

APPROVED
MINUTES OF THE ONLY REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

June 12, 2018

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 12, 2018, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Jacqueline Rodarte called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte, and Student Trustee Pascual Castillo. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Eldon Young, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Josh Ashenmiller, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Cecilia Arriaza, Gilbert Contreras, and Rod Garcia from Fullerton College; Emily Day and Phil Dykstra from Cypress College; Terry Cox and Esther Landin from North Orange Continuing Education; and Joyce Carrigan, Julie Kossick, Arturo Ocampo, Tami Oh, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Ben Vega and Andrew Washington.

COMMENTS: MEMBERS OF THE AUDIENCE:

A. **Ben Vega** addressed the Board in support of the Sherbeck Field project and to provide recommendations related to sound, security, lighting, traffic, and parking.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities 3.a, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m
Instructional Resources: 4.a, 4.c, 4.d, 4.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

REPORTS

- A. **Seating of New Student Trustee:** As part of the Chancellor's Report, **Pascual Castillo** was introduced as the new Fullerton College Student Trustee. Board President **Jacqueline Rodarte** administered the Oath of Office to Mr. Castillo and welcomed him to the Board of Trustees.
- B. **Budget Update: Chancellor Marshall** introduced **Fred Williams**, Vice Chancellor of Finance & Facilities, who provided a budget update that focused on the State Budget Conference Committee revisions, FTES projections, revenue projections, and outstanding issues facing the District. He noted that information would be clearer once the trailer bill language is made available.

Conference Committee Revisions

On-going Funding	Governor's Proposal (in millions)	Conference Committee (in millions)
Apportionment	\$175.0	
Base Allocation		\$151.0
Hold Harmless		\$24.0
Full-time Faculty		\$50.0
Online College	\$20.0	\$20.0
One-time Funding	Governor's Proposal (in millions)	Conference Committee (in millions)
Discretionary Funding		\$34.0
Part-time Office Hours		\$50.0
Student Hunger/Basic Needs		\$8.5
P-Tech Program		\$10.0
Deferred Maintenance	\$143.5	\$23.0
Re-Entry for Formerly Incarcerated		\$5.0
Mental Health		\$10.0
Legal Services for Undocumented or Immigrant Status		\$10.0
Online College	\$100.0	\$100.0

Additional Conference Committee revisions to the Governor's budget include:

- From 60% Base/20% Equity/20% Student Success implementation in 2018-19 to a three year phase in:
 - 70% Base/20% Equity/10% Student Success in 2018-19
 - 65% Base/20% Equity/15% Student Success in 2019-20
 - 60% Base/20% Equity/20% Student Success in 2020-21
- From one-time COLA in 18-19 to COLA for three years
- From two years of Hold Harmless funding to three years
- Summer borrowing is back
- \$50 million in on-going funding for full-time faculty; \$50 million in one-time funding for part-time faculty

FTES Projections

	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22
Unshifted FTES	36,079	35,835	35,100	34,489	34,552	34,552	34,552	34,552
Effect of FTES Shift	36,079	35,835	37,248	32,340	34,552	34,552	34,552	34,552

Apportionment Revenue Projections (based on Conference Committee revisions)

	17-18	18-19	19-20	20-21	21-22
Apportionment	201,033,916	207,489,942	211,639,745	215,872,540	198,056,674
Base Increase	(8,739,017)	(6,234,391)	(3,679,672)	(1,521,555)	(840,733)
Summer Shift	(10,531,627)				
Hold Harmless		(20,840,874)	(21,331,285)	(21,682, 845)	
Stability	(5,454,316)				
On-going Apportionment	176,308,956	180,414,677	186,628,788	192,668,140	197,215,941

Apportionment assumes a 2% COLA in 19-20 and 20-21 (dependent on the State economy); Summer Shift funding in 17-18 is projected; and the Hold Harmless funding in 18-19, 19-20, and 20-21 is also projected.

Vice Chancellor Williams emphasized that enrollment will be critical for the District with the implementation of the new State funding formula and shared FTES data:

Drop in FTES

2014-15	36,078.84
2018-19 (Est.)	34,352.02
Difference	1,526.82
FTES Credit Rate	x 5,290.52
Revenue Reduction	(\$8,077,671.75)

Outstanding Issues for the District

- Salary Increases – increases for the United Faculty and CSEA employee groups have not been included
- PERS/STRS – rate increases have been resolved internally if the District continues on its current path
- SERP Analysis/Position Control – struggling with an accurate accounting of the positions that we actually have
- One-time Dollars – how does the District spend the money?

Vice Chancellor Williams concluded the presentation by noting that the District would be in good shape if the State budget is approved by June 15, but expressed concerns with the 21-22 budget year which will be based on what the District is actually generating.

During the question and answer portion of the presentation, trustees inquired about: 1) predicting an FTE flat line instead of a decrease; 2) the predicted apportionment revenue increase between 19-20 and 21-22 due to 2% COLA; 3) NOCCCD's approximate 3% share of the State budget; 4) allowable use of the summer shift; 5) ongoing lobbying efforts related to the new funding formula; 6) use of the \$10 million allocation for mental health; and 7) one-time money for categorical programs. It was also noted that the District's 2018-19 Tentative Budget will be presented at the June 26 Board meeting.

(See Supplemental Minutes #1216 for a copy of the presentation.)

- C. **Valentina Purtell**, NOCE Provost; **JoAnna Schilling**, Cypress College President; and **Greg Schulz**, Fullerton College President, reported on their respective campus activities.

(See Supplemental Minutes #1216 for copies of their full reports.)

COMMENTS

- A. **Eldon Young** reported that DMA elections have concluded with **Richard Fee** elected as the new DMA President, who will begin his term in July.
- B. **Tina McClurkin** reported that the NOCE survey will be ready for distribution in the Summer and Fall trimesters, and thanked **Tina King** for help in developing it. She noted that the NOCE Academic Senate is concerned with the impact that the impasse between Adjunct Faculty United and the District may have on NOCE, and her plans to attend the upcoming Faculty Leadership Institute.
- C. **Craig Goralski** reported that he was seated as the Cypress College Academic Senate President, with **Damon de la Cruz** as Secretary, and **Kathleen McAlister** as Treasurer. He stated that the Senate continued its Winter Intersession discussion, approved the annual Program Review report, and tabled discussion on a vote of no confidence in State Chancellor **Eloy Oakley**.

- D. **Trustee Molly McClanahan** reported on her attendance at the NOCE Student Success Event and cited the event program that she noted “highlights the value of what NOCE does.”
- E. **Trustee Ryan Bent** reported on his attendance at the Cypress College and Fullerton College graduations and the recent Board of Trustees retreat, and his hope to attend the Flag Day Ceremony on June 14 at Cypress College.
- F. **Trustee Barbara Dunsheath** congratulated Cypress College faculty member **Jolena Grande** on her appointment to the California Community Colleges Board of Governors, and referenced an article by **Dianne Van Hook**, College of the Canyons Chancellor, titled “What’s the Rush?” regarding the proposed State funding formula.
- G. **Trustee Jacqueline Rodarte** also reported on her attendance at the college commencements, and noted that the Board retreat provided an opportunity for dialogue and planning regarding a trustee professional development plan, board policy prioritization, and more study sessions at Board meetings.

MINUTES: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of May 22, 2018 and the Minutes of the Special Meeting of June 1, 2018. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo’s advisory vote.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0122956 - P0124379 through May 10, 2018, totaling \$8,283,323.79, and check numbers C0047539 – C0047758, totaling \$ 589,551.81; check numbers F0224768 – F0225214, totaling \$207,028.58; check numbers Q0006068 – Q0006103, totaling \$9,386.79; check numbers 88477024 – 88478338, totaling \$5,079,650.06; check numbers V0031535 – V0031536, totaling \$3,281.00; check numbers 70088082 – 70088309, totaling \$9,693.30; and disbursements E8747445 – E8747918, totaling \$ 729,213.99, through May 31, 2018.

Item 3.b: It was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations.

Subsequent to clarification on the existing accounts, the new account, the need to update signature cards, and plans to close the District Wells Fargo account by June 30, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo’s advisory vote.**

Item 3.c: By block vote, authorization was granted to make adjustments to General Fund, Child Development Fund, and Financial Aid Fund revenue and expenditure budgets in accordance with the revised fiscal year 2017-2018 allocations and adopt a resolution to adjust budgets and authorize expenditures within the General Fund, Child Development

Fund, and Financial Aid Fund pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.d: By block vote, authorization was granted for the 2017-2018 General Fund and Capital Outlay Fund transfers netting to the amount of \$926,180 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.e: By block vote, authorization was granted to adopt the resolution authorizing the County Superintendent of Schools to make any necessary transfers between contingencies and expenditure classifications.

Item 3.f: By block vote, authorization was granted for the Institutional Memberships exceeding \$1,000 for the 2018-2019 school year for the organizations listed.

Item 3.g: By block vote, authorization was granted to authorize the Vice Chancellor, Finance & Facilities, to make any needed administrative modifications to the Fullerton Cooperative Agreement.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the Fullerton Cooperative Agreement.

Item 3.h: By block vote, authorization was granted for the laptop computer equipment for North Orange Continuing Education in the amount of \$137,489.00 plus shipping and tax using the State of California, SYNEX-NCPA Cooperative Purchasing Program Contract #01-65, to iT1 Source LLC, an authorized Lenovo Computer Dealer.

Further authorization was granted for the District Director, Purchasing, to execute the purchase order on behalf of the District.

Item 3.i: By block vote, authorization was granted to renew a one-year support agreement from CDW-G Technologies, Inc. for Cisco Systems, Inc. network hardware and software beginning July 1, 2018, through June 30, 2019, for a total cost of \$103,853.70 plus tax.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreements on behalf of the District.

Item 3.j: By block vote, authorization was granted to purchase the interior and exterior energy efficient LED fixtures from GonLED through the Foundation for California Community Colleges LED Luminaries contract in the amount of \$189,186.71.

Further authorization was granted for the District Director, Purchasing, to issue a purchase order on behalf of the District.

Item 3.k: By block vote, authorization was granted to utilize the NASPO Valuepoint Master Agreement, Number 3091, State of California Participating Addendum No. 7-15-70-29 with

Toshiba America Business Solutions, Inc. for all Toshiba Purchase/Lease copier equipment. The agreement term ends on December 31, 2019, with an option for the State of California to extend the agreement after the ending date.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to utilize the agreement on behalf of the District.

Item 3.I: By block vote, authorization was granted for the disposal of Class 3 Disposable Records after July 1, 2018, from the District's Business Office, and the respective Bursar's Office of Cypress and Fullerton colleges and North Orange Continuing Education as listed on the attached inventory pursuant to Title 5, §59020 of the California Administrative Code.

Item 3.m: By block vote, authorization was granted to enter into Cost Estimating and Scheduling Services for District-wide projects with O'Connor Construction Management, Inc. The term of the agreement shall be effective June 15, 2018 through June 30, 2021 with an option to renew for additional two (2) years.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the curriculum additions and revisions for North Orange Continuing Education, to be effective in the Fall 2018 trimester. The curricula have been signed by the Campus Curriculum Committee Chairperson and the Provost, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1216 for a copy of the curriculum summary.)

Item 4.b: It was moved by Trustee Stephen T. Blount and seconded by Trustee Molly McClanahan to approve the summary of curriculum changes for Cypress College, to be effective Fall 2018 and Fall 2019. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

In the ensuing discussion, trustees inquired about the difference in units between a certificate and a degree within the same program, and some expressed concern with the possibility of automatically awarding the corresponding certificate to students who earn an associate degree. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

(See Supplemental Minutes #1216 for a copy of the curriculum summary.)

Item 4.c: By block vote, authorization was granted to approve the Fullerton Education Partnership Agreement.

Item 4.d: By block vote, authorization was granted to approve the Strategic Partnership Agreement between the University of Redlands and Fullerton College/NOCCCD.

Item 4.e: By block vote, authorization was granted to approve the North Orange County Community College District Districtwide Strategic Plan 2018-2020.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

CHANGE IN RETIREMENT DATE

McAllister, George	FC	Accounting Instructor From: 06/30/2018 To: 07/22/2018 PN FCF817
McCament, David	CC	Mortuary Science Instructor From: 06/01/2018 To: 08/01/2018 PN CCF752
Woll, Gregory	FC	Music Instructor From: 06/30/2018 To: 05/27/2018 PN FCF696

RESIGNATION

Bandyopadhyay, Santanu	CC	Executive Vice President, Educational Programs & Student Services Eff. 07/12/2018 PN CCM983
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NEW PERSONNEL

Eapen, Beena	CC	Nursing Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/16/2018 PN CCF816
Hoang, Christine	CC	Nursing Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/16/2018 PN CCF905
Jackson, Donald	CC	Technical Theater and Design Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/16/2018

PN CCF824

Manjarrez, Janeth	NOCE	Director, NOCE Adult Education Block Grant Consortium 12-month Position (100%) Range 24, Column A Management Salary Schedule Eff. 06/13/2018 PN SCM973
Widmann, Peter	FC	Physics Instructor First Year Probationary Contract Class F, Step 10 Eff. 08/16/2018 PN FCF604

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

LaBounty, Jennifer	FC	Director, EOPS/CARE/CalWORKS Doctoral Stipend (\$2,600) Eff. 07/01/2018
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PAYMENT FOR INDEPENDENT LEARNING CONTRACTS SPRING 2018

Assef, Celia	FC	\$110.00
Bouza, Laura	FC	\$ 10.00
Daniel, William	FC	\$ 70.00
Davidson, Deborah	FC	\$ 10.00
Goldstein, Jay	FC	\$ 70.00
Gonzalez, Mario	FC	\$ 70.00
Kirby, Brendon	FC	\$ 10.00
Klippenstein, Steve	FC	\$ 60.00
Markley, Karen	FC	\$ 10.00
Maxwell, Jordan	FC	\$ 20.00
McGrew, Patrick	FC	\$ 20.00
Minton, Jeffrey	FC	\$ 30.00
Shiroma, Ryan	FC	\$ 40.00
Siskind, Jeremy	FC	\$ 10.00
Willis, Chad	FC	\$ 10.00
Young, Renee	FC	\$ 20.00

LEAVE OF ABSENCE

Lehmeier, Marisa	CC	Counselor Pregnancy Disability Leave (PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 06/12/2018-07/24/2018
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2018 SUMMER INTERSESSION

De Magalhaes, Nzuji	CC	Column 1, Step 1
Gale, Michael	CC	Column 1, Step 1
Glennie, Megan	FC	Column 1, Step 1
Kuhl, William	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2018 FALL SEMESTER, TRIMESTER

Nobuhara, Mutsumi	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Allenegui, Jeanell	FC	Column 1, Step 1
Bobadilla, Lizett	FC	Column 1, Step 1
Castillo, Lovrina	FC	Column 1, Step 1
Chavez, Lorena	FC	Column 1, Step 1
Conway, Jason	FC	Column 1, Step 1
Garcia, Cecilia	FC	Column 1, Step 1
Lucero, Andreina	FC	Column 1, Step 1
Nersisyan, Hayarpi	FC	Column 1, Step 1
Rodriguez, Luis	FC	Column 1, Step 1
Rosado, Melissa	FC	Column 1, Step 1
Zapata, Roland	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Baker, Deborah	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Aguet Graham, Jacqueline	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Alexander, John	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Alhadeff, Andrew	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Alvarez, Jessica	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Amend, Rex	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018

Angelov, Katalin	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Beard, Mike	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Bilotta, John	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Blumer, Collette	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Borissova, Svetlana	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Bower, Glenn	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Brown, Anthony	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Brown, Dana	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Buck, Peter	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Campbell, Kristin	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Castle, Victoria	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Chang, Wayne	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Charleston, Giovanni	CC	Course Redesign Stipend not to exceed \$100.00

		Eff. 01/01/2018-05/01/2018
Chiplunkar, Sujata	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Choi, Hong	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Chrispens, Adriana	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Clark, Lisa	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Clarke, Bret	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Co, Jeff	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Coburn, Sarah	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Coopman, Jennifer	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Crumb, Linda	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Curtin, Brian	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
De La Cruz, Damon	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Dickinson, Amy	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018

Doman, Monica	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Domke, Kirk	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Dougherty, Sarah	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Draganov, Torri	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Duenas, Yolanda	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Emard, Jennifer	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Espinoza-Lopez, Carolina	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Faraci, Michael	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Fitch, Alexander	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Gabourie, Lillian	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Gargano, Amanda	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Gober, Joel	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Gomez, Rebecca	CC	Course Redesign Stipend not to exceed \$100.00

		Eff. 01/01/2018-05/01/2018
Gotoh, Allison	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Gracia-Iris, Holly	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Grande, Jolena	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Grote, Silvie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Guevara, Daniela	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Hall, Anthony	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hannah, Michael	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hare, Will	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hartouni, Kristine	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Harvey, Carol	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Heller, Rosanne	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hernandez, Justin	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018

Hielckert-Acosta, Cynthia	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hill, Garet	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hock, Richard	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hogan, Faith	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Holmes, Ian	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hua, Henry	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Huss, Brad	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Hutting, Anthony	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Isaacs, David	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Ivey, Marilyn	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Izadi, Ben	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Jaquibino, Alicia	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Jepson, Jane	CC	Course Redesign Stipend not to exceed \$100.00

		Eff. 01/01/2018-05/01/2018
Jianto, Susana	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Jo, Jiewoon Jeannie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Johannsen, Christina	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Johansen, Greg	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Johnson, Jacqueline	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Jones, Caleb	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Jones, Jeanette	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Kaimikaua, Charmaine	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Klyde, Michael	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Kung, Alvin	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Laguana, Renay	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Lam, Mymy	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018

Landis, Lenore	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Larez, Jennie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Lawrence, Roberta	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Ledesma, Nicole	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Lee, Christine	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Leonor, Henry	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Lobasso, Lily	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Lobasso, Michael	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Majarian, Mark	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Manjra, Samreen	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Mark, Allison	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Marquardt, Marcus	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
McCament, David	CC	Course Redesign Stipend not to exceed \$100.00

		Eff. 01/01/2018-05/01/2018
McKnight, Richard	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
McMillan, Marcus	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
McNay, Sally	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Michelle, Deborah	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Middleton, Donna	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Moady, Alireza	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Molnar, Peter	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Moradi, Mahnaz	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Morvan, Laurie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Muldrow, Alica	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Navarro, Oscar	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Nguyen, Dai	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018

Nguyen, Kelly	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Nguyen, Sheila	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Nichols, Stephen	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Ogoshi, Fumio	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Orr, Alyesse	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Pacheco, Elizabeth	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Palicz, Iwalani	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Palmer, Leslie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Palmisano, Michelle	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Parda, Kriska	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Pashaie, William	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Peacock, Joyce	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Pedersen, Samantha	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00

Eff. 06/07/2018

Pelachik, Patty	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Peluso, Stephen	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Peters, Jeremy	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Petyo, Michael	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Phelps, Carlos	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Plett, Christina	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Putman, Elizabeth	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Rajab, Adel	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Ramos, Jaime	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Rangel, Jackie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Ravenscroft, Carrie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Reiland, Kathleen	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018

Reza, Adriana	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Reza, Alan	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Richards, Heather	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Rosa, Steve	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Rosati, Stephanie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Rossi, Erin	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Rucker, Nancy	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Salcedo, Joel	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Saleh, Massoud	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Sallade, Doug	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Sato, Dee Ann	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Selitrennikoff, Patrick	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Semichy, Joslyn	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00

Eff. 06/07/2018

Sheridan-Solis, Ann	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Shiba, Lisa	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Shimanek, Thomas	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Shin, Gary	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Shrout, Cynthia	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Silva, Joel	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Simmons, James	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Snyder, Katie	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Spitler, Patricia	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Spooner, Stephanie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Stevenson, Kent	FC	Humanities Division Professional Learning Stipend not to exceed \$100.00 Eff. 06/07/2018
Tira, Diana	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018

Tran, Steve	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Truong, Phat	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Urquidi, Carlos	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Valdez, Ediberto	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Van Herk, Tracy	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Vazquez, Juan	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Vu, Phi	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Walker, Heather	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Wilhelm, Carol	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Wilson, Natalie	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Woo, Donna	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Woodson, Bill	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
Wu, Penn	CC	Course Redesign Stipend not to exceed \$100.00

Eff. 01/01/2018-05/01/2018

Zhou, Jerry	CC	Course Redesign Stipend not to exceed \$100.00 Eff. 01/01/2018-05/01/2018
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Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Huber, Edward	FC	Theater Production Coordinator 12-month position (100%) Eff. 06/02/2018 PN FCC885
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CHANGE IN RETIREMENT DATE

Peterson, Mark	CC	Piano Accompanist (100%) From: 06/30/2018 To: 07/01/2018 PN CCC798
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RESIGNATION

Miller, Jeffrey	FC	Campus Safety Officer 12-month position (100%) Eff. 05/30/2018 PN FCC797
Thomas, Janet	AC	District Manager, Human Resources 12-month position (100%) Eff. 06/12/2018 PN DEM986

NEW PERSONNEL

Ortiz, Triseinge	NOCE	Interim Registrar 12-month position (100%) Range 19, Column E Management Salary Schedule Eff. 06/13/2018 PN SIM987
Mejia, Rosa	CC	Special Project Coordinator, STEM Grant Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN CCT999

Petkova, Ivelina NOCE Administrative Assistant II
12-month position (100%)
Range 36, Step C
Classified Salary Schedule
Eff. 06/13/2018
PN SCC850

Webb, Ralph CC Director, Campus Public Safety
12-month position (100%)
Range 11, Column G
Management Salary Schedule
Eff. 06/04/2018
PN CCM966

REHIRES

Banks, Antonio FC Special Project Manager, UMOJA
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2018 – 06/30/2019
PN FCT976

Garcia, Michelle FC Special Project Director, Educational Partnerships
Temporary Management Position (100%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2018 – 06/30/2019
PN FCT977

Gleason, Terence CC Special Project Manager, Distance Education
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2018 – 06/30/2019
PN CCT727

Guy, Lorri NOCE Special Project Manager, Disabled Student Services
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2018 – 06/30/2019
PN SCT975

Johnson, Jessica FC Special Project Manager, Supplemental Instruction
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2018 – 06/30/2019
PN FCT979

Landin, Esther NOCE Special Project Manager, AEBG Workforce
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2018 – 06/30/2019

PN SCT971

Neiswender, Cathryn	NOCE	Special Project Manager, Staff Development & SLO Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN SCT979
Payan-Hernandez, Martha	FC	Special Project Director, Technology & Engineering Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN FCT971
Perkins, Deborah	FC	Special Project Director, Student Equity Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN FCT978
Rivera, Hilda	NOCE	Special Project Coordinator, ESL Mentorship Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN SCT969
Rodriguez, Cassandra	CC	Special Project Manager, Health Science Outreach Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN CCT729
Semana, Sonia	FC	Special Project Manager, Child Development Lab Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN FCT970
Stanojkovic, Ivan	NOCE	Special Project Manager, AEBG DSS Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN SCT972
Suhrid-Cherewick Amita	AC	Special Project Director, Professional Development Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 12/31/2018 PN DET995

Verduzco, Gisela	CC	Special Project Director, Charger Experience Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2018 – 06/30/2019 PN CCT728
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PROMOTION

Thompson, Jeanne	CC	Student Services Technician 12-month position (100%) PN CCC831 To: CC Financial Aid Technician 12-month position (100%) Range 36, Step E + 10% Longevity Eff. 07/01/2018 PN CCC874
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Tuufuli, Patrick	CC	Evaluator 12-month position (100%) PN CCC699 To: CC Evaluator Specialist 12-month position (100%) Range 37, Step E Eff. 06/13/2018 PN CCC998
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EXTENSION OF CONTRACT

Ramos, Irma	AC	Vice Chancellor, Human Resources Extension of Contract through 06/30/2021
Taylor, Gail	CC	Interim Executive Director, College Foundation Extension of Contract through 08/31/2018
Williams, Fred	AC	Vice Chancellor, Finance and Facilities Extension of Contract through 6/30/2021

VOLUNTARY CHANGES IN ASSIGNMENT

Abelon, John	FC	Student Services Technician (100%) Extension of Temporary Change in Assignment To: FC Financial Aid Technician 12-month position (100%) Range 36, Step E + 10% Longevity Classified Salary Schedule Eff. 07/01/2018 – 09/30/2018
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Bal, Lucy	NOCE	Instructional Aide (50%) Permanent Increase in Percent Employed From: 50% To: 100% Eff. 08/01/2018 PN SCC874
Cotton, Antionese	FC	Student Services Specialist, EOPS & CARE 12-month position (100%) PN FCC720 Permanent Lateral Transfer To: FC Administrative Assistant II 12-month position (100%) Eff. 06/18/2018 PN FCC743
Esquivel, Roland	CC	Campus Safety Officer Coordinator (100%) Return to Regular Assignment Eff. 06/01/2018
Howard, Adam	AC	Systems Analyst, Application (100%) Extension of Temporary Change in Assignment To: AC Interim Manager, IT Application Support 12-month position (100%) Range 27, Column D + PG&D Management Salary Schedule Eff. 07/01/2018 – 12/31/2018
Mai, Donald	FC	Library Assistant I (100%) Temporary Change in Assignment To: FC Library Assistant II 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 06/01/2018 – 06/30/2018 Eff. 07/01/2018 – 12/31/2018
Manchik, Victor	FC	Sr. Research and Planning Analyst (100%) Extension of Temporary Change in Assignment To: AC Interim Director, Institutional Research 12-month position (100%) Range 30, Column B Management Salary Schedule Eff. 07/01/2018 – 12/31/2018

Olmedo, Catalina	FC	Accounting Specialist 12-month position (100%) PN DEC989 Permanent Lateral Transfer To: FC Business Office Specialist 12-month position (100%) Eff. 06/01/2018 PN FCC854
San Roman, Robin	NOCE	Instructional Aide (100%) Permanent Decrease in Percent Employed From: 100% To: 50% Eff. 08/01/2018 PN SCC943
Villegas, Fatima	FC	Financial Aid Technician (100%) Extension of Temporary Change in Assignment To: FC Financial Aid Coordinator 12-month position (100%) Range 40, Step D + 10% Longevity Classified Salary Schedule Eff. 07/01/2018 – 09/30/2018

PROFESSIONAL GROWTH & DEVELOPMENT

Aikin, Carmen	AC	Executive Assistant II (100%) 2 nd Increment (\$400) Eff. 07/01/2018
Boss, Brian	FC	Evaluator (100%) 4 th Increment (\$350) Eff. 07/01/2020
Galvez, Curtis	NOCE	IT Technician (100%) 1 st Increment (\$350) Eff. 07/01/2018
Kvenbo, Marisa	AC	Benefits Coordinator (100%) 1 st Increment (\$350) Eff. 07/01/2018
Lee, Jenny	CC	Accounting Technician (100%) 2 nd Increment (\$350) Eff. 07/01/2018

Nguyen, Tim	AC	Systems Analyst, Technology (100%) 1 st Increment (\$350) Eff. 07/01/2018
Park, Lily	NOCE	Admissions & Records Specialist (100%) 2 nd Increment (\$350) Eff. 07/01/2019
Phan, Michelle	FC	Evaluator (100%) 4 th Increment (\$350) Eff. 07/01/2020
Veloz, Gypsy	NOCE	Instructional Aide/High School Lab (50%) 2 nd Increment (\$175) Eff. 07/01/2019
Willie, Gemena	FC	Admissions and Records Technician (100%) 1 st Increment (\$350) Eff. 07/01/2018

LEAVES OF ABSENCE

Abelon, John	FC	Student Services Technician (100%) Military Leave without Pay (USERRA) Eff. 05/18/2018
Dorado, Armando	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/09/2018 – 05/21/2018 (Consecutive Leave)
Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave with Pay (USERRA) Eff. 06/07/2018 – 06/19/2018 (Consecutive Leave)
Gerardo, Rosanne	AC	Executive Assistant III (100%) Unpaid Personal Leave Eff. 06/11/2018 – 06/13/2018 (Consecutive Leave)
Reid, John	FC	Facilities Custodian II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/30/2018 – 05/28/2018 (Consecutive Leave)
Resendiz, Beatriz	FC	Student Services Technician (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter

Eff. 06/30/2018 – 09/10/2018 (Consecutive Leave)

Tagley, Megan	FC	Research Analyst (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/23/2018 – 05/01/2018 (Intermittent Leave)
Wilkening, Nicholas	AC	District Manager, IT Technical Support Military Leave with Pay Eff. 05/31/2018 – 06/01/2018

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Zamorano, Karla	NOCE	Admissions and Records Technician (100%) 6% Stipend Eff. 05/01/2018 – 06/30/2018
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Ayon, Carlos	FC	Director, Institutional Research and Planning (100%) 10% Stipend Eff. 07/01/2018 – 12/31/2018
Martinez Stluka, Rena	FC	Registrar (100%) 10% Stipend Eff. 07/01/2017 – 06/30/2018 Eff. 07/01/2018 – 06/30/2019

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1216 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1216 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1216 for a copy of the volunteer listing.)

Item 5.f: By the block vote, the Side Letter of Understanding between the District Management Association and the District for the 2018-2019 and 2019-2020 fiscal years was approved as follows:

ADJUSTMENT FOR THE 2018-2019 FISCAL YEAR

An increase of \$3,242.29 will be applied towards fringe benefits for a total of \$8,028.00 annually on an on-going basis effective July 1, 2018.

Management Employees will be provided an on-schedule salary increase equal to one percent (1.0%) across the schedule, effective July 1, 2018.

ADJUSTMENT FOR THE 2019-2020 FISCAL YEAR

Management Employees will be provided a one-time off schedule salary payment equal to one percent (1.0%). This one-time off schedule salary payment shall not apply to any Management Employee who was terminated, who resigned his/her employment with the District, or who resigned his/her employment with the District pursuant to any compromise and release settlement agreement, or otherwise not employed as of July 1, 2019.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN (AP 7130-2)

2.0 Retiree Benefits

2.1.3 Employees Hired Prior to ~~July 1, 1993~~ ~~May 1, 1994~~: An employee who was hired by the District prior to ~~July 1, 1993~~ ~~May 1, 1994~~, in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure, shall be eligible for the District-paid post-retirement hospitalization and medical plan benefit if the employee meets the criteria specified in sections 2.1.1 and 2.1.2.

2.1.4 Employees Hired On or After ~~July 1, 1993~~ ~~May 1, 1994~~: An employee who was hired by the District on or after ~~July 1, 1993~~ ~~May 1, 1994~~, in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure, shall be eligible for the District-paid post-retirement hospitalization and medical plan benefit if the employee meets the criteria specified in sections 2.1.1 and 2.1.2, and either of the following:

2.2 Employees Hired On or After January 1, 2019: An employee who was hired by the District on or after January 1, 2019 in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure, shall be eligible for the District-paid post-retirement hospitalization and medical plan benefit if the employee meets the criteria specified in sections 2.1.1 and 2.1.2 and either of the following:

2.2.1 The employee has been employed by the District and retires with a minimum of fifty (50) years of District credited service in a position(s) in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure.

2.2.2 The employee qualifies for a disability retirement under the Public Employees Retirement System or the State Teachers Retirement System shall qualify for one-hundred (100) percent District-paid post-retirement medical benefits as if they had qualified under the provisions of section 2.1.3.

MANAGEMENT EMPLOYEE – PROFESSIONAL GROWTH AND DEVELOPMENT PLAN (AP 7240-6)

4.0 Earned Doctorate

- 4.1 Upon verification of the award of an earned doctorate or LLB/JD degree, a management employee shall be eligible to receive a stipend in the amount of ~~\$2,600~~ \$3,500 per fiscal year.

The Board further approved the Management Employee Salary Schedule which reflects the one percent (1.0%) on-schedule increase effective July 1, 2018.

(See Supplemental Minutes #1216 for a copy of the Side Letter of Understanding and salary schedule.)

Item 5.g: By block vote, the Side Letter of Understanding between the Confidential Employee Group and the District for the 2018-2019 and 2019-2020 fiscal years was approved as follows:

ADJUSTMENT FOR THE 2018-2019 FISCAL YEAR

An increase of \$3,915.06 will be applied towards fringe benefits for a total of \$8,028.00 annually on an on-going basis effective July 1, 2018. In addition, a doctoral stipend of \$3,500.00 will be given to qualified employees effective July 1, 2018.

Confidential Employees will be provided an on-schedule salary increase equal to one percent (1.0%) across the schedule, effective July 1, 2018.

ADJUSTMENT FOR THE 2019-2020 FISCAL YEAR

Confidential Employees will be provided a one-time off schedule salary payment equal to one percent (1.0%). This one-time off schedule salary payment shall not apply to any Confidential Employee who was terminated, who resigned his/her employment with the District, or who resigned his/her employment with the District pursuant to any compromise and release settlement agreement, or otherwise not employed as of July 1, 2019.

CONFIDENTIAL EMPLOYEE – PROFESSIONAL GROWTH AND DEVELOPMENT PLAN (AP 7230-6)

2.3 Limitations

- 2.3.1 The total number of increments which can be earned and accumulated is five (5), except as provided in 2.3.3.
- 2.3.2 A maximum of ~~one (1) additional~~ two (2) increments shall be approved for payment in any one fiscal year.
- 2.3.3 Effective July 1, 2018, a sixth increment shall be awarded for completion of a Bachelor or Master degree earned.

4.0 Earned Doctorate

- 4.1 Upon verification of the award of an earned doctorate or LLB/JD degree, a confidential employee shall be eligible to receive a stipend in the amount of \$3,500 per fiscal year.
- 4.1.1 The stipend shall be prorated by percent of employment.
- 4.1.2 The stipend will be paid in lieu of any professional growth increments for which the confidential employee may be eligible.
- 4.2 The degree must be awarded by an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education. The LLB/JD degree must have been received on the basis of a four (4) year baccalaureate degree from an accredited institution, as provided above, and three (3) years of graduate law school.
- 4.3 The doctoral stipend will become effective at the start of the fiscal year immediately following the fiscal year in which the degree is awarded. The stipend will not be implemented during the fiscal year.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN (AP 7130-2)

2.0 Retiree Benefits

- 2.1.3 Employees Hired Prior to ~~July 1, 1993~~ ~~May 1, 1994~~: An employee who was hired by the District prior to ~~July 1, 1993~~ ~~May 1, 1994~~, in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure, shall be eligible for the District-paid post-retirement hospitalization and medical plan benefit if the employee meets the criteria specified in sections 2.1.1 and 2.1.2.
- 2.1.4 Employees Hired On or After ~~July 1, 1993~~ ~~May 1, 1994~~: An employee who was hired by the District on or after ~~July 1, 1993~~ ~~May 1, 1994~~, in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure, shall be eligible for the District-paid post-retirement hospitalization and medical plan benefit if the employee meets the criteria specified in sections 2.1.1 and 2.1.2, and either of the following:
- 2.2 Employees Hired On or After January 1, 2019: An employee who was hired by the District on or after January 1, 2019 in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure, shall be eligible for the District-paid post-retirement hospitalization and medical plan benefit if the employee meets the criteria specified in sections 2.1.1 and 2.1.2 and either of the following:

2.2.1 The employee has been employed by the District and retires with a minimum of fifty (50) years of District credited service in a position(s) in a category of employment eligible to participate in the District's health and welfare plan as provided in section 4.0 of this procedure.

2.2.2 The employee qualifies for a disability retirement under the Public Employees Retirement System or the State Teachers Retirement System shall qualify for one-hundred (100) percent District-paid post-retirement medical benefits as if they had qualified under the provisions of section 2.1.3.

The Board further approved the Confidential Employee Salary Schedule which reflects the one percent (1.0%) on-schedule increase effective July 1, 2018.

(See Supplemental Minutes #1216 for a copy of the Side Letter of Understanding and salary schedule.)

Item 5.h: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan to approve the salary and benefits increase for executive officers for the 2018-19 and 2019-2020 fiscal years:

ADJUSTMENT FOR THE 2018-2019 FISCAL YEAR

Executive Officers will be provided an on-schedule salary increase equal to one percent (1.0%) across the schedule, effective July 1, 2018.

An increase of \$3,242.29 will be applied towards fringe benefits for a total of \$8,028.00 annually on an on-going basis effective July 1, 2018.

The \$8,028.00 annual fringe benefit dollar allowance shall be the same as that which is provided for the District's twelve-month management employees, plus two percent (2%) of the Executive Officer's annual contract salary. The above amount is in addition to the standard medical benefits available to District employees.

ADJUSTMENT FOR THE 2019-2020 FISCAL YEAR

Executive Officers will be provided a one-time off schedule salary payment equal to one percent (1.0%). This one-time off schedule salary payment shall not apply to any Unit Member who was terminated, who resigned his/her employment with the District, or who resigned his/her employment with the District pursuant to any compromise and release settlement agreement, or otherwise not employed as of July 1, 2019.

The Board further approved the Executive Officer Salary Schedule which reflects the one percent (1.0%) on-schedule increase effective July 1, 2018.

During the discussion, Trustee Lopez recommended removing the additional 2% in the fringe benefit dollar allowance from the proposed adjustment. Vice Chancellor Irma Ramos stated that all existing executive officer contracts are through 2020 and include the additional 2% language; changes to executive officer contracts can be made beginning with the 2021 contracts.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, McClanahan, and Rodarte voting yes, and Trustee Lopez voting no.

(This action was orally reported by the Board President Rodarte per the Brown Act, at California Government Code section 54953(c)(3), as amended.)

(See Supplemental Minutes #1216 for a copy of the salary schedule.)

Item 5.i: It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to approve the Executive Officer salary column advancements effective July 1, 2018:

W. Cherry Li-Bugg, Vice Chancellor, Educational Services and Technology from Step E to Step F, Two Hundred Thirty-Four Thousand, Eight Hundred Thirty-Four and no/100 Dollars (\$234,834).

Valentina Purtell, Provost, North Orange Continuing Education from Step C to Step D, Two Hundred Nine Thousand, Two Hundred Thirty-Two and no/100 Dollars (\$209,232).

JoAnna Schilling, President, Cypress College from Step B to Step C, Two Hundred Ten Thousand, Four Hundred Eight-Four and no/100 Dollars (\$210,484).

Gregory Schulz, President, Fullerton College from Step G to Step H, Two Hundred Fifty-Two Thousand, Seven Hundred Thirty-Six and no/100 Dollars (\$252,736).

In addition, the contract period is extended through June 30, 2021, and the original employment contracts amended to reflect the salary advancement and extension.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

(This action was orally reported by the Board President Rodarte per the Brown Act, at California Government Code section 54953(c)(3), as amended.)

CLOSED SESSION: At 6:52 p.m. Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.9(a) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 7:54 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan that the Board approve a Voluntary Suspension Agreement for an Academic employee (@00005245) under which the employee voluntarily agreed to serve a three-day suspension without pay. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

ADJOURNMENT: At 7:57 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Ryan Bent, Secretary, Board of Trustees