

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT JOB DESCRIPTION

Job Title:	Business Office Specialist	Range:	40
Date Revised:		Date Approved:	April 8, 2003

PRIMARY PURPOSE

This position is responsible for performing complex accounting duties in the preparation, maintenance and review of various District or campus financial records, accounts, invoices, purchase requisitions and reports to assure accuracy and conformance to established policies and procedures; and coordinating administrative activities for an assigned area.

ESSENTIAL FUNCTIONS

Examples of essential functions are interpreted as being descriptive and not restrictive in nature.

1.	Coordinates daily activities for accounting area or department; ensures compliance with accounting principles and standards; makes recommendations to changes in procedures as necessary; reconciles and balances accounts and bank statements for assigned area or department.
2.	Performs secretarial and administrative duties of moderate complexity; schedules meetings and appointments for designated Manager; prepares agenda items; prepares minutes of meetings.
3.	Approves and rejects purchase orders; prepares and reviews various documents involved in financial transactions, such as invoices, requisitions, journal entries, purchase orders, budget transfers, contract agreements, and personnel changes for accuracy, compliance with appropriate regulations, and District policies and procedures.
4.	Monitors accounting activities of assigned categorically-funded programs; prepares expenditure and progress reports as requested; assists with year-end closing process.
5.	Coordinates the preparation and monitoring of campus budgets as required; reconciles, balances, and researches financial information for budget analysis purposes.
6.	Audits financial documents to assure accuracy, completeness; conduct research to resolve discrepancies as necessary.
7.	Coordinates communication and accounting activities with other departments and personnel, governmental agencies, private agencies and vendors.
8.	Provides information to District personnel regarding various records, budgets, accounts and programs; answers questions and resolves problems related to assigned program or accounting function.
9.	Maintains and files a variety of financial and accounting records, forms, listings and files requiring confidentiality; operates a variety of office equipment and machines.
10.	Trains and provides work direction and guidance to others as directed.
11.	Learns and applies emerging technologies and advances as necessary to perform duties in an efficient, organized, and timely manner.

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12.	Participate in District/College efforts to increase the diversity of faculty and staff and to address student achievement gaps; active assistance in the creation of a welcoming and inclusive work and educational environment; attend and participate in diversity, equity and inclusion trainings and events.
13.	Performs related duties as assigned.

OTHER FUNCTIONS

WORKING RELATIONSHIPS

The Business Office Specialist maintains frequent contact with various departments and personnel, and outside vendors, agencies and financial institutions.

EDUCATION AND EXPERIENCE

Minimum Qualifications

High school diploma or GED, supplemented by college courses in accounting
Minimum four (4) years increasingly responsible work experience in accounting
Commitment to diversity. All applicants must have demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff. The applicant must be able to demonstrate how their experience with these factors relates to successfully achieving the goals of the position.

Desirable Qualifications

Prior experience in approaching work and interactions with colleagues and/or students in an equity minded manner. Ability to provide an inclusive and welcoming work/educational environment.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of District organization, operations, policies and objectives
Knowledge of accounting and auditing principles, practices and procedures
Knowledge of financial and statistical record-keeping principles
Knowledge of modern office practices, procedures and equipment
Knowledge of applicable sections of State Education Code and other applicable laws
Knowledge of computer-based accounting systems
Knowledge of various computer software programs
Ability to interpret, apply, and explain rules, regulations, policies and procedures
Ability to make arithmetic calculations quickly and accurately
Ability to operate a variety of office equipment such as calculator, computer, copier, etc.
Ability to analyze situations accurately and adopt an effective course of action
Ability to plan, organize and prioritize work
Ability to meet schedules and time lines
Ability to understand and follow oral and written directions
Ability to communicate effectively, both orally and in writing
Ability to understand scope of authority in making independent decisions

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Ability to review situations accurately and determine appropriate action according to established guidelines

Ability to train and provide work direction to others

Ability to establish and maintain effective working relationships with others

SPECIAL REQUIREMENTS

None

WORKING CONDITIONS

College or District business office environment; subject to sitting for long periods at a time (up to 2-3 hours). Repetitive use of upper extremities including hand coordination activities.
