Employee Information System (EIS)



Welcome to the Employee Information System (EIS) user training manual. EIS ensures that pertinent information is readily available and allows users to view detailed wage and tax statements.



Login/Registration

To log in (Current User) or register (New User) for EIS, open a web browser and go to the following address: https://my.ocdeapps.us/. You may also access EIS through your mobile device by visiting the App Store and

downloading OCDE EIS.



- Registering for EIS (New User)
 Before registering, ensure the following information is available:
 - 10 Digit Employee ID (Your ID for NOCCCD is 88 followed by your Banner ID)
 - The last four digits of the user's Social Security Number
 - Date of Birth
 - Valid Email Address (Cannot be a work/District email address).
 - 1. Once the welcome screen comes up, click the "Register" link:



2. Next, the registration form will be displayed. Fill out all sections using the information gathered above.

REGISTER
Basic Info
Employee ID
Last 4 Digits of SSN
mm/dd/yyyy
Log-In
MUST USE PERSONAL EMAIL ADDRESS – DISTRICT EMAIL ADDRESSES ARE NOT ALLOWED
Email Address
Confirm Email Address
Password
 No spaces, apostrophes, or commas 14 characters minimum Please use 3 of the following 4 criteria: Number Special character (ie. ! @ # \$ % & *) Upper case Lower case
Confirm Password
BY REDISTERING, YOU ARE AGREEING TO THE TERMS OF SERVICE.
Submit

- Ensure the password adheres to the following requirements:
 - No spaces, apostrophes, or commas
 - 14 characters minimum
 - Please use 3 of the following 4 criteria:
 - Number
 - Special character (ie. ! @ # \$ % & *)
 - Upper case
 - Lower case

• A user agrees to the EIS Notice and Terms of Service by registering. These will be displayed by clicking the hyperlink below.



3. Read the terms and then click the blue **Submit** button, and the user can progress to the two-factor authenticator setup detailed below.



Two-factor Authentication (2FA)

Two-factor authentication (2FA) is an extra layer of protection essential for securing our user's sensitive personal information.

- During registration, a user will set up a two-factor authenticator device.
- After setting up a device, the system will confirm the user's device by requiring an authentication code.
- Once the device is verified, the user will receive 8 unique recovery codes on the screen.
 Please note that each user must save these recovery codes to regain account access if their 2FA device changes. OCDE advises saving a screenshot or copying and pasting these codes securely. Once saved, select "I've saved it."



- Each time users log into EIS, they will be asked to provide the 2FA. Users can select to receive a text or call to their authentication device.
- If the user cannot access their 2FA device, they can select "Login using recovery code." Each of the eight Two-Factor Recovery Codes can be used one time only.

Œ	
TWO-FACTOR AU	THENTICATION
Your account has two f	actor authentication
Please select a veri	fication method
Text Me	Call Me
Login using re	covery code
I no longer have my device	e <u>, or my recovery codes</u>

• Once notified, enter the code and select "Verify" to log in.

TWO	D-FACTOR AUTHENTICATION
	A code was sent to
	Please enter code below
123456	

<u>Home</u>

The EIS home screen displays Payroll History for quick access to data such as Pay Stubs (NOCCCD does not use OCDE Time and Attendance)

• Multiple Districts

If an employee has been employed in more than one Orange County School District, use the dropdown on the Home Screen below to select the appropriate District.

EIS Employee Information System	Home	Notices	Balances	Tax Forms	8-
Viewing data for COUNTY SUPERINTENDENT SCHOOLS					
WhatsNew					

Notices

For districts utilizing the Notices screen in EIS, posted district forms and notices are available to view.



Current notices are posted at the top of the screen. After reading, clicking "Next" allows the employee to state that they have read, understood, and acknowledged the receipt of the notice. Once all notices have been viewed, the employee will click "Submit." NOCCCD may use this feature in the future.

Past Notices can be viewed by clicking the "View" button under the Actions column. (Currently not in use)

Past Notices This is a list of notices you've acknowledged		
Notice Name	Date Acknowledged	Actions
Annual Notice Memo.pdf	8/23/2022	View
Alcohol, Drug, and Tobacco Policy.pdf	8/23/2022	View

Balances

Located on the Balances screen in EIS are the <u>Payroll History</u> (Pay Stubs) and <u>Leave Balances</u> (Time and Attendance). NOCCCD does not use OCDE Time and Attendance.



 <u>Leave Balances</u>
 This option does not apply to NOCCCD - Please continue to use Banner myGateway to view leave balances.

Payroll History

Located on the Balances screen in EIS is the Payroll History (Pay Stubs). To view or download a PDF version of all available forms, highlight and click the issue date.



The Payroll History screen defaults to the current calendar year. To view prior years, click the dropdown arrow next to the current year on the right side of the screen.



Tax Forms

The Tax Forms section displays employees' form W2, 1095-C, and, if applicable, Total Compensation details. To view or download a PDF version of all available forms, highlight and click the issue date.

- W-2 Wage and Tax Statement: This form shows the year's total earnings and taxes withheld.
- 1095-C (Affordable Care Act): This form details an employee's medical coverage if covered by their District.
- Total Compensation: This form contains an employee's total compensation details, if applicable.

		W	2					W2	
leas	e click on a sp	ecific issue dat	te to display t	he pay stu	o details	\$140,000.00			
ear	Federal Earnings	State Earnings	Federal Taxes	State Taxes	Corrected	\$120,000.00			
023					No	\$60,000.00			
22	-	-	-		No	\$40,000.00			
						\$20,000.00			
						\$0.00	æ	<i>.</i>	
							- State Earnings - State	Taxes 🚥 Federal Eamings 🛥 Federal Taxes	
				/			— State Earnings — State	Taans 🖛 Federal Earnings 🖛 Federal Taans	
			109	5-C (/	ACA)		- State Earlings - State	Taxes = Federal Earnings = Federal Taxes	
		Please cl	109 lick on a year	5-C (A	ACA) the 1095-C (ACA)	details	- State Earnings - State	Taxes = Federal Taxes Total Compensation Piease click on a year to display the total compensation details	
	Yea	Please cl	109 lick on a year	5-C (<i>i</i> to display	ACA) the 1095-C (ACA) Correc	details ted	- State Earnings - State	Taxes = Federal Taxes Total Compensation Please click on a year to display the total compensation details Year	
	Yea 202	Please cl r 3	109 lick on a year	5-C (<i>I</i>	ACA) the 1095-C (ACA) Correc No	details ted	- State Earnings - State	Taxes = Federal Taxes Total Compensation Please click on a year to display the total compensation details Year 2023	

<u>Account</u>

Under the Account section of EIS, changes can be made to Email addresses, Passwords, and Multifactor Authentication (MFA) settings. Employees from districts utilizing the Self-Service feature can also update their Contact Information on these screens.



Profile

On the profile screen in EIS, changes can be made to the user's email address, passwords, and Multifactor Authentication (MFA) settings.

Change Email

Selecting "**Change Email**" on the left side of the EIS profile screen will allow users to update their email for login and notification purposes. i.e., forgetting a password.

Change Email	New Email Address New Email Address	
Change Password MFA Settings	Confirm New Email Address	
Contact Information	Confirm New Email Address	
		Save

Change Password

Selecting "**Change Password**" on the left side of the EIS profile screen will allow users to update their password.

Change Email	Password
Change Password	Password
MFA Settings	New Password
Contact Information	New Password
	Confirm New Password Confirm New Password
	Save

MFA Settings

Selecting "**MFA Setting**" on the left side of the EIS profile screen will allow users to update their Two-Factor Authentication device.

Change Email	You are currently enrolled in MFA with
Change Password	Change
MFA Settings	Change
Contact	
Information	

Contact Information

Selecting "Contact Information" on the left side of the EIS profile screen will allow users to update their personal information. NOCCCD does not use OCDE Self Service to maintain employee contact information. Please continue to update contact information in Banner MyGateway.

Emergency Contacts

NOCCCD does not use OCDE Self Service. Please continue to update this information in Banner myGateway.



Account Unlock/Password or Email Reset

This section will review some frequently asked questions and a quick troubleshooting guide.

- Forgot Password
 - During your initial login on the EIS Home screen, select the "Forgot Password?" hyperlink.



 The EIS system will ask users to confirm the email associated with their EIS account. Click "Reset Password," and instructions on resetting the password will be emailed.



- Forgot Email
 - On the EIS home screen, select "Forgot email address?" hyperlink:

Log	g in
Forgot password?	<u>Register</u>
Forgot email address?	Account Reset

- The system will ask a user to enter the following information:
 - Employee ID
 - The last 4 of their social security number
 - Date of birth



Click "Continue."

• A pop-up will display the email address on file. Click "**Proceed to Login**," directing you to the login page.



- Account Lockout
 - If an incorrect attempt at entering a password happens four times in a row, your account will be locked out. You will receive a notification that your Account is Locked out and to Try Again Later. This account lockout will last for 30 minutes.
 - After 30 minutes, it is advised to
 - 1. First, verify your email address on file, following the "Forgot Email" instructions above.
 - 2. Then, reset your password using the "Forgot Password" instructions.
- Complete Account Reset
 - A complete EIS account reset is typically needed when:
 - The employee no longer has access to the Two-Factor authentication device.
 - The original recovery codes are no longer viable due to use or if they were lost.
 - When either condition is met, an employee must complete the EIS Account Reset Form. To access the form on the EIS home screen, select the "Account Reset" hyperlink.

Lo	g in
orgot password?	<u>Register</u>
Forgot email address?	Account Reset

The screen will redirect the user to the account reset page. Click "EIS Account Reset Form."

	Employee Information System
	Complete Account Reset
Please use the	form below to complete a full account reset.
This procedure authentication the registration business days fo	is typically enacted when access to both the Two-Factor device and the original recovery codes obtained during process, is no longer feasible. Please allow 5-10 or processing.
EIS Account Re	set Form
EIS Account Res	set Form
EIS Account Res If you can't rem application's Fo	set Form nember your email or password, you can use the orgot Email and Forgot Password functionality to reset
EIS Account Res If you can't rem application's Fo	set Form nember your email or password, you can use orgot Email and Forgot Password functiona

- A new browser tab with the form will open. To ensure the privacy of our users, the EIS Account Reset Form requires the following information:
 - Last District Worked
 - First Name
 - Last Name
 - Primary Phone Number
 - Email
 - Attach A Government Issued form of Identification
 - i.e., State ID, Drivers License, Passport, etc.
 - Optional: Notes

nunty Department of Education
\sim
Employee Last Name*
Attach Government Issued Photo ID*
Click to browse or drag a file here Remaining attachment capacity: 1 files, 20.00 mb
Your photo identification must show your name, date of birth, and photograph. Examples include: State identification (ID) card, Driver license, or US Passport or passport card.

- Once the required fields have been entered, Click "Submit."
- You will be contacted by the selected "Last District Worked" within 5 to 10 business days to confirm your identity and reset your account.
- After your account is reset you must <u>re-register</u> on EIS to regain access to your EIS account.