

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 14, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 14, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustees Pascual Castillo and Ester Plavdjian. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Richard Fee, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Marcus Wilson, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Albert Abutin, Matthew Apelu, Behnoosh Armani, Carlos Cano, Gil Contreras, Les-Sie' Crockrom, Nichole Crockrom, Rod Garcia, Monica Hagmaier, Thydan Huynh, Rabia Khan, Jennifer LaBounty, Chris Larsen, Liz Ledesma, Elaine Lipiz Gonzalez, Leslie Livel, Marwin Luminarias, Tina Maertens, Lisa McPheron, Jennifer Merchant, Jose Ramon Nuñez, Catherine Osborne, Michelle Phan, Stephanie Rodriguez, Patricia Sanchez, and André Strong from Fullerton College; Linda Borla, Christie Diep, Paul de Dios, Yolanda Dueñas, Phil Dykstra, Steven Estrada, Juan Garcia, Robert Grantham, Josh House, Flor Huerta, Marisa Lehmeier, Fola Odebunmi, Jen Page, Alex Porter, Jacqueline Rangel, Carlos Sandoval, Bryan Seiling, and Brandy Young from Cypress College; Karen Bautista, Terry Cox, Kimberley Stiemke, and Jodie Williams from North Orange Continuing Education; and Jenney Ho, Julie Kossick, Arturo Ocampo, Tami Oh, Victor Manchik, Chelsea Salisbury, Amita Suhrid, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Tatiana Burmeister, Justin Fernandez, Nate Garcia, Jolene Gazman, Sina Gebauer, David Gillanders, Adela Lopez, Paul McGlocklin, Isaac Ramnani, Andrew Rozak, and Jene Viray.

COMMENTS: MEMBERS OF THE AUDIENCE: Board President Jeffrey P. Brown reminded the speakers that public comment guidelines allow for three minutes per speaker and 20 minutes per topic.

- A. **Jen Page and Josh House**, Co-Directors of the Cypress College Forensics Team, highlighted the success of the Cypress College Forensics Team who capped off a wonderful season with two national tournaments and won 14 different trophies including four sweepstakes trophies. They also introduced the following students who shared their individual experiences on the team: **Justin Fernandez, Jene Viray, Jolene Gazman, Nate Garcia, Andrew Rozak, Sina Gebauer, Tatiana Burmeister, and Isaac Ramnani.**
- B. **Adela G. Lopez** addressed the Board, in light of the Pathways of Hope agenda item, to voice her support for continuing the campus food banks to continue to feed hungry students and provide the support they need.
- C. **Rabia Khan**, Fullerton College Student Services Specialist, stated she was united with her colleagues in support of classified staff who would like to adjunct teach within the District. She noted it is evident that the District cares about the growth of its employees, and many want to stay and grow and give back, and one way to do that would be to allow classified employees to adjunct teach. She listed the community colleges that allow classified staff to teach, and emphasized that the matter goes beyond professional growth and development and equity.
- D. **Jennifer Merchant**, Fullerton College Classified Employee and Fullerton College Classified Senate Vice President, spoke in support of classified teaching and the value and growth it would bring to the campus.
- E. **Matthew Apelu**, Fullerton College Student Services Specialist, stated that it would be beneficial for students and classified staff if classified employees were allowed to teach part-time.
- F. **Catherine Osborne**, Fullerton College Math Lab Instructional Assistant, shared that she has completed her applied mathematics degree and is overqualified for her current position, but cannot teach part-time within the District. She noted that classified staff who meet or exceed the adjunct faculty requirement have to leave the District to gain experience, and that they shouldn't have to give that up to enter the classroom. She wondered why faculty can receive professional expert pay, but classified cannot teach due to payroll issues.
- G. **André Strong**, Fullerton College EOPS Coordinator, shared that he was allowed to adjunct teach in the past, which was a win-win situation for classified in the District, and he would like his classified peers to have the chance to teach and have the same opportunity.
- H. **Chris Larsen**, Fullerton College Math Lab Coordinator and Faculty, gave examples of what happens in the Math Lab, how they have developed and trained student tutors who also assist in workshops and boot camps. She said it would be a benefit to have classified employees in the classroom and would like to see them there.
- I. **Jennifer LaBounty**, Fullerton College Dean of Counseling, shared that she wouldn't be standing in her current role if not for the fact that she was allowed to teach as an adjunct during her time as a classified employee. She expressed that while she encourages her staff to grow and join the Leadership Academy, she has

had to send them elsewhere to teach part-time and gain experience because the District does not offer it.

- J. **Marwin Luminarias**, Fullerton College Classified Senate President, expressed support for fellow classified staff who want to be adjunct faculty members in the District and urged the District to invest in them.
- K. **Stephanie Rodriguez**, Fullerton College Student Services Specialist, stated that she would like gain enough experience to become a full-time counselor at Fullerton College because her schedule doesn't allow her to teach part-time elsewhere. She would like classified employees to be given similar experiences to those granted to faculty via professional expert contracts.
- L. **Christie Diep**, Cypress College Faculty, addressed the Board to share concerns related to the faculty salary contract and pay structure in the District and expressed that under the proposed tentative agreement, faculty will not get COLA and continue to work under a deeply divided salary structure. She expressed additional concern with United Faculty administering a vote electronically with no paper ballot options.
- M. **Linda Borla**, Cypress College Faculty, cited portions of the District Human Resources website which she stated were not reflective of how negotiations have taken place and the low pay and non-existent family benefits. She encouraged trustees to end it and give faculty a real raise without selling out future colleagues.
- N. **Bryan Seiling**, Cypress College Faculty, addressed the Board to share that the District is in turmoil regarding lifetime medical and family medical benefits. He stated that medical coverage shouldn't be a fringe benefit and asked the Board to negotiate a faculty contract that supports its values by paying for family coverage.
- O. **Brandy Young**, Cypress College Faculty, stated that she addressed the Board three years ago on comparability and family medical coverage, and the District is still not comparable, and benefits and salaries are now affecting faculty morale. The District needs to keep up with the pace of other districts who have provided on-schedule COLA. She also noted that the current tentative agreement is something that many faculty cannot support.
- P. **Steven Estrada**, Cypress College Faculty, spoke in solidarity with colleagues of Cypress College and across the District in relation to the tentative agreement, transparency with United Faculty and District, comparability, dependent medical coverage, meeting the goal of the 75th percentile, inequity of lab rates, forgoing of lifetime medical for new hires, and proper compensation for recruitment of faculty.
- Q. **Behnoosh Armani**, Fullerton College Counselor, addressed the Board in support of fellow faculty members at both campuses who feel undervalued. She stated that benefits are a right, not a fringe benefit, and selling out our future faculty and their right to lifetime medical is not right.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.e, 3.f, 3.g, 3.h, 3.i, 3.l, 3.n, 3.p
 Instructional Resources: 4.a, 4.b, 4.c

Subsequent to clarification on the computational revenue calculation, noted in Item 3.b, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes including Student Trustees Castillo and Plavdjian's advisory votes.**

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

REPORTS

- A. **Merit System Presentation:** As part of the Chancellor's Report, **Paul McGlocklin**, Partner with Atkinson, Andelson, Loya, Ruud, and Romo, provided a neutral overview of the merit system as defined by the California Education Code which included a historical perspective of the system that has been in existence since 1935 with 100 school districts/county offices of education and five community colleges participating. The merit system includes a Personnel Commission who oversees recruitment and selection, classification of positions, fixing of job duties, and appellate review of disciplinary action.

Creation/Implementation

The process to implement a personnel commission begins via petition by classified members, which has already begun in the District. Within 120 days of receiving the petition, the Board is required to present the pros and cons of the merit system, hold a meeting to discuss the issue, conduct a secret ballot election, and certify the results. If the election is successful, all provisions of the system become fully effective upon appointment of two members of the personnel commission.

The Personnel Commission is typically comprised of three members: one appointed by the Board, one appointed by classified employees, and the third selected by the first two members. The Commission also includes a Director and commission staff.

Rule of Making Authority

The Personnel Commission is tasked with making rules to "insure the efficiency of the service and selection and retention of employees on the basis of merit and fitness" and providing for the procedures to be followed. The power of the Board is not infringed upon by the Personnel Commission. Any rules must be given to the District and the exclusive representative body within a reasonable notice of the proposal.

Overlapping Authority

Areas of overlap between the Personnel Commission and the Board include:

- Hiring: the selection of employees from a list of qualified/eligible candidates
- Elimination of Positions: the implementation of a layoff
- Salary and Benefits: the setting of salaries and benefits
- Discipline: the demotion, suspension, or dismissal of permanent employees
- Supervision, Evaluation, and Training: the direction and supervision of classified employee work
- Reclassification: the reclassification of a classification or position
- Qualifications: the establishment of minimum qualification requirements

Collective Bargaining vs Rules

Although the Personnel Commission has the authority to develop rules governing classified employees, it is limited to specific subjects. Rules that exist in collective bargaining prevail over the Commission's rules.

Budget Issues and Dispute Resolution

The Personnel Commission prepares a budget for its office, which is taken out of general fund, and must be approved by the Orange County Superintendent of Schools. The Superintendent can accept, reject, or modify the budget.

Subsequent to the presentation, Mr. McGlocklin addressed questions related to how certain "ability to" skills would be assessed via a testing; which community colleges have merit systems; the track record of merit systems; how diversity fits into personnel commissions; the role of Human Resources; whether there are still open recruitments; who pays for the Commission's budget; the range of commission budgets; how "reasonable notice" is clarified; what would occur if the Commission implemented an idea that the District and classified staff District agree with; duplication of staff functions between the personnel commission and Human Resources; when the information sessions would take place; terminology for non-merit districts; the process for adoption; the length of time that could potentially be added to the recruitment process; and evaluation of the three commissioners.

(See Supplemental Minutes #1235 for a copy of the presentation.)

COMMENTS

- A. **Richard Fee** shared that managers should have received an email regarding voting for DMA Executive Board positions and noted that he liked the idea of finding a way to have classified staff teach for the District.
- B. **Tina McClurkin** stated that the NOCE Academic Senate has initiated a pilot program for online teaching with plans to develop their own, and faculty are excited about that opportunity. The Senate also voted to stand by their position to not support the new district director positions.
- C. **Craig Goralski** announced this year's faculty award recipients which include: **Kathy Wada**, Charger Award; **Juan Garcia**, Outstanding Full-time Faculty Award; and **Ann-Marie Beck**, Outstanding Adjunct Faculty of the Year.

Dr. Goralski stated that the Cypress College Academic Senate also voted to not send a committee member for the district director hiring committees, and that he

hoped the Educational Master Plan planning would begin sooner rather than later and include significant collaboration with faculty as pledged.

- D. **Marcus Wilson** reported that the Fullerton College Faculty Senate joined the academic senates in not sending faculty representatives to hiring committees for the District Director positions and still oppose their creation. He also expressed hope that the Board could figure out a way to allow classified to teach part-time.
- E. **Dana Clahane** expressed support for classified staff teaching part-time and reported that **Leonor Cadena** won the run-off election for the United Faculty Vice President position. The Executive Board has voted to send the tentative agreement for a ratification vote to its membership, and is recommending that membership vote yes on all four items.
- F. **Dawnmarie Neate** thanked guests who attended the CSEW breakfast where **David Dang** received the G.E.M. Award and **Rod Lusch** was presented with the President's Award. She was proud of classified staff who addressed the Board and initiated a grassroots movement to be allowed to teach part-time. She thanked Chancellor Marshall for the merit system presentation, but noted that CSEA has a different perspective on some of what was presented.
- G. **Kent Stevenson** noted that **Sam Russo**, Adjunct Faculty United President Emeritus, passed away. He reported that the District was found guilty of bad faith and regressive bargaining and ordered to cease and desist. He alleged that the District negotiating team is not doing its due diligence and doesn't understand the new rehire rights law, especially when NOCCCD is surrounded by districts that have successfully negotiated rehire rights, and is circumventing the law.
- H. **Student Trustee Ester Plavdjian** reported that Cypress College welcomed AUHSD students for Pledge Night on May 2 where programs and divisions were represented. She also noted that Associated Students conducted general elections and are awaiting the results, and that students are conducting an art gallery event on campus to use their creations to inspire other students
- I. **Student Trustee Pascual Castillo** requested clarification regarding the public comments discussion on adjunct opportunities for classified employees and expressed his support for the practice based on his personal experiences.
- J. **Trustee Stephen T. Blount** shared that he had comments about current issues but would reserve his commentary for another meeting.
- K. **Trustee Molly McClanahan** reported on her attendance at the CSEW Breakfast and the Fullerton College Students of Distinction Awards, and commended Vice President **Gil Contreras** for the remarks he shared at the event. She also reported that the OCTA bus pass initiative passed at Fullerton College.
- L. **Trustee Ryan Bent** expressed disappointment about continuing to receive the Rancho Santiago summer schedule at his home that is solidly in our district.

- M. **Trustee Barbara Dunsheath** reported on her attendance at the CCLC conference and shared her conference notes with the trustees.
- N. **Trustee Jeffrey P. Brown** stated that the Fullerton College EIR Report will be released to the public tomorrow, May 15, and will be open for a 45-day public comment period. He encouraged everyone to review it.

MINUTES: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of April 23, 2019 with the noted correction to Item 6.b on page 116. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0125293 - P0131544 through April 12, 2019, totaling \$97,756,366.25, and check numbers C0049436 - C0049572, totaling \$330,891.15; check numbers F0234674 - F0235134, totaling \$192,297.06; check numbers Q0006382 - Q0006445, totaling \$12,379.01; check numbers 88489662 - 88490921, totaling \$7,376,631.57; check numbers V0031728 - V0031729, totaling \$0.12; check numbers 70093440 - 7009718, totaling \$53,057.89; and disbursements E8793328 - E8797761, totaling \$5,509,061.18, through April 30, 2019.

Item 3.b: By block vote, authorization was granted to use the estimated \$30,260,623 of Education Protection Account proceeds resulting from the passage of Proposition 55 to partially fund instructional salaries and benefits.

Item 3.c: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended March 31, 2019. Vice Chancellor Fred Williams that with the large increase this quarter and during the month of April the District has recovered the loss from the previous quarter.

Item 3.d: The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended March 31, 2019, as required by §58310 of Title 5.

Item 3.e: By block vote, authorization was granted to adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations.

Further authorization was granted to close any accounts not listed, require two authorizing signatures on checks, and not authorize account signers, banks, and credit unions to issue counter checks or cashier's checks on any accounts.

Item 3.f: By block vote, authorization was granted for the 2018-2019 General Fund transfers netting to the amount of \$676,908 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.g: By block vote, authorization was granted to accept new revenue and to make adjustments to the General Fund and Financial Aid Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2018-2019 allocations totaling \$290,728. It is further requested that resolutions be adopted to adjust budgets, to accept new revenue and authorize expenditures within the General Fund and Financial Aid Fund pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.h: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.i: By block vote, authorization was granted for the disposal of Class 3 Disposable Records after July 1, 2019, from the District's Business Office, and the respective Bursar's Office of Cypress and Fullerton colleges and North Orange Continuing Education as listed on the attached inventory pursuant to Title 5, §59020 of the California Administrative Code.

Item 3.j: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to adopt Resolution No. 18/19-21, authorizing purchase of the real property located on East Chapman Avenue, Fullerton, CA, APN 033-211-04 in the amount of \$2,800,000 and finding the purchase of real property exempt from the California Environmental Quality Act.

In the ensuing discussion, trustees requested clarification on where the property is located, and discussed future consideration of good urban design and shaded parking, the anticipated length of ownership of the property, and use of the shuttle between the parking lot and the campus. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities to execute the Purchase Agreement and any other document required to complete the purchase of the Property and file of a Notice of Exemption from the California Environmental Quality Act.

Item 3.k: It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount to approve the bid from Bushala Brothers in the amount of \$425,000.

Vice Chancellor Williams shared an overview of both of the properties and noted that this is the third attempt to bid the property with the first two bids being rejected at \$400,000 and \$320,101. During the third bid, the District simultaneously pursued a State waiver, but was not successful. Individual trustees noted that the sale price is less than the appraised price but that the history of the bids needs to be considered, that no money was paid for the property since it was gifted to the District, and that the District should not sell the parcels, but try to acquire adjacent parcels. **Motion carried with Trustees Bent, Blount,**

Brown, Dunsheath, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes, and Trustee Lopez voting no.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the Purchase and Sale Agreement on behalf of the District.

Item 3.l: By block vote, authorization was granted to reject all bids for RFP #1819-01, Districtwide Network Refresh.

Item 3.m: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Molly McClanahan to enter into an annual agreement with Pathways of Hope in the amount of \$197,800 starting July 1, 2019 through June 30, 2020.

Trustees expressed their pride in the development of the agreement and the very proactive steps that the campuses are taking, and acknowledged David Gillanders, Pathways of Hope Executive Director. Chancellor Marshall noted that the agreement is a positive step for students because the partnership will allow the campuses to connect students to other resources and also expands their capacity. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Student Trustee Ester Plavdjian left the meeting at 8:05 p.m.

Item 3.n: By block vote, authorization was granted to renew a one-year support agreement from CDW-G Technologies, Inc. for Cisco Systems, Inc. network hardware and software beginning July 1, 2019, through June 30, 2020, for a total cost of \$100,097.19 plus tax.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreements on behalf of the District.

Item 3.o: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte to amend the agreement with Thunderbird Leadership Consulting, increase the agreement by \$6,500 from \$137,068 to \$143,568.

During the discussion, trustees questioned why District staff couldn't plan, conduct, and summarize the results of the town hall meeting related to the agreement increase in the agenda item and what will be done with the results from the meeting. Chancellor Marshall and Dawnmarie Neate, CSEA President, replied that the intent of the consultants work is a direct response to concerns expressed by campus academic computing in order to provide an objective viewpoint and help relieve anxiety. **Motion carried with Trustees Bent, Blount, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory votes, and Trustee Brown voting no.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amendment agreement on behalf of the District.

Student Trustee Ester Plavdjian returned to the meeting at 8:10 p.m.

Item 3.p: By block vote, authorization was granted to enter into an agreement with Concentric Sky for the development of CTE Program Finder Website in the amount of \$190,950. Any additional work for the website above the proposed amount will be charged based on an hourly rate of \$150 per hour. The contract will begin on May 19, 2019 through December 30, 2019.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreement on behalf of the District.

Item 3.q: The Board received the information to the addendum to the Cypress College Science Engineering Math Building Final Program Environmental Impact Report.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve Cypress College, Fullerton College and North Orange Continuing Education local goals in alignment with the Vision for Success.

Item 4.b: The Board received as information the Cypress College, Fullerton College and NOCE's guided pathways self-assessment progress reports.

The campus CEOs acknowledged the work of the campus teams whose leadership contributed to the progress reflected in the self-assessments. Trustees noted the significant progress that has been made and that they enjoyed reading the plans.

Item 4.c: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Fall 2019. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1235 for a copy of the curriculum listing.)

Item 4.d: By block vote, authorization was granted to approve the summary of curriculum changes for the North Orange Continuing Education, to be effective Fall 2019. The curricula have been signed by the Campus Curriculum Committee Chairperson and the Provost, and it has been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1235 for a copy of the curriculum listing.)

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

RETIREMENTS

Armani, Behnoosh	FC	Counselor Eff. 07/01/2019 PN FCF991
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RESIGNATION

Gyurindak, Katalin	NOCE	Interim Director, ESL/Citizenship Eff. 04/30/2019 PN SIM997
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NEW PERSONNEL

Anderson-McGill, Taylor	CC	Biology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF716
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Bayz, Kalthoum	CC	Biology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF855
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Cutrona, Piero	CC	Kinesiology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF712
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DeMartino, Sarah	CC	Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF702
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Farol, Ronald	FC	English Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF588
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Ji, Seung	FC	Physics/Astronomy Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF631
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Nagel, Anastasia	FC	Biology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF791
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Trevino, Joseph	CC	Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF696
Zaragoza, Juan	FC	Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN FCF580

ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Director of Dance Prod. Performance	8 days
Coronado, Michael	CC	Campus Student Newspaper Advisor	6 days
Gopar, Gary	CC	Director of Jazz Band	11 days
		Director of Concert Band, Vocal Jazz Ensemble, And Chamber Singers	5 days
		Director of Master Chorale and Jazz Ensemble	2 days
Hurdle, Terra	CC	Director of Master Chorale and Jazz Ensemble	4 days
Jackson, Donald	CC	Theater Technical Director and Managing Director of Theater Programming	15 days
		Resident Designer	13 days
		Artistic Director-Resident Theater Company	11 days
McMillan, Marcus	CC	Director of Concert Band, Vocal Jazz Ensemble, And Chamber Singers	3 days

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Abab, Marjaneh	NOCE	Director, Basic Skills 6% Stipend (Dean, Instruction) Eff. 05/01/2019-06/30/2019 and Eff. 07/01/2019-12/31/2019
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PAYMENT FOR INDEPENDENT LEARNING CONTRACTS SPRING 2019

Assef, Celia	FC	\$10.00
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Aviles, Greg	FC	\$20.00
Balma, Jodi	FC	\$20.00
Chiaromonte, Thomas	FC	\$10.00
Cuatt, Benjamin	FC	\$20.00
Daniel, William	FC	\$20.00
Gonzalez, Amber	FC	\$50.00
Guardado, Cynthia	FC	\$10.00
Kirby, Brendon	FC	\$50.00
LaMontia, Melody	FC	\$10.00
Lewin, Pamela	FC	\$10.00
Menton, Allen	FC	\$10.00
Robertson, Kelly	FC	\$10.00
Seidel, Jay	FC	\$60.00
Young, Renee	FC	\$80.00

LEAVE OF ABSENCE

Combs, Jennifer	FC	Student Development Instructor Family Medical Leave (FMLA/CFRA) (33.33%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 03/18/2019-05/25/2019
Parikh, Jalpa	FC	Anthropology Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 04/13/2019-05/24/2019
Shafer, Julie	CC	Photography Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 04/15/2019-05/05/2019

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 FALL SEMESTER, TRIMESTER

Botello, Rochelle	CC	Column 1, Step 1
Kanal, Naveen	FC	Column 2, Step 1
Lessing, Angela	CC	Column 1, Step 1
Ramirez, Alfonso	FC	Column 1, Step 1
Tu, Kim Ngan	CC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 SPRING SEMESTER, WINTER/SPRING TRIMESTER

Caridad, Adriana	CC	Column 1, Step 1
lizuka, Fumie	FC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Caridad, Adriana CC Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Abraham, George CC Adjunct Faculty Training
Hourly Rate, Adjunct Faculty Salary Schedule
(Schedule B)
Not to exceed 4 hours
Eff. 04/16/2019

Aisawa, Robert NOCE Adjunct Faculty Training
Hourly Rate, Adjunct Faculty Salary Schedule
Not to exceed 4 hours
Eff. 04/16/2019

Alofaituli, Kimberly CC Adjunct Faculty Training
Lab Rate, Adjunct Faculty Salary Schedule
Not to exceed 4 hours
Eff. 04/16/2019

Alvarez, Jose CC Adjunct Faculty Training
Lab Rate, Adjunct Faculty Salary Schedule
Not to exceed 4 hours
Eff. 04/16/2019

Arellano, Peggy NOCE Adjunct Faculty Training
Hourly Rate, Adjunct Faculty Salary Schedule
Not to exceed 4 hours
Eff. 04/16/2019

Armstrong, Holly CC Dual Enrollment Faculty Professional
Development Workshop
Stipend not to exceed \$110.00
Eff. 02/22/2019

Arroyo, Stephanie FC Adjunct Faculty Training
Hourly Rate, Adjunct Faculty Salary Schedule
(Schedule B)
Not to exceed 4 hours
Eff. 04/16/2019

Baesler, Linda NOCE Adjunct Faculty Training
Hourly Rate, Adjunct Faculty Salary Schedule
Not to exceed 4 hours
Eff. 04/16/2019

Beyer, Lavaun CC Adjunct Faculty Training
Lab Rate, Adjunct Faculty Salary Schedule

Not to exceed 4 hours
Eff. 04/16/2019

Branch, Debra	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Butterworth, Guerin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Choi, Jean	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Conti, Joseph	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Croteau, Ronald	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Crum, Brianna	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Daugherty, Sarah	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
De Magalhaes, Nzuji	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Delgado, Emanuel	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Desmond, Daniel	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule

		Not to exceed 4 hours Eff. 04/16/2019
Earle, Gwendolyn	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Flores, Stephanie	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Frianeza, Michael	CC	Director of Radiology Class F, Step 18 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/01/2019-06/30/2019
French, James	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Garza, Catalina	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Gilmore, Dawn	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Glicker, Eric	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Goldstein, David	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Gordula, Michelle	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019

Grewall, Manjit	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Halford, Dennis	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Henan, Miriam	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Heredia, Erik	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Hester, Becky	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Howie, Herri	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Johnson, Lisa	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Kahlon, Harinder	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Kane, Raenie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Kassman, Steven	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019

Kepler, Marc	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Khssassi, Zineb	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Kim, Robin	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Lacuesta, George	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Lakeman, Christina	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Lim, Emmie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Lim, Geu Rim	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Linen, Nikki	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Loredo, Jacqueline	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Ly, Jennifer	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B)

		Not to exceed 4 hours Eff. 04/16/2019
Martin, Kimberly	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Martinez, Karina	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Matikinyidze, Rufaro	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Matthews, Craig	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Maynard, Lauren	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Mclaren, Erin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Mitts, Teri Lynn	CC	Director of Sonography Class D, Step 33 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/01/2019-06/30/2019
Moreno Aguilar, J Jesus	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Moreno De Bui, Ana	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019

Moreno-Herrera, Enrique	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Olivos Munoz, Tamara	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Ovesen, Elizabeth	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Pabla, Hardeep	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Pacheco, Elizabeth	CC	Director of Dental Assisting Class D, Step 20 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/01/2019-06/30/2019
Patrick, Elizabeth	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Pedersen, Blake	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Peluso, Stephen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Perez, Laurel	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Pope, Catherine	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 04/16/2019

Ramos, Jaime	CC	Director of Psychiatric Technology Class E, Step 19 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/01/2019-06/30/2019
Rangel, Rosemary	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Rezai, Maryam	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Rodriguez, Jasmine	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Sahakian, Souzan	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Sanchez-Silva, Olivia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Sellens, Deena	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Spitler, Patricia	CC	Director of Health Information Technology Class B, Step 11 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/01/2019-06/30/2019
Tharani, Deepa	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019

Torres, Angel	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Touyanou, Rosemary	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Tseng, Anh	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Ura, Masako	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Velasco, Kendra	CC	Director of Dental Hygiene Class E, Step 15 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 06/01/2019-06/30/2019
Villa, Beatriz	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Villarreal, Maria	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Walker, Lynn	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Walsh, Constance	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019

Walton, Jasmine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Weil, Alex	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Wiley, Edward	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Willett, Jacqueline	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 04/16/2019
Witt, Sharon	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Woo, ZunHin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Yore, Jason	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019
Zamora, Jose	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 04/16/2019

NEW ACADEMIC MANAGEMENT JOB DESCRIPTION

Associate Dean, [Division]
Range 29
Management Salary Schedule

CORRECTION TO BOARD AGENDA OF APRIL 23, 2019 TEMPORARY
REASSIGNMENT AND EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Huerta Aguilera, Flor	CC	Interim Dean, Counseling and Student Development From: Range 32, Column G To: Range 32, Column G + Doctorate Eff. 04/24/2019-06/30/2019 and Eff. 07/01/2019-06/30/2020
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(See Supplemental Minutes #1235 for a copy of the new job description.)

Item 5.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

RETIREMENT

Dykstra, Philip	CC	Director, Institutional Research and Planning 12-month position (100%) Eff. 01/06/2020 PN CCM963
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RESIGNATION

Arauz, Kimberly	FC	Student Services Technician, Edu. Partnership 12-month position (45%) Eff. 06/01/2019 PN FCC593
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Cienfuegos, Eunice	CC	Administrative Assistant II 11-month position (100%) Eff. 04/24/2019 PN CCC793
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Del Real, Ramon	CC	Campus Safety Officer 12-month position (100%) Eff. 05/04/2019 PN CCC827
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Demian, Ashraf	AC	District Manager, Internal Audit 12-month position (100%) Eff. 06/03/2019 PN DEM980
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Guzman, Ines	CC	Campus Safety Officer 12-month position (100%) Eff. 05/11/2019 PN CCC876
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Petkova, Ivelina	NOCE	Administrative Assistant III 12-month position (100%) Eff. 05/02/2019 PN SCC843
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NEW PERSONNEL

Barriga, Sarah	CC	Learning Center Coordinator 12-month (100%) Range 40, Step E Classified Salary Schedule Eff. 05/20/2019 PN CCC958
Flores, Stephanie	CC	Special Project Manager, Dual Enrollment Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 05/15/2019 – 06/30/2019 PN CCT725
Hampton, Bradley	CC	Piano Accompanist 10-month (100%) Range 44, Step E Classified Salary Schedule Eff. 05/27/2019 PN CCC798
Navarro, Oscar	FC	Instructional Assistant 10-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 05/28/2019 PN FCC831
Wilson, Brandi	FC	Administrative Assistant II 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 05/15/2019 PN FCC925

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Aponte, Lance	AC	Data Quality Analyst (100%) 6% Stipend Eff. 05/15/2019 – 06/30/2019
Schoepf, Julie	AC	Executive Assistant III (100%) 6% Stipend Eff. 04/01/2019 – 06/30/2019 Eff. 07/01/2019 – 06/30/2020

LEAVES OF ABSENCE

De La Cruz, Melissa	NOCE	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 04/10/2019 – 11/14/2019 (Intermittent Leave)
Giang, Vivian	NOCE	IT Services Coordinator I (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/14/2018 – 05/01/2019 (Consecutive Leave)
Gutierrez, David	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/22/2019 – 10/22/2019 (Intermittent Leave)
Malacara, Karla	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/22/2019 – 06/28/2019 (Consecutive Leave)
Rodriguez, Cassandra	CC	Special Project Manager, Health Science (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular Sick Leave and Vacation Until Exhausted; Unpaid Thereafter Eff. 04/17/2019 – 05/27/2019 (Consecutive Leave)
Stretch, Dixie	FC	Administrative Assistant I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/29/2019 – 05/19/2019 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1235 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1235 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1235 for a copy of the volunteer listing.)

GENERAL

Item 6.a: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath that that the Board honor the contributions made by faculty members of the North Orange County Community College District to their students, their colleges, and their learning centers, and that the Board adopt Resolution No. 18/19-19, declaring the week of May 6-10, 2019, as Teacher Appreciation Week. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.**

Item 6.b: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board honor the contributions made by classified employees of the North Orange County Community College District to the educational community and that the Board adopt Resolution No. 18/19-20, declaring the week of May 20-26, 2019, as Classified School Employee Week. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.**

Item 6.c: It was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan that the Board adopt the following proposed, revised Board Policies:

- BP 2350, Speakers
- BP 2355, Decorum
- BP 2360, Minutes
- BP 2365, Recording
- BP 2430, Delegation of Authority to [the](#) Chancellor
- BP 2431, Chancellor Selection
- BP 2432, Chancellor Succession
- BP 2435, Evaluation of Chancellor
- BP 2510, Participation in Local Decision-making

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.

Once adopted by the Board of Trustees, the policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

Item 6.d: It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to re-adopt Board Policy 6320, Investments. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Castillo and Plavdjian's advisory votes.**

Item 6.e: The Board considered whether or not to increase compensation for Board Members at this time and during the discussion trustees voiced differing views on the matter. It was then moved by Trustee Stephen T. Blount and seconded by Trustee Ed Lopez to approve a 5% raise for Board Members. **Motion failed with Trustees Blount and Lopez voting yes, including Student Trustees Castillo and Plavdjian's advisory votes, and Trustees Bent, Brown, Dunsheath, McClanahan, and Rodarte voting no.**

Item 6.f: Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items. Trustee Barbara Dunsheath requested an update on what is being done in preparation for emergencies and inquired when BP 7100 would be coming back to the Board for consideration. Trustee Ed Lopez requested an agenda item to discuss flying the gay pride flag during the month of June.

CLOSED SESSION: At 8:33 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Government Code Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR

Per California Education Code Section 72122: CONSIDERATION OF ACTION ON STUDENT EXPLULSION

RECONVENE MEETING: At 9:56 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount that the Board take final action on a student expulsion pursuant to Education Code 72122 (@01659406). **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

ADJOURNMENT: At 9:57 p.m., it was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**