

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (177 DAYS)

Effective January 1, 2025

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	85,541	89,306	93,065	96,820	102,055	1
2	85,541	89,306	93,065	96,820	102,055	2
3	85,541	89,306	93,065	96,820	102,055	3
4	89,306	93,065	96,820	100,587	105,812	4
5	93,065	96,820	100,587	104,346	109,576	5
6	96,820	100,587	104,346	108,109	113,334	6
7	100,587	104,346	108,109	111,870	117,095	7
8	104,346	108,109	111,870	115,630	120,857	8
9	108,109	111,870	115,630	119,386	124,619	9
10	111,870	115,630	119,386	123,151	128,379	10
11	115,630	119,386	123,151	126,912	132,143	11
12	119,386	123,151	126,912	130,671	135,897	12
13	123,151	126,912	130,671	134,431	139,660	13
16		130,671	134,431	138,196	143,425	16
18			138,196	141,957	147,182	18
20			141,957	145,711	150,942	20
22			145,711	149,477	154,701	22
25	126,912	134,431	149,477	153,239	158,462	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.