

## APPROVED

### MINUTES OF THE ONLY REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

January 27, 2015

The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, January 27, 2015, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m., and Rod Lusch led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Jeffrey P. Brown, Leonard Lahtinen, Molly McClanahan, Donna Miller, M. Tony Ontiveros, and Student Trustee Stephen Tith. Absent: Trustee Barbara Dunsheath.

**RESOURCE PERSONNEL PRESENT:** Ned Doffoney, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Rajen Vurdien, President, Fullerton College; Bob Simpson, President, Cypress College; Greg Schulz, Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolene Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Dale Craig, representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Carlos Ayon, Savannah Jones, Jose Ramon Nunez, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Phil Dykstra, Luis Rivas from Cypress College; Darrylette Bass, Michael Gieck, Martha Gutierrez, Raine Hambly, Linda Langgle, Lorenze Legaspi, Jennifer Perez, Valentina Purtell, and Chelsea Salisbury from the School of Continuing Education; and Rod Garcia, Jenney Ho, Julie Kossick, Kai Stearns Moore, Tami Oh, Kashu Vyas, and Rick Williams from the District Offices.

**VISITORS:** John Ayala, Gabriela Castaneda, Mary Dalessi, Amin David, Rosa Heckenberg, Adela Lopez, Wilson Peng, Jackie Rodarte, Barbara Russo, and Jocelyn Saragoza.

#### **COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Adela Lopez, John Ayala, and Amin David** representing the Los Amigos of Orange County Education Committee presented Chancellor Doffoney with a certificate of congressional recognition from Congresswoman Loretta Sanchez

for his contributions to the employees and students of the North Orange County Community College District (NOCCCD) during his six years as Chancellor of the District.

- B. **Richard Fee** stated he was moved by Steve Hanamura, the Cypress College spring semester convocation speaker. Mr. Hanamura's comments resonated with Dr. Fee, who stated that his goal is not help create a color blind society but to build a society that recognizes the unique contributions of all.
- C. **Luis Rivas** addressed the Board with his concerns of discrimination and retaliation at his work place.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Donna Miller that the following items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.d, 4.e, 4.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l  
 Instructional Resources: 5.a, 5.b

**Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith's advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan that the following items be approved by block vote:

Human Resources: 6.b, 6.c, 6.d, 6.e

**Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

## REPORTS

- A. **Chancellor Doffoney** commented on the bittersweet moments he experienced at the spring convocation events at Cypress and Fullerton colleges, knowing that it was his last such event prior to retirement. He also commended Fullerton College on the lovely tribute to Toni DuBois.

The Human Resources Department is in the process of recruiting for a new chancellor, as well as for full-time academic and management positions. The Information Services Department successfully upgraded the network and all systems over the holiday break and is focused on many important projects to be completed by the end of the spring semester. The Educational Services & Technology Department has wrapped up work on the District-wide review of the District's mission, vision, and values statements. The Finance & Facilities Department has completed the 2015-16 District-wide Five-Year Scheduled Maintenance Plan.

(See Supplemental Minutes #1143 for a copy of the complete Chancellor's Board Report.)

- B. As a part of the Chancellor's Report, **Greg Schulz**, School of Continuing Education (SCE) Provost, presented the SCE Annual Report and Institutional Effectiveness Report. Highlights of the presentation included a review of academics, student success, workforce development, community relations, employees, student enrollment, student success measures, as well as the Institutional Effectiveness Report

(See Supplemental Minutes #1143 for a copy of the presentation.)

- C. Also a part of the Chancellor's Report, **Carlos Ayon**, Fullerton College Director of Institutional Research & Planning; **Phil Dystra**, Cypress College Director of Institutional Research & Planning; and **Michael Gieck**, School of Continuing Education Research Analyst, conducted a presentation on the NOCCCD Student Success Scorecard 2014. The presentation included an analysis of a student cohort over six years comparing college data from one time period to another, and a comparison with the statewide average in seven different college-level indicators. Also, included was an analysis of the School of Continuing Education performance indicators for the career development and college prep progress and achievement rate.

(See Supplemental Minutes #1143 for a copy of the presentation)

- D. Also included in the Chancellor's Report, was a presentation by **Rod Garcia, District Director, Fiscal Affairs**, on the Governor's Proposed Budget 2015-16, which was released on January 9, 2015, and includes total revenues of \$113.380 billion and total expenditures of \$113.298 billion. Based on the Governor's Budget, for NOCCCD it is estimated the District would receive the following:

Ongoing Revenue

\$2.6 million	1.58% Cost of Living Adjustment
\$3.75 million	Basic Allocation
\$4.4 million	Career Development College Preparation Rate
\$1.8 million	Growth Funds

One-Time and Categorical Funds

\$10.5 million	Mandate Claims
\$2.75 million	Student Success Services Program
\$2.75 million	Student Equity
Unknown	Adult Education
Unknown	Career Technical Education
\$800,000	Proposition 39 Energy

Ongoing legislative hearings and sessions will determine if the Governor's Budget will remain the same or change. The May Revise will identify any revisions. The District's Tentative Budget will be presented to the Board of Trustees on June 23, 2015.

(See Supplemental Minutes #1143 for a copy of the presentation.)

- E. **Dr. Simpson** reported on campus activities, especially noting the back-to-school keynote speaker Steve Hanamura. He went on to congratulate all the employees and the Board of Trustees for their vision in allowing Cypress College to submit a proposal for the Community College Pilot Baccalaureate Program, which has been selected as one of 15 community college programs to participate in the pilot program.

(See Supplemental Minutes #1143 for a copy of Dr. Simpson's complete Board Report.)

- F. **Dr. Vurdien** reported on the Fullerton College campus convocation, the memorial services honoring Toni DuBois, and that over 24,000 students are enrolled in college programs. He also reported on the surprise presentation from Fullerton College to Chancellor Doffoney in recognition of his contributions to the District.

(See Supplemental Minutes #1143 for a copy of Dr. Vurdien's complete Board Report.)

## COMMENTS

- A. **Richard Fee** stated the District Management Association is looking forward to offering its spring events.
- B. **Adam Gottdank** expressed his gratitude of all the trustees and District executive staff for their attendance and presentations at the recent Joint Unions/Senates meeting.
- C. **Jolena Grande** reported on the NASA scholarship program, in which a Cypress Student was selected to participate in the program. She expressed her excitement at the Cypress College inclusion in the Community College Baccalaureate Pilot Program.
- D. **Pete Snyder** reported that the Fullerton College Faculty Senate has been identifying co-chairs for the accreditation self-study preparation. He also expressed the Fullerton faculty support for Cypress College's participation in the Community College Baccalaureate Pilot Program.
- E. **Dale Craig** reported that collective bargaining meetings have begun and are going smoothly.
- F. **Rod Lusch** announced that CSEA Officers have been selected for the new calendar year. He thanked the trustees and executive staff for attending the officer installation event.
- G. **Student Trustee Stephen Tith** reported on campus student activities.
- H. **Trustee Donna Miller** reported on her participation and presentation at the CCLC Trustee Orientation Workshop. She congratulated Cypress College for its selection to participate in the Community College Baccalaureate Pilot Program.

- I. **Trustee Leonard Lahtinen** read the following comments on behalf of Trustee Barbara Dunsheath who 1) reminded everyone of the 40<sup>th</sup> Annual Americana, scheduled for February 28, 2015, at the Disneyland Hotel; 2) noted that the Cypress College Foundation has increased its assets totaling \$2+ million; 3) Commended Fred Willams' and Deborah Ludford's presentations on irrevocable trust, and social media challenges to all employees, respectively, at the Joint Unions/Senates meeting.

Mr. Lahtinen went on to talk about the status of Measure J and the lawsuit filed against the Orange County Registrar of Voters, the Los Angeles County Registrar of Voters, and the North Orange County Community College District in an effort to have the success of Measure J overturned.

- J. **Trustee Jeffrey P. Brown** commended the Joint Unions/Senates for the excellent presentations and meeting. He also acknowledged all employees for their services to students at the beginning of a new semester.
- K. **Trustee M. Tony Ontiveros** reported on his participation at the Community College League of California (CCLC) Trustee Orientation Workshop and on the national search for a new CCLC Executive Officer.

**MINUTES:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board approve the minutes of its Organizational and Only Regular meeting of December 9, 2014, as submitted. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith's advisory vote.**

**PUBLIC HEARING:** At 6:51 p.m., Board President M. Tony Ontiveros declared open a Public Hearing regarding a Resolution Authorizing Request for Waiver for Possible Sale of the District's La Habra property.

At 6:56 p.m., upon conclusion of comments, Board President M. Tony Ontiveros closed the Public Hearing.

**Item 3.a:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that the Board adopt Resolution No. 14/15-03, authorizing the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to request a waiver from the Board of Governors in compliance with Education Code Section 81250 as it pertains to the District's La Habra Property sale. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith's advisory vote.**

## **FINANCE & FACILITIES**

**Item 4.a:** By the block vote, the Board ratified purchase order numbers P0098791-P0099714 through December 23, 2014, totaling \$2,619,236.41, and check numbers C0041176-C0041175, totaling \$89,453.97; check numbers F0184983-F0185253, totaling \$837,208.05; check numbers Q0003921-Q0003921, totaling \$2,244.24; check numbers 88433832-88434791, totaling \$3,910,583.14; check numbers V0031260-

V0031262, totaling \$2,774.00; and disbursements E8565777-E8566298, totaling \$600,988.00, through December 31, 2014.

**Item 4.b:** By the block vote, authorization was granted for the 2014-2015 General Fund, Bond Building Fund, and Capital Outlay Fund budget transfers netting to the amount of \$1,924,200 and adopted resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, Section 58307.

**Item 4.c:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the non-resident tuition fee for the 2015-16 school year for the North Orange County Community College District be set at \$200 per-unit with an additional charge for capital outlay of \$9 per-unit. This results in a \$3 per-unit decrease, effective for all course terms beginning or ending on or after July 1, 2015.

Any student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a "hardship" that encompasses the financial circumstances of a person who is a recipient of benefits under the Assistance for Needy Families Program, the Supplemental Income/State Supplementary Program, or a general assistance program.

**Item 4.d:** By the block vote, authorization was granted to enter into an agreement with the Liquidation Company to conduct an auction for the sale of surplus and obsolete supplies and equipment. The auction company will collect the gross proceeds from the sale. The proceeds will be split between the District (65%) and the auction company (35%).

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the contract on behalf of the District.

**Item 4.e:** By the block vote, the Board approved the Deductive Changer Order #1 for Bid #2014-15, Fullerton College Lighting Project, with J. Kim Electric, Inc. in the amount of \$23,150, reducing the contract from \$222,750 to \$199,600.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order on behalf of the District.

**Item 4.f:** By the block vote, the Board rejected all proposals for RFQ #2014-12, Request for Qualifications (RFQ) for Engineering Services, and authorized staff to rebid the RFQ at a later time.

**Item 4.g:** By the block vote, the Board authorized and delegated to the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to send out bid packages, to select a date and time for the bid hearing, and to conduct a public bid hearing for the sale of the District's La Habra property.

**Item 4.h:** By the block vote, authorization was granted to amend the agreement with R2A Architecture for programming and preliminary plan design services for the 1<sup>st</sup>, 7<sup>th</sup>,

and 10<sup>th</sup> floors, and the warehouse areas at the Anaheim Campus and extend the term retroactively from January 1, 2015, through June 30, 2015, at no cost to the District.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amended agreement on behalf of the District.

**Item 4.i:** By the block vote, the Board adopted Resolution No. 14/15-04 stating that the storage shed used for storing tools and equipment that maintenance staff use for the maintenance of the baseball field and the storage shed used for storing baseball equipment at Fullerton College will never be used for educational purposes.

**Item 4.j:** By the block vote, the Board adopted Resolution No. 14/15-05 stating that the storage shed located by the Physical Education Building 1200, which is used for storing snorkeling equipment at Fullerton College, will never be used for educational purposes.

**Item 4.k:** By the block vote, authorization was granted to accept new revenue in the amount of \$1,929,206, and adopted a Resolution to accept new revenue, and establish a contingency budget, within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to sign any related documents on behalf of the District.

**Item 4.l:** By the block vote, authorization was granted to enter into a consultant agreement with Nossaman LLP, in the amount of \$6,000 per month to provide state and federal advocacy services. The terms of the agreement are from February 2, 2015, to February 2, 2016.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the Cypress College summary of curriculum deactivations, additions, and revisions, effective fall 2015. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes # 1143 for a copy of the curriculum summary.)

**Item 5.b:** By block vote, the Board approved the attachment summary of curriculum changes for Fullerton College, to be effective fall 2015. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and it has been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1143 for a copy of the curriculum summary.)

## HUMAN RESOURCES

**Item 6.a:** It was moved by Trustee Donna Miller and seconded by Trustee Molly McClanahan to grant authorization for the following academic personnel matters, which are within budget:

### RETIREMENTS

Ashburn, Shirley                      CC    Nursing Instructor  
Eff. 12/31/2014  
PN CCF992

Sherman, George                      FC    Physics Instructor  
Eff. 06/02/2015  
PN FCF741

### NEW PERSONNEL

Hartmann, Richard                    FC    Dean, Natural Sciences  
Range 32, Column C + Doctorate (100%)  
Management Salary Schedule  
Eff. 01/12/2015  
PN FCM994

### LEAVES OF ABSENCE

Bianchino, Annie                      FC    Chemistry Instructor  
Load Banking Leave With Pay (6.67%)  
Eff. 2015 Spring Semester

Chan, Theodore                      FC    Chemistry Instructor  
Load Banking Leave With Pay (3.33%)  
Eff. 2015 Spring Semester

Crowell, Benjamin                    FC    Physics Instructor  
Load Banking Leave With Pay (10.00%)  
Eff. 2015 Spring Semester

Gotoh, Akiko                          CC    Chemistry Instructor  
Load Banking Leave With Pay (11.67%)  
Eff. 2015 Spring Semester

Johnson, Robert                      CC    Photography Instructor  
Family Medical Leave (FMLA/CFRA)  
(Intermittent)  
Paid Leave using Family Illness Leave and  
Personal Necessity Leave Until Exhausted;  
Unpaid Thereafter  
Eff. 11/11/2014-11/20/2014



Mottershead, Allen	CC	Engineering/Electronics Instructor Load Banking Leave With Pay (20.00%) Eff. 2015 Spring Semester
Oppenheim, Noriko	FC	Foreign Language Instructor Load Banking Leave With Pay (100%) Eff. 2015 Spring Semester
Palmisano, Michelle	CC	Biology Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Personal Necessity Leave Until Exhausted; Unpaid Thereafter From: 10/27/2014-12/13/2014 and 01/23/2015-02/27/2015 To: 10/27/2014-12/13/2014
Sonne, Kathryn	CC	English Instructor Load Banking Leave With Pay (10.00%) Eff. 2015 Spring Semester
Taguchi-Trieu, Tanomo	FC	Mathematics Instructor Load Banking Leave With Pay (13.33%) Eff. 2015 Spring Semester
Wada, Kathryn	CC	ESL Instructor Load Banking Leave With Pay (6.67%) Eff. 2015 Spring Semester
Zager, Gary	CC	Human Services, Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/23/2015-04/17/2015

#### MANAGEMENT MINI SABBATICAL LEAVE

Carter, Dione	SCE	Manager, SCE Basic Skills Program Sabbatical days to be taken, as approved by the School of Continuing Education Provost, during the 2015/2016 academic year, not to exceed 40 days
Hubbard, Vaniethia	SCE	Dean, SCE Instruction and Student Services Sabbatical days to be taken, as approved by the School of Continuing Education Provost, during the 2015/2016 academic year, not to exceed 40 days

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER,  
WINTER/SPRING TRIMESTER

Afghani, Nadia	CC	Column 2, Step 0
Andrews, Dolores	SCE	Column 2, Step 0
Armstrong, Romelia	SCE	Column 2, Step 0
Aschidamini, Brooke	FC	Column 1, Step 0
Baker, Craig	FC	Column 1, Step 0
Barsha, Anthony	FC	Column 1, Step 0
Bechtold, Jessica	CC	Column 1, Step 0
Beu, Kurt	CC	Column 1, Step 0
Botero, Fabian	FC	Column 1, Step 0
Bronikowski, Michael	FC	Column 3, Step 0
Butler, Jeffery	CC	Column 3, Step 0
Calvert, Joe	FC	Column 3, Step 0
Calvert, Loretta	FC	Column 3, Step 0
Chhuor, Peter	SCE	Column 2, Step 0
Cho, Arthur	CC	Column 2, Step 0
Clifford, Robert	CC	Column 1, Step 0
Cons-Diller, Andrea	CC	Column 1, Step 0
Cortes, Mabel	FC	Column 3, Step 0
Cross, Elliot	CC	Column 3, Step 0
Crum, Brianna	FC	Column 1, Step 0
Dahl, Angela	FC	Column 1, Step 0
Deon, Letitia	CC	Column 1, Step 0
Dossen, Josephus	CC	Column 1, Step 0
Easton, Benjamin	CC	Column 1, Step 0
El Batta, Amer	FC	Column 3, Step 0
Fornaciari, Federica	FC	Column 3, Step 0
Forni, Jesica	FC	Column 1, Step 0
Freeman, Heather	SCE	Column 1, Step 0
Fry, Jodi	FC	Column 1, Step 0
Galvan, Shaun	FC	Column 1, Step 0
Geivett, Dianne	SCE	Column 1, Step 0
Gerami, Emal	FC	Column 1, Step 0
Goldstein, David	FC	Column 1, Step 0
Hanley, John	CC	Column 3, Step 0
Hare, William	CC	Column 1, Step 0
Harris, Amanda	CC	Column 1, Step 0
Hartouni, Kristine	FC	Column 1, Step 0
Heins, Gincy-Jane	SCE	Column 1, Step 0
Hoage, Scott	CC	Column 2, Step 0
Hooks, Sean	FC	Column 2, Step 0
Horta, Rebecca	CC	Column 1, Step 0
Hua, Henry	CC	Column 2, Step 0
Jimenez, Djinji	CC	Column 1, Step 0
Jones, Amanda	CC	Column 1, Step 0
Kawaoka, April	CC	Column 1, Step 0
Kim, Steve	FC	Column 2, Step 0
Kireeva, Oxana	SCE	Column 1, Step 0

La Curan, Jennifer	CC	Column 1, Step 0
Little, Lisa	CC	Column 1, Step 0
Lopez, Danitza	FC	Column 1, Step 0
Lovato, Jacqueline	CC	Column 1, Step 0
Loy, Michelle	FC	Column 1, Step 0
Mages, Daniel	CC	Column 2, Step 0
McKenney, Stacy	CC	Column 1, Step 0
Meenan, Rachel	FC	Column 1, Step 0
Mendoza, Marcela	FC	Column 1, Step 0
Meyer, Andria	FC	Column 2, Step 0
Meyer, Luke	CC	Column 2, Step 0
Mishal, Amit	FC	Column 2, Step 0
Moore, Keshara	CC	Column 3, Step 0
Morrell, Karen	CC	Column 1, Step 0
Muhoro, Karara	FC	Column 2, Step 0
Ohrstrom, Jenny	CC	Column 1, Step 0
Pak, Ricky	CC	Column 1, Step 0
Patapoff, Jessica	FC	Column 1, Step 0
Patterson, Carrie	FC	Column 1, Step 0
Plake, Clayton	FC	Column 1, Step 0
Portillo-Van Metre, Norma	FC	Column 2, Step 0
Robbins, Julianna	CC	Column 1, Step 0
Rodriguez, Dorcas	CC	Column 1, Step 2
Roy, Aaron	FC	Column 3, Step 0
Sarehkani, Ryan	FC	Column 1, Step 0
Schenk, Lauren	CC	Column 1, Step 0
Shane, Erica	CC	Column 1, Step 0
Sherard, Erin	SCE	Column 2, Step 0
Schumaker, Denise	SCE	Column 1, Step 0
Shveima, Erik	FC	Column 1, Step 0
Song, Inyoung Ken	CC	Column 1, Step 0
Suarez, Christine	CC	Column 1, Step 0
Swart, Robert	FC	Column 1, Step 0
Takakura, Takeshi	FC	Column 1, Step 0
Tira, Diana	CC	Column 2, Step 0
Valencia, Marie	FC	Column 1, Step 0
Walton, Tyler	FC	Column 1, Step 0
Weil, Alex	FC	Column 3, Step 0
Winter, Jerome	CC	Column 2, Step 0
Wright, Dennis	CC	Column 1, Step 0

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Gan, Ryan	CC	Column 1, Step 0
Mendoza, Marcela	FC	Column 1, Step 0
Moore, Keshara	CC	Column 3, Step 0
Stenerson Gonzales, N	CC	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adachi, Joshua	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Aguilera, Flor	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 3 hours Eff. 12/15/2014
Aguirre, Elsa	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Ansari, Mohd	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/21/2015
Assef, Celia	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Base, Melissa	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Bianchino, Annie	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/21/2015
Burnham, Stephanie	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Cadena, Maria	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E

			Not to exceed 3 hours Eff. 12/15/2014
Carter, Danny	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2014-01/22/2015	
Callahan, Lina	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 12/15/2014-01/22/2015	
Cervino, Gina	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015	
Cicchelli, Giana	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015	
Chadwick, Janice	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/21/2015	
Chan, Theodore	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 2 hours Eff. 01/21/2015	
Chang, Bethany	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015	
Change, Chiu-Chin	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015	
Clay, Cathleen	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 3	

		Not to exceed 125 hours Eff. 12/01/2014-05/31/2015
Clickenbeard, Drew	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Combs, Jennifer	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 3 hours Eff. 12/15/2014
Conley, John	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Cook, Dawn	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Cooper, Jacqueline	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Costello, Jeanne	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Crum, Brianna	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Dadson, Guy	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 2 hours Eff. 01/21/2015
Dayton, Steve	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2014-01/22/2015

De Roo, Robin	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 6 hours Eff. 12/16/2014
Donahoe, Margaret	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Dravigne-Lehman, Katrina	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Egigian, Ruth	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Espinosa, Carolina	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Farley, John	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Fernandez, Christopher	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Fernandez, Gabriella	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Flint, Stephanie	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00

Eff. 01/13/2015-01/14/2015

Foster, Samuel	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/21/2015
Furlong, Eric	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Gamboa, Robert	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 3 hours Eff. 12/15/2014
Garcia, Amy	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Goldstein, Jay	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Gotoh, Akiko	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 6 hours Eff. 12/16/2014
Graves, Gary	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 40 hours (Two Committees) Eff. 12/14/2014-01/22/2015
Gutierrez, Claudia	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00



Eff. 01/13/2015-01/14/2015

Hancock, Joy	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Hashima, Lawrence	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Howey, Dennis	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Jennings, Sanae	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Kim, Kelly	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Kim, Kendrick	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Kim, Steve	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Kirkham, Richard	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Knoernschild, Mark	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 12/15/2014-01/22/2015

Kresse, Douglas	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
LaMontia, Melody	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Landis, Lenore	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 6 hours Eff. 12/16/2014
Lim, Alex	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Liu, Annie	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Lopez, Connie	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
McAllister, Alan	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 40 hours (Two Committees) Eff. 12/14/2014-01/22/2015
McCarthy, Barry	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B

		Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
McGrew, Patrick	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Magee, Bruce	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Melella, Laura	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Molina, Rosa	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Mouawad, Ghad	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Nguyen, Christina	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
O'Brien, Daniel	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Orlijan, Kimberly	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F

		Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Pacheco, Manuel	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Paige, Deborah	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours
Perez, Marie	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Perez, Roger	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Perez, Wendy	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Piazza, Stephanie	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Pledger, Shirlee	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Ramseyer, Diana	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015

Rodine, Jeff	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Robertson, Michael	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Robinson, Edward	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Rowe, Jeffrey	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Sabau, Bianca	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Salzameda, Bridget	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/21/2015
Schilling, Charles	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 20 hours Eff. 12/15/2014-01/22/2015
Schulze, Michael	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Scott, Ming-Yin	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Seidel, Jay	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty

			Overload Teaching Schedule Class D Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Smith, Charmaine	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015	
Standen, Kathy	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 40 hours (Two Committees) Eff. 12/14/2014-01/22/2015	
Steidel, Karen	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015	
Taylor, Mathew	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/15/2014-01/22/2015	
Thomas, David	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 20 hours Eff. 12/14/2014-01/22/2015	
Terminel, Gigi	FC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 3 Not to exceed 20 hours Eff. 12/15/2014-01/22/2015	
Tomooka, Craig	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 6 hours Eff. 12/16/2014	

Uchida, Yoshiko	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Vasquez, Juan Jose	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Vera, Bridgette	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Ward, Carol	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015
Wilder, Kimberly	FC	Adjunct Academy Workshop Stipend not to exceed \$200.00 Eff. 01/13/2015-01/14/2015
Yimenu, Tilahun	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 2 hours Eff. 01/21/2015
Young, Renee	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 20 hours Eff. 12/14/2014-01/22/2015

**REVISION OF ACADEMIC MANAGEMENT JOB TITLE**

(No change in salary range)

~~Manager, SCE Student Success and  
Support Program~~

**Manager, Student Success and  
Support Program**

**Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

**Item 6.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Caro, Barbara	FC	Admissions & Records Technician 12-month position (100%) Eff. 03/12/2015 PN FCC968
Harrington, Bret	CC	Facilities Security Officer 12-month position (100%) Eff. 01/09/2015 PN CCC928
Hauge, Susan	SCE	Administrative Assistant II 12-month position (100%) Eff. 03/20/2015 PN SCC974

RESIGNATION

Dennison, Katrina	FC	Student Services Technician/DSPS 12-month position (100%) Eff. 12/18/2014 PN FCC756
Olimberio, Josephine	CC	EOPS Program Coordinator 12-month position (100%) Eff. 01/10/2015 PN CCC813
Wijesinghe, Aruni	SCE	Instructional Assistant/High School Lab 11-month position (40%) Eff. 12/18/2014 PN SCC992

NEW PERSONNEL

Adriano, Reymon	FC	Student Services Technician/Counseling 12-month position (100%)  Range 33, Step A Classified Salary Schedule Eff. 01/28/2015 PN FCC630
Arredondo, Amabel	SCE	Admissions & Records Technician 12-month position (100%)  Range 33, Step A Classified Salary Schedule Eff. 01/28/2015



PN SCC893

Crete, Jessica	SCE	Special Project Manager/NOC AB86 Regional Consortium Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 01/29/2015 – 06/30/2015 PN SCT973
Giang, Vivian	SCE	IT Technician 12-month position (100%) Range 41, Step E Classified Salary Schedule Eff. 02/12/2015 PN SCC912
Griffith, Ashley	CC	Special Project Director/Student Equity Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 02/04/2015 – 06/30/2015 PN CCT985
Osborne, Catherine	FC	Instructional Aide/Math Lab 11-month position (75%) Range 30, Step A Classified Salary Schedule Eff. 01/20/2015 PN FCC894
Redfern, Cheryl	CC	Administrative Assistant I 12-month position (50%) Range 33, Step A Classified Salary Schedule Eff. 02/02/2015 PN CCC989
Sanchez-Silva, Olivia	SCE	Special Project Director/ESL Program Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 01/28/2015 – 06/30/2015 PN SCT985
Sandoval, Juan	AC	Facilities Security Officer 12-month position (100%) Range 31, Step A + 5% Shift Classified Salary Schedule

Eff. 02/20/2015  
PN DEC959

Serrato, Melissa                      FC    Campus Marketing/Outreach Assistant  
12-month position (100%)  
Range 36, Step E  
Classified Salary Schedule  
Eff. 02/03/2015  
PN FCC653

Trapp, Stephen                      FC    Manager, Custodial Services  
12-month position (100%)  
Range 6, Column G  
Management Salary Schedule  
Eff. 02/02/2015  
PN FCM955

### REHIRE

Trebizo, Michael                      FC    Interim Manager, Maintenance/Operations  
(100%)  
Range 13, Column A  
Management Salary Schedule  
Eff. 01/28/2015 – 02/10/2015  
PN FIM974

### PROMOTION

Cronin, Lori                              FC    Health Services Assistant  
10-month position (100%)  
PN FCC945

To:    FC Health Services Administrative  
Assistant  
11-month position (100%)  
Range 36, Step E + 20% Longevity +  
PG&D  
Classified Salary Schedule  
Eff. 01/28/2015  
PN FCC878

### REVISION OF CONTRACT

Benavidez, Alexander                      SCE    Special Project Coordinator/DSPS  
Temporary Management Position (100%)  
Range 1, Special Project Administrator Daily Rate  
Schedule

To:    SCE Special Project Manager/DSPS  
Temporary Management Position

(100%)  
 Range 2, Special Project Administrator Daily  
 Rate Schedule  
 Eff. 01/28/2015 – 06/30/2015  
 PN SCT975

VOLUNTARY CHANGES IN ASSIGNMENT

Arroyo, Hilda	SCE	Admissions and Records Technician (100%) Temporary Change in Assignment  To: SCE Admissions and Records Specialist 12-month position Admissions and Records Technician (85%) Range 33, Step E + 10% Longevity + PG&D Admissions and Records Specialist (15%) Range 36, Step E + 10% Longevity + PG&D Classified Salary Schedule Eff. 01/01/2015 – 01/28/2015
Cronin, Lori	FC	Health Services Assistant (100%) Temporary Change in Assignment  To: FC Health Services Administrative Assistant 10.5-month position (100%) Range 36, Step E + 20% Longevity + PG&D Classified Salary Schedule Eff. 01/01/2015 – 01/27/2015
Garcia, Ana Rosa	FC	Clerical Assistant I (100%) Extension of Temporary Change in Assignment  To: FC Administrative Assistant I 12-month position (100%) Range 33, Step D + 5% Longevity Classified Salary Schedule Eff. 12/23/2014 – 01/09/2015
Horrocks, Debbie	FC	Administrative Assistant I (100%) Temporary Change in Assignment  To: FC Administrative Assistant III

12-month position (100%)  
 Range 41, Step B + 30% Longevity +  
 PG&D  
 Classified Salary Schedule  
 Eff. 10/01/2014 – 04/03/2015

Legaspi, Lorenze

AC Accounting Specialist (100%)  
 Extension of Temporary Change in  
 Assignment

To: SCE Interim Manager, Administrative  
 Services  
 12-month position (100%)  
 Range 19, Column A  
 Management Salary Schedule  
 Eff. 03/01/2015 – 06/30/2015

Weiner, David

FC HVAC Mechanic II (100%)  
 Extension of Temporary Change in  
 Assignment

To: FC HVAC Mechanic Coordinator  
 12-month position (100%)  
 Range 42, Step E + 5% Longevity  
 Eff. 01/01/2015 – 06/30/2015

Zerue, Adam

FC Facilities Custodian II (100%)  
 Extension of Temporary Change in  
 Assignment

To: FC Facilities Custodian Coordinator II  
 12-month position (100%)  
 Range 34, Step C + 10% Shift + 15%  
 Longevity  
 Classified Salary Schedule  
 Eff. 01/01/2015 -- 06/30/2015

#### PROFESSIONAL GROWTH & DEVELOPMENT

Miranda Romero, Miguel

CC Facilities Assistant (100%)  
 3<sup>rd</sup> Increment (\$350)  
 Eff. 07/01/2015

#### LEAVES OF ABSENCE

Abelon, John

FC Student Services Technician (100%)  
 Military Leave With Pay  
 Eff. 12/04/2014 - 12/05/2014;  
 01/20/2015 – 01/23/2015

Holguin, Rae Lynn	SCE	Admissions and Records Technician (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 12/19/2014 – 12/19/2015 (Intermittent Leave)
Wafer, Cynthia	FC	Administrative Assistant II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 01/02/2015 – 01/30/2015 (Consecutive Leave)

**Item 6.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1143 for a copy of the professional expert personnel listing.)

**Item 6.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1143 for a copy of the hourly personnel listing.)

**Item 6.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1143 for a copy of the volunteer listing.)

**Item 6.f:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board approve the measurement system of a twelve (12) month standard measurement period, immediately followed by a two (2) month administrative period, then followed by a twelve (12) month stability period in order to determine which employees may be eligible for an offer of health care coverage, in compliance with the Affordable Care Act and IRS Regulations. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

**Item 6.g:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that Fredrick G. Williams, Vice Chancellor of Finance and Facilities, be appointed to the position of Interim Chancellor of the North Orange County Community College District, effective March 1 to June 30, 2015.

## GENERAL

**Item 7.a:** The Board received for a first reading proposed, revised Board Policy 5130, Financial Aid, and directed that it be placed on the February 10, 2015, Board meeting agenda for action.

**Item 7.b:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller that the Board implement a provisional appointment process in filling the vacancy in Trustee Area 5, due to the resignation of Michael Matsuda. The Board directed the Chancellor to post and announce the vacancy and request submission of applications for a replacement in Trustee Area 5. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes, and Student Trustee Tith's advisory vote.**

Upon conclusion of discussion regarding the timeline to be followed in making a provisional appointment on or before March 13, 2015, as stipulated by the Orange County Department of Education, the Board reached agreement on its timeline.

**CLOSED SESSION:** At 7:28 p.m., Board President M. Tony Ontiveros convened the meeting to closed session per the following sections of the Government Code:

**Per Section 55957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 1606, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.**

**Per Section 54956.95: LIABILITY CLAIMS**

<b>Claimant:</b>	<b>Laura Victoria (Robin) Conrad</b>
<b>Agency Claimed Against:</b>	<b>NOCCCD</b>

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor**

**RECONVENE OPEN SESSION:** At 9:35 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Donna Miller and seconded by Trustee M. Tony Ontiveros to notify a probationary faculty employee of her non-reemployment for the following academic year pursuant to Education Code Section 87608. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

It was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey P. Brown to notify a probationary faculty employee of her non-reemployment for the following academic year as a tenured employee pursuant to Education Code Section 87609. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee M. Tony Ontiveros to negotiate settlement by way of Stipulated Settlement and authorize payment of the negotiated amount in the matter of Laura Victoria

(Robin) Conrad. **Motion carried with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

**ADJOURNMENT:** At 9:37 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee M. Tonny Ontiveros to adjourn the meeting. **Motion carried unanimously with Trustees Brown, Lahtinen, McClanahan, Miller, and Ontiveros voting yes.**

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Prepared By Recording Secretary for  
Molly McClanahan, Secretary, Board of Trustees