645	182,593	189,817	197,329	205,143	213,268	221,720	**38**
39	178,636	185,703	193,050	200,693	208,640	216,905	225,500	**39**

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of $3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of $400 each pursuant to the policy for management professional growth.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Salary Adjustment for Adjunct Faculty United AFT/AFL/CIO Local 6106

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: On August 10, 2021, the Board approved the negotiated Tentative Agreement between Adjunct Faculty United AFT/AFL/CIO Local 6106 and the District for the 2021-2022 and 2022-2023 academic years. The Agreement provided for funded COLA, across the schedule, effective Fall 2022. Funded COLA for 2022-2023 is six point five six percent (6.56%).

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the attached Adjunct Faculty Salary Schedule (A, B and C), which reflects the six point five six percent (6.56%) on-schedule increase, effective Fall 2022, be approved.

Irma Ramos		7.h.1
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)
SALARY SCHEDULE

SCHEDULE A - Effective August 22, 2022

CREDIT INSTRUCTOR ASSIGNMENTS

	COLUMN I Minimum Qualifications			COLUMN II Minimum Qualifications plus 36 Semester Units			COLUMN III Earned Doctorate		
CREDIT LECTURE	**STEP 0**	0.00	0.000	**STEP 0**	0.00	0.000	**STEP 0**	0.00	0.000
	STEP 1	1,286.03	73.487	**STEP 1**	1,347.27	76.987	**STEP 1**	1,411.29	80.645
	STEP 2	1,337.49	76.428	**STEP 2**	1,401.19	80.068	**STEP 2**	1,467.73	83.870
	STEP 3	1,390.98	79.485	**STEP 3**	1,457.24	83.271	**STEP 3**	1,526.43	87.225
	STEP 4	1,446.61	82.663	**STEP 4**	1,515.52	86.601	**STEP 4**	1,587.49	90.714
	STEP 5	1,504.48	85.970	**STEP 5**	1,576.13	90.065	**STEP 5**	1,650.98	94.342
CREDIT LABORATORY	**STEP 0**	0.00	0.000	**STEP 0**	0.00	0.000	**STEP 0**	0.00	0.000
	STEP 1	1,028.85	58.791	**STEP 1**	1,077.82	61.590	**STEP 1**	1,128.97	64.513
	STEP 2	1,070.00	61.143	**STEP 2**	1,120.95	64.054	**STEP 2**	1,174.14	67.094
	STEP 3	1,112.81	63.589	**STEP 3**	1,165.78	66.616	**STEP 3**	1,221.11	69.778
	STEP 4	1,157.31	66.132	**STEP 4**	1,212.41	69.281	**STEP 4**	1,269.94	72.568
	STEP 5	1,203.60	68.777	**STEP 5**	1,260.91	72.052	**STEP 5**	1,320.73	75.470

SCHEDULE B - Effective August 22, 2022

COUNSELOR AND LIBRARIAN ASSIGNMENTS
(Rate per Hour)

	COLUMN I Minimum Qualifications		COLUMN II Minimum Qualifications plus 36 Semester Units		COLUMN III Earned Doctorate	
COUNSELOR / LIRARIAN	**STEP 0**	0.00	**STEP 0**	0.00	**STEP 0**	0.00
	STEP 1	58.79	**STEP 1**	61.59	**STEP 1**	64.51
	STEP 2	61.14	**STEP 2**	64.04	**STEP 2**	67.08
	STEP 3	63.60	**STEP 3**	66.60	**STEP 3**	69.78
	STEP 4	66.13	**STEP 4**	69.26	**STEP 4**	72.58
	STEP 5	68.80	**STEP 5**	72.02	**STEP 5**	75.46

SCHEDULE C - Effective AUGUST 15, 2022

NONCREDIT INSTRUCTOR
(Rate per Hour)

	COLUMN I Minimum Qualifications		COLUMN II Earned Master's Degree		COLUMN III Earned Doctorate	
	STEP 0	0.00	**STEP 0**	0.00	**STEP 0**	0.00
	STEP 1	58.00	**STEP 1**	60.75	**STEP 1**	63.64
	STEP 2	60.32	**STEP 2**	63.18	**STEP 2**	66.18
	STEP 3	62.73	**STEP 3**	65.70	**STEP 3**	68.82
	STEP 4	65.25	**STEP 4**	68.32	**STEP 4**	71.57

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Salary Adjustment for United Faculty CTA/CCA/NEA

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: On April 12, 2022, the Board approved the negotiated Tentative Agreement between United Faculty CTA/CCA/NEA and the District for the 2021-2022, 2022-23, and 2023-2024 fiscal years. The Agreement provided for following salary increases for 2022-2023:

ADJUSTMENTS FOR THE 2022-2023 FISCAL YEAR

The Regular and Contract Faculty Salary Schedules will first be increased by five-point zero seven percent (5.07% funded COLA) for 2021-2022 and then increased by the funded COLA for 2022-2023, across the schedule, effective Fall 2022.

The Regular and Contract Faculty Overload Teaching Schedule will first be increased first by five-point zero seven percent (5.07% funded COLA) for 2021-2022 and then increased by funded COLA for 2022-2023, across the schedule, effective Fall 2022.

The Regular and Contract Faculty Overload Nonteaching Schedule will first be increased by five-point zero seven percent (5.07% funded COLA) for 2021-2022 and then increased by funded COLA for 2022-2023, across the schedule, effective Fall 2022.

The Regular and Contract Faculty Summer Intersession Teaching Salary Schedule will be increased by funded COLA for 2022-2023, across the schedule, effective Summer 2023.

Two-thousand dollars ($2,000.00) of the current fringe benefit allowance ($4,646.10) will be moved to the salary schedules, effective Fall 2022. The remaining balance of $2,646.10 shall remain as fringe benefit allowance.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the Board approve the attached Faculty Salary

Schedules with respective effective dates, which reflect the five point zero seven percent (5.07%) on-schedule adjustment and six point five six percent (6.56%) funded COLA, effective Fall 2022

It is further recommended that the attached Faculty Salary Schedule, which reflects the two-thousand dollars ($2,000.00) of the current fringe benefit allowance ($4,646.10) be moved to the Faculty Salary Schedules effective Fall 2022, be approved.

Irma Ramos		7.i.2
Recommended by	Approved for Submittal	Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (195 DAYS)

Effective July 1, 2022

STEP	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	STEP
1	85,591	89,366	93,139	96,904	102,154	1
2	85,591	89,366	93,139	96,904	102,154	2
3	85,591	89,366	93,139	96,904	102,154	3
4	89,366	93,139	96,904	100,683	105,923	4
5	93,139	96,904	100,683	104,451	109,698	5
6	96,904	100,683	104,451	108,225	113,467	6
7	100,683	104,451	108,225	111,999	117,238	7
8	104,451	108,225	111,999	115,771	121,013	8
9	108,225	111,999	115,771	119,537	124,785	9
10	111,999	115,771	119,537	123,313	128,557	10
11	115,771	119,537	123,313	127,084	132,332	11
12	119,537	123,313	127,084	130,857	136,096	12
13	123,313	127,084	130,857	134,627	139,872	13
16		130,857	134,627	138,402	143,646	16
18			138,402	142,175	147,416	18
20			142,175	145,940	151,187	20
22			145,940	149,718	154,956	22
25	127,084	134,627	149,718	153,490	158,730	25

CLASS B Minimum Qualifications

CLASS C Minimum Qualifications plus 18 semester units

CLASS D Minimum Qualifications plus 36 semester units

CLASS E Minimum Qualifications plus 54 semester units

CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (177 DAYS)

Effective July 1, 2022

STEP	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	STEP
1	77,876	81,303	84,726	88,144	92,910	1
2	77,876	81,303	84,726	88,144	92,910	2
3	77,876	81,303	84,726	88,144	92,910	3
4	81,303	84,726	88,144	91,573	96,330	4
5	84,726	88,144	91,573	94,995	99,757	5
6	88,144	91,573	94,995	98,421	103,178	6
7	91,573	94,995	98,421	101,845	106,602	7
8	94,995	98,421	101,845	105,268	110,027	8
9	98,421	101,845	105,268	108,688	113,451	9
10	101,845	105,268	108,688	112,115	116,875	10
11	105,268	108,688	112,115	115,539	120,301	11
12	108,688	112,115	115,539	118,961	123,719	12
13	112,115	115,539	118,961	122,384	127,145	13
16		118,961	122,384	125,812	130,572	16
18			125,812	129,236	133,993	18
20			129,236	132,654	137,415	20
22			132,654	136,082	140,838	22
25	115,539	122,384	136,082	139,507	144,262	25

CLASS B Minimum Qualifications

CLASS C Minimum Qualifications plus 18 semester units

CLASS D Minimum Qualifications plus 36 semester units

CLASS E Minimum Qualifications plus 54 semester units

CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REGULAR AND CONTRACT FACULTY OVERLOAD TEACHING SCHEDULE

Effective August 15, 2022 (Non-Credit)
Effective August 22, 2022 (Credit)

	COLUMN I		COLUMN II		COLUMN III	
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate
Lecture	**1,252.21**	**71.555**	**1,311.88**	**74.965**	**1,374.05**	**78.517**
Laboratory	**1,001.79**	**57.245**	**1,049.43**	**59.967**	**1,099.24**	**62.814**

Board Approved:

REGULAR AND CONTRACT HOURLY FACULTY OVERLOAD NONTEACHING SCHEDULE
Effective August 15, 2022 (Non-Credit)
Effective August 22, 2022 (Credit)

Step	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	Step
01	45.143	47.385	49.623	51.862	54.973	**01**
02	47.385	49.623	51.862	54.101	57.215	**02**
03	49.623	51.862	54.101	56.340	59.453	**03**
04	51.862	54.101	56.340	58.579	61.694	**04**
05	54.101	56.340	58.579	60.822	63.931	**05**
06	56.340	58.579	60.822	63.061	66.171	**06**
07	58.579	60.822	63.061	65.297	68.409	**07**
08	60.822	63.061	65.297	67.538	70.650	**08**
09	63.061	65.297	67.538	69.777	72.893	**09**
10	65.297	67.538	69.777	72.015	75.129	**10**
11	67.538	69.777	72.015	74.257	77.372	**11**
12	69.777	72.015	74.257	76.495	79.608	**12**
13	72.015	74.257	76.495	78.735	81.849	**13**
17		76.495	78.735	80.973	84.090	**17**
22			80.973	83.213	86.326	**22**
27	74.257	78.735	83.213	85.453	88.566	**27**

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REGULAR AND CONTRACT SUMMER INTERSESSION TEACHING SCHEDULE
Effective 2022 Summer Intersession

LECTURE RATE

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	
01	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**01**
02	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**02**
03	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**03**
04	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**04**
05	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**05**
06	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**06**
07	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**07**
08	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**08**
09	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**09**
10	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**10**
11	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**11**
12	1,256.99	71.828	1,256.99	71.828	1,316.89	75.251	1,316.89	75.251	1,379.30	78.817	**12**
13	1,256.99	71.828	1,266.08	72.348	1,316.89	75.251	1,342.88	76.736	1,397.72	79.870	**13**
17			1,303.70	74.497	1,342.88	76.736	1,382.06	78.975	1,436.89	82.108	**17**
22					1,399.27	79.958	1,438.44	82.197	1,490.15	85.151	**22**
27	1,266.08	72.348	1,342.88	76.736	1,438.44	82.197	1,477.62	84.435	1,530.89	87.480	**27**

LABORATORY RATE

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	
01	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**01**
02	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**02**
03	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**03**
04	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**04**
05	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**05**
06	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**06**
07	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**07**
08	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**08**
09	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**09**
10	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**10**
11	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**11**
12	1,005.61	57.463	1,005.61	57.463	1,053.43	60.196	1,053.43	60.196	1,103.43	63.053	**12**
13	1,005.61	57.463	1,012.25	57.843	1,053.43	60.196	1,074.94	61.425	1,118.80	63.932	**13**
17			1,042.01	59.543	1,074.94	61.425	1,107.84	63.305	1,151.71	65.812	**17**
22					1,120.36	64.020	1,153.27	65.901	1,187.75	67.872	**22**
27	1,012.25	57.843	1,074.94	61.425	1,153.27	65.901	1,186.18	67.781	1,217.52	69.573	**27**

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Salary Adjustment for CSEA Chapter #167

Action X
Resolution
Information
Enclosure(s) X

BACKGROUND: On October 12, 2021, the Board approved funded COLA effective July 1, 2022 for CSEA Chapter #167 and The District. Funded COLA for 2022-2023 is six point five six percent (6.56%).

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 - The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary agreement is within budget.

RECOMMENDATION: It is recommended that the attached Classified Salary Schedule, which reflects the six point five six percent (6.56%) on-schedule increase, effective July 1, 2022, be approved.

Irma Ramos
Recommended by

Approved for Submittal

7.j.1
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
CLASSIFIED MONTHLY SALARY SCHEDULE
EFFECTIVE July 01, 2022

STEP RANGE	A	B	C	D	E	RANGE
14	2,849	2,995	3,142	3,287	3,442	14
15	2,917	3,071	3,221	3,356	3,544	15
16	2,995	3,142	3,287	3,442	3,626	16
17	3,071	3,221	3,356	3,544	3,711	17
18	3,142	3,287	3,442	3,626	3,801	18
19	3,221	3,356	3,544	3,711	3,885	19
20	3,287	3,442	3,626	3,801	3,977	20
21	3,356	3,544	3,711	3,885	4,077	21
22	3,442	3,626	3,801	3,977	4,169	22
23	3,544	3,711	3,885	4,077	4,266	23
24	3,626	3,801	3,977	4,169	4,369	24
25	3,711	3,885	4,077	4,266	4,483	25
26	3,801	3,977	4,169	4,369	4,593	26
27	3,885	4,077	4,266	4,483	4,706	27
28	3,977	4,169	4,369	4,593	4,820	28
29	4,077	4,266	4,483	4,706	4,941	29
30	4,169	4,369	4,593	4,820	5,049	30
31	4,266	4,483	4,706	4,941	5,168	31
32	4,369	4,593	4,820	5,049	5,293	32
33	4,483	4,706	4,941	5,168	5,422	33
34	4,593	4,820	5,049	5,293	5,554	34
35	4,706	4,941	5,168	5,422	5,691	35
36	4,820	5,049	5,293	5,554	5,842	36
37	4,941	5,168	5,422	5,691	5,981	37
38	5,049	5,293	5,554	5,842	6,127	38
39	5,168	5,422	5,691	5,981	6,274	39
40	5,293	5,554	5,842	6,127	6,421	40
41	5,422	5,691	5,981	6,274	6,580	41
42	5,554	5,842	6,127	6,421	6,744	42
43	5,691	5,981	6,274	6,580	6,919	43
44	5,842	6,127	6,421	6,744	7,085	44
45	5,981	6,274	6,580	6,919	7,255	45
46	6,127	6,421	6,744	7,085	7,436	46
47	6,274	6,580	6,919	7,255	7,613	47
48	6,421	6,744	7,085	7,436	7,810	48
49	6,580	6,919	7,255	7,613	7,996	49
50	6,744	7,085	7,436	7,810	8,197	50
51	6,919	7,255	7,613	7,996	8,391	51
52	7,085	7,436	7,810	8,197	8,600	52
53	7,255	7,613	7,996	8,391	8,806	53
54	7,436	7,810	8,197	8,600	9,027	54
55	7,613	7,996	8,391	8,806	9,252	55
56	7,810	8,197	8,600	9,027	9,480	56
57	7,996	8,391	8,806	9,252	9,710	57
58	8,197	8,600	9,027	9,480	9,953	58
59	8,391	8,806	9,252	9,710	10,196	59
60	8,600	9,027	9,480	9,953	10,452	60
68	10,432	10,955	11,502	12,076	12,682	68

Premium Pay:	Swing Shift - 5% premium pay		
	Graveyard Shift - 10% premium pay		
	Five years of continuous service	----------	5% of present step
	Ten years of continuous service	----------	10% of present step
	Fifteen years of continuous service	----------	15% of present step
	Twenty years of continuous service	----------	20% of present step
	Twenty-five years of continuous service	----------	25% of present step
	Thirty years of continuous service	----------	30% of present step
CBA 9.7.7 Employees hired	Thirty three years of continuous service	----------	33% of present step
on or after January 1, 2019	Thirty six years of continuous service	----------	36% of present step

Board Approved: PBA

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	X
		Resolution	
DATE:	June 28, 2022	Information	
		Enclosure(s)	X
SUBJECT:	Revised Board Policy 2725, Board Member Compensation		

BACKGROUND: Board Policy 2725, Board Member Compensation was revised to include the 5% compensation increase for trustees and student trustees that was authorized by the Board of Trustees on May 10, 2022.

The District Consultation Council reviewed, discussed, and reached consensus on BP 2725 on May 23, 2022. The Board had a first reading of BP 2725 on June 14, 2022 and no revisions were requested at that time.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2410, Board Policies and Administrative Procedures.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board adopt revised BP 2725, Board Member Compensation.

Byron D. Clift Breland		8.a.1
Recommended by	Approved for Submittal	Item No.

BP 2725 Board Member Compensation

Reference:
Education Code Section 72024

1.0 In accordance with provisions of the Education Code stipulating compensation based on average daily attendance between 25,000 and 60,000, members of the Board of Trustees who attend all Board meetings in a given month shall receive ~~$787.50~~ **$826.88** per month and the student member, ~~$393.75~~ **$413.44** per month. A member of the Board of Trustees who does not attend all meetings held by the Board of Trustees in any month shall receive, as compensation, an amount not greater than the pro rata share of the number of meetings actually attended.

2.0 A member of the Board of Trustees may be paid for a meeting when absent if the Board, by resolution, finds that at the time of the meeting, the member is performing services outside the meeting for the District, is ill, on jury duty, or the absence is due to a hardship deemed acceptable by the Board.

3.0 The Board of Trustees may, on an annual basis, increase the compensation of board members by up to five percent. However, any increase is subject to rejection in a referendum by a majority of the voters in the District.

Date of Adoption: June 24, 2003

Date of Last Revision: June 11, 2019
June 16, 2013 Chancellor's Staff
June 26, 2007
June 13, 2006
July 22, 2003

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: June 28, 2022

SUBJECT: Citizens' Oversight Committee Appointments

Action X
Resolution
Information
Enclosure(s)

BACKGROUND: At its August 10, 2021, meeting, the Board reviewed the application process and approved staff to advertise for committee memberships. During this time, advertisements were placed in the Orange County Register (print and web publications), sent to city councils, posted on the District website, and campus social media channels. The following individual has expressed interest in serving on the committee:

Thomas Quinn– Has expressed interest in serving as a member active in a bona-fide taxpayers association. Thomas has worked with the Los Angeles Housing Department's Handworker Program, which serves seniors 62 and above and persons of disability, for the past 14 years. He is a certified Lead Project Monitor with the California Department of Public Health Childhood Lead Poisoning Branch and a certified Rehabilitation Construction Specialist. Thomas has done part-time consulting for LAUSD's Prop 36 lighting upgrades and has assisted with ADA restroom upgrades.

It is recommended that Thomas Quinn be appointed to the committee as a member active in a bona-fide taxpayers association. If appointed, the committee will have representation from all seven (7) categories identified in Section 5, Memberships of the Committee Bylaws.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6740, Citizens' Bond Oversight Committee.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact. All positions on the Citizens' Bond Oversight Committee are voluntary.

RECOMMENDATION: It is recommended that the individual listed be appointed to serve for a term of two years, and for a maximum of three consecutive terms, without compensation, on the Citizens' Oversight Committee for the North Orange County Community College District bond projects.

Individual	Category	Term
Thomas Quinn	Taxpayers Association	June 2022 – December 2024

Byron D. Clift Breland
Recommended by

Approved for Submittal

8.b
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	
		Resolution	
DATE:	June 28, 2022	Information	X
		Enclosure(s)	
SUBJECT:	Future Board Agenda Items		

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland		8.c
Recommended by	Approved for Submittal	Item No.

UNAPPROVED

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 14, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 14, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board Vice President Ed Lopez called the meeting to order at 5:36 p.m. and asked Trustee Ryan Bent to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Evangelina Rosales, and Student Trustee Paloma Foster. Absent: Jacqueline Rodarte and Student Trustee Kisha Mehta.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Kai Stearns, District Director, Public & Governmental Affairs; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Damon De La Cruz, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Maha Afra, Ron Armale, Lela Beck, Paul de Dios, Gloria Fajardo, Angela Haugh, Rebecca Maat, Therese Mosqueda-Ponce, Christina Plett, Alex Porter, Marc Posner, Kathleen Reiland, Theresa Tracy, Joseph Vasquez, and Eldon Young from Cypress College; Mohammad Abdel Haq, Jose Alcaraz, Jodi Balma, Daniel Berumen, Brian Boss, Archie Delshad, Hugo Flores, Rod Garcia, Mark Greenhalgh, John Kehoe, Marwin Luminarias, Pat McGrevy, Jose Ramon Nuñez, Christie O'Daniel, Elias Orozco, Jose Quezada, John Reid, Cynthia Sands, Eric Sands, Mohammad Shahin, Jennifer Shield, Fidel Ugarte, Anita Ward, Cindy Zarske from Fullerton College; Karen Bautista, Janet Cagley, Denise Levy, Elaine Loayza, Debi Smith from North Orange Continuing Education; and Carla Angelico, Bea Bates, Danielle Davy, Monica Farias, Geoff Hurst, Merina Nuñez, Tami Oh, Pearl Olmos, Steven Rodriguez, Jacqueline Salcedo, Chelsea Salisbury, Chip Stockwell, Chris Taylor, Kashu Vyas, Rick Williams, and Barbara Woolner from the District Office.

VISITORS: Joselyn Acevedo, Mohammad Abdel Fattah, Mariah Avila, Doris Bittar, Rachel Brigham, Garrett Brigham, Estee Chandler, Nicholas Dibs, Saleem Erakat, Aurora Gutierrez, Elaine Gutierrez, Jeanette Gutierrez, Ian Holmes, Leslie Kehoe, Erin Lacorte, Emma Lopez, Rita Lopez, Rod Lusch, Patrick McGrew, Vickie McPherson, Ahmad Mousa, Lina Mousa, Amin Nash, Shaheen Nassar, Gabriel Navarro, Jonathan Navarro, Veronica Navarro, Victoria Navarro, Brandy Ponce, Rudy Ponce, Denise Reid, Diane Shammas, Souhail Toubia, Anabel Ugarte, and Debbie Valentine. Public participation was provided via YouTube livestream.

UNAPPROVED

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m, 3.n, 3.o, 3.p, 3.q, 3.r, 3.s, 3.t, 3.u, 3.v, 3.w
Instructional Resources: 4.a, 4.b, 4.c, 4.d

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: Subsequent to Board Vice President Ed Lopez pulling the temporary reassignment from the academic personnel listing on page 5.a.2, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.

CHANCELLOR'S REPORT: **Chancellor Byron D. Clift Breland** welcomed **Paloma Foster** to the Board of Trustees as the new Fullerton College Student Trustee.

Seating of New Student Trustee: As part of the Chancellor's Report, **Paloma Foster** was introduced as the new Fullerton College Student Trustee. **Board Vice President Ed Lopez** then administered the Oath of Office and welcomed her to the Board of Trustees.

Honor Retirees: As part of the Chancellor's Report, the following individuals were honored upon their retirement from the District:

<u>2019-20 Academic Year</u>

John Alexander	Cypress College Automotive Professor
Behnoosh Armani	Fullerton College Counselor
Joel Baca	NOCE Disability Support Services
Cheryl Braden	Fullerton College Library Assistant II
Deann Burch	Cypress College Career Center Coordinator II
Constance Carroll	Fullerton College Physical Education Professor
Melissa Corrigan	Fullerton College Textbook Buyer
Philip Dykstra	Cypress College Director of Institutional Research & Planning
Carmen Dominguez	Cypress College Vice President of Instruction
Carlos Gordillo	NOCE Student Services Specialist
Bruce Hanson	Fullerton College Philosophy Professor
Joseph Jewell	Fullerton College Music Professor
Victor Jimenez	Cypress College Facilities Custodian I
Richard Kirkham	Fullerton College Speech Professor
Patrick McGrew	Fullerton College Construction Technology Professor
Deborah McQueen	Fullerton College Mathematics Professor
Daniel Melendez	Fullerton College Multimedia Specialist
Kathleen Nauer	Fullerton College Art/Computer Graphics Professor
Eileen Phillips	NOCE High School Diploma Program Professor

UNAPPROVED

Stephen Plett	Fullerton College Mathematics Professor
Jessica Puma	Cypress College Foreign Language Professor
Stuart Rosenberg	Cypress College English Professor
Ruth Sipple	Fullerton College Learning Disabilities Specialist
Federico Vazquez	Cypress College Facilities Custodian I

2020-21 Academic Year

Nellie Armendariz	NOCE ESL Instructional Assistant
Dana Bedard	Cypress College Counselor
Larry Beidler	Cypress College Physical Education Professor
Margaret Berger	Fullerton College Radio/Audio Production Professor
Joyce Cain	Fullerton College English as a Second Language Professor
Julie Caudillo	NOCE Disability Support Services Instructional Assistant
Benjamin Crowell	Fullerton College Physics Professor
James Dedic	Cypress College Sociology Professor
J**ay Goldstein**	Fullerton College Communications Professor
Rebecca Gomez	Cypress College Dean of Health Science
Richard Hartmann	Fullerton College Dean of Natural Sciences
Anna Hoang	Fullerton College Math & English Instructional Assistant
Ian Holmes	Cypress College Multimedia Professor
Brian Kaneko	Fullerton College Applied Design Professor
Callista Lee	Fullerton College Psychology Professor
Richard Lozinsky	Fullerton College Earth Science Professor
Patricia Lujan	NOCE Counselor
Bruce Magee	Fullerton College Mathematics Professor
Vickie McPherson	District Human Resources Assistant
Denise Medina-Bernstein	Cypress College Nursing Professor
Brendan O'Neill	Fullerton College Physics Professor
Bill Pinkham	Cypress College Physical Education Professor
Tessa Renison	Fullerton College User Support Analyst
Jeffrey Rodine	Fullerton College Reading Professor
Charmaine Smith	Fullerton College Accounting Professor
Deborah Spargo	District Accounting Technician
Ambika Talwar	Cypress College English Professor
Kimberly Tran	Fullerton College Financial Aid Technician
Debbie Valentine	District Director of Environmental Health and Safety
Carole Villasenor	Cypress College Counselor
Susan Vincent	Fullerton College Counselor
Kathleen Whalen	Fullerton College Dance Professor
Carolyn Whelchel	Fullerton College Administrative Assistant II
Lindsay Whiting	Fullerton College English as a Second Language Professor

2021-22 Academic Year

Gabriela Aguirre	Fullerton College Facilities Custodian I
Celia Assef	Fullerton College Cosmetology Professor
Sharon Bataran	Cypress College Health Services Administrative Assistant
James Book	Fullerton College Theater Arts Instructional Assistant
Raymond Bustos	Fullerton College Financial Aid Technician
Terry Carpenter	Cypress College Administrative Assistant II
Michael Denn	Fullerton College IT Technician II
Julie Felender	Fullerton College Psychology Professor

UNAPPROVED

Gabriella Fernandez	Fullerton College CIS Professor
Mark Greenhalgh	Fullerton College Dean of Math and Computer Science
James Gregson	Fullerton College Chemistry Lab Clerk
David Gutierrez	Fullerton College Facilities Custodian II
William Henke	Fullerton College Art Professor
Co-Nghiep Ho	Fullerton College Systems Technology Services Manager
Debbie Horrocks	Fullerton College Administrative Assistant III
Marcia Jeffredo	Cypress College Locksmith
Jana Jenkins	Fullerton College Health Services Specialist
Karen Joy	Cypress College Administrative Assistant II
John Kehoe	Fullerton College Landscape Coordinator
Sharon Kelly	Fullerton College Executive Assistant
George Kraft	Cypress College Carpenter
Colleen Kvaska	Fullerton College Nutrition and Foods Professor
Scott Malloy	Fullerton College Mathematics Professor
Cheryl Marshall	NOCCCD Chancellor
Kurt Meredith	Fullerton College Facilities Custodian
Karen McDowell	Fullerton College Administrative Assistant II
Robert Morgan	Fullerton College Facilities Custodian II
Elizabeth Murray	Fullerton College Library Assistant III
Dawnmarie Neate	Fullerton College IT Service Coordinator I
Michael Neate	Fullerton College IT Services Coordinator
Louella Nelson	Cypress College Administrative Assistant II
James Nickell	Fullerton College Art Gallery Laboratory Technician
Masumi Oberlin	Fullerton College Library Assistant III
Elias Orozco	Fullerton College Electrician
Anna Marie Peto	Cypress College Administrative Assistant III
Deidre Porter	Cypress College Counselor
Rhett Price	Fullerton College Physical Education Professor
Jose Quezada	Fullerton College Facilities Custodian
April Ramos	Fullerton College Bookstore Shipping/Receiving Specialist
Katy Realista	Cypress College Dean of Fine Arts
Steven Rodriguez	District Payroll Specialist
Ana Sandez	Fullerton College Administrative Assistant II
Gary Schneider	District IT Technician II
Douglas Smith	Cypress College Campus Safety Officer
Peter Snyder	Fullerton College Physical Education Professor
John Tebay	Fullerton College Dean of Fine Arts
Laurie Triefenbach	District Catalog and Schedule Coordinator
Fidel Ugarte	Cypress College Irrigation Specialist
Gerardo Villalobos	Fullerton College Facilities Custodian I
Anita Ward	Fullerton College Administrative Assistant III
Dan Willoughby	Fullerton College Dean of Humanities
Eldon Young	Cypress College Dean of Language Arts

Honor Employees with 25+ Years of Service with the District: The following employees were honored for their 25+ years of service to the District:

<u>25 Years of Service</u>

Violeta Aguilera Valdes	NOCE English as a Second Language
Jose Alcaraz	Fullerton College Financial Aid Administration

UNAPPROVED

Ron Armale	Cypress College Physical Sciences
Sergio Banda	Fullerton College Sociology
Larry Beidler	Cypress College Physical Education
Giselle Blanche	Fullerton College Sociology
Linda Borla	Cypress College English
Timonthy Byrnes	Fullerton College Physical Education
Lina Callahan	Fullerton College Foreign Language
Matthew Carnes	Cypress College Custodial Services
William Chamberlin	Fullerton College Earth Sciences
Darren Chiang-Schultheiss	Fullerton College English
Lidia Coman	Cypress College Auto Technology
Dale Craig	Fullerton College Computer Information Systems
Benjamin Crowell	Fullerton College Physics
Larry Curiel	Cypress College Sociology
Deborah Davidson	Fullerton College Art
Douglas Eisner	Fullerton College English
Edgar Herrera	Cypress College Foreign Language
Oanh Hoang	Fullerton College Library
Jane Jepson	Cypress College Counseling
Sergio Leonardo	Cypress College Grounds Maintenance and Repairs
Denise Levy	NOCE TDI – Grant Support
John Linhares	Cypress College Grounds Maintenance and Repairs
Elaine Loayza	NOCE English as a Second Language
Joan Lopez	NOCE High School Diploma
Randy Martinez	Cypress College Psychology
Alireza Moady	Cypress College Computer Information Systems
Lisa Morales	Cypress College Bursar’s Office
Melanie Nabahani	Cypress College English
Dustin Nguyen	Cypress College Admissions and Records
David Okawa	Cypress College Student Activities
Pearl Olmos	District Custodial Services
Paul Paiement	Cypress College Art
Daniel Pelletier	Cypress College Counseling
John Reid	Fullerton College Custodial Services
Jacqueline Salcedo	District Accounting
Rolando Sanabria	Fullerton College Student Success
Eric Sands	Fullerton College Custodial Services
Layna Santana	Fullerton College Mail Room/Production Services
Kathryn Sonne	Cypress College English
Chip Stockwell	District Production
Theresa Tracy	Cypress College Computer Information Systems
Herman Tran	Cypress College Grounds Maintenance and Repairs
Tamara Trujillo	Fullerton College English
Barbara Woolner	District Human Resources
Nancy Woolridge	Fullerton College Computer Information Systems
Calvin Young	Fullerton College Biological Sciences
Adam Zerue	Fullerton College Custodial Services

30 Years of Service

Stephanie Acosta	Cypress College Business and CIS
Kelly Carter	Cypress College Matriculation

UNAPPROVED

Dana Clahane	Fullerton College Mathematics
Jeanne Costello	Fullerton College English
Ana Cota	Cypress College Physical Plant
Julie Felender	Fullerton College Psychology
Lillian Gabourie	Cypress College Articulation
Robert Grantham	Cypress College Counseling
Deidre Hughes	Fullerton College Reading
Liana Koeppel	Cypress College Forensics
Callista Lee	Fullerton College Psychology
Vickie McPherson	District Human Resources
Hanh Pham	Fullerton College Physical Sciences
Richard Lozinsky	Fullerton College Earth Science
Rhett Price	Fullerton College Physical Education
Cecilia Richie	Cypress College Switchboard
Ellen Rosen	Fullerton College English as a Second Language
Gary Schneider	District IT Technician II
Cynthia Shrout	Cypress College Mathematics
Jose Siordia	Cypress College Maintenance and Operations
Cheryl Toth	Fullerton College Physical Education
Jane Troop	Fullerton College Business
Michele Van Ry	Fullerton College Art
Joseph Vasquez	Cypress College Custodial Services
Gerardo Villalobos	Fullerton College Custodial Services
Jo Wen Wu	Fullerton College Biological Sciences
Marcus Wilson	Fullerton College Business
Tilahun Yimenu	Fullerton College Chemistry
Eldon Young	Cypress College Language Arts
Cindy Zarske	Fullerton College Mathematics

35 Years of Service

Steven Banneck	Cypress College Dramatic Arts
Colleen Barger	Cypress College Financial Aid
Jay Goldstein	Fullerton College Communications
Cynthia Grein	Fullerton College Bursar's Office
John Kehoe	Fullerton College Landscape
George Kraft	Cypress College Carpentry
Carol Lewis	Cypress College History
Patricia Lujan	NOCE Counseling
Peter Mathews	Cypress College Political Science
Tania McKeown	Fullerton College Veterans Administration
William McKeown	Cypress College Academic Computing
Merina Nunez	District Facilities Management
Masumi Oberlin	Fullerton College Library
Christina Plett	Cypress College Mathematics
Andres Rico-Barajas	Fullerton College Grounds and Maintenance Repairs
Jacob Sapiro	Fullerton College Biological Sciences
Dixie Stretch	Fullerton College Matriculation
Christopher Taylor	District Application Support Manager
John Tebay	Fullerton College Fine Arts
Scott Tucker	Cypress College Kinesiology
Fidel Ugarte	Cypress College Irrigation

UNAPPROVED

40 Years of Service

Carolee Freer	Cypress College Court Reporting
Therese Mosqueda-Ponce	Cypress College Counseling
April Ramos	Fullerton College Bookstore Shipping/Receiving
Debra Smith	NOCE Disability Support Services
Kathleen Whalen	Fullerton College Dance

ADJOURN TO RECESS: At 6:17 p.m., Board Vice President Ed Lopez adjourned the meeting to a ten-minute recess.

RECONVENE MEETING: At 6:31 p.m., Board Vice President Ed Lopez reconvened the meeting in open session.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of May 24, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Foster's advisory vote.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0149784 - P0151460 through May 20, 2022, totaling $10,246,402.89, and check numbers C0053728 – C0053839, totaling $114,049.06; check numbers F0284971 – F0285438, totaling $3,395,088.47; check numbers Q0007476 – Q0007477, totaling $9,734.00; check numbers 88522725 – 88523715, totaling $5,939,096.18; check numbers V0031866 – V0031868, totaling $1,284.00; check numbers 70121523 – 70121566, totaling $4,303.50; and disbursements E8040557 – E8042110, totaling $1,744,300.97, through May 31, 2022.

Item 3.b: By the block vote, authorization was granted to accept new revenue and to make adjustments to General Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2021-2022 allocations totaling $126,676 and adopted resolutions to adjust budgets, to accept new revenue and authorize expenditures within the General Fund pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.c: By the block vote, authorization was granted to approve the 2021-2022 General Fund transfers netting to the amount of $387,197 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.d: By block vote, the Board adopt the resolution authorizing the County Superintendent of Schools to make any necessary transfers between contingencies and expenditure classifications.

Item 3.e: By block vote, authorization was granted to use the estimated $43,081,754 of Education Protection Account proceeds resulting from the passage of Proposition 55 to partially fund instructional salaries and benefits.

UNAPPROVED

Item 3.f: The Board received and reviewed the Management Letters and annual Foundation audits of the District for fiscal year 2020-21.

Item 3.g: By block vote, authorization was granted to renew the Workers Compensation and Property & Liability insurance coverage with the Alliance of Schools for Cooperative Insurance Programs and Schools Excess Liability Fund for FY 2022-23 at an estimated amount of $2,438,896.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the insurance policies on behalf of the District.

Item 3.h: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.i: By block vote, authorization was granted to approve the Institutional Memberships exceeding $1,000 for the 2022-2023 school year for the organizations listed.

Item 3.j: By block vote, authorization was granted to extend the agreement with the law firm Atkinson, Andelson, Loya, Ruud, and Romo, for a two-year agreement, effective July 1, 2022 through June 30, 2024, at the following hourly rates, plus reimbursable expenses:

	2022-23	2023-24
Senior Partners	$355	$370
Partners/Senior Counsel	$340	$350
Senior Associates	$330	$340
Associates	$320	$330
Electronic Technology Litigation Specialist	$280	$285
Non-Legal Consultants	$240	$245
Senior Paralegals/Law Clerks	$195	$200
Paralegals/Legal Assistants	$175	$180

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to sign the agreement on behalf of the District.

Item 3.k: By block vote, authorization was granted to approve the Facilities Consulting Services agreement with Cambridge West Partnerships, LLC, from July 1, 2022 through October 31, 2023, for total fees not to exceed $226,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.l: By block vote, authorization was granted to enter into a three-year subscription agreement with KnowBe4 for security awareness training and phishing simulations from July 2022 to September 2025 in the amount of $153,090.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

UNAPPROVED

Item 3.m: By block vote, authorization was granted to enter into an agreement with Virus Geeks for Covid-19 testing from May 1, 2022 to December 31, 2022 for a not-to-exceed amount of $185,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.n: By block vote, authorization was granted to award Bid #2122-23, West Parking Lot Renovation Project at Anaheim Campus to Pave West as the lowest responsive and responsible bidder in the amount of $795,438 including $100,000 in allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Item 3.o: By block vote, authorization was granted to award Bid #2122-24, Cypress College Fine Arts Swing Space Project to New Dynasty Construction Co. as the lowest responsive and responsible bidder in the amount of $2,005,000 including $195,000 in allowances.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Item 3.p: By block vote, authorization was granted to approve deductive change orders #2 and #3 for BNBuilders, Inc., Project #1718-13, Fullerton College Instructional Building and Central Plant Expansion.

Item 3.q: By block vote, authorization was granted to file the Notice of Completion for Bid #1718-13, Fullerton College Instructional Building Project with BNBuilders, Inc. and pay the final retention payment when due.

Item 3.r: By block vote, authorization was granted to approve a deductive change order in the amount of $40,000 for the unused allowance for the agreement with Slater Waterproofing, Inc. for Bid #2122-13, Fullerton College Theater Arts Building Main Tower Spalling Falling Hazard Mitigation Project.

Further authorization was granted for the Vice Chancellor, Finance and Facilities or District Director, Purchasing, to execute the deductive change order on behalf of the District.

Item 3.s: By block vote, authorization was granted to file the Notice of Completion for Bid #2122-13, Fullerton College Theater Arts Building Main Tower Spalling Falling Hazard Mitigation Project with Slater Waterproofing, Inc. and pay the final retention payment when due.

Item 3.t: By block vote, authorization was granted to enter into a purchase agreement with ChargePoint to purchase 60 charging stations and the associated installation and service not to exceed the amount of $500,000.00.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

UNAPPROVED

Item 3.u: By block vote, authorization was granted for retroactive approval of the contract with Virtual Care Group to provide telehealth services at the cost of $1.98/student in the estimated amount of $150,000 from August 1, 2021 to June 30, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the contract on behalf of the District.

Item 3.v: By block vote, authorization was granted to approve out-of-country travel for Dani Wilson and Angela Henderson to Donegal, Ireland, September 21 – 29, 2022 to attend the Institute of Study Abroad Ireland Professional Development Forum. The projected expense for each attendee is $3,237 for a total of $6,474, to be funded by the Fullerton College LLRISPS budget.

Item 3.w: By block vote, authorization was granted to approve the contract with Ease Learning to provide additional training to NOCE Distance Education faculty and coordinator in the amount of $380,950 for the period of July 1, 2022 to May 30, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement and/or related documents on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the summary of curriculum changes for the North Orange Continuing Education, to be effective Summer 2022. The curricula have been signed by the Campus Curriculum Committee Chairperson and the President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted to adopt the list of instructional materials fees provided by the District Curriculum Coordinating Committee.

Item 4.c: By block vote, authorization was granted for Cypress College to enter into an agreement with the University of California, Irvine to accept the total funds in the amount of $399,985 to be used by August 31, 2026, to the development, deployment and validation of technologies and practices including increasing the productivity and competitiveness of American manufacturers and other large energy-using facilities and continuing the education and development of the US workforce of energy professionals.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.d: By block vote, authorization was granted for Cypress College and Fullerton College to enter into an agreement with the California Community Colleges Chancellor's Office to accept the total Basic Need Services Support funds in the amount of $670,191 to provide comprehensive basic needs services to reduce equity and achievement gaps among traditionally underrepresented student populations.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

UNAPPROVED

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Henke, William	FC	Art Instructor Eff. 05/22/2022 PN FCF902

RESIGNATION

Espinosa, Timothy	FC	Dramatic Arts Instructor Eff. 08/01/2022 PN FCF846

NEW PERSONNEL

Hortua, Giovanni	CC	Ethnic Studies Instructor Second Year Probationary Contract Class F, Step 11 Eff. 08/18/2022 PN CCF687
Preston, Colin	CC	Dean, Kinesiology/Athletics 12-month Position (100%) Range 32, Column D Management Salary Schedule Eff. 07/01/2022 PN CCM974

CHANGE IN SALARY CLASSIFICATION

Kim, Edward	FC	Anatomy & Physiology Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 08/18/2022

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Schoonmaker, Stephen	CC	Interim Dean, Health Sciences Range 32, Column F + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022-12/31/2022
Vakil, David	CC	Interim Dean, Science, Engineering and Math Range 32, Column G + Doctorate (100%) Management Salary Schedule Eff. 07/01/2022-12/31/2022

UNAPPROVED

ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Dir. of Dance Production Performance	8 days
Coronado, Michael	CC	Campus Student Newspaper Advisor	6 days
Gopar, Gary	CC	Director of Jazz/Swing Band	11 days
		Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
Hampton, Bradley	CC	Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
		Director of Master Chorale and Jazz Ensemble	6 days
Hormel, James	CC	Artistic Dir.-Resident Theater Company	11 days
		Managing Director of Theater Programming	5 days
		Theater Technical Director	5 days
Jackson, Donald	CC	Resident Designer	13 days
		Managing Director of Theater Programming	5 days
		Theater Technical Director	5 days
McMillan, Marcus	CC	Director of Concert Band, Vocal Jazz Ensemble, and Chamber Singers	8 days
McMillin, Jennifer	CC	Managing Director of Theater Programming	5 days
		Theater Technical Director	5 days
		Director of Drama Productions	6 days
Rusich, Clinton	CC	Director of Master Chorale and Jazz Ensemble	6 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT-SPRING 2022

Daniel, William	FC	$30.00
Klippenstein, Stephen	FC	$20.00

UNAPPROVED

Langlois, Jessica	FC	$20.00
Markley, Karen	FC	$10.00
Young, Renee	FC	$60.00

POSTPONEMENT OF SABBATICAL LEAVE

Wilson, Marcus	FC	Business Instructor From: 2022 Fall Semester To: 2024 Spring Semester

LEAVE OF ABSENCE

@01812183	NOCE	Director SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 04/22/2022 (4 hours)

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 SUMMER INTERSESSION

Iordanov, Danko	CC	Column 2, Step 1
Johnson, Marshall	FC	Column 2, Step 1
Macias-Reza, Teresa	NOCE	Column 2, Step 1
Price, Rhett	FC	Column 2, Step 1
Sampedro, Liliana	FC	Column 1, Step 1
Soto-Ortiz, Luis	NOCE	Column 3, Step 1
Ugland, Devin	FC	Column 2, Step 1
Whang, Insung	NOCE	Column 2, Step 1
White, Conrad	FC	Column 2, Step 1
Zipstein, Roy	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Atkinson, Anne	FC	Column 2, Step 1
Campbell, Brooke	CC	Column 1, Step 1
Carrillo, Mackenzie	FC	Column 1, Step 2
Dowers, Michaelene	CC	Column 1, Step 1
Fagundes, Matthew	FC	Column 1, Step 1
Friess, Megan	CC	Column 1, Step 1
Hallare, Mary Grace	FC	Column 1, Step 1
Hart, Danae	FC	Column 3, Step 1
Hinton, Olivia	FC	Column 1, Step 1
Hoppock, Megan	CC	Column 1, Step 1
Jimenez, Irwing	FC	Column 1, Step 1
Jordan, Blake	CC	Column 1, Step 1
Kato, Kumiko	FC	Column 1, Step 1
Mahguib, Jermaine	CC	Column 3, Step 1
Miller, Daniel	CC	Column 1, Step 1
Quintanilla, Carolina	FC	Column 1, Step 1
Pennings, Megan	FC	Column 1, Step 1
Piotrowski, Cody	FC	Column 2, Step 1
Prutyanov, Victor	FC	Column 3, Step 1

UNAPPROVED

Ray, Jeffrey	FC	Column 1, Step 1
Salcido, Sarah	FC	Column 1, Step 1
Simmons Diez, Blanca	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Anderson-McGill, Taylor	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Beck Anne-Marie	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Chiplunkar, Sujata	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Clark, Lisa	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Cutrona, Sergio	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
De Roo, Robin	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022 Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Draganov, Torri	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Estrada, Steven	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022

UNAPPROVED

Fee, Richard	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Gargano, Amanda	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Gober, Joel	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Jones, Jeanette	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Kominek, Bridget	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 05/23/2022-08/05/2022
Landis, Lenore	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Larson, Chris	FC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Lebdeh, Layal	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 2 Not to exceed 27.5 hours Eff. 02/04/2022-04/30/2022

UNAPPROVED

Letcher, Annette	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Magginetti, Jaclyn	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Mays-Larson, Phyllis	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Mendoza, Armando	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Mosqueda Ponce, Therese	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Ogoshi, Fumio	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Palmisano, Michelle	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Perez, Francisco	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Peters, Jeremy	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Rajab, Adel	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Rosati, Stephanie	CC	HRC Program Temporary Relocation Project Lab Rate, Regular and Contract Faculty Overload Teaching Schedule

UNAPPROVED

		Not to exceed 4 hours Eff. 06/01/2022-08/10/2022
Sabau, Bianca	FC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Sanchez-Duran, Antonio Jose	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Sato, Dee Ann	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Shin, Gary	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Spooner, Stephanie	CC	Proctor Lab Practicums for DSS Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Stanton, Kathy	FC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022
Taylor, Matthew	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 06/02/2022-08/17/2022
Tomooka, Craig	CC	Administer Chemistry Proficiency Exams and Proctor Lab Practicums for DSS Students Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2022-2023 Academic Year
Ward, Amy	CC	Future Instructor Training (FIT) Program Stipend not to exceed $800.00 Eff. 01/19/2022-05/21/2022

Item 5.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

UNAPPROVED

RESIGNATION

Maciag, Andrea	FC	Student Services Specialist, Veterans Resources Ctr. 12-month position (100%) Eff. 05/30/2022 PN FCC599
Porter, Alexander	CC	Vice President, Administrative Services 12-month position (100%) Eff. 06/30/2022 PN CCM962

NEW PERSONNEL

Van Andel, Stephen	CC	Campus Safety Officer 12-month position (100%) Range 31 , Step E + 5% Shift Classified Salary Schedule Eff. 06/15/2022 PN CCC827
Garbisch, John	CC	Campus Safety Officer 12-month position (100%) Range 31 , Step E Classified Salary Schedule Eff. 06/15/2022 PN CCC876
Garcia, Alan	FC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 07/05/2022 PN FCC891
Jenkins, Neshia	NOCE	Special Projects Coordinator, President's Office Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 06/15/2022 – 06/30/2022 PN SCT949
Martina Cruz, Maria	FC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 07/05/2022 PN FCC749
Pierce, Daniel	CC	Locksmith 12-month position (100%) Range 42, Step B

UNAPPROVED

Classified Salary Schedule
Eff. 06/15/2022
PN CCC969

Simental, Kacie	FC	Student Services Specialist, Transfer Center 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 06/15/2022 PN FCC587
Stroud, Kyle	FC	Student Services Coordinator 12-month position (100%) Range 43, Step B Classified Salary Schedule Eff. 07/05/2022 PN FCC557
Torres, Benjamin	FC	Manager, Campus Accounting 12-month position (100%) Range 16, Column G Management Salary Schedule Eff. 07/18/2022 PN FCM987

PROMOTION

Cranz, Jon	FC	Groundskeeper 12-month position (100%) PN FCC995 To: Landscape Coordinator 12-month position (100%) Range 33, Step D Classified Salary Schedule Eff. 06/15/2022 PN FCC995

VOLUNTARY CHANGES IN ASSIGNMENT

Domingo, Diana	CC	Administrative Assistant II (100%) Temporary Change in Months Employed and Assignment From: 11- months, Health Science To: 12-months, Institutional Research & Planning Eff. 07/01/2022
Felipe, Victoria	CC	Administrative Assistant II Temporary Change in Employment Percentage

UNAPPROVED

From: 50%
To: 100%

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Khan, Rabia	FC	Student Services Specialist 6% Stipend Eff. 03/01/2022 – 06/30/2022
Schoepf, Julie	NOCE	Executive Assistant III (100%) Extension of 6% Stipend Eff. 07/01/2022 – 06/30/2023

LEAVES OF ABSENCE

@01878940	FC	Special Project Manager, UMOJA (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/29/2022 – 05/06/2022 (48 hours)
@01216737	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/05/2022 – 06/03/2022 (Consecutive Leave)
@00005057	NOCE	Grants & Special Projects Assistant (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 05/05/2022 – 11/05/2022 (Intermittent Leave)
@01150954	FC	Facilities Custodian II (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/05/2022 – 04/06/2022 (16 hours)
@01264193	FC	Building Maintenance Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/16/2022 – 05/20/2022 (40 hours)
@00780124	NOCE	Admissions and Records Specialist (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/09/2022 – 02/11/2022 (24 hours)
@00342535	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick

UNAPPROVED

		Leave Until Exhausted; Unpaid Thereafter Eff. 01/03/2022 – 06/14/2022 (Consecutive Leave)
@01622020	AC	District Accounting Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/27/2022 – 06/17/2022 (Consecutive Leave)
@01323193	FC	Admissions and Records Specialist (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 06/22/2022 – 07/01/2022 (Consecutive Leave)

REVISED CLASSIFIED MANAGEMENT JOB DESCRIPTION

District Manager, Environmental Health and Safety
Range 13
Management Salary Schedule

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1299 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1299 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1299 for a copy of the volunteer listing.)

Item 5.f: The Board received the initial proposal for a successor agreement between CSEA Chapter #167 and the District, set a public hearing for June 28, 2022, and received the following public comments:

Jodi Balma, Fullerton College Faculty, addressed the Board in support of CSEA colleagues who are asking for flexibility with remote schedules, shared messages from students regarding the remote student services they received, and requested that Fullerton College bring back Cranium Café for office hours like Cypress College and NOCE offer.

Marwin Luminarias, Fullerton College Staff, advocated for a hybrid work schedule in the District noting that it would allow employees to serve students by meeting them where they are and not creating obstacles. He urged the Board to direct the District Negotiating Team to give CSEA the option.

UNAPPROVED

Emma Lopez, CSEA Labor Relations Representative, expressed support for classified employees seeking a hybrid work schedule, noting that the schedule has worked effectively for the District already. She stated that local colleges are exploring hybrid scheduling and the District risks losing valuable employees if they do not do the same.

Hugo Flores, Fullerton College Staff, addressed the Board to share that for two years District staff have successfully served students while working remotely and under the current hybrid schedule. He stated that staff do not need to be on campus in order to serve students and highlighted the health, environmental, and morale benefits of a hybrid schedule.

Angela Haugh, Cypress College Staff, echoed support for a hybrid schedule and noted the proven effectiveness during the pandemic which she stated opened the door for innovation, a shift in paradigm, and bolstered time and money saving options including efficiencies for processes. She urged the Board to uphold the creative innovation in the District's mission statement by continuing the hybrid work schedule.

(See Supplemental Minutes #1299 for a copy of the CSEA successor agreement proposal.)

Item 5.g: The Board received the initial proposal for a successor agreement between the District and CSEA Chapter #167, set a public hearing for June 28, 2022, and received the following public comments:

Rod Lusch, District Retiree, provided a statement for the record regarding the District's proposed reopeners on benefits which would eliminate the Benefit Committee's decision-making authority and is counter to the Committee's purpose when it was established, and also commented on the health and welfare benefits plan and its proposed changes.

(See Supplemental Minutes #1299 for a copy of the full statement.)

Pamela Spence, CSEA President, stated that CSEA is glad to begin negotiations with the District, but noted that it is unusual to bring two items to sunshine at this time and is consulting with the CSEA field office on the matter. She stated that CSEA representatives are going to the table with open minds and asked for the same from the District.

(See Supplemental Minutes #1299 for a copy of the District successor agreement proposal.)

GENERAL

Item 6.a: The Board considered whether to continue or suspend the mask mandate for trustees and other attendees of Board meetings. Board Vice President Ed Lopez introduced the discussion by clarifying that the District mask mandate was separate from the one that the Board imposed for their meetings.

It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount to suspend the mask mandate for trustees and other attendees of Board meetings effective immediately.

Trustee Ryan Bent stated that outside of medical facilities the District is the only place that still requires masks and that individuals should have the personal freedom to decide whether they want to wear a mask without a mandate in place.

UNAPPROVED

Board Vice President Ed Lopez noted that COVID-related rates are on the rise and that it might be better to hold off on lifting the mask mandate, but also shared that Orange County is currently in the moderate zone with respect to transmission. He stated that he could accept lifting the mask requirement with the caveat that it could be brought back.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, and Rosales voting yes, including Student Trustee Foster's advisory vote, and Trustee Lopez voting no.**

Item 6.b: The Board received a first reading of revised Board Policy 2725, Board Member Compensation, and directed that it be placed on a future Board meeting agenda for action.

Item 6.c: The Board received as information new Administrative Procedure 3722, District Data Security Standards for End Users.

The new Administrative Procedure is available on the District's website, where it is readily accessible by students, employees, and the general public.

Item 6.d: The Board received as information revised Administrative Procedure 7130-2, District Health and Welfare Benefits Plan and Administrative Procedure 7240-10, Management Employees – Salary Provisions.

The revised Administrative Procedures are available on the District's website, where they are readily accessible by students, employees, and the general public.

Item 6.e: Board Vice President Ed Lopez asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell highlighted the Disability Support Services Inverse Job Skills Fair on May 24 which is an event for students who are transitioning to careers of their choice.

Gil Contreras welcomed **Fullerton College Student Trustee Paloma Foster** and congratulated retirees and employees achieving service milestones. Dr. Contreras shared that the Friends of Fullerton College Foundation received a $150,000 donation from the Orange County Farm Bureau and thanked the Foundation Executive Director **Zoot Velasco** and all those involved in securing the donation.

JoAnna Schilling acknowledge the retirees and service pin recipients, thanked the Cypress College Student Ambassadors transferring in the fall for their tireless work, welcomed **Fullerton College Student Trustee Paloma Foster**, and shared that **Kisha Mehta**, the Cypress College Student Trustee, will join the Board in July. Dr. Schilling expressed best wishes to **Alex Porter**, Cypress College Vice President of Administrative Services, as he transitions to his new role with California State University, Fullerton and thanked him for his valuable contributions to the College.

RESOURCE TABLE PERSONNEL COMMENTS

UNAPPROVED

Christie Diep reported that the need for hybrid schedules is obvious at this point, and that the District should be seeking to be progressive and move forward. She urged the Board to listen to its employees and noted that United Faculty stands with their classified colleagues.

Pamela Spence expressed her excitement in seeing classified members being honored for their services. She reported that CSEA is beginning negotiations with the District and is very serious about continuing the COVID-19 MOU through December in order to keep members healthy. She noted that embracing a hybrid schedule would make the District one of the first and would keep employees happy while supporting students remotely with quick responses.

Dash Johnson welcomed **Paloma Foster** to the Board, congratulated those employees who were recognized for their retirements and service to the District, and shared that Adjunct Faculty United are working with the District on a paid office hours program to support students and provide fair compensation for work outside of the classroom for part-time faculty. He stated that AdFAc is also interested in a COVID-19 MOU and they stand in solidarity with CSEA with their request for a hybrid work schedule.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster expressed that it was her honor and privilege to be elected by her peers as the Fullerton College Student Trustee and was grateful to serve on the Board. She thanked the Board for dropping the COVID-19 vaccine booster requirement and stated that the Fullerton College Associated Students stand with the CSEA and their request for a hybrid schedule.

Trustee Ryan Bent urged **Paloma Foster** to inform students that vaccine exemptions are available to students and they shouldn't be deterred from enrolling. He reported on his attendance at all three commencement ceremonies this year and thanked everyone coordinating the flawless events.

Trustee Jeffery P. Brown shared that June 14 is Flag Day.

Trustee Evangelina Rosales echoed the congratulatory remarks for **Paloma Foster** and the retirees and service pin recipients. She reported on her attendance at the three unique commencement ceremonies and noted that the events are a highlight for her because they provide an opportunity to celebrate with all of the people that help students achieve their goals.

Trustee Stephen T. Blount reported on his attendance at the Classified Employee Week Breakfast and the Orange County Community Colleges Legislative Task Force meeting.

Trustee Barbara Dunsheath welcomed **Fullerton College Student Trustee Paloma Foster** to the Board, congratulated retirees and those reaching service milestones, announced that **Mac Powell** has been named as the new ACCJC President, and that ACCJC is moving forward with its standards review which is almost ready for public comment. She shared that CCLC has a three-part webinar for trustees, "Achieving Equity in California's Community Colleges: The Critical Role of the Trustee" and that the State Chancellor's Office released a new paper highlighting the economic value of community colleges. Dr. Dunsheath also reported on her attendance at a Women's Caucus meeting where she learned that there is a $6,000 stipend for student parents which is available on top of the original Cal Grant awards.

UNAPPROVED

NON-AGENDA PUBLIC COMMENTS

Rita Lopez addressed the Board to state that trustees made the right decision in not hiring **Gilbert Contreras** and alleged that he did not get promoted because he failed his background check after she told her “Me too” story. She stated he did not keep her safe when she was a college student and that she was asked to come to the Board meeting and share her story.

Erin Lacorte expressed disappointment with the Board for disregarding a request to agendize discussion Assembly Bill 705 and Assembly Bill 1705 and their silencing of student voices. The commentary included support for SWANA and noted the District’s silencing of a South West Asian, North African (SWANA) faculty member last year and the recent scrubbing of a SWANA statement which has led to concern for the safety of SWANA students.

Maha Afra, Cypress College Faculty and SWANA President, provided a statement to the Board via a rhythmic dance and song expressing various sentiments including: that words have no value, an unfairness towards SWANA, the stepping on SWANA’s freedom, that SWANA can’t be erased, and free Palestine.

An **Anonymous** for the record statement from a SWANA community member was read that called the accusations and lack of support for the SWANA community horrifying. The statement noted that **Shireen Abu Akleh** was intentionally murdered, that it is time to do what is right and stand for Palestine, and to not fall for Zionists who are colonizers responsible for ethnic cleansing and silencing the truth.

(See Supplemental Minutes #1299 for a copy of the full statement.)

Areej addressed the Board on behalf of student allies and Palestinians who are subjected to injustices and consistent discrimination. She expressed shock and outrage regarding the discriminatory behavior of the District when it removed the SWANA statement that honored **Shireen Abu Akleh**. She characterized the removal as censorship and a violation of academic freedom.

Saleem Erakat expressed that he was deeply troubled by the killing of journalist **Shireen Abu Akleh** by Israel and the District’s action to silence the SWANA message regarding her death, but allowing other statements about politics to remain. He noted that the Board allowed previous speakers to call Palestinians terrorists, clarified what the Boycott, Divestment, and Sanctions (BDS) movement is, noted that the Board cannot infringe on academic freedom, and urged them to not apologize on behalf of students who they do not agree with. He stated that Palestinians are treated as second class citizens in the West Bank and it is shameful that they are treated the same way in the District too.

Estee Chandler, with Jewish Voice for Peace, criticized the Chancellor’s email which she stated rested on misinformation of the Palestinian struggle and noted that her organization and its 250,000+ membership stands in support of the Palestinians. She noted that “never again” must mean never again for anyone and that criticisms of Zionism and Israel are not antisemitic, and rather support for human freedom and social justice.

Diane Shammas identified herself as a proud supporter of SWANA and addressed the facts underlying the helplessness of the Arab-American community, the geopolitics of the region,

UNAPPROVED

Israel's documented killing of Palestinians, and the changing of their rules of engagement which helped facilitate the killing of **Shireen Abu Akleh**.

Doris Bittar admonished the Board for shutting down the discussion regarding the SWANA statement, which she deemed un-American, and stated that lawyers are reviewing the situation. She demanded an apology, on-going discussion, and the opportunity to share a presentation in order to educate the District and the Chancellor on the history.

Souhail Toubia addressed the Board regarding the SWANA statement on **Shireen Abu Akleh's** death, which originally received the necessary approval, but was later removed despite containing accurate information. He urged the Board to republish the statement and protect SWANA students.

Norah stated that the District's response to the SWANA statement contributes to a nationwide witch hunt in institutions of higher education that endanger faculty, staff, and the community. She accused the District of establishing that freedom of speech only extends to some and sets a precedent of upholding violence. She demanded an apology, that the SWANA letter be reposted, that the District clarify its policies, and that members visit Little Arabia to learn of the community. She urged the Board to uphold its obligation to equity and campus safety.

Mohammad Abdel Haq, Fullerton College Faculty, stated that preferential treatment is evident even with regards to the time allotted by the Board to the public comment speakers and that SWANA is not asking for something special, they are simply asking for equality. He shared his background and how that has influenced his passion for speaking truth to power and the need for academic freedom. He noted that this instance is not the first time that the District has infringed on academic freedom, that colleagues are terrified to speak about politics because of lack of district action, and that the District always responds with the path of least resistance.

Shaheen Nassar, with the Council on American-Islamic Relations (CAIR) Los Angeles, addressed the Board to express concern about the removal of the SWANA message, the selective enforcement of District policy, its eager concessions, and the shown willingness to support an anti-Palestinian message. He noted that it is not even socially acceptable to mourn Palestinians lives and urged the Board to continue to engage in discussions in order to address their concerns, but to also send a message in support of SWANA students and their beliefs.

Hussein expressed support for SWANA and the fundamental right of free speech. He noted that **Shireen Abu Akleh** was someone who spoke up against oppression and risked her life for the truth and that he was deeply troubled that SWANA's statement was removed by the District.

Amin Nash urged the Board to reinstate the SWANA letter and remove the District statement that SWANA was proselytizing political matters. He documented Israel's use of bombings and killing to silence Palestinians, and stated that **Shireen Abu Akleh's** murder is an affront to the United States and needs to be investigated. He also said the District must allow for freedom of speech and thought to flourish in order for students and faculty to develop intellectual and sound arguments.

Mohammad Abdel Fattah expressed support for SWANA, concern that their statement was removed from the District website, and summarized the events that took place that led to

UNAPPROVED

Shireen Abu Akleh being assassinated. He reiterated that there was nothing political about condemning her death and stated that he would hope his death would be condemned under similar circumstances.

Nicholas Dibs addressed the Board to state that they have an obligation to defend the Constitution—including freedom of speech—and they must allow for free thought and expression even if they do not agree with it, and urged the Board and Chancellor to not kowtow to the thought police.

Board Vice President Ed Lopez thanked all of the participants for their comments noting that that the Board does not respond to public comments, but does take them into consideration.

Chancellor Byron D. Clift Breland thanked the speakers for sharing their thoughts, noting that he felt their energy, passion, and pain. He stated that while he could not say he completely understands, he certainly can empathize, and looks forward to working with everyone so that the issue does not go unaddressed.

CLOSED SESSION: At 8:30 p.m., Board Vice President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a read out:

Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 11:45 p.m., Board Vice President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ed Lopez and seconded by Trustee Stephen T. Blount that the Board take action to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5, 59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

It was moved by Trustee Ed Lopez and seconded by Trustee Jeffrey P. Brown that the Board take action to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5, 59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

It was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent that the Board take action to approve a Resignation Agreement with a management employee under which the

UNAPPROVED

employee resigned effective the close of business on October 27, 2022. The parties further release and waive all claims they may have had against each other. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

ADJOURNMENT: At 11:51 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

_____

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees

UNAPPROVED