

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 22, 2015

The Board of Trustees of the North Orange County Community College District met for its meeting on Tuesday, September 22, 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Absent: None

**RESOURCE PERSONNEL PRESENT:** Fred Williams, Interim Chancellor; Brian Fahnestock, Interim Vice Chancellor of Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Deborah Ludford; District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Carlos Ayon, Joe Carrithers, Jeanne Costello, Savannah Jones, Phil Mayfield, Jim McKamy, Miguel Powers, Carol Rehfield, Richard Storti, and Dan Willoughby from Fullerton College; Emma Anton, Santanu Bandyopadhyay, Karen Cant, Philip Dykstra, Pat Ganer, Eileen Haddad, Peter Matthews, Kristina Oganessian, Dee Sato, and Ty Volcy from Cypress College; Joanne Armstrong, Joel Baca, Alex Benavidez, Dennis Davino, Lorenze Legaspi, Patty Lujan, Anthony Nguyen, Jennifer Perez, Megan Reeves, Julie Shields, Denise Simpson, and DJ Smith from the School of Continuing Education; and Rodrigo Garcia, Julie Kossick, Tami Oh, Kai Stearns Moore, Melissa Utsuki, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Arman Abdosalehi, Nakota Arrona, Adam Ascencio, Daniel Billings, Maritza Geronimo, Stephanie Horman, Sue Hwang, Ian Kolaja, Hugo Luna, Julia Medina, Meliza Mendoza, Jessica Pham, Brian Rehfield, Thor Roe, and Sam Topacio.

**COMMENTS: MEMBERS OF THE AUDEIENCE:**

- A. **Thor Roe** addressed the Board to share a resolution passed by the Fullerton College Associated Students opposing the efforts of Al Salehi to force a special election for Trustee Area 3.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.b, 3.c, 3.e

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

## REPORTS

- A. **Employees of the Year:** As part of the Chancellor's Report, the Board honored the following employees for their selection as an Employee of the Year:

Cypress College

Outstanding Adjunct Faculty: **Emma Anton**

Outstanding Full-time Faculty: **Dee Sato**

Charger Award: **Peter Matthews**

Fullerton College

Classified Professional of the Year: **Jim McKamy**

Faculty of the Year: **Francis Mummery**

Administrator of the Year: **Rajen Vurdien**

School of Continuing Education

Outstanding Colleagues of the Year: **Joanne Armstrong, Patty Lujan, Jill Myers, Jennifer Perez, and Julie Shields**

- B. **Certificate of Commendation:** The Board also recognized **Anthony Nguyen**, School of Continuing Education Vocational Services Coordinator, and presented him with a certificate of commendation upon receiving the 2015 Direct Support Professional Spotlight Award from the Regional Center of Orange County.
- C. The following sabbatical leave reports were also presented as part of the Chancellor's Report:
- "Growth Mindset: A Growing Solution for Fixing Education?": Dr. Miguel Powers, Fullerton College Instructor, examined the short-term effects of a brief growth mindset intervention on basic skills English faculty and students during a two-year pilot study. In the study, intervention faculty were trained to present growth mindset interventions designed to encourage students to

adopt the belief that intelligence can grow through intelligent practice. The project combined process and outcome data to 1) clarify how students changed their mindsets and behaviors, 2) classify how faculty changed instructional practices, 3) verify if faculty and/or students transferred growth mindset practices beyond the intervention course, and 4) identify the most important elements in improving student success. After participating in the intervention, faculty embraced growth mindset as a fundamental element for teaching. Meanwhile, students who adopted a growth mindset reported using increased effort and learning strategies, and transferred growth mindset attitudes and approaches to include learning from feedback and failure.

- “Using Social Media to Narrow the Achievement Gap in Library Research”: Monica Doman, Cypress College Instructor, presented an overview of her study where she researched: 1) traditional methods of access to library information; 2) how students access library information today; 3) results of a Cypress College user survey; 4) effective social media strategies for libraries; 5) having one “official voice” for library social media accounts; and 6) a Cypress College Library mobile app. The Cypress College Library purchased a *Boopsie* mobile app subscription in order to provide access to the library online catalog, research databases, “text a librarian” services, social media, calendar of events, and the library’s digital collection. The findings conclude that while the digital divide exists, mobility usage remains constant, and social media – particularly via a mobile app – enhances the librarian-to-student relationship and attempts to reach out further.

(See Supplemental Minutes #1157 for copies of the complete sabbatical reports.)

- D. **Interim Chancellor Fred Williams** reported on his attendance at several events, and provided the Board with copies of his most recent memo to District staff outlining key points of the 2015-16 Proposed Budget and Financial Report.

(See Supplemental Minutes #1157 for a copy of the Chancellor’s full report.)

- E. **Valentina Purtell**, School of Continuing Education Interim Provost, reported on the school’s fall 2015 Opening Day event, the new Funeral Service Assistant Certificate Program, approval of the SCE Mobility Training Program proposal, and provided an accreditation preparation update.

(See Supplemental Minutes #1157 for a copy of Provost Purtell’s full report.)

- F. **Bob Simpson**, Cypress College President, congratulated Associated Students on a successful Club Rush, and reported on the continuing collaboration with the Orange County Museum of Art and the Laguna Art museum. He also shared that out of over 1,500 community colleges across the nation, Cypress College was recently ranked #17 by RateMyProfessor.com.

(See Supplemental Minutes #1157 for a copy of President Simpson’s full report.)

- G. **Greg Schulz**, Fullerton College Interim President, commended Associated Students for their successful Quadchella event, and reported on several campus events including the “Coffee with the Trustees and Chancellor,” a suicide and

prevention workshop hosted by the Sociology Club, and the annual Horticulture Department plant sale.

(See Supplemental Minutes #1157 for a copy of President Schulz's full report.)

## COMMENTS

- A. **Richard Fee** shared that at its fall business meeting the DMA welcomed 11 new managers, and guest speaker Janet Francis-Cisneros addressed the group on effective communication that focuses on listening.
- B. **Adam Gottdank** thanked those who attended SCE's Opening Day, provided a WASC accreditation update, and highlighted accomplishments by SCE staff.
- C. **Jolena Grande** provided copies of the recent *Senate Rostrum* edition and encouraged all district-wide senates to consider forwarding their recent honorees for State-wide recognition consideration in the publication.
- D. **Pete Snyder** invited everyone to attend Fullerton College Faculty Senate meetings and reported on recent senate activities including the formation of a workgroup tasked with creating a "drop down box" for students in order to look at reasons for dropping courses.
- E. **Tina Johannsen** reported on her attendance at several events, and her efforts to create a connection between Psychiatric Technology and CTE grants in order to better serve veteran students.
- F. **Kent Stevenson** thanked those who attended the Adjunct Faculty United Welcome Back event and shared that progress is being made on developing professional development opportunities for part-time faculty.
- G. **Student Trustee Tanya Washington** thanked Thor Roe for addressing the Board of Trustees, noted that Cypress College Associated Students also passed a resolution opposing a special election, and reported on other campus events.
- H. **Student Trustee Francisco Aviles Pino** expressed his gratitude to those who attended Quadchella, urged acknowledgement of the Fullerton College students' opposition to a special election, and shared his plans to attend the upcoming UMOJA restorative justice workshop.
- I. **Trustee Barbara Dunsheath** provided a book recommendation, "What Excellent Community Colleges Do: Preparing Students for Success" by Josh Wyner, and shared plans to attend the Equity Summit at Fullerton College on September 25.
- J. **Trustee Molly McClanahan** thanked all of those who attended the "Coffee with the Trustees and Chancellor" hosted by Fullerton College, and reported on her attendance at Quadchella.
- K. **Trustee Leonard Lahtinen** commented on an *Anaheim Bulletin* article highlighting the aviation program at Canyon High School. He also expressed his

appreciation to the students who attended the Board meeting to share their concerns about a special election and the impact it could have on all students.

- L. **Trustee Jeffrey P. Brown** expressed his appreciation to both the Cypress College and Fullerton College Associated Students for the special election resolutions they produced and commended their swift action.

**MIINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of September 8, 2015, and its Special Closed Session Meeting of September 12, 2015 as amended. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

## **FINANCE & FACILITES**

**Item 3.a:** It was moved by Trustee Jeffrey Brown and seconded by Trustee Leonard Lahtinen that the Board authorize an agreement with MAAS Companies, Inc. to provide program management services for the implementation of the Measure J Bond Program and overall capital improvements within the District. MAAS' fees for the initial three-year term of the Agreement shall be in an amount not to exceed \$3,600,000, inclusive of reimbursables. MAAS' total fees shall not exceed \$6,000,000 inclusive of reimbursables for the entire five-year duration of the agreement and renewal options. The Agreement is structured as an initial three-year term, effective October 1, 2015, and two one-year renewal options as approved by the Board annually. All costs and compensation limits set forth in the Agreement shall be firm for the initial five years. Any extensions or renewals beyond the initial five years will be set forth in a written amendment to the Agreement. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

**Item 3.b:** By block vote, authorization was granted to use CMAS Contract #4-14-71-0021F for the purchase and installation of Spacesaver Eclipse Powered Single-Entry System and CMAS Contract #4-09-71-0021E for the purchase of furniture with McMurray Stern for the Anaheim Campus 1<sup>st</sup> floor warehouse area, for the period of February 28, 2019, and July 31, 2017, accordingly.

Further authorization was granted for the District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.c:** By block vote, authorization was granted to amend the agreement with Rodriguez Engineering to provide engineering services for the Anaheim Campus Storm Drain Pump Replacement Project and increase the contract amount by \$10,000 from \$35,000 to \$45,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

**Item 3.d:** The Board received and reviewed the Proposition 39 funding allocation for 2015-16 for two projects within the District.

**Item 3.e:** By block vote, authorization was granted to enter into an agreement with P2S Engineering, Inc. to provide design-build criteria for a new central plant, a thermal energy storage tank, and a new chilled water distribution system at Cypress College in the amount of \$102,500. The term of the agreement shall be effective from September 23, 2015, through June 30, 2016.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** The Board received as information the North Orange County Community College District Student Success Scorecard 2015 information which included a presentation by Carlos Ayon, Fullerton College Director of Research and Planning, Phil Dykstra, Cypress College Director of Research and Planning, and Cherry Li-Bugg, Vice Chancellor of Educational Services and Technology. The presentation included an analysis of a student cohort over six years which compared college data from one time period to another, and a comparison with the statewide average in seven different college-level indicators. Also, included was an analysis of the School of Continuing Education performance indicators for Career Development and College Preparation (CDCP) progress and achievement rate.

## **HUMAN RESOURCES**

**Item 5.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RETIREMENTS

Lawson, Velia	CC	Counselor Eff. 07/02/2016 PN CCF882
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### TEMPORARY REASSIGNMENT

Sipple, Ruth	FC	Specialist/Learning Disabilities
	To:	Interim Director, Disabled Student Programs Range 24, Step C Management Salary Schedule Eff. 10/01/2015-01/31/2016

### CHANGE IN SALARY CLASSIFICATION

Adams, Stephanie	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
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Aisawa, Robert	SCE	DSPS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Alhadeff, Andrew	CC	Physical Education Instructor From: Class B To: Class C Eff. 08/21/2015
Alvarez-Morales, Angela	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Arellano, Denise	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Baesler, Linda	SCE	Older Adults Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Baker, Nathalie	SCE	Older Adults Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Baltazar, Ramon	SCE	Management Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Barraza, Elizabeth	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/14/2015
Barrett, Debra	SCE	DSPS Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Behrbaum, Patricia	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Belknap, Jeannie	SCE	Older Adults Program (ADJ)

From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Breen, Theresa                      SCE    DSPS Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Brink, Janna                        SCE    ESL Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Buford, Gloria                      SCE    ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Buford, Nick                        SCE    ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Burg, Brian                         SCE    Older Adults Program Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Burkhardt, Diana                    SCE    DSPS Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Bystry, Phil                         SCE    ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Carlson, Rosalin                    SCE    Older Adults Program Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Carter-Rosenbloom, Robin        SCE    Older Adults Program Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Casper, Judith                      SCE    Business Instructor (ADJ)  
From: Column 2, Step 2



To: Column 2, Step 3  
Eff. 09/14/2015

Choi, Jean SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Clifton, Raymond SCE Health Education Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Cunningham, Julia SCE DSPS Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

DeRose, Luci SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Dieckhoff, Marie SCE ESL Instructor (ADJ)  
From: Column 2, Step 1  
To: Column 2, Step 2  
Eff. 09/14/2015

Dodson, Lori SCE Parenting Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Echolds, Nora SCE Medical Records Instructor (ADJ)  
From: Column 1, Step 1  
To: Column 1, Step 2  
Eff. 09/14/2015

Edgington, Teresa SCE ESL Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Edwards, June SCE Older Adult Program Instructor (ADJ)  
From: Column 2, Step 1  
To: Column 2, Step 2  
Eff. 09/14/2015

Edwards, Paul SCE Older Adult Program Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3

Eff. 09/14/2015

Faessel, Stephen	SCE Construction Management Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Famolaro, Felix	SCE Construction Management Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Filloy, Eileen	SCE ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Fischer, Hildy	SCE Older Adult Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Fisher, Brian	SCE ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Fiske, Robert	SCE Business Technology Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Franze, Jodi	SCE Older Adult Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
French, Barbara	SCE Older Adult Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Gable, Mary	SCE Older Adult Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Gallagher, Loretta	SCE Older Adult Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015

Garmon, Dyann	SCE Business Office Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Gilbert, Annie	SCE ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Glicker, Eric	SCE ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Gomes, Mary	SCE Older Adult Program Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/14/2015
Grewall, Manjit	SCE High School Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Guo, Xing	SCE ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Gutierrez, Mary Lou	SCE Older Adults Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Hall, James	SCE ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Hamilton, Mark	SCE Older Adults Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Harris, Amy	SCE Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Hasan, Fouton	SCE ESL Instructor (ADJ)

From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Hill, Lynn

SCE DSPS Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Joneja, Preet

SCE Health Education Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Kepler, Marc

SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Khssassi, Zineb

SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Kittelsen, Brad

SCE Older Adults Program Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Knox, Molly

SCE Older Adults Program Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Kopydlowska, Grazyna

SCE ESL Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Kortz, Veronica

SCE Older Adults Program Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Lank, Sharon

SCE Older Adults Program Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Lassetter, Elizabeth

SCE Older Adults Program Instructor (ADJ)  
From: Column 2, Step 2

To: Column 2, Step 3  
Eff. 09/14/2015

Layne, Jonathan                   SCE Older Adults Program Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Lee, Julie                           SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Leishman, Brannigan           SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Lim, Emmie                        SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Linen, Nikki                       SCE Older Adults Program Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Lorge, Mary                       SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Lubeley, Lisa                     SCE ESL Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 09/14/2015

Ma, Sze Han                       SCE Older Adults Program Instructor (ADJ)  
From: Column 1, Step 0  
To: Column 2, Step 1  
Eff. 09/14/2015

Maken, Mary                      SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Martin, Daniel                    SCE ESL Instructor (ADJ)  
From: Column 2, Step 2  
To: Column 2, Step 3

Eff. 09/14/2015

Martin, Karen	SCE	Older Adults Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Miller, Barbara	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Miller, Stacy	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Monroe, Kelly	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Moore, Laurie	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Moreno-Aguilar, Jesus	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Myers, Victoria	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Ozbolt, Sheila	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Pagalidis, Eugenia	SCE	Early Childhood Education Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Pang, Teresa	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015

Perez, Carlos	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Pietrzak, Edyta	SCE	DSPS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Pilafas, James	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Powell, Joanna	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Pregenzer, Ruth	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Pyo, Henry	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Reynolds, Cathy	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Rivers-Senghor, Diana	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Sellens, Deena	SCE	Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Serrano, Helen	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 3 Eff. 09/14/2015

Sersea, Ioan	SCE ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 09/14/2015
Sheehan, Vickie	SCE Basic Skills Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Shriver, Juliea	SCE Older Adults Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Skliar, Joann	SCE ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Solis, Gloria	SCE Older Adults Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Stearns, Heidi	SCE Parenting Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Stehly, Joann	SCE ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Sueng, Su-Chen	SCE Early Childhood Education Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Toubak, Maryam	SCE DSPS Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Usary, Danny	SCE ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Vanegas, Yazmin	SCE ESL Instructor (ADJ)



From: Column 2, Step 2  
To: Column 2, Step 3  
Eff. 09/14/2015

Wahba, Remon	SCE	Medical Records Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Wasby, Roger	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Washburn-Thompson, Sonya	SCE	Parenting Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Weatherspoon, Rosanne	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Wing, Lisa	SCE	DSPS Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Witt, Sharon	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Worthington, Aida	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Wotring, Jamie	SCE	Older Adult Program Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Wright, Nancy	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Wyckhouse, Margaret	SCE	Older Adult Program Instructor (ADJ) From: Column 1, Step 2

To: Column 1, Step 3  
Eff. 09/14/2015

Yee, James	SCE	Business Office Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Yeon, Hua	SCE	Pharmacy Technology Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Yu, Kenneth	SCE	Older Adult Program Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Zuluaga, Lorraine	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015

#### ADDITIONAL DUTY DAYS @ PER DIEM

Alhadeff, Andrew	CC	Head Coach, Men's Basketball	15 days
Bevec, Gina	FC	Head Coach, M&W Cross Cntry	13 days
Byrnes, Tim	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Jespersion, Jeffrey	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Wmn's Soccer	13 days
Mohr, Margaret	CC	Head Coach, Wmn's Basketball	15 days
Price, Rhett	FC	Head Coach, Men's Water Polo	13 days
Rapp, Edward	FC	Head Coach, Volleyball	13 days
Rosa, Melanie	FC	Director of Dance Production	4 days
Sheil, Sean	FC	Asst. Coach, M&W Cross Cntry	8 days
Snyder, Peter	FC	Asst. Coach, Wmn's Water Polo	8 days
Welliver, Nancy	CC	Head Coach, Wmn's Volleyball	13 days

#### TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER, TRIMESTER

Asaro, Ray	CC	Column 1, Step 1
Baesler, Joshua	SCE	Column 1, Step 1
Bourgault, Alain	FC	Column 1, Step 1
Coker, Constance	FC	Column 1, Step 1
Conn, Robert	CC	Column 1, Step 1
DeLaCruz, Joshua	FC	Column 1, Step 1
Fleming, Bruce	CC	Column 2, Step 1
Hauck, John	SCE	Column 1, Step 1
Killian, Anne	SCE	Column 2, Step 1

Perez, Elena	SCE	Column 2, Step 1
Rickrode, Taylor	FC	Column 1, Step 1
Talmon, Lynn	SCE	Column 2, Step 1
Trujillo, Jennifer	SCE	Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Sousa, Casey	SCE	Column 1, Step 1
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#### TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Asaro, Ray	CC	Column 1, Step 1
Coker, Constance	FC	Column 1, Step 1
Fulton, Crystal	SCE	Column 2, Step 1
Hernandez, Juana	FC	Column 1, Step 1
Manzano, Denise	CC	Column 1, Step 1
Simonton, Debra	FC	Column 1, Step 1

**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### RETIREMENT

Rogers, Anita	CC	Production Center Coordinator 12-month position (100%) Eff. 12/30/2015 PN CCC856
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#### RESIGNATION

Proud, Crystal	CC	Instructional Assistant 12-month position (100%) Eff. 09/30/2015 PN CCC881
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#### VOLUNTARY CHANGES IN ASSIGNMENT

Babbo, Mary Ann	SCE	Administrative Assistant II (100%)  Temporary Change in Assignment To: SCE Administrative Assistant III 12-month position (100%) Range 41, Step D + 10% Longevity Classified Salary Schedule Eff. 08/31/2015 – 10/02/2015
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Cotton, Antionese	FC	Administrative Assistant II 12-month position (100%) PN FCC925
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Permanent Lateral Transfer

To: FC Student Services Specialist  
12-month position (100%)  
Eff. 09/23/2015  
PN FCC720

Ledezma, Elizabeth FC Evaluator (100%)

Temporary Change in Assignment  
To: FC Personnel Services Specialist  
12-month position (100%)  
Range 41, Step D + 5% Longevity  
Classified Salary Schedule  
Eff. 09/11/2015 – 03/31/2016

Pham, Jeff FC Instructional Assistant (100%)

Extension of Temporary Change in Assignment  
To: FC Instructional Assistant (50%)  
Range 36, Step E + 10% Longevity + PG&D  
FC Tutorial Services Coordinator (50%)  
Range 40, Step D + 10% Longevity + PG&D  
Classified Salary Schedule  
Eff. 10/01/2015 – 12/23/2015

#### PROFESSIONAL GROWTH & DEVELOPMENT

Gomber, Brian CC Facilities Custodian I (100%)  
1<sup>st</sup> Increment (\$350)  
Eff. 07/01/2016

#### LEAVE OF ABSENCE

Dave, Deepali SCE Accounting Specialist (100%)  
Family Medical Leave Act (FMLA/CFRA)  
Paid Leave Using Regular Sick Leave and  
Supplemental Sick Leave Until Exhausted; Unpaid  
Thereafter  
Eff. 09/14/2015 – 10/25/2015 (Consecutive Leave)

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1157 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1157 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1157 for a copy of the volunteer listing.)

## **GENERAL**

**Item 6.a:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jeffrey Brown that the Board consider adopting Board Policy 3225, Institutional Effectiveness. Trustees voiced dissatisfaction with the verbiage contained in the policy, and postponed consideration. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**CLOSED SESSION:** At 7:30 p.m., Board President M. Tony Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President**

**RECONVENE MEETING:** At 8:45 p.m., Board President M. Tony Ontiveros reconvened the meeting in open session.

**ADJOURN:** At 8:45 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the Board Meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

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Prepared By Recording Secretary for  
Molly McClanahan, Secretary, Board of Trustees