

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

April 12, 2016

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, April 12, 2016, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President Barbara Dunsheath called the meeting to order at 5:36 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Absent: None

**RESOURCE PERSONNEL PRESENT:** Fred Williams, Interim Chancellor; Brian Fahnstock, Interim Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Bryan Seiling, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Josh Ashenmiller, Carlos Ayon, Jodi Balma, Sergio Banda, M. Leonor Cadena, Loretta Calvert, Joe Carrithers, Mareike Claassen, Ken Collins, Jennifer Combs, Naji Dahi, Philip Dimitriadis, RJ Dolbin, Susan Grabiell, Heather Halverson, Bruce Henderson, Carol Henke, Nahrin Hinaharo, Arthur Hui, Nancy Ikeda, Savannah Jones, Melody LaMontia, Scott Malloy, Karen Markley, Lisa McPheron, Laura Melella, Linda Millikan, Tom Morris, Kelly Nelson-Wright, Queen Peterson, Rene Price, Nicole Rossi, Ming-Yin Scott, Richard Storti, Michele Van Ry, Dan Willoughby, and Cindy Zarske from Fullerton College; Gloria Badal, Santanu Bandyopadhyay, Linda Borla, Karen Cant, Kelly Carter, Robert Cavin, Jennifer Coopman, Christy Diep, Philip Dykstra, Adam Eckenrode, Craig Goralski, Robert Grantham, Carol Harvey, Will Heusser, Susana Jianto, Renay Laguana, Velia Lawson, Nicole Ledesma, Mark Majarian, Barbara Marshall, Alex Mintzer, Joyce Peacock, Randy Martinez, Peter Matthews, Therese Mosqueda-Ponce, David Nusbaum, Fola Odebunmi, Christina Plett, Deidre Porter, Elizabeth Putman, Kathleen Reiland, Stuart Rosenberg, Carlos Sandoval, Dee Ann Sato, Parwinder Sidhu, Kathryn Sonne, Rene Ssensalo, Judy Swytak, Ambika Talwar, Keith Vescial, Doreen Villaseñor, Denise Vo, Randa Wahbe, Jane Walker, Dave Wassenaar, and Brandy Young from Cypress College; Barbara Bennett, Cathree Mang, Khanh Ninh, and Stephanie Paramore from the School of Continuing Education; and Rod

Garcia, Julie Kossick, Tami Oh, Pamela Spence, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Jason Barker, Kevin Christenson, Yolanda Dueñas, Stephanie Garcia, Michael Gonzalez, Christopher Lim, Cheryl Marshall, Josue Mendez, Sonia Peralta, Nereyda Rojo, Susan Sellers, Bonnie Steele, Thor Roe, Rita Wainer, and Amy Ward.

**TENURE RECOGNITION:** The following faculty members were recognized by the Board of Trustees for achieving tenure:

Fullerton College

Deborah Paige, English Instructor  
 Roger Perez, English Instructor  
 Carol Henke, Art Instructor  
 Bridget Salzameda, Chemistry Instructor

Cypress College

Adam Eckenrode, Mathematics Instructor  
 Nicole Ledesma, Mathematics Instructor  
 Ann Sheridan-Solis, Accounting Instructor  
 Marredda Williams Cooksey, Nursing Instructor

**COMMENTS: MEMBERS OF THE AUDEIENCE:**

A. **Jodi Balma**, Fullerton College Instructor, addressed the Board to demand their support in negotiations in order to raise salary and benefits for faculty members.

B. **Linda Borla**, Cypress College Instructor, read a statement for the record admonishing the Board for refusing to prioritize faculty salaries.

(See Supplemental Minutes #1168 for a copy of the full statement.)

C. **Fola Odebunmi**, Cypress College Instructor, accused the District of exploiting labor, and stated that faculty working conditions are also student learning conditions.

D. **Ambika Talwar**, Cypress College Instructor, read a statement for the record chastising the Board for faculty salaries, benefits, and questionable budgeting.

(See Supplemental Minutes #1168 for a copy of the full statement.)

E. **Stuart Rosenberg**, Cypress College Instructor, urged the Board to show respect for faculty and pay a fair wage and provide dependent benefits.

F. **Robert Cavin**, Cypress College Instructor, echoed the need for dependent medical health benefits and a raise in salary.

G. **Alex Mintzer**, Cypress College Instructor, expressed his support for the United Faculty negotiating team and urged them to reject all District salary proposals that are tied to metrics. He cautioned that failure to address salary and benefit issues will further harm morale and the District's ability to remain competitive in its hiring.

- H. **Melody LaMontia**, Fullerton College Instructor, stated that having different pay rates for lecture and lab courses is discriminatory to vocational faculty and that she finds it disturbing that raises are being tied to class size.
- I. **Julie Wells**, Fullerton College Instructor, informed the Board that she accepted a position at Orange Coast College in large part because of the high-cost health benefits the District provides. In order to attract and retain faculty, she encouraged the District to increase salary, benefits, and equalize lab rate pay.
- J. **Keith Vescial**, Cypress College Instructor, shared that with \$850 per month medical insurance premiums, he must pay privately for dental and vision coverage. He noted that as a faculty member, his thoughts should be on his students, not benefits coverage.
- K. **RJ Dolbin**, Fullerton College Instructor, read a statement for the record highlighting his frustration with the District's lack of investment in faculty salary and benefits. He noted that it was not in his best financial interest to remain with the District, and that he has accepted a teaching position at Irvine Valley College.
- (See Supplemental Minutes #1168 for a copy of the full statement.)
- L. **Kathleen Reiland**, Cypress College Instructor, addressed the Board to share her dismay upon learning that it would cost over \$700/month to add her son to her District's benefits.
- M. **Carol Harvey**, Cypress College Instructor, read a statement for the record to summarize her concerns related to the District's inability to attract qualified candidates to replace retiring faculty members due to low salary and benefits.
- (See Supplemental Minutes #1168 for a copy of the full statement.)
- N. **Jennifer Combs**, Fullerton College Instructor, stated that faculty were present a year ago to thank the Board for their shared goal of reaching the 75<sup>th</sup> percentile. Dr. Combs urged the Board to take action to develop a plan to reach comparability, because offers tied to increasing productivity are not a step in that direction.
- O. **Khanh Ninh**, SCE Counselor, expressed her concerns with the District's low pay and lack of dependent coverage, and asked the Board to ensure equitable salaries.
- P. **Craig Goralski**, Cypress College Instructor, informed the Board that he is considering leaving the District for a competing district where he would receive more money and dependent coverage, while teaching fewer students.
- Q. **Philip Dimitriadis**, Fullerton College Instructor, noted that in response to requests for legislative advocacy, he contacted the State Chancellor's Office and was told that the District is solely responsible for salaries, which have nothing to do with the faculty and adjunct faculty ratio.
- R. **Sergio Banda**, Fullerton College Instructor, stated that he had to take on a part-time position at Cal State Fullerton in order to minimize the monthly expense for

dependent medical coverage. He also noted that a faculty finalist recently removed herself from consideration because she accepted a job at a competing district.

- S. **Gloria Badal**, Fullerton College Instructor, shared her personal monthly cost for dependent medical coverage and expressed her disappointment over the Board's lack of concern for benefits.
- T. **Randy Martinez**, Cypress College Instructor, expressed his dismay over his \$1,000 monthly expense for medical benefits, and reprimanded the Board for not providing dependent coverage to faculty members.
- U. **Ken Collins**, Fullerton College Instructor, addressed the Board to state that if it was appropriate to increase the Chancellor's salary in order to attract quality applicants, the same rationale should be applied to faculty salaries.
- V. **Helena DeCoro**, a Cypress College retiree, requested that the Board develop a faculty emeritus designation to assist retirees who are interested in volunteering at the Colleges.
- W. **Leonor Cadena**, Fullerton College Instructor, also stated that she had to seek a part-time teaching position at Cal State Fullerton to offset the \$10,000 annual expense for dependent coverage. She asked for comparable wages and equal lab pay for faculty.
- X. **Christopher Lim**, Fullerton College student, addressed the Board to advocate on behalf of faculty members and stated that students are paying attention and are concerned about the effect on student success.
- Y. **Karen Markley**, Fullerton College Instructor, implored the Board to direct its negotiating team to bring District faculty to comparability in pay and benefits, to provide equal pay for lab and lecture courses, and to remove class size from negotiations.
- Z. **Rod Lusch** read a statement for the record which outlined his frustration with the outcome of last year's Wage Comparability Study, the progress made on salaries since then, and the negative impact on recruitment and retention.

(See Supplemental Minutes #1168 for a copy of the full statement.)

Upon conclusion of the comments period, Board President Barbara Dunsheath thanked everyone for their comments, and stated that it is the Board's practice to not respond directly to anyone who addresses the Board during the public comments portion of the meeting. Dr. Dunsheath concluded her remarks by citing: 1) the United Faculty contract which states that negotiating is "exclusively through designated bargaining representatives;" 2) the signed Memorandum of Understanding regarding the development of a comparability model to the "mutual satisfaction" of the parties; and 3) the Total Compensation Study Summary of Analysis which recommended that the District "develop a schedule of priorities for adjusting compensation over a period of time as ongoing revenues can support increases."

**ADJOURN TO RECESS:** At 7:18 p.m., Board President Barbara Dunsheath adjourned the meeting for a five-minute recess. The meeting was reconvened at 7:23 p.m.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.d, 4.e, 4.f, 4.g  
Instructional Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f

**Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, and Ontiveros voting yes, including Student Trustee Washington's advisory vote.**

Trustee Jacqueline Rodarte returned to the meeting at 7:24 p.m.

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that the following personnel items be approved by block vote:

Human Resources: 6.b, 6.c, 6.d, 6.e

**Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

Student Trustee Francisco Aviles Pino returned to the meeting at 7:26 p.m.

## REPORTS

- A. As part of the Chancellor's Report, **Therese Mosqueda-Ponce**, and **Kathryne Sonne**, Co-Coordinator of the Cypress College Puente Program, conducted a presentation entitled, "Puente Program: Putting Students First." The presentation outlined the State-wide origins of the Puente Program, and its mission to bridge community college students to universities while simultaneously linking English courses, counseling services, and a cultural heritage component. Presenters highlighted college completion and transfer rates, a 5 year 100% program retention rate, and the generous contributions of Kay and Mal Bruce to the Puente Program. Current and former Puente students also shared how the program has positively impacted their lives by instilling motivation, bolstering confidence, and building lasting relationships. At the conclusion of the presentation, Board members expressed their appreciation to Dr. Mosqueda-Ponce and Ms. Sonne for their wonderful work.

(See Supplemental Minutes #1168 for a copy of the presentation.)

- B. **Interim Chancellor Fred Williams** reported that the next Board meeting will take place at Fullerton College, as the College is hosting Strategic Conversation #17 to address "College Readiness." He also reported that the Spring semester "Coffee with the Board of Trustees and Chancellor" events have been scheduled and will take place on April 28 at Cypress College, May 2 at Fullerton College, and May 3 at the School of Continuing Education. Mr. Williams noted that the coffees provide

an opportunity to ask questions of both Board members and the Chancellor in an informal setting, and encouraged all to attend.

(See Supplemental Minutes #1168 for a copy of the Chancellor's full report.)

- C. **Valentina Purtell**, School of Continuing Education Interim Provost; **Bob Simpson**, Cypress College President; and **Greg Schulz**, Fullerton College Interim President, reported on their respective campus activities.

During his report, Dr. Schulz shared that Fullerton College professor Amanda Walzer passed away following a tragic automobile accident. He also stated that the College is hosting a celebration of life event in her honor on Sunday, May 1, 2016, at 1:00 p.m. in the Campus Theater.

## COMMENTS

- A. **Richard Fee** invited everyone to attend the District Management Association's "One Book Lunch and Learn" event on April 28, 2016, to discuss *Redesigning America's Community Colleges*.
- B. **Adam Gottdank** encouraged all to attend the annual "Transition Night" event hosted by Disability Support Services on April 20, 2016 at Cypress College, and noted that SCE staff have been invited to speak to the Mid Alameda County AB86 Consortium to discuss their progress.
- C. **Bryan Seiling** reported on a motion passed by the Cypress College Academic Senate to encourage faculty attendance at Board meetings in order to address salary and benefits, and the recent State Academic Senate's Area D meeting hosted by Cypress College.
- D. **Pete Snyder** expressed his gratitude to Danielle Fouquette for her accreditation related efforts, and urged the Board to do everything possible to deter faculty members from leaving the District.
- E. **Tina Johannsen** congratulated the newly tenured faculty members, as well as Queen Peterson and Brandy Young who will be honored with "We Honor Ours" awards at the upcoming Community College Association conference.
- F. **Kent Stevenson** noted that the Adjunct Faculty United Executive Board is looking forward to hosting Dr. Cheryl Marshall for lunch on April 15, 2016, and that they stand in support of United Faculty.
- G. **Student Trustee Tanya Washington** reported on her attendance at the YMCA Good Friday Breakfast, Cal State Dominguez Hills' annual Naturally Beautiful Hair Show, and the Women's Appreciation Luncheon at Cypress College where she received the "Rising Leader Award."
- H. **Student Trustee Francisco Aviles Pino** reported on his participation in Fullerton College's annual Kinderkaminata event, and stated that the College's Associated Students, in support of faculty, recently passed a resolution related to class size, which will be amended before being forwarded to District administration.

- I. **Trustee Stephen T. Blount** shared that he recently toured all three campuses, and thanked Greg Schulz, Bob Simpson, and Valentina Purtell, and their administrative teams, for their time and hospitality.
- J. **Trustee M. Tony Ontiveros** inquired about class size, and noted that District figures need to be evaluated in order to be able to increase faculty salaries.
- K. **Trustee Molly McClanahan** reported on her attendance at Fullerton College Night at Angel Stadium. She noted her appreciation for the faculty members' comments and urged everyone to come to mutual agreement on facts and data being used during the salary and benefit dialogue.
- L. **Trustee Barbara Dunsheath** shared that she is currently reading *The College Fear Factor* as part of the Cypress College book club. She also cited two *Los Angeles Times* articles related to the Cal State University school system's recent settlement with their faculty.

**MIINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee Steven T. Blount to approve the Minutes of the Special Meeting of March 17, 2016; the Special Closed Session Meeting of March 18, 2016, and the Regular Meeting of March 22, 2016. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**PUBLIC HEARING:** At 8:26 p.m. Board President Barbara Dunsheath opened a Public Hearing regarding the Use of the Education Protection Account Proceeds to Partially Fund Instructional Salaries and Benefits.

At 8:27 p.m. it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Molly McClanahan to close the public hearing. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**Item 3.a:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board approve the use of the Education Protection Account Proceeds resulting from the passage of Proposition 30 to partially fund instructional salaries and benefits. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

## **FINANCE & FACILITES**

**Item 4.a:** By block vote, the Board ratified purchase order numbers P0107702 - P0108553 through March 23, 2016, totaling \$3,064,563.35, and check numbers C0043062 - C0043218, totaling \$180,893.79; check numbers F0198627 - F0200600, totaling \$610,382.44; check numbers Q0004709 - Q0004801, totaling \$782,258.91; check numbers 88449117 - 88450351, totaling \$5,508,976.18; check numbers V0031342 - V0031349, totaling \$10,542.97; check numbers 70072755 - 70074818, totaling \$423,193.61; and disbursements E8628673 - E8643028, totaling \$15,715,712.60, through March 31, 2016.

**Item 4.b:** By block vote, authorization was granted for the 2015-2016 General Fund and Capital Outlay Fund transfers netting to the amount of \$1,256,445 and adoption of the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

**Item 4.c:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to authorize the District to enter into a new agreement with Vavrinek, Trine, Day & Co. for the District's 2016-17 through 2020-21 audits. The District may terminate the agreement at the end of any year during the term of the agreement. The combined fee is \$118,600 for 2016-17, \$119,400 for 2017-18, \$123,500 for 2018-19, \$119,600 for 2019-20, and \$120,700 for 2020-21. This fee is exclusive of any additional accounting services desired by the District or any additional audit requirements resulting from changes in the colleges' reporting format or audit requirements as stated in the "California Community Colleges' Contracted District Audit Manual" issued by the State Chancellor's Office. Additional accounting services (special projects) will be billed at the hourly rates as outlined in the proposal.

Subsequent to clarification on the length of term, input from the Audit Committee, and why the District opted to continue with the same audit firm, the motion carried with **Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

**Item 4.d:** By block vote, authorization was granted to declare the attached list of items surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (65%) and the auction company (35%).

**Item 4.e:** By block vote, authorization was granted to award Bid 2016-05, Vehicles Purchase for Fullerton College, to McCoy Mills Ford, in the amount of \$159,914.25.

Further authorization was granted for the District Director, Purchasing, to execute the contract and issue a purchase order on behalf of the District.

**Item 4.f:** By block vote, authorization was granted to use CMAS Contract #4-15-78-0065F for the replacement of the hardwood flooring in the Fullerton College North Gymnasium with McWil Sports Surface, Inc. in the amount of \$197,720.80. The CMAS contract is effective through September 30, 2020.

Further authorization was granted for the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 4.g:** By block vote, authorization was granted to award RFP #2015-17, Utility Mapping and Infrastructure Planning Services to PSOMAS in the amount of \$1,182,878.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.



**Item 4.h:** It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Jeffrey P. Brown that the Board of Trustees adopt Resolution No. 15/16-13 Approving Contracts or Purchases Pursuant to Public Contract Code Sections 10290 Et Seq and 12100 Et Seq. (California Multiple Award Schedules). Motion carried with **Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

## **INSTRUCTIONAL RESOURCES**

**Item 5.a:** By block vote, authorization was granted to accept new revenue in the General Fund in the amount of \$350,000 in Baccalaureate Degree Pilot Program Implementation Funds awarded to Cypress College for use beginning January 30, 2016 through June 30, 2018 and adopt a resolution to accept the new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify agreements on behalf of the District.

**Item 5.b:** By block vote, authorization was granted to accept new revenue for Fullerton College's National Science Foundation Advanced Technology Education Grant in the amount of \$158,724 for use beginning September 1, 2015 through June 30, 2018, and adopt a resolution to accept new revenue in the amount of \$56,208 for 2015-2016 and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 5.c:** By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College 2017 Spring Study Abroad Program in Rome, Italy. The basic program fee of \$7,595, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, a travel pass in Rome, some meals, and an Italian conversation course.

Further authorization was granted for the Vice Chancellor, Facilities and Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

**Item 5.d:** By block vote, the Board approved the attached summary of curriculum changes for Cypress College, to be effective Fall 2016. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1168 for a copy of the curriculum summary.)

**Item 5.e:** By block vote, the Board approved the attached summary of curriculum changes for Fullerton College, to be effective Fall 2016. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1168 for a copy of the curriculum summary.)

**Item 5.f:** By block vote, authorization was granted to make adjustments to General Fund and Financial Aid Fund revenue and expenditure budgets in accordance with the revised fiscal year 2015-2016 allocations, and that a resolution be adopted to adjust budgets and authorize expenditures within the General Fund and Financial Aid Fund pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

## HUMAN RESOURCES

**Item 6.a:** Subsequent to discussion on funding for the new management job description, Director, SCE Adult Education Block Grant Consortium, it was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen to approve the academic personnel listing. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

The following academic personnel items, which are within budget, were approved:

### NEW PERSONNEL

Dolan-Mescal, Alexandra	CC	Librarian First Year Probationary Contract Eff. 08/19/2016 PN CCF722
Martino, Anna	CC	Librarian First Year Probationary Contract Eff. 08/19/2016 PN CCF724
Tran, Stephanie	CC	English Instructor First Year Probationary Contract Eff. 08/19/2016 PN CCF878

### TEMPORARY MANAGEMENT CONTRACT

Abab, Marjaneh	SCE	Basic Skills Instructor (ADJ)
	To:	Interim Director, SCE Basic Skills Programs 12 Month Position (100%) Range 24, Column A Management Salary Schedule Eff. 04/13/2016-06/30/2016 PN SCI978

EXTENSION OF TEMPORARY MANAGEMENT CONTRACTS

Abab, Marjaneh	SCE	Interim Director, Basic Skills Programs Eff. 07/01/2016-04/13/2017
Davino, Dennis	SCE	Interim Dean, Instruction and Student Services Range 32, Column B (100%) Management Salary Schedule Eff. 07/01/2016-12/31/2016
Purtell, Valentina	SCE	Interim Provost Step A Executive Officer Salary Schedule Eff. 07/01/2016-12/31/2016

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS-SPRING 2016 SEMESTER

Bladh, Eric	CC	\$ 10.00
Castle-Donovetsky, Victoria	CC	\$ 30.00
Floyd, Becky	CC	\$ 10.00
Freer, Carolee	CC	\$ 55.00
Halahmy, David	CC	\$ 10.00
Harvey, Carol	CC	\$ 40.00
Holmes, Ian	CC	\$ 10.00
Lind, Daniel	CC	\$ 10.00
Martinez, Randy	CC	\$ 10.00
McMillan, Marcus	CC	\$ 20.00
Mosqueda-Ponce, Therese	CC	\$ 20.00
Patti, Joyce	CC	\$ 10.00
Ramos, Jaime	CC	\$ 30.00
Reiland, Kathleen	CC	\$115.00
Takahashi, K. Mariye	CC	\$ 30.00

LEAVES OF ABSENCE

Egigian, Ruth	FC	Foreign Language Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/14/2016-04/15/2016
Nunez, Jose Ramon	FC	Vice President, Instruction Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/29/2016-04/12/2016
Reza, Alan	CC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Family Illness and Personal



Arroyo, Ernesto	SCE	Student Services Technician 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 04/13/2016 PN SCC872
Gaspar, Mario	CC	Manager, Custodial Services 12-month position (100%) Range 6, Column A Management Salary Schedule Eff. 04/13/2016 PN CCM958
Nava, Crystal	SCE	Student Services Technician 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 04/13/2016 PN SCC873
Rivera, Hilda	SCE	Special Project Coordinator, ESL Mentorships Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 04/13/2016 – 06/30/2016 PN SCT968
Smoots, Cedric	SCE	Special Project Manager, Student Equity Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 04/18/2016 – 06/30/2016 PN SCT970
Sodman, Victoria	SCE	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 04/13/2016 PN SCC977
Thomas, Janet	AC	District Manager, Human Resources 12-month position (100%) Range 17, Column G Management Salary Schedule Eff. 04/13/2016 PN DEM986

### PROMOTIONS

Foster, Jean	FC	Administrative Assistant III 12-month position (100%)
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## PN FCC718

To: AC Executive Assistant II  
 12-month position (100%)  
 Range 27C, Step F  
 Confidential Salary Schedule  
 Eff. 04/13/2016  
 PN DEN997

Ledezma, Elizabeth

FC Evaluator  
 12-month position (100%)  
 PN FCC635

To: FC Personnel Services Specialist  
 12-month position (100%)  
 Range 36, Step D + 5% Longevity  
 Classified Salary Schedule  
 Eff. 04/13/2016  
 PN FCC804

Smith, Deborah

SCE Student Services Technician  
 12-month position (100%)  
 PN SCC920

To: SCE Student Services Specialist  
 12-month position (100%)  
 Range 36, Step C + PG&D  
 Classified Salary Schedule  
 Eff. 04/13/2016  
 PN SCC869

VOLUNTARY CHANGES IN ASSIGNMENT

Buechner, Angela

FC Administrative Assistant I (100%)

Temporary Change in Assignment  
 To: FC Administrative Assistant III  
 12-month position (100%)  
 Range 41, Step A  
 Classified Salary Schedule  
 Eff. 04/13/2016 – 06/30/2016

Luminarias, Thaddeus

FC Administrative Assistant I (100%)

Permanent Increase in Months Employed  
 From: 11 Months  
 To: 12 Months  
 Eff. 4/13/2016  
 PN FCC916

Sands, Cynthia

FC Administrative Assistant II (100%)

Temporary Change in Assignment  
 To: FC Administrative Assistant III  
 12-month position (100%)  
 Range 41, Step D + 25% Longevity + PG&D  
 Classified Salary Schedule  
 Eff. 01/19/2016 – 06/30/2016

Valencia, Lizeth

AC Human Resources Specialist (100%)

Extension of Temporary Change in Assignment  
 To: AC Interim District Manager, Human Resources  
 12-month position (100%)  
 Range 17, Column A  
 Management Salary Schedule  
 Eff. 04/01/2016 – 06/30/2016

### PROFESSIONAL GROWTH & DEVELOPMENT

Crockrom, Nichole

FC Administrative Assistant II (100%)  
 5<sup>th</sup> Increment (\$350)  
 Eff. 07/01/2018

Luna, Berta

SCE Administrative Assistant II (100%)  
 4<sup>th</sup> increment (\$350)  
 Eff. 07/01/2018

Nguyen, Jeanne

AC Human Resources Specialist (100%)  
 1<sup>st</sup> Increment (\$400)  
 Eff. 07/01/2016

Orozco, Vivianna

FC Clerical Assistant II (100%)  
 1<sup>st</sup> Increment (\$350)  
 Eff. 07/01/2016

Ramirez, Fabiola

FC Administrative Assistant I (100%)  
 5<sup>th</sup> Increment (\$350)  
 Eff. 07/01/2018

Sloan, Crystal

FC Bookstore Assistant (100%)  
 1<sup>st</sup> Increment (\$350)  
 Eff. 07/01/2016

### STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Kossick, Julie

AC District Director, Human Resources (100%)  
 10% Stipend (Performing Additional Responsibilities  
 in Absence of a District Director of Diversity &  
 Compliance)  
 Eff. 01/01/2016 – 05/13/2016

LEAVES OF ABSENCE

Cortez, Margaret	CC	Administrative Assistant I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/21/2016 -- 12/31/2016 (Intermittent Leave)
Duran, James	CC	Student Services Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/23/2016 -- 03/17/2016 (Consecutive Leave)  Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/17/2016 -- 05/16/2016 (Consecutive Leave)
Lemos, Donny	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/10/2016 -- 04/11/2016 (Consecutive Leave)
Miller, Jefferson	FC	Groundskeeper (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/01/2016 -- 03/31/2017 (Intermittent Leave)
Teipe, Peter	AC	IT Project Leader (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/24/2016 – 05/03/2016 (Consecutive Leave)

**Item 6.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1168 for a copy of the professional expert personnel listing.)

**Item 6.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1168 for a copy of the hourly personnel listing.)

**Item 6.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.



(See Supplemental Minutes #1168 for a copy of the volunteer listing.)

**Item 6.f:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Stephen T. Blount that Dr. Gregory V. Schulz be appointed to the position of President, Fullerton College, effective April 13, 2016, in accordance with the terms and conditions of the employment contract hereby approved. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

## GENERAL

**Item 7.a:** It was moved by Student Trustee Francisco Aviles Pino and seconded by Student Trustee Tanya Washington that the Board re-adopt Board Policy 2015, Student Members, in compliance with Section 72023.5 of the Education Code, which mandates a yearly adoption of rules governing the privileges of student members of the Board of Trustees prior to May 15 of each year. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**Item 7.b:** The Board received revised Board Policy 2200, Board Duties and Responsibilities, as an information item, and directed that it be placed on the April 26, 2016, Board meeting agenda for action.

**Item 7.c:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros that the Board adopt Resolution No. 15/16-16, Trustee Absence, verifying that Student Trustee Francisco Aviles Pino was absent on March 17, 2016 due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date, and Resolution No. 15-16/17, Trustee Absence, verifying that Trustee Barbara Dunsheath was absent on March 22, 2016 due to illness and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. Signed affidavits from Mr. Aviles Pino and Dr. Dunsheath, verifying their respective absences will be on file in the Chancellor's Office. **Motion carried with Trustees Blount, Brown, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, Trustee Dunsheath abstaining, and Student Trustees Aviles Pino and Washington's advisory votes.**

**Item 7.d:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Leonard Lahtinen that the Board honor the contributions made by faculty members of the North Orange County Community College District to their students, their colleges, and their learning centers, and that the Board adopt Resolution No. 15/16-19, declaring the week of May 2-6, 2016, as Teacher Appreciation Week. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**Item 7.e:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Stephen T. Blount that the Board honor the contributions made by classified employees of the North Orange County Community College District to the educational community and that the Board adopt Resolution No. 15/16-18, declaring the week of May 15-21, 2016, as Classified School Employee Week. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**CLOSED SESSION:** At 8:50 p.m., Board President Barbara Dunsheath adjourned the open session meeting in memory of Fullerton College English professor Amanda Walzer who passed away following a tragic automobile accident on Easter Sunday. Closed session was held per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Provost, School of Continuing Education**

**RECONVENE MEETING:** At 11:05 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

**ADJOURNMENT:** At 11:07 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

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Prepared By Recording Secretary for  
Jacqueline Rodarte, Secretary, Board of Trustees