



NORTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT



Section 125 Plan Election of Post-Tax Payroll Deductions for Employee Benefit Contributions

Effective for Fiscal Year July 1, 2024 – June 30, 2025

If you have a payroll deduction for medical insurance premiums, eligible premiums will be deducted on a pre-tax basis (before taxes are calculated). Employees will automatically be enrolled in this portion of the Section 125 plan.

Complete this form only if you wish to OPT OUT of pre-taxed benefits.

I. EMPLOYEE INFORMATION

Last Name

First Name

Employee ID (for office use)

Home Address

City

State

Zip

II. DECLINATION OF BENEFIT

I have been advised by my Employer of my right to participate in the Section 125 plan, and I understand that I can pay my portion of the District's group medical premiums with pre-tax deductions. At this time, I decline to participate in the Section 125 plan. **I understand that by not electing to participate, I will not be eligible to participate until the start of the next plan year (unless a qualifying event occurs).**

Participation Refusal

Signature

Date