

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
MANAGEMENT ANNUAL SALARY SCHEDULE
Effective October 1, 2024**

Range	COLUMN							Range
	A	B	C	D	E	F	G	
3	78,015	81,050	84,201	87,482	90,894	94,444	98,132	3
4	81,300	84,463	87,755	91,176	94,734	98,440	102,286	4
5	84,585	87,879	91,306	94,871	98,578	102,432	106,444	5
6	87,867	91,294	94,858	98,563	102,419	106,431	110,597	6
7	91,150	94,711	98,410	102,256	106,259	110,426	114,755	7
8	94,432	98,124	101,960	105,950	110,099	114,413	118,904	8
9	97,715	101,537	105,510	109,644	113,944	118,411	123,060	9
10	101,002	104,953	109,060	113,335	117,781	122,406	127,216	10
11	104,285	108,367	112,613	117,028	121,620	126,399	131,367	11
12	107,568	111,782	116,166	120,723	125,464	130,395	135,526	12
13	110,849	115,197	119,718	124,418	129,307	134,389	139,677	13
14	114,135	118,613	123,271	128,112	133,151	138,388	143,835	14
15	117,419	122,025	126,822	131,808	136,987	142,382	147,987	15
16	120,703	125,443	130,373	135,497	140,832	146,377	152,142	16
17	123,984	128,857	133,923	139,193	144,673	150,372	156,298	17
18	127,269	132,271	137,474	142,885	148,513	154,369	160,456	18
19	130,552	135,687	141,025	146,580	152,354	158,360	164,604	19
20	133,839	139,100	144,578	150,274	156,197	162,354	168,761	20
21	137,119	142,514	148,127	153,963	160,037	166,353	172,917	21
22	140,403	145,929	151,681	157,659	163,877	170,343	177,070	22
23	143,684	149,346	155,232	161,354	167,719	174,338	181,224	23
24	146,969	152,760	158,783	165,047	171,561	178,332	185,380	24
25	150,252	156,174	162,334	168,739	175,403	182,332	189,538	25
26	153,537	159,589	165,886	172,432	179,240	186,322	193,687	26
27	156,819	163,003	169,434	176,125	183,084	190,317	197,842	27
28	160,102	166,419	172,987	179,820	186,926	194,312	201,997	28
29	163,387	169,830	176,539	183,512	190,765	198,309	206,153	29
30	166,670	173,248	180,091	187,205	194,607	202,301	210,308	30
31	169,952	176,662	183,646	190,901	198,449	206,299	214,461	31
32	173,235	180,078	187,193	194,595	202,292	210,294	218,619	32
33	176,517	183,492	190,743	198,283	206,126	214,288	222,768	33
34	179,802	186,905	194,294	201,980	209,970	218,282	226,925	34
35	183,087	190,320	197,846	205,672	213,815	222,277	231,081	35
36	186,369	193,737	201,396	209,366	217,652	226,272	235,237	36
37	189,652	197,154	204,950	213,057	221,493	230,266	239,388	37
38	192,934	200,566	208,501	216,752	225,336	234,261	243,544	38
39	196,220	203,983	212,053	220,448	229,177	238,256	247,697	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$3,500. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.

Board Approved: 09/24/2024