

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**REGULAR AND CONTRACT FACULTY ANNUAL SALARY SCHEDULE (177 DAYS)**

Effective July 1, 2023

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	84,277	87,986	91,690	95,389	100,547	1
2	84,277	87,986	91,690	95,389	100,547	2
3	84,277	87,986	91,690	95,389	100,547	3
4	87,986	91,690	95,389	99,100	104,248	4
5	91,690	95,389	99,100	102,804	107,957	5
6	95,389	99,100	102,804	106,511	111,659	6
7	99,100	102,804	106,511	110,217	115,365	7
8	102,804	106,511	110,217	113,921	119,071	8
9	106,511	110,217	113,921	117,622	122,777	9
10	110,217	113,921	117,622	121,331	126,482	10
11	113,921	117,622	121,331	125,036	130,190	11
12	117,622	121,331	125,036	128,740	133,889	12
13	121,331	125,036	128,740	132,444	137,596	13
16		128,740	132,444	136,154	141,305	16
18			136,154	139,859	145,007	18
20			139,859	143,558	148,711	20
22			143,558	147,268	152,415	22
25	125,036	132,444	147,268	150,974	156,120	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

**INITIAL SALARY PLACEMENT**

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.