

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 8, 2015

The Board of Trustees of the North Orange County Community College District met for its meeting on Tuesday, September 8, 2015, at 5:30 p.m. in the Anaheim Campus Board Room.

Board President M. Tony Ontiveros called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Jeffrey P. Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Absent: None

**RESOURCE PERSONNEL PRESENT:** Fred Williams, Interim Chancellor; Brian Fahnestock, Interim Vice Chancellor of Finance & Facilities; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Deborah Ludford, District Director, Information Services; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Natasha Bauman, representing ADFAC; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Carlos Ayon, Lisa Campbell, Savannah Jones, Paul McKinley, Jose Ramon Nuñez, Ruth Sipple, and Richard Storti from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Paul de Dios, Philip Dykstra, Hideki Fukusumi, and Ty Volcy from Cypress College; Lorenze Legaspi from the School of Continuing Education; and Rodrigo Garcia, Julie Kossick, Tami Oh, Ken Robinson, Kai Stearns Moore, Melissa Utsuki, Kashu Vyas, and Rick Williams from the District Office.

**VISITORS:** Daniel Billings, Mary Dalessi, Karen LeSassier, Lori O'Keefe, and Mac McGinnis.

**COMMENTS: MEMBERS OF THE AUDEIENCE:** There were no comments from the audience.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.d

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

## REPORTS

- A. **Interim Chancellor Fred Williams** reported on the College Promise Campaign, a national, nonpartisan higher education initiative to build widespread support and broad public understanding for free community college education. He also reported on his meeting with the Anaheim Union High School District Superintendent to discuss student success pathways, and congratulated District finance staff for being the first district in Orange County to close its books.
- B. As part of the Chancellor's Report, the Board honored **Paul McKinley** upon his retirement after 15 years as the Director of Disabled Student Programs and Services, and the Veterans Resource Center at Fullerton College.

(See Supplemental Minutes #1156 for a copy of the Chancellor's full report.)

## COMMENTS

- A. **Greg Schulz**, Fullerton College Interim President; **Bob Simpson**, Cypress College President; and **Valentina Purtell**, School of Continuing Education Interim Provost, reported on activities from their respective campuses.
- B. **Richard Fee** expressed his appreciation to Interim Chancellor Williams for attending a breakfast meeting with the DMA executive board, and commended Human Resources for their work in processing adjunct changes in classification.
- C. **Adam Gottdank** provided a WASC accreditation update, gave kudos to Cathryn Neiswender and Julie Schoepf for their work, and noted that SCE will introduce four new faculty members at its Opening Day event.
- D. **Jolena Grande** reported that the Cypress College Academic Senate held its first meeting, and that the September edition of the *Senate Rostrum* includes an article titled, "Defining the CCC Baccalaureate Degree."
- E. **Pete Snyder** stated that the Fullerton College Faculty Senate also held its first meeting where they appointed a representative to the Chancellor hiring committee, and voiced support for a May 28 on-campus college commencement and the Associated Students Quadchella event.

- F. **Tina Johannsen** reported on the United Faculty executive board meeting and distribution of their first monthly newsletter of the semester.
- G. **Rod Lusch** reported on the first fringe benefit dollars negotiations meeting between the District, CSEA, and United Faculty.
- H. **Natasha Bauman** noted that she had received numerous volunteers to participate on the part-time faculty staff development exploratory committee.
- I. **Student Trustee Tanya Washington** reported on the successful Cypress College Welcome Back event that served over 400 students.
- J. **Student Trustee Francisco Aviles Pino** invited everyone to attend the inaugural Fullerton College “Quadchella” festival on September 17.
- K. **Trustee Jacqueline Rodarte** thanked Vice Chancellor Li-Bugg on the innovation trends summary she provided, commended District staff for their work on the 2015-16 Proposed Budget and Financial Report, and reported on her attendance at the Retirement Board Meeting on August 31.
- L. **Trustee Barbara Dunsheath** referenced two state Chancellor’s Office reports on career readiness and accreditation, and an NPR segment on veterans which noted that a majority of veterans attend community colleges or for-profit institutions.
- M. **Trustee Molly McClanahan** encouraged everyone to visit the Fullerton College “Selections from the Fullerton Art Collection” and the Fullerton Museum “Forgotten Faces: The Comfort of Women of World War II” exhibits.
- N. **Trustee Leonard Lahtinen** reported on his attendance at the Hal Sherbek celebration of life and sculpture dedication event. He acknowledged Daniel Billings, the Board of Trustees provisional appointee, in the audience and expressed disappointment that a challenge to Mr. Billings’ appointment would result in a special election costing the District over \$200,000.
- O. **Trustee Jeffrey P. Brown** referenced a recent *Los Angeles Times* article which profiled universities that used data to discover that unfulfilled foreign language requirements were the primary reason for students not graduating on time. He hoped that transfer students were being made aware of the potential requirement when applicable, so that they could fulfill the requirement while at a community college.
- P. **Trustee M. Tony Ontiveros** requested that President Schulz provide the Board with copies of the Fullerton College fall football schedule.

**MIINUTES:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of August 25, 2015 as amended. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington’s advisory votes.**

**PUBLIC HEARING: At 6:36 p.m. Board President M. Tony Ontiveros opened the public hearing on the Proposed 2015-16 District Budget:** District Director of Fiscal Affairs Rodrigo Garcia presented the District's 2015-16 Proposed Budget.

The presentation included a review of the Budget Book, the Strategic Directions Budget Matrix, a Fiscal Analysis, and Outstanding Issues. Mr. Garcia provided the following highlights: The on-going unrestricted revenue equaled \$185,503,080, and on-going unrestricted expenditures totaled \$185,763,234. Mr. Garcia also addressed outstanding issues, including the PERS and STRS rate increases, Prop. 30 sunset, retiree benefits annual required contribution (ARC), and pension reform and healthcare matters.

At 7:32 p.m. Trustee Molly McClanahan moved and Trustee Barbara Dunsheath seconded to close the public hearing. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

(See Supplemental Minutes #1156 for a copy of the presentation.)

**Item 3.a:** Upon conclusion of the public hearing, it was moved by Trustee Jeffrey Brown and seconded by Trustee Molly McClanahan that the Board adopt the 2015-2016 Proposed Budget with a General Fund Budget totaling \$304,168,091 and associated funds as summarized in the Proposed Budget Book. It is further requested that the Board approve the Gann Appropriation Limit, which is \$315,118,004. In addition, it is recommended that the Board adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2015-2016. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

## **FINANCE & FACILITIES**

**Item 4.a:** By block vote, the Board ratified purchase order numbers P0102307 - P0104866 through August 21, 2015, totaling \$3,924,152.12, and check numbers C0042152 - C0042198, totaling \$ 4,129,652.39; check numbers F0192372 - F0192717, totaling \$732,742.10; check numbers Q0004348 - Q0004396, totaling \$13,207.02; check numbers 88442131 - 88443166, totaling \$7,004,366.09; check numbers 70069454 - 70070120, totaling \$83,245.00; and disbursements E8594249 - E8600019, totaling \$6,077,801.87, through August 31, 2015.

**Item 4.b:** By block vote, authorization was granted to include Geotechnical Solutions, Inc. in the pool of geotechnical firms to provide geotechnical services for District-wide projects. Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

**Item 4.c:** By block vote, the Board of Trustees rejected all bids for Bid #2015-15, Cypress College Soccer Field Leveling Project, and further authorization was granted for the District Director, Purchasing, to rebid the project at a later time.

**Item 4.d:** By block vote, authorization was granted to amend the agreement with R<sup>2</sup>A Architecture to provide design development, construction documents, construction administration and DSA certification services for the 2,486 square feet 1<sup>st</sup> floor warehouse area of the Anaheim Campus and increase the contract amount by \$3,913 from \$46,423 to \$50,336. The other terms of the agreement remain the same.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

**Item 4.e:** District Director of Facilities Planning and Construction Rick Williams conducted a presentation outlining the Bond Program Manager selection process, the current status of contract negotiations, and the anticipated scope of the agreement. In response to trustee inquiries, further clarification was provided on the length of the proposed agreement, the benefit of District staff augmentation, and the experience, references, and safety practices of MAAS Companies Inc. The Bond Program Manager contract will be presented for approval at the September 22, 2015, Board meeting.

## **HUMAN RESOURCES**

**Item 5.a:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to grant authorization for the following academic personnel matters, which are within budget:

### RETIREMENTS

Gallo, Joseph	CC	Music Instructor Eff. 06/20/2016 PN CCF925
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### CHANGE IN SALARY CLASSIFICATION

Allen, Harold	FC	Mathematics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
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Allison, Robert	CC	Philosophy Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
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Altenbernd, Julianne	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
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Anderson, Harold	FC	Counselor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) Eff. 08/24/2015
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Anderson, Kenneth	FC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Anderson, Lisa	FC	PE Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Anderson, Terry	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Andrews, Linda	FC	Nutrition Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Anglin, Marie	CC	Foreign Language Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Armstrong, Eric	CC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Ary, Nichole	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Bailey, Marlette	FC	Applied Design Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Bailey, Stephen	FC	History Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Barretto, Jacqueline	CC	Reading Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015

Bastreri, Robert	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Bates, Benjamin	FC	Speech Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Bauman, Natasha	CC	English Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Benson, Marie	CC	Dental Hygiene Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Berry, Debra	CC	Math Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Betterley, Shiloh	FC	Psychology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Bilotta, John	CC	Computer Graphics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Bisetti, Katrina	CC	Physics Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Blas, Dennis	CC	Physical Education Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Boddula, Shashikala	CC	ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Boehler, Connie	CC	Counselor (ADJ)

From: Column 1, Step 3  
To: Column 1, Step 4 (Schedule B)  
Eff. 08/24/2015

Brady, Jane	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 1 Eff. 08/24/2015
Brenish, Shana	CC	Foreign Language Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Brenneman, Thomas	FC	Auto Technology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Brewer, Justin	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Bridges, Ernest	FC	Ethnic Studies Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Brown, Yuka	CC	Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Brownlee, Diane	FC	Counselor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) Eff. 08/24/2015
Buck, Peter	CC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Canada, Derek	FC	Construction Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Carey, Jamie	CC	English Instructor (ADJ) From: Column 1, Step 3



To: Column 1, Step 4  
Eff. 08/24/2015

Chan, Franny FC Economics Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Chang, Kin Sheng FC Mathematics Instructor (ADJ)  
From: Column 3, Step 3  
To: Column 3, Step 4  
Eff. 08/24/2015

Chang, Wayne CC Biology Instructor (ADJ)  
From: Column 2, Step 1  
To: Column 2, Step 2  
Eff. 08/24/2015

Chatham, Lynne CC English Instructor (ADJ)  
From: Column 1, Step 1  
To: Column 1, Step 2  
Eff. 08/24/2015

Cheng, Clara FC Music Instructor (ADJ)  
From: Column 3, Step 3  
To: Column 3, Step 4  
Eff. 08/24/2015

Choi, Hong CC Mathematics Instructor (ADJ)  
From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Chrispens, Adriana CC Math Instructor (ADJ)  
From: Column 2, Step 1  
To: Column 2, Step 2  
Eff. 08/24/2015

Christenson, Peter CC Mathematics Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Climaco, Gregorio FC Business Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Contreras, Kendra CC Dental Hygiene Instructor  
From: Class D  
To: Class E  
Eff. 08/21/2015

Craig, John	CC	Computer Information System Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Crippen, James	FC	Philosophy Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/24/2015
Crum, George	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
Crumb, Linda	CC	Medical Records Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Daigle, Maurice	CC	Mathematics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Dammena, Dimetros	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Decker, Dawn	CC	Counselor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 (Schedule B) Eff. 08/24/2015
Deveney, Kelly	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Douglas, Leslie	FC	History Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Dvorak, Susan	FC	Radio/TV Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015

Eperjesi, Kevin	CC	Political Science Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Estephan, Joseph	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Eubanks, Erdie	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Evans, Tracy	FC	Anthropology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Fahmi, Ragaa	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Farrington, Brenda	FC	History Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Fleming, Karen	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Flores-Salcido, Dahlia	CC	English Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Folayan, Elaine	CC	English Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Foster, Ed	FC	Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
French, Jim	FC	Sociology Instructor (ADJ)

From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Garcia, Armando FC Counselor (ADJ)  
From: Column 1, Step 1  
To: Column 1, Step 2 (Schedule B)  
Eff. 08/24/2015

Garvin, Jerry FC Music Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Gayhart, Bryce FC Philosophy/Religious Studies Instructor (ADJ)  
From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Goto, David FC Librarian (ADJ)  
From: Column 2, Step 3  
To: Column 2, Step 4 (Schedule B)  
Eff. 08/24/2015

Gross, Jane CC Math Instructor (ADJ)  
From: Column 1, Step 1  
To: Column 1, Step 2  
Eff. 08/24/2015

Guarnera, Joseph FC Administration of Justice Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Guest, Michael FC Business Instructor (ADJ)  
From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Gunther, Vanessa FC History Instructor (ADJ)  
From: Column 3, Step 3  
To: Column 3, Step 4  
Eff. 08/24/2015

Gutierrez, Ruth CC Reading Instructor  
From: Class D  
To: Class E  
Eff. 08/22/2014

Hadley, Stanley FC Construction Technology Instructor (ADJ)  
From: Column 1, Step 3

		To: Column 1, Step 4 Eff. 08/24/2015
Haines, George	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Harrell, Mary	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Hart, James	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Heim, Joan	FC	Art Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Heneks, Kasara	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Hernandez-Saul, Cynthia	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
High, Kathleen	CC	Counseling Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 (Schedule A) Eff. 08/24/2015
High, Kathleen	CC	Counseling I (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 (Schedule B) Eff. 08/24/2015
Ho, Nam	CC	Chemistry Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/24/2015
Hoang, Thanh	FC	Math Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4

Eff. 08/24/2015

Hoigaard, Julia	FC	Psychology Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Hole, Michael	FC	History Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/24/2015
Hood, Mary	FC	Child Development Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Horton, Ana	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Howie, Sherri	SCE	ESL Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 09/14/2015
Hunter, John	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Hunter, Susan	CC	Management/Marketing Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Hurley, Jennifer	CC	Counselor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 7 (193 day schedule) Eff. 09/01/2015-06/30/2016
Ivey, Marilyn	CC	Flight Attendant Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Jackson, Gary	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4

Eff. 08/24/2015

Jackson, Michael	CC	Physical Education Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
Jarnagin, Mary	FC	Applied Design Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Jew, Kathryn	FC	Math Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Johnson, Cory	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Johnson, John	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Jong, May	CC	Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Josifek, Jami	FC	ESL Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Kane, Edward	CC	Librarian (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) Eff. 08/24/2015
Kelley, Michael	FC	Physical Education Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Khachatourian, Armik	CC	Physics Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/24/2015

Kilby, Claudia	FC	Art Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Kilroy, James	CC	English Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Kim, Wha	FC	Foreign Language Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/24/2015
Kirkwood, Kyra	FC	Journalism Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Kishel, Gregory	CC	Management Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Klingenmaier, Brenda	FC	CIS Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4
Koci, Kenneth	FC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015 Eff. 08/24/2015
Krempasky, Thomas	FC	Drafting Technology Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Kusano, Keiko	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Labrit, Guillermo	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015



Lake, Carolyn	FC	EOPS Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Latson, Jack	CC	History Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Le, Duc	CC	Math Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Le, Octavian	FC	Biology Instructor (ADJ) From: Column 3, Step 2 To: Column 3, Step 3 Eff. 08/24/2015
Lenoir, Jamie	FC	Speech Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 4 Eff. 08/24/2015
Leongson, Jaime	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Lin, Susan	FC	Biology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Little, Darlene	CC	Physics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Ly, Lillian	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Lynch, Charlotte	FC	ESL Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Lynch, Dixie	CC	Court Reporting Instructor (ADJ)

From: Column 2, Step 3  
 To: Column 2, Step 4  
 Eff. 08/24/2015

Lynn, Gregory	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Maclean, Daphne	FC	Mathematics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Mahmood, Hassaan	FC	Graphic Art Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Malony, Kathleen	SCE	Basic Skills/Learning Centers Non-Credit Instructor From: Class B, Step 1 To: Class C, Step 2 Eff. 09/10/2015
Manafi, Sima	FC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Manneh, Nayla	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
Mathews, Craig	FC	History Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
McCarthy, Ronnie	FC	Police Academy Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
McDonald, Arlyn	FC	Theatre Arts Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
McKennon, Anna	FC	English Instructor (ADJ)

From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Meola, Frank                    CC    Mathematics Instructor (ADJ)  
From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Meyer, Susan                    FC    History Instructor (ADJ)  
From: Column 1, Step 2  
To: Column 1, Step 3  
Eff. 08/24/2015

Michaelson, Ronny            FC    Theatre Arts Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Miller, David                    FC    Business Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Mofid, Kevin                    FC    Mathematics Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Mucciario, Chau                FC    Counselor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4 (Schedule B)  
Eff. 08/24/2015

Nau, Janet                        CC    English Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/15

Nave, Marquis                    FC    English Instructor (ADJ)  
From: Column 1, Step 3  
To: Column 1, Step 4  
Eff. 08/24/2015

Negrete, Terri                    CC    CIS Instructor (ADJ)  
From: Column 2, Step 3  
To: Column 2, Step 4  
Eff. 08/24/2015

Nelson, Jessica                    CC    Counselor (ADJ)  
From: Column 1, Step 1

		To: Column 1, Step 2 Eff. 08/24/2015
Neves, Douglas	CC	Earth Science Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Nguyen, Hang	FC	Mathematics Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Nguyen, Kelly	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ogden, Beckette	CC	Theatre Arts Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Olaque, Mark	CC	English Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 1 Eff. 08/24/2015
Oo, Jennifer	SCE	Allied Health Instructor From: Class B, Step 1 To: Class B, Step 9 Eff. 09/10/2015
Ortiz-Franco, Luis	CC	Mathematics Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Paille, Julie	FC	Interior Design Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Panattoni, Dineen	FC	Counselor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 (Schedule B) Eff. 08/24/2015
Perez, Gil	FC	Broadcasting Technology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4

Eff. 08/24/2015

Perez, Wendy	FC	Cosmetology Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Phan, Victor	FC	Broadcasting Technology Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Phillips, Crystal	CC	Mathematics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Piluso, Robert	FC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/24/2015
Pinkowitz, Barbara	CC	Medical Records Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Plascencia-Carrizosa, Brenda	FC	Child Development Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Pocsics, John	FC	Welding Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Polevoi, Randy	FC	Music Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Pollinger, Barbara	FC	Paralegal Instructor From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Pratt, Allison	FC	Business Instructor From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015

Prey, Maria	SCE	Business Education Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Quast, Gerald	FC	Construction Technology Instructor From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Rafferty, Jennifer	CC	Dental Hygiene Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ragotskie, Scott	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ramos, R. Kay	SCE	ESL Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 09/14/2015
Ramsey, Annik	FC	Anthropology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ray, Eric	FC	Music Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ray, Michael	FC	Foreign Language Instructor (ADJ) From: Column 3, Step 1, To: Column 3, Step 2 Eff. 08/24/2015
Reins, Thomas	FC	History Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Rheingold, Todd	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015

Richey, Deborah	FC	Librarian (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 (Schedule B) Eff. 08/24/2015
Robertson, Scott	CC	ESL Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/24/2015
Rodney, Natalie	FC	Police Academy Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Rodriguez, Daniela	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 (Schedule B) Eff. 08/24/2015
Ryan, Mutsuno	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Schrieber-Smith, Nanci	FC	Art Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Selitrennikoff, Patrick	CC	CIS Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Shah, Ketan	FC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Shriver, Juliea	FC	Art Instructor (ADJ) From: Column 2, Step 2 To: Column 2, Step 3 Eff. 08/24/2015
Shuck, Karin	FC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Shulman, Eric	CC	Physics Instructor (ADJ) From: Column 1, Step 3

		To: Column 1, Step 4 Eff. 08/24/2015
Skates, Sandra	FC	Librarian (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 (Schedule B) Eff. 08/24/2015
Smith, Gary	FC	Business Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Smitson, Eric	FC	Administration of Justice Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Sorooshian-Tafti, Pamela	CC	Economics Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Southwell, Linda	FC	Art Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Ssensalo, Bede	CC	English Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Strey, Martha	FC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Takeuchi, Kevin	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Tavonatti, Tara	FC	Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Terminel, Gigi	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4



Eff. 08/24/2015

Terwilliger, Edward	FC	Auto Collision Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Tharani, Deepa	FC	Counselor (ADJ) From: Column 1, Step 0 To: Column 2, Step 1 (Schedule B) Eff. 08/24/2015
Thompson, Jennifer	FC	Business Instructor (ADJ) From: Column 1, Step 2 To: Column 1, Step 3 Eff. 08/24/2015
Tran, Jane	FC	English Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/24/2015
Trapp, Elizabeth	CC	Foreign Language (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Trask, Karla	FC	Anthropology Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Tress, Marguerite	CC	Mathematics Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Trickett, Dawn	CC	Speech Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/24/2015
Trokkos, Mireille	FC	English Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Ugalde, Maria	FC	Foreign Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015

Walker, Heather	CC	Art Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Walker, Lynn	CC	ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Wallech, Megumi	FC	Art Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Wan James	CC	Mathematics Instructor (ADJ) From: Column 3, Step 3 To: Column 3, Step 4 Eff. 08/24/2015
Ward, Michael	FC	Physical Education Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Weinfield, Julie	CC	Nursing Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Wightman, Vivianne	FC	Journalism Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Wilhelm, Carol	CC	Medical Records Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Willis, Michael	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 3 To: Column 1, Step 4 Eff. 08/24/2015
Wilson, Jayme	FC	Business Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/24/2015
Wilson, Kristine	FC	Business Instructor (ADJ)



Kresse, Douglas	FC	Coach, Forensics	11 days
Samano, Jeffrey	FC	Coach, Forensics	11 days

LEAVES OF ABSENCE

Crowell, Benjamin	FC	Physics Instructor Load Banking Leave With Pay (3.33%) Eff. 2015 Fall Semester
DeMarkey, Nina	CC	Dean, Social Sciences Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/01/2015-09/02/2015
Fuscardo, Nicholas	FC	Physical Education Instructor Family Medical Leave (FMLA/CFRA) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/21/2015-09/02/2015
Gotoh, Akiko	CC	Chemistry Instructor Load Banking Leave With Pay (46.67%) Eff. 2015 Fall Semester
Nabahani, Melanie	CC	English Instructor Load Banking Leave With Pay (16.67%) Eff. 2015 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER INTERSESSION

Gottheil, Ignacio	SCE	Column 2, Step 0
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER, TRIMESTER

Aguas, Eulogio Angelo	CC	Column 1, Step 1
Aguirre, Gino	CC	Column 1, Step 1
Anderson, Gabriel	FC	Column 1, Step 1
Ando, Michelle	CC	Column 1, Step 1
Bortis, Daniel	CC	Column 1, Step 1
Brown, Brian	FC	Column 1, Step 1
Cretney, Carly	FC	Column 1, Step 1
Cummings Sumner, Vonn	CC	Column 1, Step 3
Dalton, Natalie	CC	Column 2, Step 1
Farmer, Damian	CC	Column 2, Step 1
Gerena, Christine	FC	Column 1, Step 1
Hamecher, Emily	FC	Column 3, Step 1
Koudymov, Dmitri	CC	Column 3, Step 1

Lee, Ryan	CC	Column 1, Step 1
Logan, Kenneth	FC	Column 1, Step 1
Ly, Tuyen	CC	Column 2, Step 1
Maher, Anthony	FC	Column 1, Step 1
Mathews, Gregory	FC	Column 1, Step 1
Migan, Michael	CC	Column 3, Step 1
Moulton, Renee	FC	Column 1, Step 1
Quan, Stephanie	FC	Column 3, Step 1
Ravenna, Georgianna	FC	Column 3, Step 1
Rehm, Alice	CC	Column 1, Step 1
Sahagun, Perry	CC	Column 1, Step 1
Schaefer, James	FC	Column 1, Step 1
Scherer, Robert	CC	Column 1, Step 1
Smith Karen	SCE	Column 2, Step 1
Smith, Steven	FC	Column 3, Step 1
Song, Eric	FC	Column 1, Step 1
Speth, Martha	FC	Column 1, Step 1
Stauber, Michael	CC	Column 1, Step 2
Tarronas, Michelle	CC	Column 1, Step 1
Torres, Bart	CC	Column 1, Step 1
Torres Magallon, Luis	FC	Column 1, Step 1
Tran, Jane	FC	Column 1, Step 1
Ubierna, Ana	FC	Column 1, Step 1
Valbuena, Stephen	FC	Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Heredia, Evelyn	SCE	Column 1, Step 1
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#### TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Baum, Alwin	FC	Column 3, Step 1
Bortis, Michael	CC	Column 1, Step 1
Gerena, Christine	CC	Column 1, Step 1
Hammond, Jamie	CC	Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Barretto, Jackie	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Borbon, Eva	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Climaco, Kerry	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Dickey, Cherie	CC	English/Reading Mini Conference

		Stipend not to exceed \$240.00 Eff. 08/20/2015
Ebert, Rebecca	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Flores-Salcido, Dahlia	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Gabriel, Diane	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Gutierrez, Ruth	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Jones, Sarah	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Kilroy, James	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Klein, Susan	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Letcher, Annette	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Provanzano, Mareen	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Ramos, Jaime	CC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 50 hours Eff. 06/01/2015-07/31/2015
Rasmussen, Amy	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Romo, Jackie	CC	English/Reading Mini Conference

Stipend not to exceed \$240.00  
Eff. 08/20/2015

Sueng, Susan	SCE	Adult Education Block Grant Training Stipend not to exceed \$200.00 Eff. 08/11/2015-08/12/2015
Vescial, Keith	CC	English/Reading Mini Conference Stipend not to exceed \$240.00 Eff. 08/20/2015
Vescial, Keith	CC	Hiring Committee Service Lab Rate, Regular, and Contract Faculty Overload Teaching Schedule Class E Not to exceed 50 hours Eff. 06/01/2015-07/31/2015

Upon clarification regarding the volume of salary classification changes, the **motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### RETIREMENTS

Acierno, Michael	AC	Buyer 12-month position (100%) Eff. 09/19/2015 PN DEC966
Caloretti, Walter	CC	Facilities Custodian I 12-month position (100%) Eff. 10/31/2015 PN CCC925
Clark, Linda	FC	Distance Learning Specialist 12-month position (100%) Eff. 10/03/2015 PN FCC957

#### RESIGNATION

Ellis, Shannon	SCE	High School Records Technician 12-month position (100%) Eff. 09/01/2015 PN SCC978
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#### NEW PERSONNEL

Baeza, Megan	FC	Admissions and Records Technician 12-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 09/09/2015 PN FCC968
Lee, Cindy	CC	Web Content Specialist 12-month position (100%) Range 38, Step A Classified Salary Schedule Eff. 11/30/2015 PN CCC723
Morales Gomez, Melisa	SCE	Administrative Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 09/09/2015 PN SCC880
Wilkening, Nicholas	AC	District Manager, IT Technical Support 12-month position (100%) Range 25, Column A Management Salary Schedule Eff. 09/14/2015 PN ISM997

#### VOLUNTARY CHANGES IN ASSIGNMENT

Adakai, Ericka	FC	Personnel Services Specialist 12-month position (100%) PN FCC804
		Permanent Lateral Transfer To: FC Executive Assistant 12-month position (100%) Eff. 09/14/2015 PN FCC949
Malacara, Karla	FC	Facilities Custodian I 12-month position (45%) PN FCC625
		Permanent Lateral Transfer To: FC Facilities Custodian I 12-month position (100%) Eff. 09/09/2015 PN FCC913
Rehfield, Carol	FC	Administrative Assistant II (100%)





			Paid Leave Using Regular Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/24/2015 – 09/07/2015 (Consecutive Leave)
Higdon, Ingrid	FC	Instructional Assistant (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/22/2015 – 08/25/2015 (Consecutive Leave)	
Hoang, Christine	AC	Administrative Assistant, Purchasing (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 08/18/2015 – 10/05/2015 (Intermittent Leave)	
Kimble, Kimberly	AC	Office Coordinator (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/26/2015 – 10/26/2015 (Consecutive Leave)	
Lara, Melda	SCE	Account Clerk (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/18/2015 – 08/18/2016 (Intermittent Leave)	
Miranda Romero, Miguel	CC	Facilities Assistant (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular Sick Leave and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/11/2015 – 09/25/2015 (Consecutive Leave)	
Ortega, Danny	CC	Campus Safety Officer (100%) Military Leave With Pay Eff. 07/15/2015 – 08/09/2015	
Williams, Stephen	FC	Facilities Custodian I (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 08/14/2015 – 08/14/2016 (Intermittent Leave)	

**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1156 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1156 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1156 for a copy of the volunteer listing.)

## **GENERAL**

**Item 6.a:** The Board received as an information item proposed, new Board Policy 3225, Institutional Effectiveness and directed that it be placed on the agenda of the September 22, 2015, meeting for action thereby allowing the Board sufficient time for a first and second reading on policy matters.

**CLOSED SESSION:** At 8:09 p.m., Board President M. Tony Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President**

**RECONVENE MEETING:** At 9:34 p.m., Board Vice President Barbara Dunsheath reconvened the meeting in open session.

**ADJOURN:** At 9:35 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to adjourn the Board Meeting. **Motion carried with Trustees Brown, Dunsheath, Lahtinen, McClanahan, and Rodarte voting yes.**