

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT JOB DESCRIPTION

Job Title:	Nurse Practitioner	Range:	68
Date Revised:		Date Approved:	

PRIMARY PURPOSE

This position is responsible for performing clinical and educational services in support of the overall operation of a college Health Services Center. Working independently and under general supervision, the Nurse Practitioner administers direct medical care, including diagnosis and treatment to patients, utilizing written procedures and protocols as guidelines.

ESSENTIAL FUNCTIONS

Examples of essential functions are interpreted as being descriptive and not restrictive in nature.

1.	Provides direct patient care in accordance with Standardized Policies and Procedures, and consistent with community standards and Health Services Center policies and procedures; assures timely patient care; maintains an understanding of the social and environmental context of health on the college campus.
2.	Takes appropriate health history according to presenting complaint and physical findings, including pertinent negatives; formulates appropriate medical and nursing assessment of patient problems; discriminates between normal and abnormal findings and determines when to collaborate or refer to physician and/or specialist for further evaluation and/or treatment; provides feedback and/or follow-up to patients in a timely manner.
3.	Formulates appropriate disposition and/or treatment plan, including ordering and interpreting diagnostic tests, implementing therapeutic treatment modalities (including medications), and providing appropriate patient instruction; determines the need for appropriate follow-up care and arranges for appropriate referrals of patients.
4.	Evaluates the total health care needs of patients and develops plans to meet those needs; provides counseling and support to patients as appropriate; integrates health education and instruction in health maintenance and disease prevention, including guidance in nutrition, risk factors, episodic illness, contraception and self-care; collaborates with other disciplines in planning, developing, gathering, implementing, and evaluating patient education materials.
5.	Works collaboratively and cooperatively with the health care team in the management of medical, psychological and urgent conditions; consults Medical Director and colleagues when appropriate; refers administrative inquiries, patient complaints and concerns to appropriate supervisor; participates in the Quality Assurance activities and in the development of standards, policies and protocols essential to the delivery of quality medical, nursing and preventative health care services.
6.	Legibly and accurately charts patient care, progress and current status; records content of all patient encounters within patient's medical records in the S-O-A-P format when appropriate; maintains up-to-date patient health history, including documentation of medication allergies; completes appropriate forms as needed; maintains professional standards of documentation.
7.	Trains and provides work direction and guidance to others as directed; serves as a resource person for other nursing staff in the enhancement of basic nursing practice.
8.	Learns and applies emerging technologies and advances (e.g., computer software applications) as necessary to perform duties in an efficient, organized, and timely manner; maintains certifications and clinical competencies that are consistent with the focus of practice.

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9.	Participate in District/College efforts to increase the diversity of faculty and staff and to address student achievement gaps; active assistance in the creation of a welcoming and inclusive work and educational environment; attend and participate in diversity, equity and inclusion trainings and events.
10.	Performs related duties as assigned.

OTHER FUNCTIONS

WORKING RELATIONSHIPS

The Nurse Practitioner maintains frequent contact with various departments, personnel, students, vendors and outside agencies.

The Nurse Practitioner works with the Health Center Director on issues of efficiency, patient flow, teamwork and patient satisfaction, and works in collaboration with the Medical Director on issues of professional practice and performance.

EDUCATION AND EXPERIENCEMinimum Qualifications

Possession of a valid and active California license as a Registered Nurse and BRN certificate to practice as a Nurse Practitioner;

Possession of a valid BRN Furnishing number and certificate;

Current Certification in Basic Cardiac Life Support (BCLS) and use of Automatic External Defibrillator (AED);

Minimum of one year of work experience as a nurse practitioner in a health care setting with an adult population.

Commitment to diversity. All applicants must have demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff. The applicant must be able to demonstrate how their experience with these factors relates to successfully achieving the goals of the position.

Desirable Qualifications

National Certification as a Family Nurse Practitioner;

Experience as a Nurse Practitioner in a college health center.

Prior experience in approaching work and interactions with colleagues and/or students in an equity minded manner. Ability to provide an inclusive and welcoming work/educational environment.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of District organization, operations, policies and objectives

Comprehensive knowledge of advanced nursing care principles, methods and procedures

Working knowledge of women's and men's health evaluation and treatment

Working knowledge of medications, their actions, use, and side effects

Working knowledge of Standardized Policies and Procedures and the California Nurse Practice Act

Working knowledge of infection control procedures and sterile techniques

Working knowledge of sanitation, personal hygiene and health and safety precautions applicable to work in a clinical setting

Knowledge of emergency procedures

Knowledge of patient rights and responsibilities, rules of confidentiality and patient privacy

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Knowledge of record keeping procedures
Knowledge of applicable computer software applications
Knowledge of correct English usage, grammar, spelling, punctuation, and vocabulary
Ability to perform comprehensive physical assessment
Ability to obtain comprehensive health history and psychosocial data
Ability to interpret and evaluate diagnostic tests, and distinguish between normal and abnormal findings
Ability to document and assess findings and establishing a therapeutic plan of action
Ability to coordinate screening and follow-up of communicable diseases
Ability to balance patient care needs and the efficient operation of the Health Services Center
Ability to maintain a professional demeanor under pressure or in difficult situations
Ability to interpret, apply and explain rules, regulations, policies and procedures
Ability to analyze situations accurately and adopt an effective course of action
Ability to plan, organize and prioritize work
Ability to meet schedules and time lines
Ability to work independently with little direction
Ability to understand and follow oral and written directions
Ability to communicate efficiently both orally and in writing
Ability to supervise, train and provide work direction to others
Ability to establish and maintain professional and effective working relationships with patients and health care personnel

SPECIAL REQUIREMENTS

Valid California Driver's License

WORKING CONDITIONS

Fast-paced outpatient clinic environment requiring ability to keep pace within appointment system and appropriate pace for walk-in patient load; subject to constant interruptions, frequent interaction with others, and unscheduled emergencies; subject to exposure to biological conditions which may be unhealthful or hazardous (such as bodily fluids, blood and blood products, communicable diseases, toxic or caustic chemicals, and sharp objects);

Requires ability to visually assess injuries and ability to hear and communicate orally in person and on the telephone for the purpose of gathering information, explaining procedures, or a variety of other matters to individuals with varying degrees of knowledge; requires ability to reach overhead, above the shoulders, and horizontally; requires lifting and assisting injured patients, pushing and pulling a wheelchair with an adult patient, standing, bending, kneeling, or crouching during medical examinations and emergency situations;

Requires repetitive use of upper extremities including hand coordination activities.
