

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT JOB DESCRIPTION

Job Title:	Instructional Aide	Range:	30
Date Revised:		Date Approved:	April 8, 2003

PRIMARY PURPOSE

This position is responsible for performing a variety of routine clerical and maintenance duties in a classroom or lab environment as required; and assisting the instructor and students in the preparation, distribution, or demonstration of instructional instruments, materials, supplies and equipment.

ESSENTIAL FUNCTIONS

Examples of essential functions are interpreted as being descriptive and not restrictive in nature.

1.	Prepares classroom or laboratory for instruction; sets up equipment and materials for exercises and demonstrations; collects, maintains and stores equipment and materials after classroom or laboratory usage; assists in maintaining classroom or laboratory in a safe, clean and orderly condition.
2.	Demonstrates or describes the proper usage of equipment and materials to instructors and students; provides information to students regarding classroom or laboratory requirements; prepares and issues equipment and materials for students use; maintains records of equipment and materials loaned to students.
3.	Assists instructor with routine duties; records classroom or laboratory attendance; distributes and receives students' assignments; registers students in courses as directed; enters data into computer; maintains accurate files and records.
4.	Assists in the grading, scoring and marking of tests as directed.
5.	Assists in the development of programmed curricular components as assigned.
6.	Performs general clerical duties related to the maintenance and efficiency of the instructional program; types various forms, letters and correspondence; answers telephones and directs calls as appropriate; provides routine information.
7.	Assists in ordering, maintaining, receiving, cataloging, and storing supplies and materials; assures adequate quantities are available for timely instructional use.
8.	Maintains and performs minor repairs and adjustments to equipment; reports major repair needs according to established procedures; examines literature on new equipment and makes purchase recommendations; consults with vendors as assigned.
9.	Learns and applies emerging technologies and advances as necessary to perform duties in an efficient, organized, and timely manner.
10.	Participate in District/College efforts to increase the diversity of faculty and staff and to address student achievement gaps; active assistance in the creation of a welcoming and inclusive work and educational environment; attend and participate in diversity, equity and inclusion trainings and events.
11.	Performs related duties as assigned.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT JOB DESCRIPTION

OTHER FUNCTIONS

In addition to the essential functions, the Instructional Aide may be required to monitor expenditures and budget as assigned in relation to the maintenance of supplies and materials.

WORKING RELATIONSHIPS

The Instructional Aide maintains daily contact with students and instructors, as well as frequent contact with various college or District departments.

EDUCATION AND EXPERIENCE

Minimum Qualifications

High school diploma or GED

Preferably supplemented by two (2) years of college coursework and/or related training and experience in the assigned disciplines or subject areas.

Commitment to diversity. All applicants must have demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff. The applicant must be able to demonstrate how their experience with these factors relates to successfully achieving the goals of the position.

Desirable Qualifications

Prior experience in approaching work and interactions with colleagues and/or students in an equity minded manner. Ability to provide an inclusive and welcoming work/educational environment.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of organization, policies and procedures of assigned department, classroom, or laboratory

Knowledge of the proper methods, materials, tools and equipment used in the assigned classroom or laboratory

Knowledge of appropriate safety precautions and procedures used in the assigned classroom or laboratory

Knowledge of modern office practices and procedures

Knowledge of proper English usage, grammar, spelling, punctuation and vocabulary

Knowledge of basic bookkeeping procedures

Knowledge of record keeping techniques

Knowledge and ability to operate personal computers, copiers and other standard office equipment

Ability to plan, organize and prioritize work

Ability to meet schedules and time lines

Ability to understand and follow oral and written directions

Ability to communicate effectively, both orally and in writing

Ability to establish and maintain effective working relationships with others

SPECIAL REQUIREMENTS

May require a valid California driver's license depending upon assigned discipline

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
JOB DESCRIPTION**

WORKING CONDITIONS

Instructional classroom and lab environment. May be subject to perform physical activities, such as, but not limited to, lifting, bending, standing, climbing or walking while performing classroom or laboratory demonstrations and experiments. May be subject to exposure to chemicals, solutions, biohazardous materials, and/or fumes.
