

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 28, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 28, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustees Pascual Castillo and Ester Plavdjian. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Julie Kossick, District Director, Human Resources; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Richard Fee, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Marcus Wilson, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Mohammad Abdel Haq, Jodi Balma, James Book, Joseph Carrithers, Thomas Chiramonte, Philip Dimitriadis, Rod Garcia, Aline Gregorio, Frank Guthrie, Jen Kinkel, Larry Lara, Lisa McPheron, Megan Moscol, Jose Ramon Nuñez, Catalina Olmedo, Michael Sheehan, John Tebay, and Dan Willoughby from Fullerton College; Lisa Clark, Christie Diep, Paul de Dios, Monica Doman, Phil Dykstra, Lisa Gaetje, Eileen Haddad, Tracey Heine, Marcia Jeffredo, Liana Koeppel, Kristina Oganessian, Jeremey Peters, Alex Porter, Marc Posner, Kathleen Reiland, Stephanie Rosati, and Ambika Talwar from Cypress College; Gloria Badal, Miranda Bates, Kerrie Cornell, Terry Cox, Martha Gutierrez, Edna Heredia, Janeth Manjarrez, Jennifer Perez, Katherine Pham, Hilda Rivera, Julie Schoepf, and Jodie Williams from North Orange Continuing Education; and Arturo Ocampo, Tami Oh, Victor Manchik, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Rocio Chavez, Selena Cruz, John Dacey, Archie Delshad, Evelyn Dykstra, Eduardo Escobedo, Joshua Kazarian, Adela Lopez, Paul Minor, Vivian Minor, Christian Perez, Gabriel Perez, Pete Perez, Greg Peterson, Matt Phutisatayakul, Ramona Ramirez, Richard Ramirez, and Linda Vasquez.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Adela Lopez** addressed the Board to express her support for the proposed changes to Board Policy 7100, Commitment to Equal Employment Opportunity and Diversity. She applauded District efforts to “become the epitome of what we talk about” and noted that students, teachers, administrators, and the community will benefit from the changes.
- B. **Jodi Balma**, Fullerton College Faculty, shared her excitement about the addition of **Archie Delshad** to the Fullerton College Political Science department, thanked Human Resources for their support during the hiring process, and encouraged including student representatives on faculty hiring committees.
- C. **Linda Vasquez**, with the Campaign for College Opportunity and the Los Amigos Education Committee, urged the Board to adopt the changes to BP 7100 and cited a report released by the Campaign. She noted that an institutional commitment to diversity is needed and commended the District for taking on the initiative.
- D. **Christie Diep**, Cypress College Faculty, stated that the Board needs to think about the salary and benefits offered since there has been no advancement towards the 75th percentile. District faculty that need dependent medical coverage never get a raise and have to teach overload, summer, or at other districts to pay for the cost of that coverage. She noted that is not the case at comparable districts and provided a handout with the recent negotiated raises for comparable districts.
- E. **Ambika Talwar**, Cypress College Faculty, shared her perspective of education, the destruction of our habitats and the need for educational institutions to help, and the opportunities to enliven and inspire as an instructor.
- F. **Matthew Phutisatayakul**, CSEA Chapter #167 Labor Relations Representative, stated that the merit system presentation at the May 14 Board meeting included statements made by an attorney, hired by the District, that were incorrect. He cited the law outlining personnel commissions and several inaccurate answers provided during the May 14 meeting. He also stated that classified employees are interested in the merit system due to current hiring practices, promotional opportunities, concerns with nepotism, and one-sided discipline.
- G. **Dawnmarie Neate** distributed a handout with statements to the Board from current District employees who requested anonymity due to fear of retaliation. She read a statement for the record that included situations and issues with the Interim Dean of Wilshire and the hiring process to fill the permanent position, as well as the negative affect that had on employees.
- (See Supplemental Minutes #1236 for copies of the statements.)
- H. **Rocio Chavez**, Fullerton College Student, urged the Board to take the lead on sustainable practices within the District.
- I. **Joshua Kazarian**, Fullerton College Student, also urged the Board to make sustainability a priority. He noted that change happens with students and on campus, but they need Board support.

- J. **Selena Cruz**, Fullerton College Associated Students Incoming President, also addressed the Board on sustainability and the need for additional refillable water stations, healthy food options, and biodegradable supplies on campus.
- K. **Craig Goralski** expressed his disappointment that **Kent Stevenson** was inappropriately interrupted during his comments by a member of the audience at the previous Board meeting. He shared that Resource Table members are frustrated with their level of participation and that if the Board values their participation, they also need to value their input.
- L. **Aline Gregorio**, Fullerton College Sustainability Committee Co-Chair, stated the District needs to be at the forefront of advancing more environmentally friendly practices and urged the Board to adopt an environmental sustainability Board Policy. She also asked them to adopt minimum qualifications of diversity due to a student population that requires sensitivity to diversity.
- M. **Mohammad Abdel Haq**, Fullerton College Diversity Committee Chair, shared with the Board that the changes to BP 7100 received the majority support at the Diversity Committee and the Fullerton College Faculty Senate meetings. He urged the Board to question the opposition to the policy, and noted that to some individuals the changes are radical, but to minority groups they are the minimum that they expect from future colleagues. He also supported sustainability efforts on campus.
- N. **Ambika Talwar**, addressed the Board to call for a different vision of education that is integrated because of the importance of diversity and inclusion. She stated that the current campus systems take too long to grant permission, that there are too many rules and regulations, and the old way of doing things isn't working.
- O. **Matthew Phutisatayakul** read a statement from **Ivelina Petkova**, a former employee, regarding her performance evaluation and the subsequent ultimatum to resign or be released. She alleged retaliation by the Wilshire Interim Dean, the negative impact on her health, and urged the District to look into the situation.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a

Instructional Resources: 5.a, 5.b, 5.c, 5.d

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes including Student Trustees Castillo and Plavdjian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e, 6.h, 6.i

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

REPORTS

- A. **Honor Retirees:** The following individuals were honored upon their retirement from the District:

Norma Alvarado	NOCE CACT Program Manager
Behnoosh Armani	Fullerton College Counselor
Susana Jianto	Cypress College CIS Instructor
Lynette Pratt	Fullerton College DSS Instructor

- B. **Recognition of Student Trustees:** Cypress College Student Trustee **Ester Plavdjian** and Fullerton College Student Trustee **Pascual Castillo** were recognized upon completion of their student terms on the Board of Trustees.

- C. **Honor Employees with 25+ Years of Service with the District:** The following employees were honored for their 25+ years of service to the District:

25 Years of Service

Joseph Carrithers	Fullerton College English Instructor
Leonard Cho	Fullerton College Mathematics Instructor
Vinh Dang	District Services Graphic Designer
Monica Doman	Cypress College Librarian
Samuel Foster	Fullerton College Chemistry Instructor
Dawnmarie Neate	Fullerton College IT Services Coordinator I
Hai Nguyen	Fullerton College IT Specialist
Fred Williams	Vice Chancellor, Finance & Facilities
Dan Willoughby	Fullerton College Humanities Division Dean

30 Years of Service

Lisa Bassi	Fullerton College Physical Education Instructor
James Book	Fullerton College Instructional Assistant
Thomas Chiramonte	Fullerton College Early Childhood Education Instructor
Elizabeth Gaitatjis	Fullerton College ESL Instructor
Christine Hoang	District Services Purchasing Administrative Assistant
Philip Mayfield	Fullerton College English Instructor
Cynthia Sands	Fullerton College Administrative Assistant III
Ambika Talwar	Cypress College English Instructor
Kathleen Troy	Cypress College Management/Marketing Instructor

35 Years of Service

Tom Morris	Fullerton College Biological Sciences Instructor
Anna Marie Peto	Cypress College Administrative Assistant

- D. **North Star Awards:** The following individuals were presented with the “North Star Award” by Chancellor’s Staff:

Philip Dykstra	Cypress College Director of Research & Planning
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Marcia Jeffredo	Cypress College Locksmith
Philip Dimitriadis	Fullerton College Fine Arts Instructor
Frank Guthrie	Fullerton College Fine Arts Instructor
Catalina Olmedo	Fullerton College Business Office Specialist
Michael Sheehan	Fullerton College Fine Arts Instructor
Jennifer Perez	NOCE Director of Campus Communications
Hilda Rivera	NOCE CAEP Special Projects Manager

- E. **Above & Beyond Award:** Chancellor's Staff voted unanimously to present **Kathleen Reiland**, Cypress College Dean of Career and Technical Education, with the "Above & Beyond Award" in recognition of her extraordinary achievement in service to the District.

COMMENTS

- A. **Richard Fee** expressed his appreciation to Chancellor's Staff for selecting such worthy award recipients and giving them the recognition they deserve. DMA concluded their elections and will introduce their new officers at the Districtwide management retreat on June 5.
- B. **Tina McClurkin** acknowledged the NOCE Administrative Professionals Team in attendance and stated that she was taken aback with the incident that occurred at the May 14 Board meeting related to **Kent Stevenson's** comments. Subsequent to the meeting, she researched the matter and found that District Board Policy allows for Resource Table personnel to provide feedback and speak, and that Robert's Rules of Order states that a call for point of order that is incorrect should have been ruled a point not well taken.
- C. **Craig Goralski** thanked **Joel Gobber** and **Liana Koepfel** for reading the names at commencement, and thanked trustees for attending. The Cypress College Academic Senate discussed matters related to guided pathways and curriculum at its last meeting and also honored **Bryan Seiling** for his service. He announced new executive board positions including **Jason Thibodeau** as President Elect.
- D. **Marcus Wilson** voiced his support for the comments by the NOCE and Cypress College Academic Senate Presidents regarding the interruption of **Kent Stevenson's** comments at the last Board meeting.
- E. **Dana Clahane** expressed his support for **Tina McClurkin's** comments and reported that as a result of the United Faculty ratification vote the three MOUs were approved, but the Tentative Agreement was not by a difference of roughly 15 votes. The United Faculty team would like to invite the District negotiating team to continue discussion in hopes of making adjustments to get an agreement ratified in the Fall.
- F. **Dawnmarie Neate** added her support for **Craig Goralski's** public comment and **Tina McClurkin's** comments and thanked Cypress College and NOCE for their Classified Employee Week events and **Kai Stearns Moore** and **Chelsea Salisbury** for correcting inaccurate information on the merit system website. She also commended the classified employees for coming forward to speak about the disconnect that is occurring across the District.

- G. **Kent Stevenson** stated that he was criticized for his comments at the previous Board meeting, but he felt the need to be emphatic and he strongly objected to the notion that comments regarding union negotiations are not appropriate from the dais. He said the District is back at the negotiating table because they have been forced back and part-time faculty feel there is a fundamental lack of respect for them.
- H. **Student Trustee Pascual Castillo** expressed his gratitude for an amazing year serving as Student Trustee that he deemed a wonderful learning experience.
- I. **Trustee Stephen T. Blount** thanked the Fullerton College North Star recipients the “Fullerton College Entertainment Arts” book gifted to trustees and reported on his attendance at the Los Alamitos Joint Military Affairs meeting.
- J. **Trustee Molly McClanahan** expressed her pleasure in attending the Cypress College Nursing Pinning Ceremony and the college commencement ceremonies.
- K. **Trustee Ryan Bent** reported that the Board Policy Subcommittee met before the Board meeting, he noted that the Board has not formally adopted Robert’s Rules of Order for its meetings, and shared that he enjoyed interacting with the graduates at both commencements.
- L. **Trustee Barbara Dunsheath** said the college commencements were stupendous.
- M. **Trustee Jacqueline Rodarte** echoed the comments related to the commencement events and congratulated her Puente mentee, **Kiabeth Verduzco**, who graduated and will be transferring to UC Davis.
- N. **Trustee Jeffrey P. Brown** reported on his attendance at the commencement ceremonies, and commended the Colleges for their inspiring events.

MINUTES: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of May 14, 2019 with the noted correction to Dana Clahane’s report on page 122. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian’s advisory votes.**

STUDY SESSION

Item 3.a: The Board conducted a study session to discuss the District Bond Program, construction, and related topics. Fred Williams, Vice Chancellor of Finance & Facilities, introduced the presentation and the topics that would be covered which included: Structure, Measure J Bond Program General Principles, Active Project Updates, Sustainability, and Project Labor Agreements (PLAs).

The Board previously approved a contract for Brailsford & Dunlavey to assist with the District Master Plan 2021–2030. The goal of the Facilities Master Plan component is to validate both the current facilities planning through 2025 and the District’s planning for phase II of Measure J and beyond. It will also include visioning and high level space

planning for all District sites through 2030 based on the directions outlined in the Educational Master Plan.

Structure – Organizational Charts

Vice Chancellor Williams shared an overview of the construction reporting structure and communication relationships at each campus, at District Services, and districtwide via organizational charts. He emphasized that at the campuses there is a heavy reliance on the Vice Presidents and their staff who are instrumental.

Bond Program General Principles

Mr. Williams stated that lessons learned from the Measure X Bond Program helped develop the following principles:

- Invest bond funds in projects, not staffing
- Minimize disruption to education
- Logistics of projects to limit areas in construction and avoiding rework
- Obtain matching funds whenever possible
- Spend on projects that will last the lifetime of the bonds
- Be good stewards of taxpayer dollars

Active Project Updates

Cypress College Projects

Alex Porter, Cypress College Vice President of Administrative Services, provided the current Cypress College construction projects which included:

- Science, Engineering, and Math Building: completion date of February 2021 (est.)
- Veterans' Resource Center/Student Activities Center: completion date of August 2020 (est.)
- Veterans' Memorial Bridge, Plaza, and Tribute Garden: completion date of April 2020 (est.)
- Pond Refurbishment: completion date of April 2020 (est.)
- Upcoming Projects include: Fine Arts Capital Improvement

Fullerton College Projects

Rod Garcia, Fullerton College Vice President of Administrative Services, shared the planned Fullerton College construction projects which included:

- New Instructional Building: completion date of Summer 2021 (est.)
- Central Plant Replacement and Expansion: completion date of Summer 2021 (est.)
- Buildings 300 & 500 Sewer Line Replacement: completion date of Summer 2020 (est.)
- Renovation of Buildings 300 & 500: completion date of Winter 2020/2023 (est.)
- Upcoming Projects include: new parking structure, new Maintenance & Operations Building, new Horticulture/Lab School/STEM Lab, and new Performing Arts Complex

Vice President Garcia shared that the Chapman Parking Lot will provide 120 parking spaces that will be utilized during construction with a shuttle running every 10-15 minutes to/from campus. Fullerton College will also implement an OCTA bus pass program that will offer discounted passes (\$5.75 for full-time students, and \$5.00 for part-time students) at a lower rate than the current \$40/month student pass. The College was awarded a three-year OCTGA grant, and the first year of the grant will allow students to receive

passes at no cost. The bus pass option will be advertised to students to make them aware of the opportunity.

Additionally, the sale of the properties on Wilshire Avenue and Amerige Avenue will allow the District to move the structures and begin to develop the area.

Anaheim Campus

Rick Williams, District Director of Facilities, Planning, and Construction, shared that with the completion of the fifth floor for CTE and Room 215 on the second floor, and the buildout of the seventh and tenth floors, the Anaheim Campus is a fully occupied building after 17 years. The next project for the Anaheim Campus is the refurbishment of the upper deck parking lot.

IT Network Refresh

The network refresh project across the District included the design completion in 2018 by Shandam Consulting, and the selection of PlanNet Consulting as the Project Manger. The District rejected all of the bids following an evaluation of the submittals, and is currently examining alternatives.

During the discussion of active projects, trustees inquired about the status of fundraising efforts for the Cypress College VRC project, the viability of a Fullerton College community garden as requested by students, the loss of parking spaces at Fullerton College, the previously allocated funding for purchase of the Heterbrink House, long-term plans for the Fullerton College M&O area, the shade hardscape ratio in relation to parking lots, use of the land across from Fullerton College that will be vacated soon and its zoning restrictions, the availability of Fullerton College parking permit machines equipped for credit cards, and a request to keep the Board updated on utilization of the Chapman parking lot beyond the 10 week period.

Measure J Cash Flow Projections

Vice Chancellor Williams provided the 2018 Bond Program cash flow projections:

Purchase Orders Issued – Measure J	\$ 118,959,470
Purchase Orders Pending Issuance – Measure J	\$ 50,439,219
Encumbrances / Committed	\$ 169,398,689
Series A	\$ 100,000,000
Expenditures	\$ 21,237,976
Balance Series A	\$ 78,762,024

He noted that the Series B (2019-2022) issuance will include \$150,000,000 of bonds and the final pricing would be determined on May 29, 2019. He also shared that the District received an AA+ rating from Standard & Poor's and an Aa1 rating from Moody's. The District attempted to pursue AAA ratings, but didn't receive them due to items outside of our control, including the uncertainty of new State funding formula.

Trustees inquired how much bond funding would be available after the Series B issuance and whether the lack of a AAA rating was due to fear of a recession.

Measure J – Lessons Learned

Staff shared the following lessons that have already been learned from Measure J to date:

- Planning Phase: Studies for code compliance of existing spaces, and to account for additional square footage to accommodate support spaces in current codes.
- Design Phase: Project bundles and associated funding sources; early involvement of third-party entities; constructability reviews; and the DSA electronic submittal process.
- Bidding Phase: Early OCIP cost negotiations prior to mobilization.
- Construction Phase: GMP review period and negotiations, and provisions for soft cost breakdowns per funding elements.
- Bond Program: Implementation of workflows adapted to project delivery methods, and payment application e-Workflow.

Sustainability

Rick Williams provided an introduction on sustainability which included how the State Chancellor's Office has implemented sustainability practices to preserve California's natural environment, how California community colleges will endeavour towards Zero Net Energy, and how energy efficiency practices are part of a larger statewide effort to enhance the sustainability of California's governmental facilities.

Design Strategy Recommendations

Design strategy recommendations include: "Use" to re-assess space use; "Produce" active and passive solar co-generation; "Store" active and passive thermal storage; and "Share" heat recovery/smart controls.

Community College District Challenges and Impacts

The following executive orders are not mandated for community colleges, but the District is trying to get to that level so that if they do become requirements, the District will be well positioned to meet them:

- Executive Order B 18-12: Orders that action be taken to reduce entity-wide greenhouse gas emissions by at least 10% by 2015 and 20% by 2020 as measured against a 2010 baseline.
- Executive Order B 30-15: An interim statewide greenhouse gas emissions reduction target to reduce greenhouse gas emissions to 40% below 1990 levels by 2030 established to ensure California meets its target of reducing them to 80% below 1990 levels by 2050.

It is challenging to achieve sustainability levels among the entire District due to its size. The District encompasses 199 acres throughout three campuses and 81 buildings.

Current Sustainability Planning on Capital Outlay Projects

Current efforts include:

- Using energy efficiency strategies like energy modeling and savings-by-design.
- Ensuring that all new, renovation, and expansion District projects are designed to exceed Title 24, Part 6 Energy Code by 10% or LEED Silver.
- Requiring all designs to incorporate sustainable goals for sustainable site and storm water damage, water use efficiency, energy and atmosphere, indoor environmental quality, and materials and resources in order to minimize impact on the environment.

Align Energy Master Plan and 2020 Comprehensive Master Plan: Energy master planning will review existing conditions, propose measures, and phased installation recommendations. [All of which will need involvement in the energy master planning process.]

Listing of Energy Projects to Date

District projects were highlighted which have resulted in energy savings and included:

- Cypress College Cogeneration
- Anaheim Campus Tower HVAC Retro Commissioning (in process)
- Cypress College Parking Lot LED lighting replacement and retrofit
- Fullerton College Electric Vehicle Charging Stations

Proposed Energy/Sustainability Projects

District proposed energy and sustainability projects shared included:

- 44 additional electric vehicle charging stations at Fullerton College at a reduced price, with SCE paying for portions of the project with a savings of \$300-500K for the College.
- Anaheim Campus site solar/battery storage and electric vehicle charging station project
- Anaheim Campus exterior lighting conversion to LED
- Anaheim Tower VAV controllers

Energy Calculator

Annual electricity usage data by campus was shared which compared 2008, 2013, and 2018 use. During that time Fullerton College increased by 5%, Cypress College decreased by 30%, and the Anaheim Campus decreased by 6%. Data for gas usage, during the same time period, reflected a reduction usage by 10% for Fullerton College, a 21% reduction for Cypress College, and a 10% reduction for the Anaheim Campus.

Trustees inquired about who the design strategy recommendations were provided to, whether the District goal is to get towards a LEED certification level, without paying the expenses related to that certification, if there is a plan to capture storm water from hard surfaces, whether the Fullerton College Instructional Building design would include rooftop gardens for the Horticulture department, and what Fullerton College could learn from the energy savings experienced by Cypress College.

Project Labor Agreements

Vice Chancellor Williams introduced John Dacey, an attorney who specializes in public education and contracts, to present an independent opinion on Project Labor Agreements (PLAs). Mr. Dacey has served as general counsel for the Los Angeles Unified School District and the Los Angeles Community College District during bond issues and was asked to share observations and experiences related to PLAs.

What is a PLA?

The definition of a PLA is defined in the Public Contract Code as “a pre-hire collective bargaining agreement that establishes terms and conditions of employment for a specific construction project or projects between construction unions, as a group, and contractors.”

While PLAs can vary widely, they must at least contain terms regarding: 1) no discrimination; 2) no work stoppages, strikes, or lockouts; 3) disputes are resolved by a neutral arbitrator; 4) provide a protocol for drug testing; and 5) contractors can bid even if they are not parties to another collective bargaining agreement. The Public Contract Code does not require having a PLA, but if one is pursued, those terms must be included, however, most of those are already found in public works contracts. PLAs also vary widely among public agencies that have them.

Aspects of a PLA

1. Provide uniform wages, benefits, overtime pay, working conditions, and rules for dispute resolution
2. Ensure the project will be completed on time and on budget
3. Make projects easier to manage by dealing with the PLA rather than several unions
4. Recruitment provisions for women, minorities, veterans, and under-represented groups
5. Reduces underpayment of payroll taxes
6. Improve worker safety by requiring workers and contractors to comply with safety rules

Current NOCCCD Contractual Measures

1. Contractors required to register with the Department of Industrial Relations (DIR) – California prevailing wages
2. Capital Project Managers and Bond Program Managers monitor schedules and budgets
3. Project delivery methods with one point of contact – General Contractor or Construction Manager
4. Contractual provisions for minority and veteran participation goals
5. Certified payroll submitted to the DIR
6. Implementation of Owner Controlled Insurance Policy (OCIP)

When highlighting a side-by-side comparison of a PLA and current NOCCCD measures, Vice Chancellor Williams stated that the District believes it is handling the bulk of the items in the PLAs. However, he did highlight two additional aspects of a PLA that are beneficial: 1) training of local workers to meet future construction needs and 2) potentially reducing the shortage of skilled labor in the neighboring area.

Important Considerations for Establishing a PLA or Not and Unintended Consequences

- PLAs vary widely and depend on each public entity owner's desires.
- If a PLA is being evaluated, there are very important considerations to be explored.
- The pros and cons of PLAs are vigorously debated between advocates for them and those opposed to them.
- The majority of verifiable industry data is that having a PLA will result in higher project costs.
- Studies related to whether a PLA reduces the number of available bidders go both ways.
- The public agency does not enter into the contract as a signatory, so if it decides to implement a PLA it adopts a Board Policy requiring contractors to sign on as a party to the PLA or they cannot bid.
- The public agency should draft a PLA and decide the scope in advance. Negotiations would then take place with the unions and if they are successful, then a Board Policy should be adopted.

- The scope of the PLA is a foundational issue and should be carefully considered so that the public agency does not unintentionally give away rights or options it otherwise has. (e.g. determining whether all projects going to be subject to the PLA or only some? A monetary threshold? Include maintenance?)
- Other important issues include: clearly defining what labor rates apply (e.g. prevailing rates by the State or established by the unions?); how the applicable labor rate will be established and used for each project; labor rates established at the inception of the project will not be increased during the life of the project; exclusions from the PLA for installation and maintenance regarding manufacturer warranties; and without limitation, that if there is a strike or work stoppage the PLA is void.

Awarded Measure J Projects

Mr. Williams noted that the District has managed to bring in local contractors within 20 miles for five projects with a total contract value in excess of \$150 million. The District has also prequalified 20 contractors for 2019-2020 with 80% being within a 30-mile radius, 40% from Orange County, 30% are certified as a Small Business Enterprise (SBE), and 5% are certified as Disabled Veteran Business Enterprise (DVBE).

Nationwide PLA Statistics

As of March 2019, at the state level through legislation or by executive order, 26 states have banned the requirement that PLAs be used for government funded construction projects. Eight states have authorized or encouraged (but not mandated) the use of PLAs, including California. 16 states have taken no position on PLAs.

Case Studies

Mr. Dacey stated that proponents and opponents of the use of PLAs have noted that it is difficult to compare contractor performance due to project scope and intended use; project size and finishes; project locations and constraints; and timing and economic conditions. Mr. Williams stated that his counterparts have shared that there are significant additional costs, limiting of potential vendors, and difficulty in assembling costs during planning.

Potential Costs of PLA

Potential hard costs related to bid participation and market conditions as well as the difficulty in estimating the construction cost impact of a PLA. Soft costs for implementation include the attorney team required to set-up the PLA, the third party consultant to administer the PLA and labor compliance, additional internal staff to monitor and report, and the variable costs depending on the PLA requirements.

Mr. Dacey cited cost analyses in two studies with differing results, and two community college case studies. The Cerritos College Health and Wellness Complex, with a PLA set up in 2015 had administration costs dependent on the project duration and resulted in administration costs of \$130,550 for a 35 month period. The Riverside Community College District PLA, set up in 2014 and expired in 2017, had an administration cost of 8-9% of construction cost per project.

Hypothetical Scenarios

Vice Chancellor Williams shared the following hypothetical scenarios for District projects that compared current construction costs and potential PLA costs:

Cypress College SEM Building and VRC/SAC Bundle with PLA – 24 months duration

Project	Current Construction Cost	Current Soft Costs	Current Project Total
New SEM & VRC/SAC	\$92,052,341	\$23,689,847	\$115,742,188

Project	Potential PLA Premium on Construction Cost	PLA/LCP Administration	Theoretical Project Total
New SEM & VRC/SAC	\$12,887,328 (+14.0%)	\$121,971	\$128,751,306 (+11.2%)

Instructional Building and Central Plant Replacement with PLA – 16 months duration

Project	Current Construction Cost	Current Soft Costs	Current Project Total
New IB & CP Replacement	\$50,820,510	\$13,308,210	\$64,128,720

Project	Potential PLA Premium on Construction Cost	PLA/LCP Administration	Theoretical Project Total
New IB & CP Replacement	\$7,114,871 (+14.0%)	\$81,194	\$71,324,785 (+11.2%)

Southern California Community Colleges with PLAs

There are 36 community college districts in Southern California, and nine of them have PLAs in place. The nine districts include Cerritos, Long Beach, Los Angeles, Rio Hondo, Rancho Santiago, Riverside, San Bernardino, Grossmont-Cuyamaca, and Southwestern. Compton College is currently considering implementing a PLA.

NOCCCD Staff Recommendation

The presentation concluded with Vice Chancellor Williams providing a staff recommendation regarding the District pursuing a PLA. He stated that staff would not recommend a PLA for District projects due to the increase in costs and the reduced competition. He also stated that if a PLA is preferred, staff would recommend pursuing project-specific PLAs and for larger scale projects of \$40 million and above.

Subsequent to the presentation, trustees posed the following questions: whether the District contract measures included subcontractors and local hires; the percentage of contractors who have participated in PLA projects; whether California authorizes or encourages PLAs; whether staff had spoken to Rancho Santiago Community College District about their experiences with a PLA; the lack of local hiring specifications in the current District contract criteria; the percentage of non-union labor on non-PLA projects; and the presumable benefits of PLA since many cities and school districts have them.

Individual trustees also voiced the following: the lack of a balanced presentation on PLAs which was less informational and instead a statement against PLAs; the ability to accomplish priorities outside of a PLA particularly with evidence indicating that there would be increased costs; it would be helpful for staff to spell out what can be met outside of a PLA, without the administrative overhead, and look at the quality of what we're getting; the need to move away from the institutional feeling as an educational institution; the suggestion to look at California State University, Fullerton's current master planning process to gather ideas; the need for more information related to PLAs, and the desire to

propose a Board Policy on sustainability similar to what Rancho Santiago and Peralta Community College Districts have in place.

(See Supplemental Minutes #1236 for a copy of the presentation.)

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to amend the agreement with Emsi to increase the agreement by \$4,000 from \$146,700 to \$150,700 for the purchase of additional Alumni Insight data user licenses for the California Adult Education Program.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amended agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted to ratify the Amendment of the 2018-2019 NOCCCD and Anaheim Union High School District (AUHSD) College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.b: By block vote, authorization was granted to ratify the Amendment of the 2018-2021 NOCCCD and Brea Olinda Unified School District (BOUSD) CCAP Dual Enrollment Partnership Agreement.

Item 5.c: By block vote, authorization was granted to ratify the Amendment of the 2018-2021 NOCCCD and Fullerton Joint Union High School District (FJUHSD) CCAP Dual Enrollment Partnership Agreement.

Item 5.d: By block vote, authorization was granted to ratify the Amendment of the 2018-2021 NOCCCD and Placentia Yorba Linda Unified School District (PYLUSD) CCAP Dual Enrollment Partnership Agreement.

Item 5.e: This item was pulled from the agenda and will return for Board consideration at a future meeting.

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

RETIREMENTS

Miller, Bruce	FC	Music Instructor Eff. 06/01/2019 PN FCF781
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PHASE-IN RETIREMENTS

Rivera Tweedie, Gina	NOCE	Counselor Change of phase-in retirement workload
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From: Fall Sem. 85%/Spring Sem. 85%
 To: Fall Sem. 90%/Spring Sem. 90%
 Eff. 07/01/2019
 PN SCF991

RESIGNATION

Nguyen, Sheila CC Chemistry Instructor
 Eff. 05/25/2019
 PN CCF797

NEW PERSONNEL

Galich, Jennifer CC Nursing Instructor
 First Year Probationary Contract
 Class B, Step 1
 Eff. 08/22/2019
 PN CCF717

Garcia, Jessica FC Counselor
 First Year Probationary Contract
 Class B, Step 1
 Eff. 07/01/2019
 PN FCF726

Kirby, Patricia CC Nursing Instructor
 First Year Probationary Contract
 Class B, Step 1
 Eff. 08/22/2019
 PN CCF774

Morgan, Kaitlin FC Anatomy/Physiology Instructor
 First Year Probationary Contract
 Class B, Step 1
 Eff. 08/22/2019
 PN FCF975

Politanoff, Ashton CC English Instructor
 First Year Probationary Contract
 Class B, Step 1
 Eff. 08/22/2019
 PN CCF703

Rasch, Kaylan FC Counselor
 First Year Probationary Contract
 Class B, Step 1
 Eff. 07/01/2019
 PN FCF806

Salcedo, Joel	FC	Communication Studies First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF587
Shahin, Mohammad	FC	Chemistry Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF582
Shyrokova, Anna	FC	Librarian First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF585

TEMPORARY REASSIGNMENT

Ayon, Carlos	FC	Director, Institutional Research & Planning
	To:	FC Interim Dean, Business, CIS & Economic Workforce Development 12 Month position (100%) Range 32, Step E Management Salary Schedule Eff. 07/01/2019-06/30/2020 PN FIM966

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Verduzco, Gisela	CC	Interim Director, Student Success and Support Programs Range 24, Column B Management Salary Schedule Eff. 07/01/2019-06/30/2020
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LEAVE OF ABSENCE

Bevec, Gina	FC	Physical Education Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 04/26/2019-05/24/2019
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 SUMMER INTERSESSION

Carnahan, Alanna	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 FALL SEMESTER,
TRIMESTER

Bressie, Collin	FC	Column 1, Step 1
Carnahan, Alanna	CC	Column 1, Step 1
Haverstick, Jon	FC	Column 1, Step 1
Torres, Brian	FC	Column 1, Step 1
Towbin, David	FC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 SPRING SEMESTER,
WINTER/SPRING TRIMESTER

Alexander, Lindsey	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Altebarmakian, Tamar	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Barretto, Jacqueline	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Blumer, Collette	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Brody, Jaime	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Bustos, Idalith	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Damer, Mouminat	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Daugherty, Sarah	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Dymond, Danielle	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Edmund, Adira	CC	English 60 Training Stipend not to exceed \$50.00

Eff. 04/26/2019

Farol, Ronald	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Fearn, Cynthia	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Ferreira, Vanessa	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Flores-Salcido, Dahlia	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Gabriel, Diane	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Garcia, Corinne	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Gavitt, Erika	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Gomez, Bruce	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Gray, Sarah	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Heller, Carla	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Ho, Jen Y.	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Jenkins, Jason	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019

Jure, Josiah	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Khan, Shazia	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Kilzer, Cassandra	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Knowles, Kevin	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Mark, Allison	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
McKennon, Anna	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Middleton, Donna	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Morrison, Anna	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Moulton, Renee	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Obrite, Patricia	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Osle, Janessa	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Powell, Laura	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Provenzano, Maureen	CC	English 60 Training Stipend not to exceed \$50.00

		Eff. 04/26/2019
Rasmussen, Amy	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Reeves, Mallory	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Richards, Heather	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Robles, Emily	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Salcedo, Joel	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Sharp, Cara	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Shiba, Lisa	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Simoese, Nora	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Snyder, Katie	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Villa, Beatriz	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
Villarruel, Ruby	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019
Walker, Lynn	CC	English 60 Training Stipend not to exceed \$50.00 Eff. 04/26/2019

Weil, Alex	FC	AB705 Adjunct Training Stipend not to exceed \$100.00 Eff. 06/06/2019
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Item 6.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

NEW PERSONNEL

Cranz, Jon	FC	Groundskeeper 12-month position (100%) Range 29, Step E Classified Salary Schedule Eff. 05/29/2019 PN FCC995
Hagmaier, Maite	FC	Clerical Assistant II 11-month position (100%) Range 31, Step E + 5% Shift Classified Salary Schedule Eff. 05/29/2019 PN FCC706
Le, Tami	FC	Instructional Aide, Cosmetology 10-month position (50%) Range 30, Step B + 5% Shift Classified Salary Schedule Eff. 06/03/2019 PN FCC843
Lim, Irene	AC	Administrative Assistant II 12-month position (100%) Range 36, Step C Eff. 06/03/2019 PN DEC919
Navarro, David	CC	Groundskeeper 12-month position (100%) Range 29, Step E Classified Salary Schedule Eff. 05/29/2019 PN CCC887
Razo, Juan	FC	Groundskeeper 12-month position (100%) Range 29, Step E Classified Salary Schedule Eff. 05/29/2019 PN FCC871

Rodriguez, Hector	CC	Groundskeeper 12-month position (100%) Range 29, Step E Classified Salary Schedule Eff. 05/29/2019 PN CCC907
Saeteurn, Nai	CC	Financial Aid Coordinator 12-month position (100%) Range 40, Step E Classified Salary Schedule Eff. 06/03/2019 PN CCC698

REHIRES

Suhrid-Cherewick, Amita	AC	Special Project Director, Professional Dev. Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Eff. 07/01/2019 – 09/30/2019 PN DET995
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PROFESSIONAL GROWTH & DEVELOPMENT

Davis, Julia	AC	Administrative Assistant I (100%) 1 st Increment (\$400) Eff. 07/01/2019
Luminarias, Thaddeus	FC	Student Services Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2019
Yiv, Muninando	FC	Administrative Assistant I (100%) 2 nd Increment (\$400) Eff. 07/01/2019

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Aikin, Carmen	AC	Executive Assistant II (100%) Extension of 6% Stipend Eff. 04/01/2019 – 06/30/2019
Cornell, Kerrie	NOCE	Administrative Assistant I (100%) 6% Stipend Eff. 03/01/2019 – 06/30/2019
Luisa De Santiago	AC	Human Resources Technician (100%) Extension of 6% Stipend Eff. 05/01/2019 – 06/30/2019

LEAVES OF ABSENCE

Avila, Brandi	FC	Special Project Manager, Umoja Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular Leave Until Exhausted Unpaid Thereafter Eff. 05/06/2019 – 06/17/2019 (Consecutive Leave)
Barriga, Sarah	CC	Learning Resource Coordinator (100%) Unpaid Personal Leave Eff. 06/05/2019 – 06/06/2019
Brown, Jonathan	FC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/24/2019 – 05/21/2019 (Consecutive Leave)
Fante, April	NOCE	Manager, NOCE DSS (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/15/2019 – 04/30/2019 (Consecutive Leave)
Ho, Jenney	AC	District Director, Purchasing (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 05/10/2019 – 06/30/2019 (Intermittent Leave)
Lopez, Della	CC	Administrative Assistant I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/08/2019 – 06/17/2019 (Consecutive Leave)
Stretch, Dixie	FC	Administrative Assistant I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/29/2019 – 06/17/2019 (Consecutive Leave)
Udell, Robyn	CC	Laboratory Technician/Biology (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/07/2019 – 07/19/2019 (Consecutive Leave)

Vasquez, Norma	FC	Student Services Specialist (100%) Military Leave With Pay Eff. 05/03/2019
Wilson, Brandi	FC	Administrative Assistant II (100%) Unpaid Personal Leave Eff. 05/20/2019 – 05/21/2019

Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1236 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1236 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1236 for a copy of the volunteer listing.)

Item 6.f: The Board received the reopeners for 2019-2020 proposed by CSEA Chapter #167 to the District, and set a public hearing for June 11, 2019, at or about 6:00 p.m.

(See Supplemental Minutes #1236 for a copy of the CSEA Chapter #167 proposal.)

Item 6.g: The Board received the reopeners for 2019-2020 proposed by the District to CSEA Chapter #167, and set a public hearing for June 11, 2019, at or about 6:00 p.m.

(See Supplemental Minutes #1236 for a copy of the District proposal.)

Item 6.h: By the block vote, authorization was granted for the District Management Association amended salary adjustment of a one-time off-schedule salary payment equal to an additional 1.0% for fiscal year 2019-2020, for a total of 2.0%.

Item 6.i: By the block vote, authorization was granted for the Confidential Employees amended salary adjustment of a one-time off-schedule salary payment equal to an additional 1.0% for fiscal year 2019-2020, for a total of 2.0%.

GENERAL

Item 7.a: The Board received and reviewed, as information items, the following revised Administrative Procedures which were approved by the District Consultation Council on April 22, 2019:

- AP 2610, Presentation of Initial Collective Bargaining Proposals
- AP 2710, Conflict of Interest
- AP 2714, Distribution of Tickets or Passes
- AP 2715, Code of Ethics/Standards of Practice

- AP 2740, Board Education
- AP 2745, Board Self-Evaluation
- AP 5040, Student Records, Directory Information, and Privacy
- AP 6620, Naming Facilities & Properties

Trustees noted that the Board Policy Subcommittee is reviewing BP 2740, Board Education and changes to that policy might necessitate revisions to AP 2740.

The revised Administrative Procedures are available on the District's website, where they are readily accessible by students, employees, and the general public.

Item 7.b: The Board received the following proposed, revised Board Policies as a first reading and directed that they be placed on a future Board meeting agenda for action:

- BP 2610, Presentation of Initial Collective Bargaining Proposals
- BP 2710, Conflict of Interest
- BP 2716, Political Activity
- BP 2717, Personal Use of Public Resources
- BP 2720, Communications Among Board Members
- BP 2725, Board Members Compensation
- BP 2730, Board Member Health Benefits
- BP 2750, Board Member Absence from the State

Once adopted by the Board of Trustees, the revised policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

Item 7.c: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board adopt the proposed, new Board Policy and Administrative Procedure 6307, Debt Issuance and Management in compliance with S.B. 1029. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes including Student Trustees Castillo and Plavdjian's advisory votes.**

Once adopted by the Board of Trustees, the revised policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

Item 7.d: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the Board adopt the proposed, revised Board Policy 7100, Commitment to Equal Employment Opportunity and Diversity.

During the discussion, individual trustees noted the review that took place due to concern expressed by faculty members, the thorough background on the policy drafted by Chancellor Marshall, expressed concern that some provisions might need to be bargained, and requested that the specific sections of Title 5 addressing diversity be cited in the "Reference" section. The Board agreed to approve the policy and review the reference citation later via Chancellors' Staff, and the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes including Student Trustees Castillo and Plavdjian's advisory votes.**

Once adopted by the Board of Trustees, the revised policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

Item 7.e: The Board received and reviewed the 2019 Board Assessment summaries. In the ensuing discussion, trustees agreed to reconvene the previous Board Assessment Subcommittee –composed of Trustees Bent, Dunsheath, and McClanahan– to evaluate the 2019 assessment results and provide recommendations for improvement per the ACCJC accreditation standard.

Item 7.f: Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items.

Trustee Jacqueline Rodarte requested a follow-up on Project Labor Agreements (PLAs) and recommended that the Board consider adopting a sustainable practices Board Policy that she volunteered to draft. Chancellor Marshall stated she would share the comments received regarding PLAs with the Board for review and comment in order to identify what they would like to see in the future.

Trustee Ed Lopez shared that he had previously requested an agenda item related to flying the Pride flag, and subsequent to researching the matter he felt the best course would be to pursue a Board Policy for the flying of flags and fold that into the current policy review process. Assuming that the new Board Policy is approved, the Board can then look at a resolution to fly the Pride flag. In the interim he would like to agendize a resolution to declare a week in June as Pride Week and draft a resolution item for the June 11 Board meeting.

Craig Goralski stated his hope that the Board would look into streamlining its meetings because expecting the public to stay until 10:00 p.m. is not reasonable. Individual trustees noted that public comments occur at the beginning of the meeting for that purpose and that thought has been given to having informational study sessions occur at the end of the meeting instead to allow participants to leave if they are not interested in the topic. It was also touched upon that the role of the Resource Table is noted in BP 2310, Regular Meetings of the Board, which the Board Policy Subcommittee has discussed and might elaborate on.

CLOSED SESSION: At 10:03 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

RECONVENE MEETING: At 10:47 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

ADJOURNMENT: At 10:47 p.m., it was moved by Trustee Barbara Dunsheath and seconded by Trustee Ed Lopez to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Barbara Dunsheath, Secretary, Board of Trustees