

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
NONCLASSIFIED SHORT-TERM HOURLY EMPLOYEE RATE SCHEDULE
Effective January 1, 2024**

CODE	EMPLOYMENT CATEGORY	RATE 1 Entry	RATE 2 Semi-Skilled	RATE 3 Skilled	RATE 4 Highly Skilled
TE A	Entry Technical	\$16.00	\$17.00	\$18.00	\$19.00
TE B	Intermediate Technical	\$19.00	\$20.00	\$21.00	\$22.00
TE C	Skilled Technical ** HR Use Only	\$22.00	\$23.00	\$24.00	\$25.00
TE D	Professional Positions ** HR Use Only	\$26.00	\$27.00	\$28.00	\$29.00
TE E	Interpreter for Deaf - Base Rate	\$24.00	\$30.00	\$38.00	\$44.00
TE F	Interpreter for Deaf - Differential Rate *	\$34.00	\$40.00	\$46.00	\$52.00
TE G	Model	\$20.00	\$22.00	\$26.00	\$28.00
TE H	Performance Accompanist	\$20.00	\$22.00	\$24.00	\$26.00
TE I	Athletic Program Assistant	\$16.00	\$17.50	\$19.50	\$21.50
TE J	Advanced Theater Technician	\$21.00	\$24.00	\$27.00	\$30.00
ME A	Health Services Specialist (RN)	\$ 25.00	\$ 28.00	\$ 33.00	\$ 36.00
ME B	Nurse Practitioner	\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00
ME C	Clinical Psychologist	\$ 40.00	\$ 45.00	\$ 50.00	\$ 55.00
ME D	Physician/Psychiatrist	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00
ME E	Medical Director	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00

Rate placement is based on the requirements of the temporary job and determined by the administrator.

* Interpreter for Deaf Differential Rate may be approved when an individual interpreting assignment exceeds one and one-half hours and the assignment is not “teamed.”

** For use of Temporary/Substitutes only. Requires prior approval from HR

Board Approved September 26, 2023