



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

**MEETING:** Regular Meeting in April 2014

**DATE:** Tuesday, April 22, 2014, at 5:00 p.m.

**PLACE:** Anaheim Campus Board Room  
1830 W. Romneya Drive, Anaheim, CA 92801

Welcome to this meeting of the North Orange County Community College District Board of Trustees. If you wish to address the Board, please complete a yellow card entitled "Request to Address Board of Trustees" and submit it to the Board's Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board, according to rules of the Board. Members of the public wishing to address matters not on the agenda will be invited to do so under "Comments: Members of the Audience" at the beginning of the meeting.

**AGENDA:**

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Comments: Members of the Audience:** Members of the public may address the Board regarding items on the Agenda as such items are taken up, subject to regulations of the Board. All Board meetings, excluding closed sessions, shall be electronically recorded.
- d. **Consider Personnel block-vote items indicated by [ ] in Section 3.**  
Agenda items designated as block-vote items with [ ] are considered by the Board of Trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them. Block vote items will be enacted by one motion.

An exception to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion and a separate vote. Members of the public completing a card entitled, "Request to Address Board of Trustees" on an item removed from block-vote consideration will be heard prior to the Board's vote on that item.

Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public at the Chancellor's Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. to 5:00 p.m.).

- e. **Reports:**

**Chancellor**

**\*Recognize Faculty Achieving Tenure**

2. a. **Approval of Minutes of the Regular Meeting of April 8, 2014.**
- b. **CLOSED SESSION: Per the following sections of the Government Code:**

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee**

**Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 55957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.**

**Per Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: VICE CHANCELLOR, EDUCATIONAL SERVICES & TECHNOLOGY.**

**3. HUMAN RESOURCES**

[a] Request approval of the following items concerning academic personnel:

- Retirements
- Phase-in Retirements
- Resignation
- Change in Salary Classification
- Management Professional Growth and Development
- Payment for Independent Learning Contracts
- Leave of Absence
- Temporary Academic Hourly

[b] Request approval of the following items concerning classified personnel:

- Rehire
- Promotion
- Voluntary Changes in Assignment
- Placement on 38-Month Reemployment List
- Administrative Leave With Pay
- Leaves of Absence
- Suspension Without Pay for Disciplinary Action

[c] Request approval of Professional Experts.

[d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

[e] Request approval of Volunteers.

[f] Request approval of the revised Nonclassified Short-Term Hourly Employee Rate Schedule, effective July 1, 2014.

**GENERAL**

- a. It is recommended that the Board honor the contributions made by faculty members of the North Orange County Community College District to their students, their colleges, and their learning centers and that the Board adopt Resolution No. 13/14-19, Declaring the Week of May 5 - 9, 2014, as Teacher Appreciation Week.
- b. It is recommended that the Board honor the contributions made by the classified employees of the North Orange County Community College District to the educational community and that the Board adopt Resolution No. 13/14-20, Declaring the Week of May 18 -24, 2014, as Classified School Employee Week.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact Violet Ayon, Recording Secretary of the Board, (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** April 22, 2014 Resolution \_\_\_\_\_  
**SUBJECT:** Academic Personnel Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** Academic personnel matters within budget.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

\_\_\_\_\_  
Recommended by

\_\_\_\_\_  
Approved for Submittal

3.a.1  
\_\_\_\_\_  
Item No.

RETIREMENTS

Arndt, Nadine	FC	English Instructor Eff. 05/31/2014 PN FCF990
Hayner, William	FC	Art Instructor Eff. 05/25/2014 PN FCF890
Reha, Delores	FC	Business Instructor Eff. 06/01/2014 PN FCF765
Thomas, Patricia	FC	English Instructor Eff. 06/18/2014 PN FCF881

PHASE-IN RETIREMENTS

Tackabury, Pamela	FC	English Instructor Reduction of phase-in retirement workload From: Fall Sem. 80%/Spring Sem. 80% To: Fall Sem. 60%/Spring Sem. 60% Eff. 08/25/2014 PN FCF723
Vornicel-Guthmann, Violette	FC	Foreign Language Instructor From: Fall Sem. 100%/Spring Sem. 100% To: Fall Sem. 67.00%/Spring Sem. 67.00% Eff. 08/25/2014 PN FCF707

RESIGNATIONS

Marquardt, Marcus	CC	Psychiatric Technology Instructor Eff. 06/20/2014 PN. CCF804
-------------------	----	--

CHANGE IN SALARY CLASSIFICATION

Chemama, Maryline	CC	Chemistry Instructor (ADJ) From: Column 1, Step 0 To: Column 3, Step 0 Eff. 03/04/2014
-------------------	----	---

Academic Personnel  
April 22, 2014

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Carrigan, Ting-Pi Joyce                    CC    Dean, Fine Arts  
Fifth Increment (\$400)  
Eff. 07/01/2016

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS 2014 SPRING SEMESTER

Cadena, Maria	FC	\$30.00
Claassen, Mareike	FC	\$10.00
Diaz, Roberto	FC	\$10.00
Dowdalls, James	FC	\$30.00
Henke, William	FC	\$30.00
Kyle, Diana	FC	\$50.00
Lee, Callista	FC	\$10.00
Markley, Karen	FC	\$10.00
McGrew, Patrick	FC	\$20.00
Mosqueda-Ponce, Therese	CC	\$40.00
Perez, Marie	FC	\$20.00
Van Ry, Michele	FC	\$40.00
Ward, Carol	FC	\$40.00

LEAVE OF ABSENCE

Bogan, Mary                                    FC    Reading Instructor  
Family Medical Leave (FMLA/CFRA) (100%)  
Paid Leave using Regular and Supplemental  
Sick Leave Until Exhausted; Unpaid Thereafter  
Eff. 03/12/2014-04/06/2014

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 FALL SEMESTER,  
TRIMESTER

Brookshire, Michael	CC	Column 3, Step 0
Brainard, Todd	CC	Column 1, Step 1
Malinis, Bryan	CC	Column 1, Step 0
Mandir, Joshua	CC	Column 3, Step 0
McCain, Claudia	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2014 SPRING SEMESTER,  
TRIMESTER

Crews, Irene	FC	Column 2, Step 0
Martinez, Melissa	SCE	Column 1, Step 0

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** April 22, 2014 Resolution \_\_\_\_\_  
Information \_\_\_\_\_  
**SUBJECT:** Classified Personnel Enclosure(s) X

**BACKGROUND:** Classified personnel matters within budget.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

\_\_\_\_\_  
Recommended by

\_\_\_\_\_  
Approved for Submittal

3.b.1  
\_\_\_\_\_  
Item No.

Classified Personnel  
April 22, 2014

REHIRE

Rose, Karen                      FC    Special Project Director/Office of Special Programs  
Temporary Management Position (100%)  
Range 3, Special Project Admin Daily Rate Schedule  
Eff. 07/01/2014 – 06/30/2015  
PN FCT992

PROMOTION

Ledezma, Elizabeth            FC    Admissions & Records Technician  
12-month position (100%)  
PN FCC771

To:    FC Evaluator  
12-month position (100%)  
Range 36, Step E + 5% Longevity  
Classified Salary Schedule  
Eff. 04/23/2014  
PN FCC635

VOLUNTARY CHANGES IN ASSIGNMENT

Everett, Jennifer              FC    Administrative Assistant II (75%)

Temporary Increase in Percent Employed  
From: 75%  
To:    100%  
Eff. 07/01/2014 – 06/30/2015

Funaoka, Lisa                      FC    Admissions & Records Technician (100%)

Temporary Change in Assignment  
To:    FC Admissions & Records Specialist  
12-month position (100%)  
Range 36, Step E + 5% Longevity  
Classified Salary Schedule  
Eff. 04/07/2014 – 06/30/2014

PLACEMENT ON 39-MONTH REEMPLOYMENT LIST

Carmichael, Christopher    CC    Facilities Custodian I  
12-month position (100%)  
Eff. 04/16/2014  
PN CCC838



ADMINISTRATIVE LEAVE WITH PAY

Diaz, Robert	CC	Carpenter (100%) Eff. 04/10/2014 until further notice
Dolar, Charles	AC	Facilities-Security Officer (100%) Eff. 04/11/2014 until further notice

LEAVES OF ABSENCE

Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave With Pay Eff. 04/01/2014 – 04/24/2014 Military Leave Without Pay Eff. 04/28/2014 – 04/30/2014
Dugan, Michelle	CC	Student Services Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/28/2014 – 04/28/2014 (Consecutive Leave)
Jurado, Jerry	SCE	Testing and Assessment Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 03/27/2014 – 06/28/2014 (Consecutive Leave)
Miller, Jefferson	FC	Groundskeeper (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/01/2014 – 03/31/2015 (Intermittent Leave)
Pound, Nancy	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/15/2014 – 06/10/2014
Shocklee, Marion	CC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/25/2013 – 12/13/2013 (Consecutive Leave) Eff. 04/03/2014 – 05/14/2014 (Consecutive Leave)

Classified Personnel  
April 22, 2014

Tom, Stephen	CC	Admissions and Records Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/17/2014 – 04/04/2014 (Consecutive Leave)
--------------	----	---

SUSPENSION WITHOUT PAY FOR DISCIPLINARY ACTION

Goss, Scott	FC	Laboratory Clerk/Art (45%) Six (6) Days Eff. 04/21/2014 – 04/24/2014; 04/28/2014 – 04/29/2014
-------------	----	---

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** April 22, 2014 Resolution \_\_\_\_\_  
**SUBJECT:** Professional Experts Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** Professional Experts within budget.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

3.c.1

Item No.

Professional Experts  
 April 22, 2014

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Asquith, Gregory	SCE	Project Expert	DSPS Computer Specialist	26	04/21/2014	06/13/2014
Feaster, Joshua	SCE	Project Expert	Job Coach	26	04/21/2014	05/28/2014
Finley, Glenn	CC	Technical Expert II	Business Promotion (Perkins-computer Forensics)	4	04/23/2014	06/10/2014
Guy, Lorri	SCE	Project Expert	Workability III Job Developer	26	04/21/2014	06/27/2014
Hock, Richard	CC	Project Manager	Summer Online Management (Backup)	20	07/01/2014	08/21/2014
Holden, Phillip	FC	Project Expert	Light and Audio Event Programmer	26	04/04/2014	06/30/2014
Larsen, Erika	SCE	Project Expert	Mobility Trainer/Vocational Specialist	26	04/21/2014	06/25/2014
Miller, Jeanne	CC	Project Manager	Summer Online Management (Backup)	20	07/01/2014	08/21/2014
Ponce, Yolanda	SCE	Not-For-Credit-Instr I	Assessment Proctor	26	04/09/2014	06/28/2014
Pratt, Lynette	FC	Project Coordinator	Universal Design for Learning Presenter	10	04/09/2014	05/23/2014
Puma, Jessica	CC	Project Manager	Summer Online Management	40	05/24/2014	06/30/2014
Puma, Jessica	CC	Project Manager	Summer Online Management	40	07/01/2014	08/21/2014
Tsuji, Adam	FC	Project Expert	Web Design	7	04/09/2014	06/30/2014

SCE TUITION PROGRAMS

Name	Salary	Trimester	Max Permitted Hours per Week
Richardson, Adam	Tuition Rate	Spring Trimester	26
Richardson, Adam	Tuition Rate	Summer Trimester	26

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** April 22, 2014 Resolution \_\_\_\_\_  
Information \_\_\_\_\_  
**SUBJECT:** Hourly Personnel Enclosure(s) X

**BACKGROUND:** Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

3.d.1

Item No.

Hourly Personnel  
April 22, 2014

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abbas, Meriam	FC	Tech/Paraprof - Assist Outreach and EOPS projects and events	05/14/14	06/25/14	TE B 4
Avila, Maritza	CC	Clerical/Secretarial - Assist in Assessment Center	05/14/14	06/30/14	TE A 2
Becerril, Shelley	CC	Clerical/Secretarial - Assist in Bursar fee station for student registration	04/23/14	06/30/14	TE B 3
Bergen, Nicholette	FC	Clerical/Secretarial - Assist in Admissions and Records	05/05/14	06/30/14	TE A 3
Coleman, Derrick	CC	Tech/Paraprof - Assist with Public Information Project	05/14/14	06/30/14	TE B 2
Duran, Darlene	FC	Clerical/Secretarial - Assist with clerical wrk in the Art department Gallery	04/23/14	05/03/14	TE A 3
Majdali, Umairah	CC	Clerical/Secretarial - Assist in Bursar fee station for student registration	04/28/14	06/30/14	TE B 4
Martinez, Jorge	FC	Clerical/Secretarial - Library clerical	04/28/14	06/30/14	TE A 1
Mendoza, Adriana	SCE	Clerical/Secretarial - Assist in Admissions and Records	05/05/14	06/30/14	TE B 2
Morales Gomez, Miriam	SCE	Clerical/Secretarial - Assist in Admissions and Records	04/07/14	06/17/14	TE B 2
Moreno, Daniel	SCE	Direct Instr Support - Assist the Resource Room Coordinator	04/23/14	06/30/14	TE A 4
Myrick, Justine	FC	Tech/Paraprof - Assist Outreach and EOPS projects and events	04/23/14	06/25/14	TE B 4
Perez, Isamar	CC	Clerical/Secretarial - Assist in Assessment Center	05/14/14	06/30/14	TE A 2
Plescher, Sarah	FC	Clerical/Secretarial - Assist in Admissions and Records	04/28/14	06/30/14	TE A 3
Rojo, Nereyda	CC	Clerical/Secretarial - Assist in Assessment Center	06/11/14	06/30/14	TE A 4
Romero, Maricella	FC	Tech/Paraprof - Assist Outreach and EOPS projects and events	04/23/14	06/25/14	TE B 4
Williams, Dwayne	FC	Tech/Paraprof - Athletic Program Assistant for Men's Tennis	04/23/14	06/30/14	TE H 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Ahmed, Hira	SCE	Direct Instr Support - Tutor DSPS students	04/23/14	06/30/14	TE A 3
Ceballos, Abel	SCE	Direct Instr Support - Tutor DSPS students	04/23/14	06/27/14	TE A 3
Martinez, Ariel	SCE	Direct Instr Support - Assist students to learn adaptive technology and JAWS	04/23/14	06/30/14	TE B 2

Hourly Personnel  
April 22, 2014

Morphin, Mayra	SCE	Direct Instr Support - Tutor DSPS students	04/23/14	06/30/14	TE A 3
----------------	-----	--	----------	----------	--------

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Orozco, Vivianna	FC	Clerical/Secretarial - Substitute for vacant Clerical Assistant II PN FCC706	04/16/14	06/13/14	TE B 4

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Antunez Rivera, Luis	FC	Full-time Student - STEM Event Coach	04/14/14	06/30/14	TE A 4
Diri, Sophia	CC	Work-Study- Assist in EOPS office	04/21/14	06/12/14	TE A 1
Figueroa, Julie	FC	Full-time Student - Assist in campus Workforce Center	04/28/14	06/30/14	TE B 4
Henderson, Eric	FC	Full-time Student - Assist in campus Workforce Center	04/28/14	06/30/14	TE B 4
Kim, Chanmie	FC	Full-time Student - Assist in International Student Center	04/07/14	06/30/14	TE A 1
Lee, Shirley	FC	Full-time Student - Clerical assistance for photo ID for Student Activities	04/09/14	06/30/14	TE A 1
Lopez, Jocelyn	CC	Work-Study – Assist in EOPS office	04/21/14	06/12/14	TE A 1
Resendiz, Beatriz	FC	Work-Study - Clerical assistant for CalWORKS Office	04/07/14	05/23/14	TE B 4
Tercero, Alison	FC	Full-time Student - Clerical assistance for photo ID for Student Activities	04/09/14	06/30/14	TE A 1

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES

**DATE:** April 22, 2014

**SUBJECT:** Volunteers

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

**BACKGROUND:** The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** Not applicable.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Not applicable.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

\_\_\_\_\_  
Recommended by

\_\_\_\_\_  
Approved for Submittal

3.e.1

\_\_\_\_\_  
Item No.



Volunteer Personnel  
April 22, 2014

VOLUNTEER PERSONNEL WITHOUT PAY

<b>Name</b>	<b>Site</b>	<b>Program</b>	<b>Begin</b>	<b>End</b>
Ceballos, Abel	SCE	Disabled Student Program & Services	03/27/2014	04/22/2014
Hanxleden, Linda	SCE	Internship - ESL Department	04/30/2014	06/27/2014
Mendoza, Marcela	FC	Internship - EOPS Department	05/13/2014	06/30/2014
Mendoza, Marcela	FC	Internship - EOPS Department	07/01/2014	07/31/2014
Munoz, Lizbeth	SCE	ESL Department - SHINE Program	04/02/2014	06/27/2014
Patel, Shivam	SCE	Internship - ESL Department	04/30/2014	06/27/2014
Ward, Stephanie	FC	Internship - Health Center	04/23/2014	05/30/2014

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES  
**DATE:** April 22, 2014  
**SUBJECT:** Nonclassified Short-Term Hourly Employee Rate Schedule

Action X  
Resolution \_\_\_\_\_  
Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** On July 1, 2014, the first phase of California's minimum wage increase will go into effect, raising the minimum wage from \$8 to \$9 per hour. In addition, beginning January 2016 the minimum wage will raise to \$10 per hour. These impending changes have provided an opportunity for the District to review and revise the current Nonclassified Short-Term Hourly Employee Rate Schedule to reflect adjustments in employment categories and rate placement. The attached rate schedule deletes one category no longer used and adds a new category, as well as adjusting rates due to the impending changes in the minimum wage.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** Not applicable.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Not applicable.

**RECOMMENDATION:** It is recommended that the Board approve the revised Nonclassified Short-Term Hourly Employee Rate Schedule, effective July 1, 2014.

Irma Ramos

Recommended by

Approved for Submittal

3.f.1

Item No.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**  
**NONCLASSIFIED SHORT-TERM HOURLY EMPLOYEE RATE SCHEDULE**  
**Effective July 1, 2014**

<b>CODE</b>	<b>EMPLOYMENT CATEGORY</b>	<b>RATE 1 Entry</b>	<b>RATE 2 Semi-Skilled</b>	<b>RATE 3 Skilled</b>	<b>RATE 4 Highly Skilled</b>
<b>TE A</b>	Clerical and Technical Positions	<del>\$ 8.00</del> 10.00	<del>\$ 8.50</del> 11.00	<del>\$ 9.00</del> 12.00	<del>\$40.00</del> 13.00
<b>TE B</b>	Para-professional Positions	<del>\$40.50</del> 12.00	<del>\$41.25</del> 13.00	<del>\$42.25</del> 14.00	<del>\$43.50</del> 15.00
<b>TE C</b>	<del>Interpreter for Deaf – Interpreter Training Program Intern</del>	<b>\$15.00</b>			
<b>TE D</b>	Interpreter for Deaf - Base Rate	\$20.00	<del>\$23.00</del> 26.00	<del>\$27.00</del> 34.00	<del>\$32.00</del> 40.00
<b>TE E</b>	Interpreter for Deaf - Differential Rate *	\$30.00	<del>\$34.50</del> 36.00	<del>\$40.50</del> 42.00	\$48.00
<b>TE F</b>	Model	<del>\$13.50</del> 14.00	<del>\$15.25</del> 16.00	<del>\$17.75</del> 18.00	\$20.00
<b>TE G</b>	<del>Piano</del> <b>Performance</b> Accompanist	<del>\$41.25</del> 17.00	<del>\$42.50</del> 19.00	<del>\$43.75</del> 21.00	<del>\$45.00</del> 23.00
<b>TE H</b>	Athletic Program Assistant	<del>\$8.00</del> 10.00	<del>\$40.00</del> 12.00	<del>\$42.00</del> 14.00	<del>\$44.00</del> 16.00
<b>TE I</b>	<b>Advanced Theater Technician (New)</b>	<b>\$17.50</b>	<b>\$20.00</b>	<b>\$22.50</b>	<b>\$25.00</b>
<b>ME A</b>	Certified Therapist	<del>\$40.00</del> 11.00	<del>\$42.00</del> 13.00	<del>\$44.00</del> 15.00	<del>\$45.40</del> 17.00
<b>ME B</b>	Health Services Specialist (RN)	\$24.80	\$27.76	\$31.11	\$34.84
<b>ME C</b>	Nurse Practitioner	\$35.40	\$39.29	\$43.62	\$48.41
<b>ME D</b>	Clinical Psychologist	\$36.00	\$39.96	\$44.36	\$49.23
<b>ME E</b>	Physician/Psychiatrist	\$46.20	\$51.28	\$56.92	\$63.18
<b>ME F</b>	Medical Director	\$52.20	\$57.94	\$64.32	\$71.39

Rate placement is based on based on the requirements of the temporary job, not on employee skills or length of service.

\* **Interpreter for Deaf Differential Rate may be approved when an individual interpreting assignment exceeds one and one-half hours and the assignment is not “teamed.”**

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action X

Resolution X

DATE: April 22, 2014

Information \_\_\_\_\_

SUBJECT: Resolution No. 13/14-19  
Teacher Appreciation Week

Enclosure(s) X

**BACKGROUND:** The first full week of May is designated as Teacher Appreciation Week, established in 1985 by action of the National Education Association and the National Parent Teacher Association.

**How does this relate to the Five District Strategic Directions?** This item responds to Strategic Direction # 4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

**How does this relate to Board Policy:** Not applicable.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Not applicable.

**RECOMMENDATION:** It is recommended that the Board honor the contributions made by faculty members of the North Orange County Community College District to their students, their colleges, and their learning centers and that the Board adopt Resolution No. 13/14-19, Declaring the Week of May 5 - 9, 2014, as Teacher Appreciation Week.

Ned Doffoney  
Recommended by

\_\_\_\_\_  
Approved for Submittal

4.a.1  
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 13/14-19, Teacher Appreciation Week**

**WHEREAS**, an accessible, effective system of public education is essential to our democratic system of government; and

**WHEREAS**, the quality of public education is dependent upon the skill, dedication, and commitment of the people who teach; and

**WHEREAS**, the people of the state of California receive many direct benefits from their system of public higher education, particularly the community colleges; and

**WHEREAS**, the North Orange County Community College District is known for offering high quality education, focused on student learning and success; and

**WHEREAS**, faculty of Cypress College, Fullerton College, and the School of Continuing Education make a significant impact on the experience of students attending these institutions; and

**WHEREAS**, it is important that the contributions of faculty members to their students, their colleges and learning centers, and to the people in the community who benefit from their endeavors, be acknowledged; now,

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the North Orange County Community College District does hereby declare the week of May 5-9, 2014, be observed as Teacher Appreciation Week and urges all members of our community to acknowledge the important work of our teachers.

Dated: April 22, 2014

\_\_\_\_\_  
Jeffrey P. Brown, President

\_\_\_\_\_  
Molly McClanahan, Member

\_\_\_\_\_  
M. Tony Ontiveros, Vice President

\_\_\_\_\_  
Donna Miller, Member

\_\_\_\_\_  
Michael Matsuda, Secretary

\_\_\_\_\_  
Don Lundy, Student Member

\_\_\_\_\_  
Barbara Dunsheath, Member

\_\_\_\_\_  
Leonard Lahtinen, Member

4.a.2  
Item No.

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action   X  

Resolution   X  

DATE: April 22, 2014

Information           

SUBJECT: Resolution No. 13/14-20  
Classified School Employee Week

Enclosure(s)   X  

**BACKGROUND:** The third full week of May was designated as Classified School Employee Week in California by action of the State Legislature in 1986.

**How does this relate to the Five District Strategic Directions?** This item responds to Strategic Direction # 4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

**How does this relate to Board Policy:** Not applicable.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Not applicable.

**RECOMMENDATION:** It is recommended that the Board honor the contributions made by the classified employees of the North Orange County Community College District to the educational community and that the Board adopt Resolution No. 13/14-20, Declaring the Week of May 18 -24, 2014, as Classified School Employee Week.

Ned Doffoney

Approved for Submittal

4.b.1  
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 13/14-20, Classified School Employee Week**

**WHEREAS**, classified school employees provide valuable services to the district and students of the North Orange County Community College District; and

**WHEREAS**, classified school employees contribute to the establishment and promotion of a positive instructional environment; and

**WHEREAS**, classified school employees play a vital role in providing for the welfare and safety of North Orange County Community College District's students; and

**WHEREAS**, classified school employees employed by the North Orange County Community College District strive for excellence in all areas relative to the educational community;

**THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the North Orange County Community College District hereby recognizes and wishes to honor the contribution of the classified school employees to quality education in the state of California and in the North Orange County Community College District and declares the week of May 18-24, 2014, be observed as Classified School Employee Week.

Dated: April 22, 2014

\_\_\_\_\_  
Jeffrey P. Brown, President

\_\_\_\_\_  
Molly McClanahan, Member

\_\_\_\_\_  
M. Tony Ontiveros, Vice President

\_\_\_\_\_  
Donna Miller, Member

\_\_\_\_\_  
Michael Matsuda, Secretary

\_\_\_\_\_  
Don Lundy, Student Member

\_\_\_\_\_  
Barbara Dunsheath, Member

\_\_\_\_\_  
Leonard Lahtinen, Member