## North Orange County Community College District **BOARD POLICY**

Chapter 7 Human Resources

## **BP 7340 Employee Leaves**

## Reference:

Education Code Sections 87763 et seq. and 88190 et seq. and cites below; Government Code Section 12945.6; Labor Code Sections 245 et seq.

- 1.0 The Chancellor shall establish procedures for employee leaves as authorized by law and any collective bargaining agreements entered into by the District.
- 2.0 In addition to these procedures and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.

## See Administrative Procedures:

AP 7230-3 Confidential Employees – Vacation Plan AP 7230-4 Confidential Employees – Leaves AP 7240-3 Management Employees – Vacation Plan

AP 7240-3 Management Employees – Vacation Plan AP 7240-4 Management Employees – Leaves

AP 7340 Family Medical Leave (FMLA/CFRA)

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