

## **AP 7210-4 Recognition of Academic Rank**

- 1.0 Faculty are awarded academic rank designations on the following basis:
  - 1.1 Assistant Professor: Rank designation awarded a contract (tenure-track) faculty member during years one and two of the probationary tenure review period.
  - 1.2 Associate Professor: Rank designation awarded a contract (tenure-track) faculty member during years three and four of the probationary tenure review period.
  - 1.3 Professor: Rank designation awarded a regular (tenured) faculty member.
  - 1.4 Adjunct Instructor: Rank designation awarded a faculty member who is not a member of the regular and contract faculty.
  - 1.5 Professor Emeritus: Rank designation conferred upon a retired faculty member by approval of the Academic Senate.
- 2.0 The use of academic rank shall not be related to any salary schedule, nor shall it be a factor in determining salary.
- 3.0 Individual faculty members may use their current academic rank or title in any personal publication or other communication, and a faculty member's current academic rank or title may be used by the campus or District in response to any official request or communication from an outside agency.
- 4.0 No reference to academic rank or title of faculty members shall be made in any District or campus publication intended for general public distribution. Such publication shall include, but not be limited to, the college catalog, schedule of classes, or the staff directory.
- 5.0 Neither the District, nor the campus, nor any unit thereof, shall permit or condone any discriminatory practice related to the use of academic rank or title.
- 6.0 In September of each year, the Office of Instruction of each college and North Orange Continuing Education shall prepare and distribute an official listing of the academic rank designation of each regular and contract faculty member.

**Date of Adoption:** October 13, 2008 Chancellor's Cabinet

**Date of Last Revision:** September 25, 2017 District Consultation Council