

APPROVED

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 10, 2015

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, March 10, 2015, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m., and Irma Ramos led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros, and Student Trustee Tiana Buttice. Absent: Student Trustee Stephen Tith.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; CM Brahmbhatt, Interim Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Tom Wallace, Technical Support Manager, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Bryan Seilig, representing Cypress College Academic Senate; Sam Foster, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Carlos Ayon, Kathy Bakhit, Richard Hartmann, Savannah Jones, Jose Ramon Nunez, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Nicole Diamond, Phil Dykstra, and Marc Posner from Cypress College; Lorenze Legaspi from the School of Continuing Education; and Rod Garcia, Julie Kossick, Tami Oh, Ken Robinson, Kai Stearns Moore, Melissa Utsuki, Kasu Vyas, and Rick Williams from the District Offices.

VISITORS: Dori Arvo, Shan Kelt, Linda Lobatos, Karin McKinley, Barbara Nelson, Eric Nelson, and Barbara Russo.

SEATING OF STUDENT TRUSTEE: Dr. Simpson introduced Tiana Buttice, Student Trustee from Cypress College. Board **President Tony** Ontiveros administered the Oath of Office.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Barbara Nelson** addressed the Board regarding the provisional appointment to Trustee Area 5 in support of candidate Jacqueline Rodarte.
- B. **Amin David** addressed the Board regarding the provisional appointment to Trustee Area 5 and expressed his support of candidate Jacqueline Rodarte.
- C. **Jose Moreno** addressed the Board regarding the provisional appointment to Trustee Area 5 and expressed support from Los Amigos of Orange County for candidate Jacqueline Rodarte.
- D. **James Vanderbilt** congratulated the Board on the passage of Measure J. He also addressed the Board regarding the provisional appointment to Trustee Area 5.
- E. **Cynthia Ward**, representing the Orange County Taxpayers Association, addressed the Board regarding the provisional appointment to Trustee Area 5 and encouraged the Board not to support candidate Gail Eastman.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath that the following personnel items be approved by block vote:

Human Resources: 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.

CONSIDERATION OF APPLICANTS FOR APPOINTMENT TO THE BOARD OF TRUSTEE VACANCY IN TRUSTEE AREA 5: Board President M. Tony Ontiveros led a review and selection of the final questions to be asked of the Provisional Appointment candidates.

Prior to beginning the interviews of individuals seeking the Provisional Appointment to the Board of Trustees vacancy in Trustee Area 5, Board President M. Tony Ontiveros outlined the process used in making a provisional appointment to fill the Board vacancy.

1. The resignation of Michael Matsuda and Board vacancy was advertised.
2. Two letters of interest were received.
3. Voter registration and residency was verified for the two candidates.
4. Each eligible candidate has been invited for an interview and will be asked to give a 3-minute presentation on their qualifications as a Board of Trustee Member.
5. A question and answer period will take place after each presentation. Board Members will ask pre-selected questions.
6. A minimum of four votes is the requirement for the selection of a provisional appointee.
7. Following a provisional appointment, a 30-day waiting period is legally required to allow the electorate the opportunity to object to the appointment and call for a special election. A special election would cost the District approximately \$226,389.

8. If no call for a special election is made, then the appointee will be seated at the April 14, 2015, Board meeting.

The following candidates addressed the Board: 1) Jacqueline Rodarte, and 2) Gail Eastman. Each candidate was interviewed separately, following their three-minute presentation. Upon conclusion of interviews, all candidates were invited to the Board Room for the Board to cast its vote. In the first round of voting, Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, Ontiveros, and including Student Trustee Buttice's advisory vote, cast their vote for Ms. Rodarte. Thus, Board President M. Tony Ontiveros congratulated Ms. Rodarte and at 7:00 p.m., adjourned the meeting for a short break.

At 7:07 p.m. Board President M. Tony Ontiveros reconvened the meeting.

REPORTS

- A. **Interim Chancellor Fred Williams** congratulated the Board on its selection of Ms. Rodarte and looks forward to working with her. Mr. Williams asked the Board for its opinion regarding the draft letter of support regarding concurrent enrollment, as well as a draft resolution on differential funding, which was included in the March 6 weekly letter to the Board. Upon a brief discussion, the Board gave its agreement for the letter of support and requested that the draft resolution be agendized for its March 24, 2015, Board meeting.

(See Supplemental Minutes #1146 for a copy of the Chancellor's Report,)

- B. **Bob Simpson**, Cypress College President; **Greg Schulz**, School of Continuing Education Provost; and **Rajen Vurdien**, Fullerton College President, reported on activities from their respective campus.

As part of his report, Dr. Vurdien introduced three new deans to Fullerton College. They are 1) Doug Benoit, Business & CIS; 2) Richard Hartmann, Natural Sciences; and 3) Kathy Bakhit, Social Sciences.

COMMENTS

- A. **Richard Fee** thanked and commended the Human Resources staff for processing 1,000s of faculty applications.
- B. **Jolena Grande** distributed the *Senate Rostrom* to Trustees; she also reported her upcoming attendance at the Board of Governors meeting where the final decision will be announced on the community college baccalaureate degrees.
- C. **Sam Foster** congratulated Ms. Rodarte. He spoke on the Institutional Effectiveness Partnership Initiative (IEPE) and announced that Jan Chandwick from Fullerton College will be serving on that initiative.

- D. **Dale Craig** also congratulated Ms. Rodarte and announced that United Faculty elections in progress and the election results will be known by the end of March.
- E. **Student Trustee Tiana Buttice** congratulated Ms. Rodarte and reported on Cypress College student activities and her involvement at the state level.
- F. **Trustee Donna Miller** commended the Cypress College Americana and reminded everyone of the March 24, 2015, Strategic Conversation at Cypress College. She also referred to the recent edition of the Faculty Association of the California Community Colleges (FACCC) lead article by Trustee Barbara Dunsheath entitled "*The Struggle for Equity in the California Community Colleges*". She also reported that at the recent Orange County Legislative Task Force meeting, Fred Williams was instrumental in leading a discussion on community college districts' processes for establishing a legislative.
- G. **Trustee Barbara Dunsheath** stated that she has a second article in the recent FACCC issue, which is a reflection she had at the Los Angeles Greyhound Bus station and thinking about equity when she had to pick up her son. She also noted that at a recent meeting of the Los Angeles County Community College District where a discussion was held on AB86, the North Orange county Community College District's School of Continuing Education was commended for its work related to AB86.
- H. **Trustee Molly McClanahan** reminded everyone that March is Women's History Month.
- I. **Trustee Leonard Lahtinen** expressed his delight at the various sabbatical proposals recommended for the Board's approval. He went on to state how proud he is that the District has continued offering sabbaticals even during the low economic period.
- J. **Trustee Ontiveros** reminded everyone of the California Community College Trustee upcoming conference the first of May in Monterey.

MINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Jeffrey P. Brown that the Board approve the minutes of its Regular meeting of February 24, 2015, as submitted. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Buttice's advisory vote.**

FINANCE & FACILITIES

Item 3.a: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board reject the bid from CapRock Partner in the amount of Four Million Dollars (\$4,000,000) for the sale of the La Habra Property, located at 1000 S. Leslie St., La Habra, California 90631. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes and Student Trustees Buttice's advisory vote.**

HUMAN RESOURCES

Item 4.a: It was moved by Trustee Molly and seconded by Trustee Donna to grant authorization for the following academic personnel matters, which are within budget:

CHANGE IN SALARY CLASSIFICATION

Plake, Clayton	FC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 01/26/2015
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ADDITIONAL DUTY DAYS @ PER DIEM

Bevec, Gina	FC	Head Coach, Track & Field	15 days
Byrnes, Timothy	FC	Asst. Coach, Track & Field	11 days
Crooks, Brian	FC	Asst. Coach, Beach Volleyball	8 days
Fuscardo, Nicholas	FC	Head Coach, Baseball	15 days
Giles, Scott	FC	Head Coach, Wmn's Tennis	13 days
Rapp, Edward	FC	Head Coach, Beach Volleyball	13 days
Rhett, Price	FC	Asst. Coach, M&W Swim/Dive	8 days
Rosa, Melanie	FC	Director of Dance Production	4 days
See, Roger	FC	Head Coach, Men's Tennis	13 days
Snyder, Peter	FC	Head Coach, M&W Swim/Dive	13 days

LEAVES OF ABSENCE

Felender, Julie	FC	Psychology, Instructor Family Medical Leave (FMLA/CFRA) (20%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/26/2015-05/23/2015
Holden, Michael	FC	Philosophy, Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/24/2015-05/23/2015
Shideler, Linda	FC	Mathematics, Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/17/2015-03/25/2015
Vincent, Leonard	FC	Biological Sciences, Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/24/2015-02/06/2015

FACULTY SABBATICAL LEAVES

Adams, Virgil	CC	Human Services Instructor Eff. 2015/16 Academic Year
Claassen, Marieke	FC	Mathematics/Engineering Instructor Eff. 2015/16 Academic Year
Hobbs, Royden	FC	Environmental Sciences Instructor Eff. 2016 Spring Semester
Lozinsky, Richard	FC	Earth Sciences Instructor Eff. 2015 Fall Semester
Morvan, Laurie	CC	Mathematics Instructor Eff. 2015 Fall Semester
Nabahani, Melanie	CC	English Instructor Eff. 2016 Spring Semester
Standen, Kathleen	FC	Business Management Instructor Eff. 2016 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER, TRIMESTER

Love, Jamie	FC	Column 2, Step 0
Pfohl, Erich	CC	Column 1, Step 0
Stratford, Jon	SCE	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Castro-Villarino, Maria	FC	Column 1, Step 2
Garcia, Jessica	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Nelson, Levonne	FC	Column 2, Step 0
Slavens, Jesse	FC	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Quitugua, Stephanie	SCE	Hiring Committee Service Adjunct Faculty Salary Schedule Column 2, Step 0 Not to exceed 2 hours Eff. 12/15/2014
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Natale, Shelley FC Fine Arts Information/Marketing Representative
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 03/18/2015
 PN FCC956

REHIRE

Griffith, Ashley CC Special Project Director/Student Equity
 Temporary Management Position (100%)
 Range 3, Special Project Administrator Daily Rate Schedule
 Eff. 07/01/2015 – 06/30/2016
 PN CCT985

PROMOTION

Horrocks, Debbie FC Administrative Assistant I
 12-month position (100%)
 PN FCC887

To: FC Administrative Assistant III
 12-month position (100%)
 Range 41, Step B + 30% Longevity + PG&D
 Classified Salary Schedule
 Eff. 03/11/2015
 PN FCC737

VOLUNTARY CHANGES IN ASSIGNMENT

Kim-Shepard, Ae-Young FC Administrative Assistant I (100%)

Extension of Temporary Change in Assignment
 To: CC Executive Assistant
 12-month position (100%)
 Range 41, Step B + 10% Longevity
 Classified Salary Schedule
 Eff. 04/01/2015 – 05/29/2015

Ratnapala, Shajith CC Campus Safety Officer
 11-month position (50%)
 PN CCC852

Permanent Lateral Transfer
 To: Campus Safety Officer
 12-month position (100%)
 Eff. 01/30/2015
 PN CCC864

Stroud, Liliann CC Student Services Specialist (100%)

Temporary Change in Assignment

To: CC EOPS Program Coordinator
 12-month position
 Student Services Specialist (80%)
 Range 36, Step E + 15% Longevity + PG&D
 EOPS Program Coordinator (20%)
 Range 40, Step D + 15% Longevity + PG&D
 Classified Salary Schedule
 Eff. 02/01/2015 – 06/30/2015

VOLUNTARY CHANGE IN ASSIGNMENT - CANCELED

Garcia, Ana Rosa FC Clerical Assistant I (100%)

Temporary Change in Assignment

To: FC Financial Aid Technician
 12-month position (100%)
 Eff. 03/02/2015

LEAVES OF ABSENCE

Abelon, John FC Student Services Technician (100%)
 Military Leave with Pay
 Eff. 03/09/2015 – 03/13/2015

Castro, Jose FC Facilities Custodian I (100%)
 Family Medical Leave Act (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 02/09/2015 – 03/13/2015 (Consecutive Leave)

Caudillo, Julie SCE Instructional Assistant (100%)
 Family Medical Leave Act (FMLA/CFRA)
 Paid Leave Using Family Illness Leave and Personal
 Necessity Leave Until Exhausted; Unpaid Thereafter
 Eff. 03/16/2015 – 03/27/2015 (Consecutive Leave)

Coggi, Anita FC Administrative Assistant II (100%)
 Family Medical Leave Act (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 03/26/2015 – 04/23/2015 (Consecutive Leave)

Lippolt-Rios, Angela CC Landscape Coordinator (100%)
 Family Medical Leave Act (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 02/06/2015 – 03/02/2015 (Consecutive Leave)

Miller, John FC Accounting Technician (100%)
 Family Medical Leave Act (FMLA/CFRA)

Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 02/23/2015 – 03/06/2015 (Consecutive Leave)

Ortega, Danny CC Campus Safety Officer (100%)
Military Leave with Pay
Eff. 03/18/2015 – 03/20/2015

LAYOFF DUE TO LACK OF FUNDS

Training Development Innovation Program Manager, REBRAC
School of Continuing Education, 12-month position, 1.00 FTE
Eff. 07/01/2015

Item 4.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1146 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1146 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1146 for a copy of the volunteer listing.)

CLOSED SESSION: At 7:46 p.m., Board President M. Tony Ontiveros convened the meeting to closed session per the following sections of the Government Code:

Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.

Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9: CONFERENCE WITH LEGAL COUNSEL: PENDING LITIGATION: Charles R. Clough Case.

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATORS:

Property: Property located at 1000 Leslie St., La Habra, California, 90631, known generally as the District's La Habra site (the "Property").

Agency Negotiator: C.M. Brahmhatt, Interim Vice Chancellor, Finance & Facilities.

Negotiating Parties: North Orange County Community College District (Proposed Seller) and CapRock Partners, and unidentified number of potential buyers, which may buy the Property through the public bid process (Proposed Buyers).

Under Negotiation: Instruction to Negotiators will concern both price and terms of payment associated with possible sale of the identified Property.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

RECONVENE OPEN SESSION: At 10:00 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee M. Tony Ontiveros that the Board approve the Resignation Agreement and General Release between the District and Classified Employee No. @00003797. Pursuant to the terms of the agreement, Classified Employee No. @00003797 will resign effective May 29, 2015, and will remain in paid administrative leave status through the date of resignation. Under agreement, Classified Employee No. @00003797 releases the District from any and all legal claims. **The motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

ADJOURNMENT: At 10:02 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown to adjourn the meeting. **Motion carried unanimously with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

Prepared By Recording Secretary for
Molly McClanahan, Secretary, Board of Trustees