

APPROVED**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

August 26, 2014

The Board of Trustees of the North Orange County Community College District met for its Only Meeting on Tuesday, August 26, 2014, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Michael Matsuda, Molly McClanahan, Donna Miller, M. Tony Ontiveros, and Student Trustees Omar Pichardo and Stephen Tith. Absent: None.

RESOURCE PERSONNEL PRESENT: Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Richard Fee, representing DMA; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing the Cypress College Academic Senate; Sam Foster, representing the Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER EMPLOYEES PRESENT: Bob Burson, Karen Cant, Phil Dykstra from Cypress College; Carlos Ayon, Jose Ramon Nuñez, Richard Storti from Fullerton College; Norma Alvarado, Lorenze Legaspi from the School of Continuing Education; and Julie Kossick, Ken Robinson, Kai Stearns Moore from the District Offices.

COMMENTS: MEMBERS OF THE AUDIENCE: There were no comments from the audience.

BLOCK VOTE APPROVAL: NON-PERSONNEL ITEMS: It was moved by Trustee Michael Matsuda and seconded by Trustee M. Tony Ontiveros that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.d, 3.e, 3.f
Instructional Resources: 4.b

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, including Student Trustees Pichardo and Tith's advisory votes.

BLOCK VOTE APPROVAL: PERSONNEL ITEMS: It was moved by Trustee M. Tony Ontiveros and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes.

REPORTS

- A. **Honor Retiree:** The Board honored Robert Burson upon his retirement after 36 years as a groundskeeper at Cypress College.
- B. **Chancellor's Report: Chancellor Doffoney** commended Drs. Bob Simpson and Rajen Vurdien for the excellent convocation events they each hosted on August 22, 2014. He asked that they please extend his gratitude to all employees involved in sponsoring such a program. He also thanked the Trustees for their attendance and, especially, Board President Brown's reflection on the impact community colleges have on students and their success.

Chancellor Doffoney also thanked the Academic/Faculty Senate Presidents for their discussion the previous day regarding the bachelor's degree program at the community college level, as well as on staff development activities.

Volunteers are still being sought for the 2014 Achievement Opportunity Gap Summit, which is scheduled for October 17 at Fullerton College. Please consider lending a hand to this worthwhile summit.

On August 18, Chancellor Doffoney hosted the District-wide Managers' Retreat in which approximately 70+ managers received **FRISK** training. FRISK stands for **F**acts, **R**ule, **I**mpact, **S**uggestions/Directions, and **K**nowledge, all of which pertain to Human Resources issues. In addition, Jeff Havens conducted a presentation on "Unleash Your Inner Tyrant," which is "designed to help managers and executives become better leaders by showing them everything they should avoid."

Chancellor Doffoney reminded the Board of the Trustees & Chancellor Special Closed Session meeting on Saturday, August 30, 2014, at Fullerton College in the College Center.

(See Supplemental Minutes #1135 for a copy of the full report.)

- C. Also a part of the **Chancellor's Report**, Dr. Doffoney requested that the Trustees submit to him in writing their response related to the Orange County Grand Jury Report on Community College Trustees. A brief discussion ensued as to a summary of the Orange County Grand Jury Report on Community College Trustees and it was agreed not to be discussed further in public sessions because of the attorney-client, privileged communication from legal counsel. It was subsequently agreed to have a closed

session item on the September 9, 2014, Board meeting agenda for discussion with legal counsel.

- D. **Bob Simpson**, Cypress College President; **Rajen Vurdien**, Fullerton College President; and **Greg Schulz**, School of Continuing Education Provost, reported on activities from their respective areas.

As a part of his report, Dr. Simpson stated that fall enrollment is at 96% capacity and he expects to reach 100% capacity.

As a part of his report, Dr. Vurdien reported a total of 8062 FTES for the fall semester, plus additional summer FTES puts Fullerton College at a 5+% increase over last year.

As a part of his report, Dr. Schulz introduced Mr. Kaz Cepeda from the Disney Company. Mr. Cepeda thanked the District for the collaborative program it has with the Disney Company, which is making a huge difference in Disney employees' lives. Dr. Schulz extended an invitation to everyone to attend the SCE Opening Day on Friday, September 5, 2014.

COMMENTS

- A. **Richard Fee** thanked the Board for their efforts in pursuing a facilities bond measure to repair/replace Cypress College facilities that are in disrepair.
- B. **Jolena Grande** thanked Board and Chancellor for attending the Cypress College Opening Day activities. She added that the Academic Senate looks forward to discussing the baccalaureate degree program possibility at Cypress College.
- C. **Sam Foster** reported that a lot of planning activities have taken place over the summer, including a leadership symposium, a Faculty Senate Retreat, and new faculty orientation through staff development.
- D. **Dale Craig** reported that United Faculty is meeting the following day and he will conduct a survey to see if there is support for United Faculty Political Action Council money be used in support of bond Measure J.
- E. **Sam Russo** announced that after 13 years as ADFAC President, this will be his last term.
- F. **Student Trustee Omar Pichardo** thanked the Board and Chancellor for their support of his attendance at the Community College League of California (CCLC) New Student Trustee Orientation in Sacramento.
- G. **Student Trustee Stephen Tith** echoed Student Trustee Pichardo's comments and expressed his appreciation for support from the District's Chancellor's Office staff. He added that attending the New Student Trustee Orientation was a life changing event for him, which will help him to better serve students.

- H. **Trustee Barbara Dunsheath** referred to the Chronicle of Higher Education almanac and recommended reading it. She stated that the recent *3CSN Newsletter* included an article highlighting Fullerton College.
- I. **Trustee Donna Miller** commended CCLC for its Student Trustee Orientation Workshop and expressed her pride of the NOCCCD student trustees' enthusiastic participation.
- J. **Trustee M. Tony Ontiveros** congratulated Trustees Brown, Dunsheath, and Miller for their re-election to the Board of Trustees since they do not have any opposition.
- K. **Trustee Michael Matsuda** commended Cypress College for reaching out and supporting students from the Anaheim Union High School District (AUHSD). He added that he met with Fullerton College faculty where 1,200 AUHSD students are attending this fall semester and is hopeful of developing a program in which these students could serve as student mentors to AUHSD students. He also thanked Chancellor Doffoney for speaking to 200 AUHSD staff regarding leadership.
- L. **Trustee Leonard Lahtinen** announced that as an ongoing member of the Orange County Transit Authority Citizens Advisory Committee, he has now been selected as chairperson for the new academic year. Mr. Lahtinen summarized the evaluation of legal services used by NOCCCD; noted that the District web site needs to be updated and needs captions for the site photos; and identified the lack of a 2012 Bond Progress Report.
- M. **Trustee Molly McClanahan** thanked Irma Ramos and Fred Williams for the evaluation of legal services; she commended Cypress College back-to-school speakers; and expressed her desire for Emigdio Vasquez, painter, to be acknowledged as an important figure in Orange County.

MINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros that the Board approve the minutes of its Regular Meeting of July 22, 2014. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By the block vote, the Board ratified purchase order numbers P0095406 - P0097473 through August 4, 2014, totaling \$3,953,981.61, and check numbers C0040693 - C0040720, totaling \$33,933.95; check numbers F0179063 - F0179977, totaling \$760,785.82; check numbers Q0003628 - Q0003742, totaling \$8,246.90; check numbers 88429458 - 88430112, totaling \$3,987,420.71; check numbers V0031236 - 0031242, totaling \$72,964.00; and disbursements E8540894 - E8541274, totaling \$351,672.35, through July 31, 2014.

Item 3.b: The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended June 30, 2014, as required by §58310 of Title 5.

Item 3.c: The Board received and reviewed the Quarterly Investment Report for the quarter ended June 30, 2014.

Item 3.d: By the block vote, the Board adopted Resolution No.14/15-02, to Approve the Purchase of CNC Lathe and Related Equipment Manufactured by HAAS, from Haas Factory Outlet for the Fullerton College Machine Technology (Advanced Manufacturing) Program in the amount of \$88,556 plus tax and freight.

Item 3.e: By the block vote, authorization was granted to enter into an architectural consultant agreement in the amount of \$59,346, inclusive of reimbursables, with Flewelling & Moody Associates, Inc. to develop a Feasibility Study for the construction of the Maintenance and Operations Facility at Fullerton College. The term of the agreement shall be effective August 27, 2014, and terminate on November 30, 2014.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 3.f: By the block vote, authorization was granted to enter into a Cooperative Agreement with the Department of Rehabilitation for the School of Continuing Education's College to Career Program for the 2014/15-2016/17 fiscal years. The Board adopted a resolution certifying the approval to enter into this agreement and authorized the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to execute any agreements, related documents, and any amendments to modify the agreements on behalf of the District.

Item 3.g: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board opt to participate in the Mandate Block Grant for the fiscal year 2014/15. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 3.h: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board grant authorization to enter into an agreement with Facilities Planning & Program Services, Inc. (FPPS), for the period of August 28, 2014, to November 14, 2014, for an amount not to exceed \$177,000 for facilities planning services.

In the ensuing discussion, concern was expressed regarding the (1) timing of the agreement, (2) the lack of identification of the proprietor of FPPS, and (3) a concern as to the receipt of additional information. It was clarified that a facilities master plan includes a list of projects needed to support educational programs, however, when the Board approved pursuing a bond measure staff got into gear to produce information on scheduling, scope, program Environmental Impact Reports; and utility/storm drain plans, etc. Trustee Miller clarified that a Board Subcommittee on Streamlining Agendas and Minutes had received legal opinion stating it was okay to forward additional information.

She recommended that Trustees self-monitor for only asking questions and not expressing opinions when asking questions.

It was stated that FPPS was selected because it was the main provider for the Rancho Santiago Community College District's bond measure, which was quite successful. Staff checked FPPS' rates against six other firms and its rate is a very competitive. It was also clarified that professional services do not require a bidding process.

Upon conclusion of a lengthy discussion on the timing of the agreement, the selection process, and the scope of the agreement, the **motion carried with Trustees Dunsheath, Lahtinen, Matsuda, McClanahan, and Miller, voting yes, and including Student Trustees Pichardo and Tith's advisory votes of yes, and Trustees Brown and Ontiveros voting no.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.i: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Michael Matsuda that the Board grant authorization to enter into an agreement with R2A Architecture for programming and preliminary plan design services for the 1st, 7th, 10th floors, and the warehouse areas at the Anaheim Campus for the period August 28, 2014, to December 31, 2014, for an amount not to exceed \$52,500. This includes two alternative plans, as well as reimbursables.

Trustee Lahtinen expressed his desire for the District's administrative offices be contained to only two floors at the Anaheim Campus and all other floors be dedicated for instructional purposes. It was noted, however, that there is not any available space on the current two floors occupied by the Administrative Offices.

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith's advisory votes.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: It was moved by Trustee Barbara Dunsheath and seconded by Trustee M. Tony Ontiveros to grant authorization for Fullerton College to expend \$75,000 from college funds for its 2014-15 Staff Development Program. Expenditures are estimated to include, but are not limited to:

- \$21,350 for campus speakers/presenters and academy coordinators
- \$3,600 for supplies and training materials
- \$50 for membership (4C/SD)
- \$18,000 for supporting professional development activities and events (e.g. consultants, contracted services, refreshments)

- \$20,000 for broad spectrum conferences
- \$12,000 for software and equipment updates/repairs in the Teaching Effectiveness Center

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith's advisory votes.

Further authorization was granted for the funding of necessary related costs as events take place, including, but not limited to: supplies, conference registrations and other related expenses, promotional materials, contracted services, training resources, recognition awards, consultants, speakers, refreshments, etc. Specific agenda items and Independent Contractor Agreements will be provided for Board approval at appropriate times.

Additional authorization was granted for the Fullerton College President to execute all contracts, including, but not limited to, group booking contracts and agreements and Independent Contractor agreements.

Item 4.b: By the block vote, authorization was granted for Fullerton College to accept the following donations:

To the Fullerton College Counseling Division – Puente Program:

- \$400 Cash Donation – Ms. Hilary White

To the Fullerton College Fine Arts Division/Art Department:

- Etching, "Todd" - Ron Reeder
- Porcelain Thin Ware Sculpture, "Harley's Grove" - Philip Cornelius
- Soft Ground Etching, "The Bombardment of the Getty Center" - Sandow Birk
- Painting by Gronk (Untitled) - Gronk Nicandro
- Installed Ceramic Tiles on the 1000 Building Outside Wall, "These Days" - Marlo Bartels
- Oil Paintings on Canvas, "Path to Coyote Hills" and "Trees in Golden Meadow" - George Tapley
- Stoneware and Beeswax Sculpture, "Star Alarm Bell", 2012, Edition 5 of 5 - Ben Jackel
- Oil on Canvas Painting, "Emerge" - Mia Tavonatti
- Book, "Sus Frescos en el Instituto Nacional de Cardiologia" - Robert Miller

To the Fullerton College Fine Arts Division/Music Department:

- \$1,000 Cash Donation – Mr. Thomas Duff
- Thirty Music Textbooks and Musical Scores - Donna Weber

To the Fullerton College Fine Arts Division/Theatre Arts Department:

- Cornely Machine (Industrial embroidery machine) – Ms. Susan Babb
- Fabrics, 2-Wolf Mannequins, Several Design, Tailoring, Draping and Pattern-Making Books – Ms. Judith Pettigrew

To the Fullerton College Library:

- Two (2) Textbooks - Anonymous
- Webster's New Twentieth Century Dictionary (1 Book) – Mr. Gene Majors
- Beyond the Americans with Disabilities Act (1 Book) – Mr. Paul McKinley
- Four Non-Fiction Books – Mr. Bob Sherrill
- Last Stand (1 Book) - Dr. Rajen Vurdien
- Three (3) Books and 15 Periodicals – Mr. John Ayala
- 8 Boxes of Professional and Miscellaneous Books – Ms. Janet Portolan
- Four Boxes of Professional Books and Journals – Ms. Lois Powers

To the Fullerton College Physical Education Division:

- \$3500.63 Cash Donation - Mr. Gary M. Pietruszewski

To the Fullerton College Social Sciences Division/Office of Special Programs/STEM Camps:

- \$15,000 Cash Donation - United Way of Orange County, Sergio Contreras

To the Fullerton College Technology and Engineering Division/Automotive Technology Department:

- Used Automatic Buick Transmission (1967 Pontiac Firebird) - Mr. Lee Lindquist

To the Fullerton College Technology and Engineering Division/Printing Department:

- RD80 Rotary Die – Serial Number WHQ14-05-92052 – RotoMetrics, Mr. Phil Taylor
- NRP Rotary Die – Mark:AVIS2003327 – RotoMetrics, Mr. Phil Taylor
- NRP Rotary Die – Mark:O-105 – RotoMetrics, Mr. Phil Taylor
- RD Scorer Blade – RotoMetrics, Mr. Phil Taylor

To the Fullerton College Technology and Engineering Division/Radio Station KBPK:

- \$1000 Cash Donation – Mr. Thomas Duff

To the Fullerton College Technology and Engineering Division/Welding Department:

- 3000 Pounds of Various Welding Electrodes – Mr. Bill Bridges

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

NEW PERSONNEL

LaBounty, Jennifer	FC	Director, EOPS, CARE and CalWORKS Range 24, Column A Management Salary Schedule Eff. 09/02/2014 PN FCM954
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Lipiz-Gonzalez, Elaine CC EOPS Manager
 Range 16, Column A
 Management Salary Schedule
 Eff. 09/02/2014
 PN CCM969

TEMPORARY MANAGEMENT CONTRACT

Viltz, Stanley FC Interim Dean, Social Sciences
 Range 32, Column G + Doctorate (60%)
 Management Salary Schedule
 Eff. 08/11/2014-12/31/2014

TEMPORARY REASSIGNMENT

Giles, Scott FC Physical Education Instructor
 To: FC Interim Dean, Physical Education
 Range 32, Column A (100%)
 Management Salary Schedule
 Eff. 08/11/2014-12/31/2014

CHANGE IN SALARY CLASSIFICATION

Abutin-Mitsch, Jeannie FC Counselor (ADJ)
 From: Column 1, Step 0
 To: Column 1, Step 1 (Schedule B only)
 Eff. 08/25/2014

Alcala, Lilia SCE Older Adult Program Instructor (ADJ)
 From: Column 2, Step 1
 To: Column 2, Step 2
 Eff. 09/08/2014

Alhadeff, Andrew CC Physical Education Instructor
 From: Class B, Step 1
 To: Class B, Step 2
 Eff. 08/22/2014

Al-Shawa, Ahmad CC Chemistry Instructor (ADJ)
 From: Column 3, Step 2
 To: Column 3, Step 3
 Eff. 08/25/2014

Alvarez, Javier FC Art Instructor (ADJ)
 From: Column 2, Step 1
 To: Column 2, Step 2
 Eff. 08/25/2014

Anderson, Lisa	FC	Physical Education Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/25/2014
Arcila, Billy	CC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Arellano, Peggy	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Atallah, Carmen	SCE	ESL Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 09/08/2014
Bacon, Marta	SCE	Older Adult Program Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Baitoo, Hilda	FC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Barragan, Valeria	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Bava, Jose	FC	Biology Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Betterley, Shiloh	CC	Psychology Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Blumer, Collette	FC	Speech Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/25/2014

Bromberger, Kristine	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Brooks, Dawn	FC	Music Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Brookshire, Michael	FC	Radio/TV Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Bugbee, Walter	CC	Auto Collision Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Chavoya, Joe	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/08/2014
Cheng, Clara	FC	Music Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/25/2014
Choi, Timothy	CC	Mathematics Instructor (ADJ) From: Column 1, Step 0 To: Column 3, Step 0 Eff. 08/25/2014
Chrispens, Adriana	CC	Mathematics Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014
Contreras, Anne	CC	Dental Technology Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 08/25/2014
Corona, Emily	FC	Environmental Science Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014

Crooks, Brian	FC	Physical Education Instructor From: Class C To: Class D Eff. 08/22/2014
Cummins, Megan	CC	Economics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Dane, Joe	FC	Administration of Justice Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/25/2014
Davis, Gregory	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Dickey, Cherie	CC	Reading Instructor From: Class D To: Class F Eff. 08/22/2014
Dickinson, Amy	FC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Edwards, Lawrence	FC	Speech Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/25/2014
Entus, Robert	CC	Chemistry Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/25/2014
Espinosa, Timothy	FC	Theatre Art Instructor From: Class B, Step 1 To: Class C, Step 6 Eff. 08/22/2014
Farnham, Paul	FC	Mathematics Instructor From: Class C To: Class D Eff. 08/22/2014

Fearn, Cynthia	FC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Fehr, Jody	CC	ESL Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Ferrier, Allison	SCE	DSPS Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 09/08/2014
Fueger, Mary	FC	Applied Design Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Funderburk, Michelle	CC	Dance Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Goldman, Arthur	CC	English Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Guza, Eugene	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Hampton, Bradley	CC	Theatre Arts Instructor (Adj) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Harter-Johnson, Danashanti	FC	Physical Education Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/25/2014
Hayden, Gregg	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014

Hendrix, Jeff	CC	Dance Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Heneks, Kasava	CC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Hernandez, Steven	SCE	Older Adult Program Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Hinaro, Nahrin	FC	Counselor From: Class B To: Class C Eff. 07/01/2014
Hines, Michael	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014
Ho, Nguyen	FC	Machine Technology Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Hoa, Tran	CC	Mathematics Instructor From: Class B To: Class C Eff. 08/22/2014
Hogan, Faith	CC	CIS Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014
Huerta, Phillip	FC	Counseling Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 (Schedule A only) Eff. 08/25/2014
Itagaki, Michael	FC	Sociology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014

Johnson, Jarvis	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Knox, Molly	SCE	Older Adults Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Lawrence, Roberta	CC	Dental Hygiene Instructor From: Class D To: Class E Eff. 08/22/2014
Ledesma, Nicole	CC	Mathematics Instructor From: Class B To: Class C Eff. 08/22/2014
Lindenberger, Linda	FC	Applied Design Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Liu, Jinghui	FC	Foreign Language Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Loew, Valerie	FC	Horticulture Instructor From: Class B, Step 1 To: Class C, Step 10 Eff. 08/22/2014
Maine, Robert	FC	Auto Technology Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Martin, Kimberley	SCE	Early Child Education Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 1 Eff. 09/08/2014

Marsh, Donald	FC	Printing Technology Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 08/25/2014
Martinez, Mary	SCE	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 09/08/2014
Mastin, Kathleen	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 2 Eff. 09/08/2014
Mathot, Sarah	FC	Nutrition Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
McGuthry, Katheryn	FC	Psychology Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Monteleone, Jo	FC	Drama Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Netzer, Jeffrey	CC	Art Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Nguyen, Kelly	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/25/2014
Nobles, Stephanie	CC	Chemistry Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/25/2014
Obritz, Michele	SCE	Counselor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 (Schedule B only) Eff. 09/08/2014

Okubo, Emi	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Pattison, Eric	FC	Automotive Technology Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Price, Rene	FC	Mathematics Instructor From: Class C To: Class D Eff. 08/22/2014
Rahbarnia, Shohreh	FC	Chemistry Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Ravenscroft, Carrie	CC	Court Reporting Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Ray, Michael	FC	Foreign Language Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Reich, Louis	FC	Philosophy Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/25/2014
Rennie, Nancy	FC	Printing Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Ritter, Vic	FC	Business Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Robertson, Scott	CC	ESL Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014

Roche, John	FC	Mathematics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Russell, Christy	CC	English Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014
Sahakian, Souzan	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Salinas, Alex	SCE	Non-Credit Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 09/08/2014
Samuels, Charlotte	CC	Political Science Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Sanchez-Silva, Olivia	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Sandoval, Carlos	CC	Psychology Instructor From: Class D To: Class E Eff. 08/22/2014
Santostefano, Michela	SCE	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Sayed, Donna	SCE	Literacy Lab Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 09/08/2014
Schleicher, Matthew	CC	Theater Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014

Schubel, Kathryn	CC	Physics Instructor (ADJ) From: Column 3, Step 0 To: Column 3, Step 1 Eff. 08/25/2014
Scott, Ericka	FC	English Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014
Sepulveda, Christine	CC	Anthropology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Shew, Roger	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Sibley-Smith, Andrea	SCE	DSPS Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 09/08/2014
Sims, Elijah	FC	Counseling Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 (Schedule A only) Eff. 08/25/2014
Small, Peter	SCE	Older Adult Program Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/08/2014
Smith, Susan	CC	Nursing Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/22/2014
Smith, Ward	CC	Librarian (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 (Schedule B only) Eff. 08/25/2014
Stasiuk, Pedro	SCE	ESL Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 09/08/2014

Swendsrud, Astri	CC	Art Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Syed, Amena	FC	Mathematics Instructor (ADJ) From: Column 2, Step 0 To: Column 2, Step 1 Eff. 08/25/2014
Wade, Marcu	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 0 To: Column 1, Step 1 Eff. 08/25/2014
Westcott, John	FC	Journalism Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014
Wilder, Kimberly	FC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 08/25/2014
Wilson, Elizabeth	CC	Dental Hygiene Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/22/2014
Yorba, Joseph	FC	Mathematics Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 08/25/2014
Zacharias, Andrew	CC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/25/2014

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Carter, Dione	SCE	Manager, SCE Basic Skills Program First Increment (\$400) Eff. 07/01/2014
Hubbard, Vaniethia	SCE	Dean, SCE Inst/Student Services First Increment (\$400) Eff. 07/01/2014

PAYMENT FOR INDEPENDENT LEARNING CONTRACT-2014 SUMMER INTERSESSION

Grande, Jolena	CC	\$ 60.00
Green, Carol	CC	\$ 10.00
Mercer, Robert	CC	\$ 40.00
Ward, Carol	FC	\$ 60.00

LEAVES OF ABSENCE

Ashburn, Shirley	CC	Nursing Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/22/2014-11/13/2014
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Byde, Robert	FC	Psychology Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/22/2014-11/13/2014
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Casillas, Lupe	FC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/15/2014-10/13/2014
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DuBois, Toni	FC	Vice President, Student Services Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/01/2014-09/16/2014
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Gotoh, Akiko	CC	Chemistry Instructor Load Banking Leave With Pay (5.00%) Eff. 2014 Fall Semester
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Henderson, Bruce	FC	English Instructor Load Banking Leave With Pay (100%) Eff. 2014 Fall Semester
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Kiszely, Elizabeth	FC	English Instructor Load Banking Leave With Pay (46.67%) Eff. 2014 Fall Semester
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Lewin, Pamela	FC	Physical Education Instructor Load Banking Leave With Pay (5.00%) Eff. 2014 Fall Semester
Mottershead, Allen	CC	Engineering/Electronics Instructor Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/22/2014-12/12/2014
Nguyen, Gregory	FC	Mathematics Instructor Load Banking Leave With Pay (26.67%) Eff. 2014 Fall Semester
Ruiz, Rosalinda	FC	English Instructor Load Banking Leave With Pay (100%) Eff. 2014 Fall Semester
Tackabury, Pam	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2014 Fall Semester
Wolfe, Jeana	FC	Psychology Instructor Load Banking Leave With Pay (10.00%) Eff. 2014 Fall Semester

RETURN FROM ADMINISTRATIVE LEAVE

Herrera, Edgar	CC	Foreign Language Instructor Eff. 07/10/2014
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 SUMMER INTERSESSION

Avant, James	FC	Column 1, Step 0
De Dios, Paul	CC	Column 2, Step 0
Lai, Irving	CC	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER, TRIMESTER

Adams-Pinder, Louretha	FC	Column 3, Step 0
Ahrens, Jeremy	CC	Column 2, Step 0
Alvarez, Kelly	CC	Column 1, Step 0
Anderson, Harold	FC	Column 1, Step 3
Asaro, Marcus	FC	Column 2, Step 0
Barrios, Sara	FC	Column 1, Step 0
Bicksler, Bonnie	FC	Column 1, Step 0
Brady, Jane	FC	Column 1, Step 0

Brown, Yuka	FC	Column 1, Step 1
Cangiano, Dya	CC	Column 1, Step 0
Chang, Bethany	FC	Column 2, Step 0
Cocca, Stephanie	CC	Column 1, Step 0
Colon, Michael	CC	Column 1, Step 0
Cook, Dawn	FC	Column 1, Step 0
Cunningham, Zoran	CC	Column 1, Step 0
Damiani, Adrienne	FC	Column 2, Step 0
DeHart, Justin	CC	Column 3, Step 0
Du, Ashley	CC	Column 1, Step 0
Esguerra, Tamatha	FC	Column 1, Step 2
Fajardo, Margaret	CC	Column 3, Step 0
Faux, Todd	CC	Column 1, Step 0
Furlong, Eric	FC	Column 3, Step 0
Ghafoori, Mahtab	CC	Column 1, Step 0
Goldsmith, Craig	FC	Column 2, Step 0
Guild, Tracy	FC	Column 1, Step 0
Gyorody, Andrea	CC	Column 1, Step 0
Haug, Harrison	CC	Column 2, Step 0
Hayes, Amy	CC	Column 1, Step 0
Hernandez, Maribel	CC	Column 1, Step 2
Hicks, Jeff	FC	Column 2, Step 0
Humphreys, Gary	CC	Column 1, Step 0
Huynh, Timothy	CC	Column 2, Step 0
Joe, Shell	CC	Column 2, Step 0
Karimi, Atousa	FC	Column 1, Step 0
Kennison, Christopher	CC	Column 1, Step 0
Kihara, Sarah	CC	Column 1, Step 0
Killian, Amanda	FC	Column 1, Step 0
Kim, Shinah	CC	Column 1, Step 0
Kirk, Johanna	FC	Column 1, Step 0
Kowach, Melody	FC	Column 1, Step 0
Kuyper, Lance	CC	Column 1, Step 0
Lacy, Sunita	FC	Column 1, Step 0
Lam, Tracy	CC	Column 2, Step 0
Lam, Yin	CC	Column 1, Step 0
Lecuyer, Jacob	CC	Column 1, Step 0
Leis, Corey	CC	Column 1, Step 0
Lim, Alex	FC	Column 1, Step 0
Lopez, Karen	CC	Column 1, Step 0
MacMullin, Cynthia	CC	Column 1, Step 0
Mark, Allison	FC	Column 1, Step 0
Martin, Katie	FC	Column 2, Step 0
Mathur, Raghu	CC	Column 3, Step 0
Maughan, Stefanie	CC	Column 1, Step 0
McCarver, Stacey	FC	Column 1, Step 0
Melkonian, Arpi	FC	Column 3, Step 0
Miller, Robin	FC	Column 1, Step 0
Monroe, Tiffany	CC	Column 1, Step 0

Moradi Nargesi, Mahnaz	CC	Column 1, Step 0
Moshiri, Farrokh	FC	Column 2, Step 0
Munz, Kristina	FC	Column 1, Step 0
Navarro, Oscar	FC	Column 1, Step 0
Nguyen, Diem	CC	Column 1, Step 0
Parillo, Michael	CC	Column 1, Step 0
Pham, Calvin	FC	Column 1, Step 0
Pomeroy, Diana	CC	Column 1, Step 0
Richardson, Justin	FC	Column 1, Step 0
Sanchez, Sandra	CC	Column 1, Step 0
Sandowicz, Ryan	FC	Column 1, Step 0
Sanford, John	FC	Column 1, Step 0
Scott, Kym	CC	Column 1, Step 0
Shear, Michelle	FC	Column 1, Step 0
Slavens, Jesse	CC	Column 2, Step 0
Sobhanian, Soha	CC	Column 1, Step 0
Stenos, Maria	FC	Column 1, Step 0
Stephens, Daniel	CC	Column 1, Step 0
Stockstill, Wendy	CC	Column 1, Step 0
Tiangco, Jefferson	FC	Column 1, Step 0
Vakil-Jessop, Carolee	FC	Column 1, Step 0
Wallis, Patrick	SCE	Column 2, Step 0
Warsinski, Jeffrey	CC	Column 1, Step 0
Westerkamp, Robin	FC	Column 2, Step 0
White-Elliott, Cassundra	FC	Column 3, Step 0
Winiemko, Gordon	FC	Column 2, Step 0
Wright, Marnie	CC	Column 1, Step 0
Yuan, Grace	CC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Hernandez, Maribel	CC	Column 1, Step 0
Kihara, Sarah	CC	Column 1, Step 0
Krebs, Yvette	CC	Column 1, Step 2
Tharani, Deepa	CC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Aburas, Jasmine	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Acevedo, Cristina	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Alacron, Andrea	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014

Allen, Tammy	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Balma, Jodi	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 06/23/2014-08/14/2014
Brown, Denise	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Campbell, Justin	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Carpio, Brenda	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Combs, Jennifer	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/23/2014
Conley, Dianna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Craig, Dale	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 2 hours Eff. 08/07/2014
Dayton, Steven	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 08/07/2014

De Roo, Robin	CC	Administer Chemistry Proficiency Exams Class C Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2014-2015 Academic Year
Foster, Marcia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Foster, Sam	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/23/2014
French, Darren	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Gotoh, Akiko	CC	Administer Chemistry Proficiency Exams Class F Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2014-2015 Academic Year
Hadley, Stanley	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Herrera, Trisha	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Hicks, Jeffrey	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Hidle, Jade	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Huesca, Claudia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014

Johnson, Allison	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Keefer, Stephanie	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Kimura, Stewart	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 2 hours Eff. 08/07/2014
Kinkel, Jennifer	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Krause, Daniel	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Kyle, Diana	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 2 hours Eff. 08/07/2014
Kyle, Diana	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 2 hours Eff. 01/23/2014
Landis, Lenore	CC	Administer Chemistry Proficiency Exams Class D Lec Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2014-2015 Academic Year
Liang, Carly	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014

Manati, Sima	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Mark, Allison	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Martin, Micah	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
McAllister, Alan	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 2 hours Eff. 08/07/2014
McCarver, Stacey	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
McClurkin, Tina	SCE	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 06/28/2014-8/25/2014
Merritt, Adrienne	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Middleton, Donna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Miller, Robin	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Mitts, Teri	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 17 hours Eff. 05/25/2014-06/27/2014

Navarro, Oscar	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Nilkanth, Gitanjali	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Orlovska, Kseniya	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Pinkham, Bill	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 17 hours Eff. 05/25/2014-06/27/2014
Reinke, Keryl	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Richards, Holly	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Roman, Raquel	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Snyder, Peter	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/23/2014
Starkey, James	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Sung, Tae	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Tomooka, Craig	CC	Administer Chemistry Proficiency Exams Class F Lec Rate, Regular and Contract Faculty

Overload Teaching Schedule
Eff. 2014-2015 Academic Year

Trinh, Hung	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Vandervort, Kimberly	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Vann, Lynette	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Williams, Michelle	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2014
Wilson, Marcus	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 08/07/2014
Young, Cameron	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 08/12/2014-08/13/2

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENTS

Dugan, Michele	CC	Student Services Specialist 12-month position (100%) Eff. 09/01/2014 PN CCC952
Gout, Janet	SCE	Administrative Assistant I 12-month position (100%) Eff. 12/31/2014 PN SCC977

RESIGNATIONS

Hedberg, Marcia	FC	Health Services Administrative Assistant 10.5-month position (100%)
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Eff. 08/23/2014
PN FCC878

Isaac, George CC IT Specialist, Systems Applications
12-month position (100%)
Eff. 08/23/2014
PN CCC768

NEW PERSONNEL

Arreguin, Juan CC Facilities Custodian I
12-month position (100%)
Range 27, Step A + 10% Shift
Classified Salary Schedule
Eff. 07/28/2014
PN CCC894

Dorado, Armando CC Facilities Custodian I
10-month position (100%)
Range 27, Step A + 10% Shift
Classified Salary Schedule
Eff. 08/04/2014
PN CCC870

Fronk, Justin CC Facilities Custodian I
12-month position (100%)
Range 27, Step A + 10% Shift
Classified Salary Schedule
Eff. 08/04/2014
PN CCC754

Gutierrez, Danny FC Campus Safety Officer
12-month position (100%)
Range 31, Step A + 5% Shift
Classified Salary Schedule
Eff. 08/27/2014
PN FCC633

Iglesias, Annalisa AC Executive Assistant III
12-month position (100%)
Range 30C, Step F
Confidential Salary Schedule
Eff. 09/03/2014
PN DEN989

Leonardo, Victor CC Facilities Custodian I
12-month position (100%)
Range 27, Step A + 10% Shift
Classified Salary Schedule

Eff. 07/28/2014
PN CCC783

McPheron, Lisa FC Director, Campus Communications
12-month position (100%)
Range 16, Column A
Management Salary Schedule
Eff. 09/02/2014
PN FCM988

Smoley, Daren CC Tutorial Services Coordinator
11-month position (100%)
Range 40, Step A
Classified Salary Schedule
Eff. 09/02/2014
PN CCC726

West, Christopher CC Financial Aid Technician
12-month position (100%)
Range 36, Step A
Classified Salary Schedule
Eff. 08/27/2014
PN CCC970

PROMOTION

Funaoka, Lisa FC Admissions & Records Technician
12-month position (100%)
PN FCC999

To: FC Admissions & Records Specialist
12-month position (100%)
Range 36, Step E + 5% Longevity
Classified Salary Schedule
Eff. 08/27/2014
PN FCC648

Marathe, Nishad SCE Admissions & Records Technician
12-month position (100%)
PN SCC893

To: CC Financial Aid Technician
12-month position (100%)
Range 36, Step E + 5% Longevity
Classified Salary Schedule
Eff. 09/09/2014
PN CCC849

To: 12 Months
Eff. 09/10/2014
PN FCC873

Legaspi, Lorenze	AC	Accounting Specialist (100%) Extension of Temporary Change in Assignment To: SCE Interim Manager, Administrative Services 12-month position (100%) Range 19, Column A Management Salary Schedule Eff. 09/02/2014 – 02/28/2015
Nguyen, Chau	SCE	Instructional Assistant (100%) Temporary Increase in Months Employed From: 11 months To: 11 months + 15 days Eff. 08/11/2014 – 08/29/2014
Patterson, Ryan	FC	Administrative Assistant I (75%) Permanent Increase in Percent Employed From: 75% To: 100% Eff. 08/01/2014 PN FCC815
Pipkin, Beverly	FC	Administrative Assistant I (100%) Permanent Increase in Months Employed From: 11-month To: 12-month Eff. 07/28/2014 PN FCC909
Rocha, Allyssa	SCE	Instructional Assistant (60%) Temporary Increase in Percent Employed From: 60% To: 100% Eff. 10/06/2014 – 06/30/2015

PROFESSIONAL GROWTH & DEVELOPMENT

Storti, Richard	FC	Vice President, Administrative Services (100%) 1 st Increment (\$400) Eff. 07/01/2014
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LEAVES OF ABSENCE

Casillas, Salvador	CC	Electrician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 08/18/2014 – 08/29/2014 (Consecutive Leave)
Ford, Mary Lou	CC	Instructional Assistant (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Leave Until Exhausted; Unpaid Thereafter Eff. 07/16/2014 – 07/27/2014 (Consecutive Leave) Eff. 07/28/2014 – 01/24/2015 (Intermittent Leave)
Gutierrez, David	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Leave Until Exhausted; Unpaid Thereafter Eff. 08/13/2014 – 08/12/2015 (Intermittent Leave)
Jackson, DaJuan	CC	Campus Safety Officer Classified Staff Development Leave Eff. 09/18/2014 -- 09/19/2014
Jenkins, Jana	FC	Health Services Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 08/25/2014 – 08/24/2015 (Intermittent Leave)
Lara, Melda	SCE	Account Clerk II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Leave Until Exhausted; Unpaid Thereafter Eff. 06/23/2014 – 06/22/2015 (Intermittent Leave)
Sanchez, Hugo	FC	Facilities Custodian II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 07/31/2014 – 08/15/2014 (Consecutive Leave)
San Roman, Catherine	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Leave Until Exhausted; Unpaid Thereafter Eff. 08/12/2014 – 09/09/2014 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1135 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1135 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1135 for a copy of the volunteer listing.)

GENERAL

Item 6.a: It was moved by Trustee Donna Miller and seconded by Trustee Michael Matsuda that the Board adopt the following revised Board Policies and directed they be placed on the web site where they will be readily accessible by students, employees, and the general public:

Board Policy 2105, Election of Student Member(s)

Board Policy 2315, Closed Sessions

Board Policy 2330, Quorum and Voting

Board Policy 5030, Fees

Board Policy 5550, Speech: Time, Place, and Manner

Board Policy 6200, Budget Preparation

Board Policy 6250, Budget Management

Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith's advisory votes.

Item 6.b: The Board received as an information item the North Orange County Community College District District-wide Strategic Plan 2014-2017.

Item 6.c: It was moved by Trustee Leonard Lahtinen and seconded by Trustee M. Tony Ontiveros that the Board appoint Trustee Donna Miller as the District's trustee representative and Wayne Wedin as the District's community representative on the Orange County Community Colleges Legislative Task Force for the 2014-15 year. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, Miller, and Ontiveros voting yes, and including Student Trustees Pichardo and Tith's advisory votes.**

Trustee M. Tony Ontiveros left the meeting at 7:52 p.m.

CLOSED SESSION: At 7:52 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session.

RECONVENE OPEN SESSION: At 9:10 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

ADJOURNMENT: At 9:11 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Michael Matsuda to adjourn the meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, Matsuda, McClanahan, and Miller voting yes.**

Prepared By Recording Secretary for
Michael Matsuda, Secretary, Board of Trustees