

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

February 12, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, February 12, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustee Pascual Castillo. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Richard Fee, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Marcus Wilson, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** M. Leonor Cadena, Gil Contreras, Danielle Fouquette, Rod Garcia, Larry Lara, Marwin Luminarias, Lisa McPheron, Megan Moscol, Jose Ramon Nuñez, Jennifer Merchant, Eddie Roth, Oscar Saghieh, Stephanie Rodriguez, and Melissa Serrato from Fullerton College; Paul de Dios, Carmen Dominquez, Phil Dykstra, Juan Garcia, Liana Koeppel, Marc Posner from Cypress College; Terry Cox, Dulce Delgadillo, Adam Gottdank, Casey Sousa, and Ivan Stanojkovic from North Orange Continuing Education; and Jenney Ho, Arturo Ocampo, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Cary Allison, James Awford, Tony Bushala, Lindsay Thorson, John Wacaster, and Michael Waldow.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Casey Sousa**, NOCE Counselor, addressed the Board with her colleagues to share that the DSS ARISE Lab has expanded to all three campuses, and was recently awarded the ACCE Award for Excellence in Continuing Education.

- B. **Jennifer Merchant, Stephanie Rodriguez, and Marwin Luminarias** addressed the Board to note that they have led the Fullerton College Kindness Campaign and to thank **Chancellor Marshall** for her leadership, kindness, and financial contributions to the program.
- C. **Michael Waldow** addressed the Board to advocate on behalf of the Bushala brothers to request that they reject the bid on the Fullerton property sale, and instead reopen the bid in order to allow for a larger proposal.
- D. **Tony Bushala**, Fullerton resident, addressed the Board to express his interest in purchasing the Fullerton property for sale and to note that his calls were not returned and he was precluded from participating in the bid process.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.e, 3.g, 3.h, 3.i, 3.j, 3.k, 3.m, 3.n  
Instructional Resources: 4.a, 4.b

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes including Student Trustee Castillo's advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

## REPORTS

- A. **Chancellor Cheryl Marshall** presented Trustee Ryan Bent with his certificate of completion for the CCLC Excellence in Trusteeship Program.

(See Supplemental Minutes #1229 for a copy of the Chancellor's full report.)

- B. **Cypress College Annual Report and Institutional Effectiveness Report:** As part of the Chancellor's Report, President JoAnna Schilling presented an overview of the Cypress College Annual Report. This included several college successes including their inaugural graduating class of the baccalaureate degree program, the implementation of the Anaheim Pledge, building a seamless path for students that underscores the work being done with guided pathways, and receiving the highest amount of Strong Workforce Stars of any college in Orange County. She highlighted the College's work with their feeder high schools, their success in transferring students to UC and CSU campuses, and highlighted the stories of five exceptional students.

Dr. Schilling concluded her presentation by noting that the intent of guided pathways is to help students navigate college, and at Cypress College everything they do is to support students and they are committed to investing in the student journey. She also thanked the team that helped prepare both the Annual Report and the Institutional Effectiveness Report.

(See Supplemental Minutes #1229 for a copy of the presentation.)

- C. **Fullerton College Annual Report and Institutional Effectiveness Report:** As part of the Chancellor's Report, Fullerton College President Greg Schulz presented the College's Annual Report. The presentation included student demographics, CTE completion data, and degrees and certificates awarded by Fullerton College. Last year the College awarded the most degrees and certificates in their 104 year history, and Dr. Schulz thanked faculty for their work in achieving that feat. President Schulz highlighted the ACCJC accreditation visit where the College received eight commendations, was lauded for being radically student centered, and had their accreditation reaffirmed. The College drafted a guided pathways year one plan and developed a campus wide steering committee. Other accomplishments during the year included Major Declaration Day led by the counseling division (which is again taking place on March 27); recognition as a leader in workforce development and receiving 17 Strong Workforce Stars and a special State budget allocation of \$1 million for the welding program; educational programs including offering 72 dual enrollment sections, participation in the Anaheim Pledge, hosting the Males Achieving Success (MAS) Conference, and initiating the Fullerton Educational Partnership; and highlighted transfer success. In conclusion, Dr. Schulz thanked the team that designed and prepared both reports.

(See Supplemental Minutes #1229 for a copy of the presentation.)

## COMMENTS

- A. **Richard Fee** reported on the great attendance at the Cypress College Science, Engineering, and Math (SEM) Building groundbreaking event that included inspirational speakers, and the last DMA meeting to debrief on the recent retreat.
- B. **Craig Goralski** also reported on the Cypress College SEM groundbreaking, and a special Cypress College Academic Senate meeting that included discussion on the needed reforms in the curriculum process, the online education initiative, and faculty salary and benefits.
- C. **Marcus Wilson** shared that he would be filling in for **Josh Ashenmiller** for the remainder of the semester.
- D. **Dana Clahane** reported that 11 faculty representatives attended the Winter CCA Conference, and shared his thoughts on State budget funding for community colleges, the Governor's commitment to pension liability, his concerns about the funding formula point system for certificates, and lack of faculty representation on the State oversight committee for funding.

- E. **Kent Stevenson** reported that adjunct faculty voted to overwhelmingly approve the tentative agreement between Adjunct Faculty United and the District, and thanked the Chancellor, **Irma Ramos**, and her team for their cooperation and hard work.
- F. **Student Trustee Pascual Castillo** reported on the President's Forum and Community Day events at Fullerton College, and noted that Associated Students will take action on an OCTA bus pass program at their next meeting.
- G. **Trustee Stephen T. Blount** reported on his attendance at several events including a Cypress Chamber of Commerce meeting and the Cypress College SEM Building groundbreaking event.
- H. **Trustee Molly McClanahan** noted that she was pleased that Fullerton College is taking up the bus pass issue and reported on her attendance at the Cypress College SEM Building groundbreaking.
- I. **Trustee Ryan Bent** reported on his attendance at the CCLC Trustee Workshop and found it helpful to discuss best practices and struggles with colleagues.
- J. **Trustee Barbara Dunsheath** also attended the CCLC Trustee Workshop and noted that she is looking forward to Americana on February 23. She also reported that Strategic Conversation #20 will address basic need insecurities and attendees will be asked to bring donations for the college food pantries.
- K. **Trustee Jacqueline Rodarte** reported that the Board Policy Subcommittee has met and will continue their work before any drafts are presented to the Board.
- L. **Trustee Jeffrey P. Brown** stated that he was glad to attend the CSEA Officer Installation and the SEM Building groundbreaking. As Board President, he reminded his colleagues that when looking for additional information they should contact the Chancellor. In addition to being the best practice, it may also be helpful for other trustees to receive that same information. He also emphasized District value statement #6 of cultivating an atmosphere of respect, and that a baseline of respect should be the bedrock of communications.

**MINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of January 22, 2019 with the noted correction to the comments of Trustee Dunsheath on page 222. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

## **FINANCE & FACILITIES**

**Item 3.a:** By block vote, authorization was granted to ratify purchase order numbers P0129272 - P0129921 through January 23, 2019, totaling \$2,085,567.34, and check numbers C0048883 - C0049043, totaling \$4,246,460.34; check numbers F0231370 - F0231665, totaling \$640,917.05; check numbers Q0006318 - Q0006350, totaling \$7,152.95; check numbers 88486275 - 88487340, totaling \$4,176,082.96; check numbers

V0031603 - V0031711, totaling \$6,320.91; check numbers 70000000 - 70000000, totaling \$0,000.00; and disbursements E8774484 - E8781651, totaling \$7,718,903.86, through January 31, 2019.

**Item 3.b:** By block vote, authorization was granted to approve the 2018-2019 General Fund and Capital Outlay Fund transfers netting to the amount of \$1,222,506 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

**Item 3.c:** The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended December 31, 2018, as required by §58310 of Title 5.

**Item 3.d:** The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended December 31, 2018. Cary Allison, Executive Director with Morgan Stanley, conducted a short presentation outlining the significant reduction in the Retirement Health and GASB 74/75 portfolio that was attributed to the largest market December drop since the Great Depression. In January, the market then experienced the largest increase.

**Item 3.e:** By block vote, authorization was granted to declare the list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

**Item 3.f:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board approve the one bid from Reliance Resources in the amount of \$320,101 for the property located within the District on the south side of Wilshire Avenue between street addresses 406 and 412 Wilshire Avenue, Fullerton, CA 92832, APN: 033-083-32 and on the north side of Amerige Avenue, west of 411 East Amerige Avenue, Fullerton, CA 92832. Fred Williams, Vice Chancellor of Finance & Facilities, shared the District's history with the property including the Board's rejected bid on May 8, 2018 and a previous attempt to seek a waiver from the State in order to negotiate directly with interested parties. Vice Chancellor Williams outlined the process taken by the District which included advertising three times to inform the public; the January 8, 2019 bid opening, where legal counsel was present, and resulted in one bidder; and the public disclosure that the sole bidder was a former interim vice chancellor with the District and legal counsel's opinion that there was no conflict of interest.

Lindsay Thorson, District legal counsel, was present to clarify options for the Board. She noted that if the Board rejected the bid, the District could 1) rebid the property with another bid hearing and advertisement period and/or 2) seek a waiver from the State due to unique issues and receive an RFP to negotiate directly with anyone who might respond. Should the District decide to re-bid with sealed bids there would be limited negotiation options, but there is some flexibility to accept oral bids after opening the sealed bids.

During the discussion, Trustee Molly McClanahan read a letter emailed to all trustees on February 11, from Fullerton Heritage in support of the District accepting the received bid. Individual trustees then shared their reasons for supporting the motion (the District doing its due diligence and good faith effort; cooperation with the city and citizens; the land being useless to the District and the associated costs with retaining the land; and the property

not being included in the Facilities Master Plan) and the reasons to vote against the motion (it would be better to seek a waiver from the State Chancellor's Office; the bid being \$80,000 lower than the original bid; the inaccurate appearance of a sweetheart transaction; consideration of retaining the property; to have another bid in order to allow others to bid; and concerns with accepting a bid for half of the property's appraised value).

Prior to the vote, Ms. Thorson advised that the District could conduct a third bid by granting authorization at the February 26 Board meeting (followed by the necessary three-week timeline) and simultaneously seek a waiver from the State Chancellor's Office.

**Motion failed with Trustees Bent, Dunsheath, and McClanahan voting yes, and Trustees Blount, Brown, Lopez, and Rodarte voting no including Student Trustee Castillo's advisory vote.**

**Item 3.g:** By block vote, authorization was granted to enter into agreements with Alliance of Schools for Cooperative Insurance Programs (ASCIP) to utilize the ASCIP Owner Controlled Insurance Program for construction projects.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreements on behalf of the District.

**Item 3.h:** By block vote, retroactive authorization was granted to enter into agreements with Raka Consulting in the amount of \$241,200. The term of the agreements will end on June 30, 2019.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.i:** By block vote, authorization was granted to amend the Project Management Contract for PlanNet Consulting for an additional contract negotiation scope, in the amount of \$8,170, which increases the contract to \$228,670. The term of contract will be from February 13, 2019 to March 13, 2019.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreements and related documents on behalf of the District.

**Item 3.j:** By block vote, authorization was granted to approve Change Order Nos. 9 through 18 for Bid #1718-07, Anaheim Campus 7th & 10th Floors Tenant Improvements, with Miller Construction, in the total amount of \$16,629.96, increasing the contract from \$3,574,000.00 to \$3,760,717.35.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change orders on behalf of the District.

**Item 3.k:** By block vote, authorization was granted to amend the architectural services agreement with R2A Architecture for the Renovation of the Existing Business-Humanities 300-500 Buildings at Fullerton College in the amount of \$35,102. The amended amount will bring the total contract to \$1,916,613.27 plus \$28,000 reimbursable expenses and

\$88,000 in FF&E design and relocation assistance. The term of the agreement shall be extended through September 11, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the amendment agreement on behalf of the District.

**Item 3.I:** Rod Garcia, Fullerton College Vice President of Administrative Services, presented an overview of the Fullerton College Central Plant Expansion project. He noted that a campus cooling plant load analysis and thermal energy storage engineering study was completed in 2017, and identified additional capacity would be required to supply chilled water to the new, planned buildings. While the study did not include replacement of the existing chillers and towers, it did note the poor condition of the chillers, undersized condition of the towers, and a projected life span of less than seven years. Vice President Garcia stated that the budget cost estimate provided for the Central Plant Expansion was found to have several deficiencies related to several factors among them: inadequate square footage provided for the enclosure and tower yard, underestimation of piping and trench length and cost, and the omission of required electrical upgrades.

BNBuilders, Inc. provided Fullerton College with two scenario options. Scenario 1 includes one chiller and one cooling tower with space coordination for growth and future installation of two chillers and two cooling towers. Scenario 2 includes a full expansion of three chillers and three towers. Staff opted to recommend the full expansion (Scenario 2) to maximize the economies of scale and avoid future price escalations, to mitigate the diminishing reliability of the existing chillers, to minimize the risks of coordinating a new system with an old system, a net savings of \$690,000 based on life cycle cost analysis, and eliminate future campus interruption to complete a separate replacement project.

Mr. Garcia outlined the following advantages of awarding the change in scope to BNBuilders: transparency in pricing with open book detail pricing; reduction in change order risk due to scope gaps; sole source responsibility for design, construction, integration and start-up; no additional costs incurred for procurement, contract administration, and general conditions; and the ability to maintain the current project schedule which critically impacts other campus construction projects.

During the discussion trustees inquired about the capacity of the three units; whether the current chillers are not adequate; why the College doesn't add one chiller now and add a third later; whether the units pool together to cool; the lifespan and projected savings of the new chillers; the maintenance costs of keeping the current chillers going; any energy savings; how the chillers fit into the thermal energy storage operation; and how the settings are used to maximize the savings.

After Vice President Garcia addressed all the questions, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte to amend the design build agreement with BNBuilders, Inc. for the Central Plant Expansion Project increase in scope and cost in the amount of \$6,400,000, scenario (2), increasing the contract from \$48,125,220 to \$54,525,220. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change orders on behalf of the District.

**Item 3.m:** By block vote, authorization was granted to extend the consultant addendum with CliftonLarsonAllen LLP in the amount of \$65,880 for services effective January 2 – June 30, 2019.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

**Item 3.n:** By block vote, authorization was granted to pre-approve out-of-country travel for Jenifer Kalamian to Iceland from February 13–19, 2019.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** The Board received the Cypress College and Fullerton College Accreditation Follow-Up Reports.

Phil Dykstra and Liana Koeppel, Cypress College Accreditation Co-Chairs, presented the Cypress College report to address the ACCJC compliance recommendation related to the processes, assessment, and review cycle of Student Learning Outcomes (SLOs) to ensure that all courses, programs, and directly related services are improved. The presentation included an overview of the compliance recommendation, the 2018 timeline, the creation of the College Outcomes Assessment (COA) review cycle plan with three goals (campus culture of assessment; cycle of assessment; and comprehensive integration of assessment). The final report is due to ACCJC by March 1, 2019 with ACCJC meeting to review the report in June 2019.

Subsequent to the presentations and discussion, it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte that the Board approve the final draft of the Cypress College Accreditation Follow-Up Report. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

Jose Ramon and Danielle Fouquette, Fullerton College Accreditation Co-Chairs, presented the Fullerton College report which addressed the two ACCJC recommendations the College received: 1) assess Institutional Student Learning Outcomes (ISLOs) to ensure they are used in decision-making and planning processes; and 2) develop methods to ensure and evaluate faculty teaching distance education meet academic and professional standards for distance education instruction related to regular and effective contact between instructors and students, and professional development. The presentation included the College's steps to remedy noncompliance which included the development of a two-step plan developed by the Institutional Integrity Committee to assess ISLOs and expanded training for faculty, and required training for all online instructors, as well as the institutionalization of a self-assessment and review process.

During the discussion, the presenters answered questions regarding the percentage of full-time and part-time instructors that participated in the training; the pre-testing of online classes which the accreditation visiting team will request access to; data regarding improved course completion; adjunct faculty participation in training; adding the subject



area for the participants in the training; following up with the success rates by method of instruction; and the possibility of doing a completer survey at the end of each class.

Subsequent to the presentation and discussion, it was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board approve the final draft of the Fullerton College Accreditation Follow-Up Report. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Castillo's advisory vote.**

(See Supplemental Minutes #1229 for copies of the presentations.)

**Item 4.b:** By block vote, authorization was granted to accept the Veterans Resource Center Grant in the amount of \$100,000 for the period of July 1, 2018, through December 31, 2020 and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

## **HUMAN RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the following academic personnel, which are within budget:

### RETIREMENTS

Jianto, Susana	CC	Computer Information Systems Instructor Eff. 05/28/2019 PN CCF897
Pratt, Lynette	FC	Disability Support Services Instructor Eff. 08/01/2019 PN FCF811

### PROMOTION

de Dios, Paul	CC	Dean, Counseling & Student Development
	To:	Vice President, Student Services 12-month Position (100%) Range 37, Column G + Doctorate Management Salary Schedule Eff. 02/13/2019

### CHANGE IN SALARY CLASSIFICATION

Acosta, Cynthia	CC	Psychiatric Technology Instructor Temporary Contract (100%) Pursuant to E.C. 87482
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From: Class B, Step 1  
 To: Class E, Step 7  
 Eff. 01/24/2019-05/25/2019

Perez, Francisco                      CC    Biology Instructor (ADJ)  
 From: Column 1, Step 1  
 To: Column 2, Step 1  
 Eff. 01/28/2019

### LEAVES OF ABSENCE

Bianchino, Annie                      FC    Chemistry Instructor  
 Load Banking Leave With Pay (13.33%)  
 Eff. 2019 Spring Semester

Payne, John                              CC    English Instructor  
 Load Banking Leave With Pay (6.67%)  
 Eff. 2019 Spring Semester

Palmisano, Michelle                      CC    Biological Science Instructor  
 Family Medical Leave (FMLA/CFRA) (100%)  
 Paid Leave using Regular and Supplemental  
 Sick Leave until Exhausted: Unpaid thereafter  
 Eff. 01/31/2019-02/07/2019

Plett, Christina                          CC    Mathematics Instructor  
 Load Banking Leave With Pay (6.67%)  
 Eff. 2019 Spring Semester

Robertson, Alison                      CC    English as a Second Language Instructor  
 Load Banking Leave With Pay (6.67%)  
 Eff. 2019 Spring Semester

Talwar, Ambika                          CC    English Instructor  
 Load Banking Leave With Pay (20.00%)  
 Eff. 2019 Spring Semester

Vescial, Keith                              CC    Reading Instructor  
 Load Banking Leave With Pay (33.33%)  
 Eff. 2019 Spring Semester

### TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 SPRING SEMESTER, WINTER/SPRING TRIMESTER

Armitage, Keenah                      CC    Column 1, Step 1  
 Aziz, Tahir                                  FC    Column 3, Step 1  
 Berres, Phillip                          CC    Column 2, Step 1  
 Cordero, Frank                          FC    Column 2, Step 1  
 Dicken, Cynthia                        FC    Column 1, Step 1

Dymond, Danielle	CC	Column 1, Step 1
English, Noemi	CC	Column 1, Step 1
Eversoll, Allison	FC	Column 2, Step 1
Gertner, Ilya	CC	Column 3, Step 1
Gould, Sam	CC	Column 2, Step 1
Green-Pappas, Patricia	FC	Column 2, Step 1
Hester, Becky	FC	Column 1, Step 1
Iwama, Jason	FC	Column 1, Step 1
Jenkins, Jason	CC	Column 2, Step 1
Knowles, Kevin	CC	Column 1, Step 1
Lacoste, Steven	FC	Column 3, Step 1
Mallett, Cicely	CC	Column 1, Step 1
McAllister, George	FC	Column 2, Step 1
McCament, David	CC	Column 2, Step 1
Metzker, Gary	FC	Column 1, Step 1
Newbold, Steven	FC	Column 1, Step 1
Pottish, Samuel	CC	Column 1, Step 1
Preponis, Andreas	CC	Column 1, Step 1
Reddy, Bhaskara	CC	Column 1, Step 1
Rogers, Aspen	CC	Column 1, Step 1
Smead, Richard	FC	Column 1, Step 1
Surowski, Peter	FC	Column 2, Step 1
Thomas, David	FC	Column 3, Step 1
Trickett, Dawn	CC	Column 2, Step 5
Vidal, Sean	FC	Column 1, Step 1
Villarruel, Ruby	CC	Column 1, Step 1
Walton, Jasmine	CC	Column 2, Step 1
Webb, Ralph	CC	Column 2, Step 1
Weldzius, David	FC	Column 2, Step 1
Yokoyama, Mark	FC	Column 2, Step 1
Zweigle, Polixeni	FC	Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Augugliaro, Mary	CC	Column 1, Step 1
Flores, Stephanie	CC	Column 1, Step 1
Inabu, Tiffany	CC	Column 1, Step 1
Moreno, Adriana	CC	Column 2, Step 1
Mosley, Amelia	CC	Column 1, Step 1
Pennington, Anne	CC	Column 1, Step 1
Perez Martinez, Moises	CC	Column 1, Step 1
Rodriguez, Griselda	CC	Column 1, Step 1

#### TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Anderson, Barbara	NOCE	Column 2, Step 1
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#### TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Chang, Chiu Chin	AC	Curriculum Development Seminar
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		Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Daugherty, Sarah	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Eaves, Stephanie	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Faltas, Emad	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Famolaro, Felix	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Gomez, Bruce	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Lee, Christine	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Miller, Joy	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Moradi Nagesi, Mahnaz	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Rangle, Rose	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Raval, Gira	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Samuels, Macleana	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Sanchez-Silva, Olivia	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019

Segovia, Ronal	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Sharar, Erica	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Steidel, Karen	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Valentine, Tom	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019
Wenner, Paul	AC	Curriculum Development Seminar Stipend not to exceed \$600.00 Eff. 01/14/2019-01/18/2019

CORRECTION TO BOARD AGENDA OF 01/22/2019  
NEW PERSONNEL

Dominguez, Carmen	CC	Vice President, Instruction From: Range 37, Column E To: Range 37, Column G + Doctorate Eff. 02/11/2019
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**Item 5.b:** By block vote, authorization was granted for the following classified personnel matters which are within budget:

RESIGNATION

Brown, Jacob	NOCE	Instructional Assistant, DSS 11-month position (100%) Eff. 02/16/2019 PN SCC863
Gomez, Ernesto	FC	Facilities Custodian II 12-month position (100%) Eff. 02/01/2019 PN FCC665
Kelley, Chad	FC	Laboratory Clerk/Radio 11-month position (100%) Eff. 01/26/2019 PN FCC610
Landin, Esther	NOCE	Special Project Manager, AEBG Workforce Temporary Management Position (100%)

Eff. 02/01/2019  
PN SCT971

Nunez, Vincent                      CC                      Special Projects Manager, Dual Enrollment  
12-month position (100%)  
Eff. 02/01/2019  
PN CCT725

### NEW PERSONNEL

Brown, Alexander                      FC                      Student Services Specialist/Int'l Student Center  
12-month position (100%)  
Range 36, Step C  
Classified Salary Schedule  
Eff. 03/18/2019  
PN FCC670

Nguyen, Thu                              CC                      Business Office Specialist  
12-month position (100%)  
Range 40, Step E  
Classified Salary Schedule  
Eff. 02/19/2019  
PN CCC872

Sanchez, Adrienne                      CC                      Special Projects Manager/SEA and DSS  
Temporary Management Position (100%)  
Range 2  
Special Project Admin. Daily Rate Schedule  
Eff. 02/01/2019 – 06/30/2019  
Eff. 07/01/2019 – 12/31/2019  
PN CCT719

Wiederholt, Kristen                      FC                      Administrative Assistant II  
12-month position (100%)  
Range 36, Step A  
Classified Salary Schedule  
Eff. 02/13/2019  
PN FCC757

### ADMINISTRATIVE REORGANIZATION

Wilkening, Nicholas                      AC                      District Manager, IT Technical Support  
12-month position (100%)  
Range 25, Column D  
Management Salary Schedule  
PN ISM997

To:     AC District Director, Information Technology  
Infrastructure and Operations  
12-month position (100%)

Range 31, Column B  
 Management Salary Schedule  
 Eff. 02/13/2019  
 PN DEM972

REVISION OF CONTRACT

Rivera, Hilda	NOCE	<p>Special Project Coordinator, ESL Mentorship          Temporary Management Position (100%)          Range 1          Special Project Admin. Daily Rate Schedule</p> <p>To: NOCE Special Projects Manager, ESL          Mentorship          Temporary Management Position (100%)          Range 2          Special Project Admin. Daily Rate Schedule          Eff. 12/10/2018 – 06/30/2019          PN SCT968</p>
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VOLUNTARY CHANGES IN ASSIGNMENT

Cota, Yvonne	CC	<p>Administrative Assignment I (100%)</p> <p>Temporary Change in Assignment          To: CC Administrative Assistant III          12-month position (100%)          Range 41, Step B + 15% Longevity          Classified Salary Schedule          Eff. 01/02/2019 – 02/14/2019          PN CCC972</p>
Holmes, Roy	CC	<p>Facilities Custodian II (100%)</p> <p>Temporary Change in Assignment          To: CC Facilities Custodian Coordinator II          12-month position (100%)          Range 34, Step C + 10% Shift          Classified Salary Schedule          Eff. 09/29/2018 – 07/31/2019</p>
Thomas, Tayler	NOCE	<p>Administrative Assistant II (100%)</p> <p>Temporary Change in Assignment          To: CC Administrative Assistant III          12-month position (100%)          Range 41, Step A          Classified Salary Schedule          Eff. 02/19/2019 – 06/30/2019          PN CCC972</p>

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Petkova, Ivelina	NOCE	Administrative Assistant II (100%) 6% Stipend Eff. 02/01/2019 – 02/28/2019
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LEAVES OF ABSENCE

Bataran, Sharon	CC	Health Services Administrative Assistant (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/11/2018 – 01/31/2019 (Consecutive Leave)
Gieck, Michael	FC	Research Analyst (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/07/2019 – 01/25/2019 (Consecutive Leave)
Lamb, Darin	FC	Groundskeeper (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/14/2019 – 04/05/2019 (Consecutive Leave)
Richards, David	CC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/20/2019 – 03/31/2019 (Consecutive Leave)
Rodriguez de Gomez Rosalva	AC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/22/2019 – 02/01/2019 (Consecutive Leave)
Sandoval, Enrique	NOCE	IT Services Coordinator I (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 12/18/2018 – 01/25/2019 (Consecutive Leave)
Smith, Deborah	NOCE	Student Services Specialist (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/14/2019 – 03/01/2019 (Consecutive Leave)



Wilkening, Nicholas	AC	District Manager, IT Technical Support (100%) Military Leave With Pay (USERRA) Eff. 03/15/2019 – 04/12/2019 Military Leave Without Pay Eff. 04/13/2019 – 09/15/2019
Zamorano, Karla	NOCE	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 02/18/2019 – 03/15/2019 (Consecutive Leave)

CORRECTION TO BOARD AGENDAS OF SEPTEMBER 11, 2018 & JANUARY 22, 2019  
CHANGE IN SALARY COLUMN PLACEMENT

Leonardo, Paulo	AC	Facilities Custodian Coordinator II (100%)  Temporary Change in Assignment From: AC Interim Manager, Custodial Services 12-month position (100%) Range 6, Column D Management Salary Schedule Eff. 09/12/2018 – 06/30/2019
	AC	Facilities Custodian Coordinator II (100%)  Temporary Change in Assignment To: AC Interim Manager, Custodial Services 12-month position (100%) Range 6, Column E Management Salary Schedule Eff. 09/12/2018 – 06/30/2019

RETURN FROM PAID ADMINISTRATIVE LEAVE

@00005626	FC	Groundskeeper (100%) Eff. 01/13/2019
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**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1229 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1229 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1229 for a copy of the volunteer listing.)

## **GENERAL**

**Item 6.a:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board adopt the following revised Board Policies:

- BP 1000, The North Orange County Community College District
- BP 1001, District Mission, Vision, & Values Statement – with the addition of “a” before baccalaureate in Section 1.2.
- BP 1002, Philosophy
- BP 2010, Board Membership
- BP 2015, Student Members
- BP 2105, Election of Student Members
- BP 2110, Vacancies on the Board
- BP 2210, Officers
- BP 2220, Committees of the Board
- BP 2745, Board Self-Evaluation
- BP 3540, Sexual Assaults and Other Sexual Misconduct – with the Vice Chancellor’s name removed from Section 2.0 since it is already identified in the corresponding AP.

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

**Item 6.b:** Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items, and Trustee Molly McClanahan requested that the Board consider a presentation by Lucien Runge, from R2A Architecture, about the history of the Fullerton College Library including its hidden architecture and symbolic meanings.

**CLOSED SESSION:** At 8:20 p.m. Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:**

<b>Property:</b>	<b>South of East Chapman Avenue between Raymond Avenue and Annin Avenue, Fullerton, CA 92831 (APN 033-211-04)</b>
<b>Negotiating Party:</b>	<b>Fred Williams, Vice Chancellor, Finance &amp; Facilities</b>
<b>Under Negotiation:</b>	<b>Terms and Conditions of Sale</b>

**Per California Education Code Section 72122: CONSIDERATION OF ACTION ON STUDENT EXPULSION: @01437947.**

**RECONVENE MEETING:** At 9:19 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan that the Board take final action on a student expulsion pursuant to Education Code 72122 (@01437947). **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

**ADJOURNMENT:** At 9:20 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

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Prepared By Recording Secretary for  
Barbara Dunsheath, Secretary, Board of Trustees