

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (195 DAYS)**

Effective January 1, 2025

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	94,016	98,163	102,307	106,443	112,209	1
2	94,016	98,163	102,307	106,443	112,209	2
3	94,016	98,163	102,307	106,443	112,209	3
4	98,163	102,307	106,443	110,593	116,349	4
5	102,307	106,443	110,593	114,733	120,496	5
6	106,443	110,593	114,733	118,878	124,636	6
7	110,593	114,733	118,878	123,023	128,778	7
8	114,733	118,878	123,023	127,166	132,924	8
9	118,878	123,023	127,166	131,303	137,068	9
10	123,023	127,166	131,303	135,451	141,211	10
11	127,166	131,303	135,451	139,593	145,358	11
12	131,303	135,451	139,593	143,737	149,492	12
13	135,451	139,593	143,737	147,878	153,640	13
16		143,737	147,878	152,026	157,786	16
18			152,026	156,170	161,927	18
20			156,170	160,305	166,069	20
22			160,305	164,455	170,208	22
25	139,593	147,878	164,455	168,599	174,355	25

CLASS B Minimum Qualifications

CLASS C Minimum Qualifications plus 18 semester units

CLASS D Minimum Qualifications plus 36 semester units

CLASS E Minimum Qualifications plus 54 semester units

CLASS F Earned Doctorate

**INITIAL SALARY PLACEMENT**

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.